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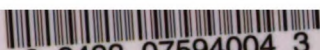
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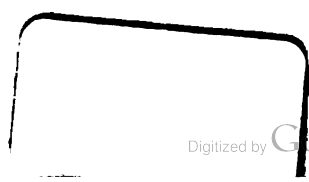
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SEO
United States

1902

EIGHTEENTH REPORT

OF THE

★ UNITED STATES

CIVIL SERVICE COMMISSION.

July 1, 1900, to June 30, 1901.

Previous reports can be consulted at all free public libraries. A Manual of Examinations is issued by the Commission for public distribution, giving information respecting the scope of the examinations and the methods of appointment.

30

WASHINGTON:
GOVERNMENT PRINTING OFFICE,
1902.

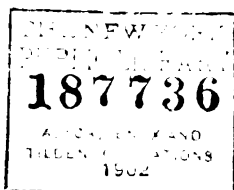


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EIGHTEENTH ANNUAL REPORT
OF THE
UNITED STATES CIVIL SERVICE COMMISSION.

WASHINGTON, D. C., *May 1, 1902.*

SIR: The Commission has the honor to submit herewith its Eighteenth Annual Report, for the fiscal year ended June 30, 1901:

Examinations and Appointments.

During the year 47,075 persons were examined for entrance to the classified service, of whom 21,028 were examined for the Departmental Service (which includes 4,359 examined for the Railway Mail Service and 7,954 examined by competitive registration), 1,709 for the Government Printing Service, 2,999 for the Custom-House Service, 20,894 for the Post-Office Service, and 445 for the Internal-Revenue Service. In addition, 706 persons were examined for promotion, 275 for transfer, and 37 after appointment to excepted positions in the Custom-House and Internal-Revenue services under Rule VI, while 439 were examined for the Philippine Service. At the request of the Commissioners of the District of Columbia, 166 persons were examined for their service, which is not classified, making a total of 48,698 persons whose papers were received and disposed of by the Commission during the year. Of those examined, 33,739 passed and 14,959 failed. Compared with the previous year, this shows an increase of 2,112 in the number examined, a decrease of 1,298 in the number who passed, and an increase of 3,410 in the number who failed.

The examinations held at the request of the Commissioners of the District of Columbia, and for the Philippine Service, are mentioned here, but will not be considered in the tables of comparison following.

The number of persons appointed during the year from competitive examinations was as follows: Departmental Service, from educational examination (not including the Railway Mail and Indian services), 1,331; Railway Mail Service, 816; Indian Service, 276, of which 130 were from noneducational examinations; Departmental Service, from noneducational examinations, 2,602; Custom-House Service, 302; Post-Office Service, 4,288; Government Printing Service, 172; Internal-Revenue Service, 83; total, 9,870. Certificates were also issued for

promotion, after examination, of 252 persons; for the reinstatement of 863 persons; for the transfer of 742 persons (of whom 132 were examined) from one position to another in the classified service, and for the appointment of 37 persons to excepted positions under Rule VI in the Custom-House and Internal-Revenue services. The total number of persons appointed, promoted, transferred, and reinstated upon certificates issued by the Commission or by its representatives, the local boards, was 11,764.

Compared with the previous year, this shows an increase of 508 in the number appointed through competitive examination, a decrease of 327 in the number appointed through competitive registration, an increase of 227 in the number promoted or appointed on noncompetitive examination, a decrease of 219 in the number of certificates issued for reinstatement, and an increase of 60 in the number of certificates issued for transfer.

Comparison of Examinations and Appointments.

The number of persons examined for and appointed to the different branches of the classified service during the year ended June 30, 1901, will be found in the following tables:

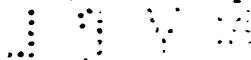
Competitive examinations.

Service.	Examined.	Appointed through examination.	Appointed from registration, non-educational.
Departmental (exclusive of the Railway Mail Service):			
(a) Educational	8,715	1,477	
(b) Noneducational	7,954		2,732
Railway Mail	4,359	816	
Government Printing	1,709	172	
Custom-House	2,999	302	
Post-Office	20,894	4,288	
Internal-Revenue	445	83	
Totals	47,075	7,138	2,732

The appointments in the Indian Service are included in the above table under Departmental Service, as many of the appointments were made from examinations not held exclusively for that service. The Railway Mail Service is treated separately, as appointments are made from an examination held exclusively for that service.

Appointments of Preference Claimants.

With a view to securing to those honorably discharged from the military or naval service by reason of disability incurred in line of duty the benefits granted by section 1754 of the Revised Statutes, the civil-service rules give preference to such persons in examinations, by requiring them to obtain an average of only 65 in order to pass; in certification, by placing their names at the head of the register before all others not veterans; and in exempting them from all age limitations.



The preference thus conferred extends to all who have at any time been discharged from the military or naval service by reason of disability incurred in the line of duty, and is not confined to those who have served during a war. The following table shows the appointments of preference claimants to positions in the classified service during the year covered by this report:

Service.	Appointed under preference conferred by section 1754, R. S.
Departmental	38
Government Printing	1
Custom-House	2
Post-Office	4
Total	45

The average age of preference claimants is less than 50 years. As will be seen by the above table, the larger number were appointed in the Departmental Service, where physical disability would not be a bar to the performance of duty.

Noncompetitive Examinations.

The following table shows the number of persons examined non-competitively and appointed during the year ended June 30, 1901:

Service.	Examined.	Appointments under Rule VI. ^a	Transfer.	Promotion.
Departmental	573	.....	121	66
Custom-House	434	33	8	184
Post-Office	7	.....	3	2
Internal-Revenue	4	4	.....	.....
Totals	1,018	37	132	252

^a All in the Treasury Department.

Nearly all transfers which require examinations are also promotions.

Temporary Appointments.

The following table shows the number of temporary appointments allowed under Rule VIII, clause 13, during the year ended June 30, 1901, excluding emergency appointments for thirty days or less:

Departmental Service	1,391
Government Printing Service	135
Custom-House Service	112
Post-Office Service	611
Internal-Revenue Service	10
Total	2,259

These figures indicate the number of separate periods for which temporary appointments were allowed, including the "extensions" of

temporary appointments, which were frequently made after the expiration of the period for which temporary appointment was first authorized, it having been impracticable to establish a register in the meantime. The number of separate *positions* to which temporary appointments were made during the year is therefore probably about 30 per cent less than the figures here given.

Appointments by Transfer.^a

The number of transfers to the different branches of the classified service from other parts of the classified service for the year ended June 30, 1901, is shown below. These figures do not include the number of persons transferred from one post-office to another, as such transfers are merely exchanges of positions and do not affect the number of positions in the branch of the service in which the persons are employed.

Departmental Service.....	501
Government Printing Service	8
Custom-House Service	21
Post-Office Service.....	29
Total	559

The rule governing transfers was amended on May 29, 1899, to allow transfer to a position requiring the performance of a different class of work or the practice of a different mechanical trade from that required in the position from which transfer was proposed, upon examination by the Commission. Under this amendment 295 persons have been transferred, 132 of whom were transferred during the year covered by this report. The rule was also amended to allow the provisions regulating the apportionment to be waived upon the certificate of the appointing officer that the transfer was required in the interest of good administration. Under this amendment 123 persons have been transferred, 76 of whom were transferred during the year covered by this report.

The transfer rule has since been amended to restrict transfers within the same lines of work and to require the certificate of an appointing officer that a transfer necessitating the waiving of the provisions regulating the apportionment is required in the interest of good administration, with statement of the reasons therefor, such certificate to be subject to the approval of the Commission.

^a It seems proper to explain the apparent discrepancy which may be noticed in reading the statements of the number of transfer and reinstatement certificates issued during the year covered by this report and the number of actual transfers and reinstatements as given in the tables. The number of certificates issued is given to show the number of such cases acted upon by the Commission, while the actual number of reinstatements and transfers made upon these certificates is given to show results. The number of transfers and reinstatements is usually smaller than the number of certificates issued, as some of the certificates issued are never acted upon by appointing officers. It is possible, however, that more reinstatements and transfers may be made in a given fiscal year than there were certificates issued during the same period, for the reason that certificates may be obtained at the end of one fiscal year from which to make appointments at the beginning of the next.

Appointments by Reinstatement.^a

The number of reinstatements in the different branches of the service during the year ended June 30, 1901, is shown below:

Departmental Service.....	426
Government Printing Service.....	262
Custom-House Service.....	33
Post-Office Service.....	118
Internal-Revenue Service.....	25
Total.....	864

Of the persons reinstated, 644 had been out of the service less than one year, 131 were veterans of the civil war or Spanish-American war, or widows of veterans, 84 had been out of the service more than a year and had been removed on charges which the appointing officer certified he had reinvestigated and found to be untrue. Of these, 64 were in the Government Printing Service. Five persons had been separated by necessary reduction of force specifically required by law.

Comparison of Examinations and Appointments with Previous Year.

The results of a comparison of the number examined and appointed in the different branches of the classified service during the fiscal year ended June 30, 1901, with the same figures for the previous fiscal year, showing the increases or decreases, are given in the following tables:

Competitive.

Service.	Examined.		Appointed through examination.		Appointed from registration, non-educational.	
	Increase.	Decrease.	Increase.	Decrease.	Increase.	Decrease.
Departmental.....		704	120			327
Government Printing.....		640		64		
Custom-House.....		1,397	92			
Post-Office.....	4,310		357			
Internal-Revenue.....		10	3			
Difference.....	1,559		508			327

Noncompetitive.

Service.	Examined.		Appointments under Rule VI.		Transfers.	Promotions.
	Increase.	Decrease.	Increase.	Decrease.	Increase.	Increase.
Departmental.....	206			1	32	18
Custom-House.....		138	161		2	11
Post-Office.....	7				5	2
Internal-Revenue.....		3		3		
Difference.....	72		157		39	31

Temporary appointments.

Service.	Increase.	Decrease.
Departmental.....	432	
Government Printing.....		17
Custom-House.....	62	
Post-Office.....		30
Internal-Revenue.....	1	
Difference.....	448	

^a See footnote on preceding page.

Appointments by transfer.

Service.	Increase.	Decrease.
Departmental.....	68	
Government Printing.....		6
Custom-House.....	19	
Post-Office.....	25	
Difference.....	106	

Appointments by reinstatement.

Service.	Increase.	Decrease.
Departmental.....		16
Government Printing.....		129
Custom-House.....		13
Post-Office.....	16	
Internal-Revenue.....		16
Difference.....		163

Extent of the Classified Service.

The annual expenditure for salaries for the entire executive civil service is about \$130,000,000; for the classified civil service, which alone comes under the jurisdiction of this Commission, the expenditure is about \$85,000,000, or nearly two-thirds of the entire expenditure for salaries. In the classified service the number of employees is about 121,000, and the number of unclassified positions is about 114,000, excluding the legislative and judicial branches of the Government. Of the 114,000 unclassified positions, 72,498, are those of fourth-class postmasters, which are of minor importance in point of salary. The remaining unclassified positions comprise mere laborers, about 4,466 Presidential postmasters, officers other than postmasters who are appointed by the President, the Consular and Diplomatic services, the Municipal Service of the District of Columbia, the Library of Congress, clerks in unclassified post-offices, pension examining surgeons, etc. Of the classified positions about 12,000 may, under the rules, be filled without examination. Of the positions which may be filled by the appointing officers in this manner about 10,000 are excluded under Rule III, clause 8, and about 2,000 are excepted under Rule VI. In addition, 1,746 positions under Rule VI are subject only to noncompetitive examination equivalent to the examination held by the Commission for positions of like grade. These noncompetitive positions are all under the Treasury Department. The status of various positions in the civil service, whether classified or unclassified, excepted or nonexcepted, is now well defined, and it is rare that questions arise respecting their relation to the rules. The rules do not apply to mere laborers or workmen, or to officers whose appointment is subject to confirmation by the Senate.

Within these limitations the classification embraces nearly all positions in the executive civil service except 72,498 fourth-class postmasters, 3,026 persons in the service of the District of Columbia, and the force in the Library of Congress. The classification does not extend to the 779 appointive positions in the legislative service or to 3,300 persons in the judicial service.

The following table shows approximately the number of competitive classified positions, excepted and excluded positions, and unclassified positions (Presidential and below classification) in and outside of Washington, D. C., on June 30, 1901:^a

Department.	Classified competitive.		Excepted and excluded.		Unclassified.				Total.
	In.	Out.	In.	Out.	In.		Out.		
					Presidential.	Below.	Presidential.	Below.	
White House	25		2			1			28
State	84		4		4	6			98
Consular service							765		765
Treasury	5,009	16,750	11	2,944	33	629	576	2,441	28,964
Spanish-American war emergency						190			
Internal Revenue						116		265	
War	1,129	7,613	4	90	2	689	7	17,756	27,290
Navy	452	16,080	98	420	2	2		180	17,234
Post-Office	1,086	47,463	2	970	5	193	4,446	82,027	136,192
Interior	3,395	2,929	96	6,786	318	339	376	1,468	15,707
Justice	96	116	29	488	11	9	152		901
Agriculture	606	1,476	34	172	3	341		756	3,388
Labor	94				1	7			102
Fish Commission	60	117	1		1	4		59	242
Interstate Commerce Commission	112		2		5	19			138
Civil Service Commission	62				5				67
Smithsonian Institution	228		3			104			335
Government Printing Office	3,865				1	230			4,096
State, War, and Navy building	120					99			219
Totals	16,423	92,544	286	11,870	391	2,978	6,322	84,042	235,766

^a 72,498 of these are fourth-class postmasters.

Of the classified positions about 25,000 are not subject to any scholastic examination, but are filled upon an inquiry, by means of certificates from employers and fellow-workmen, into the experience and physical ability of the applicants. Most of these positions require mechanical skill and a prescribed period of service at a trade, and the evidence given in the certificates of vouchers and the applicant's sworn statement enables a rating to be made without a scholastic examination. The Commission has been unable to make this method of registration for workmen as thorough as is desirable for lack of sufficient clerical force. The examinations held by the Commission to meet the needs of the service embrace about 400 different qualifications, which cover a wider range than any educational institution in the country.

^a Some of these figures relate to a period a few months subsequent to June 30, 1901, the data no being available as of that precise date.

Substantially all of the positions in the Executive civil service, with the exception of those requiring administrative ability, those of a confidential nature, and those of mere laborers, can be properly made subject to practical tests of fitness by this Commission. The positions requiring administrative ability or supervisory capacity should, as a rule, be filled by promotion or transfer, and, as a matter of fact, the positions of a confidential nature or those which are of a fiduciary character could also be better filled in most cases by the transfer or promotion of qualified persons already in the service. The number of positions which can not, with advantage to the service, be made subject to competitive examination in some form is very small and is confined to that limited class of positions the occupants of which are required to originate action involving the general policy of the Administration.

Officers and Employees under the Direction of the Commission.

The Commission takes this occasion to make public expression of its appreciation of the fidelity and zeal, in the performance of duty, it has met on the part of its officers and employees, persons detailed from other offices and departments, and the members of local boards throughout the country.

We have the honor to be your obedient servants,

JOHN R. PROCTER,

WM. DUDLEY FOULKE,

JAMES RUDOLPH GARFIELD,

Commissioners.

The PRESIDENT.

ANNUAL REPORT OF THE CHIEF EXAMINER.

DECEMBER 30, 1901.

To the Commission:

The chief examiner has the honor to submit the following report of the work performed in his office during the year ended June 30, 1901:

In this period 48,698 competitors were examined. Of these, 21,601 were for the departmental branch of the service, of whom 16,110 passed and 5,491 failed; 3,433 were for the custom-houses, of whom 2,856 passed and 577 failed; 449 were for the internal-revenue offices, of whom 252 passed and 197 failed; 1,709 were for the force of the Public Printer, of whom 1,554 passed and 155 failed; and 20,901 were for appointment in the different classified post-offices, of whom 12,749 passed and 8,152 failed. Among the above were 275 persons already in the classified service who were examined for transfer, of whom 184 passed and 91 failed; also 706 persons examined for promotion, of whom 520 passed and 186 failed, making a total of 48,093 persons who were examined for the classified service, either for original appointment, promotion, or transfer, of whom 33,521 passed and 14,572 failed. During this period 166 persons were examined for the District of Columbia service, of whom 49 passed and 117 failed; and 439 were examined for service under the Philippine Commission, of whom 169 passed and 270 failed. This is an increase of more than 4 per cent over the total number examined in the previous year, which was 46,602. During the past year less than 70 per cent of those examined passed, while during the previous year slightly more than 75 per cent of those examined were successful. The usual tables are submitted showing the detailed information concerning the different examinations held.

PROVIDING FOR EXAMINATIONS.

The work connected with the Commission's examinations is divided into two parts. The first of these is performed under the Application Division, and includes the preparation and distribution of information concerning examinations to be held, including when and where they may be taken, the general scope and character of each examination, and the regulations governing the competition therein. This work during the past year has required the distribution of about 90,000 copies of the Commission's Manual of Examinations, a pamphlet containing 108 pages of information for prospective applicants. In addition to this a pamphlet of 26 pages has been prepared, containing the special information and instructions to applicants for the post-office and custom-house branches of the service, of which over 100,000 copies were distributed. It has also been necessary to prepare 545 special announcements for different examinations which were required in addition to those announced in the manuals referred to, in order to supply the Commission with eligibles to meet the current requisitions. Of these 265 were for different post-offices, 6 for different internal-revenue offices, 23 for the different custom-houses, and 251 for different positions under the general departmental branch of the service. About 65,000 copies of these special announcements have been distributed during the year. The Application

Division attends to all the correspondence relating to these matters and makes all the arrangements for holding the examinations outside of Washington, including the organization and special instruction of the Commission's boards of examiners, which are its local representatives. On June 30, 1901, there were 1,358 separate boards. During the year 63 new boards of examiners, or more than one for each week of the year, have been organized, instructed as to their duties, and furnished with the full equipment of the necessary forms and information for the transaction of the Commission's business in their respective localities. The Application Division also has charge of the preparation of the different forms of applications required for the various positions in the classified service and distributes them to intending applicants for examination. After reviewing such applications as are presented to the Commission and securing their execution in proper form this division issues the Commission's authority to compete in the examinations. The magnitude of the work connected with the reviewing and approval of applications will be apparent from the fact that during the year the number of applications received for approval averaged more than 1,145 per week, or a total of 59,552.

SUPPLYING TESTS AND DETERMINING RESULTS.

The second part of the Commission's work in connection with its examinations is performed by the Examining Division. This includes the securing of suitable practical tests for the examinations, the printing of the questions, furnishing them to the persons conducting the examinations, determining the value of the work submitted by the competitors, and preparing notices to the different competitors of the results obtained. During the past year the Examining Division, assisted by experts detailed from the different departments for that purpose, prepared examinations under 550 distinct titles. A table showing the titles of these examinations will be found in the Appendix. Of these examinations, 213 included specific tests of either professional, scientific, technical, or general education, and 337 were what are known as registration, or experience, examinations. These registration examinations include a consideration of the length and quality of experience and the physical fitness of applicants. Of the 5,121 persons examined for professional, scientific, or technical positions in the departmental branch of the service 1,926 passed. Of the 7,946 persons whose examinations comprised tests in general intelligence and education, but nothing of a technical character, who were examined for that branch of the service 6,675 passed. Of the 7,954 persons who competed in the registration, or experience, examinations for the departmental branch of the service 7,187 passed. The examinations held during the year required the preparation of 365 different sets of examination tests, or an average of one new set for each day in the year, including Sundays and holidays, and which comprised an aggregate of 1,222 sheets of different questions. A table to be found in the Appendix will show the different subjects covered by these questions and the titles of the examinations for each of the special subjects so required. In order that applicants for examination might be accommodated at points outside of Washington, D. C., it was necessary to ship examination questions for 3,590 different examinations held for original entrance to the service and 443 examinations held for transfers, promotions, reexaminations, and to correct errors in former examinations. In order to fill the requisitions for questions to hold these examinations, the Examining Division shipped from Washington 5,242 separate packages of examination questions. The number of examinations held for original entrance was 52 per cent greater than in the preceding year, while there was an increase of 51 per cent in the number of packages required to hold them. As a result of the study made during the year of the qualifications required in order to best perform the duties of various positions for which examinations were held, 65 examinations entirely new in scope and character were prepared and 14 others were

materially modified. Members of the Examining Division personally supervised or conducted 367 different examinations during the year. On July 1, 1900, there were 8,738 sets of unmarked papers on hand. During the year the Commission's examiners at Washington rated 45,020 sets of examination papers, and on June 30, 1901, there were on hand unmarked 7,852 sets.

EFFORTS TO PREVENT FRAUDS.

In examining so large a number of competitors it is not surprising that some of them attempt to secure an increase in standing through improper methods. Because of this the Commission has endeavored as far as possible to compel the competitors to understand that such attempts are certain of detection, and early in the year, in order that every competitor might have no possible excuse for not understanding the rigid regulations of the Commission in this respect, a special form of warning was prepared and printed on blotters furnished by the Commission to be used by the competitors in the written examinations, in addition to the other means previously employed. The result of this effort has been very satisfactory, as during the year but 68 cases of attempted fraud occurred, nearly all of which were confined to the earlier part of the period.

APPEALS FROM RATINGS.

In order that competitors who do not feel that they have received the full credit they are entitled to may be assured of exact justice being done in the rating of their papers under the printed rules for marking, a board of appeals has been established, to which are referred all complaints of this character. This board is composed of the Commission's most experienced examiners, and each case coming before it is thoroughly investigated in order that no possible mistake may be left uncorrected. During the year 368 appeal cases have been passed upon by the board, but in nearly every case it was found that the papers had been rated strictly in accordance with the rules, and that no possible change could be made. In a very few cases slight changes were made, in several instances reducing the previous average, as mistakes of omission to charge are much more liable to occur than mistakes of overcharging.

THE COMMISSION'S LOCAL REPRESENTATIVES.

The civil-service law and rules provide that the membership of the Commission's local boards of examiners shall be confined to persons already in the Government service, and members of such boards are appointed after consultation with the head of the department or office in which such persons serve. It is the usual practice to confine such membership to those in the classified service, but where such persons are not available other Government employees are selected. Occasionally it is possible for a representative of the Commission to confer in person with the head of the department or office concerning the designation of members of local examining boards, but much more frequently the designations are determined after correspondence with and upon the nomination of the head of the particular office where it is desired to establish a local board. The Commission always endeavors to secure persons for this service who are recognized as fair-minded, thoroughly honest, and impartial, in order to insure as far as possible the integrity of the examinations held by such boards, and to inspire the public with full confidence in this part of its work.

The service required of members of such boards is considered as a part of the regular official duty of the members, and no extra compensation is received therefor. The duties of these boards are almost entirely limited to furnishing information

about examinations and other civil-service matters to the public of the immediate locality and to the local Government officials, and to conducting such examinations as the Commission may direct, which latter duty consists of simply supervising the competitors while answering the printed questions which have been forwarded for the purpose by the Commission, the object of the supervision being to prevent fraud or unfair advantage on the part of any of such competitors. The examination papers are all forwarded to the Commission at Washington for rating, except those for registration, or trades, positions in the Engineer Department at Large, the Ordnance Department at Large, the Light-House Service, the Marine-Hospital Service, the Mint and Assay Service, and the Government Hospital for the Insane.

Owing to the present limited facilities of the Commission, it has been found impossible to supply the members of local boards with a large part of the current information of which they should be possessed. However, so far as possible the endeavor is made to inform them, through circular letters, of the most important changes in the line of the general work which they are expected to perform. If this could be done more thoroughly and to a greater extent and it were possible for the boards to have the benefit of an occasional opportunity for conference with an expert from the Commission's office, a much greater degree of satisfaction would be secured from their efforts. Notwithstanding the difficulties under which the members of the local boards are forced to perform their duties, the chief examiner takes pleasure in testifying to the high degree of zeal and earnestness displayed by them.

OPPORTUNITIES FOR APPOINTMENT.

As the chief examiner is very frequently asked to suggest what examinations offer the best opportunities for appointment, the following is included in this report, for the information of the public:

For males perhaps the best opportunities are offered through the stenography and typewriting examinations. During several years past all men who have become eligible in both stenography and typewriting have been offered appointments, except those who have placed the minimum salary which they were willing to accept at so large a figure as to preclude them from appointment. The usual entrance salaries for these positions range from \$600 to \$1,200 per annum, though rarely being less than \$720 per annum or more than \$900. Because of the great demand for stenographers and typewriters in the Government service, this examination is given twice a year.

The bookkeeper examination, usually given once a year, furnishes a good opportunity for qualified bookkeepers to enter the service, and for some time past about 50 per cent of the male eligibles from this examination have received appointments at salaries ranging from \$720 to \$1,000 per annum.

The examination for aid in the Coast and Geodetic Survey, which requires a fair knowledge of higher mathematics, mathematical astronomy, and physics, surveying, and some knowledge of modern European languages, is held twice a year. For some time past all of the eligibles from this examination have been offered appointment.

Those who have passed the examinations for topographic draftsman, assistant topographer, and copyist topographic draftsman for the last three or four years have usually been offered appointment, the salaries ranging from \$840 to \$1,500 per annum. Beside the two regular examinations a year, several special examinations have been held in order to secure a sufficient supply of eligibles of this kind.

Many well-educated young men have tried for assistant examiner of patents, which is a very desirable position, where the opportunities for promotion to bright, energetic young men are excellent. The entrance salary is \$1,200 per annum. The number of eligibles usually secured is very little in excess of the number of appointments made.

Persons qualified as civil and electrical or civil and mechanical engineers are usually reasonably certain of early appointment at entrance salaries of about \$1,500 per annum.

Persons who are graduates of good veterinary colleges and can pass the examination for inspector of meats for the Bureau of Animal Industry are almost certain of receiving early appointment, as extraordinary efforts have been necessary during the past few years to secure a sufficient supply of eligibles for this service. The entrance salary for this position is \$1,200 per annum.

A good proportion of the eligibles from the junior civil engineer examination are usually appointed at entrance salaries ranging from \$720 to about \$1,200 per annum. No doubt a large number of appointments will be made to these positions should there be a river and harbor appropriation made during the present session of Congress.

The railway mail clerk examination furnishes an excellent opportunity of entering the service for young, energetic men of fairly sound physical condition and good common-school education. This examination is held once a year and appointments are apportioned among the residents of the several States and Territories. During the last four or five years from 700 to 800 appointments were made each year, at an entrance salary of \$800 per annum.

Most of the eligibles from the different teacher examinations for the Indian Service are usually appointed at entrance salaries of from \$600 to \$900 per annum.

Persons who pass the examinations for bookbinder, electrotype finisher, electrotype molder, pressman, and stereotyper for the Government Printing Office have very good opportunities for appointment, but the supply of compositor eligibles is usually very considerably in excess of the number appointed.

At present but few women are ordinarily appointed to the general Departmental and Government Printing services, except in the Indian Service, the Bureau of Engraving and Printing, and the position of skilled laborer in the Government Printing Office. However, a small number of women clerks and stenographers and typewriters are appointed each year. The opportunities for women eligibles from the examinations for the different kinds of teachers in the Indian Service are very good. Quite a number of appointments are also made in the Indian Service from the trained nurse and matron examinations.

Many examinations are specially announced each year which require some particular kind of previous experience and training, from which a very considerable number of appointments are made; but as these examinations can not be anticipated with any degree of definiteness, the Commission has adopted the practice of filing requests to be informed of examinations covering such special qualifications, and when such examinations are announced all persons having requests on file are furnished with the requisite information in order that they may secure the opportunity to compete for such appointments if they desire.

While no collegiate or higher education is required for admission to the great body of places in the public service, yet some special qualifications are generally desired in addition to the basic requirement of a common-school education, such as a knowledge of some special trade, or some such occupation as stenography, typewriting, bookkeeping, etc., and the departments are continually increasing their demand for persons who are experts in the different lines of duty to be performed.

In addition to the above, mention should be made of the fact that for the Post-Office and Custom-House services examinations are required by the rules to be held locally, and perhaps in the aggregate something like from 4,000 to 4,500 appointments have been made during the past year to positions in these services from examinations requiring only a common-school education in order to pass them.

EXAMINATIONS IN HAWAII.

As anticipated in my previous report, the Commission's system of examinations was inaugurated in the Hawaiian Islands during the latter part of the year. Commissioner Rodenberg and the chief examiner visited the islands, arriving there June 13, and immediately visited the different points that seemed necessary, conferred with the local officers, and announced the holding of a number of examinations for general and local services. These examinations were held on July 5 and 6, and about 125 persons were examined. Arrangements were made at this time for the establishment of the free-delivery service at the Honolulu post-office, and the necessary examinations were held to provide eligibles for this and also for the customs service in the Hawaiian district. As the islands had enjoyed a merit service under the Hawaiian Republic, the United States system was heartily welcomed, and the local officials left nothing undone to aid the Commission's representatives in their work. A joint board of examiners was organized for the islands, with headquarters at Honolulu, and an auxiliary branch at Hilo, at both of which places hereafter all general examinations may be held.

ADDITIONAL FACILITIES REQUIRED.

The chief examiner desires to again express his regret that Congress has not granted to the Commission a much larger appropriation, both for ordinary examination expenses and for salaries of additional examiners, as with the present limited appropriations it has been impossible to conduct the examining work of the Commission in a satisfactory manner and great delays have been unavoidable. While the chief examiner and his assistants on the Commission's force have endeavored in every possible way to secure the best results from the appropriations granted, yet this part of the Commission's duties would have been much more satisfactorily performed if more adequate appropriations might have been available. With the paucity of reference books and other aids at hand for use in preparing examination tests and rating the papers of competitors, the chief examiner is of the opinion that better results have been secured than were to be anticipated when the embarrassments under which the work has been prosecuted are considered.

It is especially regretted that means have not been provided for two special agents, or field examiners, as heretofore recommended, who might be available at all times for assignment to the important work of the Commission outside of Washington. In the opinion of the chief examiner, nothing would add more to the value and efficiency of the examining work of the Commission than the ability to keep two expert special examiners continually employed in instructing and aiding the local boards of examiners, which are the Commission's agents throughout the country.

This opportunity is taken to express the keen appreciation of all of the efforts that have been made by that part of the Commission's force which has been assigned to the chief examiner, and particularly by the many persons, employees of other departments, who have been assigned to assist in connection with the examination work during the past year. Departmental officials have been uniformly generous in their cooperation along this line, and the Commission is indebted to them for a very large proportion of the success which has attended its examination work during the year.

However, it is hoped that some time in the near future Congress in its wisdom may see its way clear to provide facilities more nearly adequate for the tremendous increase in the Commission's work which has occurred during the last six or seven years. During this time the number of appointments through examination has increased from about 4,000 to more than 10,000 per annum, and the number of classified positions from a little over 30,000 to more than 100,000, and yet no additional employees have been provided by Congress to assist in meeting the demands upon the chief examiner's office occasioned by this enormous increase in the classified service.

Very respectfully submitted.

A. R. SERVEN, *Chief Examiner.*

HISTORICAL REGISTER

OF THE

UNITED STATES CIVIL SERVICE COMMISSION.

COMMISSIONERS:

JOHN R. PROCTER, Kentucky, *President*.
 WILLIAM DUDLEY FOULKE, Indiana.
 JAMES RUDOLPH GARFIELD, Ohio.

A. RALPH SERVEN, *Chief Examiner*.
 JOHN T. DOYLE, *Secretary*.

List of Commissioners, chief examiners, and secretaries since 1883.

Name.	Whence appointed.	Date of oath of office.	Date of retirement.
COMMISSIONERS.			
Dorman B. Eaton	New York	Mar. 9, 1883	Resigned Apr. 17, 1886.
John M. Gregory	Illinois	do	Resigned Nov. 9, 1885.
Leroy D. Thoman	Ohio	do	Do.
Wm. L. Trenholm	South Carolina	Nov. 9, 1885	Resigned Apr. 17, 1886.
Alfred P. Edgerton	Indiana	do	Removed Feb. 9, 1889.
John H. Oberly	Illinois	Apr. 17, 1886	Resigned Oct. 10, 1888.
Charles Lyman	Connecticut	do	Resigned May 24, 1895.
Hugh S. Thompson	South Carolina	May 9, 1889	Resigned June 23, 1892.
Theodore Roosevelt	New York	May 13, 1889	Resigned May 5, 1895.
George D. Johnston	Louisiana	July 14, 1892	Removed Nov. 28, 1893.
John R. Procter	Kentucky	Dec. 2, 1893	
William G. Rice	New York	May 16, 1895	Resigned Jan. 19, 1898.
John B. Harlow	Missouri	May 25, 1895	Resigned Nov. 14, 1901.
Mark S. Brewer	Michigan	Jan. 19, 1898	Died Mar. 18, 1901.
William A. Rodenberg	Illinois	Mar. 26, 1901	Resigned Mar. 31, 1902.
William Dudley Foulke	Indiana	Nov. 15, 1901	
James Rudolph Garfield	Ohio	Apr. 24, 1902	
CHIEF EXAMINERS.			
Charles Lyman	Connecticut	May 11, 1883	Apr. 17, 1886. ^a
William H. Webster	do	Aug. 28, 1886	Died Mar. 23, 1896.
A. Ralph Serven	New York	June 8, 1896	
SECRETARIES.			
Wm. S. Roulhac	North Carolina	June 11, 1883	Died Apr. 17, 1884.
Robert D. Graham	do	Apr. 25, 1884	Resigned Sept. 15, 1886.
John T. Doyle ^b	New York	Sept. 15, 1886	

^a Appointed Commissioner.

^b Mr. Doyle was appointed stenographer to the Commission March 9, 1883, and promoted upon appointment by the President from that position to Secretary.

APPENDIX.

PART I.

CIVIL-SERVICE ACT AND RULES, ETC.

CIVIL-SERVICE ACT AND RULES, ETC.

CIVIL-SERVICE ACT.

AN ACT to regulate and improve the civil service of the United States.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the President is authorized to appoint, by and with the advice and consent of the Senate, three persons, not more than two of whom shall be adherents of the same party, as Civil Service Commissioners, and said three Commissioners shall constitute the United States Civil Service Commission. Said Commissioners shall hold no other official place under the United States.

Appointment of Commissioners.

The President may remove any Commissioner; and any vacancy in the position of Commissioner shall be so filled by the President, by and with the advice and consent of the Senate, as to conform to said conditions for the first selection of Commissioners.

Removal of Commissioners.

The Commissioners shall each receive a salary of three thousand five hundred dollars a year. And each of said Commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as a Commissioner.

Salaries and travelling expenses.

SEC. 2. That it shall be the duty of said Commissioners:

Duties of Commissioners.

First. To aid the President, as he may request, in preparing suitable rules for carrying this act into effect, and when said rules shall have been promulgated it shall be the duty of all officers of the United States in the departments and offices to which any such rules may relate to aid, in all proper ways, in carrying said rules, and any modifications thereof, into effect.

Rules.

Second. And, among other things, said rules shall provide and declare, as nearly as the conditions of good administration will warrant, as follows:

First, for open, competitive examinations for testing the fitness of applicants for the public service now classified or to be classified hereunder. Such examinations shall be practical in their character, and so far as may be shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of the service into which they seek to be appointed.

Competitive examinations.

Second, that all the offices, places, and employments so arranged or to be arranged in classes shall be filled by selections according to grade from among those graded highest as the results of such competitive examinations.

Vacancies, how filled.

Third, appointments to the public service aforesaid in the departments at Washington shall be apportioned among the several States and Territories and the District of Columbia upon the basis of population as ascertained at the last preceding census. Every application for an examination shall contain, among other things, a statement,

Apportionment.

Applications for examination.

under oath, setting forth his or her actual bona fide residence at the time of making the application, as well as how long he or she has been a resident of such place.

Probation. Fourth, that there shall be a period of probation before any absolute appointment or employment aforesaid.

Political contributions and service. Fifth, that no person in the public service is for that reason under any obligations to contribute to any political fund, or to render any political service, and that he will not be removed or otherwise prejudiced for refusing to do so.

Coercion. Sixth; that no person in said service has any right to use his official authority or influence to coerce the political action of any person or body.

Noncompetitive examinations. Seventh, there shall be noncompetitive examinations in all proper cases before the Commission, when competent persons do not compete, after notice has been given of the existence of the vacancy, under such rules as may be prescribed by the Commissioners as to the manner of giving notice.

Notice of changes in service. Eighth, that notice shall be given in writing by the appointing power to said Commission of the persons selected for appointment or employment from among those who have been examined, of the place of residence of such persons, of the rejection of any such persons after probation, of transfers, resignations, and removals, and of the date thereof, and a record of the same shall be kept by said Commission.

Exceptions to rules. And any necessary exceptions from said eight fundamental provisions of the rules shall be set forth in connection with such rules, and the reasons therefor shall be stated in the annual reports of the Commission.

Regulations for examinations. *Third.* Said Commission shall, subject to the rules that may be made by the President, make regulations for, and have control of, such examinations, and, through its members or the examiners, it shall

Minutes of proceedings. supervise and preserve the records of the same; and said Commission shall keep minutes of its own proceedings.

Investigations. *Fourth.* Said Commission may make investigations concerning the facts, and may report upon all matters touching the enforcement and effects of said rules and regulations, and concerning the action of any examiner or board of examiners hereinafter provided for, and its own subordinates, and those in the public service, in respect to the execution of this act.

Annual report. *Fifth.* Said Commission shall make an annual report to the President for transmission to Congress, showing its own action, the rules and regulations and the exceptions thereto in force, the practical effects thereof, and any suggestions it may approve for the more effectual accomplishment of the purposes of this act.

Chief examiner. SEC. 3. That said Commission is authorized to employ a chief examiner, a part of whose duty it shall be, under its direction, to act with the examining boards, so far as practicable, whether at Washington or elsewhere, and to secure accuracy, uniformity, and justice in all their proceedings, which shall be at all times open to him. The chief examiner shall be entitled to receive a salary at the rate of three thousand dollars a year, and he shall be paid his necessary traveling expenses incurred in the discharge of his duty. The Commission shall have a secretary, to be appointed by the President, who shall receive a salary of one thousand six hundred dollars per annum. It

may, when necessary, employ a stenographer and a messenger, who shall be paid, when employed, the former at the rate of one thousand six hundred dollars a year, and the latter at the rate of six hundred dollars a year. The Commission shall, at Washington, and in one or more places in each State and Territory where examinations are to take place, designate and select a suitable number of persons, not less than three, in the official service of the United States, residing in said State or Territory, after consulting the head of the department or office in which such persons serve, to be members of boards of examiners, and may at any time substitute any other person in said service living in such State or Territory in the place of anyone so selected. Such boards of examiners shall be so located as to make it reasonably convenient and inexpensive for applicants to attend before them; and where there are persons to be examined in any State or Territory, examinations shall be held therein at least twice in each year. It shall be the duty of the collector, postmaster, and other officers of the United States, at any place outside of the District of Columbia where examinations are directed by the President or by said board to be held, to allow the reasonable use of the public buildings for holding such examinations, and in all proper ways to facilitate the same.

Stenographer
and messenger.

Boards of ex-
aminers.

Duties of pub-
lic officers.

SEC. 4. That it shall be the duty of the Secretary of the Interior to cause suitable and convenient rooms and accommodations to be assigned or provided, and to be furnished, heated, and lighted, at the city of Washington, for carrying on the work of said Commission and said examinations, and to cause the necessary stationery and other articles to be supplied and the necessary printing to be done for said Commission.

Accommoda-
tions, etc., for
Commission.

SEC. 5. That any said Commissioner, examiner, copyist, or messenger, or any person in the public service, who shall willfully and corruptly, by himself or in cooperation with one or more other persons, defeat, deceive, or obstruct any person in respect of his or her right of examination according to any such rules or regulations, or who shall willfully, corruptly, and falsely mark, grade, estimate, or report upon the examination or proper standing of any person examined hereunder, or aid in so doing, or who shall willfully and corruptly make any false representations concerning the same or concerning the person examined, or who shall willfully and corruptly furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, or to be examined, being appointed, employed, or promoted, shall for each such offense be deemed guilty of a misdemeanor, and upon conviction thereof, shall be punished by a fine of not less than one hundred dollars, nor more than one thousand dollars, or by imprisonment not less than ten days, nor more than one year, or by both such fine and imprisonment.

Frauds.

SEC. 6. That within sixty days after the passage of this act it shall be the duty of the Secretary of the Treasury, in as near conformity as may be to the classification of certain clerks now existing under the one hundred and sixty-third section of the Revised Statutes, to arrange in classes the several clerks and persons employed by the collector, naval officer, surveyor, and appraisers, or either of them, or being in the public service, at their respective offices in each customs district where the whole number of said clerks and persons shall be altogether as many as fifty. And thereafter, from time to time, on the direction

Customs classi-
fication.

of the President, said Secretary shall make the like classification or arrangement of clerks and persons so employed in connection with any said office or offices, in any other customs district. And, upon like request, and for the purposes of this act, said Secretary shall arrange in one or more of said classes, or of existing classes, any other clerks, agents, or persons employed under his department in any said district not now classified; and every such arrangement and classification upon being made shall be reported to the President.

**Post-office
classification.**

Second. Within said sixty days it shall be the duty of the Postmaster-General, in general conformity to said one hundred and sixty-third section, to separately arrange in classes the several clerks and persons employed, or in the public service, at each post-office, or under any postmaster of the United States, where the whole number of said clerks and persons shall together amount to as many as fifty. And thereafter, from time to time, on the direction of the President, it shall be the duty of the Postmaster-General to arrange in like classes the clerks and persons so employed in the postal service in connection with any other post-office; and every such arrangement and classification upon being made shall be reported to the President.

**Revision of
classifications.**

Third. That from time to time said Secretary, the Postmaster-General, and each of the heads of departments mentioned in the one hundred and fifty-eighth section of the Revised Statutes, and each head of an office, shall, on the direction of the President, and for facilitating the execution of this act, respectively revise any then existing classification or arrangement of those in their respective departments and offices, and shall, for the purposes of the examination herein provided for, include in one or more of such classes, so far as practicable, subordinate places, clerks, and officers in the public service pertaining to their respective departments not before classified for examination.

**Examination
required for ap-
pointment and
promotion.**

SEC. 7. That after the expiration of six months from the passage of this act no officer or clerk shall be appointed, and no person shall be employed to enter or be promoted in either of the said classes now existing, or that may be arranged hereunder pursuant to said rules, until he has passed an examination, or is shown to be specially

**Preference
to war veterans
under sec. 1754,
R. S.**

exempted from such examination in conformity herewith. But nothing herein contained shall be construed to take from those honorably discharged from the military or naval service any preference conferred by the seventeen hundred and fifty-fourth section of the Revised Statutes, nor to take from the President any authority not inconsistent with this act conferred by the seventeen hundred and fifty-third section of said statutes; nor shall any officer not in the executive branch of the Government, or any person merely employed as a laborer or workman, be required to be classified hereunder; nor, unless by direction of the Senate, shall any person who has been nominated for confirmation by the Senate be required to be classified or to pass an examination.

**Intoxicating
beverages.**

SEC. 8. That no person habitually using intoxicating beverages to excess shall be appointed to, or retained in, any office, appointment, or employment to which the provisions of this act are applicable.

**Members of a
family.**

SEC. 9. That whenever there are already two or more members of a family in the public service in the grades covered by this act, no other member of such family shall be eligible to appointment to any of said grades.

SEC. 10. That no recommendation of any person who shall apply for office or place under the provisions of this act which may be given by any Senator or Member of the House of Representatives, except as to the character or residence of the applicant, shall be received or considered by any person concerned in making any examination or appointment under this act. **Recommendation by members of Congress.**

SEC. 11. That no Senator, or Representative, or Territorial Delegate of the Congress, or Senator, Representative, or Delegate elect, or any officer or employee of either of said Houses, and no executive, judicial, military, or naval officer of the United States, and no clerk or employee of any department, branch, or bureau of the executive, judicial, or military or naval service of the United States, shall, directly or indirectly, solicit or receive, or be in any manner concerned in soliciting or receiving, any assessment, subscription, or contribution, for any political purpose whatever, from any officer, clerk, or employee of the United States, or any department, branch, or bureau thereof, or from any person receiving any salary or compensation from moneys derived from the Treasury of the United States. **Political assessments and contributions.**

SEC. 12. That no person shall, in any room or building occupied in the discharge of official duties by any officer or employee of the United States mentioned in this act, or in any navy-yard, fort, or arsenal, solicit in any manner whatever, or receive, any contribution of money or any other thing of value for any political purpose whatever.

SEC. 13. No officer or employee of the United States mentioned in this act shall discharge, or promote, or degrade, or in any manner change the official rank or compensation of any other officer or employee, or promise or threaten so to do, for giving or withholding or neglecting to make any contribution of money or other valuable thing for any political purpose. **Change of rank or compensation.**

SEC. 14. That no officer, clerk, or other person in the service of the United States shall, directly or indirectly, give or hand over to any other officer, clerk, or person in the service of the United States, or to any Senator or Member of the House of Representatives, or Territorial Delegate, any money or other valuable thing on account of or to be applied to the promotion of any political object whatever.

SEC. 15. That any person who shall be guilty of violating any provision of the four foregoing sections shall be deemed guilty of a misdemeanor, and shall, on conviction thereof, be punished by a fine not exceeding five thousand dollars, or by imprisonment for a term not exceeding three years, or by such fine and imprisonment both, in the discretion of the court. **Penalty.**

Approved, January 16, 1883.

REVISED STATUTES AND STATUTES AT LARGE AFFECTING THE CLASSIFIED CIVIL SERVICE.

SEC. 1753, R. S. The President is authorized to prescribe such regulations for the admission of persons into the civil service of the United States as may best promote the efficiency thereof, and ascertain the fitness of each candidate in respect to age, health, character, knowledge, and ability for the branch of service into which he seeks to enter; and for this purpose he may employ suitable persons to conduct **President's authority to prescribe regulations concerning appointment.**

such inquiries, and may prescribe their duties, and establish regulations for the conduct of persons who may receive appointments in the civil service.

War veteran preference in appointments to civil offices. SEC. 1754, R. S. Persons honorably discharged from the military or naval service by reason of disability resulting from wounds or sickness incurred in the line of duty shall be preferred for appointments to civil offices, provided they are found to possess the business capacity necessary for the proper discharge of the duties of such offices.

Preference in reduction of force. Act of Aug. 15, 1876, sec. 3. * * * *Provided*, That in making any reduction of force in any of the Executive Departments, the head of such department shall retain those persons who may be equally qualified who have been honorably discharged from the military or naval service of the United States, and the widows and orphans of deceased soldiers and sailors. (19 Stat. L., 169.)

Employment of labor in navy-yards. SEC. 1544, R. S. Laborers shall be employed in the several navy-yards by the proper officers in charge with reference to skill and efficiency, and without regard to other considerations.

Political contributions and discrimination. SEC. 1546, R. S. No officer or employee of the Government shall require or request any workingman in any navy-yard to contribute or pay any money for political purposes, nor shall any workingman be removed or discharged for political opinion; and any officer or employee of the Government who shall offend against the provisions of this section shall be dismissed from the service of the United States.

Penalty. Act of Aug. 15, 1876, sec. 6. That all executive officers or employees of the United States not appointed by the President, with the advice and consent of the Senate, are prohibited from requesting, giving to, or receiving from any other officer or employee of the Government any money or property or other thing of value for political purposes; and any such officer or employee who shall offend against the provisions of this section shall be at once discharged from the service of the United States; and he shall also be deemed guilty of a misdemeanor, and on conviction thereof shall be fined in a sum not exceeding five hundred dollars. (19 Stat. L., 169.)

Soliciting contributions or receiving gifts. SEC. 1784, R. S. No officer, clerk, or employee in the United States Government employ shall at any time solicit contributions from other officers, clerks, or employees in the Government service for a gift or present to those in a superior official position; nor shall any such officials or clerical superiors receive any gift or present offered or presented to them as a contribution from persons in Government employ receiving a less salary than themselves; nor shall any officer or clerk make any donation as a gift or present to any official superior. Every person who violates this section shall be summarily discharged from the Government employ.

Bribery. SEC. 1781, R. S. Every member of Congress or any officer or agent of the Government who, directly or indirectly, takes, receives, or agrees to receive, any money, property, or other valuable consideration whatever from any person for procuring or aiding to procure, any contract, office, or place from the Government, or any Department thereof, or from any officer of the United States, for any person whatever, or for giving any such contract, office, or place to any person whomsoever, and every person who, directly or indirectly, offers or agrees to give, or gives, or bestows any money, property, or other valuable consideration whatever, for the procuring, or aiding to pro-

cure, any such contract, office, or place; and every member of Congress who, directly or indirectly, takes, receives, or agrees to receive any money, property, or other valuable consideration whatever, after his election as such member, for his attention to, services, action, vote, or decision on any question, matter, cause, or proceeding which may then be pending, or may by law or under the Constitution be brought before him in his official capacity, or in his place as such member of Congress, shall be deemed guilty of a misdemeanor, and shall be imprisoned not more than two years and fined not more than ten thousand dollars. And any such contract or agreement may, at the option of the President, be declared absolutely null and void; and any member of Congress or officer convicted of a violation of this section shall, moreover, be disqualified from holding any office of honor, profit, or trust under the Government of the United States.

Penalty.

SEC. 5418, R. S. Every person who falsely makes, alters, forges, or counterfeits any bid, proposal, guarantee, official bond, public record, affidavit, or other writing, for the purpose of defrauding the United States, or utters or publishes as true any such false, forged, altered, or counterfeited bid, proposal, guarantee, official bond, public record, affidavit, or other writing, for such purpose, knowing the same to be false, forged, altered, or counterfeited, or transmits to or presents at the office of any officer of the United States any such false, forged, altered, or counterfeited bid, proposal, guarantee, official bond, public record, affidavit, or other writing, knowing the same to be false, forged, altered, or counterfeited, for such purpose, shall be imprisoned at hard labor for a period not more than ten years, or be fined not more than one thousand dollars, or be punished by both such fine and imprisonment. [See sec. 5479.]

Forging, etc.,
bid, public rec-
ord, etc.

SEC. 5479, R. S. If any person shall falsely make, alter, forge, or counterfeit, or cause or procure to be falsely made, altered, forged, or counterfeited, or willingly aid, or assist in the false making, altering, forging, or counterfeiting, any bond, bid, proposal, guarantee, security, official bond, public record, affidavit, or other writing, for the purpose of defrauding the United States; or shall utter or publish as true, or cause to be uttered or published as true, any such false, forged, altered, or counterfeited bond, bid, proposal, guarantee, security, official bond, public record, affidavit, or other writing, for the purpose of defrauding the United States, knowing the same to be false, forged, altered, or counterfeited; or shall transmit to, or present at, or cause (to) (or) procure to be transmitted to, or presented at, the office of any officer of the United States, any such false, forged, altered, or counterfeited bond, bid, proposal, guarantee, security, official bond, public record, affidavit, or other writing, knowing the same to be false, forged, altered, or counterfeited, for the purpose of defrauding the United States, shall be punishable by a fine of not more than one thousand dollars, or by imprisonment at hard labor for not more than ten years, or by both such punishments. [See sec. 5418.]

Counterfeiting
bid, bond, etc.

SEC. 5440, R. S. If two or more persons conspire either to commit any offense against the United States, or to defraud the United States in any manner or for any purpose, and one or more of such parties do any act to effect the object of the conspiracy, all the parties to such conspiracy shall be liable to a penalty of not less than one thousand dollars and not more than ten thousand dollars, and to imprisonment not more than two years.

All parties to
a conspiracy
equally guilty.

Legal residence—certificate of proper officer. Act of July 11, 1890. * * * That hereafter every application for examination before the Civil Service Commission for appointment in the departmental service in the District of Columbia shall be accompanied by a certificate of an officer, with his official seal attached, of the county and State of which the applicant claims to be a citizen, that such applicant was, at the time of making such application, an actual and bona fide resident of said county, and had been such resident for a period of not less than six months next preceding;

But this provision shall not apply to persons who may be in the service and seek promotion or appointment in other branches of the Government. * * * (26 Stat. L., 235; Sup. R. S., vol. 1, 2d ed., p. 772, par. 1.)

No employment permitted except upon specific appropriation. Act of Aug. 5, 1882, sec. 4. That no civil officer, clerk, draughtsman, copyist, messenger, assistant messenger, mechanic, watchman, laborer, or other employee shall * * * be employed in any of the Executive Departments or subordinate bureaus or offices thereof at the seat of Government, except only at such rates and in such numbers, respectively, as may be specifically appropriated for by Congress for such clerical and other personal services for each fiscal year; and no civil officer, clerk, draughtsman, copyist, messenger, assistant messenger, mechanic, watchman, laborer, or other employee shall hereafter be employed at the seat of Government in any Executive Department or subordinate bureau or office thereof or be paid from any appropriation made for contingent expenses, or for any specific or general purpose, unless such employment is authorized and payment therefor specifically provided in the law granting the appropriation, and then only for services actually rendered in connection with and for the purposes of the appropriation from which payment is made, and at the rate of compensation usual and proper for such services; * * * all details

Details from outside for duty within District of Columbia. of civil officers, clerks, or other subordinate employees from places outside of the District of Columbia for duty within the District of Columbia, except temporary details for duty connected with their respective offices, be, and are hereby, prohibited; and thereafter all moneys accruing from lapsed salaries, or from unused appropriations for salaries, shall be covered into the Treasury. (22 Stat. L., 255; Sup. R. S., vol. 1, 2d ed., p. 374, sec. 4.)

Lapsed salaries. Act of May 1, 1884. * * * Hereafter no Department or officer of the United States shall accept voluntary service for the Government or employ personal service in excess of that authorized by law except in cases of sudden emergency involving the loss of human life or the destruction of property. (23 Stat. L., 17; Sup. R. S., vol. 1, 2d ed., p. 427.)

Act of Mar. 15, 1898, sec. 7. Hereafter it shall be the duty of the heads of the several Executive Departments, in the interest of the public service, to require of all clerks and other employees, of whatever grade or class, in their respective Departments, not less than seven hours of labor each day, except Sundays and days declared public holidays by law or Executive order: *Provided*, That the heads of the Departments may, by special order, stating the reason, further extend the hours of any clerk or employee in their Departments, respectively; but in case of an extension it shall be without additional compensation: *Provided further*, That the head of any Department may grant thirty days' annual leave with pay in any one year to each clerk or employee: *And provided further*, That where some member of the immediate family of a clerk or employee is afflicted with a contagious

Hours of labor in the Executive Departments.

Leaves of absence.

disease and requires the care and attendance of such employee, or where his or her presence in the Department would jeopardize the health of fellow-clerks, and in exceptional and meritorious cases, where a clerk or employee is personally ill, and where to limit the annual leave to thirty days in any one calendar year would work peculiar hardship, it may be extended, in the discretion of the head of the Department, with pay, not exceeding thirty days in any one case or in any one calendar year.

This section shall not be construed to mean that so long as a clerk or employee is borne upon the rolls of the Department in excess of the time herein provided for or granted that he or she shall be entitled to pay during the period of such excessive absence, but that the pay shall stop upon the expiration of the granted leave. (30 Stat. L., 316; Sup. R. S., vol. 2 [No. 8], pp. 736, 737, sec. 7.)

Act of Feb. 24, 1899, sec. 4. * * * *Provided*, That the thirty days' annual leave of absence with pay in any one year to clerks and employees in the several Executive Departments authorized by existing law shall be exclusive of Sundays and legal holidays. (30 Stat. L., 890; Sup. R. S., vol. 2 [No. 8], pp. 946, 947, sec. 4.)

Act of July 11, 1890, sec. 2. * * * That hereafter it shall be the duty of the heads of the several Executive Departments of the Government to report to Congress each year in the annual estimates the number of employees in each bureau and office and the salaries of each who are below a fair standard of efficiency. (26 Stat. L., 268; Sup. R. S., vol. 1, 2d ed., p. 773, sec. 2.)

Annual reports
to Congress.

Act of Mar. 15, 1898, sec. 7. * * * Hereafter it shall be the duty of the head of each Executive Department to require monthly reports to be made to him as to the condition of the public business in the several bureaus or offices of his Department at Washington; and in each case where such reports disclose that the public business is in arrears, the head of the Department in which such arrears exist shall require, as provided herein, an extension of the hours of service to such clerks or employees as may be necessary to bring up such arrears of public business.

Monthly reports to heads of
Departments.

Hereafter it shall be the duty of the head of each Executive Department, or other Government establishment at the seat of government, not under an Executive Department, to make at the expiration of each quarter of the fiscal year a written report to the President as to the condition of the public business in his Executive Department or Government establishment, and whether any branch thereof is in arrears. (30 Stat. L., 317; Sup. R. S., vol. 2 [No. 8], p. 737, sec. 7.)

Quarterly reports to the President.

Act of July 31, 1894, sec. 2. * * * No person who holds an office the salary or annual compensation attached to which amounts to the sum of two thousand five hundred dollars shall be appointed to or hold any other office to which compensation is attached unless specially heretofore or hereafter specially authorized thereto by law; but this shall not apply to retired officers of the Army or Navy whenever they may be elected to public office or whenever the President shall appoint them to office by and with the advice and consent of the Senate. (28 Stat. L., 205; Sup. R. S., vol. 2 [No. 4], p. 212, sec. 2.) [See, at pp. 126-128, Fourteenth Report, Executive order forbidding holding of State or municipal offices by persons holding Federal civil offices.]

Holding of two offices forbidden where salary of either is \$2,500.

CIVIL-SERVICE RULES.^a

Promulgating order. In the exercise of power vested in him by the Constitution, and of authority given to him by the seventeen hundred and fifty-third section of the Revised Statutes, and by an act to regulate and improve the civil service of the United States, approved January 16, 1883, the President hereby makes and promulgates the following rules, and revokes all others.

RULE I.

Commission to prescribe regulations. 1. The United States Civil Service Commission shall have authority to prescribe regulations in pursuance of, and for the execution of, the provisions of these rules and of the civil-service act.

Definitions of terms. 2. The several terms hereinafter mentioned, wherever used in these rules or the regulations of the Commission, shall be construed as follows:

(a) The term "civil-service act" refers to "An act to regulate and improve the civil service of the United States," approved January 16, 1883.

Amended November 2, 1896. (b) The term "classified service" refers to all that part of the executive civil service of the United States included within the provisions of the civil-service act and these rules.

(c) The term "grade," in connection with employees or positions, refers to a group of employees or positions in the classified service arranged upon the basis of duties performed without regard to salaries received.

(d) The term "class," in connection with employees or positions, refers to a group of employees or positions in any grade arranged upon the basis of salaries received, in pursuance of the provisions of section 163 of the Revised Statutes and of section 6 of the civil-service act.

(e) The term "excepted position" refers to any position within the provisions of the civil-service act, but excepted from the requirement of competitive examination or registration for appointment thereto.

RULE II.

Dismissal for violation of act or rules. 1. Any person in the executive civil service of the United States who shall willfully violate any of the provisions of the civil-service act or of these rules shall be dismissed from office.

Interference with elections forbidden. 2. No person in the executive civil service shall use his official authority or official influence for the purpose of interfering with an election or controlling the result thereof.

No dismissal or change of rank for political or religious opinions. 3. No person in the executive civil service shall dismiss, or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of any other person therein because of his political or religious opinions or affiliations.

No disclosures of political or religious opinions of applicants, etc. 4. No question in any examination or form of application shall be so framed as to elicit information concerning, nor shall any inquiry be made concerning, nor any other attempt be made to ascertain, the political or religious opinions or affiliations of any applicant, competitor, or eligible; and all disclosures thereof shall be discounted. And no discrimination shall be exercised, threatened, or promised against or in favor of any applicant, competitor, or eligible because of his political or religious opinions or affiliations.

5. No recommendation of an applicant, competitor, or eligible involving any disclosure of his political or religious opinions or affiliations shall be received, filed, or considered by the Commission, by any board of examiners, or by any nominating or appointing officer. Recommendations that can not be received, filed, or considered.

6. In making removals or reductions, or in imposing punishment, for delinquency or misconduct, penalties like in character shall be imposed for like offenses, and action thereupon shall be taken irrespective of the political or religious opinions or affiliations of the offenders. Penalties like in character.

7. A person holding a position on the date said position is classified under the civil-service act shall be entitled to all the rights and benefits possessed by persons of the same class or grade appointed upon examination under the provisions of said act: *Provided*, That no such person shall be transferred from any Department, office, or branch of the service to a position in another Department, office, or branch of the service, until he has passed the examination prescribed for original entrance to the position to which transfer is proposed. Status of employees after classification. Amended March 15, 1902.

a8. No removal shall be made from the competitive classified service except for just cause and for reasons given in writing; and the person sought to be removed shall have notice and be furnished a copy of such reasons, and be allowed a reasonable time for personally answering the same in writing. Copy of such reasons, notice, and answer and of the order of removal shall be made a part of the records of the proper Department or office; and the reasons for any change in rank or compensation within the competitive classified service shall also be made a part of the records of the proper Department or office. Procedure in removals. Promulgated July 27, 1897. Amended May 29, 1899.

9. For the purpose of enabling the Commission to make the investigations authorized by section 2 of the civil-service act, it shall be the duty of every officer and employee in the public service to give to said Commission or its authorized representatives all proper and competent information and testimony in regard to all matters inquired of, and to subscribe such testimony and make oath or affirmation to the same before some officer authorized by law to administer oaths. Duty of public officers regarding investigations. Promulgated December 11, 1901.

RULE III.

1. All that part of the executive civil service of the United States which has been or may hereafter be classified under the civil-service act shall be arranged in branches as follows: The Departmental Service, the Custom-House Service, the Post-Office Service, the Government Printing Service, and the Internal-Revenue Service. Different branches of classified service.

2. The Departmental Service shall include officers and employees as follows, except those in the service of the Government Printing Office and in the service of the several custom-houses, post-offices, and internal-revenue districts. Extent of departmental service. Amended May 15, 1896; Nov. 2, 1896; Dec. 23, 1896.

(a) All officers and employees of whatever designation, except persons merely employed as laborers or workmen and persons whose appointments are subject to confirmation by the Senate, however or for whatever purpose employed, whether compensated by a fixed salary or otherwise, who are serving in or on detail from—

The several Executive Departments, the commissions, and offices in the District of Columbia.

The Railway Mail Service.

The Indian Service.

The several pension agencies.

The Steamboat-Inspection Service.

The Marine-Hospital Service.

The Light-House Service.

The Life-Saving Service.

The several mints and assay offices.

The Revenue-Cutter Service.

The force employed under custodians of public buildings.

The several subtreasuries.

The Engineer Department at large.

The Ordnance Department at large.

(b) All executive officers and employees outside of the District of Columbia not covered in (a), of whatever designation, except persons merely employed as laborers or workmen and persons whose appointments are subject to confirmation by the Senate, whether compensated by a fixed salary or otherwise—

Who are serving in a clerical capacity or whose duties are in whole or in part of a clerical nature.

Who are serving in the capacity of watchman or messenger.

Who are serving in the capacity of physician, hospital steward, nurse, or whose duties are of a medical nature.

Who are serving in the capacity of draftsman, civil engineer, steam engineer, electrical engineer, computer, or fireman.

Who are in the service of the Supervising Architect's Office in the capacity of superintendent of construction, superintendent of repair, or foreman.

Who are in the service of the Treasury Department in any capacity.

Who are employed in the Department of Justice under the annual appropriation for the investigation of official acts, records, and accounts of officers of the courts, and all officers and employees in the penitentiary service who are by law subject to classification.

Extent of custom-house service.

Amended Nov. 2, 1896; July 27, 1897.

Extent of post-office service.

Amended Nov. 27, 1901.

3. The Custom-House Service shall include such officers and employees as have been, or may hereafter be, classified under the civil service act who are serving in any customs district.

4. The Post-Office Service shall include all officers and employees in free-delivery post-offices and in the rural free-delivery service, except persons employed merely as laborers or workmen and persons whose appointments are subject to confirmation by the Senate: *Provided*, That until regulations for appointments of carriers in the rural free-delivery service shall become operative said carriers shall not be treated as classified hereunder: *And provided further*, That transfers shall not be made from the position of carrier in the rural free-delivery service to any other position in the classified service. And whenever the free-delivery system shall be established in any post-office the Postmaster-General shall at once notify the Commission of such establishment, and the officers and employees of said office shall be included within the classified service from the date of such establishment; and whenever, by order of the Postmaster-General, any post-office shall be consolidated with and made a part of a free-delivery post-office, the Postmaster-General shall at once notify the Commission of such consolidation, and from the date of said order the employees of the office thus made a part of the free-delivery office whose names appear on the roster of the Post-Office Department shall be employees of said free-delivery office; and the person holding on the date of said order the

Consolidation of post-offices.

position of postmaster at the office thus made a part of said free-delivery office may be made an employee in said free-delivery office, and may, at the time of classification, be assigned to any position therein and given any appropriate designation which the Postmaster-General may direct.

5. The Government Printing Service shall include the officers and employees in the Government Printing Office who have been, or may hereafter be, classified under the civil-service act. Extent of Government printing service.

6. The Internal-Revenue Service shall include the officers and employees in any internal-revenue district who have been, or may hereafter be, classified under the civil-service act. Extent of internal-revenue service.
Amended Nov. 2, 1896.

7. All officers and employees who have heretofore been classified under the civil-service act shall be considered as still classified, and subject to the provisions of these rules. Employees already classified covered by rules.

8. The following-mentioned positions or employees shall not be subject to any of the provisions of these rules, except sections 1, 2, and 3 of Rule II. Positions subject only to secs. 1-3 of Rule II.
Amended May 29, 1899; Nov. 20, 1900; Nov. 18, 1901; Jan. 20, 1902; Apr. 30, 1902.

(a) Any position filled by a person whose place of private business is conveniently located for his performance of the duties of said position, or any position filled by a person remunerated in one sum both for services rendered therein and for necessary rent, fuel, and lights furnished for the performance of the duties thereof: *Provided*, That in either case the performance of the duties of said position requires only a portion of the time and attention of the occupant, paying him a compensation not exceeding, for his personal salary only, \$300 per annum, and permitting of his pursuing other regular business or occupation.

(b) Any person in the military or naval service of the United States who is detailed for the performance of civil duties.

(c) Any person employed in a foreign country under the State Department, or who is temporarily employed in a confidential capacity in a foreign country under any Executive Department or other office.

(d) Any position the duties of which are of a quasi-military or quasi-naval character, and for the performance of which duties a person is enlisted for a term of years, or positions in the Revenue-Cutter Service where the persons enlist for the season of navigation only.

(e) Any local physician employed temporarily as acting assistant surgeon in the Marine-Hospital Service. Amended Feb. 8, 1902.

(f) Any person employed in the Marine-Hospital Service as quarantine attendant at the Gulf, South Atlantic, Mullet Key, Reedy Island, Cape Charles, Columbia River, or San Francisco quarantine; and any person temporarily employed as quarantine attendant, or acting assistant surgeon, or sanitary inspector, on quarantine vessels, or in camps or stations established for quarantine purposes during epidemics of contagious diseases, or for temporary duty either in the United States or elsewhere in preventing the introduction or spread of contagious or infectious diseases. Amended Aug. 16, 1902.

(g) Any person in the national military parks at Gettysburg, Shiloh, Chickamauga, Chattanooga, Vicksburg, and Antietam, employed as commissioner, assistant in historical work, agent for purchases of land, historian, secretary, rodman, chainman, assistant superintendent, chief guardian, guardian, guard, inspector, carpenter, steam engineer, or painter. Appointments to these positions shall be made hereafter on registration tests of fitness prescribed in regulations

Applications from enlisted men.

Disqualifications for examination or eligibility.

Age limitations for applicants.

Amended Jan. 2, 1897; Mch. 29, 1900; Feb. 25, 1901; July 31, 1901; Dec. 23, 1901; Dec. 27, 1901; Jan. 21, 1902.

No age limitations for preference claimants.

2. No application for examination shall be accepted from any person serving in the Army, the Navy, or Marine Corps of the United States, unless the written consent of the head of the department under which said person is enlisted is filed with his application.

3. The Commission may, in its discretion, refuse to examine an applicant or to certify an eligible who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment, or who has been guilty of a crime or of infamous or notoriously disgraceful conduct, or who has been dismissed from the service for delinquency or misconduct within one year next preceding the date of his application, or who has intentionally made a false statement in any material fact or practiced or attempted to practice any deception or fraud in securing his registration or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

4. No application for examination shall be accepted unless the applicant is within the age limitations fixed herein for entrance to the position to which he seeks to be appointed: *Provided*, That subject to the other conditions of these rules the application of any person whose claim of preference under the provisions of section 1754 of the Revised Statutes has been allowed by the Commission may be accepted without regard to his age: *And provided further*, That in case of positions for which no maximum age limitations are fixed herein the Commission, upon consultation with and approval of the proper head of Department or office, may, by regulation, determine maximum age limitations and confine competition in examinations for such positions to persons within such limitations. The age limitations for entrance to positions in the different branches of the service shall be as follows:

	Minim.	Maxim.
Departmental Service:		
Page, messenger boy, apprentice (other than apprentice in mints and assay offices), or student	14	20
Apprentice in mints and assay offices	18	24
Printer's assistant and messenger	18	No limit
Positions in the Railway Mail Service	18	25
Internes and hospital stewards in the Marine-Hospital Service and acting second assistant engineer in the Revenue-Cutter Service	21	30
Keeper, assistant keeper, and officers of light-house tenders and light vessels in the Light-House Service	18	50
Cadet in the Revenue-Cutter Service and aid, deck officer, and junior captain's clerk in the Coast and Geodetic Survey	18	25
Surfman in the Life-Saving Service	18	45
Superintendent, physician, supervisor, day-school inspector, disciplinarian, matron, and assistant matron in the Indian Service; inspector and assistant inspector of hulls and inspector and assistant inspector of boilers in the Steamboat-Inspection Service	25	55
Observer in the Weather Bureau Service	18	30
Watch officer in the Coast and Geodetic Survey	21	30
Chief engineer in the Coast and Geodetic Survey	25	45
All other positions (The age limitation shall not apply in the case of the wife of the superintendent of an Indian school who applies for examination for the position of teacher or matron.)	20	No limit
Custom-House Service: All positions		
	20	No limit
Post-Office Service:		
Rural letter carrier	17	55
All other positions (The age limitations shall not apply in the case of an honorably discharged United States soldier or sailor of the civil war or of the Spanish-American war who applies for the position of rural letter carrier.)	18	45
Government Printing Service:		
All positions (male)	21	No limit
All positions (female)	18	No limit
Internal-Revenue Service: All positions		
	21	No limit

5. No application shall be accepted for examination for a position which belongs to one of the recognized mechanical trades unless it shall be shown that the applicant has served as apprentice or as journeyman or as apprentice and journeyman at said trade for such periods as the Commission may prescribe.

Applications for trades positions.

RULE VI.

The following-named employees or positions which have been classified under the civil-service act shall be excepted from the requirements of examination or registration, unless as otherwise herein specifically stated.

Exceptions from examination or registration.

Amended Nov. 2, 1896; Jan. 27, 1897; Apr. 24, 1897; May 24, 1897; July 27, 1897; Apr. 18, 1899; May 29, 1899.

EXECUTIVE OFFICE.

1. Not exceeding two private secretaries or confidential clerks to the President.

ALL EXECUTIVE DEPARTMENTS.

2. Not exceeding two private secretaries or confidential clerks to the head of each of the eight Executive Departments.

3. Not exceeding one private secretary or confidential clerk to each of the assistant heads of the eight Executive Departments.

4. Not exceeding one private secretary or confidential clerk to each of the following heads of bureaus appointed by the President and confirmed by the Senate in the eight Executive Departments: The Commissioner of Internal Revenue, the Treasurer of the United States, the Comptroller of the Currency, the Comptroller of the Treasury, the Superintendent of the Coast and Geodetic Survey; in the War Department, the Major-General Commanding the Army, the Adjutant-General, the Inspector-General, the Judge-Advocate-General, the Quartermaster-General, the Commissary-General of Subsistence, the Surgeon-General, the Paymaster-General, the Chief of Engineers, the Chief of Ordnance, the Chief Signal Officer, the Chief of the Record and Pension Office, and the Superintendent of Public Buildings and Grounds; and in the Department of the Interior, the Commissioner of the General Land Office, the Commissioner of Indian Affairs, the Commissioner of Patents, the Commissioner of Education, the Assistant Attorney-General for the Interior Department, the Director of the Geological Survey, and the Commissioner of Pensions.

5. Not exceeding one private secretary or confidential clerk to each of the heads of bureaus appointed by the President and confirmed by the Senate in the eight Executive Departments not enumerated in paragraph 4 of this rule, if authorized by law.

6. All persons appointed by the President without confirmation by the Senate.

7. Attorneys, assistant attorneys, and special assistant attorneys.

DEPARTMENTS AND OFFICES NOT IN EXECUTIVE DEPARTMENTS.

8. Not exceeding one private secretary or confidential clerk to the Commissioner of Labor.

9. Not exceeding one private secretary or confidential clerk to the Commissioner of Fish and Fisheries.

10. Not exceeding one private secretary or confidential clerk to the Secretary of the Smithsonian Institution.

11. Not exceeding one private secretary or confidential clerk to each of the Interstate Commerce Commissioners.

44. Inspectors of coal mines in the Territories.
45. Special agents employed, as necessity for their employment may arise, for the purpose of protecting public lands.
46. The inspectors of surveyors-general and district land offices.
47. Superintendents of irrigation in the Indian Service.
48. Superintendents of logging in the Indian Service.
49. Five special Indian agents, as authorized by law.
50. Special agents for the allotment of land in severalty to the Indians, as the necessity for their employment may arise.
51. Special commissioners to negotiate with Indians, as the necessity for their employment may arise.
52. Engineers to make surveys of reservation boundary lines and surveys at Indian agencies, as the necessity for their employment may arise.
53. Examiners of Indian timber lands, as the necessity for their employment may arise.
54. One financial clerk at each Indian agency to act as agent during the absence or disability of the agent.
55. All positions in the Alaska school service.
56. Not exceeding five special pension examiners to investigate fraudulent and other pension claims of a criminal nature.
57. One clerk at each pension agency to act for the agent during his absence or disability.
58. Not exceeding one clerk, who shall act as private secretary or confidential clerk to the Superintendent of the Government Hospital for the Insane.

*Amendment of
January 22, 1900.*

DEPARTMENT OF AGRICULTURE.

59. Agents and experts who are temporarily appointed and employed in making investigations and furnishing information for the Department, as provided by law or under the direction of the head of the Department, which agents and experts shall be borne on the rolls as such and be actually engaged in the duties for which they are appointed, and whose payment has been authorized by law.
60. One statistical agent in each State and Territory where authorized by law.

SMITHSONIAN INSTITUTION.

61. The Assistant Secretary of the Smithsonian Institution, in charge of the United States National Museum.

RULE VII.

**Rating of
examination
papers.**

1. Examination papers shall be rated on a scale of 100, and the subjects therein shall be given such relative weights as the Commission may prescribe. After a competitor's papers have been rated he shall be duly notified of the result thereof.

Eligible average.

2. Every competitor who attains an average percentage of 70 or over shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles: *Provided*, That the names of all competitors whose claims to preference under the provisions of section 1754 of the Revised Statutes have been allowed by the Commission, and who attain an average percentage of 65 or

Eligible average of preference claimants.

over, shall be placed, in the order of their average percentages, at the head of the proper register of eligibles.

3. For filling vacancies in positions for which competitive tests are not practicable, the registration of applicants shall be in the order in which they fulfill the requirements prescribed therefor by regulation of the Commission: *Provided*, That persons who served in the military or naval service of the United States in the late war of the rebellion, or the Spanish-American war, and were honorably discharged therefrom, and persons who have been separated from such positions above mentioned through no delinquency or misconduct, shall be placed at the head of the proper register in the order of their fulfillment of said requirements.

Registration of applicants.

Registration of preference claimants.

Amended May 29, 1899.

4. The term of eligibility shall be one year from the date on which the name of the eligible is entered on the register: *Provided*, That this term may be extended, in the discretion of the Commission, for a further period of one year from the date of the expiration of the first year's eligibility, upon such conditions as the Commission may prescribe: *And provided further*, That in case a person whose name is upon any register shall be mustered into the military or naval service of the United States at a time when the United States may be engaged in war, the period of eligibility of such person shall, under such conditions as the Civil Service Commission may prescribe, be considered as suspended during the time such eligible may be serving in the Army or Navy of the United States.

Term of eligibility.

Amended May 15, 1898; May 29, 1899.

Suspension of eligibility upon enlistment.

RULE VIII.

In pursuance of the provisions of section 2 of the civil-service act, whenever a vacancy occurs in any position which has been, or may hereafter be, classified under the civil-service act, and which is not an excepted position, the filling of said vacancy, unless filled through noncompetitive examination or by reinstatement, transfer, promotion, or reduction, shall be governed as follows:

Method of filling vacancies.

Amended November 2, 1896.

1. The appointing or nominating officer shall request certification to him of the names of eligibles for the position vacant, and the Commission shall certify to said officer from the proper register the three names at the head thereof which have not been three times certified to the department or office in which the vacancy exists: *Provided*, That certification for temporary appointment shall not be counted as one of the three certifications to which an eligible is entitled: *And provided further*, That whenever the sex of those whose names are to be certified is fixed by any law, rule, or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified; but in other cases certification shall be made without regard to sex.

Three names to be certified.

Certification for temporary appointment.

Certification by sexes.

2. Of the three names certified the nominating or appointing officer shall select one, and if at the time of selection there are more vacancies than one he may select more than one name, unless otherwise directed by the Commission.

Selections from certifications.

3. A person selected for appointment shall be notified of his selection by the appointing or nominating officer, and upon his acceptance shall receive from the appointing officer a certificate of appointment for a probationary period of six months, at the end of which period, if the conduct and capacity of the probationer are satisfactory to the

Probationary period authorized.

Retention equivalent to absolute appointment. appointing officer, his retention in the service shall be equivalent to his absolute appointment; but if his conduct or capacity be not satisfactory, he shall be notified by the appointing officer that he will not receive absolute appointment because of such unsatisfactory conduct or want of capacity; and such notification shall discharge him from the service: *Provided*, That the probation of an employee in the Indian school service shall terminate at the end of the school year in which he is appointed: *And provided further*, That the time which an employee has actually served as substitute in parts of the service where substitutes are authorized shall be counted as part of the probationary period of his regular appointment, but that time served under a temporary appointment shall not be so counted.

Discharge of probationer.

Termination of probation in Indian school service.

Service of substitute part of probationary period.

Temporary service not to be so counted.

Objection of appointing officer to eligible.

4. If the appointing or nominating officer shall object to an eligible named in the certificate, stating that, because of some physical defect, mental unsoundness, or moral disqualification, particularly specified, said eligible would be incompetent or unfit for the performance of the duties of the vacant position, and if said officer shall sustain such objection with evidence satisfactory to the Commission, the Commission may certify the eligible on the register who is in average percentage next below those already certified, in place of the one to whom objection is made and sustained.

Apportionment to be observed.
Amended May 29, 1899.

5. Certifications for appointment of persons for service in, or for direct detail from, any department or office in Washington, D. C., shall be so made as to maintain, as nearly as the conditions of good administration will warrant, the apportionment of such appointments among the several States and Territories and the District of Columbia upon the basis of population: *Provided*, That appointments to the following-named positions shall not be so apportioned, viz: Those of printer's assistant, skilled helper, and operative in the Bureau of Engraving and Printing; those of plate printer and engraver; those in the post quartermaster's office, the pension agency, and other local offices in the District of Columbia; those of page, messenger boy, apprentice, and student, and those named in the next succeeding section of this rule, appointments to which shall be apportioned as therein provided: *And provided further*, That a person who has been or may be separated from a classified position by reason of a necessary reduction of force, or by reason of an appointment to a position not in the classified service, may be reinstated under the provisions of Rule IX without filing new evidence of citizenship, and said appointment shall be charged to the apportionment of the State in which citizenship was claimed before said separation, unless a new citizenship is claimed, in which case the citizenship shall be proved in the manner required for original appointment.

Exceptions from apportionment.

Waiver of evidence of citizenship.

Apportionment in the Government Printing Office.

Promulgated June 15, 1898.
Amended May 29, 1899.

6. Certifications for appointment to clerical positions and to positions in any of the recognized trades in the Government Printing Office shall be so made as to maintain, as nearly as the conditions of good administration will warrant, the apportionment of such appointments among the several States and Territories and the District of Columbia upon the basis of population according to the number of employees provided by law for that office who are affected by the provisions of this section.

Appointment to lowest class and exception there-to.

7. Within any part of the service to which promotion regulations have been or may hereafter be applied, certification of those eligible to original appointment shall not be made for filling a vacancy in a

position above the lowest class in any grade, whenever there is any person eligible and willing to be promoted to said vacancy: *Provided*, That a vacancy in any position requiring the exercise of technical or professional knowledge may be filled by original appointment.

8. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed. Eligibles with same average percentage.

9. For filling vacancies in positions outside of the District of Columbia, and in positions in the pension agency, the depot quartermaster's office, and other local offices in the District of Columbia, the territory of the United States shall be arranged in such sections or districts as the Commission may determine; and an eligible shall be certified, in his order, to vacancies in the section or district in which he resides, and upon his written request, to vacancies in any one or more of the other sections or districts: *Provided*, That in the Custom-House Service, Post-Office Service, or Internal-Revenue Service an eligible shall be certified only to vacancies in the customs district, post-office, or internal-revenue district where he was examined. Vacancies to be filled by districts.

10. In any part of the service in which the employment of substitutes is not prohibited by law there may be certified and appointed in the manner provided for in this rule only such number of substitutes as are actually needed for the performance of substitute duty. Employment of substitutes.

11. In any part of the service in which substitutes are employed certifications of those eligible to original appointment shall be made for filling vacancies in substitute positions only, and vacancies in regular positions shall be filled by the appointment or promotion thereto of substitutes in the order of their original appointment as substitutes whenever there are substitutes of the required sex who are eligible and willing to be so appointed or promoted. Substitutes so appointed or promoted shall, however, be subject to the provisions of these rules relating to probation and permanent appointment. Appointment and promotion of substitutes.

12. Upon request of the appointing or nominating officer, preference in certification may be given to the wife of the superintendent of an Indian school for filling a vacancy in the position of teacher or matron in said school. Preference to wife of superintendent of Indian school.

13. Whenever an emergency shall arise requiring that a vacancy shall be filled before a certification can be issued and an appointment made therefrom in the manner provided in these rules, such vacancy may be filled, without regard to their provisions, for such part of thirty days as may be required for the issuance of a certificate and the execution of the necessary details of an appointment thereto; and no person so appointed shall be employed under such appointment for a longer period than thirty days in any one year. It shall be the duty of every nominating or appointing officer to report in detail to the Commission all such emergency appointments as soon as made. Temporary appointment for emergency.
Amended January 2, 1897; December 11, 1901; January 24, 1902.

14. Whenever there are no names of eligibles upon a register for any grade in which a vacancy exists, and the public interest requires that it be filled before eligibles can be provided, such vacancy may, subject to the antecedent approval of the Commission, be filled by appointment without examination for such part of three months as will enable the Commission to provide eligibles. Such temporary appointment, however, shall cease when three eligibles are provided, and no person so temporarily appointed shall serve for a longer period than Restrictions upon temporary appointments.
Amendment of January 24, 1902.

Employees not barred from open competitive examinations. class of work or the practice of the same mechanical trade performed or practiced in the position from which transfer is proposed; but a person employed in any grade shall not, because of such employment, be barred from the open competitive examination provided for original entrance to any other grade.

Transfer from the office of the President.

3. Upon requisition of the proper officer and the certificate of the Commission, transfer may be made without examination from the office of the President of the United States, after continuous service therein for the two years next preceding the date of said requisition, to any position classified under the civil-service act, if in said position there is required, in the judgment of the Commission, the performance of the same class of work that is required to be performed in the position from which transfer is proposed.

Transfer from excepted to non-excepted position forbidden: exception.

Amended March 16, 1900, and April 17, 1900.

4. Transfer shall not be made from an excepted position to a position not excepted: *Provided*, That a person holding a position which is excepted but which he was holding at the time of its classification, or which he entered or held in accordance with the provisions of these rules at a time when said position was subject to competitive examination, and has since served continuously therein, or a person holding a position which is excepted but which he entered prior to the President's order of November 2, 1894, and has since served continuously therein, may, subject to the other conditions and provisions of this rule, be transferred to a position not excepted.

Transfer from unclassified to classified position forbidden: exception.

Amended March 16, 1900.

5. Transfer shall not be made from a position not classified under the civil-service act to a classified position: *Provided*, That a person who, by promotion or transfer from a classified position, has entered an unclassified position in any part of the executive civil service other than a position of mere laborer or workman, or to serve under the authority of the General Government as a civilian in the Insular Possessions under the control of the United States, and has served continuously therein from the date of said promotion or transfer, may be transferred from said unclassified position to the position from which he was so transferred or to any position to which transfer could be made therefrom.

Transfer from position outside to position within District of Columbia.

6. Transfer shall not be made from a position outside the District of Columbia to a position within the District of Columbia except upon the certificate of the Commission, subject to the other conditions and provisions of this rule.

Retransfers.

7. Any person who has been transferred from a classified position to another classified position may be retransferred to the position in which he was formerly employed, or to any position to which transfer could be made therefrom, without regard to the limitations of this rule.

Certificates for transfers.

8. All transfers herein authorized shall be made only after the issuance by the Commission of the certificates therefor, except those which may be specifically exempted from such condition by regulation of the Commission.

Facts to be set forth in application for transfer.

9. Whenever a person is proposed for transfer from one branch of the service to another branch of the service, and from a part of the service not within the provisions regulating apportionment to a part of the service within said provisions, and the transfer is one which, under the provisions of this rule, may be allowed without examination, such person shall be required, precedent to his transfer, to file a

statement under oath setting forth the same facts, accompanied by the same certificates or vouchers, relating to residence, as may be required in an application for examination.

10. Operatives and other employees in the Bureau of Engraving and Printing whose duties are similar to those of operatives, may be transferred without examination and certificate of the Commission to the positions of expert money counter and paper counter in the office of the Secretary of the Treasury, money order assorter and skilled laborer acting as money order assorter in the office of the Auditor for the Post-Office Department, and expert counter, feeder and separator in the Office of the Treasurer of the United States. Employees so transferred shall not be charged to the apportionment, and such transfer shall not give them rights of promotion or transfer within the Treasury Department to the apportioned service, or for transfer to other Departments, commissions or offices, greater than the rights belonging to the position from which they were transferred, and they shall not be assigned to other duties than those of the nonapportioned places herein provided for: *Provided*, That appointments made to the positions described in this section other than by transfer from the Bureau of Engraving and Printing shall be subject to the apportionment.

Transfers of operatives in Bureau of Engraving and Printing to money counters, etc.

Promulgated February 4, 1902.

11. No person in any Department, office, or bureau who has entered the service by reinstatement shall be transferred to any other bureau or office of the same Department, or to any other Department, office, or bureau, until he has actually served six months after such reinstatement in the Department, office, or bureau in which he was reinstated.

Transfer following reinstatement.

Promulgated March 13, 1902.

[See, also, "Regulations to Govern Transfers and Reinstatements," pp. 59-63.]

RULE XI.

1. In pursuance of the requirements of section 7 of the civil-service act, competitive tests or examinations shall, as far as practicable and useful, be established to test fitness for promotion in any part of the civil service of the United States which has been, or may hereafter be, classified under the civil-service act.

Promotions.

2. Regulations to govern promotions shall be formulated by the Commission after consultation with the heads of the several Departments, bureaus, or offices. It shall be the duty of the head of each Department, bureau, or office, when such regulations have been formulated, to promulgate the same, and any amendments or revocations thereof shall be approved by the Commission before going into effect.

Commission to formulate promotion regulations.

Amended November 2, 1896.

3. The Commission shall, upon the nomination of the head of each Department, bureau, or office, designate and select a suitable number of persons, not less than three, in said Department, bureau, or office, to be members of a board of promotion. In the Departments, bureaus, or offices in Washington, and in all other offices, the members of any board of promotion shall not all be adherents of one political party, when persons of other political parties are available and competent to serve upon said board.

Commission to designate boards of promotion.

Amended November 2, 1896.

4. Until the regulations here authorized have been approved for any Department, bureau, or office in which promotion regulations approved by the Commission are not in force, promotions therein may be made from one class to another class which is in the same grade, and from

Promotions pending adoption of regulations.

Amended January 29, 1900.

When examinations are required for promotions.

one grade to another grade, upon any test of fitness, not disapproved by the Commission, which may be determined upon by the promoting officer: *Provided*, That no promotion of a person shall be made, except upon examination provided by the Commission, from one class to another class, or from one grade to another grade, if for original entrance to said class or grade to which promotion is proposed there is required by these rules an examination involving essential tests different from or higher than those involved in the examination required for original entrance to the class or grade from which promotion is proposed: *And provided further*, That no promotion of a person shall be made, except upon examination provided by the Commission, to a position in which, in the judgment of the Commission, there is not required the performance of the same class of work or the practice of the same mechanical trade which is required to be performed or practiced in the position from which promotion is proposed; but a person employed in any grade shall not, because of such employment, be barred from the open competitive examination provided for original entrance to any other grade: *And provided further*, That no promotion of a person shall be made to a class or grade from original entrance to which such person is barred by the age limitations prescribed therefor or by the provisions regulating apportionment: *And provided further*, That nothing contained in this rule or in any regulation made in pursuance thereof shall be so construed as to prevent an appointing officer, in his discretion, from promoting a person who served in the military or naval service of the United States in the late war of the rebellion or in the Spanish-American war, and who was honorably discharged therefrom, who has been reinstated in the service in a grade or position below that from which he was separated, to a grade or position not higher than that from which he was separated.

Employee not barred from open competitive examinations.

Age limitations.

Certain recommendations for promotion not to be considered. *Amendment of July 5, 1902.*

5. No recommendation for the promotion of any employee in the classified service shall be considered by any officer concerned in making promotions except it be made by the officer or officers under whose supervision or control such employee is serving; and such recommendation by any other person, with the knowledge and consent of the employee, shall be sufficient cause for debarring him from the promotion proposed, and a repetition of the offense shall be sufficient cause for removing him from the service.

RULE XII.

List of all positions and employments to be furnished the Commission.

1. In pursuance of the provisions of section 2 of the civil-service act every nominating or appointing officer in the executive civil service of the United States shall furnish to the Commission a list of all the positions and employments under his control and authority, together with the names, designations, compensations, and dates of appointment or employment, of all persons serving in said positions or employments; said list to be arranged as follows: (a) classified positions not excepted from examination; (b) classified positions excepted from examination; (c) unclassified positions.

Reports of all changes in classified and unclassified services to be made to Commission.

2. Every nominating or appointing officer in the executive civil service shall report in detail to the Commission, in form and manner to be prescribed by the Commission, all changes, as soon as made, and the dates thereof, in the service under his control and authority, setting forth among other things the following: The position to which a

appointment or reinstatement is made; the position from which a separation is made, whether the same was caused by dismissal, resignation, or death; and the position from which and the position to which a transfer or promotion is made; the compensation of every position from which or to which a change is made; the name of every person appointed, reinstated, promoted, transferred, or separated from the service; and every failure to accept an appointment and the reasons therefor.

3. Every nominating or appointing officer in the Executive Departments and independent bureaus and offices at Washington, D. C., shall furnish to the Commission a list of all employees and positions in the service under his control and authority in Washington, D. C., which are or have been regarded or treated as below classification, said list to include the names of all persons now in the service who have been appointed or employed without certification by the Commission since the classification of the office or branch of the service in which they are employed. The duties performed by each such person and pertaining to each such position shall be stated in detail sufficient to enable the Commission to determine the status of each position as classified or unclassified. Said nominating or appointing officers shall furnish to the Commission a similar report in the case of each person appointed or employed hereafter in a position regarded as unclassified.

Reports of unclassified employees.
Promulgated
Jan. 23, 1902.

4. All essential changes of duties pertaining to positions referred to in paragraph 3 of this rule shall be reported at once to the Commission.

Promulgated
Jan. 23, 1902.

RULE XIII.

The officers and employees in all branches of the classified service of the United States, for the purposes of these rules, shall be arranged in the following classes, unless otherwise provided by law:

Classification of employees.
Promulgated
May 29, 1899.

Class A. All persons receiving an annual salary of less than \$720, or a compensation at the rate of less than \$720 per annum.

Class B. All persons receiving an annual salary of \$720 or more, or a compensation at the rate of \$720 or more, but less than \$840 per annum.

Class C. All persons receiving an annual salary of \$840 or more, or a compensation at the rate of \$840 or more, but less than \$900 per annum.

Class D. All persons receiving an annual salary of \$900 or more, or a compensation at the rate of \$900 or more, but less than \$1,000 per annum.

Class E. All persons receiving an annual salary of \$1,000 or more, or a compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1. All persons receiving an annual salary of \$1,200 or more, or a compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2. All persons receiving an annual salary of \$1,400 or more, or a compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3. All persons receiving an annual salary of \$1,600 or more, or a compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4. All persons receiving an annual salary of \$1,800 or more,

or a compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5. All persons receiving an annual salary of \$2,000 or more, or a compensation at the rate of \$2,000 or more, but less than \$2,500 per annum.

Class 6. All persons receiving an annual salary of \$2,500 or more, or a compensation at the rate of \$2,500 or more per annum.

Provided, That this classification shall not include persons appointed to an office by and with the advice and consent of the Senate, nor persons employed as mere laborers or workmen; but all positions whose occupants are designated as laborers or workmen, and who were prior to May 6, 1896, and on June 10, 1896, regularly assigned to work of the same grade as that performed by classified employees, shall be included within this classification. Hereafter no person who is appointed as a laborer or workman without examination under the civil-service rules shall be assigned to work of the same grade as that performed by classified employees.

*Promulgated
Feb. 7, 1902.*

John P. Green, of Ohio, appointed August 27, 1897, to position of postage-stamp agent at \$2,500 per annum in the Post-Office Department under an exception from examination, may be treated as occupying a competitive position without examination or certification by the United States Civil Service Commission.

SPECIAL RULES.

*Promulgated
June 2, 1902.*

An appointment to the vacancy now existing in the position of Assistant Commissioner of Immigration at the port of New York may be made without examination under the civil-service rules.

*Promulgated
June 21, 1902.*

The vacancy now existing in the position of clerk of class 4, for designation as disbursing clerk in the Department of Justice, may be filled by the transfer of Mr. Alexander C. Caine from the excepted position of examiner which he now holds in the same Department.

*Promulgated
July 30, 1902.*

An appointment to the vacancy now existing in the position of clerk at \$1,000 per annum in the War Department, the person thus appointed to be detailed for duty at the White House, may be made without examination under the civil-service rules.

EXECUTIVE ORDERS.

NAVY-YARD SERVICE.

The regulations of the Navy Department governing the employment of labor at navy-yards having been adopted by the Civil Service Commission as a regulation of the Commission July 29, 1896, under the authority conferred by clause 1, Rule I, of the Revised Civil Service Rules of May 6, 1896, it is hereby ordered that no modification of the existing regulations shall be made without the approval of the Civil Service Commission.^a

GROVER CLEVELAND.

EXECUTIVE MANSION, November 2, 1896.

^a Pursuant to this Executive order, the following minute was adopted by the Commission:

"Whereas the enforcement by the Secretary of the Navy of regulations governing the employment of labor at navy-yards having been shown to be highly useful, and it being important that they should be given stability independent of changes of Administration, and it appearing that the examinations and other tests of fitness provided by these regulations are based on the principles that personal fitness should prevail over recommendation, and that political influence should be disregarded, it is

"Ordered, That these regulations be, and they are hereby, adopted as the regulations of this Commission under the authority conferred by clause 1 of Rule I."—*Minutes of July 29, 1896, clause 4.*

PHILIPPINE SERVICE.

The United States Civil Service Commission is directed to render such assistance as may be practicable to the Civil Service Board created under the act of the United States Philippine Commission for the establishment and maintenance of an honest and efficient civil service in the Philippine Islands, and for that purpose to conduct examinations for the civil service of the Philippine Islands, upon the request of the Civil Service Board of said islands, under such regulations as may be agreed upon by the said Board and the said United States Civil Service Commission.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, *November 30, 1900.*

 VETERAN PREFERENCE.

The attention of the Departments is hereby called to the provisions of the laws giving preference to veterans in appointment and retention.

The President desires that wherever the needs of the service will justify it, and the law will permit, preference shall be given alike in appointment and retention to honorably discharged veterans of the civil war who are fit and well qualified to perform the duties of the places which they seek or are filling.

THEODORE ROOSEVELT.

WHITE HOUSE, *January 17, 1902.*

 ATTEMPTS OF EMPLOYEES TO INFLUENCE LEGISLATION.

All officers and employees of the United States of every description, serving in or under any of the Executive Departments, and whether so serving in or out of Washington, are hereby forbidden, either directly or indirectly, individually or through associations, to solicit an increase of pay or to influence or attempt to influence in their own interest any other legislation whatever, either before Congress or its committees, or in any way save through the heads of the Departments in or under which they serve, on penalty of dismissal from the Government service.

THEODORE ROOSEVELT.

WHITE HOUSE, *January 31, 1902.*

 EMPLOYMENT OF DRAFTSMEN, ETC., AT NAVY-YARDS.

All persons at navy-yards, naval stations, and at private shipbuilding and manufacturing establishments where work is done by contract for the Navy Department, employed as special mechanics and civilian assistant inspectors of work and materials (including ordnance, armor, armor plate, marine engines, hulls, buildings, dredging, etc.), and all persons employed under the Navy Department as ship draftsmen, marine engine and boiler draftsmen, architectural draftsmen, structural steel-work draftsmen, electrical draftsmen, cartographic draftsmen, and ordnance draftsmen, including assistant or lower-class draftsmen of the various grades, are hereby placed under regulations of the Navy Department governing the employment of labor at navy-yards. Appointments to these positions shall be made hereafter on tests of fitness prescribed in paragraphs 74 to 83, inclusive, of Navy-Yard Order No. 23, revised. Pending the result of such examinations, the Secretary of the Navy may appoint to the above positions qualified persons for a period not to exceed thirty days: *Provided*, That when an examination is held by the Navy Department for any of the above positions and no eligibles are obtained, temporary appointment may

be made by the Secretary of the Navy for a period not to exceed ninety days, subject to the approval of the Civil Service Commission: *And provided further*, That transfers of draftsmen from navy-yards, naval stations, and offices outside of Washington, D. C., may be made to the respective bureaus and offices of the Navy Department proper without regard to the rule relating to apportionment.

THEODORE ROOSEVELT.

WHITE HOUSE, *April 30, 1902.*

DECLARATION OF THE MEANING OF SECTION 8, RULE II.

Whereas certain misunderstandings have existed in regard to the proper construction of section 8 of Civil Service Rule II, which provides as follows:

"No removal shall be made from the competitive classified service except for just cause and for reasons given in writing; and the person sought to be removed shall have notice and be furnished a copy of such reasons, and be allowed a reasonable time for personally answering the same in writing. Copy of such reasons, notice, and answer and of the order of removal shall be made a part of the records of the proper department or office; and the reasons for any change in rank or compensation within the competitive classified service shall also be made a part of the records of the proper department or office."

Now, for the purpose of preventing all such misunderstandings and improper constructions of said section, it is hereby declared that the term "just cause," as used in section 8, Civil Service Rule II, is intended to mean any cause, other than one merely political or religious, which will promote the efficiency of the service; and nothing contained in said rule shall be construed to require the examination of witnesses or any trial or hearing except in the discretion of the officer making the removal.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *May 29, 1902.*

PERSONS EMPLOYED IN THE U. S. MILITARY GOVERNMENT OF CUBA.

Persons who were in the employ of the United States in the military government in Cuba and who are not eligible for retention in the classified service under existing rules, but have been specially commended for appointment therein by the chiefs of their respective departments, with the approval of the Secretary of War, because of efficient services rendered under conditions of personal danger from yellow fever and other tropical diseases, and whose names are embraced in the list heretofore furnished to the Civil Service Commission by the War Department, may be retained and appointed to positions of a grade corresponding to that which they now hold in the classified service, with the consent and approval of the Commission.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *July 3, 1902.*

APPOINTMENT OF UNCLASSIFIED LABORERS.

In the exercise of power vested in the President by the Constitution and of authority given to him by the seventeen hundred and fifty-third section of the Revised Statutes, it is hereby ordered that appointments of all unclassified laborers

in and under the several Executive Departments and independent offices shall be made in accordance with regulations to be approved and promulgated by the heads of the several departments and offices and the Civil Service Commission; such regulations to be in full force and effect on and after the date of their promulgation.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, July 3, 1902.

REGULATIONS TO GOVERN TRANSFERS AND REINSTATEMENTS.^a

NOTE OF EXPLANATION.

In explanation of the following transfer regulations, made necessary by the recent amendment to the rules restricting transfers to the same line of work, it seems desirable to state that one of the chief objects of the civil-service act is to establish a system of free, open, competitive examinations. The latitude given to transfers is in a large degree directly opposed to and is an exception to the general purpose and intent of the act. No specific authority for transfers is found in the civil-service act itself, and they are allowed only as necessary exceptions to competition. The first civil-service rules contained no provision for transfer. It was not until December 5, 1884, that a rule was made allowing transfers, and it was narrowly limited to the Departments at Washington. It required service of one year or more immediately previous to the transfer, and transfer was permitted only when the needs of the service required it. The rule also required an examination, unless the person had already passed an examination. The fact that the person had been in the service was not accepted as a substitute for examination. This based the granting of transfers upon public interests, and made the Commission the judge whether the circumstances were such as to justify an exception to be made. On November 27, 1885, the time limit of service preceding transfer was reduced to six months, and it was required that that service should be immediately previous to the transfer. Increasing latitude was given to the rules until May 6, 1896, when transfers were permitted only along the same line of work, as from a bureau of the Treasury Department in which business relating to the customs was transacted to a classified customs district, and vice versa; from a post-office to the Post-Office Department, etc. Examination was, however, dispensed with, unless the person was to go to a position requiring a different or higher examination. The provision of the rules of May 6, 1896, is restored by the recent amendment.

The regulations to govern transfers are intended to impose such restrictions as will confine transfers, as far as practicable, within the fundamental provision of the act—that is, that they should be warranted by the conditions of good administration. While it is true that nearly all transfers are made primarily for the convenience of the persons transferred, and upon the solicitation of themselves or their friends, and with but little or no direct regard for the public interest, still it is recognized that, with proper safeguards to prevent direct injury to the service from this source, the practice of allowing transfers is wise and warranted by the conditions of good administration, since, in theory at least, it affords opportunity for mobility and elasticity in administration and enables the Government to make use of its servants in the positions in which experience demonstrates their greatest usefulness lies.

APPORTIONMENT.

One of the chief things to be safeguarded is the apportionment. The recent amendment to the rules makes the Commission the judge whether the apportion-

^aFor other regulations governing the classified service, see pp. 77-122, *post*.

ment may be waived. The interests of good administration can very seldom *require*, though they may sometimes *permit*, a transfer unless the employee is possessed of some unusual or highly technical knowledge, ability, or skill which is required for the most efficient performance of the duties of the position to which he is to be transferred, and which it would be difficult or impossible to obtain through the ordinary means provided for filling such positions. To such transfers the provisions in relation to apportionment would seldom interpose any obstacle, inasmuch as persons possessing qualifications thus unusually desirable are more often to be found in the apportioned than in the unapportioned service. The larger number of requests for transfer calling for a waiver of the apportionment appear to be based upon an exaggeration of the necessities of the case, or yielding to pressure, rather than a just regard for the requirement of apportionment. In most of these cases the interests of the service would have been better subserved if the apportionment had been adhered to. Great injustice has been done to the remoter States in these transfers.

SAME LINE OF WORK.

A second consideration is the restriction of transfers to the same line of work. Many persons have been transferred to positions for which there was nothing in their previous service showing qualification. These transfers from alien and inferior grades have broken down the promotion regulations and are contrary to the theory that persons should rise in the service along certain broad lines of demonstrated training and fitness. The history of the rules shows that from the beginning the Commission has been of the view that a transfer should only be permitted along the natural lines of the evolution of the work of the branch of the service in which the person is engaged, or along the line of his trade or profession. Such a restriction may be a hardship to individuals, but on the whole it is in the interests of wise policy and absolutely necessary to the preservation of a just system of promotion and the reduction of the number of instances in which transfers are made purely for personal reasons, to the inconvenience of the service.

It must be remembered also that a large proportion of positions in the service require long training for the full performance of the work incident to them. A free system of transfers produces a constant dissipation of energy in the loss of this training in one position and the acquirement of different training in another. The benefit of the previous training is largely lost where the person is transferred to a different class of work; but where the person rises in the same class of work the training previously received continues to be of value to the service. This theory of promotion and transfer has regard to the conservation and use of this training. This does not mean that a man is debarred from entering a part of the service where a different class of work is performed, but merely that in order to do so he shall show his fitness in open competition for it. It is necessary to guard by rules against the tendency toward making a privileged class of those already in the service and defeating the just claims of persons of superior qualifications seeking original entrance.

In order to facilitate the consideration of the cases of transfers as they arise and to promote consistency in their disposition, the following regulations have been adopted:

REGULATIONS TO GOVERN TRANSFERS AND REINSTATEMENTS.

[Adopted March 10, 1902; amended to August 23, 1902.]

Under authority conferred by Rule I of the civil-service rules, the United States Civil Service Commission hereby adopts the following regulations to govern transfers

and reinstatements within that part of the civil service of the United States which has been or may hereafter be classified under the civil-service act:

REGULATION I.

Definitions.—The several terms or phrases hereinafter mentioned, wherever used in Rule X or any of these regulations, shall be construed as follows:

(1) The term "branch of the service" shall be construed as applying to one of the five branches of the service specified in Rule III, clause 1.^a

(2) The term "department" shall be construed as referring only to the Executive Departments.

(3) The term "office" shall be construed as applying to independent executive establishments, except that in clause 2 of Rule X, in the provision forbidding the transfer of any person who has not served six months in the office in which he became classified, the word "office" shall be construed as also meaning any particular office subordinate to a department. Each department or office will be treated as a whole, except so far as part of its force may be subject to the apportionment and part not subject thereto.

(4) The phrase, "the performance of the same class of work, or the practice of the same mechanical trade performed or practiced in the position from which transfer is proposed," as used in clause 2 of Rule X, will be construed as having reference rather to the line of work in the part of the service in which the person is employed than to the casual duties performed by the person himself. The rule is to be regarded as favoring the advancement of employees either along the line of their special trade or profession (other than of an ordinary clerical character) or along the general line of the work performed in the part of the service in which they are engaged. It is intended that transfers shall be facilitated which will be in the nature of promotions, so that training received in one position will be made available elsewhere.

REGULATION II.

A transfer from a nonapportioned to an apportioned position shall be charged to the apportionment of the State of which the person transferred is a legal resident, in like manner as an original appointment to the apportioned service; but where a person proposed for transfer to such service has within a year filed an application proving legal residence no further proof of such residence will be required, if the Commission is otherwise satisfied that he is entitled to continue to claim residence in the same State.

REGULATION III.

Transfer will not be permitted from the nonapportioned to the apportioned service where the apportionment of the State of which the person to be transferred is a legal resident is in excess, unless the officer making the requisition therefor shall certify that the conditions of good administration in his Department or office demand the appointment of the particular person named, setting forth in detail reasons therefor which are satisfactory to the Commission. Approval will be limited to cases where the person sought to be transferred possesses qualifications fitting him for the special requirements of the place, which requirements can not be met by the ordinary methods of promotion or appointment.

REGULATION IV.

In parts of the service in which substitutes are employed, the six months' actual service required by clause 2 of Rule X before transfer will be construed as not permitting transfer until six months' service has been rendered after promotion from the substitute roll to the regular roll.

^aThese are: The Departmental Service, the Custom-House Service, the Post-Office Service, Government Printing Service, and the Internal-Revenue Service.

REGULATION V.

The transfer and promotion rules, and the regulations made thereunder, will be construed together, and if a proposed transfer involves a promotion the requirement of the promotion rule and regulations must also be observed. A transfer and promotion from a nonapportioned position below the grade of clerk to an apportioned position in a grade equal to the grade of clerk shall not be made upon noncompetitive examination, but only where the person nominated therefor is eligible for promotion to a similar position in the Department where he is serving under regulations governing promotion from the subclerical to the clerical grades.

REGULATION VI.

(1) The following transfers, where not affected by the limitations of Rule X or XI, may be made without certificate: (a) Transfers within a Department or office. (b) Transfers between mechanical or trades positions of the same kind in the different field services under the same Executive Department. (c) Transfers from mechanical or trades positions of the same kind under the Superintendent of the State, War, and Navy Department Building to similar positions under the Secretaries of State, War, and the Navy, and vice versa.

(2) The following transfers may only be made upon certificate, subject to the conditions stated: (a) Transfers between different Departments, offices, or branches of the service, including transfers from the nonapportioned to the apportioned service of the same Department, subject to the provisions relative to actual service, examination, duties, age, and apportionment. (b) Transfers between post-offices, subject to the provisions relative to actual service. (c) Transfers from one to another of the following: Post-Office Service; Railway Mail Service; Sea Post Service; Post-Office Inspection Service; Rural Free-Delivery Service; subject to such of the provisions relative to actual service, examination, duties, age, and apportionment as may apply to any case. (d) Transfers between the field services under the same Department, except employees in mechanical or trades positions, subject to the provisions relative to actual service, examination, and duties.

REGULATION VII.

In the Indian service: (a) Physicians, school superintendents, assistant superintendents, supervisors of schools, day-school inspectors, school teachers, assistant teachers, teachers of industries, disciplinarians, and kindergarten teachers will be treated as eligible for transfer to clerical positions and to the position of storekeeper without examination. (b) Persons in other positions in the Indian service which are subject to educational examinations may be transferred to the clerical positions named upon passing the clerk examination. Persons proposed for transfer under this regulation must have served a probationary period of six months before they can be accepted as eligible for examination for transfer. (c) A statement approved by the Secretary of the Interior that a classified employee in the Indian service is qualified for the duties of a given noneducational position therein, to which transfer is proposed, will be accepted as an examination in lieu of the statements of vouchers heretofore required.

REGULATION VIII.

Where a person nominated for transfer has previous to the date of the requisition therefor passed the examination required for the position to which transfer is proposed, or an examination or other tests which the Commission shall deem equivalent thereto, the Commission may in its discretion waive further examination; and the striction in clause 2 of Rule X in regard to "the performance of the same class of k," etc., shall not be so construed as to prevent the transfer of a person who has

been appointed from a register from which, in accordance with section 1 of Rule VIII, he would have been in turn to be certified for appointment to the position to which transfer is proposed.

REGULATION IX.

When a requisition has been made under section 1 of Rule VIII for a certification of eligibles and the Commission has either certified eligibles or made public announcement of a special examination to secure such eligibles, the vacancy shall not thereafter be filled by transfer or reinstatement without the consent of the Commission.

REGULATION X.

No reinstatement shall be made of any person who is a legal resident of a State which at the time has received at least one hundred per cent of the appointments to which it is entitled under the provisions regulating apportionment, except in case of persons entitled to preference under section 1754, R. S.

JOHN R. PROCTER, *President.*

PHILIPPINE CIVIL-SERVICE ACT.

AN ACT for the establishment and maintenance of an efficient and honest civil service in the Philippine Islands.

By authority of the President of the United States, be it enacted by the United States Philippine Commission, that—

SECTION 1. The Commission shall appoint three persons to be members of a board to be called the Philippine Civil-Service Board. The Commission shall designate one of such persons as chairman, and another as secretary, and may in its discretion designate from among the members of the board a chief examiner.

SEC. 2. No person shall be eligible for appointment as a member of the board unless he shall be a native of the Philippine Islands owing and acknowledging allegiance to the United States, or a citizen of the United States.

SEC. 3. Each member of the board shall during his incumbency reside in Manila, and shall receive an annual salary of three thousand dollars and his necessary traveling expenses while in the discharge of his official duties. In case the Commission shall designate a member of the board to act as chief examiner he shall receive in addition to his salary as a member of the board a further annual compensation of five hundred dollars.

SEC. 4. The board shall prepare rules adapted to carry out the purpose of this act, which is hereby declared to be the establishment and maintenance of an efficient and honest civil service in all the executive branches of the government of the Philippine Islands, central, departmental, and provincial, and of the city of Manila, by appointments and promotions according to merit and by competitive examinations where the same are practicable, and it shall be the duty of all officers in the Philippine civil service in the departments and offices to which any such rules may relate to aid, in all proper ways, in carrying said rules, and any modifications thereof, into effect.

SEC. 5. This act shall apply, except as hereinafter expressly provided, to all appointments of civilians to executive positions under—

- (a) The military governor;
- (b) The United States Philippine Commission;
- (c) The treasurer for the islands;
- (d) The auditor for the islands;
- (e) The collector of customs for the islands;
- (f) The collector of internal revenue for the islands;
- (g) The director of posts for the islands;
- (h) The civil-service board;
- (i) The bureau of forestry;
- (j) The bureau of mines;
- (k) The general superintendent of public instruction;
- (l) Wardens of penitentiaries and prisons;
- (m) The provost-marshal-general of Manila.
- (n) The captain of the port at Manila.

Sec. 6. The rules to be adopted by the board shall provide—

- (a) For the classification of all offices and employments specified in section 5.
- (b) For the appointment to those offices requiring technical, professional, or scientific knowledge, by competitive or noncompetitive examinations or otherwise, as the board shall determine.
- (c) For the selection of members of the police force and of the fire department in the city of Manila and of guards at prisons and penitentiaries by competitive or noncompetitive examination or otherwise, as the board, after consultation with the military governor and his approval, shall determine.
- (d) For the selection of laborers, skilled and unskilled, according to the priority of their applications, by such noncompetitive examinations as may be practicable, and which need not, if the board shall so limit them, relate to more than the capacity of the applicants to labor, their habits of industry and sobriety, and their honesty.
- (e) For the promotion of members of one rank of the classified service to the next higher rank by competitive examination. In the competition the board may provide, in its discretion, for the allowance of credit to the previous experience and efficiency of the applicant in the civil service of the islands, to be estimated by the officer or officers under whose direction the service has been rendered, under such limitations as the board, by general rule, may prescribe; provided that such credit shall not be allowed to any applicant who shall not obtain a minimum average per centum to be fixed by the board.
- (f) For a period of probation before the appointment or employment is made permanent.
- (g) For the preparation and holding at Manila, Iloilo, and Cebu of open competitive examinations of a practical character for testing the fitness of applicants for appointment to the classified service and the fitness of officers and employees for promotion therein; and for the preparation and holding of the same examinations in the United States under the auspices of the United States Civil Service Commission for original appointment.
- (h) For selection, according to average percentage, from among those certified by the board as rated highest in such competition.
- (i) For transfers under limitations to be fixed by the rules from one branch of the classified service to another, or from the Federal classified civil service of the United States to the classified service of the Philippine Islands.
- (j) For reinstatements in the service under limitations to be fixed by the rules.
- (k) For the examination in the Spanish language of all applicants who are citizens of the United States, and in the English language of all applicants who are natives of the Philippine Islands, whenever, in the opinion of the board, knowledge of both languages is essential to an efficient discharge of the duties of the positions sought.
- (l) For the holding of noncompetitive examinations when applicants fail to compete after due notice has been given of an open competitive examination to fill an existing vacancy.
- (m) For a thorough physical examination by a competent physician of every applicant for examination in the United States and for rejection of every such applicant found to be physically disqualified for efficient service in the Philippine Islands.
- (n) For a limitation upon the age of those entering the lowest rank of the classified service, the maximum age under which shall not be greater than forty years and the minimum age not less than eighteen.
- (o) For eliciting from all applicants for examination full information as to their citizenship, nativity, age, education, physical qualifications, and such other information as may reasonably be required affecting their fitness for the service which they seek to enter.
- (p) For the employment of clerks and other employees for temporary service where it is impracticable to make appointments as provided in this act, for terms not exceed-

ing ninety days, but no person shall be employed under this exception for more than ninety days in a year.

(g) The enumeration herein of the subjects to be covered by the rules of the board shall not be regarded as exclusive, but the board shall have power to adopt any rules not in violation of the limitations of the act which will more efficiently secure the enforcement of the act.

SEC. 7. The board shall keep minutes of its own proceedings, and on or before the first day of January of each year shall make an annual report to the military governor and to the commission showing its proceedings, the rules which it has adopted, the practical effect thereof, and suggestions for carrying out more effectually the purpose of this act.

SEC. 8. The board shall supervise the preparation and rating and have control of all examinations in the Philippine Islands under this act. The board may designate a suitable number of persons in the Philippine civil service to conduct its examinations and to serve as members of examining committees, and when examiners with special, technical, or professional qualifications are required for the preparation or rating of examination papers, it may designate competent persons in the service for such special duty, after consultation with the proper officer or officers under whom they are serving. The duties required of such persons as members of examining committees or as special examiners shall be considered as part of their official duties, and shall be performed without extra compensation. When persons can not be found in the Philippine service with the necessary qualifications for special examining work that may be required, the board is authorized to employ, at a reasonable compensation, persons not in public employment for such work, which compensation shall be paid out of the general funds appropriated for the purposes of the board on its order.

SEC. 9. The board may make investigations and report upon all matters relating to the enforcement of this act and the rules adopted hereunder; and in making such investigations the board and its duly authorized examiners are empowered to administer oaths, to summon witnesses, and to require the production of official books and records which may be relevant to such investigation.

SEC. 10. The board shall have a permanent office in the city of Manila. When examinations are to be held by the board, either in Manila, Iloilo, or Cebu, officers having the custody of public buildings shall allow their reasonable use for the purpose of holding such examinations.

SEC. 11. The head of each office to which this act applies shall notify the board in writing without delay of all appointments—permanent, temporary, or probational—made in the classified service in his office, of all rejections after the period of probation, and of all transfers, promotions, reductions, resignations, or vacancies from any cause in said service, and of the date thereof; and a record of the same shall be kept by the board.

SEC. 12. When the board shall find that any person is holding a position in the civil service in violation of the provisions of this act or the rules of the board, it shall certify information of the fact to the disbursing and auditing officers through whom the payment of the salary or wages of such position is by law required to be made, and if thereafter the disbursing or auditing officer shall pay, or permit to be paid, to the person such salary or wages, the payment shall be illegal, the disbursing officer shall not receive credit for the same, and the auditing officer who authorizes the payment shall be liable on his official bond for the loss resulting to the proper government.

SEC. 13. Any person in the Philippine civil service who shall willfully or corruptly, by himself or in cooperation with one or more persons, defeat, deceive, or obstruct any person in the matter of his right of examination by said board; or who shall willfully, corruptly, and falsely rate, grade, estimate, or report upon the examination

or standing of any person examined hereunder; or who shall willfully and corruptly make any false representations relative thereto; or who shall willfully and corruptly furnish any special or secret information for the purpose of improving or injuring the prospects or chances of any person so examined or to be examined, employed, appointed, or promoted, shall for each offense be punished by a fine not exceeding \$1,000, or by imprisonment for a period not exceeding one year, or by both such fine and imprisonment.

SEC. 14. Any person who shall willfully and corruptly become the beneficiary of an act in violation of the last preceding section shall be punished as provided in that section.

SEC. 15. No inquiry shall be made, and no consideration whatever shall be given to any information relative to the political or religious opinions or affiliations of persons examined, or to be examined, for entrance into the service, or of officers or employees in the matter of promotion; provided, however, that disloyalty to the United States of America as the supreme authority in these islands shall be a complete disqualification for holding office in the Philippine civil service.

SEC. 16. Every applicant for admission to the Philippine civil service shall, before being admitted to examination in the islands, take and subscribe the following oath before a justice of the peace in and for the province in which he is, or before a member of the civil-service board, the members of which are authorized to administer the same:

OATH OF APPLICANT.

I, ———, having applied for admission to the civil service of the Philippine Islands, do solemnly swear (or affirm) that I recognize and accept the supreme authority of the United States of America in these islands, and will maintain true faith and allegiance thereto; that I will obey the laws, legal orders, and decrees promulgated by its duly constituted authorities; that I impose upon myself this obligation voluntarily, without mental reservation or purpose of evasion. So help me God. (The last four words to be stricken out in case of affirmation.)

(Signature) ———.

Subscribed and sworn to (or affirmed) before me this ——— day of ———, 19——.

The oath of the applicant shall be filed with the secretary of the board.

SEC. 17. No officer or employee in the Philippine civil service shall, directly or indirectly, give or hand over to any other officer or employee in said service any money or other valuable thing to be applied to the promotion of any political object whatever; and a violation of this section by the giving or receiving officer or employee shall subject the violator to a penalty of not exceeding \$500 or to imprisonment not exceeding six months, or both, and upon conviction he shall be removed from office.

SEC. 18. No person in the Philippine civil service shall be under obligation to contribute to a political fund or to render a political service, or be removed or otherwise prejudiced for refusing to do so. Any person soliciting political contributions from public officers or employees shall be subject to the same penalties as those provided in the preceding section.

SEC. 19. In the appointment of officers and employees under the provisions of this act the appointing officer in his selection from the list of eligibles to be furnished him by the board shall, where other qualifications are equal, prefer—

First. Natives of the Philippine Islands.

Second. All honorably discharged soldiers, sailors, and marines of the United States.

SEC. 20. The requirements of this act for entrance into the civil service or for promotion by competitive examination shall not apply to the selection of the treasurer for the islands, the auditor for the islands, the collector of customs for the islands, the deputy collector of customs for the islands, the collector of inland revenue for the islands, the director of posts for the islands, the head of the bureau of forest

the head of the bureau of mines, the superintendent of public instruction, the members of the civil-service board, or of one private secretary for the military governor, and for each member of the United States Philippine Commission. But, after eighteen months from the date when the board shall certify that it has a sufficient list of eligibles to supply vacancies, vacancies occurring in all the foregoing offices, except in the private secretaryships above described, shall be filled without examination from a class to be composed from the first, second, and third assistants in all the foregoing offices; the intention of this provision being that the appointing power may, by virtue hereof, transfer from one office to another a person deemed competent to fill the vacancy.

SEC. 21. The requirements of this act for entrance or promotion by competitive examination shall not apply to the office of cashier of the collector of customs for the islands, to the captain of the port at Manila, to the collector of customs at Iloilo, and to the collector of customs at Cebu, until one year after the date when the board shall make the certificate prescribed in the preceding section, after which vacancies in such offices shall be filled by promotion by competitive examination as in other cases.

SEC. 22. The persons now employed in the civil service of the Philippine Islands whose positions may be classified by the operation of this act and the rules herein provided for shall, unless dismissed by proper authority, continue in the service and discharge the duties assigned them; provided, that the board may, in its discretion, require by rule that all such employees shall pass examinations practically adapted to show their fitness to fill the positions now held by them and that in case of failure to pass such examinations to the satisfaction of the board they shall be dismissed from the service.

SEC. 23. This act shall not apply to the selection of school teachers of the department of public instruction, for which special legislation will be provided.

SEC. 24. The rules to be prepared and certified by the board shall be promulgated by executive order of the military governor.

SEC. 25. After the passage of this act no civilian shall be employed in the offices specified in section 5 of this act, except in accordance with its terms; provided, that between the time of its passage and the date when the board herein created shall officially inform the military governor and the Commission that it is ready to certify a list of persons eligible to appointment under the provisions of this act for any vacancy occurring, appointments for temporary service may be made to fill vacancies or newly created offices to continue until such certification is made and such vacancies can be regularly filled, under the requirements of this act and the rules of the board adopted in accordance herewith. Persons so temporarily appointed may compete in the examinations held for regular entrance to the classified service.

SEC. 26. In this act whenever a sum of money is mentioned, it shall be understood to refer to the money of the United States.

SEC. 27. Upon the passage of this act and the appointment and organization of the board, it shall be the duty of the head of each office to which this act applies, upon application by the board, to certify to the board a complete list of all the officers and employees engaged therein, together with a full statement of the duties performed by them and the compensation received by them.

SEC. 28. No person shall be admitted to the competitive examinations to be held under this act who are not either—

- (a) Citizens of the United States, or
- (b) Natives of the Philippine Islands, or
- (c) Persons who have, under and by virtue of the treaty of Paris, acquired the political rights of natives of the islands.

SEC. 29. This act shall take effect on its passage, and shall be referred to as the "civil-service act."

Enacted September 19, 1900.

AMENDMENTS TO PHILIPPINE CIVIL-SERVICE ACT.

AN ACT requiring the civil-service board to report to the United States Philippine Commission a plan for the readjustment of salaries paid in the civil service.

By authority of the President of the United States, be it enacted by the United States Philippine Commission, that—

SECTION 1. The civil-service board shall proceed forthwith to investigate the fairness of the salaries now paid to all the members of the Philippine civil service and shall report at as early a day as possible a plan for the readjustment of such salaries under which the salaries paid shall be proportioned to the amount of labor and skill required and the responsibility imposed in the discharge of the duties of the respective positions, and which shall afford opportunity for a proper classification of positions under the civil-service act.

SEC. 2. In the prosecution of the investigation enjoined in the foregoing section the civil-service board is authorized through the military governor to summon to appear before it the heads of the civil departments and such of their subordinates as may be deemed necessary to answer questions and to produce papers relevant to the inquiry. The board shall append to its report the evidence taken by it. In the execution of this act the board shall also consider the report of a board of army officers to the military governor upon a readjustment of civil salaries and shall submit a comparison between its adjustment and that of said board of army officers, and, where there is a difference, its reasons.

SEC. 3. In its investigation and report the board shall treat the offices the duties of which are now discharged by officers of the Army or Navy under detail as if filled by civilians, and shall report the proper salaries for such offices. It shall also investigate and report the salaries that, upon the same basis, should be paid to civilians performing clerical or other similar duties in military offices, but who are paid from the insular civil funds.

SEC. 4. This act shall take effect on its passage.

Enacted December 12, 1900.

AN ACT amending the civil-service act by extending the benefits of section 22 of said act to certain persons discharging the duties of civil positions in the military government by detail from the military or naval service of the United States.

By authority of the President of the United States, be it enacted by the United States Philippine Commission, that—

SECTION 1. The civil-service act is hereby amended by adding thereto the following section, to be known as section 30.

SEC. 30. A person who, when the civil-service board informs the military governor and the Commission of its readiness to certify an eligible list as provided in section 25, is performing the duties of any of the executive positions described in section 5 by detail from the military or naval service of the United States shall, upon receiving an honorable discharge therefrom, become a civil servant holding the position, the duties of which he has been performing, with the same immunity from competitive examination as that secured to certain civilian employees by section 22, subject, however, to the proviso of that section.

SEC. 2. This act shall take effect on its passage.

Enacted November 12, 1900.

AN ACT regulating the hours of labor, leaves of absence, and transportation of appointees under the Philippine civil service.^a

By authority of the President of the United States, be it enacted by the United States Philippine Commission, that—

SECTION 1. It shall be the duty of the heads of departments, bureaus, or offices in the Philippine civil service to require of all employees, of whatever grade or class, not less than six hours of labor each day, not including time for lunch and exclusive of Sundays, and of Saturdays after the hours of 12.30 p. m., and of days declared public holidays by law or executive order, but the head of any department, bureau, or office may, in the interest of the public service, extend the daily hours of labor herein specified for any or all of the employees in his office, and in case of such extension it shall be without additional compensation. The head of any department, bureau, or office, the work of which is of such a nature as to require the constant presence of one or more employees, may detail the necessary number of employees to perform labor on Sundays, Saturday afternoons, or public holidays, but shall exempt employees so detailed from labor on other days so that the total labor which is required of each employee so detailed during each quarter shall not be in excess of that required of other employees in such department, bureau, or office not so detailed. In cases of special emergency, the head of any department, bureau, or office may also detail the necessary number of employees to perform labor on Sundays, Saturday afternoons, or public holidays under the restrictions above provided.

SEC. 2. The head of any department or office may grant leave of absence with pay during a calendar year to each employee, exclusive of Sundays and days declared public holidays by law or executive order, in accordance with the following schedule: An employee receiving an annual salary of less than six hundred dollars shall be granted fifteen days' leave; an employee receiving an annual salary of six hundred dollars or more, but less than one thousand dollars, shall be granted twenty days' leave; an employee receiving an annual salary of one thousand dollars or more, but less than eighteen hundred dollars, shall be granted thirty days' leave; an employee receiving an annual salary of eighteen hundred dollars or more shall be granted thirty-five days' leave. If an employee elects in any one year to postpone any or all of the leave to which he is entitled under this section, such leave shall accumulate, and in case he is granted leave for the purpose of visiting the United States he shall be allowed, with half pay, in addition to his leave, the actual and necessary time occupied by him in going to and returning from San Francisco: *Provided*, That such leave to visit the United States under these conditions shall not be granted to any employee more than once in three years, or to any employee who has not accumulated to his credit leave allowed for two full years. The provisions of this section shall be retroactive in effect, so as to entitle employees of the civil service in the Philippine Islands, whether serving as such by regular appointment or by detail from the Army or Navy of the United States, previous to this act to any accumulated leave to which they would have been entitled had this act been in effect at the date of their employment or detail.

SEC. 3. In exceptional and meritorious cases where an employee is personally ill and also in cases where any member of the immediate family of an employee is afflicted with a contagious disease, making the presence of such employee in the department or office in which he is employed unsafe for the health of his fellow employees; the head of the department or office may, in his discretion, grant to such employee, in addition to the leave provided in section 2, a leave of absence not exceeding sixty days in any calendar year. Further leave, if granted, shall be without pay, but when leave with and without pay of the employee under this section aggregates more than six months he shall be immediately separated from the service.

SEC. 4. The appointment of persons residing in the United States to the Philippine civil service shall be subject to the following conditions:

(1) A person residing in the United States who is appointed to the Philippine civil service shall pay his traveling expenses from the place of his residence in the United States to San Francisco, but his traveling expenses from San Francisco to Manila shall be borne by the insular government if he shall come by the steamer and route directed by the chief executive of the islands: *Provided, That, at the expiration of six months of satisfactory service in the Philippines, his traveling expenses from the place of his residence in the United States to the point of embarkation for Manila shall be refunded to him.*

(2) He shall be allowed half salary from the date of embarkation at San Francisco and full salary from the date of his arrival in the islands: *Provided, That he proceeds directly to the islands; otherwise he shall be allowed half salary for such time only as is ordinarily required to perform the journey between such two points.*

(3) A person who has been employed in the Philippine civil service for three years or more after the passage of the civil-service act shall, if he so requests, upon his retirement from the service, be furnished with transportation from Manila to San Francisco, and shall be allowed half salary for thirty days in addition to full salary for the period to which he may be entitled as leave of absence under the provisions of this act.

SEC. 5. This act shall take effect on its passage.

Enacted January 26, 1901.

AN ACT declaring all persons in arms against the authority of the United States in the Philippine Islands, and all persons aiding or abetting them, on the 1st day of April, 1901, or thereafter, ineligible to hold office.

By authority of the President of the United States, be it enacted by the United States Philippine Commission, that—

SECTION 1. All persons who on the 1st day of April, 1901, or thereafter, shall be in arms against the authority and sovereignty of the United States in the Philippine Islands, and all persons aiding or abetting them on or after said date, are hereby declared ineligible to hold any office of honor, trust, or profit in the Philippine Islands.

SEC. 2. Section 15 of the civil-service act is hereby amended by inserting after the last word of the said section the following: "*Provided, however, That no person shall be eligible for examination or appointment under the provisions of this act who shall be, on or after the 1st day of April, 1901, in arms against the authority of the United States in the Philippine Islands, or who shall thereafter give aid and comfort to the enemies of the United States, so in arms.*"

SEC. 3. This act shall take effect on its passage.

Enacted January 26, 1901.

AN ACT to amend section 5 of the "civil-service act," and sections 3 and 4 of act No. 167, extending the provisions of the civil-service act, and for other purposes, by providing for further extensions of this act.

By authority of the President of the United States, be it enacted by the United States Philippine Commission, that—

SECTION 1. Section 5 of act No. 5, entitled "the civil-service act," is hereby amended by striking out in paragraph (m) the words "the provost marshal-general of Manila," and inserting in lieu thereof the words, "the municipal government of Manila, subject to the provisions of act No. 183;" and section 3 of act No. 167, entitled "An act to amend sections 2, 3, and 4 of act No. 102, entitled 'An act regulating the salaries of officers and employees in the Philippine civil service' and to

amend sections 5 and 20 of the civil-service act, and for other purposes," is hereby amended by adding the following paragraph:

"(u) The chiefs or heads of all bureaus organized after July 16, 1901, subject to the provisions and limitations of the acts organizing such bureaus," so that section 5 of act No. 5, entitled "the civil-service act," with the amendments already provided by section 3 of act No. 167, shall read as follows:

"SEC. 5. This act shall apply, except as hereinafter expressly provided, to all appointments of civilians to executive positions under—

- "(a) The executive secretary.
- "(b) The United States Philippine Commission.
- "(c) The treasurer for the islands.
- "(d) The auditor for the islands.
- "(e) The collector of customs for the islands.
- "(f) The collector of inland revenue for the islands.
- "(g) The director of post for the islands.
- "(h) The civil-service board.
- "(i) The bureau of forestry.
- "(j) The bureau of mines.
- "(k) The general superintendent of public instruction.
- "(l) The wardens of penitentiaries and prisons.
- "(m) The municipal government of Manila, subject to the provisions of act No. 183.
- "(n) The captain of the port at Manila.
- "(o) The insular purchasing agent.
- "(p) The superintendent of the government cold storage and ice plant.
- "(q) The officer in charge of the improvements of the port of Manila.
- "(r) The chief of the weather bureau, subject to the provisions of the act creating the weather bureau.
- "(s) The board of health of the Philippine Islands, subject to the provisions of the act creating the board.
- "(t) The superintendent of the government laboratories, subject to the provisions and limitations of act No. 156.
- "(u) The chiefs or heads of all bureaus organized after July 16, 1901, subject to the provisions and limitations of the acts organizing such bureaus."

SEC. 2. Section 4 of act No. 167 is hereby amended by inserting in the twentieth line, after the words "directors of laboratories," and before the words "or of one private secretary," the words "the chief or head of any bureau organized after July 16, 1901, unless otherwise expressly provided by law;" and by inserting in the thirtieth line, after the words "the members of the board of health of the Philippine Islands," and before the words "and of the superintendent and directors of government laboratories," the words "the attending physician and surgeon of the Philippine civil hospital, the chief of the bureau of non-Christian tribes, the chief of the bureau of architecture," so that section 4 of act No. 167 shall read as follows:

SEC. 4. Section 20 of act No. 5, entitled "the civil-service act," is hereby amended so as to read as follows:

"SEC. 20. The requirements of this act for entrance into the civil service, or for promotion by competitive examination, shall not apply to the selection of the executive secretary; the secretary of the United States Philippine Commission; the treasurer for the islands; the auditor for the islands; the collector of customs for the islands; the deputy collector of customs for the islands; the collector of inland revenue for the islands; the director of posts for the islands; the head of the bureau of forestry; the head of the bureau of mines; the superintendent of public instruction; the chief of the bureau of statistics; the members of the civil-service board; the insular purchasing agent; the superintendent of the government cold storage and ice plant; the officer in charge of the improvements of the port of Manila; the chief of the weather bureau, his three assistants and the secretary of the bureau; the members of the board of health of the Philippine Islands; the superintendent of government laboratories and directors of laboratories; the chief or head of any bureau organized after July 16, 1901, unless otherwise expressly provided by law; or of one private secretary for the civil governor, and for each member of the United States Philippine Commission, except the president. But, after eighteen months from the date when the board shall certify that it has a sufficient list of eligibles to supply vacancies, vacancies occurring in all the foregoing offices, except in the private secretaryships above described, and in the offices of the officer in charge of the improvement of the port of Manila, the chief of the weather bureau, the

three assistants and secretary of such bureau, the members of the board of health of the Philippine Islands, the attending physician and surgeon of the Philippine civil hospital, the chief of the bureau of non-Christian tribes, the chief of the bureau of architecture, and of the superintendent and directors of government laboratories, shall be filled without examination from a class to be composed of the first, second, and third assistants in all the foregoing offices or bureaus, the intention of this provision being that the appointing power may, by virtue hereof, transfer from one office to another a person deemed competent to fill the vacancy. In case there are no assistants in the foregoing offices designated as such by law, the civil-service board may, in its discretion, include in such eligible list, by rule, one of the subordinates in such office ranking next to the head thereof."

SEC. 3. The public good requiring the speedy enactment of this bill, the passage of the same is hereby expedited in accordance with section 2 of "An act prescribing the order of procedure by the commission in the enactment of laws," passed September 26, 1900.

SEC. 4. This act shall take effect on its passage.

Enacted, November 29, 1901.

PART II.

REGULATIONS GOVERNING THE CLASSIFIED SERVICE.

PART II.—REGULATIONS GOVERNING THE CLASSIFIED SERVICE.

[Regulations governing examinations, mode of making application, certification, etc., appear in the Manual of Examinations and in pamphlets of Instructions to Applicants for the Post-Office Branch and for the Custom-House Branch of the classified service, published by the Commission; regulations governing transfers and reinstatements appear at pp. 69-63 of this report.]

[NOTE.—In the Sixteenth Report, pp. 101-105, is presented a historical treatment of the subject of promotion regulations, under the following heads: "Authority for the Establishment of Promotion Regulations," "Adoption of Regulations," "Who may be Examined for Promotion to the Clerical Grades," and "Promotion from Nonclerical to Clerical Grades."]

The subject of promotion regulations is also treated in previous reports as follows:

First Report, pp. 27-29: A discussion of the necessity for examinations for promotion, and the reasons why the Commission had not been able to apply the examination system to promotions up to that time.

Second Report, p. 26: The language used in the previous report is alluded to with approval.

Third Report, pp. 54-55: The language of the two preceding reports is quoted and reiterated; also at pp. vi-xi of the preface to the fourth edition of this report appear the regulations governing promotions in the New York customs district, promulgated January 4, 1887, and the "Regulations for Promotions in the Classified Departmental Service," as originally promulgated May 7, 1887.

Fourth Report, pp. 74-92: The whole question of promotion regulations, up to that time, is very fully discussed, the application of promotion regulations in the New York custom-house being particularly treated, and the compulsory feature of those regulations dwelt upon, the promotion regulations themselves being given at pp. 202-206 of the same report.

Fifth Report, pp. 92-96: Regulations given in the Fourth Report are repeated without alteration or comment.

Sixth Report, pp. 52-56: The same regulations appear, with slight amendments.

Seventh Report, pp. 74-79, and Eighth Report, pp. 62-67: Regulations published in Sixth Report are repeated without alterations.

Ninth Report, pp. 60-64: The same regulations appear, with slight amendments, and the Presidential order of December 4, 1891, as to the keeping of records of efficiency in the Departments at Washington, is given at pp. 97-98 of the same report.

Tenth Report, pp. 84-85: Regulations republished, showing numerous amendments.

Eleventh Report, pp. 88-90: Regulations republished, showing still further amendments.

Thirteenth Report, pp. 23-24: A brief discussion of the authority for and need of promotion regulations; p. 63, civil-service rule in regard to promotions; pp. 121-171, various regulations promulgated in pursuance of said rule, including also other kindred regulations as to the Life-Saving Service, Bureau of Engraving and Printing, mints and assay offices, Engineer Department at large, Ordnance Department at large, and the navy-yard service.

Fourteenth Report, pp. 17-18: Brief discussion of the authority for and need of promotion regulations, with some discussion of the regulations then in force; pp. 163-196, regulations published in previous report republished, with additions and amendments, together with testimony as to the beneficial effects of the enforcement of the navy-yard regulations (p. 177), and a history of promotion examinations at the New York custom-house (p. 190).

Fifteenth Report, pp. 17-19: A brief discussion of the authority for and the need of promotion regulations; pp. 87-124, regulations then in effect, including a rather full history of the subject of promotion regulations (p. 101).]

DEPARTMENTAL SERVICE.

GENERAL REGULATIONS GOVERNING PROMOTION FROM POSITIONS BELOW THE GRADE OF CLERK OR COPYIST.

(Adopted June 22, 1896.)

REGULATION I.

No employee hitherto designated as a laborer and brought into the classified service by the Executive order of May 6, 1896, and no person holding any other subordinate position below the grade of clerk or copyist shall be promoted to the grade of clerk or copyist until the Civil Service Commission certifies that he is eligible from an examination equal in grade to the examination required for original entrance to the position to which the promotion is proposed.

REGULATION II.

Competitive examinations shall be provided in accordance with Rule XI for promotions from subordinate positions in the departmental service to grades equal to the grade of clerk or copyist. Until provision is made for ascertaining the office record of competitors in the manner hereinafter provided, the examination shall consist of the clerk-copyist examination or one equal to it in grade.

REGULATION III.

After service of two years any person who is more than 20 years of age and who occupies a subordinate position, the entrance examination for which is below the grade of clerk-copyist, may file an application with the Commission for promotion, in form and manner to be prescribed, and may be examined. The names of such competitors who obtain a general average of 70 per cent or over shall be entered upon a register of eligibles, from which certification for promotions shall be made to the lowest class in the grade for which examined, upon request of the head of the Department, in the same manner as for original entrance to the service. A separate register of eligibles shall be kept for each Department, or the Commission may keep separate registers for one or more bureaus of a Department when requested by such Department.

REGULATION IV.

Prior to each promotion examination the head of the Department for which the examination is to be held shall furnish a report of the office record of each applicant for promotion, in form and manner to be prescribed by the Commission, from which the relative efficiency of competitors shall be ascertained in accordance with the rules adopted for that purpose. The efficiency record shall be part of each promotion examination: *Provided*, That until such records are available the efficiency record may be omitted.

On August 28, 1897, the above regulations were amended by the following order:

“Ordered, That the limitation of eligibility of one year shall not apply to persons who pass any examination for departmental promotion, and such persons shall be considered as eligible for promotion at the grade attained in the examination, unless they shall request a reexamination at the end of the year for the purpose of improving said grade, in which event they shall, if they pass, be entered upon the register with the new grade attained; but if they fail, they shall be dropped from the register, and will not be allowed a reexamination within one year.

“It is also ordered that a person on the eligible register for such promotion shall be entitled to certification as long as he remains on said register, unless after being three times certified the appointing officer shall object in writing to a further consideration of that person’s name, in which event said person shall only be certified upon the withdrawal of the objection of the appointing officer.”

[These general regulations for promotion in the departmental service must be read in connection with the special regulations of particular departments and special branches thereof, which follow.]

POST-OFFICE DEPARTMENT—REGULATIONS GOVERNING PROMOTIONS.

THE RAILWAY MAIL SERVICE.

(Revised June 15, 1900.)

In pursuance of the requirements of Section VII of the civil-service act, and in conformity with Civil Service Rule XI, promulgated by the President on the 6th day of May, 1896, the following regulations governing promotions in the Railway Mail Service have been formulated by the Civil Service Commission after consultation with the Postmaster-General, and are hereby promulgated:

REGULATION I.

The General Superintendent, the assistant general superintendent, and the chief clerk of the Railway Mail Service shall constitute the board of promotions, subject to the provisions of section 3 of Civil Service Rule XI.

REGULATION II.

For the purpose of defining the order of promotion under these regulations the officers and employees shall be classified as follows:

The classification up to and including class 4 shall be as provided in section 890 of the Postal Laws and Regulations of 1893.

Class 5 shall include clerks in charge of full railway post-offices and clerks assigned to duty in the various offices of the service and receiving a salary of \$1,400 per annum.

Class 6 shall include clerks receiving salaries of \$1,600 and assigned to duty as chief clerks in charge of lines.

Class 7 shall include all assistant superintendents and assistant division superintendents.

Class 8 shall include the assistant general superintendent, superintendents of divisions, and the chief clerk in the office of the general superintendent.

Class 9 shall include the general superintendent.

REGULATION III.

1. All vacancies above those in the lowest class, not filled by reinstatement, transfer, or reduction, shall be filled by promotion: *Provided, That if there is no person*

eligible for promotion, or if the vacant position requires the exercise of technical or professional knowledge, it may be filled through certification from the Civil Service Commission.

2. A vacancy in any class except the lowest, up to and including class 5, shall be filled by the promotion of an eligible from the next lower class of the same railway post-office. When a vacancy exists the board of promotion shall certify to the Postmaster-General the names of the highest three eligibles, and from these names a selection shall be made: *Provided*, That if there shall be in the same railway post-office less than three eligibles in the class next below that in which the vacancy exists, and if the Postmaster-General shall require a full certification, the board of promotion shall certify, in addition, as many as necessary of the highest eligibles in the corresponding class of the connecting or adjacent railway post-office in the same division, whose clerks, by reason of the character of the mail handled therein, are, in the opinion of the board, best qualified.

3. A vacancy in any class except the lowest, up to and including class 5, in an office other than a railway post-office shall be filled by the promotion of an eligible from the next lower class of the same office. When such vacancy exists the board of promotion shall certify to the Postmaster-General the names of the highest three eligibles, and from these names a selection shall be made: *Provided*, That if there shall be in the same office less than three eligibles in the class next below that in which the vacancy exists, and if the Postmaster-General shall require a full certification, the board of promotion shall certify, in addition, as many as necessary of the highest eligibles in the corresponding class of the railway post-offices in the same division.

4. When a vacancy exists in class 6 the board of promotion shall certify to the Postmaster-General the names of the highest three eligibles in class 5 in the division in which the vacancy exists, and from these names the Postmaster-General shall make his selection: *Provided*, That if there shall be in the division less than three eligibles in class 5, and if the Postmaster-General requires a full certification, the board of promotion shall certify in addition as many as necessary of the highest eligibles in the corresponding class in the other divisions.

5. When a vacancy exists in class 7 the board of promotion shall certify to the Postmaster-General the names of the highest three eligibles in class 6 in the division in which the vacancy exists, and from these names the Postmaster-General shall make his selection: *Provided*, That if there shall be in the division less than three eligibles in class 6, and if the Postmaster-General requires a full certification, the board of promotion shall certify in addition as many as necessary of the highest eligibles in the corresponding class in the other division: *And provided further*, That if the duties to be performed in the vacant position be not confined to any division the board of promotion shall certify the three eligibles in the service who, in the opinion of the board, are best qualified for the duties to be performed and for the responsibilities of the office. Clerks detailed to the office of the General Superintendent shall be considered for promotion in the divisions from which they are detailed.

6. When a vacancy exists in class 8, the board of promotion shall certify to the Postmaster-General the names of the three eligibles in class 7 who are best qualified for the duties to be performed and for the responsibilities of the office, and from these names the Postmaster-General shall make his selection.

7. When a vacancy exists in class 9, the Postmaster-General shall promote any person from the next lower class whom he may consider qualified.

REGULATION IV.

1. No clerk below class 5 shall be eligible for promotion who has not passed examination on the States or cities he is required to be examined upon, with a standing of

95 per cent or better, within three years next preceding the date of vacancy; and to determine his eligibility his last examination on each State shall alone be considered.

2. No person shall be promoted by detail or transfer to a position which may be filled by a promotion of an employee who is eligible under these regulations.

REGULATION V.

1. The case examination and car record of a clerk shall constitute the examination for promotion to any position in a railway post-office. No reexamination shall be required for promotion to higher positions, eligibility for promotion being determined by the board of promotion after considering such qualities as judgment, character, ability, and general qualifications of the persons competing. Records of efficiency and case examinations shall be made in such manner and on such forms as may be prescribed by the board of promotion after consultation with the Postmaster-General, and shall embrace the elements which are essential to a fair and accurate determination of relative merit.

2. When in the opinion of the board of promotion the qualifications of eligibles are practically equal, they shall be certified in the order of their appointment to the class and line or office to which they are assigned.

NAVY DEPARTMENT^a—REGULATIONS GOVERNING PROMOTIONS.

(Adopted March 26, 1897.)

In pursuance of the requirements of section 7 of the civil-service act and in conformity with Rule XI of the civil-service rules, promulgated by the President on the sixth day of May, 1896, the following regulations governing promotions in the departmental service of the Navy Department have been formulated by the Civil Service Commission, after consultation with the Secretary of the Navy, and are hereby promulgated:

1. All vacancies above those in the lowest class of any grade not filled by reinstatement, transfer, or reduction shall be filled by promotion: *Provided*, That if there is no person eligible for promotion, or if the vacant position requires the exercise of technical or professional knowledge, it may be filled through certification from the Civil Service Commission: *Provided further*, That if a vacancy occurs in a position requiring exceptional or technical qualifications, and the board of promotion shall find that there is no eligible in the class next below that in which the vacancy exists who possesses the required qualifications, but that there are one or more persons in some lower class or classes who possess such qualifications, and that the interests of the service require the promotion of one of those persons to the vacant position, then the board of promotion, after such tests of fitness as the Commission may prescribe, shall certify to the Secretary of the Navy, from the highest class or classes in which such persons are serving, the names of the three persons, if there are so many, having the required qualifications, who are rated highest in efficiency, or a lesser number if there are not so many as three in the Department.

2. Except as above provided, a vacancy in any class up to and including class 4 shall be filled by the promotion of an eligible from the next lower class of the same bureau or office. When such vacancy exists, the board of promotion shall certify to the Secretary of the Navy the names of the highest three eligibles in the bureau or office, and from these names the Secretary of the Navy shall make his selection: *Provided*, That if there shall be in the bureau or office less than three eligibles in the

^aFor abstract of regulations governing the employment of labor at navy-yards, see pp. 170-176 of the Fourteenth Report.

class next below that in which the vacancy exists, and the Secretary of the Navy shall require a full certification, the board of promotion shall certify in addition as many of the highest eligibles in the corresponding class of the other bureaus or offices as may be necessary to make full certification.

3. When a vacancy exists in class 5, to which is attached a salary of \$2,000 per annum, the board of promotion shall first certify to the Secretary of the Navy the names and efficiency records of all chief clerks of bureaus or offices in the Department, and the Secretary of the Navy may promote to such vacancy any one of such persons whom he may consider qualified: *Provided*, That if the Secretary of the Navy so desires, the board of promotion shall also certify to him the names and efficiency records of all eligibles of class 4 in the Department, from which he may make a selection.

4. When a vacancy exists in class 5, to which is attached a salary of more than \$2,000 per annum, or a vacancy exists in class 6, the Secretary of the Navy may promote to such vacancy any person in class 5 or any chief clerk of bureau or office in the Department whom he may consider qualified.

5. No person shall be promoted to any grade from which he is barred by the age limitations prescribed by the civil-service rules.

6. No person whose record of efficiency is below 85 per cent of the possible maximum rating of his class or grade shall be eligible for promotion.

7. No person occupying a position below the grade of clerk-copyist shall be promoted to that grade until he shall have been employed two years in the departmental service and shall have passed, with an average percentage of 70 or over, the examination prescribed by the Commission.

8. An examination into the relative efficiency of employees, as shown by the efficiency record hereinafter provided for, and such further tests as the Commission may deem necessary, shall constitute an examination for promotion. No person, except as hereinafter provided, shall be eligible for promotion until he shall have passed such an examination.

9. Examinations for promotion shall be conducted by the board of promotion at such times as may be fixed by the Commission.

10. The chief clerk of each bureau or office, under the direction of the head thereof, shall keep a record of the efficiency of all employees under his supervision, and a similar record of employees not assigned to any bureau shall be kept by the chief clerk of the Department.

11. The record of efficiency shall be kept on such forms as may be prescribed by the Commission, after consultation with the Secretary of the Navy, and shall embrace the elements which are essential to a fair and accurate determination of the relative merits of employees.

12. A record of those eligible for promotion shall be kept by the board of promotion. The board shall have access to efficiency records and may at any time call for a transcript of the same.

13. The efficiency records of employees shall at all times be open to their inspection. If an employee questions his efficiency rating, he may appeal in writing to the board of promotion. If the board does not sustain the chief clerk of the bureau or office, the question shall be referred to the head thereof and a full report of the case shall be filed by the board with the Commission.

INSTRUCTIONS RELATIVE TO MARKING EFFICIENCY, OFFICE HABITS, ETC., ISSUED BY NAVY DEPARTMENT IN CONNECTION WITH ABOVE REGULATIONS.

In determining the actual efficiency of an employee, or the value of his services, five elements are considered: (1) Character of work, or the degree of its importance; (2) quality of work, or the degree of its excellence; (3) quantity of work, or the

amount performed; (4) office habits, or punctuality, application, and conduct; (5) attendance, or the number of days' service rendered.

Reports of efficiency are made semiannually, but certification for promotion is based upon the average actual efficiency for the year next preceding the six months in which the certification is made, or for such lesser period as the employee may have served.

Character of work.—This element is given a weight of 3. A fixed mark or credit will be given for character of work according to its difficulty and importance. For this purpose the following marks will be used:

SUPERVISORY WORK.

- | | |
|---|----------|
| 1. Supervisory work of a routine character, involving no original thought, consideration, or investigation..... | Mark 75 |
| 2. Supervisory work of a routine character, involving some original thought, consideration, or investigation..... | Mark 85 |
| 3. Supervisory work not of a routine character, involving much original thought, consideration, or investigation..... | Mark 100 |

CLERICAL WORK.

- | | |
|---|---------|
| 1. Clerical work of a routine character, requiring care and accuracy, but no special skill or judgment..... | Mark 50 |
| 2. Clerical work of a routine character, involving no original thought or consideration, but requiring some skill as well as judgment..... | Mark 60 |
| 3. Clerical work of a routine character, involving some original thought, consideration, or investigation..... | Mark 70 |
| 4. Clerical work of a routine character, involving some original thought, consideration, or investigation, and requiring special clerical ability..... | Mark 80 |
| 5. Clerical work not of a routine character, involving much original thought, consideration, or investigation, and requiring the highest order of clerical ability..... | Mark 90 |
| 6. Clerical work not of a routine character, involving much original thought, consideration, or investigation, and requiring professional, technical, scientific, expert, or special knowledge, as well as a high order of ability..... | Mark 95 |

SKILLED LABOR.

- | | |
|---|---------|
| 1. Skilled labor not requiring the knowledge of a recognized mechanical trade..... | Mark 40 |
| 2. Skilled labor requiring the knowledge of a mechanical trade..... | Mark 60 |
| 3. Skilled labor involving duties of a supervisory character or considerable personal responsibility..... | Mark 70 |
| 4. Skilled labor requiring the knowledge of a mechanical trade and involving duties of a supervisory character and great personal responsibility..... | Mark 80 |

WORK OF WATCHMEN OR MESSENGERS.

- | | |
|--|---------|
| 1. Routine work of watchmen or messengers, involving no special or unusual personal responsibility..... | Mark 40 |
| 2. Work of watchmen or messengers of a confidential character or involving special or unusual personal responsibility..... | Mark 55 |

If the employee shows special aptitude or fitness for a grade of work higher than, or different from, that upon which he is engaged, it should be noted under the head of "Remarks."

Quality of work.—This element is given a weight of 4. The mark for quality of work will be given without regard to character or quantity, and should indicate the accuracy, skill, promptness, penmanship, neatness, and intelligence with which the work is performed, as compared with the standard.

Quality of work should be rated as follows (fractions should not be used):

- | | |
|---|----------------|
| Excellent: Indicating work of extremely high quality..... | Mark 95 to 100 |
| Superior: Indicating work of high quality..... | Mark 90 to 94 |
| Good: Indicating work of average quality..... | Mark 80 to 89 |
| Fair: Indicating work of acceptable but not good quality..... | Mark 70 to 79 |
| Poor: Indicating work of very inferior quality..... | Mark 60 to 69 |

Lower marks indicate the unfitness of the employee for the work to which he is assigned. Extreme marks, high or low, should be explained under the head of "Remarks."

Quantity of work.—This element is given a weight of 3. The mark for quantity of work is given without regard to character or quality, and should indicate the amount of work actually performed, as compared with the standard. If the quantity of work performed is small because the duties of the employee do not fully occupy his time, it should be explained under the head of "Remarks," together with an estimate of the quantity of work he is capable of doing. If the work performed is of such a character that it is not practicable to keep a comparative record of the quantity of work, an estimated mark should be given for this element, and the fact that it is estimated should be noted under the head of "Remarks." Quantity of work should be rated as follows (fractions should not be used):

Very large.....	95 to 100
Large.....	90 to 94
Average.....	80 to 89
Below the average.....	70 to 79
Small.....	60 to 69

Lower marks indicate either that the employee has not sufficient work to fully occupy his time or that he is unfit for its performance.

Office habits.—No credit is directly given for good office habits, as an employee should strictly comply with office regulations. Deductions from the credit earned for character, quality, and quantity of work will be made for violations of regulations. A charge of 2 will be made for each infraction of office regulations with respect to punctuality or application, and a charge of 5 or a multiple of 5 will be made for misconduct, according to the gravity of the offense. Care should be taken to distinguish between necessary rest from fatiguing work and lack of application while assigned to work not fatiguing. The date and character of each case of misconduct should be specifically noted under the head of "Remarks."

General average and actual efficiency.—The general average of an employee is the average of the marks for character, quality, and quantity of work, less any deductions for office habits, and is determined as follows: Multiply the marks for character, quality, and quantity by their respective relative weights; find the sum of the products; subtract the aggregate deductions under the head of "Office habits," and divide the remainder by 10—the sum of the relative weights. If the employee was actually or constructively present during the entire period under consideration, his general average will indicate his actual efficiency; otherwise his actual efficiency is ascertained by multiplying his general average by the number of days of service actually or constructively rendered, and dividing by the number of calendar days in the period under consideration.

An employee shall be considered constructively present on Sundays and holidays, and also when not absent in excess of the time allowed by law for annual leave.

These rules will also govern in marking the efficiency of draftsmen and other employees whose duties are of a professional or technical character.

WAR DEPARTMENT—REGULATIONS GOVERNING ORDNANCE DEPARTMENT AT LARGE.

(Adopted Feb. 18, 1897; promulgated in Circular 18060—Enc. 12, Mar. 8, 1897.)

Pursuant to the provisions of the civil-service act, and in accordance with the civil-service rules promulgated by the President, all employees of the Ordnance Department at large of the United States Army, "except persons employed as mere

laborers," have been classified, and the following regulations, to be observed in filling vacancies therein by promotion or otherwise, are hereby established.

Positions in the Ordnance Department at large will be distributed generally among the following schedules, as near as the duties which pertain to the positions will permit:

SCHEDULES.

Technical places	Schedule A.
Clerical places	Schedule B.
Special mechanics	Schedule C.
Mechanics	Schedule D.
Foremen and inspectors	Schedule E.
Skilled laborers	Schedule F.
Messengers and watchmen	Schedule G.
Places below classification	Schedule H.

Schedule A shall include chief engineer, draftsmen, constructing engineer, engineer operating testing machine, civil engineer, resident engineer, chemist, chief inspector, resident inspector at shops.

Positions in Schedule A will, when practicable, be filled by the promotion of persons found competent, after competitive examination, who hold positions in the Schedules B, C, D, E, F, or G, or from existing registers of eligibles established by the Civil Service Commission for original entrance to the service; or if suitable persons be not found in the service and can not be obtained from existing registers of eligibles, the Civil Service Commission will be requested to hold a special examination to fill the vacant position, in which examination such scientific or technical tests of fitness will be applied as are recommended by the Chief of Ordnance and approved by the Secretary of War and the Civil Service Commission.

Schedule B shall include: Clerks, stenographers, clerk and telegraph operator, clerk and typewriter operators, typewriters, clerk and timekeepers, copyists.

Positions in Schedule B will, when practicable, be filled by the promotion of persons who hold positions in the Schedules A, C, D, E, F, or G, on tests of fitness recommended by the Chief of Ordnance, approved by the Secretary of War and the Civil Service Commission; but if persons in the service are not competent the appointments may be made from the eligible registers of the Civil Service Commission; and should the persons on the eligible registers be found not suitable the Civil Service Commission will be requested to hold an examination, to include such tests of fitness as the nature of the position may require.

Schedule C shall include: Mechanical engineer, master mechanic, master workman, master machinist, master carriage maker, master carpenter, master painter, instrument maker, assistant to engineer at testing machine.

Positions in Schedule C will, when practicable, be filled from persons within the Schedules A, B, D, E, F, or G, on tests of fitness recommended by the Chief of Ordnance and approved by the Secretary of War and the Civil Service Commission; but should it not be practicable to promote persons within the above-named schedules the Civil Service Commission will be requested to hold a competitive examination, applying such tests of fitness as may be recommended by the Chief of Ordnance and approved by the Secretary of War and the Civil Service Commission.

Schedule D shall include: Steam engineer and machinist, locomotive engineer, engineman, fireman, machinist, pattern maker, blacksmith, painter, tool maker, screw maker, file cutter, case hardener, temperer, engraver, die sinker, filer, vitrioler, polisher, rigger, piper, case maker, tinsmith, plumber, saddler, wheelwright, hammerman, boiler tender, steam engineer, engineer (not civil or mechanical), assistant steam engineer, electrician, mechanic, carpenter, smith, printer, mason, gauge maker, cutter, browner, bluer, harness maker, tool grinder, wheelman, steam and gas fitter, melter, millwright, molder, tinner, weigher, farrier, bolt maker, heater, rotary filer.

Positions in Schedule D will be filled, when practicable, from persons within the Schedules E, F, or G, upon tests of fitness determined upon by the commanding officer

but should no person be found competent in the Schedules E, F, or G, the positions will be filled from a register of eligibles to be certified by the Civil Service Commission in the order of standing on such register, with such additional tests of fitness as may be recommended by the Chief of Ordnance and approved by the Secretary of War and the Civil Service Commission.

Schedule E shall include: Foreman, assistant foreman, inspector, assistant to inspector of ordnance, assistant in experimental firing, assistant inspector.

Positions in Schedule E will be filled, when practicable, by selection from the Schedules A, B, C, D, F, or G, in the ordnance establishments of the United States, on tests of fitness recommended by the Chief of Ordnance and approved by the Secretary of War and the Civil Service Commission; but should no persons in the services mentioned be found suitable, the position will be filled after such a competitive examination as the Chief of Ordnance may recommend and the Secretary of War and the Civil Service Commission approve.

Schedule F shall include: Assistant machinist, assistant smith, forage master, assistant millwright, assistant piper, steam-hammer driver, skilled laborer.

Positions in Schedule F will be filled from persons within the Schedules D, E, or G, if practicable; but should no person be found suitable in the Schedules D, E, or G, then the position will be filled from a register of eligibles to be certified by the Civil Service Commission in the order of standing on such register, with such additional tests of fitness as the Chief of Ordnance may recommend and the Secretary of War and the Civil Service Commission approve.

Schedule G will include: Messenger, guard, watchman.

Positions in Schedule G will be filled after a competitive examination similar to the examination of that grade in use by the U. S. Civil Service Commission.

Schedule H will include: Machinist's helper, carpenter's helper, blacksmith's helper, machine attendant, shoptender, laborer, packer, furnace helper, boiler tender, oiler, tool keeper, sweeper, molder's helper, smith's helper.

All positions below the classified service, or positions filled by persons merely employed as laborers or workmen, will be within Schedule H, and may be filled upon tests of fitness recommended by the Chief of Ordnance and approved by the Secretary of War.

Positions included under the term "piecework" will be distributed as far as possible under such schedules as the commanding officer may determine.

Promotions may be made from one class to another class within a schedule, upon such tests of fitness approved by the Civil Service Commission as the Secretary of War may determine, subject to the provisions of Rule XI of the civil-service rules.

An efficiency record will be kept in each of the ordnance establishments of the United States, and the commanding officer shall have the power to reduce an employee from one class to a lower class, or from one schedule to a lower schedule, in case the employee does not attain and maintain the minimum rate of efficiency fixed for such class or schedule, subject to the approval of the Chief of Ordnance and the Secretary of War; but transfers from a lower class to a higher class, or from a lower schedule to a higher schedule, will be made only in accordance with these regulations.

No officer will dismiss, or cause to be dismissed, or make any demand to procure the dismissal of, or in any manner change the official rank or compensation of any person in the Ordnance Department at large because of his political or religious opinions or affiliations.

The provisions of the civil-service act relative to political assessments will be strictly observed.

These regulations may be modified at any time on the recommendation of the Chief of Ordnance, approved by the Secretary of War and the Civil Service Commission.

These regulations shall take effect on and after February 20, 1897.

REGULATIONS GOVERNING ENGINEER DEPARTMENT AT LARGE.

CIRCULAR }
No. 14. }

OFFICE OF THE CHIEF OF ENGINEERS,
UNITED STATES ARMY,
Washington, June 9, 1902.

The following instructions and information relating to the application of civil-service rules and regulations to the Engineer Department at Large, having been approved by the Civil Service Commission and the Secretary of War, are published for the guidance of all concerned, and will replace all previous civil-service circulars, all circular letters issued from this office, and all instructions issued by the Civil Service Commission inconsistent with the instructions herein contained.

The "classes" herein referred to are the classes defined in Rule XIII, Civil Service Act and Rules, and recited in Circular No. 8, Office of the Chief of Engineers, current series.

I. CLASSIFICATION.

1. All positions under the Engineer Department at Large, except as provided in paragraph 4, are under one of two headings—those requiring an educational test, known as "educational positions," and those requiring no educational test, known as "registered positions."

2. The positions requiring an educational test are—

(a) Assistant engineers (civil or mechanical), and superintendents of class 5.

(b) Junior engineers (civil or electrical); these employees may perform the duties of inspectors, overseers, surveyors, hydrographers, computers, draftsmen, levelmen, recorders, sextant observers, topographers, transitmen, etc., and may also be employed in any clerical position.

(c) Surveyors, including those performing the duties of transitmen, levelmen, and the like, when of class 2 or higher class.

(d) Draftsmen.

(e) Engravers, lithographers, and similar positions, when of class 3 or higher class.

(f) Clerks, including copyists, stenographers, and typewriters.

(g) Scientists, specialists, and employees in positions not specifically referred to herein as of noneducational class, or excepted from classification, will be considered of educational class unless authority to class as noneducational is given by the Chief of Engineers.

3. The "registered positions" requiring no educational tests are—

(h) Superintendents of class 4; these positions are to be restricted to the few cases in which conditions of work necessitate the appointment of those especially qualified by training and experience for the particular duty to be performed, but who have not the technical nor the theoretical education required for superintendents of the educational class (class 5).

(i) Inspectors and overseers of class 3; these positions are intended, primarily, to provide for inspectors and overseers who have heretofore been considered as of the educational class by reason of the rate of pay required to secure their services, but who have not the theoretical training to permit of their being properly classified in the "junior engineer" grade.

(j) Inspectors and overseers of class 2 or lower class; these positions relate to duties requiring experience and special skill, but not necessarily technical educational training.

(k) Foremen, including those performing duties of master laborers, master workmen, master carpenters, and the like.

(l) Masters, mates, pilots, steersmen, steam engineers, and similar positions, which in private employ require a license from the Office of Steamboat Inspection, and applicants for these positions are required to have such a license.

(m) Recorders, surveymen (who may perform duties of transitmen, levelmen,

rodmen, chainmen, and the like), timekeepers, and receivers of material, when of Class D or lower classes.

(n) Engravers, lithographers, transferers, shaders, and similar positions, when of class 2 or lower classes.

(o) All the mechanical trades.

(p) All employees performing the duties of blasters, boarding masters, brakemen, bridge tenders, cement testers, concrete finishers, cranesmen, dam and valve tenders, deputy inspectors, divers, dredge engineers, electricians, elevator conductors, engineers (including all steam engineers not licensed), fort keepers, gardeners, gauge readers, helpers, janitors, leadsmen, light keepers, lock masters, lockmen, messengers, powdermen, riggers, skilled laborers, stewards, strikers, telegraph and telephone linemen, trackmen, truckmen, watchmen, and similar positions.

4. All unskilled laborers and those employed in positions such as the following are considered to be in the unclassified service, their status being fixed by the fact that they are merely employed as laborers or workmen: Apprentices to the mechanical trades, axmen, bakers, boatmen, charwomen, cooks, cooks' helpers, deck hands, derrick hands, dredge hands, drillmen, drivers, floormen, hostlers, lamplighters, laundresses, oilers, sailors, scowmen, stevedores, stokers, teamsters, waiters, and weavers.

All unclassified employees will be of Class A. If any necessity arises for a higher rate of pay for any of the positions named in the preceding paragraph than is allowed in Class A, and such employment is authorized by the Chief of Engineers, the position becomes a registered one, and the appointment must be made as for other employees in registered positions.

II. SELECTION AND APPOINTMENT FOR REGULAR EMPLOYMENT IN CLASSIFIED POSITIONS.

1. Positions requiring an educational test, if not filled by reemployment from "furlough without pay" or from "laid off," reinstatement, transfer, or promotion (which are considered in Section III), will be filled by certification from the eligible registers of the Civil Service Commission and appointment by the Chief of Engineers. All applications for certification will be sent to the Chief of Engineers.

(a) Assistant engineers, mechanical engineers, and superintendents of class 5 will be appointed by promotion, as provided under heading "Promotions."

(b) Junior and electrical engineers; in requesting certifications for "junior engineers," officers should designate the particular qualifications desired.

(c) Draftsmen are certified to the Chief of Engineers by the Civil Service Commission either from the junior engineer or draftsmen registers. If selected from the junior engineer list the appointee is eligible to promotion by the Chief of Engineers to position of junior engineer when a vacancy in such position may occur.

2. In positions requiring no educational tests, vacancies which can not be filled by reemployment from "furlough without pay," or from "laid off," reinstatement, transfer, or promotion, with exceptions noted below, will be filled by officers in local charge of engineering districts from lists prepared by local civil-service boards.

(a) Superintendents of class 4 will be appointed by promotion, as provided for under heading "Promotions."

(b) Special inspectors or overseers of class 3 will be appointed by promotion from inspectors or overseers of class 2, or by reclassification of those now in the service, as provided under heading "Promotions."

(c) Inspectors and overseers of class 2, or lower class, may be selected by the officer in local charge of work from lists of local civil-service boards; but as a rule "junior engineer" eligibles should be selected when it is practicable to do so.

3. Local civil-service boards have been established, under special instructions of the Civil Service Commission, in the various engineering districts, to prepare local lists for the various noneducational "registered" positions and furnish copies of

same to officers in local charge of districts. Such local boards are under the supervision and control of the central board in the office of the Chief of Engineers. In making selections from the lists of eligibles prepared by the local civil-service boards the engineer officers in charge of districts will give due regard to the particular qualifications required to properly fill the vacant position, and one of the highest three possessing such qualifications must be selected.

A medical examination to determine physical conditions, in addition to examination by local civil-service boards, may be required in any case by the officer making appointment if he considers the same necessary.

If the position to be filled by a registered employee is comparatively temporary, or if the conditions do not justify the selection of an eligible at a distance, selection may be made from the highest three found in the vicinity of the work upon which the eligible is to be employed. The reason for the selection of any eligible who is not one of the highest three on the list should be briefly stated in the column of remarks in the monthly report of changes, using such terms as "special qualifications," "temporary employment," or "local employment."

III. PROMOTIONS AND OTHER CHANGES IN STATUS.

(a) Promotion to the position of assistant engineer or superintendent.

A junior engineer (civil or electrical), who has passed the examination conducted by the Civil Service Commission for entrance to the grade and whose service has been of such character as to merit promotion, may be promoted to fill a vacancy in the position of assistant engineer, or superintendent of class 5 (educational). This promotion may be made by the Chief of Engineers upon any test of fitness prescribed by him and not disapproved by the Civil Service Commission. When an officer believes that any such junior engineer in his employ deserves promotion, and is duly qualified therefor, he will report the case to the Chief of Engineers, stating at length the services performed by the employee, his qualifications, his experience, and any other facts which may be pertinent and material, in order that his name may be considered when a vacancy occurs.

(b) In special cases an inspector or overseer of class 3 may in like manner be promoted to the position of superintendent, class 4.

(c) An inspector or overseer of a lower class may in like manner be promoted to the position of inspector or overseer of class 3.

(d) Any classified employee after one year's satisfactory service may become eligible for any position for which an educational examination is necessary, provided he secures the requisite percentage in the appropriate examination held under the direction of the Civil Service Commission.

(e) Any employee selected from the registered list prepared by a local civil-service board, who holds a diploma showing graduation in an engineering course from an approved technical school may, after one year's service, be promoted by the Chief of Engineers to the grade of junior engineer, provided his services have been thoroughly satisfactory and he has shown the requisite ability. When such an employee has rendered a year's satisfactory service (not necessarily continuous service) the officer in charge will submit the case to the Chief of Engineers together with his recommendations and a full statement of all material facts.

Correspondence by officers with approved technical schools may result in securing the names of worthy candidates for subordinate positions who, with experience, will develop into capable assistants worthy of promotion.

(f) When the condition of the work makes it expedient, the officer in charge may temporarily reduce any classified employee to a lower grade or class and may subsequently restore him to his former position, or to any intermediate position, without reference to the Chief of Engineers.

(g) A noneducational employee serving in any capacity may be temporarily assigned to duty in any other noneducational position the duties of which are similar, and for which no additional special qualifications are required. Continuation for a longer period than thirty days in such new position must be contingent upon registration by the local civil-service board in the new position.

(h) A classified employee in any recognized mechanical trade shall not be assigned to duty in a different mechanical trade without examination; such examination shall be similar to that required for original registration in the grade to which the assignment is to be made.

IV. TEMPORARY EMPLOYMENT.

(a) In urgent cases, when time does not permit the appointment as hereinbefore provided, a vacancy in any classified position may be filled by the officer in charge by temporary appointment of any one possessing the necessary qualifications; but such temporary appointment shall not continue for a greater length of time than may be necessary to secure the certification and selection of a suitable person from the eligible list, and the officer in charge shall take the steps to obtain such certification without unnecessary delay. Under civil-service rules when an eligible list exists, such a temporary appointment (called an emergency appointment) can not continue for longer than thirty days unless extended by the Civil Service Commission; when no eligible list exists and one must be established, such temporary appointment can not continue for longer than ninety days unless likewise extended.

(b) If such temporary appointment is made to fill a vacancy in an educational position, a report of the appointment and a request for certification will be immediately made to the Chief of Engineers; the report and request, if approved, will be forwarded to the Civil Service Commission.

Officers are authorized, however, after having reported a temporary appointment and requested certification, to continue the temporary employment, if necessary, until action is taken on their request, or until special instructions are received.

(c) Such temporary appointment may be made to fill a vacancy in a registered position when there is no register of eligibles and may be continued until a register of eligibles is established, but such temporary appointment shall not continue longer than ninety days without the approval of the Civil Service Commission. The receipt of the report of such temporary employment without remark or exception by the Civil Service Commission will be equivalent to approval for the first ninety days or so much of the time as may be necessary. Persons temporarily employed in such registered positions may become eligible for regular appointment in the manner hereinbefore described. Such temporary appointments should be avoided as much as possible and should continue for as short a time as conditions permit. If practicable, and if any extended employment is anticipated, the temporary employee should be required to present himself as soon as possible before the local civil-service board with a view to examination, registration, and becoming eligible for regular appointment.

(d) Paragraph 16 of Rule VIII, Civil Service Commission, authorizes the continuance of a temporary employment for more than thirty days, even when there are eligibles having the proper qualifications, under the following conditions:

Whenever the work to be done is in the nature of job employment, temporary in character, and after its completion the services of the employee will not be further needed, and a certificate to that effect is made by the nominating or appointing officer, a temporary appointment may be made, if approved by the Commission, without regard to the condition of any register, for a period of three months, which appointment may, upon request, stating the fact that the work is not yet completed, be extended for a further period of three months, with the antecedent approval of the Commission, but shall cease at the end of such second period.

This paragraph will be construed to apply to appointments in the Engineer Department at Large, whenever, in the opinion of the chief of engineers, the necessities or probable duration of employment justify, and the receipt of the report of such temporary employment without remark or exception by the Civil Service Commission will constitute approval for the first three months' service.

On account of the ease with which eligibles for registered positions can be obtained, the paragraph of the Civil Service Rules above quoted should not be applied to such appointments except in unusual cases.

(e) If a temporary appointment is made from an eligible list of the Civil Service Commission it may continue for a period of six months, at the end of which period it will expire, unless permanent appointment can, under civil-service law and regulations, be provided for before such expiration.

(f) Civil-service eligible lists of junior engineers will be furnished officers in charge of districts, who are authorized in cases of emergency to make a selection from the highest three on the list having the special qualifications desired and available for employment. Junior engineers so selected may enter upon their duties immediately and appointment can be regularly approved subsequently by the Chief of Engineers.

(g) It is proposed, whenever practicable, to furnish copies of the eligible lists of draftsmen, clerks, stenographers, and typewriters in a district to local civil-service boards for such district, and when so furnished the secretary of the board is authorized, upon application of the officer in local charge, to certify the names according to civil-service rules for certification. Selection may be made by the officer in charge and the eligible so selected may enter upon his duties immediately, and appointment will be subsequently made upon a presentation of the case and request to the Chief of Engineers. When certification for the positions named can not be had from local boards, or when no suitable eligibles are presented, certification from the general lists of the Civil Service Commission must be resorted to.

V. SEPARATIONS AND REEMPLOYMENTS.

(a) Classified employees may be separated from the service in any one of the following ways:

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|-------------------------------|---|
| 1. By "furlough without pay." | } When their services are no longer needed. |
| 2. By being "laid off." | |
| 3. By "discharge." | |
| 4. By "resignation." | |
| 5. By "discharge for cause." | |

(b) When a work is completed, or for any cause a reduction is made in the number of employees, the officer in charge will exercise his discretion as to those employees who are to be retained and those who are to be temporarily or permanently separated from the service; accordingly those classified employees whose services are no longer needed may be discharged; or, if there be any intention of reemployment, they may be "furloughed without pay," or "laid off."

(c) The granting of a "furlough without pay" will be considered as equivalent to an *unqualified recommendation* of the employee for work in the same grade in any department to which the civil-service classification applies, and employees thus furloughed will be eligible for three years for reemployment in any engineering district without further examination. The above three years' limitation shall not apply to officers or employees who have been employed in the service of the United States in any of the insular possessions thereof, or other territory under control of the United States.

(d) It is suggested that officers should make such effort as may be practicable to secure in some other district employment for specially worthy employees who in

be furloughed without pay, and this office will also aid in so doing if a proper request be made. This may frequently be effected by addressing circular letters to other officers.

(e) Employees in one engineering district may, when the interests of the service require, be transferred to any other district by the Chief of Engineers; but such transfer may likewise, and preferably, be effected by furlough in one district and reemployment in another. Whenever an appointment is made or a person is reemployed, the officer in charge must satisfy himself as to the civil-service status of the applicant. It is suggested that officers in need of assistants correspond with other officers by circular letter, stating duties to be performed, rate of pay to be allowed, and furnishing other items of information, with a view to transfer of one whose services can be spared, or to the consideration of the promotion of some one eligible for a higher position, but whose promotion can not be otherwise properly provided for. In justice to those holding subordinate positions and worthy of advancement such promotion by transfer should be encouraged. When such circular letters are received they will be duly considered and promptly answered; they will also be posted in conspicuous places if a request to this effect is made. Increase of pay with a view to holding an employee in a district when a vacancy exists in another district to which some worthy and experienced subordinate employee can be legally promoted is not authorized.

(f) Employees "laid off" will be eligible for one year for reemployment within the same district, but by reason of being "laid off" will not become eligible for employment in any other engineering district.

(g) When a classified employee separates himself from the service by resignation he will be required to tender his resignation in writing, and this will be kept on file in the district office for future reference. When a classified employee is discharged without prejudice he will be given notice thereof in writing, and a copy of the letter be kept on file in the district office.

(h) Classified employees separated from the service by resignation or by discharge, without prejudice, can within one year be made again eligible for reemployment to fill an existing vacancy by a reinstatement certificate issued by the Civil Service Commission, under Civil Service Rule X, and can at any time be restored to the eligible list by satisfactorily passing the scheduled examination.

(i) Discharge for cause of any regularly appointed classified employee will be subject to the provisions of paragraph 8, Rule II, Civil Service Rules, and can not be made without the approval of the Chief of Engineers. An employee may be suspended without pay by the officer in charge pending an investigation of charges.

(j) All employees appointed on certification of the Civil Service Commission, or selected from the registers of local boards, are considered probationers for a period of six months from date of appointment. A probationer may be discharged by the officer in charge at any time if his conduct or capacity is unsatisfactory. The evidence of misconduct or incapacity must, however, be plain and complete, as the passing of the civil-service examination is presumptive evidence of good character and capacity. Any probationer discharged for cause or inefficiency has the right of appeal to the Secretary of War and the Civil Service Commission. At the end of six months, if the conduct and capacity of a probationer are satisfactory to the appointing officer, his retention in the service shall be equivalent to his appointment for such further time as he may be needed.

VI. REPORTS OF CHANGES.

(a) Monthly reports of changes of status of employees and of emergency and temporary appointments will be forwarded to the Chief of Engineers upon forms provided and now in use, in accordance with instructions thereon.

(b) A decision of the Comptroller of the Treasury makes it incumbent upon the Chief of Engineers to examine money accounts in connection with the lists of

employees in each district, and his approval of the accounts carries with it the information to the accounting officers of the Treasury that the employees on the rolls and vouchers have been appointed according to law; it is therefore essential that all changes in the status of employees should be accurately noted on the monthly lists of changes, and that these lists be forwarded promptly for examination in connection with an officer's money accounts. These reports are forwarded to the Civil Service Commission and are intended to furnish the complete record of each appointee in the classified service, which is kept in accordance with provisions of paragraph 2, Civil Service Rule XII.

The control and direction of the local civil-service boards, and such details connected with the application of civil-service law and regulations to the Engineer Department at large as do not require the action of the Chief of Engineers or the Secretary of War are placed in the hands of the central civil-service board in the office of the Chief of Engineers, which board is a part of the civil-service organization, communicating directly with the Civil Service Commission. Requests for certification of eligibles of educational class, reports of changes in classified service, and similar matters should be addressed to the Chief of Engineers; but all communications from or relating to local boards, or selection and appointment of registered employees, or requests for general information regarding civil-service matters, either from the officer in charge or local boards, should be addressed to the central civil-service board.

Acknowledgment of the receipt of reports of changes without remark or exception will be regarded as the approval of all items thereon requiring action by the Chief of Engineers.

This circular will be found to modify the civil-service regulations as heretofore applied to the Engineer Department at large. These modifications have been kindly provided for by the Civil Service Commission, whose aim is to make the provisions as simple and practicable as is consistent with the law and the regulations of the President of the United States. The difficulty of presenting information which will cover all points and be clearly understood is realized, and requests for information or practical suggestions as to further modifications or improvements, if addressed to the central civil-service board, will have full consideration.

This circular relates to civil-service regulations, and nothing contained herein will be construed to modify circular No. 8, office of the Chief of Engineers, current series.

By command of Brigadier-General Gillespie:

CHAS. S. BROMWELL,
Captain, Corps of Engineers.

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C.

The following information is issued for the guidance and instruction of local boards of examiners and applicants for appointment in the Engineer Department at large:

Boards of examiners.—A board of examiners at the headquarters of each district of the Engineer Department at large shall be composed of a secretary, vice-secretary, and one or more additional members, either at the headquarters or at various parts of a district, as may appear necessary, selected by the Civil Service Commission from names submitted by the local officer.

Duties of boards.—It shall be the duty of boards of examiners, through the secretaries, to furnish the Commission with information in reference to the needs of the service, to give out application blanks and circulars of information to applicants, to receive applications for positions in which no educational examination is required, to grade the papers, to establish registers of eligibles, and to do such other work as the Commission or central board herein or hereafter directs. Boards of examiners, in the performance of their duties as such, shall be subject to the provisions of Civil Service Rule IV, section 5.

Applicants for positions requiring an educational test.—Applications for all positions in the Engineer Department at large for which an educational examination is required shall be filed by the applicants with the Civil Service Commission at Washington, D. C. Registers of eligibles shall be kept by the Commission, from which certifications shall be made for appointments to vacancies in such positions. When in the opinion of the Civil Service Commission it is necessary and desirable, certification will be made from the eligibles of the district in which service is to be rendered.

Applicants for positions requiring no educational test.—Applications for positions requiring no educational test shall be filed with the board of examiners for the district in which the applicant desires employment. The board shall grade the applicant in age, intelligence and experience, character as a workman, and physical qualifications, in accordance with the following regulations for marking:

Elements.	Marks.	Relative weights.
1. Age	1
2. Character as a workman	4
3. Experience	4
4. Physical condition	1
Total	10

The element of age will be graded as follows: Over 25, and not exceeding 45 years, 100 per cent; for each of the five years less than 25, or more than 45, a deduction of 1 per cent; for each of the five years more than 50, a deduction of 2 per cent; for each of the five years more than 55, a deduction of 3 per cent; for each of the next five years, 4 per cent.

The element of character as a workman will be graded as follows: On quality of work, ability, as rapid or slow, and on reputation as industrious or indolent. For poor quality, 70 per cent or less; for average quality, from 70 to 85 per cent; exceptional, from 85 to 100 per cent. Rapidity of work: Poor, 70 per cent or less; average, 70 to 85 per cent; exceptional, 85 to 100 per cent. Industry: Poor, 70 per cent or less; average, 70 to 85 per cent; exceptional, 85 to 100 per cent.

The element of experience will be graded as follows: A workman who has acquired the status of a journeyman shall be given a mark of 70 for experience; for the next two years of experience, a credit of 10 per cent for each; exceeding two and not exceeding seven years, a credit of 2 per cent for each year will be given. It will be seen that seven years of experience as a journeyman is entitled to the maximum mark of 100 per cent.

The element of physical condition will be marked as follows: Where nothing in the way of defect or disqualification for the practice of the trade or occupation for which he is examined is shown, a mark of 100 per cent shall be given, and proportionate deduction shall be made as defects or disqualifications are shown, according to the nature of such defects.

Where it is desirable, a general-intelligence test, or practical questions, will be given in addition to the examination on Form 1086.

As the local boards are responsible for the lists they prepare, it is their duty to investigate fully all applications, that no inefficient or improper applicants be made eligible for appointment. Certificates and indorsements of unknown parties should not be accepted as complete evidence of capacity or worthiness. All applicants, before being declared eligible, must appear before some member of the local board for personal examination by inspection and questioning. Applications will be received, personal examination made, and rating prepared by any member of such board, the applications being forwarded to the board at headquarters for further consideration and final action.

All examination papers are subject to review by the Civil Service Commission when such review is requested. It is necessary, therefore, that all the facts upon which marking is based by a local civil-service board should be made a matter of record. If low rating results from personal examination or verbal evidence, the facts should be explained; if the low rating is the result of documentary evidence, such documents should be attached to examination papers.

Lists of eligibles.—Separate lists for the various positions for which there are eligibles shall be established, the names of the eligibles being entered upon the registers according to the general average of each, respectively, except preference claimants, under section 1754 of the Revised Statutes, whose names shall head the lists. Several copies of the lists of eligibles shall be prepared, one copy to be retained by the board, one to be furnished to each appointing officer in the district, one to be sent to the Chief of Engineers, and one to the Civil Service Commission. A list of all eligibles selected for employment during the month preceding that for which the lists are prepared shall be shown in connection with the lists of eligibles.

Registering new names.—On the first day of each month the board shall prepare new lists, the names of all eligibles being entered according to the relative position to which each respectively is entitled. New names shall not be entered upon any of the lists of eligibles on any other date unless a particular list of eligibles is entirely exhausted, in which case that list shall be replenished and copies of additional names furnished. Each list of eligibles should be complete in itself, and should contain the name of each person eligible for appointment in the district to which it relates on the date of issue. The term of eligibility is one year, and eligibles whose terms have expired and those who have been appointed should not appear as eligible.

Preference for appointment, section 1754, Revised Statutes.—The Civil Service Commission will decide all claims of preference, basing its decisions upon the records of the War and Navy Departments, and will inform the local board of its decision. When an applicant states that he was discharged from the military or naval service on account of disability incurred in the line of duty, the local board should report the name, regiment, and company or vessel, and the dates of his enlistment and discharge.

It is a mistaken idea that all honorably discharged soldiers or sailors are entitled to preference in certification or appointment. Section 1754 of the Revised Statutes provides that persons honorably discharged from the military or naval service by reason of disability resulting from wounds or sickness incurred in the line of duty shall be preferred for appointments to the civil offices, provided they are found to possess the business capacity necessary for the proper discharge of the duties of such offices. A person coming under this provision of law has the following advantages: (a) he is released from all age limitations; (b) he has to attain a general average of only 65 per cent to be eligible, while for all others the required mark is 70 per cent; (c) having attained an average of 65 per cent, his name is placed upon the register above all others who have not been allowed preference. If on the same register the names of more than one preference claimant appear, the name of the claimant having the highest average will, of course, head the list. Preference under this section does not apply to persons who enter promotion examinations.

Eligibility for appointment in other districts.—An eligible in any engineer district may have his name entered upon the appropriate list for any other districts, for a period not exceeding one year from the date of his report of eligibility, upon presenting said report to the secretaries of the local boards with a written request for such action.

Upon the occurrence of vacancies in registered positions appointments from the eligible lists of the local boards will be made by the engineer officer in charge, in accordance with civil-service laws and regulations.

It is believed that the instructions contained herein, which are issued primarily for the guidance of the local boards, taken in connection with the information given

on Form 1086, application for positions in the United States Engineer Department at large, will give applicants, also, all required information.

By direction of the Commission:

JOHN R. PROCTER, *President.*

Approved June 4, 1902.

DEPARTMENT OF AGRICULTURE—REGULATIONS GOVERNING PROMOTIONS.

(Adopted December 1, 1896.)

In pursuance of the requirements of section 7 of "An act to regulate and improve the civil service of the United States," approved January 16, 1883, and in conformity with Rule XI of the revision of the civil-service rules promulgated by the President on the 6th day of May, 1896, the following regulations governing promotions in the departmental service of the Department of Agriculture have been formulated by the Civil Service Commission after consultation with the Secretary of Agriculture, and are hereby promulgated:

REGULATION I.

SECTION 1. All vacancies above those in the lowest class of any grade not filled by reinstatement, transfer, or reduction shall be filled by promotion: *Provided*, That if there is no person eligible for promotion, or if the vacant position requires the exercise of technical or professional knowledge, it may be filled through certification by the Civil Service Commission.

SEC. 2. Except as provided in section 1 of this regulation, a vacancy in any class shall be filled by the promotion of an eligible in the next lower class of the same bureau, division, or office. When such vacancy exists the board of promotion review shall certify to the Secretary of Agriculture the names of the three eligibles in the bureau, division, or office having the highest records of efficiency, and from these names the Secretary of Agriculture shall make his selection: *Provided*, That if there shall be in the bureau less than three eligibles in the class next below that in which the vacancy exists, the board of promotion review shall certify as many in addition of the highest eligibles in the corresponding class of the other bureaus as may be necessary to make a full certification.

REGULATION II.

SECTION 1. No person shall be promoted to any grade from which he is barred by the age limitations prescribed by the civil-service rules.

SEC. 2. No person whose record of efficiency is below 85 per cent of the possible maximum rating of his class or grade shall be eligible for promotion.

SEC. 3. No person occupying a position below the grade of clerk-copyist shall be promoted to that grade until he shall have been employed two years in the departmental service and shall have passed, with an average percentage of 70 or over, the examination prescribed by the Commission.

REGULATION III.

SECTION 1. The chief clerk of each bureau, under the direction of the head thereof, shall keep a record of the efficiency of all employees under his supervision, and a similar record of employees not assigned to any bureau shall be kept by the chief clerk of the Department.

SEC. 2. The record of efficiency shall be kept on such forms as may be prescribed by the Commission, after consultation with the Secretary of Agriculture, and shall

embrace the elements which are essential to a fair and accurate determination of the relative merits of employees.

Sec. 3. A record of those eligible for promotion shall be kept by the board of promotion review. The board shall have access to efficiency records, and may at any time call for a transcript of the same.

Sec. 4. The efficiency reports made by the chiefs of the several bureaus, divisions, and offices of the Department of Agriculture, respecting the value of the personal services in the Department of each person serving under them, and filed with the appointment clerk for the chief clerk of the Department, shall be the basis of all promotions, demotions, and continuations on the rolls of the Department.

Sec. 5. The following shall be the form of efficiency report to be used in the Department of Agriculture:

UNITED STATES DEPARTMENT OF AGRICULTURE,
OFFICE OF THE SECRETARY,
WASHINGTON, D. C.,.....189 .

To THE CHIEF OF THE.....:

You are directed to report upon the following-named person, as the questions herein propounded may require, and to file the report with the appointment clerk for the chief clerk.

J. STERLING MORTON,
Secretary.

EFFICIENCY REPORT.

M..... is employed under your supervision. This person's salary is \$..... per annum.

Upon what character of work is this person generally employed? Is it clerical? Supervisory? Routine? Is it of a varied and exceptional character? Does it involve original thought, consideration, or investigation? If it is skilled labor, state the kind, and whether it is supervisory or routine. If it is that of messenger, watchman, charwoman, or mere laborer, state the fact.

How high on a scale of 10 do you rate the quality of this person's work?

How high on a scale of 10 do you rate the quantity of work per month done by this person?

How high on a scale of 10 do you rate the punctuality of this person?

How high on a scale of 10 do you rate the deportment of this person?

How many days absent from duty on account of sickness during the six months last past?

How many days absent from duty otherwise than on account of sickness during the six months last past? On account of annual leave? Without leave? Furloughed?

Does this person show, in your opinion, any special fitness for work of a higher intellectual character than that to which assigned?

Have you any further statement to make respecting this person? If so, make it here.

(Signed)
Chief of the

No.

(MEMORANDUM RESPECTING THIS PERSON, COMPILED FROM THE RECORDS OF THE DEPARTMENT.)

First appointed.....18 , at a salary of \$.....per annum.....

Classified civil-service record:

Sec. 6. An examination into the relative efficiency of employees, as shown by the efficiency record hereinbefore provided for, and such further tests as the Commission may deem necessary, shall constitute an examination for promotion from one class to another class. No person, except as herein provided, shall be eligible for promotion until he shall have passed such an examination.

Sec. 7. Examinations for promotion from one grade to another grade shall be conducted by the board of promotion examiners at such times as may be fixed by the Commission.

SEC. 8. Efficiency reports shall be called for by the chief clerk immediately before the termination of the first half of the fiscal year, and also immediately before the termination of the fiscal year, and may be called for at such other times as the interests of the Department seem to require.

REGULATIONS GOVERNING PROMOTION OF TAGGERS TO STOCK EXAMINERS IN THE BUREAU OF ANIMAL INDUSTRY.

In accordance with the provisions of section 7 of the promotion regulations of the Department of Agriculture, the following regulations are adopted for governing promotions from the position of tagger to that of stock examiner in the Bureau of Animal Industry:

REGULATION I.

Upon nomination of the Secretary of Agriculture two or more persons shall be appointed as auxiliary members of the board of promotion for the Department of Agriculture to represent the Bureau of Animal Industry. These examiners will conduct competitive examinations in pursuance of section 7 of the promotion regulations of the Department of Agriculture to test the fitness of taggers for promotion to stock examiners.

REGULATION II.

The examination will consist of the following elements:

1. Written examination on the practical part of the stock-examiner examination, with a weight of 25 per cent.
2. Oral examination to be conducted by the examiners, full stenographic record of which is to be filed with the papers of each competitor, with a weight of 25 per cent.
3. Efficiency, as determined by the inspector in charge, in accordance with the method prescribed in the departmental promotion regulations, with a weight of 25 per cent.
4. Deportment, to be determined by an investigation by the examiners, full stenographic record, upon which the rating is determined, to be filed with the papers of each competitor, with a weight of 25 per cent.
5. No person who receives a rating of less than 85 per cent for either efficiency or deportment, or who receives a rating of less than 70 per cent in the oral and written part of the examination, shall be eligible for promotion.

REGULATION III.

These promotion examination papers shall be marked jointly by auxiliary members of the promotion board provided for in these regulations and the regular examiners of the Commission.

REGULATION IV.

When the marking of the papers is completed the proper record shall be made by the examining division and the papers shall be transmitted to the certification division, where registers shall be prepared of those eligible for promotion, arranged by stations at which the eligibles are employed. The examination papers shall be retained at this office.

REGULATION V.

Upon the receipt of a request from the Department of Agriculture for the certification of eligibles for promotion, certificate will be issued in the usual manner of the names of the highest three eligibles, if that many, located at or nearest the

station at which the vacancy exists. Upon report of selection from such certificate, the certification division shall notify the service record division, in the same manner as for other certifications, that the proper entry may be made upon its records.

Approved.

J. H. BRIGHAM,
Acting Secretary of Agriculture.

Approved by order of the United States Civil Service Commission.

JOHN R. PROCTER, *President.*

JULY 16, 1902.

THE UNITED STATES COMMISSION OF FISH AND FISHERIES— REGULATIONS GOVERNING PROMOTIONS.

In making promotions in the United States Commission of Fish and Fisheries, length of service, seniority, previous efficiency, and adaptability for the position will be taken into consideration, in addition to which an examination to test the special qualification of the candidate will be held under the direction of a board of promotion nominated by the Commissioner and approved by the United States Civil Service Commission.

J. J. BRICE, *Commissioner.*

JANUARY 22, 1897.

TREASURY DEPARTMENT.

BUREAU OF ENGRAVING AND PRINTING—REGULATIONS GOVERNING PROMOTIONS.

(Revised August 30, 1899.)

REGULATION I.

In pursuance of the provisions of section 5 of Rule VIII, the positions of printer's assistant, skilled helper, operative, plate printer, engraver, page, messenger boy, and apprentice or student in the Bureau of Engraving and Printing shall not be subject to the provisions of the law and rules regulating apportionment of appointments, the position of minor clerk to be regarded as coming under the designation of operative, and all other positions in the Bureau of Engraving and Printing shall be subject to such provisions.

REGULATION II.

Promotion may be made at any time after absolute appointment, but not before, from the position of printer's assistant to the position of operative, preference being given to those longest in the service who have been found faithful and efficient, and are qualified for such promotion. The same principle shall govern other promotions within the nonapportioned service of the Bureau.

REGULATION III.

Promotion from the highest class and grade in the nonapportioned force may be made to the lowest class of any grade of the apportioned force in the Bureau, subject to the provisions of Rule XI as to examination and apportionment.

THE UNITED STATES SUBTREASURY SERVICE—REGULATIONS GOVERNING APPOINTMENTS AND PROMOTIONS.

(Adopted August 9, 1899; promulgated in Treasury Department Circular No. 105, August 10, 1899.)

The officers and employees in the offices of the several assistant treasurers of the United States included within the provisions of the civil-service law and rules are hereby arranged in the following classes and schedules:

I.—CLASSIFICATION AND SCHEDULES.

(1.)

* * * [Classification here given is the same as in Civil-Service Rule XIII.] * * *

(2.)

Schedule A.—Fiduciary positions: The officers, chiefs of division, tellers, assistant tellers, and other employees in the several monetary divisions, embracing those engaged in the handling of money, bonds, coupons, checks, and other representatives of money.

Schedule B.—Clerical positions: Chiefs of division, bookkeepers, and other employees engaged upon merely clerical work.

Schedule C.—Miscellaneous positions: Employees in nonclerical positions, including the superintendent of the building, detectives, messengers, hall men, and porters.

Schedule D.—Employees having the care and custody of the building, including engineers, watchmen, janitors, and laborers.

II.—EXAMINATIONS.

[The scope of the examinations for the various schedules will be found in the Manual of Examinations.]

III.—PROMOTIONS AND TRANSFERS.

No promotion shall be made from Schedule C to any position in Schedules A or B until after one year's service, except where there are no eligibles who are willing to accept such promotion, and after examination prescribed for original entrance to the position to which promotion is proposed. Promotions may be made from one class to another class within a schedule, or from Schedule B to Schedule A, upon such tests of fitness as the assistant treasurer may determine, not disapproved by the United States Civil Service Commission at Washington, D. C., subject to the provisions of Civil Service Rule XI.

No promotions shall be made from Schedule D to any position in the other schedules, except after examination prescribed for original entrance to the position to which promotion is proposed.

An efficiency record shall be established in each division, and the assistant treasurer shall have the power to reduce an employee from one class to a lower class in case the employee does not attain to the minimum rate efficiency fixed for such class; but transfers from a lower class to a higher class shall be made only in accordance with the tests provided for in the preceding paragraph.

IV.—MISCELLANEOUS.

No officer shall dismiss, or cause to be dismissed, or make any demand to procure the dismissal of, or in any manner change the official rank or compensation of any

other person in the subtreasury service because of his political or religious opinions or affiliations.

* * * * *

Nothing in these regulations shall be permitted to interfere in any way with the assignment of any employee in the subtreasury service to any temporary duty that may be deemed necessary by the assistant treasurer.

These regulations shall take effect on and after August 10, 1899.

MINT AND ASSAY SERVICE—REGULATIONS GOVERNING APPOINTMENTS, PROMOTIONS, AND TRANSFERS.

(Adopted April 3, 1899.)

The following regulations governing appointments to and promotions and transfers in the mints and assay offices are hereby promulgated and shall be enforced on and after July 1, 1899:

REGULATION I.

A board of examiners shall be designated by the United States Civil Service Commission at each mint or assay office having 10 or more employees. These boards shall perform such duties as the Commission may direct in connection with examinations and registrations for appointments to and promotions in that service.

REGULATION II.

A vacancy in any position in the mint or assay service shall be filled preferably and in order as follows:

First. By the promotion or transfer of an employee in that service.

Second. By the transfer of a qualified person from another branch of the classified service.

Third. By selection from suitable existing registers of persons found qualified by examination or registration by the Civil Service Commission.

Fourth. By selection after examination or registration in the manner provided for by these regulations.

REGULATION III.

Applications for examination may be filed at any time with the board of examiners at the office in which they seek employment, and the examinations shall be held on such dates and at such places as may be fixed by the Commission; but applicants for positions subject to registration examination may register for employment at any time.

REGULATION IV.

Applications for examination or competitive registration, and also the medical certificates which applicants for certain positions are required to furnish in regard to their physical condition, shall be made upon forms provided by the Commission, which may be obtained from, and must be filed with, the board of examiners at the mint or assay office in which applicants seek employment. Where there are no boards of examiners, the blanks may be obtained from and filed with the United States Civil Service Commission.

REGULATION V.

No application for appointment to or employment in any mint or assay office shall be accepted from any person who can not furnish satisfactory evidence as to his character and integrity, and before any such person is selected for appointment or employment further inquiry shall be made as to his character and integrity by the board of examiners, the superintendent, and the operating officer of the department in which such person is to be employed.

REGULATION VI.

The application of an applicant for examination or competitive registration who gives a false name or residence, or presents false certificates, or practices or attempts to practice any deception or fraud in securing his examination, registration, or appointment, shall be canceled as soon as the fact is ascertained; and, if appointed, such applicant shall be discharged from the service.

REGULATION VII.

No recommendation of or statement concerning an applicant, competitor, eligible, or employee involving any disclosure of his political or religious opinions or affiliations shall be received, filed, or considered by the Commission, by any board of examiners, or by any nominating or appointing officer.

REGULATION VIII.

For convenient reference, the positions in the mint and assay service shall be arranged in the following schedules:

Excepted positions	Schedule A.
Scientific positions	Schedule B.
Clerical positions	Schedule C.
Mechanical trade, or other skilled positions	Schedule D.
Positions below classification	Schedule E.

Original appointments to the mint and assay service to positions in the general schedules shall be made as follows:

To positions in Schedule A, after nomination by the superintendent and the operating officer and an educational test of fitness.

To positions in Schedules B and C, after competitive examinations, but without registration examination.

To positions in Schedule D, after an educational test of fitness and registration examination.

To positions in Schedule E, after a simple educational test, or such other test of fitness as may be prescribed by the Treasury Department, as these positions are not in the classified service.

REGULATION IX.

The following-named positions are excepted from competitive examination or registration by the civil-service rules, and vacancies therein may be filled by persons nominated by the superintendent or the operating officer, provided such persons have passed the noncompetitive examination prescribed by the Commission after consultation with the proper officers of the Treasury Department.

EXCEPTED POSITIONS.—SCHEDULE A.

General department.—Chief clerk, who is designated by law to act for the superintendent during his absence or disability, cashier, private secretary, deposit weigh clerk.

Coiner's department.—Assistant coiner.

Melter and refiner's department.—Assistant melter and refiner.

Assayer's department.—Assistant assayer.

* * * * *

REGULATION X.

Vacancies in any of the following-named positions in Schedule B, requiring persons of scientific attainments, shall be filled either by promotions from positions within the schedule upon any test of fitness determined upon by the superintendent and

the operating officer, or by selections from certifications of eligibles from competitive examinations by the Civil Service Commission:

SCIENTIFIC POSITIONS.—SCHEDULE B.

Foreman in melting and refining department.	Engravers.
Refiner.	Superintendent of machinery.
Superintendent of refinery.	Assistant superintendent of machinery.
Assistant assayer.	Chemist.
Second assistant assayer.	Foreman of laboratory.
Third assistant assayer.	Foreman of deposit melting.
Weighers in assayer's department.	Assistant foreman in melting and refining department.
Chief engineer.	Assistant in melting and refining department.
Chief electrician.	

[For scope of examination for these positions see Manual of Examinations.]

REGULATION XI.

Vacancies in any of the following-named positions in Schedule C, requiring persons of clerical attainments, shall be filled either by promotions from positions within the schedule upon any test of fitness determined upon by the superintendent and the operating officer, or by selections from certifications of eligibles from competitive examinations by the Civil Service Commission:

CLERICAL POSITIONS.—SCHEDULE C.

Abstract clerks.	Cashiers' clerks.	Registrars of deposits.
Assayers' computation clerks.	Clerks.	Shipping clerks.
Assistant bookkeepers.	Copyists.	Statistical clerks.
Assistant curators.	Curator.	Storekeepers.
Assistant custodians.	Inspectors.	Time clerks.
Assistant inspectors.	Medal clerks.	Warrant clerks.
Assistant weigh clerks.	Pay clerks.	Weigh clerks.
Bank messengers.	Registrar clerks.	
Bookkeepers.	Registrars of accounts.	

[For scope of examination for these positions see Manual of Examinations.]

REGULATION XII.

The following-named positions are subject to competitive registration after an educational examination, but promotions within the schedule may be made upon any tests of fitness determined upon by the superintendent and the operating officer. Original appointments therein shall be made to the proper grade and to the lowest position of the grade, provided that a vacancy in any position requiring the exercise of technical or professional knowledge may be filled by original appointment. The list shall be open for applicants to register at any time after they have passed a simple educational examination, which may be taken at any time, wherever there are local boards for this service.^a Where there are no such local boards, applicants

^aThis provision has been modified by the following letter from the Civil Service Commission to local boards at Seattle, Denver, Helena, New Orleans, New York, Philadelphia, and San Francisco, dated April 19, 1902:

"Referring to Regulation XII of the 'Regulations governing appointment, promotions, and transfers in the mint and assay offices of the United States,' which provides that applicants for mechanical trades or skilled positions—Schedule D—may register and be examined at any time where there are local boards for this service, you are informed that examinations for positions in this schedule will hereafter be held but once a year and oftener if the needs of the service require it. No applications for positions in this schedule will be accepted until after public announcement has been made that an examination is to be held. Whenever the register of eligibles for any position in this schedule becomes depleted, request for the authority to hold an examination should be made upon the Commission through the Secretary of the Treasury by the superintendent of the mint or other officer in charge, and upon receipt of such request the Commission will authorize your board to announce an examination and receive applications. You will please give as much publicity as possible to the information contained in this letter by inserting notices in the several papers of your city which will publish it without cost, and in any other way that may be practicable."

will be examined and registered only on the occurrence of a vacancy. The name of those who have registered during any month shall be entered on the lists with their respective ratings on the first of the succeeding month in the order of their standing.

MECHANICAL TRADES OR OTHER SKILLED POSITIONS.—SCHEDULE D.

Adjusters.	Foreman of carpenters.
Adjusters and reviewers.	Foreman of cleaners.
Annealers.	Foreman of coining room.
Assistant custodians.	Foreman of laborers.
Assistant engineers.	Foreman of machinists.
Assistant in coining room.	Foreman of rolling room.
Assistant inspectors.	Forewoman of adjusters.
Assistant weighers.	Forewoman of sewing room.
Assistant foreman of coining room.	Gas fitter.
Assistant foreman of melting and refining department.	Gas-plant tender.
Assistant foreman of rolling room.	Gate keepers.
Assistant forewoman of adjusters.	Gold boilers.
Assistant forewoman of sewing room.	Helpers in assayer's department.
Assistants in acid room.	Helpers in coiner's department.
Blacksmiths.	Helpers in melting and refining department.
Bullion samplers.	Housekeeper.
Carpenter.	Inspectors.
Captain of watch.	Janitors.
Chief doorkeeper.	Laboratory helpers.
Classified laborers.	Machinists.
Classified workmen.	Machinists' helper.
Cleaners.	Medalist.
Conductors.	Melters and assistant melters of all kinds.
Counters.	Messengers.
Custodian of vaults.	Millwrights.
Cutters.	Minor-coin counters.
Deposit melter.	Oiler.
Die sinker.	Painter.
Electrician.	Plumber.
Elevator conductor.	Provers.
Employees in sweep cellar.	Rollers.
Engineers.	Sewing women.
Fireman.	Silver reducers.
Foreman in acid room.	Skilled workmen in assayer's department.
Foreman in assayer's department.	Steam fitter.
Foreman of annealers.	Telephone operator.
	Watchmen.

[For scope of examination for these positions see Manual of Examinations.]

REGULATION XIII.

Any classified position in the mint and assay service not included in any of the foregoing schedules by designation, or any classified position created hereafter, may be assigned to such schedule of classified positions as in the opinion of the superintendent and the operating officer it should, by the nature of the work, properly belong. A classified position in one schedule may, on the recommendation of the Director of the Mint, be transferred to any other schedule of classified positions when such transfer would be in the interest of the service.

REGULATION XIV.

POSITIONS BELOW THE CLASSIFIED SERVICE—SCHEDULE E.

Positions below the classified service, or the positions filled by persons merely employed as laborers or workmen, shall not be subject to competitive examination or registration by the Civil Service Commission, but the Treasury Department requires that no person shall be appointed to or be employed in an unclassified position.

tion or on unclassified work who can not read and write the English language and who does not furnish satisfactory and rigid tests of character and integrity based upon certificates furnished by former employers and others.

REGULATION XV.

For the purpose of filling a vacancy which can not be suitably filled by promotion, transfer, or reinstatement, certification shall be made of the names of the highest three eligibles on the appropriate register, and from this certification a selection shall be made in accordance with the civil-service rules.

REGULATION XVI.

No person habitually using intoxicating beverages to excess shall be appointed to or retained in any position in any mint or assay office.

REGULATION XVII.

No officer in any mint or assay office shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of, any person therein because of his political or religious opinions or affiliations.

REGULATION XVIII.

In making removals or reductions, or in imposing punishment for delinquency or misconduct, penalties like in character shall be imposed for like offenses, and action thereupon shall be taken irrespective of the political or religious opinions or affiliations of the offenders.

REGULATION XIX.

A person holding a position on the date said position is classified under the civil-service act shall be entitled to all the rights and benefits possessed by persons of the same class or grade appointed upon examination under the provisions of said act, these regulations, or the prior regulations.

REGULATION XX.

The provisions of the civil-service act relative to political assessments shall be strictly observed.

REGULATION XXI.^a

There may be appointed, in the operating departments of each mint and assay office of the United States, one or more apprentices, as the Director of the Mint and the superintendents and operative officers of the mints and assay offices may deem advisable in the interests of good administration of the public service: *Provided*, That no person shall be eligible for appointment as apprentice who is under eighteen years of age or over twenty-four years of age, and that apprentices in the assaying, melting and refining, and coining department must be graduates in metallurgy or mechanical engineering and chemistry from technical schools of recognized standing: *Provided further*, That the selection of apprentices shall be by competitive examination to be conducted by the Civil Service Commission at such times and places as the needs of the service may require, and under such additional tests of fitness as may be agreed upon by the Secretary of the Treasury, the Director of the Mint, and the Civil Service Commission, and after such special tests of moral character as may be satis-

^a Regulation XXI was added as an amendment, under date of May 12, 1900, by Department Circular No. 68.

factory to the superintendents and operative officers of the mints and assay offices: And provided further, That the term of service for apprentices shall be three years, subject to removal under the provisions of the rules touching removals from competitive places in the classified service. On the completion of his term of service as apprentice, the employee shall be eligible for appointment to any permanent position in the operating department in which his term of service as apprentice has been served.

THE CUSTODIAN SERVICE.

The regulations governing the Custodian Service have been materially modified and are not yet in final shape for publication. A material alteration of the practice is shown by the following minute adopted by the Commission on June 6, 1902:

"2. *Custodian Service.*—As the result of a conference between the Treasury Department and the Commission in connection with the Custodian Service, it is hereby ordered—

"(1) That examinations for the Custodian Service hereafter be held only when vacancies occur, and only at the place where the vacancy exists.

"(2) That no list of eligibles be furnished either the Treasury Department or the custodian.

"(3) That certification be made as now from the Commission directly to the Treasury Department."

This minute applies to all positions in the Custodian Service, whether filled through scholastic examination or by registration. The scope of such examinations is given in the Manual of Examinations.

THE LIFE-SAVING SERVICE—REGULATIONS GOVERNING ADMISSION TO THE GRADE OF SURFMAN.

(Form 396; revised to December 1, 1900.)

The following regulations governing admission to the grade of surfman in the Life-Saving Service have been adopted by the Commission and approved by the Secretary of the Treasury:

1. No person shall be appointed to the grade of surfman in the Life-Saving Service except upon examination and certification by the United States Civil Service Commission.

2. Applications for examination shall be made upon the blank forms of application furnished by the Commission, which may be obtained from the superintendent of any life-saving district, the keeper of any life-saving station, or any officer of the Life-Saving Service.

3. For the purpose of establishing registers of eligibles for surfmen to meet the demands of the service the coast whereon life-saving stations are located is divided into sections as follows:

First district.—Section 1, coast of Maine; section 2, coast of New Hampshire. Applications will be received from persons residing on the coast of New Hampshire south of Hampton River for employment in section 1 of the second district.

Second district.—Section 1, from the northern boundary of Massachusetts to Barnstable Bay, except City Point Station; section 2, from Barnstable Bay to the eastern boundary of Rhode Island; section 3, City Point Station. The City Point Station consists of a vessel anchored in the harbor of Boston, and the service there requires experienced sailors rather than surfmen.

Third district.—Section 1, coast of Rhode Island (except Block Island) and Fishers Island; section 2, coast of Block Island.

Fourth district.—Section 1, from Montauk Point to and including Quogue Station; section 2, from Quogue to Fire Island Inlet; section 3, from Fire Island Inlet to entrance to New York Bay.

Fifth district.—Section 1, from Sandy Hook to Barnegat Inlet; section 2, from Barnegat Inlet to Absecon Inlet; section 3, from Absecon Inlet to Delaware Bay.

Sixth district.—Section 1, from Delaware Bay to the northern boundary of Maryland; section 2, from the northern boundary of Maryland to the northern boundary of Virginia; section 3, from the northern boundary of Virginia to entrance to Chesapeake Bay.

Seventh district.—Section 1, from entrance to Chesapeake Bay to the northern boundary of North Carolina; section 2, from the northern boundary of North Carolina to New Inlet; section 3, from New Inlet to Ocracoke Inlet; section 4, from Ocracoke Inlet to the northern boundary of South Carolina.

Eighth district.—Section 1, coast of South Carolina; section 2, coast of Georgia; section 3, east coast of Florida.

Ninth district.—Section 1, west and south coasts of Florida; section 2, coast of Texas.

Tenth district.—Section 1, coast of Lakes Ontario and Erie; section 2, Louisville, Ky. To this district is added section 2, to make provision for the Louisville Station at the falls of the Ohio River.

Eleventh district.—Section 1, coast of Lake Huron; section 2, coast of Lake Superior.

Twelfth district.—Section 1, east coast of Lake Michigan; section 2, west coast of Lake Michigan, except the Evanston Station; section 3, Evanston Station. In filling vacancies in the position of surfman at the Evanston Station preference will be given to students of the Northwestern University.

Thirteenth district.—Section 1, coast of Washington; section 2, coast of Oregon; section 3, coast of California.

4. Applications for examination may be filed at any time, and must be filed with the keepers of stations nearest the applicants' places of residence. The applications must be forwarded at the beginning of each month by the keepers, through the district superintendents, to the General Superintendent of the Life-Saving Service for transmission to the Commission for examination. The names of persons who are found upon examination to be eligible will be entered upon the register of eligibles but twice a year—at the beginning of June and the beginning of December—unless because of a lack of eligibles for any section the demands of the service require a special examination to establish a register of eligibles, in which case the names of eligibles will be entered upon the register immediately.

5. Each applicant shall furnish two vouchers as to his experience as a surfman, sailor, or boatman from persons by whom or with whom he has been employed as such. The term surfman includes not only a person who has had experience as such in the Life-Saving Service, but also a person who has not been employed in that service, but has had experience in handling boats as a surf fisherman or as a wrecker. He must also furnish a certificate of his physical condition. It is required, whenever practicable, that the medical examination of applicants for the position of surfman shall be made by a medical officer of the United States Marine-Hospital Service. When, however, it would work a hardship to an applicant to reach such medical officer, the examination may be made by any reputable physician. In such case the physician must be vouched for by the keeper nearest the physician's place of residence or by the district superintendent. Whenever scales are not available and it is impracticable for the physician to weigh the applicant, as required by question 1 of the "Record of Medical Examination," he should use his best judgment in estimating the weight of the applicant.

6. The physical examination must be made within ten days preceding the filing of the application, and if the applicant is selected for appointment he must pass another physical examination within five days preceding his entrance upon duty, which

second physical examination *must* be made by a medical officer of the United States Marine-Hospital Service.

7. An applicant must be a citizen of the United States; not under 18 nor over 45 years of age; not less than 5 feet 6 inches in height; not less than 135 nor more than 205 pounds in weight; must reside in the district in which he seeks employment, and not more than 5 miles inland from the ocean, bay, or sound shore, or the shore of the Great Lakes (except applicants for the Louisville station, at the Falls of the Ohio River); and must be able to read and write the English language; and must be a good swimmer.

8. No person shall be examined who has not had at least three years' experience as a surfman, sailor, or boatman; but if there are no eligibles in and for the section where the vacancy exists, and certification can not be made from any other section because there are insufficient eligibles to make a certification for the existing vacancy, applicants having had less than three years' experience, or no experience at all, may be examined.

9. The following elements shall be considered in the examination: (1) Physical condition; (2) experience; (3) age. These elements shall be weighted as follows in the examination: Physical condition, 5; experience, 4; age, 1.

10. In determining the general average of a competitor the mark on each element shall be multiplied by the number indicating the relative weight of that element, and the sum of these products divided by the sum of the relative weights will be the general average.

11. A competitor who furnishes a medical certificate showing him to be physically sound shall be marked 100 for physical condition. A rating on physical condition will be given only to applicants who are "physically sound," and to those who vary therefrom only in the degree of their deficiency from what is considered a proper physical development, when a proportionate deduction from 100 shall be made.

12. A competitor who has had five or more years' experience as a surfman (or as a Falls boatman if examined at the Louisville station, or as a sailor if examined for City Point station) shall be marked 100 for experience. A proportionate deduction shall be made from 100 for less than five years' experience.

13. A competitor who has had five or more years' experience as a sailor and can show that he is perfectly familiar with the handling of boats in broken water shall be marked 70 for experience. A proportionate deduction from 70 shall be made for less than five years' experience as a sailor.

14. A competitor who has had five or more years' experience as a boatman shall be marked 40 for experience. A proportionate deduction from 40 shall be made for less than five years' experience as a boatman.

15. A competitor who has had experience as a surfman and who has also had separate experience as a sailor or boatman, or in all of these occupations, shall be given a mark for experience calculated upon the experience in each occupation, but the aggregate mark for experience in any one or more of these occupations shall not exceed 100.

16. Applicants who furnish satisfactory evidence of actual experience in surf work, other than as a surfman in the Life-Saving Service, a surf fisherman, or a wrecker, and such as would be obtained by launching boats through the surf for the purpose of going out to nets, by employment in the erection of piers, breakwaters, etc., or in rafting, will be rated on an equality with surfmen rather than with ordinary boatmen.

17. A competitor between the ages of 25 and 40 shall be marked 100 for age; between the ages of 18 and 25 a deduction of 1 from 100 shall be made for each year or fraction thereof under 25, and between the ages of 40 and 45 a deduction of 1 from 100 shall be made for each year or fraction thereof in excess of 40.

18. The names of all competitors who attain a general average of 70 or over shall be entered in the order of their general averages upon a register of eligibles, which

shall be on file at the Commission. A copy of the register of eligibles for each life-saving district shall be furnished to the superintendent thereof.

19. District superintendents are allowed to give out the relative standing of an eligible upon the register only upon request of the eligible himself.

20. Whenever a vacancy exists at a station, the keeper thereof shall make requisition upon the superintendent of the life-saving district in which the station is located for a certification of eligibles, and the superintendent shall certify the names of the three eligibles standing highest on the register for the section in which the vacancy exists who have not been three times certified, and from this certification a selection shall be made.

21. No certification shall be made of eligibles for one section to a vacancy in another section if there are eligibles residing in the section where the vacancy exists. If there are no such eligibles, certification shall be made, in the order of their general averages, of such eligibles in the nearest available section or sections in the district who have expressed in their applications a willingness to accept employment in the section where the vacancy exists.

22. No eligible is entitled to more than three certifications for employment, whether he is certified to the same station three times or to different stations. When an eligible has received three certifications without selection his name is dropped from the register, and the only way in which he can again become eligible is by taking another examination.

23. The General Superintendent of the Life-Saving Service, the superintendent and assistant superintendent of each life-saving district, and the keeper of each life-saving station shall act as representatives of the Commission in the discharge of the duties required of them by these regulations.

24. Each station keeper, each district superintendent, and the General Superintendent of the Life-Saving Service shall carefully examine and note any misstatements known to any of them which may be made by an applicant in his application; and shall call attention to any disqualification under section 3, Rule V, Civil Service Rules, or to any other matter within his knowledge which, in his opinion, should render an applicant ineligible for the position of surfman.

25. When two or more eligibles on a register have the same general average, the length of service (preference being given to a surfman over a sailor or boatman; at the Louisville station preference being given to a Falls boatman, and at City Point station to a sailor over a surfman or boatman) shall govern in determining their relative standing on the register and the order in which they shall be certified.

26. The period of eligibility shall be one year from the date of entering the name on the register of eligibles, but an eligible who shall reach the maximum age limit during the period of eligibility shall not be certified for appointment.

27. Any person whose name is upon the register of eligibles may, upon filing a new application, take the regular examination held one year subsequent to the one in which he attained his eligibility, but his new eligibility will not begin until his eligibility as the result of the former examination has expired.

28. Whenever a person is selected for employment as a surfman in the Life-Saving Service he is expected to report for duty at once, and will be required to enter into a written agreement to serve as such, according to the terms and under the conditions therein stipulated. Should a person who is selected be unable to report at once in person he should immediately acknowledge, either by telegraph or letter, the receipt of the appointment tendered, and inform the keeper when he can report for duty. Should he be unable to report within fifteen days he will be considered as having declined the appointment.

29. If a tendered appointment be declined by an eligible, his name will not be further certified, unless within fifteen days he requests, in writing, the benefit of the remaining certifications to which he may be entitled, giving reasons which must be

satisfactory to the Commission for declining the position tendered: *Provided*, That a second certification will not be permitted in any case where an eligible has once declined an appointment because the location of the station for which he was selected was not satisfactory to him. The Commission will be notified of all such requests by letter through the General Superintendent from the district superintendent, and such remaining certifications are not to be granted until the district superintendent receives authority for such action from the Commission.

30. When an eligible has been selected and has signed the "Articles of engagement for surfmen" (Form 1803 Life-Saving Service), he becomes, as contemplated in section 3 of Civil Service Rule VIII, a probationer for the period of six months, at the end of which period, if his conduct and capacity are satisfactory, his retention in the service will be equivalent to his permanent engagement for the full term of his contract; but if at any time during this probationary period his conduct or capacity be not satisfactory, he shall be notified by the keeper that he will not be retained in the service because of such unsatisfactory conduct or want of capacity, and such notification shall discharge him from the service. In such cases the keeper must forward at once to the General Superintendent, through the district superintendent, a full statement of the action taken and the circumstances upon which it was based. No portion of the inactive season will be included in the six months' probation.

31. Whenever a keeper has made a selection from a certification he shall immediately forward to the General Superintendent of the Life-Saving Service, for transmission to the Commission, a statement giving the name of the person selected, whose place he takes (Form 332), and certifying upon honor that the selection was made with reference to fitness only and without reference to political or party affiliations. (See section 10, act of May 4, 1882, entitled "An act to promote the efficiency of the Life-Saving Service and to encourage the saving of life from shipwreck.")

LIGHT-HOUSE SERVICE.

No regulations have been formally promulgated for this service, but under date of May 7, 1898, general instructions were issued to local boards in this service by the chairman of the Light-House Board, with the approval of the Civil Service Commission. A résumé of the principles governing the present practice with reference to the Light-House Service is presented at pages 126-127 of the Seventeenth Report.

MARINE-HOSPITAL SERVICE.

No regulations have been formally promulgated for this service, but under date of September 10, 1897, instructions were issued to the medical officers in charge (through the Supervising Surgeon-General), and from these instructions as modified by section 5 of the minutes of the Commission of February 19, 1898, and by the Manual of Examinations, a résumé of the principles governing the practice in this service was prepared and presented at pages 127-128 of the Seventeenth Report.

UNITED STATES COAST AND GEODETIC SURVEY—REGULATIONS GOVERNING PERSONS EMPLOYED ON VESSELS.

(Approved January 30, 1902.)

TREASURY DEPARTMENT,
OFFICE OF THE SECRETARY,
Washington, D. C., February 1, 1902.

The following regulations governing appointments, promotions, and transfers of watch and deck officers and other employees of the vessels in the classified service

of the Coast and Geodetic Survey, approved January 30, 1902, are hereby published for the information and guidance of all concerned, effective from this date.

L. M. SHAW, *Secretary*.

REGULATIONS.

1. Examination for appointment to the service will be held by the examiners of the United States Civil Service Commission at such times as the Commission may designate. Examinations for promotion in the same grade will be held by departmental boards of the Treasury at such times and places as the Secretary may designate, and all papers of such examinations shall be forwarded to Washington if necessary and marked by the departmental board of the Treasury. All other promotion examinations and those for transfer shall be conducted by the examiners of the United States Civil Service Commission.

2. These rules shall apply to appointment, promotion, or transfer to the following positions, viz:

Watch officers.	Chief engineers, first class.	Surgeons.
Deck officers, first class.	Chief engineers, second class.	Assistant surgeons.
Deck officers, second class.	class.	Captain's clerks.
Deck officers, third class.	Chief engineers, third class.	Junior captain's clerks.

3. A vacancy in any position may be filled in any of the following ways:

By the promotion or transfer of a person in one of the positions specified.

By the transfer of a qualified person from another branch of the classified service.

By selection after examination in the manner provided for in these regulations.

By selection from other suitable existing registers of persons found qualified by examination by the United States Civil Service Commission.

4. Applicants for these positions must pass a physical examination under the rules prescribed by the United States Marine-Hospital Service before a marine-hospital surgeon or some other qualified surgeon, who will certify that he has made the prescribed examination.

Blank forms for the medical examination and forms for application for examination will be furnished on application to the United States Civil Service Commission, Washington, D. C. The blanks when filled out must be filed with the United States Civil Service Commission at Washington, D. C.

5. No application for appointment shall be accepted from any person who can not give satisfactory evidence as to his character and integrity, and before such person is selected for appointment such further inquiry shall be made as to his character as the Secretary of the Treasury may direct, and if the information obtained does not support the evidence filed with the application and vouchers the certification shall be returned to the Commission with a statement of the facts ascertained.

6. All of the rules of the United States Civil Service Commission relative to false statements in the application forms, or attempts to practice any deception or fraud, or disclosure of an applicant's political or religious opinions must be strictly enforced.

7. Original appointments to these positions shall be made to the proper grade and to the lowest class in the grade, except in the grade of "deck officers," where appointment may be made to the position of deck officer, second class, if the applicant was registered and examined for this position and he gives satisfactory evidence of the required qualifications and experience as hereinafter prescribed (par. 19).

8. All applicants for appointment to these positions in all the grades shall be subjected to the competitive educational and registration requirements hereinafter prescribed.

PROMOTIONS.

9. Promotions shall be recommended by the Superintendent as the necessities of the service may require.

10. Selections for examination for promotion shall be made by the Superintendent

from the next lower class in each grade so far as possible. In making selections due weight shall be given to the reports on fitness by the commanding officers. In exceptional cases, when the reports on fitness show marked adaptability, selections may be made for transfer or promotion from either of the grades specified.

11. Selection for promotion in the grade of watch officer will depend upon the officer's usefulness as a seaman and in surveying, when the opportunity shall occur to promote him.

12. Selection for promotion in the grade of chief engineer will depend upon the officer's efficiency as an engineer and his usefulness in the surveying work that he may be called upon to assist in, when the opportunity shall occur to promote him.

13. Selection for promotion in the grade of surgeon will depend upon the officer's efficiency as a surgeon and his usefulness in the surveying work that he may be called upon to assist in, when the opportunity shall occur to promote him.

14. The practice of deceit or fraud in the examination for promotion by any person required to take such an examination, shall be cause for dismissal from the service.

15. The Superintendent of the Coast and Geodetic Survey having sufficient reason to believe that a promotion has been secured* by deceit or fraud shall immediately submit the charges in writing to the accused person, who shall forthwith reply thereto in writing and if the charges are not refuted to the satisfaction of the Superintendent, he shall immediately recommend to the Secretary of the Treasury the appointment of a board of investigation to inquire into the charges and nominate at the same time three officers of the Survey or other persons in the classified service to constitute the board. If the Superintendent shall consider the reply of the accused sufficient, and that no further action is necessary, he shall make an indorsement to that effect and forward all the papers to the Secretary of the Treasury for his consideration, and notify the accused of his disposition of the case.

16. All promotions and transfers in the grades shall be immediately certified to the United States Civil Service Commission, through the Secretary of the Treasury.

QUALIFICATIONS.

17. Applicants for original entry as watch officer will be required to exhibit a license from the United States local inspectors of steam vessels as second mate or higher for ocean 500 tons. Age limit, 21 to 36 years.

18. Watch officers shall preferably be appointed by promotion from the lower grades when there are persons in those grades qualified for promotion.

19. An applicant for original entry as deck officer, second class, will be required to furnish satisfactory evidence that he has had several years' experience on the water in the management of boats and small craft, or that he is a graduate of a technical school of recognized standing and has reasonable familiarity with surveying methods and instruments. Age limit not to exceed 25 years.

20. Applications for original entry as deck officer, third class, may be made by all young men over 18 and not older than 25 years.

21. Applicants for original entry as chief engineer must exhibit a license from the United States local inspectors of steam vessels as "Chief engineer for ocean 500 tons." Age limit, 25 to 45 years.

22. Applicants for original entry as assistant surgeon will be required to pass the examination prescribed for the United States Marine-Hospital Service for acting assistant surgeon of that service. Age limit, 20 years or over.

23. Application for original entry as junior captain's clerk may be made by all young men over 18 and not older than 25 years.

24. The probationary period of officers of these grades shall be six months, but retention in the service beyond this period shall not be equivalent to absolute appointment, for the reason that the probationer at the expiration of the probationary period may be on a cruise or otherwise so situated that a report concerning his conduct and

capacity can not then be received. He may therefore be absolutely appointed or be separated from the service when the report of his supervising officer upon his conduct and capacity during probation is received.

25. Persons taking these examinations for original entry into the service must secure a mark of 70 in the general average of the combined tests, but any person who fails to secure a mark of 65 in either of the tests must be rejected regardless of his mark in the other test.

26. In the registration tests for original entry into the service, unless the vouchers for deportment demonstrate that the applicant is a man of good habits, that he does not now indulge and never has indulged in the use of stimulants or spirituous liquors to a degree that has caused comment by his friends or associates, or the signers of the vouchers; and that he has a reputation for honesty and integrity in the community in which he lives and among his friends where he may be or has been employed, the examiner shall mark the vouchers under the head of deportment at zero.

EXAMINATIONS FOR PROMOTION AND TRANSFER FROM OTHER BRANCHES OF THE PUBLIC SERVICE.

27. In all cases of promotion from one class (salary) to a higher class (salary) in the same grade, or from one grade to another grade, the examination shall be proportioned to the advancement and include such practical tests or questions as will determine the progress the officer has made through study and experience to qualify him for more responsible duties.

28. The Board of Examiners at the Treasury Department or the examiners of the United States Civil Service Commission will supervise these examinations in accordance with the provisions of the civil-service rules.

29. No registration tests will be required in the examinations for promotion, but the Superintendent of the Coast and Geodetic Survey will in each case mark the subjects of the registration tests and certify the marks to the board of examiners to be combined with the educational tests for the general average of combined tests in the same manner as herein provided for combining the tests in the examination for original entry into the service.

30. Any officer failing to pass an examination for promotion and who shall be ordered before the board for a second examination within one year thereafter and shall fail to pass the second time, shall be immediately separated from the service.

31. Persons to be transferred from another branch of the public service to the grades specified in these rules shall be required to pass the registration tests and the educational tests provided for the grade to which they are to be transferred, unless the United States Civil Service Commission decide under the rules of the Commission that his examination for original entry into the public service is a sufficient substitute for the educational tests. But in either case the registration forms must also be filled out by the chief of bureau in which the applicant for transfer is serving, and the rating thereon will be combined with the educational tests as herein provided to ascertain the general average of the combined tests for original entry into the service; and the transfer shall not be authorized unless the mark for the general average of the combined tests found in this way in the examination for transfer shall be 70 or more.

Approved:

O. H. TITTMAN,
Superintendent U. S. Coast and Geodetic Survey.

Approved:

L. J. GAGE,
Secretary of the Treasury.

Approved, by order of the United States Civil Service Commission.

JOHN R. PROCTER, *President.*

CUSTOM-HOUSE SERVICE.

GENERAL REGULATIONS GOVERNING PROMOTIONS.

(Effective May 20, 1896.)

Until permanent promotion regulations shall be applied to a customs district the following promotions may be made therein at any time after absolute appointment:

(a) Any employee, to the next higher class in the same grade upon any test of fitness determined upon by the nominating officer.

(b) Any employee, to the lowest class in any other grade, or to a class no higher than the class from which transferred, upon passing a noncompetitive examination for that grade.

(c) Storekeepers and assistant storekeepers shall be classed as clerks, and vacancies in that class shall be filled by assignments from the grade of clerk.

"OCCASIONAL EMPLOYEES."

On March 16, 1897, a circular letter was addressed to the principal officers of the customs by the honorable Secretary of the Treasury, as follows:

To Principal Officers of the Customs:

In filling vacancies in the regular grades for continuous employment, from the ranks of those employed for occasional duty, it is desired by the Department that selection for permanent appointment be made in the order of seniority in the service in all cases, except where the nominating officer gives good and sufficient reason why the temporary employee longest in the service is not, by virtue of ability, efficiency, or conduct, entitled to such permanent appointment.

L. J. GAGE, *Secretary.*

The following instructions, based upon the letter quoted above, were promulgated by the Commission on April 10, 1897, for the guidance of secretaries of customs boards:

1. Hereafter the names of employees who are paid only when actually employed but who are carried upon the rolls of permanent employees will be entered, in the order of their original entrance into the service, upon a separate roster, to be known as the "Roster of Occasional Employees."

2. Vacancies in the regular grades for continuous employment will hereafter be filled from the ranks of those employed for occasional duty by promotion in order of original entrance to the service, unless the nominating or appointing officer shall give good and sufficient reason why the occasional employee longest in the service is not, "by virtue of ability, efficiency, or conduct," entitled to such promotion.

3. At all the customs ports where persons are employed for occasional duty certificate for original employment will be issued only for such occasional service.

4. Vacancies in the higher grades will be filled by promotion in accordance with existing promotion regulations, and the lowest class of any grade will be filled by promotion from the ranks of those persons employed in that grade for occasional duty in the manner outlined above.

5. The facts relative to appointments for occasional duty, as well as all promotions from places requiring only occasional duty to permanent positions, should be carefully noted in the miscellaneous column of Form 143.

6. Each nominating officer at the port should be handed a copy of this circular.

NEW YORK, N. Y., CUSTOM-HOUSE—REGULATIONS GOVERNING PROMOTIONS AND TRANSFERS.

(Revised June 28, 1901.)

REGULATION I.

1. Vacancies, except in the lowest class of any grade, shall be filled by promotion, transfer, or reinstatement, unless specially provided for by open competitive examination.

2. All promotions, unless specially excepted, shall be from the class immediately below that in which the vacancy exists, after service of at least six months therein, and upon certification by the board of examiners: *Provided*, That if in any examination for promotion the competitors in the next lower class shall not exceed three in number the board of examiners may, at its discretion, open the examination to those who have served less than six months in that class and to one or more of the classes below, or, if more than three competitors are not obtained by this means, to open competition.

REGULATION II.

Any person wishing to be examined for promotion must personally record his application in a book provided for the purpose in the office of the secretary of the board of examiners, stating the position and office in which he is employed and the position for which he wishes to be examined. Those persons only who hold positions in the classified service at this port not excepted from competitive examination are eligible to be examined for promotion.

REGULATION III.

1. Examinations for promotion to Classes E, 1, 2, 3, and 4, clerk's grade, in all offices, shall be held annually, commencing on the second Monday in December. Applications must be recorded with the secretary of the board of examiners not later than November 20. These examinations may be held at other times when, in the opinion of the board of examiners, approved by the Civil Service Commission, it shall be necessary.

2. Any clerk, junior clerk, or messenger in Class A, B, C, or D who has been absolutely appointed may be examined for promotion to clerk, Class E, and any clerk who has served for six months in Class E, 1, 2, or 3, may be examined for promotion to the next higher class in the office in which each is employed.

3. Any sampler who has served one year as such may be examined for promotion to clerk, class 1, appraiser's office.

4. Any inspector for admeasurement of vessels who has served one year as such may be examined for promotion to clerk, class 2, surveyor's office.

REGULATION IV.

Examinations for promotion to the grade of inspector shall be held annually, commencing on the last Monday in February. Applications must be recorded with the secretary of the board of examiners not later than January 31. Any person in the classified service who has served at least two years therein shall be eligible for these examinations, and competition for this grade shall be restricted to such persons. Examinations to this grade shall be equivalent to the examination for clerk, class 2.

REGULATION V.

Examinations for promotion to the grades of weigher and gauger shall be held when required to fill vacancies. Any assistant weigher, assistant gauger, or inspector who has served one year as such shall be eligible for these examinations, and competition for these grades shall be restricted to assistant weighers, assistant gaugers and inspectors.

REGULATION VI.

1. Examinations for promotion or transfer not specifically provided for in the foregoing regulations may be held at such times as, in the opinion of the board of examiners, approved by the Civil Service Commission, the needs of the service may require.

2. When examinations other than those scheduled for December and February are ordered, due notice thereof shall be posted in the office for which such examinations are to be held, stating the time of examination and the time when applications must be recorded.

REGULATION VII.

1. The examination shall be held upon such subjects as, in the opinion of the board of examiners, with the approval of the Civil Service Commission, the general nature of the business of the office and the special nature of the positions to be filled may require. In the examinations for clerk, weigher, and gauger weight equal to that of the written examination shall be given to the efficiency with which the several competitors shall have performed their duties.

2. Every competitor obtaining a general average of 70 per cent shall be eligible for promotion, provided he has attained an average of 70 per cent on his written examination.

REGULATION VIII.

From the list of eligibles from which promotion is to be made the three eligibles highest in grade in the office or in the division in which the vacancy exists shall be certified for each vacancy, the requisition of the nominating officer to indicate which kind of certification is desired: *Provided*, That a person whose name is on the promotion eligible register and who is transferred from one division to another division shall not be eligible for certification in the division to which transferred until he has served six months therein, or has entered upon a new period of eligibility as the result of another regular promotion examination taken subsequent to the transfer: *Provided further*, That no eligible shall be certified more than three times, and that the period of eligibility shall be one year from the date of registration, except that the eligibility of persons reexamined for the same class shall expire when the new register takes effect.

REGULATION IX.

1. Vacancies in the grades of deputy collector, auditor, and deputy naval officer may be filled by promotion from the next lower class and transfer under Regulation X; vacancies in the grade of deputy surveyor may be filled by promotion from inspector and transfer under the second clause of Regulation X. Examinations for these grades shall be equivalent to the examinations for clerk, class 4.

2. Vacancies in class 2, assistant weigher's grade, may be filled by promotion from Class E, assistant weigher's grade, in order of seniority in appointment, upon certification that the person to be promoted has served at least six months in such position.

3. Vacancies in the grade of storekeeper may be filled by assignment of clerks in the same class, or by promotion of clerks in the next lower class, and storekeepers shall be entitled to the same opportunities for promotion as clerks of the same class.

4. Vacancies in the grades of stenographer, carpenter, engineer, bookbinder, and superintendent of supplies may be filled by promotion in each grade, respectively upon certification that the person to be promoted has passed an examination for the position to which he is to be promoted, or by open competitive examination, without regard to the class in which the vacancy exists. Vacancies in the grades of telegrapher and appointment clerk may be filled by promotion or transfer of any person in the classified service upon certification that the person to be promoted or transferred

has passed an examination for the position of teller or appointment clerk, respectively. Employees in any grade named in this clause, appointed to such grade through special examination therefor and without the examination required for clerks in the same class, shall not be eligible to the privileges of clerks for promotion or transfer, although they may be borne on the official roll as clerks.

5. Vacancies in classes 5 and 6 not otherwise provided for may be filled by promotion from the next lower classes in the same grade, respectively, upon certification that the person to be promoted has served at least six months in the class from which he is to be promoted.

6. Vacancies in any class below Class E may be filled by promotion of persons in the same grade without certification and without regard to class, or by appointment from the registers of those eligible for entrance to the service in the grade in which the vacancy exists.

7. The requisition for promotion under clause 5 of this regulation shall contain a statement to the effect that the person proposed for promotion is the one, in the opinion of the nominating officer, best qualified for the position to be filled, giving his reasons therefor.

REGULATION X.

Any person holding a position not excepted from competitive examination may be transferred—

1. To a position in no higher class, and which does not require an examination involving higher or essentially different tests, with the consent of the heads of both offices where the transfer is not within the same office, upon certification by the board of examiners that he has served six months consecutively in the classified service of the office in which he is employed; and

2. To a position in no higher class, but which requires an examination involving higher or essentially different tests, with the consent of the heads of both offices where the transfer is not within the same office, upon certification by the board of examiners that he has served five years consecutively in the classified service of the office in which he is employed and has passed an examination for the position to which he is to be transferred.

Provided, That a person whose name is on the promotion eligible register, and who is transferred from one office to another office, shall not be eligible for promotion in the office to which transferred until he has entered upon a new period of eligibility as the result of another regular promotion examination taken subsequent to the transfer.

REGULATION XI.

The Civil Service Commission may at any time amend these regulations or substitute other regulations therefor.

Promulgated for the information and guidance of nominating and appointing officers, members of the board of examiners, and employees interested, June 28, 1901.

GOVERNMENT PRINTING SERVICE.

THE GOVERNMENT PRINTING OFFICE—REGULATIONS GOVERNING PROMOTIONS.

(Revised February 23, 1901.)

1. The employees of the Government Printing Office shall be grouped as follows:

First group.—All skilled laborers.

Second group.—All persons employed in the mechanical trades, including proof readers and copyholders.

Third group.—All persons employed in a clerical capacity.

2. Where vacancies are not filled by transfer, reinstatement, or original appointment, promotions from class to class in the same grade within any group may be made on any test of fitness prescribed by the Public Printer and not disapproved by the Civil Service Commission.

3. Any person employed in one group who has previously been regularly employed in any other group and has been found qualified may be retransferred to his former group and grade without examination. No other person shall be transferred or promoted from one group to another group until he has passed the examination prescribed in section 4 or section 5 of these regulations.

4. Competitive examinations shall be held at such times as the Commission, on consultation with the Public Printer, may direct to determine the eligibility of employees of the first or second group for promotion to another group. Any employee of the first or second group who has served at least six months therein may file an application for promotion, indicating the grade or grades for which he wishes to be examined. The examination shall be the same as for original entrance to the grade to which promotion is sought. When a vacancy exists in any grade in the second or third group, which the Public Printer wishes to fill by promotion from another group, he shall make requisition on the Commission, and the names of the three eligibles standing highest on the promotion register for the grade specified shall be certified, one of whom shall be selected for promotion by the Public Printer.

5. When a vacancy exists in the third group in the grade of clerk, the duties of which clerical position require also a knowledge of one of the mechanical trades or skilled occupations, promotions may be made from the second or the first group to the third group in the following manner: The Public Printer shall designate five or more employees having a knowledge of the required trade or skilled occupation, who from the efficiency reports are shown to be the best qualified for the position to be filled. The persons so designated shall take the examination of the first grade, with such practical questions pertaining to the duties of the position to be filled as may be determined upon by the Public Printer and the Civil Service Commission. The names of such competitors who obtain a general average of 70 per cent or over shall be entered upon a register of eligibles, from which certification for promotion shall be made, upon the request of the Public Printer, in the same manner as for original entrance to the service, and each certification shall contain the highest three names on the register, if so many, and from this certification the Public Printer shall select at least one person for promotion. It is hereby provided that the promotion of a classified employee to act as private secretary to the Public Printer may be made without regard to the provisions and restrictions of these regulations.

6. No promotion of employees shall be made during their probationary period:

Provided, That a person who is shown by the records of the office to have formerly satisfactorily served for at least six months in the same group to which probationarily appointed, and to have been separated from the service without delinquency or misconduct, may, subject to the other conditions of these regulations, be promoted without regard to the limitation of this section.

7. The Public Printer shall designate and report to the Commission the group to which each position shall be assigned, and no change in such assignment shall be made without authority of the Commission.

8. All changes, transfers, promotions, and demotions, and the reasons for such promotions and demotions, shall be reported to the Commission.

9. In order to carry out the foregoing regulations, the Public Printer shall nominate to the Commission not less than three persons to act as a board of promotion for the Government Printing Office.

THE GROUPING OF EMPLOYEES BY DESIGNATION.

FIRST GROUP.

(All skilled laborers.)

Assistants in charge of piece sewers.	Charge of warehouse.	Leather parers.
Assistant doorkeepers.	Counters.	Messengers.
Boxers.	Directresses.	Numberers.
Captains of watch.	Doorkeepers.	Operators.
Charge of charwomen.	Examiners.	Paper cutters.
Charge of counting room.	Feeders.	Perforators.
Charge of delivery room.	Firemen.	Sawyers.
Charge of glue room.	Floor hands (not mechanics).	Sewers.
Charge of gold sweepings.	Folders.	Stablemen.
Charge of helpers.	Gold workers.	Telephone operator.
Charge of numbering.	Helpers.	Wagon master.
Charge of piece sewers.	Holsters.	Wagon messengers.
Charge of sewing machines.	Hydraulic pressmen.	Watchmen.
Charge of stitching machines.	Knife grinders.	Wiremen.
	Leather cutters.	Yardmaster.

SECOND GROUP.

(All persons employed in the mechanical trades, including proof readers and copyholders.)

Assistant foremen of divisions.	Chief machinist.	Makers-up.
Assistant foreman of printing.	Compositors.	Marblers.
Binders.	Copyholders.	Painters.
Blacksmiths.	Electricians.	Plumbers.
Carpenters.	Electrotypers.	Pressmen.
Charge of carpenters.	Engineers.	Readers.
Charge of pamphlet machine.	Floor hands (mechanics)	Roller makers.
Charge of plates.	Foreman of binding.	Saw grinders.
Charge of web presses.	Foremen of divisions.	Stereotypers.
Charge of "Y."	Foreman of printing.	Superintendent of building.
Chief electrician.	Imposers.	Superintendent of paper warehouse.
Chief engineer.	Machinists.	

THIRD GROUP.

(All persons employed in a clerical capacity.)

Cashier.	Private secretary.	Superintendent of documents.
Chief clerk.	Storekeeper.	Telegrapher.
Clerks.		

MISCELLANEOUS.

UNITED STATES CIVIL-SERVICE DISTRICT OF BOSTON, MASS.—REGULATIONS GOVERNING CONSOLIDATED BOARD OF EXAMINERS.

[Promulgated November 22, 1897; corrected to January 8, 1902.]

1. The United States civil-service district of Boston, Mass., shall include the classified offices as follows:

POST-OFFICES.

*Amesbury.	*Brockton.
*Andover.	*Clinton.
*Attleboro.	Concord Junction.
Beverly.	Danvers.
Boston.	Dedham.

POST-OFFICES—continued.

*Franklin.	Peabody.
*Gloucester.	*Plymouth.
Hyde Park.	Quincy.
*Leominster.	Reading.
Lynn.	Salem.
Marblehead.	South Framingham.
*Marlboro.	Stoneham.
Medford.	*Taunton.
Melrose.	Wakefield.
*Middleboro.	Waltham.
*Milford.	Watertown.
Natick.	*Westboro.
*Newburyport.	West Medford.
Newton Center.	Winchester.
*North Attleboro.	Woburn.
Norwood.	

CUSTOMS DISTRICTS.

*Barnstable.	Marblehead.
Boston.	*Nantucket.
*Edgartown.	*Newburyport.
*Fall River.	*Plymouth.
*Gloucester.	Salem.

Subtreasury service, Boston, Mass., and such other classified offices as the Commission may from time to time order to be included within such district.

2. Examinations for all offices noted with an (*) asterisk will be held in the city or town where located. For all other offices they will be held in room 142, post-office and subtreasury building, Boston, Mass. First-class post-offices and customs districts for which examinations are held annually appear in **bold type** in the above list.

3. The civil-service duties pertaining to the offices comprising this district shall be under the immediate supervision of one consolidated board of examiners to be composed of seven members, all of whom shall be selected by the Commission, from the several branches of the Federal service in Boston, in accordance with section 5 of Civil Service Rule IV. One member of the board shall be designated "secretary."

4. One or more employees of each classified office within the district outside of Boston (but having no representation on the consolidated board of examiners) shall be designated as auxiliary members thereof, such designation to be made on the recommendation of the consolidated board, after consultation with the head of the office under whom serving. Wherever practicable, there shall be two employees selected for such representation at the offices noted with an asterisk, one of whom shall be designated as "auxiliary secretary." Examinations for these offices shall be held under the direction of the secretary of the consolidated board, assisted by the local representatives. If, for any cause, the secretary shall be unable to conduct an examination, it shall be conducted by said representatives under the usual restrictions.

5. At the several post-offices of the first class within the district, and the custom-houses for which regular annual examinations are held, forms No. 101 and No. 117 will be distributed at all times on the request of applicants, and applications for the next examination to be held will be accepted at any time for all grades. At post-offices of the second class, and custom-houses for which regular examinations are not main-

tained, and the subtreasury service, the required application forms and instructions to applicants will not be distributed until such time as special examinations may be announced therefor, and no application will be accepted for such offices at any other time. Auxiliary members will give all possible instructions to applicants as to the proper methods of executing their applications. When properly executed, applications will be formally approved by them, the fact to be noted by their initials in pencil on the folded face of the application, and the application at once forwarded to the secretary of the consolidated board for final approval. Where more than one application is forwarded at a time some indication should be made as to the order in which they were received by the auxiliary representative, that they may be recorded in the order accepted. In case any application is sent direct to the consolidated board it need not be returned for the approval of auxiliary members.

6. At all examinations held in Boston there shall be at least three members in attendance, unless there be less than ten competitors, when at least two members shall be present. Examiners shall be held jointly responsible for the proper conduct of such examinations as they may attend.

7. At Marblehead, Newburyport, and Plymouth the post-office representatives shall act jointly for both the post-office and custom-house services. At Gloucester one representative shall be selected from both of these services, and they shall assist at examinations held for either.

8. The consolidated board shall keep in its possession all records and supplies of all kinds of blank forms that have heretofore been kept by the respective local boards, and requests for the same should be addressed to the secretary instead of to the Commission.

9. Separate records of applications (Form 104) and registers of eligibles (Form 116) shall be kept for each office. Separate certification books shall be used for the post-office, custom-house, and subtreasury services, and in issuing certifications the secretary shall maintain a separate series of certificate numbers for each office.

10. Auxiliary members shall be required to keep posted in the corridor of the building in which their office is located a list, on Form No. 140, of all persons eligible for appointment, as heretofore. Such members shall at all times be responsible for the correctness of the list, the corrections to be made from time to time from the reports on Form No. 110 of selections made from certificates, and otherwise, as directed by the secretary.

11. Requests for certifications made by the nominating or appointing officers, on Form No. 103, shall be promptly transmitted by the respective auxiliary members to the secretary of the consolidated board at Boston. In response to such requests the secretary shall forward the certifications to the proper officials, through the hands of the auxiliary members, accompanied by the examination papers of each eligible certified. The auxiliary members shall promptly deliver the certificates and examination papers to the officials, and within three days after the certificates are received by them reports of selection, on Form No. 110, should be forwarded to the secretary in the same manner, accompanied by the examination papers of those certified.

12. All monthly reports of changes, Form No. 143, shall be transmitted to the secretary of the consolidated board as soon after the 1st of the month as practicable. These reports should not be signed by the auxiliary members, but should be initialed by them before forwarding. After making such entries on his records as may be necessary the secretary shall transmit them to the Commission. Form No. 143, returned for correction by the Commission, shall be forwarded through the consolidated board.

13. No regular meetings shall be held by the board, but at the call of the secretary, or by request of any member of the board, special meetings shall be held from

time to time, as necessity may require. A record of all such meetings shall be made by the secretary and preserved.

14. All correspondence relative to routine business for the civil-service district shall be addressed to and answered by the secretary of the consolidated board; provided that all questions involving any new or doubtful principle shall be referred to the Commission for decision.

15. It shall be the duty of the auxiliary members to cooperate with the consolidated board in carrying out such instructions as it may be necessary to issue from time to time in connection with the work pertaining to their respective offices.

16. The consolidated board shall at all times be under the direct and sole control of the Civil Service Commission at Washington, D. C., as provided for in section 5 of Rule IV.

The above regulations, based on the Commission's minute 12 of September 25, 1897, are effective from this date.

JOHN R. PROCTER, *President*.

JANUARY 8, 1902.

LIMITS OF DISTRICTS, FOR THE PURPOSE OF CERTIFICATION, IN THE VARIOUS "FIELD" SERVICES OF THE CLASSIFIED SERVICE.

Section 9 of Civil Service Rule VIII provides that—

For filling vacancies in positions outside of the District of Columbia, and in positions in the pension agency, the depot quartermaster's office, and other local offices in the District of Columbia, the territory of the United States shall be arranged in such sections or districts as the Commission may determine; and an eligible shall be certified, in his order, to vacancies in the section or district in which he resides, and upon his written request to vacancies in any one or more of the other sections or districts: *Provided*, That in the custom-house service, post-office service, or internal-revenue service an eligible shall be certified only to vacancies in the customs district, post-office, or internal-revenue district where he was examined.

In pursuance of this section the Commission has arranged districts of certification for the following branches of the service: Shipping commissioners' offices; immigration service; General Land Office; navy-yard service; tagger and stock examiner, Department of Agriculture; Railway Mail Service; Indian Service; pension agencies; Steamboat-Inspection Service; Marine-Hospital Service; Light-House Service; Life-Saving Service; mint and assay service; cadet, Revenue-Cutter Service; assistant custodian and janitor service; subtreasury service; Engineer Department at large; Ordnance Department at large; Custom-House Service; Post-Office Service; Government Printing Service; Internal-Revenue Service.

The details in regard to such districts as applicable to any particular position are stated in the "Manual of Examinations" in connection with the description of the examination for such position, and a general statement of the limits of such districts is published in the Fifteenth Report, pp. 142-165.

PART III.

**OPERATION OF THE CIVIL-SERVICE ACT AND RULES. EXTRACTS FROM
REPORTS OF GOVERNMENT OFFICERS, ETC.**

PART III.—OPERATION OF THE CIVIL-SERVICE ACT AND RULES, EXTRACTS FROM REPORTS OF GOVERNMENT OFFICERS, ETC.

INVESTIGATIONS.

Specific authority is given the Commission by the civil-service act to make investigations concerning the execution of the civil-service act and rules. Paragraph 4 of section 2 of the act reads as follows:

Said Commission may make investigations concerning the facts, and may report upon all matters touching the enforcement and effects of said rules and regulations, and concerning the action of any examiner or board of examiners hereinafter provided for, and its own subordinates, and those in the public service, in respect to the execution of this act.

During the period covered by this report (July 1, 1900, to June 30, 1901), a number of complaints of violation of the act or rules have been made to the Commission. These have been given as thorough investigation and attention as the nature of the case and the powers and resources of the Commission have permitted. Below are presented synopses of the more important cases investigated:

POST-OFFICE DEPARTMENT.

Alexandria, Ind., Post-Office. File 5764.

In December, 1900, it was alleged that John E. Thomas, who was employed as a laborer in the Alexandria post-office, had been for some time regularly assigned to clerical duty. This matter was brought to the attention of the Post-Office Department, and under date of January 4, 1901, the First Assistant Postmaster-General stated that the postmaster had been instructed to "confine the duties of Mr. Thomas to laborer's work only."

In February, 1901, a representative of the Commission visited the post-office at Alexandria, Ind., and found Mr. Thomas engaged in performing the duties of general delivery and stamp clerk, and actually purchased a supply of stamps and postal cards from him. The postmaster also admitted frankly that Mr. Thomas was engaged almost exclusively upon clerical work, and that he had comparatively nothing for a laborer to do.

These facts were reported to the Post-Office Department under date of March 14, 1901, and the Commission was subsequently advised by the Department that as a result thereof Mr. Thomas was removed from the service on March 20, 1901.

Anniston, Ala., Post-Office. File 5026.

On April 2, 1901, G. G. Frank, who signed himself as ex-chairman of the Calhoun County Republican committee, addressed a letter to the Commission, charging the postmaster at Anniston and two of his subordinates with "open and scandalous violations of the civil-service laws." It appeared from this communication and the other papers submitted that if the charges could be sustained the provisions of section 2, paragraph 2, subdivision 6, of the civil-service act, forbidding a person in the

public service to use his official authority or influence to coerce the political action of any person or body, and section 2 of Rule II, forbidding persons in the executive civil service to use their official authority or official influence for the purpose of interfering with an election or controlling the result thereof, had been violated. The matter was submitted to the Postmaster-General on April 6, 1901, and a few days later the papers in the case were sent to a representative of the Commission, who was engaged in other official business in the vicinity of Anniston, with instructions to make an investigation.

It appears from his report that the charges had their inception in certain controversies arising at a mass meeting held at Choccolocco, Ala., for the purpose of selecting delegates to the State and district conventions. There were two factions present, and a great deal of ill feeling existed. From what can be deduced from the conflicting reports, it appears that Postmaster Smith called the meeting to order, but as soon as a chairman was elected he retired to the rear of the room, and only participated in the proceedings of the meeting to the extent of voting on the measures presented. Investigation did not develop any evidence to show that he or his subordinates acted in a manner "indecent and disgraceful," as charged, or that he or D. H. Smith, one of his subordinates, used money for corrupt purposes. It was shown that his two subordinates who were present at the convention did not go there at the dictation of the postmaster, or at his request. In fact, one of the subordinates was opposed to the postmaster on some questions and did not vote with him in the convention on those matters. One of the subordinates, James E. Bush, made a short speech to the convention, urging his views to be carried out in regard to instructing the delegates to the district convention.

As the result of this investigation, the Commission decided that the provisions of the act and rules referred to above had not been violated and directed that the case be closed without action.

Birmingham, Ala., Post-Office. File 5078.

In the spring of 1900 the Commission made an investigation of charges that political assessments were being collected from employees of the Birmingham post-office, in violation of the provisions of the civil-service act. It appeared that the Alabama Republicans were divided into several factions, and that United States Attorney William Vaughan was at the head of one of these factions. The allegation upon which the investigation was based was substantially that Postmaster J. W. Hughes, who was a partisan of the Vaughan faction, had aided and abetted one R. E. S. Rives in collecting funds from the employees of the Birmingham post-office for the purposes of the Vaughan campaign.

In the investigation it was shown that a circular letter in the following form was very generally received by the employees of the post-office, addressed to them and received by them in the post-office building:

BIRMINGHAM, ALA., *March 13, 1900.*

_____, *City.*

MY DEAR SIR: I have been informed that quite a number of Mr. Vaughan's friends would be glad to avail themselves of the opportunity to contribute to our campaign fund for Jefferson County. If such is the case with you I will be glad to hear from you, and would say if you can contribute even \$—— it will be of material aid to us and appreciated.

Yours, very truly,

R. E. S. RIVES,
Secretary and Treasurer Vaughan Campaign Committee Jefferson County.

It also appeared that while engaged in sending these letters to the employees of the post-office Mr. Rives was making the postmaster's office his habitual resort during the evenings.

While a number of collections appear to have been made by Mr. Rives as a result of these letters, the following are the only ones of which evidence was obtained

which would seem clearly to involve a direct violation of the civil-service law, in view of the fact that Mr. Rives was not in the Federal service:

It appears that F. M. Jones and Conrad Gilbert, employees of the post-office who had received soliciting letters from Mr. Rives, learning one evening that Rives was in the postmaster's office, called Postmaster Hughes into the assistant postmaster's office and there tendered him a contribution in response to Rives's letter. Postmaster Hughes refused to receive the money, but, returning to his own office, sent Mr. Rives into the assistant postmaster's office, where he (Rives) received the contributions of Messrs. Gilbert and Jones.

The results of the investigation as above outlined were reported to the Attorney-General on June 28, 1900, with the request that the matter be referred to the proper United States attorney for such action as the facts might justify, and with the suggestion that the facts would appear to call for the prosecution of Postmaster Hughes under section 11 of the civil-service act for being concerned in soliciting and receiving political contributions from the employees of the office, and for the prosecution of R. E. S. Rives under section 12 for soliciting and receiving political contributions within a Government building. The Commission subsequently urged upon the Attorney-General that a special attorney be appointed for conducting the prosecutions agreed upon, in view of the manifest interest of United States Attorney Vaughan in the outcome of such prosecutions, they having arisen out of partisan action taken in his own behalf. But the Attorney-General did not see fit to act upon the Commission's suggestion.

During the progress of the Commission's investigation above referred to, E. T. Walrond complained to the Commission that he had been dropped at the end of his probationary appointment as substitute clerk in the Birmingham post-office, because he had refused to contribute to the Vaughan campaign fund in response to Mr. Rives's solicitation. This matter, after receiving some investigation by the Commission, was referred to the Post-Office Department on June 18, 1900, and in July, 1900, an investigation was made by Post-Office Inspector J. R. Rosson. In the report of his investigation Inspector Rosson said that it was unquestionably a fact that almost all the employees of this post-office contributed funds to the faction of the political party with which the postmaster affiliated, and that he had no doubt that the postmaster had at least violated the spirit of the civil-service laws during his incumbency, but that there was an entire lack of proof that he had been actuated by ulterior or improper motives in removing Mr. Walrond. In addition to this statement in his report, the evidence taken by Inspector Rosson and submitted with his report substantially confirms the Commission's findings above recited as to the solicitation and collection of contributions by Rives.

In the presentation of these cases before the Federal grand jury in Birmingham on March 12, 1901, the results of the Commission's investigation, as well as the report and evidence submitted by Inspector Rosson were submitted to the United States attorney for consideration; but no indictments were returned by the grand jury.

Pittsburg, Pa., Post-Office. File 5523.

On February 28, 1901, J. D. Boggs, superintendent of Station A of the Pittsburg post-office was transferred from that position to a subordinate clerical position in the main office. It was alleged by Mr. Boggs that this action had been taken on account of his refusal to sign a remonstrance against the pending new charter for the city of Pittsburg, known as the "Ripper bill." An investigation of this charge was made by the Commission, and every effort was made to secure the facts with perfect impartiality. Mr. Boggs was given every opportunity to present all the evidence in his possession or at his command, and he and several other witnesses, including Postmaster Holliday, former subordinates of Mr. Boggs at Station A, and business men, patrons of that station, were examined.

The testimony showed that Mr. Boggs had evidently made the charge in good faith, believing that his refusal to sign the remonstrance against the "Ripper bill" was the real cause of his transfer; but no evidence was presented which showed any connection between the two facts beyond their mere coincidence in time. On February 19 Mr. Boggs had refused to sign the remonstrance when presented to him by Sidney B. Foster, and on February 26 the postmaster notified him that the proposed transfer would take place on February 28. But no evidence was presented which showed that the postmaster, at the time of this order, even knew that Boggs had declined to sign the remonstrance, and Postmaster Holliday testified that he did not know it at that time. On the other hand, it was shown that the removal of Mr. Boggs from the position of superintendent of Station A had been under consideration for some time, and even as far back as the administration of the former postmaster. It appeared that there had been trouble in the management of the station, and complaints from some of the patrons, as well as friction between Superintendent Boggs and the members of the carrier force. Postmaster Holliday claimed that the transfer of Mr. Boggs had been made solely on account of his unfitness for the position of superintendent and for the betterment of the service, and no evidence was submitted which either controverted this or supported the charge that the transfer had been made really for political reasons. The case was accordingly dismissed.

San Francisco, Cal., Post-Office. File 5592.

On September 4, 1900, Charles M. Dillon was appointed to the position of "mechanic" at \$900 per annum in the San Francisco post-office. Upon the receipt of the report showing this appointment the Commission, on October 13, 1900, wrote to the Postmaster-General requesting a statement of the facts in the case, showing the authority for the appointment of Mr. Dillon to this position without examination and certification. In several subsequent letters the same request was repeated, but no reply was received to any of the Commission's letters.

In April, 1901, an investigation was made by the Commission's representative while in San Francisco for the purpose of holding the regular semi-annual scheduled examinations. His report is as follows:

On September 4, 1900, Charles M. Dillon was appointed to the position of mechanic in the post-office at San Francisco, Cal., at a salary of \$75 per month. His duties are to repair letter boxes, put up letter and package boxes, paint them when they require it, and also to adjust the various scales in the post-office when they get out of order. It may be stated that new letter boxes have been put into use in San Francisco, containing a device showing the time the next collection will be made and the time the mail will reach the dispatching point. When a carrier opens the box the card changes, showing the time of the next collection. The construction is such that a carrier can not tamper with the mechanism, and it thus serves as a check on the carrier, showing whether or not he has properly made his collections. As these boxes are all comparatively new, there has been little or no work necessary thus far in repairing them, and Mr. Dillon's work has been confined mostly to putting them in place. The old boxes, having but little or no mechanism in their construction, seldom needed repairs, but when they were in any way damaged or needed painting the work was done by private parties on bids accepted by the postmaster and approved by the Department, there being an appropriation for this purpose. The device referred to, which I examined, is simple in construction, and it seems to me the duties now performed by Mr. Dillon, as above outlined, do not require the services of a skilled mechanic, but can be satisfactorily performed by anyone who has a little mechanical ingenuity.

Upon receipt of this report the Commission, in a letter dated May 8, 1901, again brought the matter to the attention of the Department. Attention was called to the fact that in 1896 positions in the Philadelphia post-office, similar to that occupied by Mr. Dillon, had been treated by the Department as classified, and it was requested that in accordance with the principle thus established this position should be treated as classified, and filled in the regular way through examination and certification. The matter was again called to the attention of the Department in letter of June 8,

1901. No reply was received to either letter, however, and the Commission, having exhausted its powers by repeatedly calling attention to the irregularity and requesting that it be remedied, took no further action.

In the Official Register for July 1, 1901, Mr. Dillon is reported as a clerk, at \$900 per annum, in the San Francisco post-office. This case is still under consideration by the Commission.

Woburn, Mass., Post-Office. File 5720.

John J. Doherty was appointed substitute clerk on July 14, 1900. On January 14, 1901, at the expiration of his probationary period, the postmaster wrote to Doherty as follows:

The probationary period for which you were appointed having expired, and having been informed that you prefer and are seeking employment elsewhere, you are informed that your services are no longer required at this office.

Mr. Doherty at once reported these facts to the Commission, and stated that in an interview after the receipt of this letter the postmaster had admitted that his (Doherty's) services had been satisfactory and that the only reason why he was not given absolute appointment was that he had taken an examination for the Boston post-office and the postmaster did not intend to have his office a recruiting station for the Boston office.

By section 3 of Rule VIII it is provided that in order to the separation of a probational appointee by mere notification at the end of probation the conduct or capacity of such employee during probation must have been unsatisfactory, and he must be notified by the appointing officer that because of such unsatisfactory conduct or want of capacity he will not receive absolute appointment, such notification operating as his discharge from the service. As to all other removals from the competitive classified service, section 8 of Rule II provides that the person to be removed shall be furnished with a copy of the reasons for which his removal is recommended and be allowed a reasonable time for personally answering the same in writing.

As neither of these provisions appeared to have been complied with in the removal of Mr. Doherty, a representative of the Commission was sent to Woburn to investigate the facts. From his report it appeared that while the postmaster admitted that the reasons assigned for the removal of Doherty were as alleged by Doherty he claimed that Doherty's service had really been unsatisfactory, and that that was the real reason for his separation, and that the other reason had been given merely out of kindness and to spare Doherty's feelings.

The Commission thereupon presented the matter to the Postmaster-General and suggested that as the attempt to remove Doherty had not been in accordance with the rule providing for removal at the end of probation, he was not removed at that time and hence became absolutely appointed, and that therefore in order to remove him it would be necessary to do so in the manner provided in section 8 of Rule II. To this view the Postmaster-General agreed, and the postmaster at Woburn was advised accordingly. No steps have since been taken by the postmaster looking to the removal of Mr. Doherty.

Youngstown, Ohio, Post-Office. File 5728.

On September 24, 1900, James Colucci was given temporary appointment as record keeper, to act as interpreter. This temporary appointment expired on December 24, 1900, but in his report to the Commission the postmaster failed to report Colucci's separation from the service on that date. Upon his attention being called to this, however, the postmaster removed Colucci from this temporary appointment under date of January 16, 1901. The same report which showed this action also showed that Mr. Colucci had been appointed laborer on January 25, 1901. Upon inquiry of the postmaster, and also upon personal investigation made by a representative of the

Commission, it was ascertained that Mr. Colucci's duties as a laborer were very slight, while the duties in the main performed by him were those of clerk and interpreter.

In a letter dated March 1, 1901, these facts were reported to the Post-Office Department, and attention called to the provision of Civil-Service Rule XIII, that "No person who is appointed as a laborer or workman without examination under the civil-service rules shall be assigned to work of the same grade as that performed by classified employees." Under date of March 6, 1901, the Department advised the Commission that the postmaster at Youngstown had been directed to dispense with the services of Mr. Colucci as a laborer from and after March 9, 1901.

TREASURY DEPARTMENT.

El Paso, Tex., Custom-House. File 6030.

In the fall of 1900 the Commission made an investigation into the matter of frauds alleged to have been perpetrated in examinations held at this port in July, 1898, and in November, 1899, and the matter of political contributions alleged to have been levied by the collector, Moses Dillon, upon his subordinates on several occasions between 1898 and 1900. A detailed statement of the facts brought out in this investigation is published in the Seventeenth Report, pages 279-284.

As stated in the Seventeenth Report, this investigation convinced the Commission that the charges preferred were substantially true, and accordingly, under date of February 13, 1901, the matter of fraud in the examinations was presented to the Treasury Department in the following letter:

This Commission has the honor to present the following matter:

Under date of October 5, 1900, the Commission directed one of its representatives to investigate alleged fraud in a civil-service examination for the customs service at El Paso, Tex., on July 9, 1898, the allegations of fraud having been made to the Commission only a comparatively short time previously. The examination was one of the Commission's regular open competitive examinations for the purpose of securing eligibles for the customs service at El Paso. In accordance with section 3 of the act of January 16, 1883, commonly known as the civil-service act, the Commission has at the port of El Paso a local board of examiners consisting of three members, who also hold positions in the customs service at that port. The names of the members of the board were J. H. Adams, chairman; W. E. Race, secretary, and W. C. Holmes, member. It was alleged that some time prior to the examination the collector of customs informed W. C. Holmes that there were four applicants whom he, the collector, desired to pass the examination, namely, E. M. Fink, H. F. Bloom, one McDougall, and also a son of the collector, whose full name did not appear; that also the collector ordered Holmes to communicate this desire to W. E. Race, with the injunction that it would not be wise for them to refuse to carry out his desire and direction in the matter; that Holmes construed the collector's statement to him into a command or order to open the package containing the examination questions and to give to the persons mentioned copies of questions before the date of the examination; that upon Holmes communicating the matter to Race, he (Race) thereupon did open the package and give copies of questions to Holmes, who carried them to Bloom and Fink at Bloom's house on the day before the examination; that Bloom and Fink studied these questions, and that in consequence of this fraud they passed the examination and received appointment as inspectors in the customs service, positions which they now hold.

An affidavit secured by the Commission's representative from Holmes substantially corroborates the allegations. Since the investigation, however, Mr. Holmes has died, but his statements were made not only to the Commission's representative, but in the presence of a special agent of the Treasury Department, and it would seem that the testimony of these two gentlemen would be admissible in court as to the statements made by Holmes, on the ground of their being admissions. David L. Creswell, an inspector of customs at the port of El Paso, states under oath that E. M. Fink, in a conversation with him, told him that the examination papers of the examination of July 9, 1898, had been opened, and that he (Fink) and Bloom had those papers before the examination, and on several occasions Fink made to him

remarks which confirmed his first statements in regard to the examination questions. It would seem that Creswell's testimony would be admissible to show this admission implicating Fink and Bloom. Fink makes a statement substantially corroborating the allegations as to Bloom and Holmes having access to the questions at Bloom's house on the evening prior to the day of the examination. Mr. W. E. Race was at the time of the investigation, and is understood to be now, in the customs service at Baracoa, Cuba. In a letter addressed to the Commission's representative, to which he also makes oath, Race substantially corroborates the allegations as to his part in the circumstances of the alleged fraud. Bloom stated verbally to the Commission's representative that he did not participate in any fraud in the examination, but declined to make any written statement or affidavit. In this connection James Marr, an inspector of customs at the port of El Paso, stated in an affidavit that in December, 1899, Bloom, in speaking of Moses Dillon, the collector, said: "God damn him, I know something that would send him to the penitentiary, but I can not tell it, because it would cause me and two others to lose our positions." It would seem that Marr's testimony would be admissible to show this admission, implicating Bloom and possibly the collector. Mr. Dillon, the collector, stated in an affidavit that if frauds were perpetrated in civil-service examinations held at the custom-house at El Paso he knew absolutely nothing about it.

As tending to show a disposition and readiness on the part of Bloom to commit fraud in examination in other cases, it would seem that an affidavit of J. M. Duran would have a bearing, which affidavit states, in substance, that he (Duran) made application for examination for appointment in the customs service at El Paso, being encouraged to do so by Bloom, who was then captain of inspectors; that it was well known to Bloom that he (Duran) could not legitimately pass the required examination; that Bloom told him that it made no difference, that he could leave the whole matter to him, and he alone would attend to the whole business and get the appointment for him; that Bloom said he would fix the examination all right by getting the examination papers from the custom-house and bringing them down to Duran's house, where they could be fixed up ready for the examination, so that he could pass.

In this matter your attention is directed to the provision of section 5 of the civil-service act, as follows:

"That any commissioner, examiner, copyist, or messenger, or any person in the public service, who shall willfully and corruptly, by himself or in cooperation with one or more other persons, defeat, deceive, or obstruct any person in respect of his or her right of examination according to any such rules or regulations, or who shall willfully, corruptly, and falsely mark, grade, estimate, or report upon the examination or proper standing of any person examined hereunder, or aid in so doing, or who shall willfully and corruptly make any false representations concerning the same or concerning the person examined, or who shall willfully and corruptly furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined or to be examined, being appointed, employed, or promoted, shall for each such offense be deemed guilty of a misdemeanor, and upon conviction thereof shall be punished by a fine of not less than one hundred dollars nor more than one thousand dollars, or by imprisonment not less than ten days nor more than one year, or by both such fine and imprisonment."

The evidence adduced by the Commission's representative would seem to leave no doubt of the violation of this provision of the statute. The evidence of fraud implicates Messrs. Moses Dillon, W. C. Holmes (now deceased, however), W. E. Race, H. F. Bloom, and E. M. Fink. As to the penal liability of Fink and Bloom, your attention is respectfully directed to section 5440 of the Revised Statutes, as follows:

"If two or more persons conspire either to commit any offense against the United States, or to defraud the United States in any manner or for any purpose, and one or more of such parties do any act to effect the object of the conspiracy, all the parties to such conspiracy shall be liable to a penalty of not less than one thousand dollars and not more than ten thousand dollars, and to imprisonment not more than two years."

Incidentally, it may be here mentioned that Fink, in his application for the examination in 1898, stated under oath that he had not been indicted, but the facts, as confessed by himself to the Commission's representative, are that he was indicted for cattle stealing in Jeff Davis County, Tex. (case tried in October term of 1882), and again indicted a few years ago for intimidation of voters. Your attention is invited to section 1 of Rule II, as follows:

"Any person in the executive civil service of the United States who shall willfully violate any of the provisions of the civil-service act or of these rules shall be dismissed from office."

Also to section 3 of Rule V, as follows:

"The Commission may, in its discretion, refuse to examine an applicant or to certify an eligible who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment, or who has been guilty of a crime or of infamous or notoriously disgraceful conduct, or who has been dismissed from the service for delinquency or misconduct within one year next preceding the date of his application, or who has intentionally made a false statement in any material fact or practiced or attempted to practice any deception or fraud in securing his registration or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment."

In view of the foregoing, the Commission requests that the proper steps be taken for the immediate removal from the service, for cause, of Moses Dillon, collector, and W. E. Race, H. F. Bloom, and E. M. Fink, inspectors.

It is also requested that you present this matter to the Attorney-General for the prosecution of Moses Dillon, W. E. Race, H. F. Bloom, and E. M. Fink, under the provisions of section 5 of the civil-service act and of section 5440 of the Revised Statutes, both above quoted.

Particular attention is directed to the fact that, although this matter has recently come to light, the particular offense of fraud in the examination was committed in July, 1898, this being mentioned to point out the necessity of proceedings being instituted prior to the expiration of the period of the statute of limitations. Upon this point it is respectfully suggested that if, in the opinion of the Department of Justice, such action would operate to satisfy the statute of limitations, arrangements be made for a suitable representative of the Treasury Department who may be stationed at or near El Paso to acquaint himself with the matter and to swear out warrants for the arrest of the persons named without waiting for action before a grand jury.

The Commission would be pleased to cooperate in this matter in every proper way and submit, through a representative, all papers and evidence in its possession bearing on the case, whenever it is so desired.

On the same date, February 13, 1901, the question of political assessments was also presented to the Treasury Department in the following letter:

This Commission has the honor to present the following in the matter of an investigation made by one of its representatives of alleged violation of sections 11 and 12 of the civil-service act on the part of the collector at the port of El Paso, Tex. The first instance of violation is alleged to have occurred during the gubernatorial campaign in Ohio in 1898. The other instance is alleged to have occurred on February 11, 1900, when, at a meeting called in the Federal building to discuss the most advisable way of carrying a delegation to the State convention, the collector is said to have received contributions.

Mr. James Marr, an inspector of customs at El Paso, makes affidavit that twice during the time he has been such inspector—once in the fall of 1898 and again in February, 1899—Henry F. Bloom, then a chief or captain of the force of inspectors, came to him (Marr), at the instance, as he said, of the collector, and solicited contributions of money, one to be sent to Ohio for use in the gubernatorial election and the other to be used at El Paso in promoting certain objects in connection with the Republican State convention to be held at Waco, Tex., the principal object being the selection of the collector as a delegate to the said convention. It is noted that Mr. Marr states definitely that Bloom gave him to understand that in making the solicitation he was representing the collector, this tending to show that both the collector and Bloom were clearly implicated either in a direct or indirect solicitation of contributions for political purposes. Affidavits of William T. Kitchens and David L. Creswell, both inspectors at the port of El Paso, show substantially that at a meeting of inspectors held at the office of the collector in the Federal building on February 11, 1900, such meeting being for the purpose of shaping things and arranging for the control of the primary elections about to be held for the purpose of electing delegates to a political convention soon to be held in the city of Waco, Tex., the collector suggested that it would be a good time to raise money to defray the expenses of the primaries, and said that he would head the list himself with a subscription of \$25; that thereupon Kitchens and Fink paid the collector each \$5, and that later Creswell went to the collector's office and paid him \$5 for the same purpose. The Commission's representative was unable to secure a written statement from E. M. Fink in regard to this matter. He stated orally, however, that at the February meeting, 1900, the chairman of the committee (General Malloy), one of the inspectors of customs, suggested that funds would be needed, but that Fink did not know whether anyone

subscribed at that time, but that he (Fink) did give a subscription to General Malloy later, probably on the street. On account of the serious illness of General Malloy the Commission's representative did not see him. The Commission's representative failed to secure a written statement from Bloom, but in a conversation with the Commission's representative Bloom stated that the collector did not solicit contributions from him. Moses Dillon, the collector, made affidavit that he has not in any way solicited from any employee or officer of the United States Government any subscription or contribution for any political purpose whatever.

* * * * *

It would seem perfectly clear from the evidence adduced by the Commission's representative that Dillon and Bloom were guilty of violation of these provisions of the statute (secs. 11, 12, and 15 of the civil-service act). It is requested that you consider this matter in connection with the Commission's request to you in a separate communication under this date, asking for the removal from the service of Dillon and Bloom, with others, on the ground of violation of section 5 of the civil-service act, this matter furnishing additional ground for their removal.

It is also requested that you present this matter to the Attorney-General for the prosecution of Dillon and Bloom.

The Commission would be pleased to cooperate in this matter in every proper way, and submit, through a representative, all papers and evidence in its possession bearing on the case whenever it is so desired.

On February 28, 1901, the Commission furnished the Treasury Department, by request, with the original affidavits and other evidence and the report made by its examiner of his investigation in the case, for submission to the Attorney-General. The papers were forwarded by the Attorney-General to the district attorney and were submitted by him to the United States commissioner. Meantime, however, W. C. Holmes had died, and in the absence of his testimony, which was material to the case, the commissioner decided that there was not sufficient evidence to sustain any of the charges except that of political assessments. On this charge Collector Dillon was held for the grand jury, but that body, after hearing all the evidence, declined to return an indictment against him.

Although the evidence available had thus proved apparently insufficient for criminal prosecutions, it was believed that sufficient evidence had been obtained to justify disciplinary action by the Department. Much correspondence received by the Commission since the holding of its investigation in the fall of 1900 has strengthened its conviction of the correctness of the conclusions reached in that investigation. The attention of the Treasury Department has been repeatedly called to the charges laid before it in the Commission's letters of February 13, 1901, above quoted, but without effect.

In the latter part of April, 1901, the Commission received through the War Department a communication from the chief of special agents in the customs service of Cuba, stating that W. E. Race, who appeared to be concerned in the frauds practiced in examinations, was a special agent in his division, and asking for full information in regard to the matter so far as it involved Race. In compliance with this request copies of the papers necessary to show the connection of Race with the matters developed in the Commission's investigation were forwarded to the Insular Division of the War Department under date of May 7, 1901. What further action was taken in that matter the Commission has not been informed.

On April 18, 1901, the facts in the case, as developed in the Commission's investigation, were again brought to the attention of the Secretary of the Treasury by a committee of the National Civil Service Reform League, to whom the Secretary of the Treasury replied that the office of collector was a Presidential one, and therefore any charges against Collector Dillon should be made directly to the President. Accordingly the committee presented the matter to the President on April 20, 1901, but no further action appears to have been taken in the matter at that time.

Under date of November 4, 1901, the Commission submitted to the President papers showing the charges preferred against Collector Dillon and the facts as they had been developed in the Commission's investigation and correspondence. Collector Dillon was shortly afterwards removed from office.

Milwaukee, Wis., Custom-House. File 6046.

Under date of March 14, 1901, Ernest E. Hottelet wrote the Commission that he had, a few days before, been removed, upon charges, from the position of deputy collector and inspector of customs in the Milwaukee custom-house without being given an opportunity to defend himself, and that if given such an opportunity he could establish his innocence. Hottelet had been suspended by the collector the previous November upon general charges of unfitness, lack of adaptability, a complaining disposition, incompetency, and slowness, but such charges were not sustained by the Department, and he had been restored to duty.

Hottelet's letter was brought to the attention of the Treasury Department, and reply was made that he had been furnished with a copy of the charges made by the collector, and his answer thereto carefully considered by the Department, with the result that his removal had been authorized.

The Department's letter being communicated to Hottelet, he replied that the real motive for his removal was political. He inclosed a copy of the new charges made against him, and his reply thereto, addressed to the Secretary of the Treasury. These charges were that he had absented himself from the office a longer time than was necessary for the discharge of his duties, notably on November 21, 22, and 23, 1900; that his habits were slovenly and his dress unclean when on official duty; that he disturbed and rudely interrupted the collector, for trivial causes, when he was busily engaged in the discharge of official duties; that upon one occasion, when speaking of the President of the United States, he had used opprobrious epithets; and that he engaged in politics to an extent which interfered with the proper discharge of his official duties.

The replies of Hottelet to these charges (his statements being supported in most instances by affidavits) were of an unusually convincing character, and the Commission directed an investigation of the case by one of its examiners.

The examiner reported that two of the three days on which Hottelet was charged with doing too little work were days during which he was preparing an answer to the charges made against him by the collector. (It may be mentioned in this connection that the statement of the charges served upon Hottelet was peculiarly general, affording scant opportunity for conclusive reply, while that furnished the Department was quite detailed and specific, and that reply was required to be made in three days.)

In obtaining evidence upon the charge that Hottelet's habits were slovenly and his dress unclean, the examiner found it necessary to visit the railroad yards, in which much of Hottelet's work was performed. His report upon this portion of the investigation was as follows:

I visited one freight yard from which much beer is shipped. In wet weather it probably gets pretty muddy. One track is near a sloping bank where no person would go if not compelled to do so. The staples to which the seals are attached are not within the reach of anyone standing on the ground. It requires both hands to attach a seal, so that a man must brace himself between two cars in order to do the work. Very few cars used for shipping beer have a step to get into them, so that the inspector who does his duty as required is forced to climb into the door of the car, which is probably more than 4 feet from the ground. From the condition of the yard and cars on a dry day, under the most favorable circumstances, I was not surprised to be told by one shipping clerk that he would not do the work as Hottelet did it for anybody, and it would be impossible for anyone to keep from soiling his clothes. Yet a deputy collector is required to spend every unoccupied minute in the office posting his books and keeping record of his inspections.

The only ground for the charge of slovenliness on the part of Hottelet appeared to be that he wore a full, heavy beard, which rather detracted from a good appearance.

The representatives of all the breweries where Hottelet had been assigned to duty certified to his gentlemanly conduct, efficiency, and faithful performance of duty, and that his clothing was as good as could be expected when the work was taken into consideration.

The charge of the collector that Hottelet would frequently and rudely interrupt him when he was busily engaged with his special deputy the Commission's examiner found uncorroborated by any other person. Hottelet denied that he had ever been guilty of such conduct, and stated that during his service under Collector Roberts of about three and a half years he did not have occasion to speak to him probably more than half a dozen times.

Investigation of the charge that Hottelet had used "language unbecoming an American citizen when speaking of the Chief Executive" developed the fact that the language used (and it does not clearly appear what it was) was spoken concerning a candidate for the Presidency, in the course of a heated political discussion during the national political campaign of 1897, and before the appointment of the then collector.

The examiner found the weight of the evidence opposed to the charge that Hottelet's political activity was such as to give just ground of offense to anyone. The principal witness against him was found to be a man of bad reputation, who refused to make a statement of any kind in connection with the investigation and whose charges, in so far as they permitted of verification by other witnesses, utterly failed of substantiation. On the other hand, very damaging statements were made against the collector. It was alleged, with an offer to make the statement in the form of an affidavit, if desired, that this principal witness against Hottelet would not sign the affidavit declaring him to be guilty of specific acts of pernicious political activity until he received \$10, and that later he received a ton of coal in further partial payment. Another witness thus testified against the collector:

I first saw Roberts in January, 1901. He sent a man for me to come to city hall, where I then met him. He asked me whether Ernest E. Hottelet collected his rents during the hours when he should be attending to his official work, and he wanted me to sign a paper, which I refused to do. Next time that I met Roberts he called me up to a saloon where Reuben Brown was. Roberts treated and talked with me again about making an affidavit. Roberts then took me to the corner saloon across from the city hall at Biddle and East Water streets. Roberts wanted me to swear that Hottelet was spending the time that he should be at his official work collecting rents for himself and was spending money for the Democratic party. I next met Roberts at Karger's saloon, where he wanted me to make affidavit. Roberts said Hottelet would not have the position if it cost Roberts his head. Roberts urged me to make the affidavit that Hottelet did not attend to his official duties. I was told that I could get \$100 if I would make the affidavit, but I would not make it.

The representatives of the brewing companies where Hottelet had been assigned to duty stated that during his visits to their establishments they have never heard him talk politics.

Thus, of the charges made against Hottelet, and either addressed to him or to the Secretary of the Treasury, the Commission's examiner did not find any one sustained by the evidence, while, on the other hand, the evidence obtained concerning most of the charges was strongly in favor of the accused. In addition to this the investigation developed the fact that the collector had made persistent and determined efforts to obtain evidence against Hottelet that could be used in an attempt to secure his removal.

The report of the examiner was submitted to the Treasury Department, in a letter dated June 10, 1901, in which it was also stated that it was the opinion of the Commission that Hottelet should be reinstated in the service. The Secretary of the Treasury made response, however, that the Department adhered to its former decision in the matter and would decline to take any steps looking to Hottelet's reinstatement. The Commission communicated this decision to Hottelet on January 28, 1902, and explained that it had done all that it could in the case, since it had no authority to compel his reinstatement.

WAR DEPARTMENT.

Engineer department at large, Louisville, Ky.

CHARGES AGAINST LOCAL CIVIL-SERVICE BOARD.

On April 25, 1901, the Commission received a letter from Hon. H. S. Irwin, member of Congress from the Fifth district of Kentucky, stating that he had received, from reliable sources, many serious complaints against the management and control of examinations and recommendations for appointment of the board of civil-service examiners for the engineer department at large at Louisville, Ky. The charges made were that John H. Casey, chairman of the board and assistant engineer, and Thomas E. Ditto, member of the board and overseer, as the majority of a subcommittee, "practically had charge of the examinations for appointment to the engineer service at Louisville," and "practically had the power to discharge and employ * * * and to designate appointments" in that service; that these persons employed this authority to "dictate appointments of their friends, without regard to the fitness of the applicants," and to circumvent the order of the President of July 27, 1897, requiring charges and a hearing before a removal from the service, by furloughing employees indefinitely, which, since it deprived such employees of all pay, amounted to a virtual discharge. The letter closed with a request that the Commission "institute an investigation into the methods of the board with reference to the fairness of its examinations and certifications, and of the affairs of the service (the engineer service at large) at Louisville with reference to the discharges and appointments thereunder."

Letters from two persons who had been furloughed from duty were submitted to the Commission. In these letters it was charged that Charlton Ditto, a brother of Thomas E. Ditto, above named, had been appointed a fireman without having passed the required examination, and that a Mr. McCoy had been appointed in like manner to a similar position and had been told by Thomas E. Ditto that he "should get out his civil-service papers, and he * * * would help him on same."

The Commission made reply to Mr. Irwin, promising the most careful investigation of the charges by one of its examiners, since such charges went to the integrity and fairness of one of its boards. In this letter it was explained, however, that it would be only necessary for the examiner to review the ratings of the examination papers of applicants given by the local board of examiners, since, so far as the board's certificates for appointment were concerned, these were checked up each month, at the office of the Commission at Washington, to see that no irregularities occurred and that no person received regular employment who had not passed the required examination.

Early in June, 1901, a representative of the Commission visited Louisville for the purpose of investigating the matters mentioned above. He reported that but one witness testified that the marking of examination papers was unfair. An inspection of this man's application showed that it was graded in the usual manner as to age, character as a workman, experience, and physical condition, the marks on each subject being in accordance with the regulations adopted by the War Department and approved by the Commission. The Commission's examiner reported that all the other witnesses produced by Congressman Irwin "testified under oath that they believed their papers were fairly marked, and had no fault at all to find with the examination." He further stated: "I myself examined about 200 applications filed with the engineer board. If any comment were to be made upon the work of the board in this report it would be that they were unvaryingly more liberal in their marks for experience and character as a workman, the two subjects which allowed of discretion on the part of the board, the subjects of age and physical condition following a fixed rule." Among the papers examined by the Commission's

representative were those of Charlton Ditto, brother of the secretary of the local civil-service board, and of whom it had been alleged that he had been appointed as fireman without passing an examination. It was found that the rating given him was in accordance with the rating given other applicants. The secretary of the board, Mr. James F. Nutty, stated that the papers of Charlton Ditto *were graded by him* and checked by Mr. John H. Casey and Mr. Thomas E. Ditto. The last-named was, however, a brother of the applicant, and the Commission's examiner included the following in his report, which is here reproduced as indicating the policy of the Commission:

It would have been better, however, had Mr. Ditto had nothing at all to do with the marking of his brother's papers. This was brought to the attention of the board and they stated that such a proceeding had not occurred subsequently. Applications were filed by George W. Shaw, a son, and John Cummings, a nephew, of Granville Shaw, a member of the board, but no part in the marking was taken by Granville Shaw. Both Mr. Casey and Mr. Ditto stated under oath that in the grading of papers of applicants they necessarily followed instruction contained in the Commission's circular of March 13, 1897, which prescribes the grades given the subjects, as referred to above.

One of the specific charges against the local board made to the Commission was that a Mr. McCoy had been appointed a fireman two or three weeks before filing the necessary papers for registration; that Mr. Thomas Ditto had told him to get out these papers and he would help him upon them; and that as late as December 20, 1897, Mr. McCoy did not know what his average was, but only that Mr. Ditto had told him that he had passed. It was found that Mr. McCoy's papers had been completed prior to December 1, 1897, and that he was regularly selected for appointment.

During the investigation an effort was made to prove, by witnesses, that the power of appointment, removal, furlough, and lay-off, was entirely within the hands of Messrs. Casey and Ditto, so far as the employees of the Louisville and Portland Canal were concerned. Mr. Casey certified under oath that before an employee could be appointed or removed by him he was required, by the orders of the Secretary of War, to refer the matter to the engineer officer in charge, who, in turn, was required to report the matter to the War Department. The engineer officer in charge corroborated the statement of Mr. Casey, and quoted the order, which reads as follows:

All changes of status, which includes employment, discharge, promotion, and reduction in the regular force of the Louisville and Portland Canal, *must be approved in each case by the Secretary of War.*

Mr. Ditto made affidavit that the right to lay off, furlough, and appoint employees did not rest with him; that he could recommend only.

Apart from the order of the Secretary of War, above quoted, the Commission's examiner reported that no statement in any of the testimony by any of the witnesses produced by Mr. Irwin showed any foundation for the charge that Messrs. Casey and Ditto dictated appointments and discharges, or were able to do so. The examiner stated that it was evident that great latitude was permitted Messrs. Casey and Ditto, as assistant engineers, in the matters of furlough and lay off, but he found nothing to show that it was used by these officers to further political or religious ends.

The only evidence submitted in support of the charge that Messrs. Casey and Ditto dictated "appointments of their friends without regard to the fitness of the applicants" were the statement of a Mr. T. B. Dean that his brother, Stonewall J. Dean, was removed and his place filled by the appointment of a Mr. John Cummings, a nephew of Mr. Granville W. Shaw, a member of the board of examiners; and the statement of Mr. William H. Markel that Mr. Charlton Ditto, who, he alleges, was not an engineer, was put in charge of a compressor boat, thus displacing him

(Markel). Investigation developed the facts that Stonewall J. Dean left the service in September, 1897, while Cummings was not appointed until September, 1899, two years later, and that at the time of Cummings's appointment Dean was dead. The records showed that Cummings was duly selected from among those whose names appeared on the register of eligibles.

Concerning the complaint of William H. Markel, the evidence showed that Charlton Ditto filed an application for engineer and was appointed on June 1, 1897, some three months prior to Markel's appointment. Markel admitted, upon examination, that he did not have any opportunity to ascertain Ditto's qualifications.

The charge of political discrimination was not sustained by the testimony of the witnesses produced, nor by circumstances connected with appointments. Some of the witnesses stated that it was talked of in a general way, but in no case were specific instances cited showing discrimination by reason of politics. The conclusion of the examiner upon this charge appears in the following quotation from his report:

Correspondence submitted herewith shows that changes of status of canal employees have been in every instance since November, 1897, referred to the Secretary of War for his approval, by reason of existing orders under which it has been the practice to certify and fill vacancies from the register, usually *the first man on the register* being selected. It is believed that in all cases the selection and appointment to classified positions have been entirely in accordance with the civil-service rules and regulations, this statement being supported by the fact that certifications have invariably been passed by the Commission.

Upon consideration of the facts adduced as shown by the papers in the case and the report of its examiner, the Commission found the charges made were not sustained, and Hon. H. S. Irwin and the members of the board of examiners were notified accordingly.

Quartermaster's department at large, Governors Island, N. Y.

FURLOUGH IN LIEU OF REMOVAL; CASE OF H. H. STILLING.

In April, 1898, H. H. Stilling was given temporary appointment as pilot in the quartermaster's department at large, and assigned to duty at Governors Island, N. Y. This appointment was afterwards made permanent under section 15 of Rule VIII, promulgated May 29, 1899.

In March, 1901, Mr. Stilling was suspended pending the decision of charges filed against him looking to his removal from the service on account of an accident to the steamer *Thayer*, of which he was pilot. These charges were passed upon in May by the Acting Secretary of War, who found that the charges were not sustained by the facts as shown, and instructed that Mr. Stilling be restored to duty when his services were required.

It appears, however, that during the pendency of the charges against him the quartermaster at Governors Island, and the chief quartermaster, and the commanding general of the Department of the East urged that Mr. Stilling was unfit to be retained in the service in New York Harbor. In view of this evidence that Mr. Stilling had entirely lost the confidence of his superior officers it was thought best by the War Department not to restore him to duty in the position formerly occupied by him. Accordingly the Quartermaster-General, in notifying Mr. Stilling that the charges against him had not been sustained, informed him that he would be considered as on furlough without pay from the date upon which he ceased to perform duty. Regarding this action as equivalent to his separation from the service, Mr. Stilling appealed to the Commission.

The only regular system of furloughing employees which is recognized by the Commission under the rules exists in the engineer and ordnance departments at large. Such furloughs are given only when by reason of the exhaustion of funds or from other causes a reduction of force is necessary, and it is desired to reemploy upon the resumption of work the person whose services are thus necessarily dis-

pensed with; and such a furlough is considered as equivalent to an unqualified recommendation for reemployment. A person against whom charges are pending can not be furloughed, and a furlough can not be used as a means of dispensing with the services of an employee who may be undesirable.

The Commission called the attention of the War Department to these facts and insisted that Mr. Stilling should not be thus virtually removed from the service under the guise of a furlough. Mr. Stilling was, on April 14, 1902, assigned to duty as master of quartermaster's tug *Gibbon*, at Fort Trumbull, Conn.

FRAUDS IN CONNECTION WITH EXAMINATIONS, ETC.

Case of Edward F. Cullerton; letter-carrier examination, Chicago, Ill.

On October 19, 1900, Edward F. Cullerton filed upon the prescribed form an application for examination for the position of carrier in the post-office at Chicago, with the Commission's local secretary for that office. This regular form of application provides for a certificate of a physician, which, among other things, shall show the height of the applicant, it being a requirement that persons who wish to compete for the position of carrier must be at least 5 feet 4 inches high. The medical certificate submitted by Cullerton, purporting to be signed by "M. J. Fay, M. D., 1610 West Twelfth street," showed his height as 5 feet 5 inches, following in this respect his own sworn statement in the application. This application so presented was accepted as apparently showing that the applicant was within the requirement; but when Cullerton afterwards presented himself for examination he was found upon measurement by the examiner to be only 5 feet 3½ inches high. Dr. Fay, when called upon for an explanation of the erroneous statement as to Cullerton's height, stated that he had never executed or signed any medical certificate for Cullerton, and that if the Commission had any certificate purporting to be his it was a forgery. Effort was then made by the Commission, through its representative in Chicago, to discover the author of the forged certificate, but without success. Mr. Cullerton stated that he had been introduced in the city hall to a man who claimed to be Dr. Fay and who, after asking him some questions, filled out the certificate as afterwards filed by him, but he professed to be unable to remember who introduced him to the supposed Dr. Fay, whom he said he had not seen before nor since. Mr. Cullerton claimed that at the time the medical certificate was filled out he believed that it was Dr. Fay who filled it out, but admitted that he had since found out differently. The Commission's Chicago representative was directed to lay the matter before the United States attorney, with a view to Cullerton's prosecution under section 5418 of the Revised Statutes for presenting a forged or false writing to an officer of the United States for the purpose of defrauding the United States. Cullerton was arrested, and at the preliminary hearing before the United States commissioner the facts above recited were put in evidence, but Cullerton was discharged on account of failure of the prosecution to prove that Cullerton knew the certificate was false at the time he presented it. The Commission regarded that the evidence presented established a presumption of Cullerton's guilt which could not be properly overthrown by his mere statement that he did not know the certificate was false at the time he presented it. The Commission therefore referred the matter to the Attorney-General under date of June 20, 1901, with the request that it be presented to the grand jury for the indictment of Cullerton. The Commission has not been advised of any further action having been taken in the matter.

Case of A. S. Sanders; stationary steam engineer examination.

On September 10, 1900, A. S. Sanders, of Port Royal, S. C., filed application with the Commission for examination for the position of stationary steam engineer in the departmental service. The handwriting in this application was recognized as that of

W. H. Squires, telegrapher at the Port Royal Naval Station, who had taken several civil-service examinations, and it was also observed that certain changes had been made in the vouchers which accompanied the application. These vouchers form a part of the examination for the position of engineer and are directed to ascertaining the character of the applicant and his ability as a workman. The changes made in these vouchers were of such a nature as to increase considerably the rating of the applicant, and the persons who signed the vouchers stated that the changes had not been made by them nor with their consent. Upon personal investigation by a representative of the Commission it was found that, as had been suspected, this application had been made out by Squires and that the alterations in the vouchers had been made by him. Squires claimed, however, that this was done at Sanders's request. On February 19, 1901, the matter was presented to the Attorney-General for the prosecution of Squires and Sanders under the provisions of sections 5418 and 5440 of the Revised Statutes. On January 10, 1902, the Attorney-General advised the Commission that Sanders and Squires had been indicted at the April term of the grand jury, and that Sanders had been arrested and had given bail, but that Squire had fled the country, and that it was not deemed practicable to prosecute Sanders alone. The Commission has not been advised of any further action in the matter.

Case of Liston D. Bass.

In the Seventeenth Report, at pages 21 and 42, mention is made of the case of Rev. Liston D. Bass, D. D.

During the year 1900 complaint was made to the Commission that Bass, representing himself to be the head of an alleged institution which he styled the "Bureau of Civil Service Instruction," had persuaded persons desiring to enter the classified civil service to send him money, as an enrollment fee, upon inducements held out as to his ability to secure appointments for them after a course of instruction in his "bureau," but that after the payment of their money they had received no instruction and had not secured appointment.

Since the inducements made by Bass were contained in matter sent through the mails, the Commission laid the facts in its possession before the Post-Office Department, as being in apparent violation of section 5480 of the Revised Statutes, which prohibits the use of the mails for the exploitation of schemes to defraud. After hearing of the case, the Postmaster-General issued an order forbidding the use of the mails by Bass in circulating the literature of his alleged institution.

Through the proper authorities the matter was also presented to the grand jury of the District of Columbia, and Bass was duly indicted, tried, found guilty, and sentenced to three years' imprisonment and a fine of \$1,000, the full penalty of the law. A new trial has since been granted, and so the case stands at this time.

Case of Harry W. Bates, Bureau of Engraving and Printing.

The following brief statement of the facts in this case developed at the time of the publication of the Seventeenth Report appears at page 21 of that report:

In October, 1900, the Commission investigated the question of the genuineness of the certificates and statements submitted upon the prescribed forms by one Harry W. Bates, in connection with his application for the position of plate printer in the Bureau of Engraving and Printing. The investigation showed that Bates's essential statements as to his experience and qualifications were false, and that all of the corroborating certificates submitted were either falsely made or forged by Bates himself. As a result of these papers Bates had received appointment and had been serving two or three months. The matter was presented to the Treasury Department with a recommendation for Bates's removal, in accordance with the civil-service rules. His removal was shortly afterwards reported by the Department to the Commission. Upon the facts adduced in the investigation a warrant was sworn out for Bates's arrest, and at the preliminary hearing before the United States commissioners he was held for the action of the grand jury. He was subsequently indicted by the grand jury, under section 5418 of the Revised Statutes, for falsely making or forging a writing for the purpose of defrauding the United States, and the case is now on the calendar awaiting trial.

The trial occurred during the month of March, 1902. The jury gave as their verdict that Bates was not guilty of forgery, but was guilty of perjury. The sentence pronounced was imprisonment for a year and a day and the payment of a fine of \$10. After serving several months of his sentence Bates was pardoned.

Part of the charge to the jury in this case, delivered by Justice Job Barnard, of the supreme court of the District of Columbia, is given below, since the charge has been commented upon as a fine exposition of the law in the case:

JUSTICE BARNARD'S CHARGE TO THE JURY.

The first count of the indictment charges that two certain paper writings that were presented to the Civil Service Commission by this defendant were forgeries—a paper known as a voucher signed by George Goff, and one signed by Samuel Mathews. The second count of the indictment charges the defendant with presenting these false papers to the Civil Service Bureau, knowing them to be forged and false, with a view of deceiving the board with respect to the matter of the application. Now, the language of the act is, "for the purpose of defrauding the United States." Congress a number of years ago passed a law by which they authorized the President to adopt certain measures for the purpose of selecting officers or employees for the civil service, and he was to ascertain their qualifications, their age, and their fitness for the positions which they sought; and afterwards that law was amended, or added to, by what is known as "the civil-service act" of 1883, by which three Commissioners were appointed to assist in this work of ascertaining who are the most fit persons to do the work for the Government in positions designated as within the classified service. Under the law, and under the regulations adopted by virtue of the law, it became the duty of this Civil Service Commission to ascertain, in the aid of the Government and for the benefit of the Government, the qualifications of the various parties who might apply for any of such positions; and it seems that this defendant conceived the idea of applying for a position in the Bureau of Engraving and Printing, procured the necessary blanks, and, as he has told you, filled them up mainly by his own hand, and prepared these vouchers, which are admitted to be false, and an affidavit that is admitted to be false, and presented them to the Civil Service Commission; and on the faith of the papers being genuine—of truth being where falsehood is admitted to be—did obtain a rating sufficient to pass, and did obtain a position on the eligible list, and a temporary assignment to duty in the Bureau of Engraving and Printing.

Now, the Government, it is said, has not been defrauded of any money by this transaction at all. Congress undertook to provide not only the law and rules, but an office and clerks to ascertain this very thing that was undertaken to be ascertained in this case, namely, the qualification of this man; and under those regulations they had a right to rely upon the statements that he made under oath, and had good reason to believe that the vouchers that accompanied the paper, presented in that way, were genuine. Relying upon the statements that he was a plate printer, and had been engaged in the business for a number of years, and had done the most difficult parts of the work, they gave him this rating and he was assigned to this position. Now, I say, if it is possible for truth to be ignored and falsehood to take the place of truth in an application of this kind, then the acts of Congress and civil-service rules are set at naught, and the Government is certainly defrauded of what it is entitled to have, to wit, the truth to enable its officers to properly serve it. If its agents can be imposed upon in this manner with impunity, then the Government is defrauded within the meaning of this statute as I understand it.

It is said that the defendant did not take any money from the Government. If he was not qualified to do the duties for which he said he was qualified in his application, and obtained a position that he was not qualified to fill, the Government was certainly defrauded in not having as good a man as it might have had and was entitled to have, and it was in that sense defrauded of a more useful assistant in conducting its business. So that the charge of defrauding the Government is not, in my judgment, necessarily confined to the fact that money was taken directly from the Government by these false papers.

Now, if you find that either of these papers was false and fraudulent, made up by the defendant himself, signed and presented, and you find that the other facts as charged in this indictment are true beyond any reasonable doubt, you can return a verdict of guilty as indicted, which would cover both counts—the count charging the making of the papers and the count charging the presenting of the papers. Of course, if you find that he did not make the papers or did not present them, then you will find a verdict of not guilty. Now, a man is not a criminal without he does the act intentionally, but you must gather the intent from what he does. A man is

presumed to intend to do the very thing which would necessarily or naturally follow from what he does. If he makes a false paper and gets a body of men to believe that it is true, then he must be presumed to intend that they should believe it to be true. So that you gather the intent from what he does more than anything else. He did not intend to get up these papers for the purpose of simply putting in his time; he wanted to get this position, as he has testified to you. Did he not intend to have these false papers pass as genuine and to secure that place in the preparation of these papers and in presenting them to the Civil Service Commission? You ascertain the intent as you would any other fact—from the facts and circumstances testified before you and the means made use of by the accused.

Now, the second indictment, No. 72,781, is for perjury, in swearing to these false statements before the notary public, Mr. Simmons, as testified to on the witness stand here in this District. If you find that he did make that affidavit, and that the statements therein were false, and were known by him to be false at the time, you would have to find a verdict of guilty under that indictment.

The only instruction that I granted of the prayers submitted by the defendant is as follows:

"The jury must be satisfied from the evidence, beyond a reasonable doubt, that the false statements were willfully and corruptly made."

"Willfully and corruptly" means intentionally, and with the view of deceiving; and if you find they were so made here, that would authorize you, in connection with the other facts, provided you find them to exist, to find a verdict of guilty under these charges; but if you find they were not willfully and intentionally made—that is, if they were accidentally or not understandingly made, or not with intent to deceive and trick the officers into giving him a place—then, of course, you will find a verdict of not guilty.

EXTRACTS FROM REPORTS OF GOVERNMENT OFFICERS AND FROM OTHER SOURCES RELATIVE TO THE OPER- ATION OF THE CIVIL-SERVICE LAW AND THE MERIT SYSTEM, AND INFORMATION UPON SOME KINDRED TOPICS OF GENERAL INTEREST.

In the Thirteenth Report (which covers the period from July 1, 1895, to June 30, 1896), at pages 7 to 13, are given the views of the President, heads of departments and other officials relative to the operation of the civil-service law. Further quotations of a similar nature are given in the Fourteenth Report, pages 47-53; in the Fifteenth Report, pages 90-92, and in the Seventeenth Report, pages 323-332. A few additional opinions, taken from reports of Government officers, as well as comments upon kindred subjects from other sources, are given below:

THE MERIT SYSTEM AND THE DISCIPLINE IN THE WEATHER BUREAU.

[Annual Report of Secretary of Agriculture.]

A system of merit and discipline has been gradually developed in the Bureau which not only conforms to the letter of the civil-service law, but carries its spirit to a logical conclusion. The system compels each employee or official to work out his own official salvation. It is fair to all; it enables honest and efficient persons to work themselves upward; it contributes to a high standard of manly character and efficiency in public office, and it holds back those of mediocre attainments or of slothful habits.

The duties of the Bureau are exacting. It requires a strict discipline to administer a service with such extensive ramifications and to have every man at his post duty at exactly the same moment of time. To do this several times each twenty-four hours, as is necessary in the gathering and the charting of simultaneous weather observations and in the rapid dissemination back to the country of the forecasts and warnings based upon the observations, the observers must be tractable, prompt, respond to orders, which often come by telegraph, and possessed of more than the average of education and intelligence.

The Secretary of Agriculture has given his unqualified approval to existing plans for the gradual intellectual growth and development of the clerks, observers, and other officials of the Weather Bureau.

It has been the purpose of the chief of the Bureau to recognize only the needs of the Weather Bureau and the merits of its employees in all matters of promotion, reduction, removal, or appointment, and to make only such recommendations to the Secretary as would meet his demands for an efficient service and inspire confidence among the workers of the Bureau in the fairness of the recommendations of the chief. The Secretary has been liberal in recognizing the meritorious workers of the Bureau; he expects a high standard of fitness in return.

Even before the Executive order requiring that a classified employee be given opportunity to answer charges before removal, no employee of the Weather Bureau was removed without a full investigation of his offense, and in no case was removal made of a person properly performing his duties. No person shown to be incompetent or unfit for the public service has been retained in the Bureau; and, except in one case where removal was made without the knowledge that the employee had not been given the opportunity to retrieve himself that the chief had directed, no person removed for either inefficiency or bad conduct has been reinstated.

It should not be supposed that promotion can be gained simply by passing the educational test. On the contrary, an employee must (1) make a good record for aptitude, efficiency, industry, and manly character, and (2) pass the educational test considered necessary to qualify him for the duties of the next higher grade.

Efficiency is determined from the observation of the work of the employee by his immediate official superiors and by the general appearance and the accuracy of such of the employee's work as may come under review at the central office in Washington.

Character is determined by the personal opinion of the employee's official superiors with regard to his general behavior as an officer, his social affiliations, his neatness of dress, his integrity of character, and his observances of the courtesies of business life.

Educational qualifications are determined by examination in the following subjects: English grammar, practical arithmetic, algebra (through quadratics or equations of the second degree), plane elementary trigonometry, elementary physics, popular astronomy, elementary plant physiology, and meteorology.

The educational qualifications for promotion are apportioned as follows:

For promotion to grade of \$1,000 or more per annum—English grammar, practical arithmetic, and elementary meteorology.

For promotion to grade of \$1,200 or more per annum—Elements of algebra through quadratics, elements of plane trigonometry, and elementary physics.

For promotion to grade of \$1,400 or more per annum—Popular astronomy, elementary plant physiology, and meteorology.

A proficiency of 70, on a scale of 100 as perfect, is required to pass each of the subjects.

The foregoing examinations are not obligatory, and failure to take them will not of itself be made the cause of reduction. Failure to take these examinations, and thereby to become qualified for promotion, will be construed simply as an evidence of dissatisfaction with the grade held at the time and a tacit indication of no desire for advancement.

In order that a high standard of official integrity and manly character may obtain throughout the various branches of the Weather Bureau, it is required that a firm yet kind discipline be maintained by all officials in charge of stations. For the preservation of the peace of their offices and the efficiency of the public service they are enjoined not to permit one subordinate secretly to impeach the integrity of another or to carry tales about his companions. Every complaint must be stated either in the presence of the one against whom it is directed or else in writing and referred to him for answer, so that no unjust impression may find lodgment in the mind of a supervising officer.

The new appointee is selected from a list of eligibles certified by the United States Civil Service Commission. He can not be certified until he has passed an examination by the Commission in spelling, arithmetic, penmanship, copying from rough draft, meteorology, English composition, geography, and algebra; nor if he be under 18 or over 30 years of age. The applicant is appointed for a probationary period of six months. In each case the appointee is informed in writing, and required to acknowledge the receipt of the communication, to the effect that the policy of the Bureau, under the direction of the Department, is to recommend for absolute appointment only those persons who show complete fitness for the work of the Bureau, and he is especially cautioned that no consideration except his own worth and value to the service will have any weight whatever in determining the matter of his retention.

Experience has demonstrated the wisdom of thus impressing upon a young man's mind the idea that, beginning with the very first day of his connection with the Bureau, he stands upon his own merit. It induces him to take up his work with a purpose and determination to earn, and therefore attain, permanency of position, with results generally gratifying to him and beneficial to the public service.

Once a month throughout the probationary period the official under whose immediate supervision the employee is placed renders a report on the conduct, service, and progress of the probationer, and this official is held strictly responsible that the reports be full and impartial. If after the trial period it is clearly shown that the appointee is morally, mentally, and physically qualified, permanent appointment is made. While the rules laid down for the guidance of probationers are exacting, yet it is required that they be applied with the utmost fairness, and when early reports indicate that the prescribed standard has not been maintained, admonition is sent at once to the employee when time remains for improvement; but undesirable employees are not retained after the expiration of six months, even on the ground sometimes put forth that they may qualify if given more time to develop.

The efficiency of the service can only be maintained by a rigid system of selection, and only those fully fitted to meet the exacting requirements of the Weather Bureau receive recommendation for permanent appointment.

As an illustration of the results that may be expected to follow after a just system of promotion has been inaugurated in a Government bureau and adhered to for several years, I pointed to the fact that although it was known to every person in the Weather Bureau that Congress had made provision in the present appropriation bill for an additional professor, at \$3,000 per year, and for two forecast officials, at \$2,000 each, several months before the actual appointments were made, not a single employee made application for or exerted influence to secure one of these desirable places or any of the many promotions that resulted from these appointments. I am confident that the employees of this service realized that the persons best fitted for these important offices would be selected and that personal application was unnecessary.

Such a discipline has proved its beneficence during six years of practice. It has the hearty good will of the employees of the Bureau, and the Secretary of Agriculture and the appropriations committees in Congress have sustained the Chief of Bureau in its enforcement.

CLASSIFICATION OF THE EMPLOYEES OF THE GOVERNMENT OF THE DISTRICT OF COLUMBIA.

[Extract from the report of the Commissioners of the District of Columbia for the year ended June 30, 1901.]

"The increased experience of the Commissioners adds weight to their frequent recommendations in favor of the application of a civil-service system to all employees of the District government. The pressure for employment and patronage grows stronger with the progress of time and the increase in the number of employees necessary to discharge the municipal duties, and presents embarrassments from which the authorities and the interests they represent can only be protected by rigid provisions of law on the subject. These must be furnished by Congress, since the Attorneys-General have held that the President can not extend the civil-service rule to the District."

SUPERANNUATION IN THE CIVIL SERVICE.

Interest in the subject of superannuation in the civil service has been growing for a number of years, and has received consideration in past reports of the Commission. During the period covered by this report several bills have been introduced in Congress having in view the retirement of clerks who have become superannuated in the service of the Government and the prevention of a recurrence of the evil in the future.

On January 28, 1901, a committee of the National Civil Service Reform League composed of Messrs. Richard Henry Dana, of Boston, Mass., William Dudley Foulth

of Richmond, Ind., and Silas W. Burt, of New York City, made the following report upon this subject to the league:

REPORT OF THE COMMITTEE ON SUPERANNUATION IN THE CIVIL SERVICE.

Those now in the classified civil service of the United States who have become superannuated have not entered through the civil-service examinations. As pointed out in the last annual report of the United States Civil Service Commission, the average age of entrance has been only 28, while the law has been in operation only seventeen years, so that the average age of those who entered in the beginning can be only 45. Neither the law nor the rules require permanency of tenure. Anyone can be dismissed for incapacity or inefficiency, as well as for misconduct. In order to secure justice, the appointing officer must give his reasons, and the employee concerned must be given a chance to reply or to explain before the final act of dismissal.

If the temptation to make dismissals for political purposes has been removed, so that old men are no longer put out simply to make room for political favorites, on the other hand, under the old system there were often political reasons for keeping incompetent old men in office, and still more frequently were original appointments made of men who had already passed the age of usefulness, just to please influential politicians who wished to foist on the Government incapable men who would otherwise be on their own hands or on the hands of influential supporters. Indeed, numerous appointing officers of large experience under the "spoils system" have testified without contradiction that the needs of the applicant were most frequently and urgently set forth; his fitness hardly ever.

It is very difficult for public officials, unless compelled by some stringent regulations, to discharge subordinates who have become incapable from old age when these subordinates have been faithful in the past and are absolutely dependent on their salaries for support. The extent of this evil it is hard to ascertain, some experienced officials considering it greater than others. It is true that mere age tables do not tell the whole story. Some men at 75 have more vigor than others at 50. Yet as an average 70 may be taken as the general age of the end of activity. In the United States Army 64 is the age of retiring. In the civil service the requirements are not so exacting on the physical forces as in the Army, with the exception of a few small departments like the Railway Mail Service. It is to be remembered in this connection that experience and knowledge of the history of a department make a man, too old to enter new employment, yet invaluable in that in which he has long served. Every man of business is familiar with such cases. If we assume, then, that about as many over 70 are thoroughly useful as under it are incapable from old age, we may use 70 as a fair basis for obtaining an approximate estimate of the situation. In the eight departments at Washington in 1893 there were 228 persons of 70 years of age and over out of 11,657, or almost exactly 2 per cent. In 1900, the only other year for which the data are accessible, we find there are 262 of 70 years of age and over out of 10,967, or a little over 2 per cent, making an increase in seven years in the ratio of 6½ in 10,000, while the number of persons of 80 years and over has actually decreased in those seven years. In the New York post-office in 1900 there were only 21 of 70 years of age and over out of 3,561 employees, or less than six-tenths of 1 per cent.

The best answer to the claim that the new system will "fill the public service with old men" is found in the experience of the State service of Massachusetts. There are 800 positions in that service strictly under competitive examinations. The civil-service law has been applied to them for sixteen years, and for twenty-four years before—the appointing power in the State had always been under the control of one party only—the heads of the departments had been retained for long periods without change, and there were no clean sweeps. While vacancies were filled for political reasons, practically no removals were made during all this time except for cause. Therefore this service represents the most stable service for forty or forty-two years that is known in the United States, quite as stable as the present classified service of the United States. There is no system of pensions, or fixed retirement, or fixed terms of office or age limit, or recurring examinations, and yet the secretary of the Massachusetts civil service commission informs us that only 3 out of the 800, or three-eighths of 1 per cent, are of 70 years of age or over.

As to the remedies, the more radical ones now generally proposed for superannuation are the following:

I. A civil pension list.

II. A retirement fund, to be made up by deductions from salaries.

III. A provision requiring endowment or deferred annuity insurance from all seeking admission to the civil service.

IV. Provision for the forced retirement of a certain percentage of employees each year.

V. Recurring examinations for promotion, reductions, and dismissals.

VI. A daily record of efficiency for the same purpose.

VII. Fixed terms of office.

VIII. Forced retirement at a certain age.

And also certain combinations of these.

The first three plans provide for old-age support, while the last five provide for compelling retirement with no other means of support than what the incumbent may voluntarily have provided for himself. Under provision for old-age support a more stable and experienced service is secured. Under the present system in the United States there is great complaint that the more active and efficient public servants who have entered through competitive examinations too frequently retire from the service just as they have gained experience and have reached their most useful period, in order to take positions in private life where promotion and provision for old age can better be secured. Of course, no forced-retirement system would lessen this tendency. On the other hand, old-age provisions tend to make employees stay on after the age of maximum usefulness till they have reached the age for retiring on a pension, and the number of old employees to be dealt with is larger than in a system where no such provision is made; that is, the supply of old-age support increases the demand for it.

I.

The civil pension system has led to great abuses in the past in England. It is extremely unpopular in America. There is danger of a civil-service lobby in Congress should the system be adopted. The retired list for the United States army officers was established in 1861. The officers receive 75 per cent of their active-service pay, and the retiring age is 64, and below that age in case of permanent disability. In the Army this system has worked to great advantage and has led to no important abuses, and no one thinks of abolishing it. In England the age of retirement in the civil service is 60, and separation from the service at that age is compulsory, with some rare exceptions, while pensions on retirement before 60 are granted in most cases of permanent incapacity. No persons are granted a pension who have not been at least ten years in the service, and then the payment is calculated on one-sixtieth of the salary on retiring for each year of service, with forty-sixtieths as a maximum. The pensions paid in the British service amount to 16 per cent of the salaries paid for active work. The British pension list is, however, unduly enlarged. For example, many gratuities on retirement are granted where regular pensions are not allowed, and in some cases the pensions are made equal to the full salary. If we should take the retiring age for the United States civil service, as has been before suggested, at 70 instead of 60, as in the English service, the pension list would cost eventually, it is estimated, from 4.3 to 7.2 per cent of the salaries paid for active service in order to give pensions of 60 per cent of the average salary during employment, the average age at entrance being 28. The per cent varies according to circumstances. It depends upon whether only strong and healthy employees are allowed to enter the civil service, or persons of average health. The above per cents are calculated on the basis of no resignations. With a reasonable number of resignations before 70, the per cent would be still lower. That the highest rate suggested, namely, 7 $\frac{2}{5}$ per cent, is amply high is proved from the experience of the British retired civil list, where the actual percentage of those retired to those in the service is far below the theoretical maximum that the application of the same mortality tables, without allowing for resignations (viz, 21 per cent), would show, taking the average age of entrance into the British service and the British age of forced retirement.

It is fairer to base a provision for old age on the average salary during employment rather than on the salary at retirement, as the salary at retirement is usually the highest received by the employee, and as otherwise there would be the temptation to secure an increase of salary just before retirement in order to increase the pension.

II.

A retirement fund made up of deductions from salaries might be in two forms—(a) a deduction from all salaries for the immediate support of a retired list and (b) annual deductions from the salaries of those hereafter to enter the service, which should be allowed to accumulate at compound interest to form a fund for annuities payable only to those who have thus contributed.

(a) At present it would take only about 2 per cent of the average salaries of those in the departments at Washington to pay the full average salaries of those of 70 years of age and over, and only 1.2 per cent to pay pensions at 60 per cent of the average salary, and if a further deduction were made from the pensions of those who had been in the service for less than forty years, on the English system, it would require still less. But those now in the service include only those who are able to do some work, while the retired list would also include the absolutely helpless. Besides this, a pension at the end of the service tends to increase the number of persons who will stay on for the sake of pension, so that in the future we should have to allow for deductions 4.3 per cent, and possibly even more. Besides other objections, this system is extremely unfair to those coming into the service young and staying on for many years. They would have had deducted from their salaries very much more than would have insured them the same annuity at the same age in any insurance company, and those older and nearer the age of retiring would have paid far less than their share.

(b) The plan of beginning with those now entering the service would be more fair. In England this system was begun in 1829. The deductions were 2.5 per cent on all salaries not exceeding \$500 (£100), and 5 per cent on all others. This deduction, considering the high rates of interest on safe investments at that time, and considering the early age of entering the service, might have sufficed but for the large number of persons under 60 years of age who became entitled to share in the fund, and but for the basing of the pensions on the maximum or retiring salaries and some unexpected charges on this fund. In 1857 the fund had amounted, after all payments out of it, to over \$5,000,000, but the chief charges on the fund had not then fully matured, and it became evident that with the greatly swelled pension list this fund was inadequate, so it was turned into the general exchequer and regular pensions at the same rates were assumed by the Government. A royal commission in 1888 reported in favor of returning to the plan of forming a superannuation fund by annual deductions from salaries under proper conditions, but this recommendation has never been followed.

The average age of entering our classified service is 28 years. Starting with that, it would require annual payments of \$27 a year on male lives to pay an annuity of \$600 to those who should attain 70 years of age for every year for the rest of their lives. That would be 2.7 per cent on a salary of \$1,000. This cost is based upon information furnished by one of the largest life insurance companies in the United States to cover the special case. They actually issue such policies now, under the name of "deferred annuities." On the basis of paying the same annuity at the age of 65 and over, instead of 70, it would cost \$55.20 a year, or a little over twice as much as if payable at 70 years of age and over. This difference is caused by deducting five years of payments and five years of accumulations at compound interest and adding five years of annuities to be paid. This difference suggests how much is added to the cost of pensions in Great Britain by making the age of retirement 60 instead of 65 or 70.

The cost of these deferred annuities includes, of course, expenses and profits of the insurance company. Theoretically, the Government could insure at less cost, but, on the other hand, it must be assumed that the Government would be limited to investments in United States bonds with very low rates of interest, while insurance companies can secure 4.5 per cent. It should be borne in mind that the rate of interest is a very important factor in calculating the accumulations for long periods. Accumulations at 4 per cent compound interest are far more than twice as great as those at 2 per cent compound, because compound interest accumulations are on a basis of geometric progression. So that, after all, the cost of insurance by the Government would be greater than in first-class companies.

The Government might make deductions on the basis of the cost of company insurance, use the fund for its own purposes, and pay the annuities on the same basis as the companies; but this would be making up the difference out of the pockets of the people, and when once the annuities, at least for any considerable length of time, are not strictly confined to a self-sustaining fund, there comes in the old danger of a lobby and claims for special privileges, as in the case of direct pensions. The Brosius bill, introduced December 4, 1899, provides a deduction of 2 per cent for a civil-service retirement fund, to be invested in United States bonds. The retiring annuities are to equal 75 per cent of the highest pay received. All persons 70 years of age who have been in the service thirty-five years are to be compulsorily retired. Persons 60 years old who have been thirty years in the service may be voluntarily retired, and so may all disabled persons who have been in the service twenty years. The Civil Service Commission is to decide all questions of retirement, and establish regulations. Annuities are to be paid from the retirement fund, and not otherwise, and if demands exceed the fund, they fail. Employees who are discharged or die

before retirement are to be refunded the amount of pay withheld. It seems quite evident that the 2 per cent withheld under such conditions will not suffice to pay these annuities.

III.

The advisability of requiring insurance in the way of deferred annuities from all those who enter the service is largely a matter of the cost of this insurance. A deferred annuity payable, for example, at \$600 a year every year of life over 70 on male lives beginning at 28 (the average age of entrance into the classified service) would require payments of \$27 a year, or 2.7 per cent on an average salary of \$1,000. On a larger average salary the proportion would be the same. For example, 60 per cent of an average salary of \$2,000 would be \$1,200, and an annuity of \$1,200 at 70 and over would cost \$54 a year beginning at 28, or just 2.7 per cent of \$2,000. Those entering under 28 would pay less, and over 28 correspondingly more. While this remedy applies only to those entering the service, it could be extended by correspondingly larger payments, according to increase of age, so as to apply to all who have been in the service for some reasonable number of years. At the age of 38, for example, which is ten years over the average of entering the classified service, an annuity of \$600 a year at 70 years of age and over would require annual payments of \$52.20. For those somewhat longer in the service and older, and to whom the increased deductions would come hard, a smaller annuity might be required. To those who are still nearer the age of 70, however, the cost of such a deferred annuity would entail too large a deduction from the salary to be reasonable. For example, it would take a payment of about \$3,600 from one at the age of 69 to procure an annuity of \$500 a year for the rest of his life beginning at 70. As all those now in the service nearing 70 years of age came in before the civil-service law was enacted, that law could not be blamed if the United States Government were asked to deal liberally with these cases. Their number is very limited. A considerable part of the cost could be deducted from their salaries, and in a few years the extra expense from this source would cease entirely.

The insurance companies would, we feel sure, after inquiry, be willing to make deposits of good securities in the United States Treasury to assure the payment of these deferred annuities. They already make such deposits with various State treasuries as security. The insurance should be limited to all such companies as would consent to this plan, and perhaps to such as would also submit to and pass national inspection. There will be no objection to this latter. It would be a good advertisement, and if it would lead to substituting a national examination for the frequent and often useless reexaminations by numerous State authorities it would be of great advantage to the life-insurance system of the country.

To the pure deferred annuities could be added a life insurance payable in case of death under 70 years of age, or various other forms of life insurance, at the option of the employees, by paying additional rates, so that in case of a death before 70 the estate of the deceased might receive back the face value of the deductions made from the salary. The cost of this added life insurance would be about \$20 a year, beginning at 28 years of age, for \$1,000, payable only in case of death before 70 years of age; so that, beginning at 28, an annuity could be secured of \$600 a year if he survived the age of 70, and a cash payment of \$1,000 on death if he should die before 70, on an annual payment of \$47, or 4.7 per cent of the salary of \$1,000. The amount of added insurance is taken at \$1,000, as that represents roughly a little above the average amount deducted from the salaries of those who would die between 28 and 70.

The plan above suggested, in its general features, has already been adopted in Victoria by the act of 1890, which requires that such insurance shall be effected during the term of probation as a prerequisite for final appointment. The policies are made nonassignable, and in this country it might be well also to have them deposited with the Government.

One of the objections to this plan is that it does not provide for those who become prematurely old before the age of 70 or allow those over 70 who are still useful to stay on. Perhaps a good modification of the plan would be for the Government to allow as many of its employees over the age of 70 as are really useful to stay on on regular salary, on condition that the annuities falling due on their lives would be used, as long as they remained in the service, as a fund from which to pay annuities to those who had become superannuated under 70 years of age, so that the Government could be supporting as many of the superannuate under 70 as there were employees staying on in the service of 70 years of age and over. This more elastic arrangement would cost the Government nothing. It would be fair to all, as all or

entering would have an equal chance of receiving the annuity before 70 if incapacitated, or of being employed at a salary larger than the annuity when over 70. Some age limits and minimum length of service should be fixed for those receiving annuities under 70. On separation from the service (such as resignation) for other reasons than would entitle one to an annuity, the policy could be assigned to the employee going out and he could keep it up for his own benefit by continuing the annual payments, or turn it into other forms of insurance on equitable arrangements with the insurance companies.

In addition to this plan it might be well to provide for honorable transfers in some cases with diminished salaries. Some positions require unusual activity and energy. An incumbent may be unable to do the work of such a position as well as when at the prime of life, and yet be not generally incapacitated, and indeed might be extremely valuable to the Government in some other position for which his energies are amply sufficient and where his experience and knowledge would tell. To allow such transfers would give the Government the benefit of younger men in the more active offices and yet not lose the experience of the older.

The average age of retirement and the amount and kind of insurance might well be very different from what is suggested here. The suggestions have been made with an idea of presenting some conception of the cost and advantages of such a system.

IV.

Forced retirement of a certain percentage of employees each year has some precedent in the Navy of the United States, where it was recently adopted and did good at the time. As a permanent policy it is subject to the objection that it will retire too many at one time and in one department, and too few at another time and in another department, and if no provision were made for old age support of some kind it would be very hard on those who have been long in the service, and have become old, but, not having had previous notice of any such regulation, have made no provision of their own for support after retirement.

V.

Recurring examinations for promotions, reductions, and dismissals without provisions for the support of those dismissed are open to the objection last stated; so are also the plans of daily records of efficiency for the same purpose, or fixed terms of office, or retirement at a certain age if taken alone.

Without going too much into detail, it seems that the system of recurring examinations combined with personal inspection and report by a Government physician, and with the following plan of daily records of efficiency, would be a good method of ascertaining the period when retirement should come to each individual. If it were combined with the more flexible plan of annuities above suggested, it would serve as a basis for determining those who could still be retained to advantage, though over 70, and those who should be retired under that age.

VI.

As to the plan of daily records of efficiency for promotions, reductions, and dismissals, whether alone or in combination with recurring examinations and physician's inspection, it certainly seems to have many advantages. The appointing officers can tell better than anyone else the real merits of the employees where they are directly under them, and where the office is too large for that the head of the division can do the same, and if a record of daily efficiency is kept, based on a good system of ascertaining the amount and quality of the work done, it would certainly aid very much in securing fairness of treatment and in weeding out the inefficient. Such a system was adopted in the Navy Department under Secretary Long in 1897, for preliminary tests for promotion, and has been recommended by the Civil Service Commission in its sixteenth report as very valuable. As to political motives influencing the action of the heads of divisions, it may be stated that most of such heads of divisions are now within the classified service, and receive their places by promotion from those who have entered under civil-service examinations. As to the best plan to be adopted, however, although the views of experienced appointing officers at present differ a good deal, it seems that in the end they will work out a better plan than this committee can do. But it may be prophesied that any such plan would combine many of the features of both the last two remedies.

VII.

As to fixed terms of office, the remedy does not seem advisable. The plan for fixed terms of offices may have two interpretations. It may allow for reappointment at the end of the term, or dismissal may be final and absolute when the term is completed. If reappointments are allowed, it is but a haphazard remedy at best and pretty sure to be ineffectual. It is haphazard, as many may need to be dismissed before the term expires, and it will be ineffectual because the same reasons that prevent removal for old age and incapacity will induce reappointment. Under the four-year term law, if there is no political motive for removal there is never any pretense even of an examination of the record of efficiency, and reappointment becomes a perfunctory affair, and many illustrations can be given of reappointment of persons who have passed the age of usefulness, on grounds of pity, even apart from any political influence. For example, in the service of the statehouse at Massachusetts the only old man kept in an important position of late years after his usefulness had passed held one of the few offices that was subject to a four-year term. What little political influence there may have been was rather in favor of creating a vacancy, but it seemed so hard to refuse reappointment when he was too feeble to find employment elsewhere, and as his subordinates could do the work, he was continued on and recently died in office. If the dismissals, on the other hand, are made final and absolute, it would work great injury to the service by depriving it of the experience gained in office and of some of the material needed for promotions to higher positions. For example, if the ten-year limit, which is often suggested, were applied, the very time that an employee has shown his ability for promotion by the best possible test, that of experience in office, he is forever put out of the service.

VIII.

The system of forced retirement at a fixed age has the double disadvantage that some men are dismissed whose services are still of the greatest value, and that others who have not reached the specified age are, and perhaps long have been, incapacitated are retained. The British system and the United States army system provide for retirement at a fixed age, but they also provide for putting on the retired list, under suitable conditions, those who have become unfit for service before reaching that age. So those systems are open to only one of the two objections.

RECOMMENDATIONS.

Your committee unanimously recommend as the best remedy for superannuation a system requiring life insurance on the deferred annuity plan by all employees during probation as a prerequisite to final appointment, the policies to be nonassignable and in Government control, and to be secured by deposits from the insuring companies in Government control; those employees still capable and useful at the fixed age to be allowed to stay in the service at regular salary, on condition that their annuities go to a surplus fund, with which to pay annuities to those under that fixed age who have become incapable from age and through no fault of their own, and a system of daily records of efficiency, combined, perhaps, with recurring inspection by a Government physician, and in some cases with examinations, to determine who can stay in over the fixed age and who below it are to share in the surplus annuities. The exact age at which the annuities would normally be payable, varying, perhaps, for different kinds of service, the amount of annuity to be paid for in the various grades, the age and conditions under which the surplus annuities would be paid to those superannuated below the normal age, and all other details necessary to carry out the plan as more fully outlined heretofore, should be fixed by regulations to be drawn by some special commission, composed, perhaps, of the Civil Service Commission and some experienced officials of the departments, appointed by the President. It might be well to apply this system to a portion only of the classified civil service, say to the departments at Washington and the larger post-offices and custom-houses, just as was done when the civil-service law was first put in operation, and then extend the system as fast as the Commission, with the approval of the President, may deem expedient.

THE CIVIL SERVICE IN OUR NEW DEPENDENCIES.

[By Hon. William Dudley Foulke, United States Civil Service Commissioner. Reprinted from the *Annals of the American Academy of Political and Social Science.*]

When it was determined that we were to keep Porto Rico and the Philippines, and exercise dominion over certain heterogeneous races and peoples quite unlike ourselves, we stood, in respect to the kind of government we would establish, at the

parting of the ways. On the one side was the spoils system—the system of exploitation which had led to the wreck of Spanish colonial government, a system whose roots we have not yet completely torn from our own soil; and on the other side the merit system—a system of government for the benefit of the governed, not wholly unlike that which England had evolved for the administration of India out of sickening experiences in corruption, mismanagement, and disaster. It was of the utmost importance that we should start right. Fortunately we had in the Executive chair a President who possessed a breadth of statesmanship adequate to the situation. Mr. McKinley determined that the spoils system should not invade these new possessions. As Commander in Chief of the Army and Navy he had practically autocratic power over our newly acquired territory, and, fortunately, when Congress came to pass its first law in respect to the Philippines it left this power where it had already been wisely exercised. The appointments made by the President were not political, but personal selections, and the two Philippine Commissions were composed of men of whose good faith and patriotic purposes there could be no question. Indeed, the excellence of the administration of Mr. McKinley was shown more clearly in his appointments to the high offices in our dependencies than in any other way. The writer upon one occasion was asked by the late President: “Do you know a good man for attorney-general of Porto Rico? I have been looking for one for a long time, and have not yet been able to find him. If it were for a similar position here at home I would have no trouble; I could find many persons who would be good enough. But for these new possessions we must take better care of them than of ourselves.” Animated by such considerations, the appointments made both in Porto Rico and the Philippines were of the very highest class.

The last report of the Secretary of War contains the following:

“In providing the personnel of the government which is thus gradually superseding military administration the Department has proceeded upon the assumption that the honor and credit of the United States are so critically involved in creating a good government that the importance of securing the best men available should outweigh and practically exclude all other considerations. This principle of selection has been followed without deviation. No officer, high or low, has been appointed upon any one's request or upon any personal, social, or political consideration.”

It may well be doubted whether there can be found in the history of any other nation an example of the government of a dependent people undertaken in as disinterested a spirit.

The great difficulty generally arises in regard to the subordinate places, whose number is so great that it is impossible for the President or the head of the department to exercise a personal choice. It was therefore determined by both the Philippine Commissions that the competitive system was necessary for the elimination of patronage and for securing the best service in the islands. The first Commission reported that this system ought to be established, and the second Commission established it. A civil-service law was enacted by this Commission on September 19, 1900. In introducing the measure, President Taft said:

“The danger in any government, whether it be republican or monarchical, is that public office be used for private purposes. All countries have suffered from this evil, and those countries in which a thorough system of civil service is selected are the first to minimize that danger. * * * It is the hope of the Commission to make it possible for one entering the lowest ranks to reach the highest upon a tenure based solely upon merit.”

The Philippine civil-service act is much more comprehensive than our own law. It is now nearly twenty years since our Federal law was enacted, and although very few statutes have so well met the constantly changing conditions of the times there were necessarily some shortcomings. The Philippine civil-service act has filled up the gaps and provided for as complete a system as is possible at the present time. A discussion of the differences between the two acts will be profitable.

I. In the first place, the scope of the Philippine civil-service act is far broader than that of our own law, which does not apply to laborers nor to persons who are appointed by the President with the advice and consent of the Senate. With us the highest and the lowest places both remain outside of the purview of the law. There are, fortunately, other provisions in our Federal statutes which may enable us hereafter to establish a proper registration system for laborers, and rules may be adopted for filling some Presidential offices by competitive methods, but these provisions are not to be found in the civil-service act itself.

The Philippine law, however, expressly provides “for the selection of laborers, skilled and unskilled, according to the priority of their applications, by such non-competitive examinations as may be practicable, and which need not relate to more than the capacity of the applicants to labor, their habits of industry and sobriety, and their honesty.” Thus the entire labor force of the islands is brought within the classified service.

The higher offices, with very few exceptions, are also included, and vacancies are to be filled by promotion, thus giving the greatest incentive to those in the Philippine civil service for the efficient and faithful performance of their duties.

The place of department assistant, as it is called, offers the readiest means of promotion. The examination for this place is of a very high character and quite severe. It is calculated to test the general education and intelligence of the candidate, as well as his capacity for the particular work which he is immediately required to perform. In this respect it differs from most of the examinations for places in the classified service in America. Two days of seven hours each are required for this examination. The subjects required include a thesis to be written on one of two given topics; the correction of a rough-draft manuscript; arithmetic, algebra, and plane geometry; the history, Constitution, government, and geography of the United States; commerce and industrial resources of the United States; general history and geography; territorial government and administration, and political economy. Besides the subjects required there are twenty optional subjects, for which additional credit is given. These include agriculture, bookkeeping, chemistry, botany, civil engineering, educational methods, finance, forestry, geology, general, international, and Spanish law, the mining and land laws of the United States, the Spanish language, mineralogy, municipal administration, sanitary science, taxation, and the theory and practice of statistics. No competitor receives any credit for his optional subjects unless his rating in the regular examination is higher than 70 per cent. The credits received upon the optional subjects simply tend to increase his prospects of appointment to some particular place for which these optional subjects show his qualifications. If the needs of the service require it, requisition may be made for those standing highest on one or more of the optional subjects who have also passed the regular examination. For instance, if a vacancy should occur in the municipal government of Manila in a place requiring a knowledge of municipal administration, or in the forestry bureau requiring a knowledge of forestry, a requisition would probably be made for eligibles who have shown the most proficiency in these subjects and who have also passed the regular examination.

Those appointed from the department-assistant examination will be preferred in promotions to higher administrative offices, unless special technical qualities are required. They have thus a fair opportunity to be advanced to the highest administrative positions.

The salaries for places of department assistant are not less than \$1,200, and for some of the places, like that of financial agent, the salary is as high as \$2,000.

II. In America competitive examinations are not generally required for promotion, and it is a serious defect of our present system that promotions are often made for reasons of personal favor or political influence—a defect, however, for which it is hoped at no distant day a remedy will be found. In this respect the Philippine act is more stringent than the Pendleton bill. In the Philippine service promotions must be made by competitive examinations, though the board may provide for an allowance of credit for previous experience and efficiency, to be estimated by the officer under whose direction the service has been rendered.

III. The Philippine law has another decided advantage over the American. When different positions in this country become classified the men who are in these positions usually remain there without any examination to test their qualifications to keep the places they hold. These persons have been originally appointed under the spoils system. They are usually strong partisans, their habits of thought are often greatly tintured by the ideas of that system, and these ideas, carried into the classified service by those who become a part of it, necessarily infect the entire service to a certain degree. But in the Philippine service the men who were originally appointed to office were appointed with little regard to politics, and in addition to this the Philippine act provides that the civil-service board may examine the employees in the service to determine their fitness to retain their places. These examinations have been held; a number of inefficient employees have been discharged, while others have vacated their positions rather than undergo the examination. The Philippine service, therefore, stands in a better condition, in respect to the personnel of those who now compose it, than the classified service of this country.

IV. The Philippine law is more stringent than ours in also requiring a thorough physical examination by a competent physician of every applicant in the United States, and the rejection of all who are physically disqualified for efficient service in the Philippines, and in also requiring an age limitation for those entering the lowest rank of the service, the maximum age being 40 years and the minimum 18. This avoids the difficulty which would result from admitting to the service men advanced in years, where the duties can be better performed by younger and more energetic persons. It is evident that a service protected by these limitations will undoubtedly

be superior to one where they are not required. The only serious question is whether the limitation of 40 years is strict enough. The service would be still better if none were admitted who were over 30 years of age. None are appointed to the British Indian service who are over 23.

V. The United States Civil Service Commission is authorized by law to investigate abuses and to report concerning the condition of the service, but no power is given to administer oaths or to subpoena witnesses. Difficulty has sometimes been found in securing testimony under these conditions, and cases have been known where even officers of the Government have impudently refused to furnish or to allow their subordinates to furnish the Commission with information in regard to violations of the law. This evil has been partly remedied by a recent order of the President, directing that all officers and employees of the Government shall give information and testimony when required, and they can now be dismissed for failure to do this; but there is still no power to require the testimony of any person outside the service.

The Philippine law has remedied this defect by providing that the civil-service board and its duly authorized examiners are empowered to administer oaths and summon witnesses, and to require the production of official books and records.

VI. Another serious defect in our Federal statute is the absence of a provision stopping the pay of persons appointed or retained in violation of the law. This evil has been remedied in part by a recent rule of the President, which provides that whenever the Commission finds that any person is holding a position in violation of the law, it shall, after notice and opportunity for explanation, certify the fact to the head of the department, and then if the person be not dismissed within thirty days, to the disbursing or auditing officers, and thereafter such officers shall not pay any salary which may accrue after the certificate has been received by them. This rule may be enforced by the dismissal from office of any auditing or disbursing officer who violates it.

But the Philippine act provides a much more effective remedy, since it directs that when the civil-service board shall find that any person holds office in violation of the law it shall certify the fact to the disbursing and auditing officers, and, if they afterwards pay or permit to be paid any salary or wages, the payment shall be illegal, the disbursing officer shall not receive credit for it, and the auditing officer shall be liable on his official bond.

VII. The Philippine act is more effective than ours in regard to political contributions. Our Federal statute provides that no officer or employee shall solicit or collect from or pay to any other officer or employee any money for political purposes, nor shall any such solicitations be made in a Federal building; but the Philippine act goes further, and provides that any person soliciting political contributions from public officers or employees shall also be subject to an appropriate penalty. It is found in actual practice that political contributions are generally solicited by persons not in the Federal service, for the purpose of evading the law, the employee who pays the money fully believing, however, that the demand is supported by his official superior. The Philippine act effectually prevents such abuses.

VIII. The Philippine act differs essentially from the American in regard to preferences in appointments. Our Federal law gives an absolute preference to persons who have been discharged from the military or naval service for disability incurred in the line of duty. If a veteran of this class has passed with a bare average of 65 per cent, he is preferred for certification over all others, no matter how high they may stand upon the list. According to the Philippine act the only preference allowed (I quote the explanation of it given by the board) "is in cases where the names of natives of the islands and honorably discharged soldiers and sailors appear on certification. It is provided that when their names are certified, and other things are equal, preference shall first be allowed to natives of the islands, and then to honorably discharged soldiers, sailors, and marines of the United States. None of these, however, can be certified out of the order of their relative standing in the examination, and no preference can be shown by an appointing officer in their selection until their names appear on certification. The act, therefore, while giving preference to natives and soldiers, still safeguards the service by requiring that they shall pass in their examinations sufficiently high to have their names certified for appointment. This insures a high standard of efficiency in the service, while it allows a fair preference in selecting natives or soldiers, sailors or marines.

IX. A supplemental act passed by the Philippine Commission directs the civil-service board to report a plan for the readjustment of salaries in proportion to the labor and skill required and responsibility imposed, with a view to the reclassification of the service.

The need of the reclassification of the Federal service is very great—far greater, it is believed, than the need of any reclassification in the Philippine service, and it

would be of immense value to the country if a similar law could be enacted by Congress.

"When the first examinations were announced in the Philippines" (I quote the language of Mr. F. M. Kiggins, formerly chairman of the Philippine civil-service board, to whom I am under obligations for aid in the preparation of this article) "the Americans filed their applications for examination without delay, but the Filipinos held back until the object of the civil-service act and rules was explained to them. When they learned that the rules were for the good of the service, and to secure the most competent employees, they hesitated no longer, and thus far over 1,100 of them have been examined for various positions in the service. While a greater per cent of them have failed than of Americans, still for the lower clerical and other positions ample registers of Filipinos have been established. On account of their limited education and lack of familiarity with American methods of transacting business they have necessarily been appointed, as a rule, to minor positions, but it is stated by the civil-service board that nearly all of those who have been appointed are proving satisfactory. It is also interesting to note, in view of the fears that have been entertained by some that the application of civil-service rules to the Philippines would result in confining appointments there to Americans, that the majority of those who have so far been appointed are Filipinos. The examinations are conducted in both the English and the Spanish languages, and where a Filipino can be utilized he is selected in preference to an American."

Every extension of the operations of civil government in the Philippines has carried with it the application of the civil-service law and rules. One of the most recent extensions was to the municipal service of Manila, when the city charter was adopted on July 30 last. In March of this year the entire provincial service outside of Manila came under the provisions of the civil-service act, and it is understood that action has been taken looking to the classification of teachers throughout the islands at an early date. Many Filipinos in the public service are applying themselves to the study of English, while public schools are being organized all over the islands, with qualified teachers, sent from the United States, who are also teaching the English language. Thus the islands are not only favored by civil-service law, but also by a liberal system of education, so as to qualify them for governing themselves.

The United States Civil Service Commission has been directed to cooperate with the Philippine civil-service board in supplying the latter with eligibles for such positions as Americans are required to fill, especially positions in which professional, technical, or scientific qualifications are needed. Clerks with special qualifications, bookkeepers, compositors, pressmen, electrotypers, experts for the insular bureau of agriculture, foresters, bookbinders, examiners, photographers, engineers, lumbermen, etc., have been sent to the islands by selection from the examinations made by the Federal Commission or by transfer from the Federal civil service.

Shortly after our acquisition of these islands there was much discussion as to the best methods of securing trained men to administer the government there. It was suggested that a suitable training school, like Haileybury College, established by England for the Indian service, would be the best method. It would have required some time for the development of such a system, and the evils of political patronage would not have been eliminated. The Philippine Commission, it is believed, took a far better course in determining that places in the islands should be filled by open competitive examination, free to all, in which the inhabitants of the islands should have a preference when other qualifications were equal. It is hard to see how our government of the Philippines could be started upon its path in any better way than by the excellent provisions established by the Philippine Commission.

The reflex action upon our Government at home of the establishment of a complete merit system in the Philippine Islands can hardly fail to be beneficial. The example of good methods successfully administered, even in a possession as distant as the Philippines, is sure to beget good results when contrasted with the inefficiency and corruption that flow from the remnants of the spoils system here at home. It will be remembered that England first tried competitive methods in her Indian possessions before she established the civil-service system at home, and it was the successful working of this system in India which led to its adoption in England. It may not be improper to repeat here the opinion expressed on a former occasion, that inasmuch as the beginnings of this reform came from Calcutta to London, it is not impossible nor unreasonable to expect that its perfect consummation may come from Manila to Washington.

FEATURES OF PREVIOUS REPORTS.

[These reports can be consulted at the principal public libraries.]

The First Report, February 7, 1884, presents at length the facts and explanations respecting the objects, theory, and practical methods of the civil-service act and rules, and the first provisions made for the examinations. It describes the abuses which the act is intended to remedy, the essential vices of the pass-examination system, and the consequences of the spoils system. It explains the nature of competitive examinations, the limits of the classifications, the methods of application and of examination, the selection of examiners, the preservation of the preference given to soldiers and sailors, the subjects for examinations, general and special, marking and grading, the apportionment of appointments, residence, certifying for appointment, the protection against unjust removal afforded to women, the power of removal, promotions, exceptions to the rules, probation, the functions of the Commission, the diminution of Executive patronage, and the breaking up of the class monopoly of patronage. It gives the testimony of heads of departments and offices as to the practical effects of the initial operation of the merit system. It makes suggestions for the more effectual accomplishment of the purposes of the civil-service act. Upon information obtained, it gives conclusions reached in the smaller amounts collected for political purposes from Federal officials, the cessation of menaces, and the discontinuance of assessment collection bureaus.

The Second Report, January 25, 1885, states that the enforcement of the act has been found both practicable and effective for the accomplishment of its purpose, and that only the continuing support of the Executive and moderate appropriations by Congress are needed for the extension of the system. The work done is set forth in detail. The facts and explanations of the first report are continued in the light of the additional experience. Practical methods, needed precautions, and general results reached are explained at length.

The Third Report, March 10, 1886, states that no need of further legislation has appeared; that no facts have come before the Commission which tend to show that within the year more adherents of one party than of the other have attended the examinations or secured appointments, or that any discrimination has been made on political or religious grounds. The report continues the explanations of the evils of the old system, and of the examinations and rules as remedies, and the results reached. It states the attitude and views of the President and heads of departments. It points out the diminution of office seeking under the change of administration, and of partizan activity on the part of officers. It gives an account of civil-service reform elsewhere than in the national civil service.

The Fourth Report, June 9, 1888, gives the work done in much greater statistical detail than in the previous reports and includes statistics for part of the work from the beginning. On March 1, 1888, the rules had been revised, and this report states at length the reasons for various amendments made. It reviews the subject of promotion regulations, such regulations having been adopted in the New York custom-house and in the War Department. It contains reports of several investigations as to the administration of the law and rules in post-offices and custom-houses where complaints had been made. Questions concerning the legality of certain appointments in the departments are discussed. The practical effects of the act and rules, the objections to, and the misrepresentations of, the new system are examined. The appendix contains historical matter and the views of heads of departments, post-

masters, and customs officials in respect to the enforcement and practical effects of the law and rules. Among other questions this report discusses the wisdom of a rule requiring reasons for removals, the conditions existing in the service prior to the passage of the act, the constitutionality of the act, in what respect the power of removal is limited by the act, and objections to the political associations of officials.

The Fifth Report, February 28, 1889, states the effects of the merit system as shown in promotions, and remarks upon the abuse of transfers from one department to another, the education of those examined, the utility of examinations for promotion, difficulties in maintaining the apportionment of appointments, objections to apportionment by Congressional districts, the law of domicile, the requiring of reasons for dismissals, objections to old classifications (particularly the classification of the customs service, which is still in force), and the adoption of a uniform departmental classification.

The Sixth Report, November 14, 1889, points out the difficulties resulting from the lack of power to administer oaths and suggests that the act be amended to permit of placing on the boards of examiners persons not in Government employ. It states that experience has clearly shown that the local boards of examiners should be independent of the appointing officers, and to this end recommends that the law be so amended as to permit this; and that provision be made for marking the papers of all examinations by the central board at Washington. It states that the opening of the registers of eligibles to the public has had a beneficial effect. It speaks of the changes in the rules, the classification of the Railway Mail Service, and allowing veterans under the old rule, formerly in the classified service, to be reinstated without reference to the length of time elapsed from the severance of their connection therewith. It reports a number of investigations at various local offices against which there had been charges of wrongdoing, the vigilant watch kept to prevent the violation or evasion of the law, and states that the Commission holds that if in any department or office a very large proportion of the employees is changed the burden of proof should be considered to rest on the official making the change to show that his conduct was proper, and that a failure on his part to establish the necessity for these changes should be held to warrant his dismissal. Accusations against the merit system are answered, and it is held that the examinations are good common-sense business tests.

The Seventh Report, November 20, 1890, states that during the year which it covers the Commission has made examination into the condition of the classified service, and special stress is laid upon certain points developed by this investigation; for instance, that in the classified departmental service only 8 per cent of the appointees of the former administration had been separated from the service during the first year of the succeeding administration, showing that political considerations have practically disappeared as factors in making removals in that service, and that since its enactment the law as a whole had been faithfully and honestly observed in the departments, although two changes of administration had occurred. The operation of the rules in the postal and customs service is stated to be satisfactory, and tables are presented showing the removals in detail at each office. The Commission reiterates its belief that where a removal is made the appointing officer should give the accused an opportunity to be heard in defense, and should be required to give the accused a full written statement of his reasons for making the removal, such statement to be made public if the accused desires. The effects of the investigations are commented upon. The wide difference in the eagerness with which positions in the classified service are sought by different States and sections is commented upon. For the first time in a number of years the Southern States generally obtained their full quotas of appointments, and this is pointed out as proof of nonpartisanship. It is shown that the eligible registers are not crowded, there being a good chance of appointment from many of them. The practical character of the questions and tests used in the examinations is again commented on. It urges that the number of

excepted places and of those governed by noncompetitive examination could be very greatly reduced. The great improvement brought about by the merit system is shown. Legislation is urged to allow the payment of small sums, by way of compensation, to local boards, and to establish a central board at Washington to mark all papers. The good effects of the investigations held are shown, and it is stated that a jealous eye has been kept upon the efforts of certain individuals and political associations to assess Government employees for campaign purposes. The results of the work in general are also a subject of remark in this report.

The Eighth Report, November 6, 1891, states that several noteworthy steps in advance had been made during the year in the application of the rules to the educational branch of the Indian service and to Indian physicians, and in reworking the rule which permitted promotion under certain conditions from the unclassified to the classified service. It urges that every "backdoor" entrance to the classified service should be shut and that positions of chiefs of divisions be filled by promotion from the ranks below. The satisfactory working of the law in the departmental service at Washington and the elimination of political considerations in making appointments are again dwelt upon. The benefit of the merit system to the colored race is pointed out. It is stated that the local offices, as distinguished from the departments and offices at Washington, show less satisfactory results, but that there is a gradual improvement in them. The Commission earnestly recommends the extension of the classified service in various directions as rapidly as it properly can be done. The desirability of legislation to permit the classification of laborers under the civil-service act is presented. The practical character of the questions, the divorcing of the service from politics, and the resulting purification are topics of discussion. The amendment of the law so as to prevent any individual, whether in the Government service or not, from soliciting any Government employee for contributions for political objects, is urged.

The Ninth Report, November 1, 1892, states that there has been a very decided increase in the proportion of women to men appointed, and also in the number of women promoted to higher grades in the service over the year next preceding, and calls attention to this fact as probably showing that the prejudice which has heretofore existed to some extent against the appointment of women to the classified service is gradually disappearing, and that when women in the public service have an even chance with the men, they win their full share of the more lucrative and responsible positions. This, it is stated, is especially true with reference to those appointed through competitive examinations. The stand taken by the Commission in reference to political assessments this year was of special importance, and the efforts made in securing observance of the law are stated at length. Recommendations made in previous reports are repeated in this. The startling growth of the number of Government employees compared with the growth of population is shown in the tables, and also the faster growth of the classified service. In the appendix of the report is presented historical and descriptive matter showing the growth and extent of the civil service, with remarks upon the authority of appointment and removal, the history of classifications, the salaries of women, and the employment of colored people. An analysis of the official registers is given, showing the numbers employed in the entire service according to sex and salaries, and a statement of the places in the classified service, showing their status, whether filled by examination or not, and the salaries paid. The report also contains a map showing the routes of examinations and the locations of the classified offices away from Washington.

The Tenth Report, November 20, 1893, refers to the action of the President in extending the classified postal service to the remaining 548 free-delivery offices, and to the sweeping removals of employees at several offices before the first examination could be held. The number of excepted places at post-offices is stated to be absurdly great. Attention is called to the evil results of the salary limit to the classified customs service. Mention is made of the Railway Mail Service as an object lesson

in civil-service reform. The cost of the Commission is stated to be about a dollar a year for each individual withdrawn from the spoils system. The results of an inquiry into the hours of labor, methods of appointment, tenure of office, etc., in various countries, compared with our own, are given.

The Eleventh Report, November 28, 1894, urges that the practice in the postal service of requiring reasons for removal and an opportunity for defense should be made general. Attention is called to the conviction of offenders against the civil-service act and the efforts to stop political assessments. The appendix gives detailed accounts of investigations of alleged violations of the civil-service law from March 4, 1889, to March 1, 1895; and the information referred to in the Tenth Report concerning the civil service of foreign countries is here given at length.

The Twelfth Report, November, 1895, states the need of a revision of the rules and makes suggestions for the improvement of the service.

The Thirteenth Report, January 30, 1897, shows the growth of the classified service, the economy and efficiency demonstrated by the merit system, and the evil of the tenure-of-office laws. A detailed statement is given of the number of officers and employees in the civil service and their salaries. Comparison is made of the number of Presidential offices in 1876, 1886, and 1896.

The Fourteenth Report, December 31, 1897, continues the showing of demonstrated economy and efficiency resulting from the adoption of civil-service rules, and the progress made in promotion regulations. The action of the President in amending the rules to require reasons for removal and an opportunity for defense are commented upon. The evils of the tenure-of-office act and the spoils system are shown by statements of contemporary statesmen in official documents. The decisions of courts bearing upon the civil-service rules are presented, together with a statement of the operation of the act and rules, including investigations.

The Fifteenth Report, November 1, 1898, outlines the attitude of the early Presidents in the exercise of the appointing power, the departure in succeeding Administrations from the methods previously followed, and the attempts, culminating in the act of 1883, to restore the earlier practice. Attention is called to the culmination of Spanish misrule in Cuba as emphasizing the value and necessity of a strict adherence to the merit system. The advance made by State and municipal governments in this respect is noted. An account of the colonial governments of the British Empire and of Holland is given. The statement as to the operation of the law and rules is continued.

The Sixteenth Report, January 10, 1900, continues the history of the investigations made touching the enforcement of the rules; treats fully of the question whether solicitation by letter addressed to a public building comes within the provisions of the act relating to assessments; considers the matter of providing for superannuated employees; the stability arising from the small percentage of removals; the extension of the merit system to our insular territories; extracts from debates in Congress, at the time of the passage of the civil-service law, in regard to the evils of political assessments intended to be corrected by the law, the patronage evil, and the control of Congress over appointments.

The Seventeenth Report, December 31, 1900, contains the Philippine civil-service act and an account of the inauguration of the merit system in the Philippine Islands. The subject of promotion regulations is exhaustively treated. The extension of the operation of the civil-service rules to cover the force employed in the Library of Congress and the municipal service of the District of Columbia is recommended. The need for the establishment of a registration system to govern the employment of unskilled laborers in the departments and offices is presented. The digest of the decisions of the Commission upon questions arising under the act and rules was revised for this report, which also contains a brief history of the operation of the civil-service rules in each branch of the classified service from the date of its classification.

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In Senate Report 659, Fifty-fifth Congress, second session (p. 896 et seq.), will found much testimony respecting the operation of the civil-service act and rules.

PART IV. .

**COMPILATION OF THE CIVIL-SERVICE RULES, SPECIAL ORDERS, AND
CLASSIFICATIONS, FROM MAY 7, 1883, TO AUGUST 16, 1902,
CHRONOLOGICALLY ARRANGED.**

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PART IV.—COMPILATION OF THE CIVIL-SERVICE RULES, SPECIAL ORDERS, AND CLASSIFICATIONS FROM MAY 7, 1883, TO AUGUST 16, 1902, CHRONOLOGICALLY ARRANGED.

PREFATORY NOTE.

In 1897 the Appropriations Committee of the House of Representatives called upon the Commission, in connection with the hearing upon its estimates, for copies of all Presidential orders promulgating civil-service rules and the various amendments and changes therein. These orders will be found on pages 54 to 156 of the hearings before that committee, as published in accordance with House resolution of December 13, 1897. This collection of Executive orders upon the subject of the civil-service rules has been found to be of such value that its revision down to date and republication in the Commission's annual report was deemed advisable.

I. CIVIL-SERVICE RULES AND AMENDMENTS, AND SPECIAL ORDERS.

May 7, 1883.

CIVIL-SERVICE RULES.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rules for the regulation and improvement of the executive civil service are hereby promulgated:

RULE I.

No person in said service shall use his official authority or influence either to coerce the political action of any person or body, or to interfere with any election.

RULE II.

No person in the public service shall for that reason be under any obligation to contribute to any political fund or to render any political service, and he will not be removed or otherwise prejudiced for refusing to do so.

RULE III.

It shall be the duty of collectors, postmasters, assistant treasurers, naval officers, surveyors, appraisers, and custodians of public buildings at places where examinations are to be held, to allow and arrange for the reasonable use of suitable rooms in the public buildings in their charge, and for heating, lighting, and furnishing the same for the purposes of such examinations; and all other executive officers shall in all legal and proper ways facilitate such examinations and the execution of these rules.

RULE IV.

1. All officials connected with any office where or for which any examination is to take place will give the Civil Service Commission and the chief examiner such information as may be reasonably required to enable the Commission to select competent and trustworthy examiners; and the examinations by those selected as examiners, and the work incident thereto, will be regarded as a part of the public business to be performed at such office.

2. It shall be the duty of every executive officer promptly to inform the Commission, in writing, of the removal or discharge from the public service of any examiner in his office, or of the inability or refusal of any such examiner to act in that capacity.

RULE V.

There shall be three branches of the service classified under the civil-service act (not including laborers or workmen or officers required to be confirmed by the Senate), as follows:

1. Those classified in the departments at Washington shall be designated "The Classified Departmental Service."

2. Those classified under any collector, naval officer, surveyor, or appraiser in any customs district shall be designated "The Classified Customs Service."

3. Those classified under any postmaster at any post-office, including that at Washington, shall be designated "The Classified Postal Service."

4. The classified customs service shall embrace the several customs districts where the officials are as many as fifty, now the following: New York City, N. Y.; Boston, Mass.; Philadelphia, Pa.; San Francisco, Cal.; Baltimore, Md.; New Orleans, La.; Chicago, Ill.; Burlington, Vt.; Portland, Me.; Detroit, Mich.; Port Huron, Mich.

5. The Classified Postal Service shall embrace the several post-offices where the officials are as many as fifty, now the following: Albany, N. Y.; Baltimore, Md.; Boston, Mass.; Brooklyn, N. Y.; Buffalo, N. Y.; Chicago, Ill.; Cincinnati, Ohio; Cleveland, Ohio; Detroit, Mich.; Indianapolis, Ind.; Kansas City, Mo.; Louisville, Ky.; Milwaukee, Wis.; Newark, N. J.; New Orleans, La.; New York City, N. Y.; Philadelphia, Pa.; Pittsburg, Pa.; Providence, R. I.; Rochester, N. Y.; St. Louis, Mo.; San Francisco, Cal.; Washington, D. C.

RULE VI.

1. There shall be open, competitive examinations for testing the fitness of applicants for admission to the service. Such examinations shall be practical in their character and, so far as may be, shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of the branch of the service which they seek to enter.

2. There shall also be competitive examinations of a suitable character to test the fitness of persons for promotion in the service.

RULE VII.

1. The general examinations under the first clause of Rule VI for admission to the service shall be limited to the following subjects: (1) Orthography, penmanship, and copying. (2) Arithmetic—fundamental rules, fractions, and percentage. (3) Interest, discount, and elements of bookkeeping and of accounts. (4) Elements of the English language, letter writing, and the proper construction of sentences. (5) Elements of the geography, history, and Government of the United States.

2. Proficiency in each of these subjects shall be credited in grading the standing of the persons examined in proportion to the value of a knowledge of such subjects in the branch or part of the service which the applicant seeks to enter.

3. No one shall be entitled to be certified for appointment whose standing upon a just grading in the general examination shall be less than 65 per centum of complete proficiency in the first three subjects mentioned in this rule, and that measure of proficiency shall be deemed adequate.

4. But for places in which a lower degree of education will suffice, the Commission may limit the examinations to: First, penmanship, copying, and orthography; second, the fundamental rules of arithmetic; but no person shall be certified under this examination of a less grading than 65 per centum on each subject.

5. The Commission may also order examinations of a higher grade, or upon additional or special subjects, to test the capacity and fitness which may be needed in any special place or branch of the service.

RULE VIII.

No question in any examination or proceeding by or under the Commission or examiners shall call for the expression or disclosure of any political or religious opinion or affiliation, nor shall any discrimination be made by reason thereof, if known; and the Commission and its examiners shall discountenance all disclosure before either of them of such opinion by or concerning any applicants for examination or by or concerning anyone whose name is on any register awaiting appointment.

RULE IX.

All regular applications for the competitive examinations for admission to the classified service must be made on blanks in a form approved by the Commission. All requests for such blanks and all applications for examination must be addressed as follows: 1. If for the Classified Departmental Service, to the U. S. Civil Service Commission, Washington, D. C. 2. If for the Classified Postal Service, to the postmaster under whom service is sought. 3. If for the Classified Customs Service, to the head of either customs office in which service is sought. All officers receiving such applications will indorse thereon the date of the reception thereof, and transmit the same to the proper examining board of the district or office where service is sought, or, if in Washington, to the Civil Service Commission.

RULE X.

Every examining board shall keep such records and such papers on file, and make such reports as the Commission shall require, and any such paper or record in the charge of any examining board or any officer shall at all times be open to examination as the Commission shall direct, and upon its request shall be forwarded to the Commission for inspection and revision.

RULE XI.

Every application, in order to entitle the applicant to appear for examination or to be examined, must state, under oath, the facts on the following subjects: (1) Full name, residence, and post-office address; (2) citizenship; (3) age; (4) place of birth; (5) health and physical capacity for the public service; (6) right of preference by reason of military or naval service; (7) previous employment in the public service; (8) business or employment and residence for the previous five years; (9) education. Such other information shall be furnished as the Commission may reasonably require touching the applicant's fitness for the public service. The applicant must also state the number of members of his family in the public service, and where employed, and must also assert that he is not disqualified under section 3 of the civil-service act, which is as follows: "That no person habitually using intoxicating beverages to excess shall be appointed to or retained in any office, appointment, or employment to which the provisions of this act are applicable."

RULE XII.

1. Every regular application must be supported by proper certificates of good moral character, health, and physical and mental capacity for doing the public work, the certificates to be in such form and number as the regulations of the Commission shall provide; but no certificate will be received which is inconsistent with the tenth section of the civil-service act.

2. No one shall be entitled to be examined for admission to the classified postal service if under 16 or over 35 years of age, or to the classified customs service or to the classified departmental service if under 18 or over 45 years of age; but no one shall be examined for appointment to any place in the classified customs service, except that of clerk or messenger, who is under 21 years of age; but these limitations of age shall not apply to honorably discharged soldiers and sailors of the last war who are otherwise duly qualified.

RULE XIII.

1. The date of the reception of all regular applications for the classified departmental service shall be entered of record by the Commission, and of all other regular applications by the proper examining boards of the district or office for which they are made; and applicants, when in excess of the number that can be examined at a single examination, shall be notified to appear in their order on the respective records. But any applicants in the several States and Territories for appointment in the classified departmental service may be notified to appear for examination at any place at which an examination is to be held, whether in any State or Territory, or in Washington, which shall be deemed most convenient for them.

2. The Commission is authorized, in aid of the apportionment among the States and Territories, to hold examinations at places convenient for applicants from different States and Territories, or for those examination districts which it may designate and which the President shall approve.

RULE XIV.

Those examined shall be graded, and shall have their grade marked upon a register after those previously thereon, in the order of their excellence as shown by their examination papers, except that those from the same State or Territory may be entered upon the register together, in the order of relative excellence, to facilitate apportionment. Separate registers may be kept of those seeking to enter any part of the service in which special qualifications are required.

RULE XV.

The Commission may give a certificate to any person examined, stating the grade which such person attained and the proficiency in the several subjects, shown by the markings.

RULE XVI.

1. Whenever any officer having the power of appointment or employment shall so request, there shall be certified to him by the Commission or the proper examining board four names for the vacancy specified, to be taken from those graded highest on the proper register of those in his branch of the service and remaining eligible, regard being had to the apportionment of appointments to States and Territories, and from the said four a selection shall be made for the vacancy.

2. These certifications for the service at Washington shall be made in such order as to apportion, as nearly as may be practicable, the original appointments thereto among the States and Territories and the District of Columbia upon the basis of population as ascertained at the last preceding census.

3. In case the request for any such certification or any law or regulation shall call

for those of either sex, the four highest of that sex shall be certified; otherwise sex shall be disregarded in such certification.

4. No person upon any register shall be certified more than three times to the same officer in the customs or postal service, or more than twice to any department at Washington, unless upon request of the appointing officer; nor shall anyone remain eligible more than one year upon any register. And no person while remaining eligible on any register shall be admitted to a new examination of the same grade.

RULE XVII.

1. Every original appointment or employment in said classified service shall be for the probationary period of six months, at the end of which time, if the conduct and capacity of the person appointed have been found satisfactory, the probationer shall be absolutely appointed or employed; but otherwise, be deemed out of the service.

2. Every officer under whom any probationer shall serve during any part of the probation provided for by these rules shall carefully observe the quality and value of the service rendered by such probationer, and shall report to the proper appointing officer, in writing, the facts observed by him, showing the character and qualifications of such probationer and of the service performed by him, and such reports shall be preserved on file.

3. Every false statement knowingly made by any person in his application for examination, and every connivance by him at any false statement made in any certificate which may accompany his application, shall be regarded as good cause for the removal or discharge of such person during his probation.

RULE XVIII.

Every head of a department or office shall notify the Commission of the name of every person appointed to or employed in the classified service under him (giving the date of the appointment and the designation of the office or place) from those examined under the Commission, and shall also inform the Commission of the date of any rejection or final appointment or employment of any probationer, and of the promotion, removal, discharge, resignation, transfer, or death of any such person after probation.

RULE XIX.

There are excepted from examination the following: (1) The confidential clerk or secretary of any head of a department or office; (2) cashiers of collectors; (3) cashiers of postmasters; (4) superintendents of money-order divisions in post-offices; (5) the direct custodians of money for whose fidelity another officer is under official bond; but these exceptions shall not extend to any official below the grade of assistant cashier or teller; (6) persons employed exclusively in the secret service of the Government, or as translators, or interpreters, or stenographers; (7) persons whose employment is exclusively professional; (8) chief clerks, superintendents, and chiefs of divisions or bureaus; but no person so excepted shall be either transferred, appointed, or promoted, unless to some excepted place, without an examination under the Commission. Promotions may be made without examination in offices where examinations for promotion are not now held until rules on the subject shall be promulgated.

RULE XX.

If the failure of competent persons to attend and be examined, or the prevalence of contagious disease or other sufficient cause, shall make it impracticable to supply in due season for any appointment the names of persons who have passed a competitive examination, the appointment may be made of a person who has passed a non-competitive examination, which examination the Commission may provide for; but its next report shall give the reason for such resort to noncompetitive examination.

RULE XXI.

The Civil Service Commission will make appropriate regulations for carrying these rules into effect.

RULE XXII.

Every violation by any officer in the executive civil service of these rules, or of the eleventh, twelfth, thirteenth, or fourteenth section of the civil-service act, relating to political assessments, shall be good cause for removal.

CHESTER A. ARTHUR.

EXECUTIVE MANSION, *May 7, 1883.*

ADDITIONS AND AMENDMENTS TO THE CIVIL-SERVICE RULES OF MAY 7, 1883.

November 7, 1883.

AMENDMENTS TO CIVIL-SERVICE RULES.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act approved January 16, 1883, the following rules for the regulation and improvement of the executive civil service are hereby amended and promulgated, as follows:

RULE VI.

1. There shall be open, competitive examinations for testing the fitness of applicants for admission to the service. Such examinations shall be practical in their character, and, so far as may be, shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of the branch of the service which they seek to enter.

2. There shall, so far as they may be deemed useful, be competitive examinations of a suitable character to test the fitness of persons for promotion in the service.

RULE VII.

1. The general examinations under the first clause of Rule VI for admission to the service shall be limited to the following subjects: (1) Orthography, penmanship, and copying; (2) arithmetic, fundamental rules, fractions, and percentage; (3) interest, discount, and elements of bookkeeping and of accounts; (4) elements of the English language, letter writing, and the proper construction of sentences; (5) elements of the geography, history, and Government of the United States.

2. Proficiency in each of these subjects shall be credited in grading the standing of the persons examined in proportion to the value of a knowledge of such subjects in the branch or part of the service which the applicant seeks to enter.

3. No one shall be entitled to be certified for appointment whose standing upon a just grading in the general examination shall be less than 65 per centum of complete proficiency in the first three subjects mentioned in this rule, and that measure of proficiency shall be deemed adequate.

4. But for places in which a lower degree of education will suffice the Commission may limit the examinations to less than the five subjects above mentioned, but no person shall be certified for appointment under this clause whose grading shall be less than an average of 65 per centum on such of the first three subjects or parts thereof as the examination may embrace.

5. The Commission may also order examinations upon other subjects of a technical or special character, to test the capacity which may be needed in any part of the

classified service which requires peculiar information or skill. Examinations hereunder may be competitive or noncompetitive, and the maximum limitations of age contained in the twelfth rule shall not apply to applicants for the same. The application for and notice of these special examinations, the records thereof, and the certification of those found competent shall be such as the Commission may provide for. After consulting the head of any department or office, the Commission may from time to time designate, subject to the approval of the President, the positions therein for which applicants may be required to pass this special examination.

RULE VIII.

No question in any examination or proceeding by or under the Commission or examiners shall call for the expression or disclosure of any political or religious opinion or affiliation, and if such opinion or affiliation be known, no discrimination shall be made by reason thereof by the examiners, the Commission, or the appointing power. The Commission and its examiners shall discountenance all disclosure, before either of them, of such opinion by or concerning any applicant for examination or by or concerning anyone whose name is on any register awaiting appointment.

RULE XI.

Every application, in order to entitle the applicant to appear for examination or to be examined, must state, under oath, the facts on the following subjects: (1) Full name, residence, and post-office address. (2) Citizenship. (3) Age. (4) Place of birth. (5) Health and physical capacity for the public service. (6) Right of preference by reason of military or naval service. (7) Previous employment in the public service. (8) Business or employment and residence for the previous five years. (9) Education. Such other information shall be furnished as the Commission may reasonably require touching the applicant's fitness for the public service. The applicant must also state the number of members of his family in the public service and where employed, and must also assert that he is not disqualified under section 8 of the civil-service act, which is as follows:

That no person habitually using intoxicating beverages to excess shall be appointed to or retained in any office, appointment, or employment to which the provisions of this act are applicable.

No person under enlistment in the Army or Navy of the United States shall be examined under these rules.

RULE XIII.

1. The date of the reception of all regular applications for the Classified Departmental Service shall be entered of record by the Commission, and of all other regular applications by the proper examining boards of the district or office for which they are made; and applicants, when in excess of the number that can be examined at a single examination, shall, subject to the needs of apportionment, be notified to appear in their order on the respective records. But any applicants in the several States and Territories for appointment in the Classified Departmental Service may be notified to appear for examination at any place at which an examination is to be held, whether in any State or Territory or in Washington, which shall be deemed most convenient for them.

2. The Commission is authorized, in aid of the apportionment among the States and Territories, to hold examinations at places convenient for applicants from different States and Territories, or for those examination districts which it may designate and which the President shall approve.

RULE XVI.

1. Whenever any officer having the power of appointment or employment shall so request, there shall be certified to him, by the Commission or the proper examining board, four names for the vacancy specified, to be taken from those graded highest on the proper register of those in his branch of the service and remaining eligible, regard being had to the apportionment of appointments to States and Territories, and from the said four a selection shall be made for the vacancy.

2. These certifications for the service at Washington shall be made in such order as to apportion, as nearly as may be practicable, the original appointments thereto among the States and Territories and the District of Columbia upon the basis of population as ascertained at the last preceding census.

3. In case the request for any such certification or any law or regulation shall call for those of either sex, the four highest of that sex shall be certified; otherwise sex shall be disregarded in such certification.

4. No person upon any register shall be certified more than four times to the same officer in the customs or postal service, or more than twice to any department at Washington, unless upon request of the appointing officer; nor shall anyone remain eligible more than one year upon any register. No person while remaining eligible on any register shall be admitted to a new examination, and no person having failed upon any examination shall within six months thereafter be admitted to another examination without the consent of the Commission; but these restrictions shall not extend to examinations under clause 5 of Rule VII.

RULE XVIII.

Every head of a department or office shall notify the Commission of the name of every person appointed to or employed in the classified service under him (giving the date of the appointment and the designation of the office or place) from those examined under the Commission, and shall also inform the Commission of the date of any rejection or final appointment or employment of any probationer, and of the promotion, removal, discharge, resignation, transfer, or death of any such person after probation. Every head of an office in the postal or customs service shall give such information on these subjects to the board of examiners for his office as the regulations of the Commission may provide for.

RULE XIX.

There are excepted from examination the following: (1) The confidential clerk or secretary of any head of a department or office; (2) cashiers of collectors; (3) cashiers of postmasters; (4) superintendents of money-order divisions in post-offices; (5) the direct custodians of money for whose fidelity another officer is under official bond; but these exceptions shall not extend to any official below the grade of assistant cashier or teller; (6) persons employed exclusively in the Secret Service of the Government, or as translators or interpreters or stenographers; (7) persons whose employment is exclusively professional; (8) chief clerks, deputy collectors, and superintendents, or chiefs of divisions or bureaus. But no person so excepted shall be either transferred, appointed, or promoted, unless to some excepted place, without an examination under the Commission. Promotions may be made without examination in offices where examinations for promotion are not now held until rules on the subject shall be promulgated.

Approved November 7, 1883.

CHESTER A. ARTHUR.

December 5, 1883.

AMENDMENT TO RULE XII.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is hereby amended and promulgated as follows:

RULE XII.

1. Every regular application must be supported by proper certificates of good moral character, health, and physical and mental capacity for doing the public work, the certificates to be in such form and number as the regulations of the Commission shall provide; but no certificate will be received which is inconsistent with the tenth section of the civil-service act.

2. No one shall be entitled to be examined for admission to the Classified Postal Service if under 16 or over 35 years of age; or to the Classified Customs Service or to the Classified Departmental Service if under 18 or over 45 years of age; but no one shall be examined for appointment to any place in the Classified Customs Service except that of clerk or messenger who is under 21 years of age; but these limitations of age shall not apply to persons honorably discharged from the military or naval service of the country who are otherwise duly qualified.

Approved December 5, 1883.

CHESTER A. ARTHUR.

January 18, 1884.

AMENDMENTS TO RULES XVI AND XXI.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule and amendment to Rule XVI for the regulation and improvement of the executive civil service are hereby promulgated:

RULE XXI.

1. No person shall be promoted, without examination under these rules, from any position for which an examination is not required to any position for which an examination is required under the rules; nor shall any person who has passed only a limited examination under clause 4 of Rule VII for the lower classes or grades in the departmental or customs service be promoted within two years after appointment to any position giving a salary of \$1,000 or upward without first passing an examination under Clause I of said rule, and such examination shall not be allowed within the first year after appointment.

2. But a person who has passed the examination under said Clause I and has accepted a position giving a salary of \$900 or less shall have the same right of promotion as if originally appointed to a position giving a salary of \$1,000 or more.

3. The Commission may at any time certify for a \$900 or any lower place in the classified service any person upon the register who has passed the examination under Clause I of Rule VII if such person does not object before such certification is made.

RULE XVI.

II. The following words are added as a fifth clause at the end of Rule XVI, viz:

5. Any person appointed to or employed in any part of the classified service, after due certification for the same under these rules, who shall be dismissed or separated

therefrom without fault or delinquency on his part, may be reappointed or reemployed in the same part or grade of such service at the same office, within eight months next following such dismissal or separation, without further examination.

III. It is further ordered that the rule heretofore designated 21 be hereafter designated 22, and 22 as rule 23.

Approved January 18, 1884.

CHESTER A. ARTHUR.

April 23, 1884.

AMENDMENTS TO RULES XI, XII, AND XXI.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rules for the regulation and improvement of the executive civil service are amended, as stated below, and are hereby promulgated:

RULE XI.

1. Rule XI is amended by adding thereto a second clause, as follows:

2. The Commission may by regulations, subject to change at any time by the President, declare the kind and measure of ill health, physical incapacity, misrepresentation, and bad faith which may properly exclude any person from the right of examination, grading, or certification under these rules. It may also provide for medical certificates of physical capacity in the proper cases, and for the appropriate certification of persons so defective in sight, speech, hearing, or otherwise as to be apparently disqualified for some of the duties of the part of the service which they seek to enter.

RULE XII.

2. The second clause of Rule XII is amended by substituting for the first line and the second line thereof down to the word "age" therein (as printed in the annual report of the Commission) the following words:

"No one shall be entitled to be examined for admission to the classified postal service if under 16 or over 35 years of age, excepting messengers, stampers, and other junior assistants, who must not be under 14 years of age."

RULE XXI.

3. Rule XXI, as printed in said report, is amended by substituting for the first two lines and the third line down to the word "rules" therein the following words:

"No person, unless excepted under Rule XIX, shall be admitted into the classified civil service from any place not within said service without an examination and certification under the rules."

Approved April 23, 1884.

CHESTER A. ARTHUR.

AMENDMENT TO RULE XI.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is amended, as stated below, and is hereby promulgated:

Rule XI is amended by striking out the last sentence of said rule, as printed in the

annual report of the Commission, and inserting in place thereof the following, namely:

No person under enlistment in the Army or Navy of the United States shall be examined under these rules, except for some place in the Department under which he is enlisted requiring special qualifications, and with the consent in writing of the head of such Department.

Approved, April 23, 1884.

CHESTER A. ARTHUR.

June 12, 1884.

SPECIAL RULE NO. 1.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act approved January 16, 1883, the following special rule for the regulation and improvement of the executive civil service is hereby promulgated:

SPECIAL RULE.

Any person who was employed on or before the 16th day of January, 1883, in any Executive Department at Washington in a position not included in the classified service in said Department, but who was at that date exclusively engaged in the duties of a clerk or copyist, and who has since been continuously so engaged, may, in the discretion of the head of the Department, be treated as within the classified service in the Department in a grade corresponding to such duties, provided such person has either already passed an examination under the civil-service rules or shall pass an appropriate competitive or noncompetitive examination thereunder, at a grade of 65 per cent or upward.

Approved, June 12, 1884.

CHESTER A. ARTHUR.

July 18, 1884.

SPECIAL RULE NO. 2.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act approved January 16, 1883, the following special rule for the regulation and improvement of the executive civil service is hereby promulgated:

SPECIAL RULE.

The names of all persons who shall have successfully passed their examination under the civil-service rules previous to July 16, 1884, may remain on the register of persons eligible for appointment two years from the date of their respective registrations, unless sooner appointed.

Approved, July 18, 1884.

CHESTER A. ARTHUR.

July 22, 1884.

SPECIAL RULE No. 3.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and

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of the civil-service act approved January 16, 1883, the following special rule for the regulation and improvement of the executive civil service is hereby promulgated:

SPECIAL RULE.

Appointments to the 150 places in the Pension Office provided to be filled by the act of July 7, 1884, except so far as they may be filled by promotions, must be separately apportioned by the appointing power in as near conformity to the second section of the act of January 16, 1883, as the need of filling them promptly and the residence and qualifications of the applicants will permit.

Approved, July 22, 1884.

CHESTER A. ARTHUR.

November 10, 1884.

AMENDMENT TO RULE XIX.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is hereby amended and promulgated:

RULE XIX.

There are excepted from examination the following:

- (1) The confidential clerk or secretary of any head of Department or office.
- (2) Cashiers of collectors.
- (3) Cashiers of postmasters.
- (4) Superintendents of money-order divisions in post-offices.
- (5) The direct custodians of money for whose fidelity another officer is under official bond and disbursing officers having the custody of money who give bonds; but these exceptions shall not extend to any official below the grade of assistant cashier or teller.
- (6) Persons employed exclusively in the secret service of the Government, or as translators, or interpreters, or stenographers.
- (7) Persons whose employment is exclusively professional.
- (8) Chief clerks, deputy collectors and superintendents, or chiefs of divisions and bureaus. But no person so excepted shall be either transferred, appointed, or promoted, unless to some excepted place, without an examination under the Commission. Promotions may be made without examination in offices where examinations for promotion are not now held until rules on the subject shall be promulgated.

Approved, November 10, 1884.

CHESTER A. ARTHUR.

December 5, 1884.

AMENDMENTS TO CIVIL-SERVICE RULES.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rules for the regulation and improvement of the executive civil service are hereby amended and promulgated as follows:

RULE V.

There shall be three branches of the service classified under the civil-service act (not including laborers or workmen or officers required to be confirmed by the Senate), as follows:

1. Those classified in the Departments at Washington shall be designated "The Classified Departmental Service."

2. Those classified under any collector, naval officer, surveyor, or appraiser in any customs district shall be designated "The Classified Customs Service."

3. Those classified under any postmaster at any post-office, including that at Washington, shall be designated "The Classified Postal Service."

4. The classified customs service shall embrace the several customs districts where the officials are as many as fifty, now the following: New York City, N. Y.; Boston, Mass.; Philadelphia, Pa.; San Francisco, Cal.; Baltimore, Md.; New Orleans, La.; Chicago, Ill.; Burlington, Vt.; Portland, Me.; Detroit, Mich.; Port Huron, Mich.

5. The classified postal service shall embrace the several post-offices where the officials are as many as fifty, now the following: Albany, N. Y.; Baltimore, Md.; Boston, Mass.; Brooklyn, N. Y.; Buffalo, N. Y.; Chicago, Ill.; Cincinnati, Ohio; Cleveland, Ohio; Detroit, Mich.; Indianapolis, Ind.; Jersey City, N. J.; Kansas City, Mo.; Louisville, Ky.; Milwaukee, Wis.; Minneapolis, Minn.; Newark, N. J.; New Orleans, La.; New York City, N. Y.; Philadelphia, Pa.; Pittsburg, Pa.; Providence, R. I.; Rochester, N. Y.; St. Louis, Mo.; St. Paul, Minn.; San Francisco, Cal.; Washington, D. C.

RULE VII.

1. The general examinations under the first clause of Rule VI for admission to the service shall be limited to the following subjects:

(1) Orthography, penmanship, and copying.

(2) Arithmetic—fundamental rules, fractions, and percentage.

(3) Interest, discount, and elements of bookkeeping and of accounts.

(4) Elements of the English language, letter-writing, and the proper construction of sentences.

(5) Elements of the geography, history, and government of the United States.

2. Proficiency in any subject upon which an examination shall be held shall be credited in grading the standing of the persons examined in proportion to the value of a knowledge of such subject in the branch or part of the service which the applicant seeks to enter.

3. No one shall be entitled to be certified for appointment whose standing upon a just grading in the general examination shall be less than 65 per centum of complete proficiency in the first three subjects mentioned in this rule, and that measure of proficiency shall be deemed adequate.

4. For places in which a lower degree of education will suffice, the Commission may limit the examinations to less than the five subjects above mentioned; but no person shall be certified for appointment under this clause whose grading shall be less than an average of 65 per centum on such of the first three subjects or parts thereof as the examination may embrace.

5. The Commission may also order examinations upon other subjects of a technical or special character to test the capacity which may be needed in any part of the classified service which requires peculiar information or skill. Examinations hereunder may be competitive or noncompetitive, and the maximum limitations of age contained in the twelfth rule shall not apply to applicants for the same. The application for and notice of these special examinations, the records thereof, and the certification of those found competent shall be such as the Commission may provide for. After consulting the head of any department or office, the Commission may from time to time designate, subject to the approval of the President, the positions therein for which applicants may be required to pass the special examination.

RULE XI.

1. Every application, in order to entitle the applicant to appear for examination or to be examined, must state, under oath, the facts on the following subjects:

(1) Full name, residence, and post-office address; (2) citizenship; (3) age; (4) place of birth; (5) health and physical capacity for the public service, (6) right

of preference by reason of military or naval service; (7) previous employment in the public service; (8) business or employment and residence for the previous five years; (9) education. Such other information shall be furnished as the Commission may reasonably require touching the applicant's fitness for the public service. The applicant must also state the number of members of his family in the public service, and where employed, and must also assert that he is not disqualified under section 8 of the civil-service act, which is as follows: "That no person habitually using intoxicating beverages to excess shall be appointed to or retained in any office, appointment, or employment to which the provisions of this act are applicable." No person dismissed from the public service for misconduct shall be admitted to examination within two years thereafter.

2. No person under enlistment in the Army or Navy of the United States shall be examined under these rules, except for some place in the department under which he is enlisted requiring special qualifications, and with the consent in writing of the head of such department.

3. The Commission may, by regulations, subject to change at any time by the President, declare the kind and measure of ill health, physical incapacity, misrepresentation, and bad faith which may properly exclude any person from the right of examination, grading, or certification under these rules. It may also provide for medical certificates of physical capacity in the proper cases, and for the appropriate certification of persons so defective in sight, speech, hearing, or otherwise as to be apparently disqualified for some of the duties of the part of the service which they seek to enter.

RULE XVI.

1. Whenever any officer having the power of appointment or employment shall so request, there shall be certified to him, by the Commission or the proper examining board, four names for the vacancy specified, to be taken from those graded highest on the proper register of those in his branch of the service and remaining eligible, regard being had to any right of preference and to the apportionment of appointments to States and Territories; and from the said four a selection shall be made for the vacancy. But if a person is on both a general and special register, he need be certified from the former only, at the discretion of the Commission, until he has remained two months upon the latter.

2. These certifications for the service at Washington shall be made in such order as to apportion, as nearly as may be practicable, the original appointments thereto among the States and Territories and the District of Columbia, upon the basis of population as ascertained at the last preceding census.

3. In case the request for any such certification or any law or regulation shall call for those of either sex, persons of that sex shall be certified; otherwise sex shall be disregarded in such certification.

4. No person upon any register shall be certified more than four times to the same officer in the customs or postal service, or more than twice to any department at Washington, unless upon request of the appointing officer; nor shall anyone remain eligible more than one year upon any register; but these restrictions shall not extend to examinations under clause 5 of Rule VII. No person while remaining eligible on any register shall be admitted to a new examination, and no person having failed upon any examination shall within six months thereafter be admitted to another examination without the consent of the Commission.

5. Any person appointed to or employed in any part of the classified service, after due certification for the same under these rules, who shall be dismissed or separated therefrom without fault or delinquency on his part, may be reappointed or reemployed in the same part or grade of such service at the same office, within eight months next following such dismissal or separation, without further examination.

RULE XVII.

1. Every original appointment or employment in said classified service shall be for the probationary period of six months, at the end of which time, if the conduct and capacity of the person appointed have been found satisfactory, the probationer shall be absolutely appointed or employed, but otherwise be deemed out of the service.

2. Every officer under whom any probationer shall serve during any part of the probation provided for by these rules shall carefully observe the quality and value of the service rendered by such probationer, and shall report to the proper appointing officer, in writing, the facts observed by him, showing the character and qualifications of such probationer, and of the service performed by him; and such report shall be preserved on file.

3. Every false statement knowingly made by any person in his application for examination, and every connivance by him at any false statement made in any certificate which may accompany his application, and every deception or fraud practiced by him or by any person in his behalf and with his knowledge to influence his examination, certification, or appointment, shall be regarded as good cause for the removal or discharge of such person during his probation or thereafter.

RULE XXI.

1. No person, unless excepted under Rule 19, shall be admitted into the classified civil service from any place not within said service without an examination and certification under the rules; nor shall any person who has passed only a limited examination under clause 4 of Rule 7 for the lower classes or grades in the departmental or customs service be appointed, or be promoted within two years after appointment, to any position giving a salary of \$1,000 or upward, without first passing an examination under clause 1 of said rule; and such examination shall not be allowed within the first year after appointment.

2. But a person who has passed the examination under said clause 1, and has accepted a position giving a salary of \$900 or less, shall have the same right of promotion as if originally appointed to a position giving a salary of \$1,000 or more.

3. The Commission may at any time certify for a \$900, or any lower place in the classified service, any person upon the register who has passed the examination under clause 1 of Rule 7, if such person does not object before such certification is made.

RULE XXII.

Any person who has been in the classified departmental service for one year or more immediately previous, may, when the needs of the service require it, be transferred or appointed to any other place therein upon producing a certificate from the Civil Service Commission that such person has passed, at the required grade, one or more examinations, which are together equal to that necessary for original entrance to the place which would be secured by the transfer or appointment.

RULE XXIII.

The Civil Service Commission will make appropriate regulations for carrying these rules into effect.

RULE XXIV.

Every violation by any officer in the executive civil service of these rules, or of the eleventh, twelfth, thirteenth, or fourteenth section of the civil-service act, relating to political assessments, shall be good cause for removal.

Approved, December 5, 1884.

CHESTER A. ARTHUR,

January 24, 1885.

AMENDMENTS TO CIVIL-SERVICE RULES.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rules for the regulation and improvement of the executive civil service are hereby amended and promulgated as follows:

RULE V.

There shall be three branches of the service, classified under the civil-service act (not including laborers or workmen or officers required to be confirmed by the Senate), as follows:

1. Those classified in the Departments at Washington shall be designated "The Classified Departmental Service."

2. Those classified under any collector, naval officer, surveyor, or appraiser in any customs district shall be designated "The Classified Customs Service."

3. Those classified under any postmaster at any post-office, including that at Washington, shall be designated "The Classified Postal Service."

4. The classified customs service shall embrace the several customs districts where the officials are as many as fifty, now the following: New York City, N. Y.; Boston, Mass.; Philadelphia, Pa.; San Francisco, Cal.; Baltimore, Md.; New Orleans, La.; Chicago, Ill.; Burlington, Vt.; Portland, Me.; Detroit, Mich.; Port Huron, Mich.

5. The classified postal service shall embrace the several post-offices where the officials are as many as fifty, now the following: Albany, N. Y.; Baltimore, Md.; Boston, Mass.; Brooklyn, N. Y.; Buffalo, N. Y.; Chicago, Ill.; Cincinnati, Ohio; Cleveland, Ohio; Detroit, Mich.; Indianapolis, Ind.; Jersey City, N. J.; Kansas City, Mo.; Louisville, Ky.; Milwaukee, Wis.; Minneapolis, Minn.; Newark, N. J.; New Haven, Conn.; New Orleans, La.; New York City, N. Y.; Philadelphia, Pa.; Pittsburg, Pa.; Providence, R. I.; Rochester, N. Y.; St. Louis, Mo.; St. Paul, Minn.; San Francisco, Cal.; Washington, D. C.

6. Whenever within the meaning of said act the clerks and persons employed by the collector, naval officer, surveyor, and appraisers, or either of them, in any customs district shall be as many as fifty, any existing classification for the customs service shall apply thereto; and when the number of clerks and persons employed at any post-office shall be as many as fifty, any existing classification of those in the postal service shall apply thereto; and thereafter the Commission will provide for examinations for filling the vacancies at said offices, and the rules will be applicable thereto.

RULE XIII.

1. The date of the reception of all regular applications for the classified departmental service shall be entered of record by the Commission, and of all other regular applications by the proper examining boards of the district or office for which they are made; and applicants, when in excess of the number that can be examined at a single examination, shall, subject to the needs of apportionment, be notified to appear in their order on the respective records. But any applicants in the several States and Territories for appointment in the classified departmental service may be notified to appear for examination at any place at which an examination is to be held, whether in any State or Territory, or in Washington, which shall be deemed most convenient for them.

2. The Commission is authorized, in aid of the apportionment among the States and Territories, to hold examinations at places convenient for applicants from different States and Territories, or for those examination districts which it may designate and which the President shall approve.

3. The Commission may, by regulation, provide for dropping from any record the applicants whose names have remained thereon for six months or more without having been reached in due course for notification to be examined.

RULE XVI.

1. Whenever any officer having the power of appointment or employment shall so request, there shall be certified to him by the Commission, or the proper examining board, four names for the vacancy specified, to be taken from those graded highest on the proper register of those in his branch of the service and remaining eligible, regard being had to the apportionment of appointments to States and Territories, and from the said four a selection shall be made for the vacancy.

2. These certifications for the service at Washington shall be made in such order as to apportion, as nearly as may be practicable, the original appointments thereto among the States and Territories and the District of Columbia, upon the basis of population as ascertained at the last preceding census.

3. In case the request for any such certification or any law or regulation shall call for those of either sex, the four highest of that sex shall be certified; otherwise sex shall be disregarded in such certification.

4. No person upon any register shall be certified more than four times to the same officer in the customs or postal service, or more than three times to any department at Washington, unless upon request of the appointing officer, nor shall anyone remain eligible more than one year upon any register. No person while remaining eligible on any register shall be admitted to a new examination, and no person having failed upon any examination shall within six months thereafter be admitted to another examination without the consent of the Commission. But these restrictions shall not extend to examinations under clause 5 of Rule 7.

5. Any person appointed to or employed in any part of the classified service, after due certification for the same under these rules, who shall be dismissed or separated therefrom without fault or delinquency on his part, may be reappointed or reemployed in the same part or grade of such service in the same department or office within one year next following such dismissal or separation without further examination, on such certification as the Commission may provide.

Approved January 24, 1885.

CHESTER A. ARTHUR.

February 11, 1885.

AMENDMENT TO RULE XVI.

In the exercise of the power vested in the President by the Constitution and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is hereby amended and promulgated as follows:

RULE XVI.

1. Whenever any officer having the power of appointment or employment shall so request, there shall be certified to him, by the Commission or the proper examining board, four names for the vacancy specified, to be taken from those graded highest on the proper register of those in his branch of the service and remaining eligible, regard being had to any right of preference and to the apportionment of appointments to States and Territories; and from the said four a selection shall be made for the vacancy. But if a person is on both a general and a special register he need be certified from the former only, at the discretion of the Commission, until he has remained two months upon the latter.

2. These certifications for the service at Washington shall be made in such order as to apportion, as nearly as may be practicable, the original appointments thereto among the States and Territories and the District of Columbia, upon the basis of population, as ascertained at the last preceding census.

3. In case the request for any such certification, or any law or regulation shall call for those of either sex, persons of that sex shall be certified; otherwise sex shall be disregarded in such certification.

4. No person upon any register shall be certified more than four times to the same officer in the customs or postal service, or more than three times to any department at Washington, unless upon request of the appointing officer, nor shall anyone remain eligible more than one year upon any register; but these restrictions shall not extend to examinations under clause 5 of Rule 7. No person while remaining eligible on any register shall be admitted to a new examination, and no person having failed upon any examination shall within six months thereafter be admitted to another examination without the consent of the Commission.

5. Any person appointed to or employed in any part of the classified service, after due certification for the same under these rules, who shall be dismissed or separated therefrom without fault or delinquency on his part, may be reappointed or reemployed in the same part or grade of such service in the same department or office, within one year next following such dismissal or separation, without further examination, on such certification as the Commission may provide.

Approved February 11, 1885.

CHESTER A. ARTHUR.

February 27, 1885.

AMENDMENT TO RULE XVI.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is hereby amended and promulgated as follows:

RULE XVI.

1. Whenever any officer having the power of appointment or employment shall so request, there shall be certified to him by the Commission, or the proper examining board, four names for the vacancy specified, to be taken from those graded highest on the proper register of those in his branch of the service and remaining eligible, regard being had to any right of preference and to the apportionment of appointments to States and Territories; and from the said four a selection shall be made for the vacancy. But if a person is on both a general and a special register he need be certified from the former only, at the discretion of the Commission, until he has remained two months upon the latter.

2. These certifications for the service at Washington shall be made in such order as to apportion, as nearly as may be practicable, the original appointments thereto among the States and Territories and the District of Columbia, upon the basis of population as ascertained at the last preceding census.

3. In case the request for any such certification or any law or regulation shall call for those of either sex, persons of that sex shall be certified; otherwise sex shall be disregarded in such certification.

4. No person upon any register shall be certified more than four times to the same officer in the customs or postal service, or more than three times to any Department at Washington, unless upon request of the appointing officer; nor shall anyone remain eligible more than one year upon any register, except as may be provided by regula-

tion; but these restrictions shall not extend to examinations under clause 5 of Rule 7. No person while remaining eligible on any register shall be admitted to a new examination, and no person having failed upon any examination shall within six months thereafter be admitted to another examination without the consent of the Commission.

5. Any person appointed to or employed in any part of the classified service, who shall be dismissed or separated therefrom without fault or delinquency on his part, may be reappointed or reemployed in the same part or grade of such service in the same department or office, within one year next following such dismissal or separation, without further examination, on such certification as the Commission may provide.

Approved, February 27, 1885.

CHESTER A. ARTHUR.

March 18, 1885.

AMENDMENT TO RULE XXII.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is hereby amended and promulgated as follows:

RULE XXII.

Any person who has been in the classified departmental service for one year or more immediately previous may, when the needs of the service require it, be transferred or appointed to any other place therein upon producing a certificate from the Civil Service Commission that such person has passed at the required grade one or more examinations, which are together equal to that necessary for original entrance to the place which would be secured by the transfer or appointment; and any person who has for three years last preceding served as a clerk in the office of the President of the United States may be transferred or appointed to any place in the classified service without examination.

Approved, March 18, 1885.

GROVER CLEVELAND.

June 2, 1885.

AMENDMENT TO RULE XI.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is hereby amended and promulgated as follows:

RULE XI.

1. Every application, in order to entitle the applicant to appear for examination or to be examined, must state under oath the facts on the following subjects:

- (1) Full name, residence, and post-office address.
- (2) Citizenship.
- (3) Age.
- (4) Place of birth.
- (5) Health and physical capacity for the public service.
- (6) Right of preference by reason of military or naval service.
- (7) Previous employment in the public service.

(8) Business or employment and residence for the previous five years.

(9) Education.

Such other information shall be furnished as the Commission may reasonably require touching the applicant's fitness for the public service. The applicant must also state the number of members of his family in the public service and where employed, and must also assert that he is not disqualified under section 8 of the civil-service act, which is as follows: "That no person habitually using intoxicating beverages to excess shall be appointed to or retained in any office, appointment, or employment to which the provisions of this act are applicable." No person dismissed from the public service for misconduct and no person who has not been absolutely appointed or employed after probation shall be admitted to examination within two years thereafter.

2. No person under enlistment in the Army or Navy of the United States shall be examined under these rules, except for some place in the department under which he is enlisted requiring special qualifications, and with the consent in writing of the head of such department.

3. The Commission may by regulations, subject to change at any time by the President, declare the kind and measure of ill health, physical incapacity, misrepresentation, and bad faith which may properly exclude any person from the right of examination, grading, or certification under these rules. It may also provide for medical certificates of physical capacity in the proper cases; and for the appropriate certification of persons so defective in sight, speech, hearing, or otherwise as to be apparently disqualified for some of the duties of the part of the service which they seek to enter.

Approved June 2, 1885.

GROVER CLEVELAND.

June 15, 1885.

AMENDMENT TO RULE XIX.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the eighth clause of Rule XIX for the regulation and improvement of the executive civil service is hereby amended so as to read as follows:

8. Chief clerks, deputy collectors, deputy naval officers, deputy surveyors of customs, and superintendents or chiefs of divisions or bureaus.

And the same is hereby promulgated.

Approved June 15, 1885.

GROVER CLEVELAND.

July 16, 1885.

SPECIAL RULE NO. 4.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following special rule for the regulation and improvement of the executive civil service is hereby promulgated:

SPECIAL RULE.

Appointments to the 150 places in the Pension Office provided to be filled by the act of March 3, 1885, except so far as they may be filled by promotions or transfers, must be separately apportioned by the appointing power in as near conformity to the second section of the act of January 16, 1883, as the need of filling them promptly and the residence and qualifications of the applicants will permit.

Approved July 16, 1885.

GROVER CLEVELAND.

August 5, 1885.

AMENDMENT TO RULE XIX.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the seventh clause of Rule 19, for the regulation and improvement of the executive civil service, is hereby amended so as to read as follows:

7. Persons whose employment is exclusively professional; but medical examiners are not included among such persons.

And the same is hereby promulgated.

Approved August 5, 1885.

GROVER CLEVELAND.

October 1, 1885.

SPECIAL RULE NO. 5.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following special rule for the regulation and improvement of the executive civil service is hereby made and promulgated:

SPECIAL RULE.

Special rule No. 2, approved July 18, 1884, is hereby revoked. All applicants on any register for the postal or customs service who on the 1st day of November next shall have been thereon one year or more shall, in conformity with Rule 16, be no longer eligible for appointment from such register.

Approved October 1, 1885.

GROVER CLEVELAND.

November 27, 1885.

AMENDMENTS TO CIVIL-SERVICE RULES.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rules for the regulation and improvement of the executive civil service are hereby amended and promulgated so as to read as follows:

RULE IV.

1. All officials connected with any office where or for which any examination is to take place will give the Civil Service Commission and the chief examiner such information as may be reasonably required to enable the Commission to select competent and trustworthy examiners; and the examinations by those selected as examiners, and the work incident thereto, will be regarded as a part of the public business to be performed at such office, and, with due regard to other parts of the public business said examiners shall be allowed time during office hours to perform the duties required of them.

2. It shall be the duty of every executive officer promptly to inform the Commission, in writing, of the removal or discharge from the public service of any examiner in his office, or of the inability or refusal of any such examiner to act in that capacity; and, on the request of the Commission, such officer shall thereupon name not less than two persons serving under him, whom he regards as most competent for a place on an examining board, stating generally their qualifications; and from all those who may be named for any such place the Commission shall select a person to fill the same.

RULE XI.

1. Every application, in order to entitle the applicant to appear for examination or to be examined, must state, under oath, the facts on the following subjects:

- (1) Full name, residence, and post-office address.
- (2) Citizenship.
- (3) Age.
- (4) Place of birth.
- (5) Health and physical capacity for the public service.
- (6) Right of preference by reason of military or naval service.
- (7) Previous employment in the public service.
- (8) Business or employment and residence for the previous five years.
- (9) Education.

Such other information shall be furnished as the Commission may reasonably require touching the applicant's fitness for the public service. The applicant must also state the number of members of his family in the public service and where employed, and must also assert that he is not disqualified under section 8 of the civil-service act, which is as follows: "That no person habitually using intoxicating beverages to excess shall be appointed to or retained in any office, appointment, or employment to which the provisions of this act are applicable." No person dismissed from the public service for misconduct shall be admitted to examination within two years thereafter, and no person not absolutely appointed or employed after probation shall be admitted to an examination within one year thereafter.

2. No person under enlistment in the Army or Navy of the United States shall be examined under these rules, except for some place requiring special qualifications, and with the consent in writing of the head of the Department under which he is enlisted.

3. The Commission may, by regulations subject to change at any time by the President, declare the kind and measure of ill health, physical incapacity, misrepresentation, and bad faith which may properly exclude any person from the right of examination, grading, or certification under these rules. It may also provide for medical certificates of physical capacity in the proper cases, and for the appropriate certification of persons so defective in sight, speech, hearing, or otherwise as to be apparently disqualified for some of the duties of the part of the service which they seek to enter.

RULE XII.

1. Every regular application must be supported by proper certificates of good moral character, health, and physical and mental capacity for doing the public work, the certificates to be in such form and number as the regulations of the Commission shall provide; but no certificate will be received which is inconsistent with the tenth section of the civil-service act.

2. No one shall be examined for admission to the classified postal service if under 16 or over 35 years of age, excepting messengers, stampers, and other junior assistants, who must not be under 14 years of age, or to the classified customs service, or to the classified departmental service if under 18 or over 45 years of age; but no one shall be examined for appointment to any place in the classified customs service except that of clerk or messenger who is under 21 years of age; but these limitations of age shall not apply to persons honorably discharged from the military or naval service of the country who are otherwise duly qualified.

RULE XVI.

1. Whenever any officer having the power of appointment or employment shall so request, there shall be certified to him by the Commission, or the proper examining board, four names for the vacancy specified, to be taken from those graded highest

on the proper register of those in his branch of the service and remaining eligible, regard being had to any right of preference and to the apportionment of appointments to States and Territories; and from the said four a selection shall be made for the vacancy. But if a person is on both a general and a special register he need not be certified from the former, except at the discretion of the Commission, until he has remained two months upon the latter.

2. These certifications for the service at Washington shall be made in such order as to apportion, as nearly as may be practicable, the original appointments thereto among the States and Territories and the District of Columbia upon the basis of population, as ascertained at the last preceding census.

3. In case the request for any such certification or any law or regulation shall call for those of either sex, persons of that sex shall be certified; otherwise sex shall be disregarded in such certification.

4. Subject to the other provisions of this rule, persons eligible on any register shall be entitled to three certifications only to the same officer; but, with his request in writing, there may be a fourth certification of such persons to him, when reached in order. No one shall remain eligible more than one year upon any register, except as may be provided by regulation; but these restrictions shall not extend to examinations under clause 5 of Rule VII. No person while remaining eligible on any register shall be admitted to a new examination, and no person having failed upon any examination shall, within six months thereafter be admitted to another examination without the consent of the Commission.

5. Any person appointed to or employed in any place in the classified service who shall be dismissed or separated therefrom without fault or delinquency on his part may be reappointed or reemployed in the same department or office, at a grade for which no higher examination is required than that for the position he last held, within one year next following such dismissal or separation, without further examination, on such certification as the Commission may provide.

RULE XVII.

1. Every original appointment or employment in said classified service shall be for the probationary period of six months, at the end of which time, if the conduct and capacity of the person appointed have been found satisfactory to the officer having the duty of selection, the probationer shall be absolutely appointed or employed, but otherwise be deemed out of the service.

2. Every officer under whom any probationer shall serve during any part of the probation provided for by these rules shall carefully observe the quality and value of the service rendered by such probationer, and shall report to the proper appointing officer, in writing, the facts observed by him, showing the character and qualifications of such probationer, and of the service performed by him, and such reports shall be preserved on file.

3. Every false statement knowingly made by any person in his application for examination, and every connivance by him at any false statement made in any certificate which may accompany his application, and every deception or fraud practiced by him or by any person in his behalf and with his knowledge to influence his examination, certification, or appointment, shall be regarded as good cause for refusing to certify such person or for the removal or discharge of such person during his probation or thereafter.

RULE XIX.

There are excepted from examination the following:

1. The confidential clerk or secretary of any head of a department or office.
2. Cashiers of collectors.
3. Cashiers of postmasters.
4. Superintendents of money-order divisions in post-offices.

5. The direct custodians of money for whose fidelity another officer is under official bond and disbursing officers having the custody of money who give bonds; but these exceptions shall not extend to any official below the grade of assistant cashier or teller.

6. Persons employed exclusively in the secret service of the Government, or as translators, or interpreters, or stenographers.

7. Persons whose employment is exclusively professional; but medical examiners are no included among such persons.

8. Chief clerks, deputy collectors, deputy naval officers, deputy surveyors of customs, and superintendents or chiefs of divisions or bureaus. But no person so excepted shall be either transferred, appointed, or promoted, unless to some excepted place, without an examination under the Commission, which examination shall not take place within six months after entering the service. Promotions may be made without examination in offices where examinations for promotion are not now held until rules on the subject shall be promulgated.

RULE XXI.

1. No person, unless excepted under Rule XIX, shall be admitted into the classified civil service, from any place not within said service, without an examination and certification under the rules; with this exception, that any person who shall have been an officer for one year or more last preceding, in any department or office, in a grade above the classified service thereof, may be transferred or appointed to any place in the service of the same without examination.

2. No person who has passed only a limited examination under clause 4 of Rule VII, for the lower classes or grades in the departmental or customs service, shall be appointed, or be promoted within two years after appointment, to any position giving a salary of \$1,000 or upward, without first passing an examination under clause 1 of said rule, and such examination shall not be allowed within the first year after appointment.

3. But a person who has passed the examination under said clause 1, and has accepted a position giving a salary of \$900 or less, shall have the same right of promotion as if originally appointed to a position giving a salary of \$1,000 or more.

4. The Commission may at any time certify for a \$900 or any lower place in the classified service any person upon the register who has passed the examination under clause 1 of Rule VII, if such person does not object before such certification is made.

RULE XXII.

Any person who has been in the classified departmental service for six months or more immediately previous may, when the needs of the service require it, be transferred or appointed to any other place therein upon producing a certificate from the Civil Service Commission that such person has passed at the required grade one or more examinations, which are together equal to that necessary for original entrance to the place which would be secured by the transfer or appointment; and any person who has for three years last preceding served as a clerk in the office of the President of the United States may be transferred or appointed to any place in the classified service without examination.

Approved, November 27, 1885.

GROVER CLEVELAND.

April 12, 1886.

AMENDMENT TO RULE XXII.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regula-

tion and improvement of the executive civil service is hereby amended and promulgated as follows:

RULE XXII.

Any person in the classified departmental service may be transferred and appointed to any other place therein upon the following conditions:

1. That he is not debarred by clause 2 of Rule XXI.
2. That the head of a department has, in a written statement to be filed with the Commission, requested such transfer to a place in said department, to be designated in the statement.
3. That said person is shown in the statement, or by other evidence satisfactory to the Commission, to have been, during six consecutive months, in such service since January 16, 1883.

4. That such person has passed, at the required grade, one or more examinations under the Commission, which are together equal to that required for the place to which the transfer is to be made.

But any person who has for three years last preceding served as a clerk in the office of the President of the United States may be transferred or appointed to any place in the classified service without examination.

Approved April 12, 1886.

GROVER CLEVELAND.

August 13, 1886.

AMENDMENT TO RULE IX.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is hereby amended and promulgated as follows:

RULE IX.

All applications for regular competitive examinations for admission to the classified civil service must be made on blank forms to be prescribed by the Commission.

Requests for blank forms of application for competitive examination for admission to the classified civil service and all regular applications for such examination shall be made—

1. If for the classified Departmental Service, to the United States Civil Service Commission at Washington, D. C.
2. If for the classified Customs Service, to the civil-service board of examiners for the customs district in which the person desiring to be examined wishes to enter the Customs Service.
3. If for the classified Postal Service, to the civil-service board of examiners for the post-office at which the person desiring to be examined wishes to enter the Postal Service.

Requests for blank forms of application, to customs and postal boards of examiners, must be made in writing by the persons desiring examination, and such blank forms shall not be furnished to any other persons.

Approved this August 13, 1886.

GROVER CLEVELAND.

January 4, 1887.

PROMOTION REGULATIONS, NEW YORK CUSTOM-HOUSE.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes,

and of the civil-service act approved January 16, 1883, the following regulations governing promotions in the customs service at the city of New York are hereby approved and promulgated:

Regulation 1.—The board of examiners at the New York customs district may at any time, with the approval of the Civil Service Commission, order an examination for promotion, and, at least five days before the examination is to take place, shall cause a notice to be posted conspicuously in the office for which such examination is to be held, and shall state in said notice the class or classes to test fitness for promotion to which the examination is to be held, and the time and place of examination. Promotions shall be from class to class, and the examination of persons in one class shall be to test their fitness for promotion to the next higher class: *Provided, however,* That if in any examination for promotion the competitors in the next lower class shall not exceed three in number, the board may, at its discretion, open the competition to one or more of the classes below the class in which there are not more than three competitors. All persons in the class immediately below the class to which promotions are to be made, and who have been in said class at least six months, must be examined for promotion.

Regulation 2.—The examination must be held upon such subjects as in the opinion of the board of examiners, with the approval of the Commission, the general nature of the business of the office and the special nature of the positions to be filled may require. In grading the competitors, due weight must be given to the efficiency with which the several competitors shall have performed their duties in the office; but none who shall fail to attain a minimum standard of 75 per centum in the written examination shall be certified for promotion.

Regulation 3.—The whole list of eligibles from which the promotion is to be made shall be certified to the nominating officer.

Regulation 4.—Any person employed in any of the offices to which these regulations apply may be transferred without examination, after service of six months consecutively since January 16, 1883, from one office to a class no higher in another office upon certification by the board of examiners that he has passed an examination for the class in which he is doing duty, and with the consent of the heads of the respective offices and the approval of the Secretary of the Treasury.

Regulation 5.—The Civil Service Commission may at any time amend these regulations, or substitute other regulations therefor.

The foregoing regulations are adopted and approved.

GROVER CLEVELAND.

JANUARY 4, 1887.

January 15, 1887.

AMENDMENT TO RULE IV.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is hereby amended and promulgated as follows:

RULE IV.

1. The Civil Service Commission shall have authority to appoint the following-named boards of civil-service examiners:

The central board.—This board shall be composed of seven members, who shall be detailed from the departments in which they may be serving at the time of appointment for continuous service at the office of the Civil Service Commission. Under the supervision of the Commission, the central board shall examine and mark the

papers of all examinations for entrance to the Departmental Service, and also such of the papers of examinations for entrance to either the customs or the postal service as shall be submitted to it by the Commission. The Commission shall have authority to require any customs or postal board to send the papers of any examination conducted by said board to be examined and marked by the central board. The persons composing this board shall be in the Departmental Service.

Special boards.—These boards shall mark the papers of special examinations for the classified Departmental Service, and shall be composed of persons in the public service.

Supplementary boards.—These boards shall mark the papers of supplementary examinations for the classified Departmental Service, and shall be composed of persons in the public service.

Local departmental boards.—These boards shall be organized at one or more places in each State and Territory where examinations for the Departmental Service are to be held, and shall each be composed of persons in the public service, residing in the State or Territory in which the board is to act.

Customs boards.—One for each classified customs district, to be composed of persons in the customs service in the district for which said board is to act. These boards shall conduct examinations for entrance to and promotion in the classified Customs Service.

Postal boards.—One for each classified post-office, to be composed of persons in the postal service at the post-office for which said board is to act. These boards shall conduct examinations for entrance to and promotions in the postal service.

2. No person shall be appointed a member of any board of examiners named herein until after consultation by the Civil Service Commission with the head of the department or office in which the person whom it desires to appoint is serving.

3. It shall be the duty of the head of any classified customs office, or classified post-office, to promptly inform the Civil Service Commission, in writing, of the removal or resignation from the public service, or of the death, of any member of a board of examiners appointed from his office. And, upon request of the Commission, such officer shall state to the Commission which of the persons employed in his office he regards as most competent to fill the vacancy thus occasioned, or any vacancy which may otherwise occur; and in making this statement the officer shall mention generally the qualifications of each of the persons named therein by him.

4. The duties of a member of a special, supplementary, local departmental, customs, or postal board of examiners shall be regarded as a part of the public duties of such examiner, and each examiner shall be allowed time during office hours to perform the duties required of him.

5. The Civil Service Commission shall have authority to adopt regulations, which shall (1) prescribe the manner of organizing the several boards of civil-service examiners herein named; (2) more particularly state the powers of each of said boards, and (3) specifically define the duties of the members thereof.

6. The Civil Service Commission shall have authority to change, at any time, the membership of any of the above-named boards of civil-service examiners.

Approved, January 15, 1887.

GROVER CLEVELAND.

May 5, 1887.

AMENDMENTS TO CIVIL-SERVICE RULES.

In the exercise of the power vested in the President by the Constitution and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act, approved January 16, 1883, Rules IV, VI, XIX, XXI of

the rules for the regulation and improvement of the executive civil service are hereby amended and promulgated as follows:

RULE IV.

1. The Commission may appoint boards of examiners as follows:

The central board.—A board composed of seven members, who shall be detailed from the Departments in which they are serving when appointed for continuous service at the office of the Commission. This board shall mark such papers of examinations for admission to the Departmental, Customs, and Postal services as the Commission may direct.

Departmental special boards.—These boards shall mark such papers of special examinations for the Departmental Service as the Commission may direct, and shall be composed of persons in the public service.

Departmental supplementary boards.—These boards shall mark the papers of such supplementary examinations for the Departmental Service as the Commission may direct, and shall be composed of persons in the public service.

Departmental promotion boards.—One for each of the Executive Departments, of three members, and one auxiliary member for each bureau of the department for which the board is to act.

Departmental local boards.—These boards shall be organized at one or more places in each State and Territory where examinations for the Departmental Service are to be held, and shall each be composed of persons in the public service residing in the State or Territory in which the board is to act.

Customs boards.—One for each classified customs district, to be composed of persons in the customs service in the district for which said board is to act. These boards shall conduct examinations for entrance to and promotions in the classified Customs Service, and shall mark such of the examination papers for that service as the Commission shall direct. They shall also conduct such departmental examinations as the Commission may direct.

Postal boards.—One for each classified post-office, to be composed of persons in the postal service at the post-office in which said board is to act. These boards shall conduct examinations for entrance to, and promotions in the postal service, and shall mark such of the examination papers for that service as the Commission may direct. They shall also conduct such departmental examinations as the Commission may direct.

2. No person shall be appointed an examiner until after consultation by the Commission with the head of the department or office in which the person whom it desires to appoint is serving.

3. It shall be the duty of the head of any classified customs office or post-office to promptly give written information to the Commission of the removal or resignation from the public service, or of the inability or refusal to act, of any examiner in his office; and, on request of the Commission, such officer shall state which of the persons in his office he regards as most competent to fill the vacancy, and shall mention generally the qualifications of each person named by him.

4. The duties of an examiner shall be regarded as a part of his public duties, and each examiner shall be allowed time during office hours to perform the duties required of him.

5. The Commission may adopt regulations which shall prescribe (1) the manner of organizing the boards of examiners, (2) the powers of each board, and (3) the duties of the members thereof.

6. The Commission may create additional boards of examiners, and may change the membership of any board, and boards of examiners shall perform such other appropriate duties as the Commission may impose upon them.

RULE VI.

1. There shall be open competitive examinations for testing the fitness of applicants for admission to the service. Such examinations shall be practical in their character, and, so far as may be, shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of the branch of the service which they seek to enter.

2. And for the purpose of establishing in the classified service the principle of compulsory competitive examination for promotion, there shall be, so far as practicable and useful, such examinations of a suitable character to test the fitness of persons for promotion in the service, and the Commission may make regulations applying them to any classified department, customs office, or post-office, under which regulations examinations for promotion shall be conducted and all promotions made, but until regulations made by the Commission in accordance herewith have been applied to a classified department, customs office, or post-office, promotions therein may be made upon any test of fitness determined upon by the promoting officer. And in any classified department, customs office, or post-office in which promotions are made under examinations as herein provided the Commission may, in special cases, if the exigencies of the service require such action, provide noncompetitive examinations for promotion.

RULE XIX.

There are excepted from examination the following:

- (1) The confidential clerk or secretary of any head of a department or office.
- (2) Cashiers of collectors.
- (3) Cashiers of postmasters.
- (4) Superintendents of money-order divisions in post-offices.
- (5) The direct custodians of money for whose fidelity another officer is under official bond, and disbursing officers having the custody of money, who give bonds; but these exceptions shall not extend to any official below the grade of assistant cashier or teller.
- (6) Persons employed exclusively in the secret service of the Government, or as translators, or interpreters, or stenographers.
- (7) Persons whose employment is exclusively professional, but medical examiners are not included among such persons.
- (8) Chief clerks, deputy collectors, deputy naval officers, deputy surveyors of customs, and superintendents or chiefs of divisions or bureaus. But no person so excepted shall be either transferred, appointed, or promoted, unless to some excepted place, without an examination under the Commission, which examination shall not take place within six months after entering the service.

RULE XXI.

1. No person, unless excepted under Rule XIX, shall be admitted into the classified civil service from any place not within said service, without an examination and certification under the rules, with this exception, that any person who shall have been an officer for one year or more last preceding, in any department or office in a grade above the classified service thereof, may be transferred or appointed to any place in the service of the same without examination.

2. No person who has passed only a limited examination under clause 4 of Rule VII for the lower classes or grades in the Departmental or Customs Service shall be appointed or be promoted within two years after appointment to any position giving a salary of \$1,000 or upward, without first passing an examination under clause 1 of said rule, and such examination shall not be allowed within the first year after appointment.

3. But a person who has passed the examination under said clause 1, and has accepted a position giving a salary of \$900 or less, shall have the same right of promotion as if originally appointed to a position giving a salary of \$1,000 or more.

4. The Commission may at any time certify for a \$900 or any lower place in the classified service any person upon the register who has passed the examination under clause 1 of Rule VII, if such person does not object before such certification is made.

5. The provisions of this rule relating to promotions shall cease to be operative in any classified department, customs office, or post-office when regulations for promotions have been applied thereto by the Commission under the authority conferred by clause 2 of Rule VI.

Approved May 5, 1887.

GROVER CLEVELAND.

March 1, 1888.

CIVIL SERVICE RULES.^a

ADOPTING AND PROMULGATING ORDER.

In the exercise of power vested in him by the Constitution, and of authority given to him by the seventeen hundred and fifty-third section of the Revised Statutes, and by an act to regulate and improve the civil service of the United States, approved January 16, 1883, the President hereby makes and promulgates the following rules, and revokes the rules known as "Amended Civil Service Rules," and "Special Rule No. 1," heretofore promulgated under the power and authority referred to herein: *Provided*, That this revocation shall not be construed as an exclusion from the classified civil service of any now classified customs district or classified post-office.

General Rules.

GENERAL RULE I.

Any officer in the executive civil service who shall use his official authority or influence for the purpose of interfering with an election or controlling the result thereof; or who shall dismiss, or cause to be dismissed, or use influence of any kind to procure the dismissal of any person from any place in the said service, because such person has refused to be coerced in his political action, or has refused to contribute money for political purposes, or has refused to render political service; and any officer, clerk, or other employee in the executive civil service, who shall willfully violate any of these rules, or any of the provisions of sections 11, 12, 13, and 14 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, shall be dismissed from office.

GENERAL RULE II.

There shall be three branches of the classified civil service, as follows:

1. The classified Departmental Service.
2. The classified Customs Service.
3. The classified Postal Service.

GENERAL RULE III.

1. No person shall be appointed or employed to enter the civil service, classified in accordance with section 163 of the Revised Statutes, and under the act to regulate and improve the civil service of the United States, approved January 16, 1883, until he shall have passed an examination, or shall have been shown to be specially exempted therefrom by said act, or by an exception to this rule set forth in connection with the rules regulating admission to the branch of the service he seeks to enter.

2. No noncompetitive examination shall be held except under the following conditions:

- (a) The failure of competent persons to be, after due notice, competitively exam-

^a Approved February 2, 1888; in effect March 1, 1888.

ined, thus making it impracticable to supply to the appointing officer in due time the names of persons who have passed a competitive examination.

(b) That a person has been, during one year or longer, in a place excepted from examination, and the appointing or nominating officer desires the appointment of such person to a place not excepted.

(c) That a person has served two years continuously since July 16, 1883, in a place in the departmental service below, or outside, the classified service, and the appointing officer desires, with the approval of the President, upon the recommendation of the Commission, to promote such person into the classified service because of his faithfulness and efficiency in the position occupied by him, and because of his qualifications for the place to which the appointing officer desires his promotion.

(d) That an appointing or nominating officer desires the examination of a person to test his fitness for a classified place which might be filled under exceptions to examination declared in connection with the rules regulating admission to the classified service.

(e) That the Commission, with the approval of the President, has decided that such an examination should be held to test fitness for any particular place requiring technical, professional, or scientific knowledge, special skill, or peculiar ability, to test fitness for which place a competitive examination can not, in the opinion of the Commission, be properly provided.

(f) That a person who has been appointed from the copyist register wishes to take the clerk examination for promotion to a place the salary of which is not less than \$1,000 per annum.

(g) To test the fitness of a person for a place to which his transfer has been requested.

(h) When the exigencies of the service require such examination for promotion as provided by clause 6 of this rule.

3. All applications for examination must be made in form and manner prescribed by the Commission.

4. No person serving in the Army or Navy shall be examined for admission to the classified service until the written consent of the head of the department under which he is enlisted shall have been communicated to the Commission.

No person who is an applicant for examination, or who is an eligible in one branch of the classified service, shall at the same time be an applicant for examination in any other branch of said service.

5. The Commission may refuse to examine an applicant who would be physically unable to perform the duties of the place to which he desires appointment. The reason for any such action must be entered on the minutes of the Commission.

6. For the purpose of establishing in the classified civil service the principle of compulsory competitive examination for promotion, there shall be, so far as practicable and useful, compulsory competitive examinations of a suitable character to test fitness for promotion; but persons in the classified service who were honorably discharged from the military or naval service of the United States, and the widows and orphans of deceased soldiers and sailors, shall be exempt from such examinations.

The Commission may make regulations, applying them to any part of the classified service, under which regulations all examinations for promotion therein shall be conducted and all promotions be made; but until regulations in accordance herewith have been applied to any part of the classified service, promotions therein shall be made in the manner provided by the rules applicable thereto. And in any part of the classified service in which promotions are made under examination as herein provided, the Commission may, in special cases, if the exigencies of the service require such action, provide noncompetitive examinations for promotion.

Persons who were in the classified civil service on July 16, 1883, and persons who have been since that date or may be hereafter put into that service by the inclu-

sion of subordinate places, clerks, and officers, under the provisions of section 6 of the act to regulate and improve the civil service of the United States, approved January 16, 1883, shall be entitled to all rights of promotion possessed by persons of the same class or grade appointed after examination under the act referred to above.

7. No question in any examination shall be so framed as to elicit information concerning the political or religious opinions or affiliations of competitors; and no discrimination in examination, certification, or appointment shall be made by the Commission, the examiners, or the appointing or nominating officer in favor of or against any applicant, competitor, or eligible because of his political or religious opinions or affiliations. The Commission, the examiners, and the appointing or nominating officer shall discountenance all disclosures of such opinions or affiliations by or concerning any applicant, competitor, or eligible; and any appointing or nominating officer who shall make inquiries concerning, or in any other way attempt to ascertain, the political or religious opinions or affiliations of any eligible, or who shall discriminate in favor of or against any eligible because of the eligible's political or religious opinions or affiliations, shall be dismissed from office.

8. Every applicant must state under oath—

(a) His full name.

(b) That he is a citizen of the United States.

(c) Year and place of his birth.

(d) The State, Territory, or District of which he is a bona fide resident and the length of time he has been a resident thereof.

(e) His post-office address.

(f) His business or employment during the three years immediately preceding the date of his application and where he has resided each of those years.

(g) Condition of his health and his physical capacity for the public service.

(h) His previous employment in the public service.

(i) Any right of preference in civil appointments he may claim under section 1754 of the Revised Statutes.

(j) The kind of school in which he received his education.

(k) That he does not habitually use intoxicating beverages to excess.

(l) That he has not, within the one year next preceding the date of his application, been dismissed from the public service for delinquency or misconduct.

(m) Such other facts as the Commission may require.

9. Every applicant for examination for the classified departmental service must support the statements of his application paper by certificates of persons acquainted with him, residents of the State, Territory, or District in which he claims bona fide residence; and the Commission shall prescribe the form and number of such certificates.

10. A false statement made by an applicant, or connivance by him with any person to make on his behalf a false statement in any certificate required by the Commission, and deception or fraud practiced by an applicant, or by any person on his behalf with his consent, to influence an examination, shall be good cause for refusal to examine such applicant, or for refusing to mark his papers after examination.

11. All examinations shall be prepared and conducted under the supervision of the Commission; and examination papers shall be marked under rules made by the Commission, which shall take care that the marking examiners do not know the name of any competitor in an examination for admission whose papers are intrusted to them.

12. For the purpose of marking examination papers, boards of examiners shall be appointed by the Commission; one to be known as the central board, which shall be composed of persons in the classified service, who shall be detailed for constant duty at the office of the Commission. Under supervision of the Commission, the central board shall mark the papers of the copyist and of the clerk examinations, and such of the papers of the supplementary, special, and promotion examinations for the

departmental service, and of examinations for admission to, or promotion in, the other branches of the classified services, as shall be submitted to it by the Commission.

13. No person shall be appointed to membership on any board of examiners until after the Commission shall have consulted with the head of the department or of the office under whom such person is serving.

14. An examiner shall be allowed time during office hours to perform his duties as examiner, which duties shall be considered part of his official duties.

15. The Commission may change the membership of boards of examiners and—

(a) Prescribe the manner of organizing such boards;

(b) More particularly define their powers;

(c) Specifically determine their duties, and the duties of the members thereof.

16. Each board shall keep such records and make such reports as the Commission may require; and such records shall be open to the inspection of any member of this Commission, or other person acting under authority of the Commission, which may, for the purposes of investigation, take possession of such records.

GENERAL RULE IV.

1. The names of all competitors who shall successfully pass an examination shall be entered upon a register, and the competitors whose names have been thus registered shall be eligible to any office or place to test fitness for which the examination was held.

2. The Commission may refuse to certify—

(a) An eligible who is so defective in sight, speech, or hearing, or who is otherwise so defective physically, as to be apparently unfit to perform the duties of the position to which he is seeking appointment.

(b) An eligible who has made a false statement in his application, or been guilty of fraud or deceit in any matter connected with his application or examination, or who has been guilty of crime or of infamous or notoriously disgraceful conduct.

3. If an appointing or nominating officer to whom certification has been made shall object in writing to any eligible named in the certificate, stating that because of physical incapacity, or for other good cause particularly specified, such eligible is not capable of properly performing the duties of the vacant place, the Commission may, upon investigation and ascertainment of the fact that the objection made is good and well founded, direct the certification of another eligible in place of the one to whom objection has been made.

GENERAL RULE V.

Executive officers shall, in all proper ways, facilitate civil-service examinations: and customs officers, postmasters, and custodians of public buildings at places where such examinations are to be held shall, for the purposes of such examinations, permit and arrange for the use of suitable rooms under their charge, and for heating, lighting, and furnishing the same.

GENERAL RULE VI.

No person dismissed for misconduct, and no probationer who has failed to receive absolute appointment or employment, shall be admitted to any examination within one year after having been thus discharged from the service.

GENERAL RULE VII.

1. Persons who have a prima facie claim of preference for appointments to civil offices under section 1754, Revised Statutes, shall be preferred in certifications made under the authority of the Commission to any appointing or nominating officer.

2. In making any reduction of force in any branch of the classified civil service,

those persons shall be retained who, being equally qualified, have been honorably discharged from the military or naval service of the United States; and also the widows and orphans of deceased soldiers and sailors.

GENERAL RULE VIII.

The Commission shall have authority to prescribe regulations under and in accordance with these general rules and the rules relating specially to each of the several branches of the classified service.

Departmental Rules.

DEPARTMENTAL RULE I.

1. The classified Departmental Service shall include the several officers, clerks, and other persons in any department, commission, or bureau at Washington, classified under section 163 of the Revised Statutes or by direction of the President for the purposes of the examinations prescribed by the civil-service act of 1883, or for facilitating the inquiries as to fitness of candidates for admission to the Departmental Service in respect to age, health, character, knowledge, and ability, as provided for in section 1753 of the Revised Statutes.

2. The word "Department," when used in the general or departmental rules, shall be construed to mean any such Department, Commission, or Bureau classified as above provided.

DEPARTMENTAL RULE II.

1. To test the fitness of applicants for admission to the classified Departmental Service there shall be examinations as follows:

Copyist examination.—For places of \$900 per annum and under. This examination shall not include more than the following subjects:

- (a) Orthography.
- (b) Copying.
- (c) Penmanship.
- (d) Arithmetic: Fundamental rules, fractions, and percentage.

Clerk examination.—For places of \$1,000 per annum and upward. This examination shall not include more than the following subjects:

- (a) Orthography.
- (b) Copying.
- (c) Penmanship.
- (d) Arithmetic: Fundamental rules, fractions, percentage, interest, and discount.
- (e) Elements of bookkeeping and of accounts.
- (f) Elements of the English language.
- (g) Letter writing.
- (h) Elements of the geography, history, and government of the United States.

Supplementary examinations.—For places which, in the opinion of the Commission, require, in addition to the knowledge required to pass the copyist or the clerk examination, certain technical, professional, or scientific knowledge, or knowledge of a language other than the English language, or peculiar or special skill.

Special examinations.—For places which, in the opinion of the Commission, require certain technical, professional, or scientific knowledge or skill. Each special examination shall embrace, in addition to the special subject upon which the applicant is to be tested, as many of the subjects of the clerk examination as the Commission may decide to be necessary to test fitness for the place to be filled.

Noncompetitive examinations.—For any place in the Departmental Service for which the Commission may, from time to time (subject to the conditions prescribed by General Rule III, clause 2), determine that such examinations ought to be held.

2. An applicant may take the copyist or the clerk examination, and any or all of the supplementary and special examinations provided for the Departmental Service, subject to such limitations as the Commission may, by regulation, prescribe; but no person whose name is on a departmental register of eligibles shall, during the period of his eligibility, be allowed reexamination unless he shall satisfy the Commission that, at the time of his examination, he was unable, because of illness or other good cause, to do himself justice in said examination; and the rating upon such reexamination shall cancel and be a substitute for the rating of such person upon the previous examination.

3. Exceptions from examination in the classified Departmental Service are hereby made as follows:

(a) One private secretary, or one confidential clerk, of the head of each classified department and of each assistant secretary thereof; and also of each head of bureau appointed by the President by and with the advice and consent of the Senate.

(b) Direct custodians of money for whose fidelity another officer is under official bond; but this exception shall not include any officer below the grade of assistant cashier or assistant teller.

(c) Disbursing officers who give bonds.

(d) Persons employed exclusively in the secret service of the Government.

(e) Chief clerks.

(f) Chiefs of divisions.

4. No person appointed to a place under the exceptions to examination hereby made shall, within one year after appointment, be transferred from such place to a place not also excepted from examination; but after service of not less than one year in an examination-excepted place he may be transferred in the bureau in which he is serving to a place not excepted from examination: *Provided*, That before any such transfer may be made the Commission must certify that the person whom it is proposed to so transfer has passed an examination to test fitness for the place proposed to be filled by such transfer.

DEPARTMENTAL RULE III.

In compliance with the provisions of section 3 of the civil-service act, the Commission shall provide examinations for the classified Departmental Service at least twice in each year in every State or Territory in which there are a sufficient number of applicants for such examinations; and the places and times of examinations shall, when practicable, be so fixed that each applicant may know at the time of making his application when and where he may be examined. But applicants may be notified to appear at any place at which the Commission may order an examination

DEPARTMENTAL RULE IV.

1. Any person not under twenty years of age may make application for admission to the classified Departmental Service, blank forms for which purpose shall be furnished by the Commission.

2. Every application for admission to the classified Departmental Service should be addressed as follows: "United States Civil Service Commission, Washington, D. C."

3. The date of reception and also of approval by the Commission of each application shall be noted on the application paper.

DEPARTMENTAL RULE V.

1. The papers of all examinations for admission to or promotion in the classified Departmental Service shall be marked as directed by the Commission.

2. The Commission shall have authority to appoint the following-named boards of examiners, which shall conduct examinations and mark examination papers as follows:

Central board.—As provided for by General Rule III, clause 12.

Special boards.—These boards shall mark such papers of special examinations for the classified Departmental Service as the Commission may direct, and shall be composed of persons in the public service.

Supplementary boards.—These boards shall mark the papers of such supplementary examinations for the classified Departmental Service as the Commission may direct, and shall be composed of persons in the public service.

Promotion boards.—One for each department, of three members, and one auxiliary member for each bureau of the department for which the board is to act. Unless the Commission shall otherwise direct, these boards shall mark the papers of promotion examinations.

Local boards.—These boards shall be organized at one or more places in each State and Territory where examinations for the classified Departmental Service are to be held, and shall conduct such examinations; and each shall be composed of persons in the public service residing in the State or Territory in which the board is to act.

Customs and postal boards.—These boards shall conduct such examinations for the classified Departmental Service as the Commission may direct.

DEPARTMENTAL RULE VI.

1. The papers of the copyist and of the clerk examinations shall be marked by the central board; the papers of special and supplementary examinations shall be marked as directed by the Commission. Each competitor in any of the examinations mentioned or referred to above shall be graded on a scale of 100, according to the general average determined by the marks made by the examiners on his papers.

2. The papers of an examination having been marked, the Commission shall ascertain—

(a) The name of every competitor who has, under section 1754 of the Revised Statutes, claim of preference in civil appointments, and who has attained a general average of not less than 65 per centum; and all such competitors are hereby declared eligible to the class or place to test fitness for which the examination was held.

(b) The name of every other competitor who has attained a general average of not less than 70 per centum; and all such competitors are hereby declared eligible to the class or place to test fitness for which the examination was held.

3. The names of all preference-claiming competitors whose general average is not less than 65 per centum, together with the names of all other competitors whose general average is not less than 70 per centum, shall be entered upon the register of persons eligible to the class or place to test fitness for which the examination was held.

4. To facilitate the maintenance of the apportionment of appointments among the several States and Territories and the District of Columbia, required by section 2 of the act to regulate and improve the civil service of the United States, approved January 16, 1883, there shall be lists of eligibles for each State and Territory and for the District of Columbia, upon which shall be entered the names of the competitors from that State or Territory or the District of Columbia who have passed the copyist and the clerk examinations, the names of those who have passed the copyist examination and of those who have passed the clerk examination being listed separately; the names of male and of female eligibles in such examinations being also listed separately.

5. But the names of all competitors who have passed a supplementary or a special examination shall be entered, without regard to State residence, upon the register of persons eligible to the class or place to test fitness for which supplementary or special examination was held.

6. The grade of each competitor shall be expressed by the whole number nearest the general average attained by him, and the grade of each eligible shall be noted upon the register of eligibles in connection with his name. When two or more eligibles are of the same grade, preference in certification shall be determined by the order in which their application papers were filed.

7. Immediately after the general averages in an examination shall have been ascertained, each competitor shall be notified that he has passed or has failed to pass.

8. If a competitor fail to pass, he may, with the consent of the Commission, be allowed reexamination at any time within six months from the date of failure without filing a new application. But a competitor failing to pass, desiring to take again the same examination, must, if not allowed reexamination within six months from the date of failure, make, in due form, a new application therefor.

9. No person who has passed an examination shall, while eligible on the register supplied by such examination, be reexamined, unless he shall furnish evidence satisfactory to the Commission that at the time of his examination he was, because of illness or other good cause, incapable of doing himself justice in said examination.

10. The term of eligibility to appointment under the copyist and the clerk examinations shall be one year from the day on which the name of the eligible is entered on the register. The term of eligibility under a supplementary or a special examination shall be determined by the Commission, but shall not be less than one year.

DEPARTMENTAL RULE VII.

1. Vacancies in the classified Departmental Service, unless among the places excepted from examination, if not filled by either promotion or transfer, shall be filled in the following manner:

(a) The appointing officer shall, in form and manner to be prescribed by the Commission, request the certification to him of the names of either males or females eligible to a certain place then vacant.

(b) If fitness for the place to be filled is tested by competitive examination, the Commission shall certify the names of three males or three females, these names to be those of the eligibles who, standing higher in grade than any other three eligibles of the same sex on the list of eligibles from which certification is to be made, have not been certified three times to the officer making the requisition: *Provided*, That if upon any register from which certification is to be made there are the names of eligibles who have, under section 1754 of the Revised Statutes, claim of preference in civil appointments, the names of such eligibles shall be certified before the names of other eligibles higher in grade. The Commission shall make regulations that will secure to each of such preference-claiming eligibles, in the order of his grade among other preference claimants, an opportunity to have his claim of preference considered and determined by the appointing officer.

2. Certifications hereunder shall be made in such manner as to maintain, as nearly as possible, the apportionment of appointments among the several States and Territories and the District of Columbia, as required by law.

3. If the three names certified are those of persons eligible on the copyist or the clerk register, the appointing officer shall select one, and one only, and shall notify the person whose name has been selected that he has been designated for appointment: *Provided*, That, for the purpose of maintaining the apportionment of appointments referred to in clause 2 of this rule, the Commission may authorize the appointing officer to select more than one of the three names certified.

When certification is made from a supplementary or a special register, and there are more vacancies than one to be filled, the appointing officer may select from the three names certified more than one.

4. The Commission may certify from the clerk register for appointment to a place the salary of which is less than \$1,000 per annum any eligible on said register who has given written notice that he will accept such a place.

5. When a person designated for appointment shall have reported in person to the appointing officer, he shall be appointed for a probational period of six months; at the end of which period, if his conduct and capacity be satisfactory to the appointing officer, he shall receive absolute appointment; but if his conduct and capacity be not satisfactory to said officer he shall be notified that he will not receive absolute appointment, and this notification shall discharge him from the service. The appointing officer shall require the heads of bureaus or divisions under whom probationers are serving to keep a record and to make report of the punctuality, industry, habits, ability, and aptitude of each probationer.

6. All persons appointed to or promoted in the classified Departmental Service shall be assigned to the duties of the class or place to which they have been appointed or promoted, unless the interests of the service require their assignment to other duties; and when such assignment is made the fact shall be reported to the head of the Department.

DEPARTMENTAL RULE VIII.

1. Transfers will be made as follows:

(a) From one Department to another, upon requisition by the head of the Department to which the transfer is to be made.

(b) From a bureau of the Treasury Department in which business relating to the customs is transacted to a classified customs district, and from such a district to such a bureau of the Treasury Department, upon requisition by the Secretary of the Treasury.

(c) From the Post-Office Department to a classified post-office, and from such an office to the Post-Office Department, upon requisition by the Postmaster-General.

2. No person may be transferred as herein authorized until the Commission shall have certified to the officer making the transfer-requisition that the person whom it is proposed to transfer has passed an examination to test fitness for the place to which he is to be transferred, and that such person has, during at least six months preceding the date of the certificate, been in the classified service of the Department, customs district, or post-office from which the transfer is to be made: *Provided*, That no person who has been appointed from the copyist register shall be transferred to a place the salary of which is more than \$900 per annum until one year after appointment.

DEPARTMENTAL RULE IX.

1. A person appointed from the copyist register may, upon any test of fitness determined upon by the promoting officer, be promoted as follows:

(a) At any time after probational appointment, to any place the salary of which is not more than \$900 per annum.

(b) At any time after one year from the date of probational appointment, upon certification by the Commission that he has passed the clerk examination, or its equivalent, to any place the salary of which is \$1,000 per annum or more.

(c) At any time after two years from the date of probational appointment to any place the salary of which is \$1,000 per annum or more.

2. A person appointed from the clerk register, or from any supplementary or special register, to a place the salary of which is \$1,000 per annum, or more, may, upon any test of fitness determined upon by the promoting officer, be promoted at any time after absolute appointment.

3. A person appointed from the clerk register, or from any supplementary or special register, to a place the salary of which is \$900 or less, may, upon any test of fitness determined upon by the promoting officer, be promoted, at any time after probational appointment, to any place the salary of which is \$1,000 per annum.

4. Other promotions may be made upon any tests of fitness determined upon by the promoting officer.

5. The provisions of clauses 1, 2, 3, and 4 of this rule shall become null and void in any part of the classified Departmental Service as soon as promotion regulations shall have been applied thereto under General Rule III, clause 6.

DEPARTMENTAL RULE X.

Upon requisition of the head of a Department, the Commission shall certify reinstatement in said Department, in a grade requiring no higher examination than the one in which he was formerly employed, any person who, within one year next preceding the date of the requisition, has, through no delinquency or misconduct, been separated from the classified service of that Department.

DEPARTMENTAL RULE XI.

Each appointing officer in the classified Departmental Service shall report to the Commission:

- (a) Every probational and every absolute appointment made by him, and every appointment made by him under any exception to examination authorized by Departmental Rule II, clause 3.
- (b) Every refusal by him to make an absolute appointment, and every refusal or neglect to accept an appointment in the classified service under him.
- (c) Every transfer within and into the classified service under him.
- (d) Every assignment of a person to the performance of the duties of a class or place to which such person was not appointed.
- (e) Every separation from the classified service under him, and whether the separation was caused by dismissal, resignation, or death. Places excepted from examination are within the classified service.
- (f) Every restoration to the classified service under him of any person who may have been separated therefrom by dismissal or resignation.

Customs Rules.

CUSTOMS RULE I.

1. The classified Customs Service shall include the officers, clerks, and other persons in the several customs districts classified under the provisions of section 6 of the act to regulate and improve the civil service of the United States, approved January 16, 1883.

2. Whenever the officers, clerks, and other persons in any customs district number as many as fifty, any existing classification of the customs service made by the Secretary of the Treasury under section 6 of the act of January 16, 1883, shall apply thereto; and thereafter the Commission shall provide examinations to test the fitness of persons to fill vacancies in said customs district, and these rules shall be in force therein. Every revision of the classification of any customs office under section 6 of the act above mentioned, and every inclusion within the classified customs service of a customs district, shall be reported to the President.

CUSTOMS RULE II.

1. To test fitness for admission to the classified Customs Service examinations shall be provided as follows:

Clerk examination. *—This examination shall not include more than the following subjects:

- (a) Orthography.
- (b) Copying.
- (c) Penmanship.
- (d) Arithmetic: Fundamental rules, fractions, percentage, interest, and discount.
- (e) Elements of bookkeeping and of accounts.
- (f) Elements of the English language.

* Storekeepers shall be classed as clerks, and vacancies in that class shall be filled by assignment.

(g) Letter writing.

(h) Elements of geography, history, and government of the United States.

Law-clerk examination.—This examination shall not include more than the following subjects:

(a) Orthography.

(b) Copying.

(c) Penmanship.

(d) Arithmetic: Fundamental rules, fractions, percentage, interest, and discount.

(e) Elements of the English language.

(f) Letter writing.

(g) Law questions.

Day-inspector examination.—This examination shall not include more than the following subjects:

(a) Orthography.

(b) Copying.

(c) Penmanship.

(d) Arithmetic: Fundamental rules, fractions, and percentage.

(e) Elements of the English language.

(f) Geography of America and Europe.

Inspectress examination.—This examination shall not include more than the following subjects:

(a) Orthography.

(b) Copying.

(c) Penmanship.

(d) Arithmetic: Fundamental rules.

(e) Geography of America and Europe.

Night inspector, messenger, assistant weigher, and opener-and-packer examination.—This examination shall not include more than the following subjects:

(a) Orthography.

(b) Copying.

(c) Penmanship.

(d) Arithmetic: fundamental rules.

Gauger examination.—This examination shall not include more than the following subjects:

(a) Orthography.

(b) Copying.

(c) Penmanship.

(d) Arithmetic: practical questions.

(e) Theoretical questions.

(f) Practical tests.

Examiner examination.—This examination shall not include more than the following subjects:

(a) Orthography.

(b) Copying.

(c) Penmanship.

(d) Arithmetic: fundamental rules, fractions, percentage, and discount.

(e) Elements of the English language.

(f) Practical questions.

(g) Practical tests.

Sampler examination.—This examination shall not include more than the following subjects:

(a) Orthography.

(b) Copying.

(c) Penmanship.

- (d) Arithmetic: fundamental rules.
- (e) Practical questions.
- (f) Practical tests.

Other competitive examinations.—Such other competitive examinations as the Commission may from time to time determine to be necessary in testing fitness for other places in the classified customs service.

Noncompetitive examinations.—Such examinations may, with the approval of the Commission, be held under conditions stated in General Rule III, clause 2.

2. Any person not under twenty-one years of age may be examined for any place in the customs service, to test fitness for which an examination is prescribed; and any person not under twenty years of age may be examined for clerk or messenger.

3. A person desiring examination for admission to the classified customs service must make request, in his own handwriting, for a blank form of application, which request and also his application shall be addressed as directed by the Commission.

4. The date of reception and also of approval by the board of each of such applications shall be noted on the application paper.

5. Exceptions from examination in the classified customs service are hereby made as follows:

- (a) Deputy collectors, who do not also act as inspectors, examiners, or clerks.
- (b) Cashier of the collector.
- (c) Assistant cashier of the collector.
- (d) Auditor of the collector.
- (e) Chief acting disbursing officer.
- (f) Deputy naval officers.
- (g) Deputy surveyors.
- (h) One private secretary or one confidential clerk of each nominating officer.

6. No persons appointed to a place under any exception to examination hereby made shall, within one year after appointment, be transferred from such place to another place not also excepted from examination; but a person who has served not less than one year in an examination-excepted place may be transferred in the customs office in which he is serving to a place not excepted from examination: *Provided*, That before any such transfer may be made the Commission must certify that the person whom it is proposed to so transfer has passed an examination to test fitness for the place proposed to be filled by such transfer.

CUSTOMS RULE III.

1. The papers of every examination shall be marked under direction of the Commission, and each competitor shall be graded on a scale of 100, according to the general average determined by the marks made by the examiners on his papers.

2. The Commission shall appoint in each classified customs district a board of examiners, which shall—

- (a) Conduct all examinations held to test fitness for admission to or promotion in the classified service of the customs district in which the board is located.
- (b) Mark the papers of such examination, unless otherwise directed, as provided for by General Rule III, clause 12.
- (c) Conduct such examinations for the classified Departmental Service as the Commission may direct.

3. The papers of an examination having been marked, the board of examiners shall ascertain—

- (a) The name of every competitor who has, under section 1754 of the Revised Statutes, claim of preference in civil appointments, and who has attained a general average of not less than 65 per centum; and all such competitors are hereby declared eligible to the class or place to test fitness for which the examination was held.

(b) The name of every other competitor who has attained a general average of not less than 70 per centum; and all such applicants are hereby declared eligible to the class or place to test fitness for which the examination was held.

4. The names of all preference-claiming competitors whose general average is not less than 65 per centum, together with the names of all other competitors whose general average is not less than 70 per centum, shall be entered upon the register of persons eligible to the class or place to test fitness for which the examination was held. The names of male and of female eligibles shall be listed separately.

5. The grade of each competitor shall be expressed by the whole number nearest the general average attained by him, and the grade of each eligible shall be noted upon the register of eligibles in connection with his name. When two or more eligibles are of the same grade, preference in certification shall be determined by the order in which their application papers were filed.

6. Immediately after the general averages in an examination shall have been ascertained, each competitor shall be notified that he has passed or has failed to pass.

7. If a competitor fail to pass, he may, with the consent of the board, approved by the Commission, be allowed reexamination at any time within six months from the date of failure, without filing a new application. But a competitor failing to pass, desiring to take again the same examination, must, if not allowed reexamination within six months from the date of failure, make, in due form, a new application therefor.

8. No person who has passed an examination shall, while eligible on the register supplied by such examination, be reexamined, unless he shall furnish evidence satisfactory to the Commission that he at the time of his examination was, because of illness or for other good cause, incapable of doing himself justice in said examination.

9. The term of eligibility to appointment in the classified Customs Service shall be one year from the day on which the name of the eligible is entered on the register.

CUSTOMS RULE IV.

1. Vacancies in the lowest class or grade of the classified service of a customs district shall be filled in the following manner:

(a) The nominating officer, in any office in which a vacancy may exist, shall, in form and manner to be prescribed by the Commission, request the board of examiners to certify to him the names of either males or females eligible to the vacant place.

(b) If fitness for the place to be filled is tested by competitive examination, the board of examiners shall certify the names of three males or three females, these names to be those of the eligibles who, standing higher in grade than any other three eligibles of the same sex on the register from which certification is to be made, have not been certified three times from said register: *Provided*, That if upon said register there are the names of eligibles who, under section 1754 of the Revised Statutes, have claim of preference in civil appointments, the names of such eligibles shall be certified before the names of other eligibles higher in grade. The Commission shall make regulations that will secure to each of such preference-claiming eligibles, in the order of his grade among other preference claimants, an opportunity to have his claim of preference considered and determined by the appointing officer.

(c) Each name on a register of eligibles may be certified only three times: *Provided*, That when a name has been three times certified, if there are not three names on the register of higher grade, it may, upon the written request of a nominating officer, to whom it has not been certified, be included in any certification made to said officer.

2. Of the three names certified the nominating officer must select one; and, if at the time of making this selection there are more vacancies than one, he may select more than one name. Each person thus designated for appointment shall be notified, and upon reporting in person to the proper officer shall be appointed for a probational

period of six months, at the end of which period, if his conduct and capacity be satisfactory to the nominating officer, he shall receive absolute appointment; but if his conduct and capacity be not satisfactory to said officer, he shall be notified that he will not receive absolute appointment, and this notification shall discharge him from the service.

3. Every nominating officer in the classified customs service shall require the officer under whom a probationer may be serving to carefully observe and report in writing the services rendered by and the character and qualifications of such probationer. These reports shall be preserved on file, and the Commission may prescribe the form and manner in which they shall be made.

4. All other vacancies, unless among the places excepted from examination, shall be filled by transfer or promotion.

CUSTOMS RULE V.

1. Until promotion regulations have been applied to a classified customs district, the following promotions may be made therein at any time after absolute appointment:

(a) A clerk, upon any test of fitness determined upon by the nominating officer, to any vacant place in the class next above the one in which he may be serving.

(b) A day inspector, upon any test of fitness determined upon by the nominating officer, to class 2 in the grade of clerk.

(c) A clerk, day inspector, opener and packer, or sampler, after passing the examiner examination, to the grade of examiner.

(d) A messenger, after passing the clerk examination, to the lowest class in the grade of clerk.

(e) A night inspector, after passing the day-inspector examination, to the grade of day inspector.

2. Other promotions may be made, in the discretion of the promoting officer, upon any test of fitness determined upon by him.

CUSTOMS RULE VI.

1. Transfers may be made as follows:

(a) From one office of a classified district to another office in the same district, subject to the provisions of Customs Rule V.

(b) From one classified district to another, upon requisition by the Secretary of the Treasury.

(c) From any bureau of the Treasury Department in which business relating to customs is transacted to any classified customs district, and from any such district to any such bureau, upon requisition by the Secretary of the Treasury.

2. No person may be transferred, as herein authorized, until the board of examiners, acting under (a) of clause 1, or until the Commission, acting under (b) or (c) of clause 1, of this rule, shall have certified to the officer making the transfer requisition that the person whom it is proposed to transfer has passed an examination to test fitness for the place to which he is to be transferred, and that such person has been at least six months preceding the date of the certificate in the classified service of the department or customs district from which the transfer is to be made.

CUSTOMS RULE VII.

Upon requisition of a nominating officer in any customs district, the board of examiners thereof shall certify for reinstatement in any office under his jurisdiction in a grade requiring no higher examination than the one in which he was formerly employed, any person who, within one year next preceding the date of the requisition, has, through no delinquency or misconduct, been separated from the classified service of said office.

CUSTOMS RULE VIII.

Each nominating officer of a classified customs district shall report to the board of examiners—

(a) Every probational and absolute appointment, and every appointment under any exception to examination authorized by Customs Rule II, clause 5, made within his jurisdiction.

(b) Every refusal by him to nominate a probationer for absolute appointment, and every refusal or neglect to accept an appointment in the classified service under him.

(c) Every transfer into the classified service under him.

(d) Every separation from the classified service under him, and whether the separation was caused by dismissal, resignation, or death. Places excepted from examination are within the classified service.

(e) Every restoration to the classified service under him of any person who may have been separated therefrom by dismissal or resignation.

Postal Rules.

POSTAL RULE I.

1. The classified Postal Service shall include the officers, clerks, and other persons in the several post-offices classified under the provisions of section 6 of the act to regulate and improve the civil service of the United States, approved January 16, 1883.

2. Whenever the officers, clerks, and other persons in any post-office number as many as fifty, any existing classification of the Postal Service made by the Postmaster-General under section 6 of the act of January 16, 1883, shall apply thereto; and thereafter the Commission shall provide examinations to test the fitness of persons to fill vacancies in said post-office, and these rules shall be in force therein. Every revision of the classification of any post-office, under section 6 of the act above mentioned, and every inclusion of a post-office within the classified Postal Service, shall be reported to the President:

POSTAL RULE II.

1. To test fitness for admission to the classified Postal Service examinations shall be provided as follows:

Clerk examination.—This examination shall not include more than the following subjects:

(a) Orthography.

(b) Copying.

(c) Penmanship.

(d) Arithmetic: Fundamental rules, fractions, and percentage.

(e) Elements of the English language.

(f) Letter writing.

(g) Elements of the geography, history, and government of the United States.

Carrier examination.—This examination shall not include more than the following subjects:

(a) Orthography.

(b) Copying.

(c) Penmanship.

(d) Arithmetic: Fundamental rules.

(e) Elements of the geography of the United States.

(f) Knowledge of the locality of the post-office delivery.

(g) Physical tests.

Messenger examination.—This examination shall not include more than the following subjects:

- (a) Orthography.
- (b) Copying.
- (c) Penmanship.
- (d) Arithmetic: Fundamental rules.
- (e) Physical tests.

This examination shall also be used to test fitness for the position of piler, stamper, junior clerk, or other places, the duties of which are chiefly manual.

Special examinations.—These examinations shall test fitness for positions requiring knowledge of a language other than the English language, or special or technical knowledge or skill. Each special examination shall include, in addition to the special subject upon which the applicant is to be tested, so many of the subjects of the clerk examination as the Commission may determine.

Noncompetitive examinations.—Such examinations may, with the approval of the Commission, be held under conditions stated in General Rule III, clause 2.

2. No person shall be examined for the position of clerk if under 18 years of age; and no person shall be examined for the position of messenger, stamper, or junior clerk if under 16 or over 45 years of age; and no person shall be examined for the position of carrier if under 21 or over 40 years of age. No person shall be examined for any other position in the classified postal service if under 18 or over 45 years of age.

3. Any person desiring examination for admission to the classified Postal Service must make request, in his own handwriting, for a blank form of application, which request, and also his application, shall be addressed as directed by the Commission.

4. The date of reception and also of approval by the board of each of such applications shall be noted on the application paper.

5. Exceptions from examinations in the classified Postal Service are hereby made as follows:

- (a) Assistant postmaster.
- (b) One private secretary, or one confidential clerk of the postmaster.
- (c) Cashier.
- (d) Assistant cashier.

(e) Superintendents designated by the Post-Office Department, and reported as such to the Commission.

(f) Custodians of money, stamps, stamped envelopes, or postal cards, designated as such by the Post-Office Department, and so reported to the Commission, for whose fidelity the postmaster is under official bond.

6. No person appointed to a place under any exception to examination hereby made shall, within one year after appointment, be transferred to another place not also excepted from examination; but a person who has served not less than one year in an examination-excepted place may be transferred in the post-office in which he is serving to a place not excepted from examination: *Provided*, That before any such transfer may be made the Commission must certify that the person whom it is proposed to so transfer has passed an examination to test fitness for the place proposed to be filled by such transfer.

POSTAL RULE III.

1. The papers of every examination shall be marked under the direction of the Commission, and each competitor shall be graded on a scale of 100, according to the general average determined by the marks made by the examiners on his papers.

2. The Commission shall appoint in each classified post-office a board of examiners, which shall—

(a) Conduct all examinations held to test fitness for entrance to or promotion in the classified service of the post-office in which the board is located.

(b) Mark the papers of such examinations, unless otherwise directed, as provided for by General Rule III, clause 12.

(c) Conduct such examinations for the classified departmental service as the Commission may direct.

3. The papers of an examination having been marked, the board of examiners shall ascertain—

(a) The name of every competitor who has, under section 1754 of the Revised Statutes, claim of preference in civil appointments, and who has attained a general average of not less than 65 per centum; and all such competitors are hereby declared eligible to the class or place to test fitness for which the examination was held.

(b) The name of every other competitor who has attained a general average of not less than 70 per centum; and all such applicants are hereby declared eligible to the class or place to test fitness for which the examination was held.

4. The names of all preference-claiming competitors whose general average is not less than 65 per centum, together with the names of all other competitors whose general average is not less than 70 per centum, shall be entered upon the register of persons eligible to the class or place to test fitness for which the examination was held. The names of male and of female eligibles shall be listed separately.

5. The grade of each competitor shall be expressed by the whole number nearest the general average attained by him, and the grade of each eligible shall be noted upon the register of eligibles in connection with his name. When two or more eligibles are of the same grade, preference in certification shall be determined by the order in which their application papers were filed.

6. Immediately after the general averages shall have been ascertained each competitor shall be notified that he has passed or has failed to pass.

7. If a competitor fail to pass, he may, with the consent of the board, approved by the Commission, be allowed reexamination at any time within six months from the date of failure, without filing a new application. But a competitor failing to pass, desiring to take again the same examination, must, if not allowed reexamination within six months from the date of failure, make, in due form, a new application therefor.

8. No person who has passed an examination shall, while eligible on the register supplied by such examination, be reexamined, unless he shall furnish evidence satisfactory to the Commission that at the time of his examination he was, because of illness, or for other good cause, incapable of doing himself justice in said examination.

9. The term of eligibility to appointment in the classified Postal Service shall be one year from the day on which the name of the eligible is entered on the register.

POSTAL RULE IV.

1. Vacancies in the classified service of a post-office, unless among the places excepted from examination, if not filled by either transfer or promotion, shall be filled in the following manner:

(a) The postmaster at a post-office in which a vacancy may exist shall, in form and manner to be prescribed by the Commission, request the board of examiners to certify to him the names of either males or females eligible to the vacant place.

(b) If fitness for the place to be filled is tested by competitive examination, the board of examiners shall certify the names of three males or three females, these names to be those of the eligibles who, standing higher in grade than any other three eligibles of the same sex on the register from which certification is to be made, have not been certified three times from said register: *Provided*, That if upon said register there are the names of eligibles who, under section 1754 of the Revised Statutes, have claim of preference in civil appointments, the names of such eligibles shall be certified before the names of other eligibles higher in grade. The Commission shall make

regulations that will secure to each of such preference-claiming eligibles, in the order of his grade among other preference claimants, opportunity to have his claim of preference considered and determined by the appointing officer.

(c) Each name on any register of eligibles may be certified only three times.

2. Of the three names certified to him the postmaster must select one; and if, at the time of making this selection, there are more vacancies than one, he may select more than one name. Each person thus designated for appointment shall be notified, and upon reporting in person to the postmaster shall be appointed for a probational period of six months, at the end of which period, if his conduct and capacity be satisfactory to the postmaster, he shall receive absolute appointment; but if his conduct and capacity be not satisfactory to said officer he shall be notified that he will not receive absolute appointment, and this notification shall discharge him from the service.

3. The postmaster of each classified post-office shall require the superintendent of each division of his office to carefully observe and report in writing the services rendered by and the character and qualifications of each probationer serving under him. These reports shall be preserved on file, and the Commission may prescribe the form and manner in which they shall be made.

POSTAL RULE V.

Until promotion regulations shall have been applied to a classified post-office, promotions therein may be made upon any test of fitness determined upon by the postmaster, if not disapproved by the Commission: *Provided*, That no employee shall be promoted to any grade he could not enter by appointment under the minimum-age limitation applied thereto by Postal Rule II, clause 2.

POSTAL RULE VI.

1. Transfers may be made as follows:

(a) From one classified post-office to another, upon requisition of the Postmaster-General.

(b) From any classified post-office to the Post-Office Department, and from the Post-Office Department to any classified post-office, upon requisition of the Postmaster-General.

2. No person may be transferred, as herein authorized, until the Commission shall have certified to the officer making the transfer requisition that the person whom it is proposed to transfer has passed an examination to test fitness for the place to which he is to be transferred, and that such person has been, at least six months next preceding the date of the certificate, in the classified service of the department or post office from which the transfer is to be made.

POSTAL RULE VII.

Upon the requisition of a postmaster the board of examiners for his office shall certify for reinstatement, in a grade requiring no higher examination than the one in which he was formerly employed, any person who, within one year next preceding the date of the requisition, has, through no delinquency or misconduct, been separated from the classified service in said office.

POSTAL RULE VIII.

Each postmaster in the classified postal service shall report to the board of examiners:

(a) Every probational and every absolute appointment, and every appointment under any exception to examination authorized by Postal Rule II, clause 5, made in his office.

(b) Every refusal to make an absolute appointment in his office, and every refusal or neglect to accept an appointment in the classified service under him.

(c) Every transfer into the classified service under him.

(d) Every separation from the classified service under him, and whether the separation was caused by dismissal, resignation, or death. Places excepted from examination are within the classified service.

(e) Every restoration to the classified service under him of any person who may have been separated therefrom by dismissal or resignation.

These rules shall take effect March 1, 1888.

GROVER CLEVELAND.

EXECUTIVE MANSION, *February 2, 1888.*

ADDITIONS AND AMENDMENTS TO THE CIVIL-SERVICE RULES OF MARCH 1, 1888.

June 5, 1888.

SPECIAL ORDER UNDER GENERAL RULE III.

UNITED STATES CIVIL SERVICE COMMISSION,

Washington, D. C., June 2, 1888.

SIR: In the force employed in the office of the collector of customs at the port of New York there are eight tellers who receive and count the money paid in at that office, amounting to \$500,000 a day or upward, and who should be persons qualified to handle money with skill and to detect counterfeit coin and bills. One of these places is now vacant, and it is important that it should be filled at the earliest practicable date. The position is not one excepted from examination by Customs Rule II, clause 5; but the collector thinks that it would be imprudent and impracticable for him to be restricted in filling the vacancy to the three names that might be certified to him from the eligible register, and in this opinion the Commission concurs. But whether this class of positions, and certain others in the customs service, should be filled by noncompetitive examination or by special exception is a matter which the Commission has under consideration, but can not determine until after a visit to New York and perhaps other ports. In view, however, of the necessity for immediately filling the present vacancy—but without establishing a precedent—the Commission has the honor to recommend that a noncompetitive examination for the purpose be authorized under subdivision (e), clause 2 of General Rule III, Civil-Service Rules.

Your obedient servants,

JNO. H. OBERLY,

CHAS. LYMAN,

United States Civil Service Commissioners.

To the PRESIDENT.

Approved June 5, 1888.

GROVER CLEVELAND.

June 16, 1888.

SPECIAL POSTAL RULE NO. 1.

In addition to the exceptions from examination in the classified Postal Service made by Postal Rule II, clause 5, the following exception to examination in that service is hereby made:

Printers, employed as such.

Provided, That before any person may be employed under this exception to examination the Post-Office Department shall inform the Commission of the authority given to employ printers at any post-office, and of the number authorized to be employed at such office.

GROVER CLEVELAND

JUNE 16, 1888.

July 2, 1888.

SPECIAL ORDER FOR NONCOMPETITIVE EXAMINATIONS.

Ordered, That noncompetitive examinations to test fitness for the following designated places in the classified Departmental Service be, and are hereby, authorized:

1. In all the Departments: Engineers, assistant engineers, pressmen, and compositors.

2. In the Department of the Treasury.

In the office of the Secretary: Storekeeper, inspector of electric lights, foreman of laborers, captain of watch, lieutenants of watch, and locksmith and electrician.

In the office of the Treasurer: Seventeen clerks employed as expert money tellers.

In the office of the Supervising Surgeon-General of Marine-Hospital Service: Hospital steward, employed as chemist.

3. In the Department of the Interior.

In the office of the Secretary: Stenographer (to be confidential clerk to Secretary), members of the boards of pension appeals, returns office clerk, and six clerks to act as assistant disbursing clerks.

In the Bureau of Pensions: Superintendent of buildings, and two qualified surgeons.

In the Patent Office: Librarian, principal examiners, machinists, and model attendants.

In the office of the Commissioner of Railroads: One bookkeeper.

In the Bureau of Education: Clerk of class 4, as librarian.

In the Geological Survey: In permanent force—Librarian. In temporary force—Assistant paleontologists, assistant geologists, topographers, and assistant photographers.

4. In the Department of Agriculture.

In the disbursing office: Four clerks.

5. In the Post-Office Department.

In the office of the Assistant Attorney-General: Stenographer (to be confidential clerk to the Assistant Attorney-General).

Approved July 2, 1888.

GROVER CLEVELAND.

SPECIAL DEPARTMENTAL RULE NO. 1.

In addition to the exceptions from examination made by Departmental Rule II, clause 3, the following exceptions to examinations for the classified Departmental Service are hereby made, viz:

1. In the Department of State, lithographer.

2. In the Department of the Treasury:

In the office of the Secretary: Government actuary.

In the office of the Comptroller of the Currency: Bond clerk.

In the office of the Supervising Architect: Supervising Architect, Assistant Supervising Architect, confidential clerk to Supervising Architect, and photographer.

In the Bureau of the Mint: Assayer, examiner, computer of bullion, and adjuster of accounts.

In the Bureau of Navigation: Clerk of class 4, acting as Deputy Commissioner.

In the office of Construction of Standard Weights and Measures: Adjuster and mechanic.

In the Bureau of Engraving and Printing: Chief of the Bureau, Assistant Chief of Bureau, engravers, and plate printers.

In the Coast and Geodetic Survey: Superintendent, confidential clerk to Superintendent, the normal or field force, general office assistant, confidential clerk to

general office assistant, engravers and contract engravers, electrotypist and photographer, electrotypist's helper, apprentice to electrotypist and photographer, copperplate printers, plate-printers' helpers, and mechanics.

In the office of the Commissioner of Internal Revenue: Superintendent of stamp vault.

3. In the Department of the Interior:

In the Office of the Secretary: Superintendent of documents, clerk of class 3 as custodian, clerk to sign land patents, and telephone operator.

In the Office of the Assistant Attorney-General: Law clerks—one at \$2,750 per annum, one at \$2,500 per annum, one at \$2,250 per annum, and thirteen at \$2,000 per annum.

In the Patent Office: Financial clerk, examiner of interferences, and law clerk.

In the General Land Office: Two law clerks, two law examiners, clerk of class 4 acting as receiving clerk, and ten principal examiners of land claims and contests.

In the Bureau of Pensions: Assistant chief clerk, medical referee, assistant medical referee, and law clerk.

In the Bureau of Indian Affairs: Principal bookkeeper.

In the Office of Commissioner of Railroads: Railroad engineer.

In the Bureau of Education: Collector and compiler of statistics and statistician.

In the Geological Survey: In permanent force—General assistant, executive officer, photographer, twelve geologists, two paleontologists, two chemists, chief geographers, three topographers, and three geographers. In temporary force—Six paleontologists, eight geologists, geographer, mechanic, and editor.

4. In the Department of War: Clerk for the General of the Army, and clerk for the retired General of the Army.

In the Office of the Chief Signal Officer: Lithographer.

5. In the Department of the Navy.

In the Hydrographic Office: Engravers, copperplate printers, printers' apprentices.

6. In the Department of Justice: Pardon clerk and two law clerks.

7. In the Department of Agriculture.

In the office of the Commissioner: Private secretary to the chief clerk, superintendent of grounds, and assistant chief of each of the following divisions: Of Botany, of Chemistry, of Entomology, of Forestry, and of Statistics.

In the Bureau of Animal Industry: Chief of the Bureau, assistant chief, private secretary to Chief, and chief clerk.

8. In the Post-Office Department: Assistant Attorney-General, law clerk, and agents and employees at postal-note, postage-stamp, postal-card, and envelope agencies.

9. In the Department of Labor: Statistical experts and temporary experts.

Approved July 2, 1888.

GROVER CLEVELAND.

August 3, 1888.

SPECIAL DEPARTMENTAL RULE NO. 2.

No substitute shall hereafter be employed in any department; and the head of any department in which substitutes are now employed may appoint any of such substitutes to the place of his principal, or to any place of lower grade; provided, that no substitute shall be appointed as herein authorized until he shall have passed an appropriate examination by the Civil Service Commission, and his eligibility shall have been certified by said Commission to the head of the department in which he is employed.

Approved August 3, 1888.

GROVER CLEVELAND.

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August 10, 1888.

SPECIAL CUSTOMS RULE NO. 1.

In addition to exceptions from examination in the classified Customs Service, made under Custom Rule No. 2, clause 5, the following special exceptions are made:

In the Boston customs district, office of the naval officer: Assistant deputy naval officer.

Approved August 10, 1888.

GROVER CLEVELAND.

August 25, 1888.

SPECIAL ORDER UNDER GENERAL RULE III.

UNITED STATES CIVIL SERVICE COMMISSION,

Washington, D. C., August 25, 1888.

SIR: The Commission respectfully submits for your consideration the following extract from the minutes of its proceedings of August 23, 1888:

Navy Department, August 23. Harmony, Acting Secretary of the Navy, refers, with a request that the examination asked for therein be held at the earliest possible moment, a communication of the same date of G. S. Dyer, lieutenant, United States Navy, in charge of the Hydrographic Office, Navy Department, requesting that Francis A. Lewis, at New York City, and Joseph T. McMillan, of San Francisco, may be noncompetitively examined for the positions of assistants at the branch hydrographic offices at those places, respectively, under General Rule III, paragraph 2 (c), stating that the positions of assistants at those offices require men specially fitted by a technical nautical education, and therefore such as is only obtained in the Navy, and that the young men referred to are recent graduates of the Naval Academy, and have been honorably discharged from the service.

The positions named in this communication, and similar positions at other branch hydrographic offices, being regarded as in the classified Departmental Service in the Department of the Navy, and subject to examination, and in view of the qualifications required in such positions, and of the fact that the service is to be rendered at points remote from the city of Washington, it is deemed impracticable to fill these places by competitive examination. It is therefore ordered that they be included among the places to be filled by noncompetitive examination under the provision of General Rule III, clause 2 (c), and that the President be asked to approve this order.

The Commission respectfully requests that you indorse this communication with your approval of the action above quoted and return it as the authority of the Commission for including the places mentioned among the noncompetitive examination places under General Rule III, clause 2 (c).

Very respectfully,

A. P. EDGERTON,

JOHN H. OBERLY,

CHAS. LYMAN,

United States Civil Service Commissioners.

The PRESIDENT.

Approved.

GROVER CLEVELAND.

October 17, 1888.

SPECIAL ORDER UNDER GENERAL RULE III.

UNITED STATES CIVIL SERVICE COMMISSION,

Washington, D. C., October 17, 1888.

SIR: This Commission has been informed by the Treasury Department that an additional teller has been authorized to be appointed at the custom-house in the city of New York, and that his immediate employment is desired.

This position is not one excepted from examination by Customs Rule II, clause 5: but the collector thinks, in view of its fiduciary character, that it ought to be filled by noncompetitive instead of by competitive examination, and in this view the Commission concurs. It is therefore respectfully recommended that a noncompetitive

examination for the purpose be authorized under subdivision (e) of clause 2 of General Rule III, Revised Civil-Service Rules.

I have the honor to be, sir, your obedient servant,

CHAS. LYMAN, *Commissioner, in Charge.*

The PRESIDENT.

Approved October 17, 1888.

GROVER CLEVELAND.

November 1, 1888.

AMENDMENT TO GENERAL RULE III.

Clause (e) of section 2 of General Rule III is amended by adding thereto the following, and as thus amended is hereby promulgated:

But no person appointed to such a place upon noncompetitive examination shall, within one year after appointment, be transferred or appointed to any place not excepted from examination; but after having served in such noncompetitive place not less than one year, he may be transferred or appointed in the bureau or office in which he is serving to a place not excepted from examination upon the certificate of the Commission or the proper board of examiners that he has passed an examination to test fitness for the place to which his transfer or appointment is proposed.

Approved November 1, 1888.

GROVER CLEVELAND.

SPECIAL ORDER UNDER GENERAL RULE III.

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C., October 31, 1888.

Sir: Approval of the following order for noncompetitive examinations under the provisions of General Rule III, section 2, clause (e), of Revised Civil-Service Rules is respectfully recommended:

Ordered, That noncompetitive examinations to test fitness for the following designated places in the classified Customs Service are hereby authorized:

1. In the customs district of New York, collector's office: The tellers employed in the cashier's office; three stenographers employed under the immediate supervision of the collector.

2. In the customs district of San Francisco: Chinese interpreter.

I have the honor to be, sir, your obedient servant,

CHAS. LYMAN, *Commissioner, in Charge.*

The PRESIDENT.

Approved November 1, 1888.

GROVER CLEVELAND.

SPECIAL ORDER UNDER GENERAL RULE III.

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C., October 31, 1888.

Sir: Approval of the following order for noncompetitive examinations under the provisions of General Rule III, section 2, clause (e), of Revised Civil-Service Rules is respectfully recommended:

Ordered, That noncompetitive examinations to test fitness for the following designated places in the classified Departmental Service are hereby authorized:

1. In the Department of the Interior, Geological Survey, permanent force: Assistant photographers.

2. In the Department of Labor: Special agents.

I have the honor to be, sir, your obedient servant,

CHAS. LYMAN, *Commissioner, in Charge.*

The PRESIDENT.

Approved November 1, 1888.

GROVER CLEVELAND.

AMENDMENT TO DEPARTMENTAL RULE VII.

Department Rule VII is hereby amended by inserting at the end of the first sentence of section 1 the following:

Provided, That no certification shall be made from the clerk or any supplementary register to any department to which promotion regulations have been applied under General Rule III, section 6, to fill a vacancy above the grade of class 1.

So that, as amended, the first paragraph of section 1 will read:

1. Vacancies in the classified Departmental Service, unless among the places excepted from examination, if not filled by either promotion or transfer, shall be filled in the following manner: *Provided*, That no certification shall be made from the clerk or any supplementary register to any department to which promotion regulations have been applied under General Rule III, section 6, to fill a vacancy above the grade of class 1.

Approved and promulgated.

EXECUTIVE MANSION, November 1, 1888.

The foregoing amendment is hereby approved.

GROVER CLEVELAND.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE No. 1.

So much of Special Departmental Rule No. 1, approved July 2, 1888, as applies to the Department of Agriculture, is hereby amended and promulgated as follows:

7. In the Department of Agriculture:

In the office of the Commissioner: Private secretary to the chief clerk, superintendent of grounds, and assistant chief of each of the following divisions: Of botany, of chemistry, of entomology, of forestry, and of statistics, and the director of experiment stations and the assistant director.

In the Bureau of Animal Industry: Chief of the Bureau, assistant chief, private secretary to the chief, and chief clerk.

Approved, November 1, 1888.

GROVER CLEVELAND.

AMENDMENT TO SPECIAL CUSTOMS RULE No. 1.

Special Customs Rule No. 1, specially excepting from examination certain places in the Customs Service, is hereby amended by including among those places the following:

At the port of New York, office of the collector: Bookbinder.

EXECUTIVE MANSION,
Washington, November 1, 1888.

The foregoing amendment is hereby approved.

GROVER CLEVELAND.

November 5, 1888.

AMENDMENTS TO DEPARTMENTAL RULES IV, VI, AND VII.

The following amendments to departmental rules are hereby made and promulgated:

To Departmental Rule IV.—After the word "service," in section 1 of said rule, insert the following:

Provided, That any person may apply for the position of printer's assistant in the Bureau of Engraving and Printing who is not under 18 nor over 35 years of age.

And after the word "for," in the same section, strike out the words "which purpose" and insert in lieu thereof the words "such application," so that as amended section 1 will read:

1. Any person not under 20 years of age may make application for admission to the classified Departmental Service: *Provided*, That any person may apply for the position of printer's assistant in the Bureau of Engraving and Printing who is not under 18 nor over 35 years of age, and blank forms for such application shall be furnished by the Commission.

To Departmental Rule VI.—After the word "examination," where it first occurs in section 5 of said rule, insert the words "or an examination for printer's assistant in the Bureau of Engraving and Printing." After the word "which" strike out the words "supplementary or special" where they last occur in said section, and insert in lieu thereof the word "the," so that as amended section 5 will read:

5. But the names of all competitors who have passed a supplementary or a special examination, or an examination for printer's assistant in the Bureau of Engraving and Printing, shall be entered, without regard to State residence, upon the register of persons eligible to the class or place to test fitness for which the examination was held.

To Departmental Rule VII.—After the word "or," in the second paragraph of section 3 of said rule, strike out the article "a," and after the word "register," in said paragraph, insert the words "or the printer's assistant register," so that as amended said second paragraph of section 3 will read:

When certification is made from a supplementary or special register, or the printer's assistant register, and there are more vacancies than one to be filled, the appointing officer may select from the three names certified more than one.

EXECUTIVE MANSION,
Washington, November 5, 1888.

The foregoing amendments are hereby approved.

GROVER CLEVELAND.

November 13, 1888.

SPECIAL ORDER UNDER GENERAL RULE-III.

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C., October 31, 1888.

SIR: The order heretofore approved by you authorizing noncompetitive examinations under General Rule III, section 2, clause (e), to test fitness for certain designated places in the classified Departmental Service, included among such places the following:

In the office of the Treasurer of the United States, seventeen clerks employed as expert money tellers.

The attempts thus far made to make appointments to these places under this order have fully satisfied the Commission and the Treasury Department of the impracticability of this method of procedure; not because of any difficulty of applying suitable tests to determine the expertness required, but because there are really no experts to be tested. The duties of these positions can not be learned elsewhere than in the positions themselves, and therefore the only experts are those now occupying them and the very few who have left them for one cause or another, but who are not seeking to return. Therefore, since experts are not available, and persons will have to be appointed who must learn the duties of the positions in the actual performance of those duties, there would seem to be no good reason why such persons should not be selected from the eligible registers of this Commission, which are at all times abundantly supplied with the names of persons who are both competent and worthy. And besides, so long as these tempting places are in the noncompetitive list, the

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Department will be subjected to solicitation and pressure concerning them which it would rather avoid.

In view of these considerations it is respectfully recommended that you approve the revocation of so much of the order above referred to as provides for the appointment upon noncompetitive examination of seventeen clerks in the office of the Treasurer of the United States employed as expert money tellers.

I have the honor to be, sir, your obedient servant,

CHAS. LYMAN, *Commissioner, in charge.*

The PRESIDENT.

Approved, November 13, 1888.

GROVER CLEVELAND.

December 6, 1888.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C., December 5, 1888.

SIR: The Commission recommends that Special Departmental Rule No. 1 be amended by adding to the exceptions from examination therein declared the following:

10. In all the Departments: Bookbinders.

Very respectfully,

A. P. EDGERTON,
CHAS. LYMAN,

United States Civil Service Commissioners.

The PRESIDENT.

EXECUTIVE MANSION,
Washington, December 6, 1888.

The above proposed amendment is hereby approved.

GROVER CLEVELAND.

January 4, 1889.

RAILWAY MAIL RULES.^a

RAILWAY MAIL RULE I.

The classified Railway Mail Service shall include all the officers, clerks, and other persons in that service, classified under the provisions of section 6 of the act to regulate and improve the civil service of the United States, approved January 16, 1883.

RAILWAY MAIL RULE II.

1. To test fitness for admission to the classified Railway Mail Service the following examinations shall be provided:

Clerk examination.—This examination shall include not more than the following subjects:

- (a) Orthography.
- (b) Copying.
- (c) Penmanship.
- (d) Arithmetic: Fundamental rules, fractions, and percentage.
- (e) Letter-writing.

(f) The geography of the United States and especially of the State or railway mail division in which the applicant resides.

^a Approved January 4, 1889, to go into effect March 15, 1889.

(g) The railway systems of the State or railway mail division in which the applicant resides.

(h) Reading addresses.

Other competitive examinations.—Such other competitive examinations as the Commission may from time to time deem necessary.

Noncompetitive examinations.—Such examinations may, with the approval of the Commission, be held under conditions stated in General Rule III, clause 2.

2. No person shall be examined for the Railway Mail Service if under 18 or over 35 years of age, except that any person honorably discharged from the military or naval service of the United States by reason of disability resulting from wounds or sickness incurred in the line of duty, and whose claim of preference under section 1754 of the Revised Statutes has been allowed by the Commission, may be examined without regard to his age.

3. Any person desiring examination for admission to the classified Railway Mail Service must, in his own handwriting, make request for a blank form of application, which request and also his application shall be addressed as follows: "United States Civil Service Commission, Washington, D. C."

4. The date of reception and also of approval by the Commission of each application shall be noted on the application paper.

5. Exceptions from examination in the classified Railway Mail Service are hereby made as follows:

(a) General superintendent.

(b) Assistant general superintendent.

6. No person appointed to a place under any exception to examination hereby made shall, within one year after appointment, be transferred to another place not also excepted from examination; but after service of not less than one year in an examination-excepted place he may be transferred to a place not excepted from examination upon the certificate of the Commission that he has passed an examination to test fitness for the place to which his transfer is proposed.

RAILWAY MAIL RULE III.

1. The papers of every examination shall be marked under the direction of the Commission, and each competitor shall be graded on a scale of 100, according to the general average determined by the marks made by the examiners on his papers.

2. The Commission shall appoint in each railway mail division as many boards of examiners as it may deem necessary for the good of the service and the convenience of applicants: *Provided*, That there shall be at least one such board in each Territory and not less than two in each State, except that the number may be limited to one each in the States of Rhode Island and Delaware.

3. These boards shall conduct such examinations for admission to and promotions in the classified Railway Mail Service and such examinations for the other branches of the classified service as the Commission may direct. They shall also mark such examination papers as the Commission may direct.

4. Unless otherwise directed by the Commission the papers of examinations for admission to the classified Railway Mail Service shall be marked by the central board.

5. The papers of an examination having been marked, the Commission shall ascertain—

(a) The name of every competitor who has, under section 1754 of the Revised Statutes, claim of preference in civil appointments, and who has attained a general average of not less than 65 per centum; and all such competitors are hereby declared eligible to the class or place to test fitness for which the examination was held.

(b) The name of every other competitor who has attained a general average of not less than 70 per centum, and all such applicants are hereby declared eligible to the class or place to test fitness for which the examination was held.

6. The names of all preference-claiming competitors whose general average is not less than 65 per centum, together with the names of all other competitors whose general average is not less than 70 per centum, shall be entered upon the register of persons eligible to the class or place to test fitness for which the examination was held.

7. The grade of each competitor shall be expressed by the whole number nearest the general average attained by him, and the grade of each eligible shall be noted upon the register of eligibles in connection with his name. When two or more eligibles are of the same grade, preference in certification shall be determined by the order in which their application papers were filed.

8. There shall be a register of eligibles for each State and Territory, and the names of all the eligibles of any State or Territory shall be entered upon the register for that State or Territory. The eligibles of the District of Columbia shall be entered, according to their election, upon the register of the State of Maryland or upon that of the State of Virginia.

9. Immediately after the general averages shall have been ascertained each competitor shall be notified that he has passed or has failed to pass.

10. If a competitor fail to pass, he may, with the consent of the Commission, be allowed reexamination at any time within six months from the date of failure without filing a new application; but if such reexamination be not allowed within that time he shall not be again examined without making in due form a new application.

11. No eligible shall be allowed reexamination during the term of his eligibility unless he shall furnish evidence satisfactory to the Commission that at the time of his examination, because of illness or other good cause, he was incapable of doing himself justice in said examination.

12. The term of eligibility shall be such as the Commission may by regulations determine, but shall not be less than one year from the day on which the name of the eligible is entered upon the register: *Provided*, That for public and sufficient reasons the Commission shall have authority to extend the term of eligibility of the eligibles on the register of any State or Territory for such period, not exceeding one year, as it may deem necessary, without correspondingly extending the term of the eligibles on the registers of the other States and Territories as to which the same reasons do not exist.

RAILWAY MAIL RULE IV.

1. All vacancies in the classified Railway Mail Service above class 1, unless among the places excepted from examination, shall be filled by promotion, upon such tests of fitness as the Postmaster-General, with the approval of the Commission, may prescribe: *Provided*, That a vacancy occurring in a State or railway mail division in any grade may be filled by the transfer of a clerk of the same grade from another State or division, under such regulations as the Postmaster-General, with the approval of the Commission, may prescribe, or by reappointment under the provisions of Railway Mail Rule VI.

2. All vacancies in class 1, unless filled by transfer or reappointment under Railway Mail Rule VI, shall be filled in the following manner:

(a) The General Superintendent shall, in form and manner to be prescribed by the Commission, request the certification to him of eligibles from a State or Territory in which a vacancy then exists.

(b) The Commission shall certify from the register of the State or Territory in which the vacancy exists the names of the three eligibles thereon having the highest averages who have not been three times certified: *Provided*, That if upon said register there are the names of eligibles having a claim of preference under section 1754 Revised Statutes, the names of such eligibles shall be certified before the names of other eligibles of higher grade: *Provided further*, That if there are not three eligibles upon the register of the State or Territory in which the vacancy exists, eligibles may be certified from the register of any adjoining State or Territory.

(c) The name of an eligible shall not be certified more than three times.

(3) Of the three names certified to the General Superintendent one shall be selected and designated for appointment, and more than one may be if there be more than one vacancy existing at the time.

(4) Each person designated for appointment shall be notified, and upon reporting to the proper officer shall be appointed for a probational period of six months, at the end of which period, if his conduct and capacity be satisfactory, he shall be absolutely appointed; but if his conduct and capacity be not satisfactory he shall be so notified, and such notice shall be his discharge from the service.

5. The General Superintendent, with the approval of the Postmaster-General, shall prescribe regulations under which each probationer shall be observed and tested and a record kept of his conduct and capacity, and such record shall determine his fitness for the service, and whether he shall be dropped during or at the end of probation or be absolutely appointed.

6. There may be certified and appointed in each State and Territory, in the manner provided for in this rule, such number of substitute clerks, not exceeding the ratio of one substitute to twenty regular clerks in such State or Territory, as the Postmaster-General may authorize; and any vacancies occurring in class 1 in any State or Territory in which substitutes have been appointed shall be filled by the appointment thereto of those substitutes in the order of their appointment as substitutes without further certification. The time during which any substitute is actually employed in the service shall be counted as a part of his probation.

RAILWAY MAIL RULE V.

1. Transfers may be made as follows:

(a) From the classified Railway Mail Service to any classified post-office, and from any classified post-office to the classified Railway Mail Service, upon requisition of the Postmaster-General.

(b) From the classified Railway Mail Service to the Post-Office Department, and from the Post-Office Department to the classified Railway Mail Service, upon requisition of the Postmaster-General.

2. No person shall be transferred, as herein authorized, until the Commission shall have certified to the Postmaster-General that the person whom it is proposed to transfer has passed an examination to test fitness for the place to which he is to be transferred, and that such person has been at least six months next preceding the date of the certificate in the classified Railway Mail Service, or in the classified service of the post-office or Department from which the transfer is to be made: *Provided*, That no employee shall be transferred to any grade which he could not enter by original appointment by reason of any age limitation prescribed by the civil-service rules.

RAILWAY MAIL RULE VI.

1. Upon requisition of the Postmaster-General, the Commission shall certify for reinstatement, in a grade or class no higher than that in which he was formerly employed, any person who, within one year next preceding the date of the requisition, has, through no delinquency or misconduct, been separated from the classified Railway Mail Service.

RAILWAY MAIL RULE VII.

1. The General Superintendent of the Railway Mail Service shall report to the Commission—

(a) Every probational (whether substitute or regular) and every absolute appointment in the Railway Mail Service in each State or Territory; every appointment

under any exception to examination authorized by Railway Mail Rule II, clause 5; every reappointment under Railway Mail Rule VI; and every appointment of a substitute to a regular place.

(b) Every refusal to make an absolute appointment and the reason therefor, and every refusal or neglect to accept an appointment in the classified Railway Mail Service.

(c) Every transfer into the classified Railway Mail Service.

(d) Every separation from the classified Railway Mail Service and the cause of such separation.

(e) Every promotion or degradation in the classified Railway Mail Service, if such promotion or degradation be from one class to another class.

(f) Once in every six months—namely, on the 30th of June and the 31st of December of each year—the whole number of employees in each railway mail division, arranged by States and classes, showing the number of substitutes and the number of regular employees in each class in each State or Territory.

EXECUTIVE MANSION,

Washington, January 4, 1889.

The above rules are hereby approved, to take effect March 15, 1889; provided that such rules shall become operative and take effect in any State or Territory as soon as an eligible register for such State or Territory shall be prepared, if it shall be prior to the date above fixed.

GROVER CLEVELAND.

AMENDMENTS TO CIVIL-SERVICE RULES.

Amendments to General Rules II, III, IV, Departmental Rules V, VIII, Custom Rule III, and Postal Rules II, VI are hereby made and promulgated, as follows:

GENERAL RULE II.

In line 1, strike out the word "three" and insert in place thereof the word "four." At the end of the rule insert the following: "4. The classified Railway Mail Service." The rule as thus amended will read:

There shall be four branches of the classified civil service, as follows:

1. The classified Departmental Service.
2. The classified Customs Service.
3. The classified Postal Service.
4. The classified Railway Mail Service.

GENERAL RULE III.

In section 9, line 2, after the word "service," insert the words "and the classified Railway Mail Service." The section as thus amended will read:

9. Every applicant for examination for the classified Departmental Service and the classified Railway Mail Service must support the statements of his application paper by certificates of persons acquainted with him, residents of the State, Territory, or district in which he claims bona fide residence; and the Commission shall prescribe the form and number of such certificates.

In section 10, line 1, after the word "or," insert the words "procured by his" strike out all after the word "connivance" in line 1 to and including the word "and" in line 3, and in place of the words stricken out insert the words "or any" strike out all after the word "consent" in line 4 to and including the word "examination" in line 5; strike out the words "for refusing" in line 6; change the period to a comma at the end of line 6 and insert after the comma the words "or

certify him for appointment, or for his removal after appointment." The section as thus amended will read:

10. A false statement made by an applicant, or procured by his connivance, or any deception or fraud practiced by an applicant, or by any person on his behalf with his consent, shall be good cause for refusal to examine such applicant or to mark his papers after examination, or to certify him for appointment, or for his removal after appointment.

GENERAL RULE IV.

In section 2 strike out the letter "a," in brackets, in line 2; change the period to a semicolon at the end of line 4; in line 5 strike out the letter "b," in brackets, and strike out all after the word "has" to and including the word "has" in line 7, and write the section as one paragraph. The section as thus amended will read:

2. The Commission may refuse to certify an eligible who is so defective in sight, speech, or hearing, or who is otherwise so defective physically as to be apparently unfit to perform the duties of the position to which he is seeking appointment; or an eligible who has been guilty of crime or of infamous or notoriously disgraceful conduct.

DEPARTMENTAL RULE V.

In section 2, paragraph 6, after the word "service," in line 3, insert the words "or the classified Railway Mail Service;" in paragraph 7, line 1, strike out the word "and," and after the word "postal" in the same line insert the words "and railway mail." The section as thus amended will read:

Local boards.—These boards shall be organized at one or more places in each State and Territory where examinations for the classified Departmental Service or the classified Railway Mail Service are to be held, and shall conduct such examinations; and each shall be composed of persons in the public service residing in the State or Territory in which the board is to act.

Customs, postal, and railway-mail boards.—These boards shall conduct such examinations for the classified Departmental Service as the Commission may direct.

DEPARTMENTAL RULE VIII.

In section 1, clause (c), line 1, after the word "post-office," insert "or to the classified Railway Mail Service;" in line 2, after the word "from," strike out the words "such an office" and insert "a classified post-office or the classified Railway Mail Service." The clause as thus amended will read:

(c) From the Post-Office Department to a classified post-office or to the classified Railway Mail Service, and from a classified post-office or the classified Railway Mail Service to the Post-Office Department, upon requisition by the Postmaster-General.

In section 2, line 6, after the word "been," insert "in the classified Railway Mail Service or." The section as thus amended will read:

2. No person may be transferred as herein authorized until the Commission shall have certified to the officer making the transfer requisition that the person whom it is proposed to transfer has passed an examination to test fitness for the place to which he is to be transferred, and that such person has, during at least six months preceding the date of the certificate, been in the classified Railway Mail Service or in the classified service of the Department, customs district, or post-office from which the transfer is to be made: *Provided*, That no person who has been appointed from the copyist register shall be transferred to a place the salary of which is more than \$900 per annum until one year after appointment.

CUSTOMS RULE III.

In section 2, clause (c), at the end of line 1, insert "and the classified Railway Mail Service." The clause as thus amended will read:

(c) Conduct such examinations for the classified Departmental Service and the classified Railway Mail Service as the Commission may direct.

POSTAL RULE II.

In section 5, at the end of clause (e) of that section, strike out the period and insert a comma, and after the comma the following: "*Provided, That superintendents of mails shall be selected from among the employees of the Railway Mail Service.*" The clause as thus amended will read:

Superintendents designated by the Post-Office Department, and reported as such to the Commission, *Provided, That superintendents of mails shall be selected from among the employees of the Railway Mail Service.*

POSTAL RULE VI.

In section 1, clause (a), after the word "another" in line 1 of that clause, strike out the comma and insert a semicolon, and after the semicolon the following: "from any classified post-office to the classified Railway Mail Service; and from the classified Railway Mail Service to any classified post-office."

In clause (b), after the word "post-office" in line 1, insert "or from the classified Railway Mail Service," and in line 2, after the word "post-office," insert "or to the classified Railway Mail Service."

In section 2, line 6, after the word "certificate," insert "in the classified Railway Mail Service or." The rule as thus amended will read:

1. Transfers may be made as follows:

(a) From one classified post-office to another; from any classified post-office to the classified Railway Mail Service; and from the classified Railway Mail Service to any classified post-office upon requisition of the Postmaster-General.

(b) From any classified post-office or from the classified Railway Mail Service to the Post-Office Department, and from the Post-Office Department to any classified post-office or to the classified Railway Mail Service, upon the requisition of the Postmaster-General.

2. No person may be transferred as herein authorized until the Commission shall have certified to the officer making the transfer requisition that the person whom it is proposed to transfer has passed an examination to test fitness for the place to which he is to be transferred, and that such person has been at least six months next preceding the date of the certificate in the classified Railway Mail Service or in the classified service of the Department or post-office from which the transfer is to be made.

Approved January 4, 1889.

GROVER CLEVELAND.

February 11, 1889.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

UNITED STATES CIVIL SERVICE COMMISSION,

Washington, D. C., February 8, 1889.

SIR: The Commission recommends that Special Departmental Rule No. 1 be amended by adding to the exceptions from examination therein declared the following:

11. In the Department of Justice: Assistant attorneys.

12. In the Department of Agriculture, Bureau of Experiment Stations: Private secretary to the director.

Very respectfully,

CHAS. LYMAN,
United States Civil Service Commissioner.

The PRESIDENT.

Approved February 11, 1889.

GROVER CLEVELAND.

Two Commissioners concurred in recommending that action.

CHAS. LYMAN.

SPECIAL ORDER UNDER GENERAL RULE III.

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C., February 9, 1889.

SIR: This Commission has the honor to recommend that the order of the President, fixing the places to which appointments may be made upon noncompetitive examination, under General Rule III, section 2 (clause f), may be amended by including among such places the following:

In the Post-Office Department, captain of the watch.

This recommendation is based upon the letter of the Postmaster-General, dated December 19, 1888, in which he says:

I would request that places in the Post-Office Department subject to noncompetitive examination be increased by including the position of captain of the watch, as the duties of the position are of such a nature that the head of the Department should be permitted to recommend for examination such person as would possess such other qualifications in addition to the merely clerical ones as would commend him to the head of the Department to fill satisfactorily such position.

Very respectfully,

CHAS. LYMAN,
United States Civil Service Commissioner.

The PRESIDENT.

Two Commissioners concurred in recommending this action.

Approved February 11, 1889.

CHAS. LYMAN.

GROVER CLEVELAND.

SPECIAL ORDER UNDER GENERAL RULE III.

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C., February 9, 1889.

SIR: This Commission has the honor to recommend that the order heretofore approved by you authorizing noncompetitive examinations under General Rule III, section 2, clause (e), to test fitness for certain designated places in the classified Departmental Service, may be amended by the revocation of so much of the order above referred to as provides for the appointment upon noncompetitive examination of "Inspector of electric lights" in the office of the Secretary, in the Treasury Department.

Very respectfully,

CHAS. LYMAN,
United States Civil Service Commissioner.

The PRESIDENT.

Two Commissioners concurred in recommending this action.

Approved February 11, 1889.

CHAS. LYMAN.

GROVER CLEVELAND.

March 11, 1889.

SPECIAL ORDER DEFERRING OPERATION OF RAILWAY MAIL RULES.

EXECUTIVE MANSION, *Washington, March 11, 1889.*

Whereas civil-service rules for the Railway Mail Service were approved January 4, 1889, to go into effect March 15, 1889; and

Whereas it is represented to me by the Civil Service Commission in a communica-

tion of this date that it will be impossible to complete arrangements for putting said rules into full effect on said date, or sooner than May 1, 1889: It is therefore

Ordered, That said railway mail rules shall take effect May 1, 1889, instead of March 15, 1889: *Provided*, That such rules shall become operative and take effect in any State or Territory as soon as an eligible register for such State or Territory shall be prepared, if it shall be prior to the date above fixed.

BENJ. HARRISON.

April 17, 1889.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special Departmental Rule I is hereby amended by including among the places excepted from examination thereunder in section 2 the following: "And inspector of furniture."

As amended so much of that section as relates to the office of the Secretary of the Treasury will read as follows:

2. In the Department of the Treasury, in the office of the Secretary: Government actuary and inspector of furniture.

BENJ. HARRISON.

EXECUTIVE MANSION, *April 17, 1889.*

May 4, 1889.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special Departmental Rule I is hereby amended by including among the places excepted from examination thereunder in section 2 the following:

Custodian of dies, rolls, and plates at the Bureau of Engraving and Printing, two subcustodians, keeper of the vault, and distributor of stock.

As amended so much of that section as relates to the office of the Secretary of the Treasury will read:

2. In the Department of the Treasury, in the office of the Secretary: Government actuary, inspector of furniture, custodian of dies, rolls, and plates at the Bureau of Engraving and Printing, two subcustodians, keeper of the vault, and distributor of stock.

BENJ. HARRISON.

MAY 4, 1889.

May 27, 1889.

AMENDMENTS TO DEPARTMENTAL RULE VIII.

Departmental Rule VIII is hereby amended as follows:

At the end of section 1 insert an additional clause, as follows:

(d) From the office of the President of the United States, after two years' continuous service therein immediately preceding the transfer, to any place in the classified service without examination, upon the requisition of the head of the Department to which the transfer is to be made and the certification of the Commission.

In section 2, line 1, after the word "authorized," insert the following:

Except as provided in section 1, clause (d).

BENJ. HARRISON.

EXECUTIVE MANSION, *May 27, 1889.*

June 10, 1889.

AMENDMENTS TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental Rule I is hereby amended as follows:

In section 2, at the end of paragraph 1, insert the following:

Foremen of laborers, skilled laborers, elevator conductors, foreman of cabinet shop and cabinetmakers.

So that as amended so much of section 2 as relates to the office of the Secretary of the Treasury will read:

In the office of the Secretary: Government actuary, inspector of furniture, custodian of dies, rolls, and plates at the Bureau of Engraving and Printing, two subcustodians, keeper of the vault, and distributor of stock, foremen of laborers, skilled laborers, elevator conductors, foreman of cabinet shop and cabinetmakers.

In section 3 strike out the last paragraph and insert in lieu thereof the following:

In the Geological Survey: General assistant, executive officer, chief photographer, editor, all scientific employees of the Geological Survey officially designated as follows: Chief geologist, geologist, assistant geologist, chief paleontologist, paleontologist, assistant paleontologist, chief chemist, chemist, assistant chemist, chief physicist, physicist, assistant physicist, chief geographer, geographer, assistant geographer, chief topographer, topographer, assistant topographer, chief hydrographer, hydrographer, assistant hydrographer, supervising engineer, engineer, assistant engineer, paleontological draftsman, chief mechanic, mechanic, assistant mechanic.

BENJ. HARRISON.

EXECUTIVE MANSION, June 10, 1889.

June 18, 1889.

AMENDMENTS TO DEPARTMENTAL RULE X, CUSTOMS RULE VII, POSTAL RULE VII, AND RAILWAY MAIL RULE VI.

Departmental Rule X, Customs Rule VII, Postal Rule VII, and Railway Mail Rule VI are hereby amended by adding to each of said rules at the end thereof the following:

Provided, That certification may be made, subject to the other conditions of this rule, for the reinstatement of any person who served in the military or naval service of the United States in the late war of the rebellion and was honorably discharged therefrom, without regard to the length of time he has been separated from the service.

BENJ. HARRISON.

EXECUTIVE MANSION, June 18, 1889.

July 26, 1889.

AMENDMENT TO GENERAL RULE III.

Clause (h) of section 2 of General Rule III is hereby amended by adding to that clause at the end thereof the following:

Or for temporary appointment for not exceeding thirty days in any part of the classified service.

Approved.

BENJ. HARRISON.

JULY 26, 1889.

AMENDMENT TO RAILWAY MAIL RULE II.

Section 5 of Railway Mail Rule II is hereby amended by adding an additional clause, as follows:

(c) Printers, employed as such.

Approved.

BENJ. HARRISON.

JULY 26, 1889.

August 17, 1889.

AMENDMENT TO RAILWAY MAIL RULE II.

Clause 5 of Railway Mail Rule II is hereby amended by adding thereto the following clauses:

(d) Clerks employed exclusively as porters in handling mail matter in bulk, in sacks or pouches, and not otherwise.

(e) Clerks employed exclusively on steamboats.

Approved.

BENJ. HARRISON.

EXECUTIVE MANSION, August 17, 1889.

August 20, 1889.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Clause 2 of special departmental Rule I is hereby amended by including among the places excepted from examination in the office of the Supervising Architect the following:

Engineers and draftsmen of classes 1, 2, 3, 4, and 5, not exceeding ten in all: *Provided*, That these ten places shall cease to be excepted places from and after June 30, 1890.

As thus amended, so much of clause 2 as relates to the office of the Supervising Architect will read as follows:

In the office of the Supervising Architect: Supervising Architect, ~~assistant~~ and chief clerk, confidential clerk to Supervising Architect, photographer, engineers, and draftsmen of classes 1, 2, 3, 4, and 5, not exceeding ten in all: *Provided*, That these ten places shall cease to be excepted places from and after June 30, 1890.

Approved.

BENJ. HARRISON.

AUGUST 20, 1889.

October 29, 1889.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Section 2 of special departmental rule 1 is hereby amended by adding to the places excepted from examination in the Bureau of Engraving and Printing the following:

Plate cleaners, transferers, hardeners, provers, pressmen, machinists, plumbers, carpenters, and blacksmiths.

Approved, October 29, 1889.

BENJ. HARRISON.

November 1, 1889.

AMENDMENTS TO RAILWAY MAIL RULE IV.

Section 2 of railway mail Rule IV is hereby amended by substituting for ~~clause~~ (b) of said section the following:

(b) The Commission shall certify from the register of the State or Territory in which the vacancy exists the names of the three eligibles thereon having the highest averages, resident in the counties of said State or Territory through or on the borders of which the section of the road passes on which the person to be appointed is to serve, who have not been three times certified: *Provided*, That if there are not three eligibles resident in said counties, then certification shall be made in like manner

from the counties of said State or Territory nearest to the line of said road in which there are three eligibles, or if there are not three eligibles upon the register of said State or Territory, then certification may be made from the register of any adjoining State or Territory: *Provided further*, That if upon the register of the State or Territory in which vacancy exists there are the names of eligibles having a claim of preference under section 1754, Revised Statutes, the names of such eligibles shall be certified before the names of other eligibles of higher grade.

At the end of the rule add an additional section as follows:

7. In case of public and pressing exigency demanding the immediate employment of experienced railway mail clerks who can not be at once supplied in the manner provided for in section 2 of this rule, or by transfer under Rule V, or reappointment under Rule VI, there may be employed, without examination or certification, under such regulations as the Postmaster-General may prescribe, for a period not to exceed thirty days, which, with the consent of the Commission, may be extended to sixty days, any persons who have been in the Railway Mail Service who have the requisite knowledge and experience who may be available. Every such employment and the reasons therefor shall be at once reported to the Commission.

Approved, November 1, 1889.

BENJ. HARRISON.

November 18, 1889.

AMENDMENT TO SPECIAL CUSTOMS RULE NO. 1.

Special customs rule No. 1 is hereby amended by adding to the places excepted from examination at the port of New York the following:

Office of the general appraiser: Chief clerk and law clerk.

Approved, November 18, 1889.

BENJ. HARRISON.

January 29, 1890.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended so as to include among the exceptions from examination in the Department of Agriculture the following:

Scientific or professional experts to be employed in investigations specially authorized by Congress, but not to include any persons regularly employed in that Department nor any persons whose duties are not scientific or professional, and who are not experts in the particular line of scientific or professional inquiry in which they are to be employed.

Approved, January 29, 1890.

BENJ. HARRISON.

AMENDMENTS TO POSTAL RULE II.

Section 1 of postal rule II is hereby amended by adding to the subjects of the clerk examination the following: "Reading addresses and physical tests;" and to the subject of carrier examination the following: "Reading addresses."

Approved, January 29, 1890.

BENJ. HARRISON.

March 10, 1890.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

That part of special departmental rule No. 1 relating to the Coast and Geodetic Survey, as printed on page 66 of the fifth annual report of the Commission, is hereby amended by striking out, in line 3, after the word "to," the words "general office

assistant" and inserting in lieu thereof the words "assistant in charge of office and topography;" so that as amended the clause will read: "Confidential clerk to assistant in charge of office and topography."

Approved, March 10, 1890.

BENJ. HARRISON.

AMENDMENT TO SPECIAL CUSTOMS RULE NO. 1.

Special customs rule No. 1 is hereby amended by adding thereto the following:

In the customs district of New York: Detectives employed exclusively as such.

Approved, March 10, 1890.

BENJ. HARRISON.

March 28, 1890.

AMENDMENT TO DEPARTMENTAL RULE VII.

Departmental Rule VII is hereby amended by adding thereto the following section, to be numbered 7:

7. In case of temporary absence, from sickness or other unavoidable cause, of clerks, copyists, or employees of other grades for which examinations are held, there may be certified, in the manner provided for in this rule, and employed under such regulations as the heads of the several departments shall prescribe, substitutes for such clerks, copyists, or other employees, so absent, and such substitutes so employed in any department shall be appointed, in the order of their employment as substitutes, to the regular grades of that department without further certification as vacancies to which they are eligible may occur therein while so employed as substitutes; every such appointment to be at once reported to the Commission: *Provided*, That no person while employed as a substitute in one department shall be certified as a substitute to any other department; and that no person employed as a substitute shall, by reason of such employment, be deprived of any right of certification for a regular place to which he may be entitled under the rules: *And provided further*, That service rendered as a substitute shall not be ground for reinstatement under Departmental Rule X. The time during which any substitute who shall be appointed to a regular place is actually employed as such shall be counted as a part of his period of probation. No substitute shall be employed in any department otherwise than as herein provided.

Special Departmental Rule 2 is hereby revoked.

BENJ. HARRISON.

MARCH 28, 1890.

June 3, 1890.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

UNITED STATES CIVIL SERVICE COMMISSION,

Washington, D. C., May 31, 1890.

SIR: This Commission has the honor to recommend that Special Departmental Rule No. 1 be amended by adding to the exceptions from examination therein declared the following:

In the Department of the Treasury, in the Life-Saving Service: Topographer and hydrographer.

We have the honor to be, your obedient servants,

CHAS. LYMAN,
THEODORE ROOSEVELT,
HUGH S. THOMPSON,

U. S. Civil Service Commissioners.

The PRESIDENT.

Approved June 3, 1890.

BENJ. HARRISON.

July 23, 1890.

AMENDMENT TO DEPARTMENTAL RULE VIII.

Departmental Rule VIII, section 1, clause (b), is hereby amended by inserting, after the word "transacted," the following: "and from the office of the Solicitor of the Treasury," and after the word "Departmental," where it last occurs, the following: "or to said office," so that as amended the clause will read:

(b) From a bureau of the Treasury Department in which business relating to the customs is transacted, and from the office of the Solicitor of the Treasury to a classified customs district, and from such a district to such a bureau of the Treasury Department or to said office, upon requisition by the Secretary of the Treasury.

Approved, July 23, 1890.

BENJ. HARRISON.

July 30, 1890.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special Departmental Rule I is hereby amended by adding to the places excepted from examination in the Department of Agriculture the following: "Wood engravers."

BENJ. HARRISON.

JULY 30, 1890.

September 2, 1890.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special Departmental Rule No. 1 is hereby amended by adding to the places excepted from examination therein the following:

In the Post-Office Department, Office of the Postmaster-General: Stenographer, as confidential clerk to the Chief Post-Office Inspector.

BENJ. HARRISON.

SEPTEMBER 2, 1890.

October 31, 1890.

AMENDMENT TO RAILWAY MAIL RULE IV.

Section 7 of Railway Mail Rule 4 is hereby amended by inserting in line 7, after the word "days," the following: "Or until the emergency ceases."

BENJ. HARRISON.

OCTOBER 31, 1890.

January 26, 1891.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special Departmental Rule No. 1 is hereby amended by adding to the exceptions from examination therein declared the following:

In the Department of Agriculture, in the office of the Secretary, division of illustration and engraving, one artist.

BENJ. HARRISON.

JANUARY 26, 1891.

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February 18, 1891.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended so as to include among the places excepted from examination therein the following:

In the Department of Agriculture, in the office of the Secretary: Private secretary to the chief of the Division of Statistics.

BENJ. HARRISON.

FEBRUARY 18, 1891.

February 21, 1891.

AMENDMENTS TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended so as to include among the places excepted from examination therein the following:

In the Department of the Treasury, in the Coast and Geodetic Survey: Clerk to act as confidential clerk and cashier to the disbursing officer.

In the Post-Office Department, office of Assistant Attorney-General: Confidential clerk to the Assistant Attorney-General.

BENJ. HARRISON.

FEBRUARY 21, 1891.

March 4, 1891.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended so as to include among the places excepted from examination therein the following:

In the Department of Agriculture, in the office of the Secretary: Clerk to act as appointment clerk.

BENJ. HARRISON.

MARCH 4, 1891.

March 16, 1891.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended so as to include among the places excepted from examination therein the following:

In the Post-Office Department, office of First Assistant Postmaster-General: Assistant superintendent of free delivery.

BENJ. HARRISON.

MARCH 16, 1891.

April 3, 1891.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended so as to include among the places excepted from examination therein the following:

In the Treasury Department, office of the Secretary: One clerk in the office of the disbursing clerk.

BENJ. HARRISON.

APRIL 3, 1891.

April 13, 1891.

AMENDMENT TO GENERAL RULE III.

Clause (c) of section 2 of General Rule III is hereby revoked, and clauses (d), (e), (f), (g), and (h) are lettered, respectively, (c), (d), (e), (f), and (g).

BENJ. HARRISON.

APRIL 13, 1891.

July 3, 1891.

INDIAN RULES. ^a

INDIAN RULE I.

The classified Indian Service shall include all the physicians, school superintendents, assistant superintendents, school teachers, and matrons in that service, classified under the provisions of section 6 of the act to regulate and improve the civil service of the United States, approved January 16, 1883.

INDIAN RULE II.

1. To test fitness for admission to the classified Indian Service, examinations of a practical character shall be provided on such subjects as the Commission may direct for physician, superintendent, assistant superintendent, teachers, and matrons.

2. The following age limitations shall apply to applicants for examination for classified Indian Service: For physician, not under 25 years of age nor over 45; for superintendent, not under 25 nor over 50; for assistant superintendent and for teacher, not under 20 nor over 50; for matron, not under 25 nor over 55: *Provided*, That these limitations shall not apply to the wives of superintendents of Indian schools who apply for the position of matron, nor shall the maximum limitations apply to persons allowed preference under section 1754, Revised Statutes, by the Commission.

3. Blank forms of application shall be furnished by the Commission, and the date of reception and also of approval by the Commission of each application shall be noted on the application paper.

INDIAN RULE III.

1. The papers of every examination shall be marked under regulations made by the Commission. Each competitor shall be graded on a scale of 100, according to the general average determined by the markings.

2. Immediately after the general average shall have been ascertained, each competitor shall be notified that he has passed or has failed to pass.

3. A competitor who has failed to pass an examination may, with the consent of the Commission, be allowed reexamination at any time within six months from the date of failure, without filing a new application; but if he be not allowed reexamination within six months, he shall be required to file a new application before being again examined.

4. No eligible shall be allowed reexamination during the period of his eligibility unless he shall furnish satisfactory evidence to the Commission that at the time of his examination, because of illness or other good cause, he was incapable of doing himself justice; and his rating on such reexamination shall cancel and be a substitute for his rating on his former examination.

5. All competitors whose claims to preference under section 1754 of the Revised Statutes have been allowed by the Commission, who attain a general average of 65 per cent or over, and all other competitors who attain a general average of 70 per cent or over, shall be eligible for appointment to the place for which they were examined. The names of all the competitors thus rendered eligible shall be entered, in the order of grade, on the proper register of eligibles.

6. When two or more eligibles are of the same grade, preference in certification shall be determined by the order in which the application papers are filed.

^aThe authenticated copy of these rules, which was transmitted to the Civil Service Commission by the Department of State under date of July 3, 1891, does not bear the date of the President's approval. The date originally fixed for these rules to take effect was October 1, 1891, but by special order approved October 13, 1891, the date was set forward to March 1, 1892.

7. For the Indian service there shall be four districts and a separate register of eligibles for each grade of examination for each district, the names of males and females being listed separately on each register. The districts shall be comprised as follows: No. 1, of the States of Michigan, Wisconsin, Minnesota, Iowa, Nebraska, North Dakota, South Dakota, Montana, and Wyoming. No. 2, of the States of Idaho, Washington, Oregon, Nevada, and that part of California lying north of the thirty-seventh parallel of latitude, and the Territory of Utah. No. 3, of that part of California lying south of the thirty-seventh parallel of latitude, the Territories of Arizona, New Mexico, Oklahoma, the Indian Territory, and the States of Colorado, Kansas, Missouri, Arkansas, Louisiana, and Texas. No. 4, of all the States of the United States not embraced in any of the foregoing districts, together with the District of Columbia. Upon the written request of any eligible his name shall be entered upon the register of any one or more of the districts other than that in which he resides: *Provided*, That he shall state in writing his willingness to accept service wherever assigned in any such district.

8. The period of eligibility to appointment shall be one year from the date on which the name of the eligible is entered on the register, unless otherwise determined by regulation of the Commission.

INDIAN RULE IV.

1. All vacancies, unless filled by promotion, transfer, or reappointment, shall be filled in the following manner:

(a) The Commissioner of Indian Affairs, through the Secretary of the Interior, shall, in form and manner to be prescribed by the Commission, request the certification to him of male or female eligibles from the district in which the vacancy exists.

(b) If fitness for the vacant place is tested by competitive examination, the Commission shall certify from the proper register of the district in which the vacancy exists the names of the three eligibles thereon, of the sex called for, having the highest averages: *Provided*, That the eligibles upon any register who have been allowed preference under section 1754 of the Revised Statutes shall be certified, according to their grade, before all other eligibles thereon: *And provided further*, That if the vacancy is in the grade of matron or teacher and the wife of the superintendent of the school in which the vacancy exists is an eligible, she may be given preference in certification, if the appointing officer so requests.

2. Of the three names certified to him the appointing officer shall select one; and if at the time of making this selection there are more vacancies than one, he may select more than one: *Provided*, That if the appointing officer to whom certification has been made shall object in writing to any eligible named in the certificate, stating that because of physical incapacity, or for other good cause particularly specified, such eligible is not capable of properly performing the duties of the vacant place, the Commission may, upon investigation and ascertainment of the fact that the objection made is good and well founded, direct the certification of another eligible in place of the one objected to.

3. Each person thus designated for appointment shall be notified, and upon indicating acceptance shall be appointed for a probationary period, if a physician, of six months, and if a school employee, to expire at the end of the then current school year, at the end of which period, if his conduct and capacity be satisfactory to the appointing officer, he shall receive absolute appointment; but if his conduct and capacity be not satisfactory to said officer, he shall be so notified, and this notification shall be his discharge from the service: *Provided*, That any probationer may be discharged during probation for misconduct or evident unfitness or incapacity.

4. The Commissioner of Indian Affairs shall require the officer under whom a probationer may be serving to carefully observe and report in writing upon the services rendered by and the character and qualifications of such probationer as to punctu-

lity, industry, habits, ability, and adaptability. These reports shall be preserved in a file, and the Commission may prescribe the form and manner in which they shall be made.

5. In case of the sudden occurrence of a vacancy in any school during a school term which the public interest requires to be immediately filled the Commissioner of Indian Affairs is authorized, in his discretion, to provide for the temporary filling of the same until a regular appointment can be made under the provisions of sections 1, 2, and 3 of this rule, and when such regular appointment is made the temporary appointment shall terminate. All temporary appointments made under this authority and their termination shall at once be reported to the Commission.

INDIAN RULE V.

Until promotion regulations shall have been applied to the classified Indian service promotions therein may be made upon any test of fitness determined upon by the promoting officer, if not disapproved by the Commission: *Provided*, That preference in promotion in any school shall be given to those longest in the service, unless there be good reasons to the contrary; and when such reasons prevail they shall, through the proper channels, be reported to the Commission: *And provided further*, That no one shall be promoted to any grade he could not enter by original appointment under the minimum age limitation applied thereto by Indian Rule II, section 2, and that no one shall be promoted to the grade of physician from any other grade.

INDIAN RULE VI.

Subject to the conditions stated in Rule IV, transfers may be made after absolute appointment from one school to another, and from one district to another, under such regulations as the Commissioner of Indian Affairs, with the approval of the Secretary of the Interior, may prescribe.

INDIAN RULE VII.

Upon the requisition of the Commissioner of Indian Affairs, through the Secretary of the Interior, the Commission shall certify for reinstatement, in a grade or class no higher than that in which he was formerly employed, any person who within one year next preceding the date of the requisition has, through no delinquency or misconduct, been separated from the classified Indian service: *Provided*, That certification may be made, subject to the other conditions of this rule, for the reinstatement of any person who served in the military or naval service of the United States in the late war of the rebellion and was honorably discharged therefrom, without regard to the length of time he has been separated from the service.

INDIAN RULE VIII.

The Commissioner of Indian Affairs shall report to the Commission:

- (a) Every probational and every absolute appointment in the classified Indian service.
 - (b) Every refusal to make an absolute appointment and the reason therefor, and every refusal to accept an appointment.
 - (c) Every separation from the classified Indian service, and the cause of such separation, whether death, resignation, or dismissal.
 - (d) Every restoration to the classified Indian service.
- These rules shall take effect October 1, 1891.

BENJ. HARRISON.

August 6, 1891.

AMENDMENTS TO CIVIL-SERVICE RULES.

The civil-service rules are hereby amended as follows:

GENERAL RULE II.

In line one strike out the word "four" and insert in lieu thereof the word "five." Add at the end of the rule the following:

5. The classified Indian Service.

GENERAL RULE III.

Strike out paragraphs one and two of section 6 of General Rule III, and insert in lieu thereof the following:

So far as practicable and useful, competitive examinations shall be established in the classified civil service to test fitness for promotion, under such regulations as the Commission may make. Until such regulations have been applied to any part of the classified service promotions therein shall be made in the manner prescribed by the rule applicable thereto.

DEPARTMENTAL RULE VI.

Strike out the first sentence of section 6, and transfer the remaining sentence to section 5. Change the numbers of sections 7, 8, 9, and 10 to 6, 7, 8, and 9, respectively.

CUSTOMS RULE III.

Strike out the first sentence of section 5 and transfer the remaining sentence to section 4. Change the numbers of sections 6, 7, 8, and 9 to 5, 6, 7, and 8, respectively.

POSTAL RULE III.

Strike out the first sentence of section 5 and transfer the remaining sentence to section 4. Change the numbers of sections 6, 7, 8, and 9 to 5, 6, 7, and 8, respectively.

RAILWAY MAIL RULE III.

Strike out the first sentence of section 7 and transfer the remaining sentence to section 4. Change the numbers of sections 8, 9, 10, 11, and 12 to 7, 8, 9, 10, and 11 respectively.

RAILWAY MAIL RULE II.

Insert an additional clause to section 5, as follows:

(f) Transfer clerks at junction points or stations where not more than two such clerks are employed.

RAILWAY MAIL RULE IV.

Insert an additional proviso at the end of clause (b) of section 2, as follows:

Provided further, That on a line on which the service does not require the full time of a clerk, and one can be employed jointly with the railroad company, the appointment may be made without examination and certification, with the consent of the Commission, upon a statement of the facts by the General Superintendent; but a clerk so appointed shall be eligible for transfer or appointment to any other place in the service.

In section 6, line 3, strike out the word "twenty" and insert in lieu thereof the word "ten."

In section 7, line 6, strike out the word "thirty" and insert in lieu thereof the word "sixty;" in the same line strike out the word "to" and insert in lieu thereof

the words "in periods of." In line 7 strike out the words "who have been in the Railway Mail Service."

BENJ. HARRISON.

EXECUTIVE MANSION, *August 6, 1891.*

October 9, 1891.

AMENDMENT TO GENERAL RULE III.

General Rule III, clause 6, is hereby amended by striking out the words "under such regulations as the Commission may make" and substituting therefor the following: "Under regulations to be approved by the President;" so that as amended the clause will read as follows:

So far as practicable and useful competitive examinations shall be established in the classified civil service to test fitness for promotion under regulations to be approved by the President.

BENJ. HARRISON.

OCTOBER 9, 1891.

October 13, 1891.

SPECIAL ORDER DEFERRING OPERATION OF INDIAN RULES

Whereas civil-service rules for the Indian Service were approved to take effect October 1, 1891, and whereas it is represented to me by the Civil Service Commission, in a communication of this date, that no persons have as yet been examined for appointment to that service and that it seems probable that complete arrangements for putting said rules into full effect will not be made sooner than March 1, 1892, it is therefore ordered that said Indian rules shall take effect March 1, 1892, instead of October 1, 1891: *Provided*, That said rules shall become operative and take effect in any district of the Indian Service as soon as an eligible register for such district shall be provided, if it shall be prior to the date above fixed.

EXECUTIVE MANSION, *October 13, 1891.*

Upon the recommendation of the Commission, the foregoing order is approved.

BENJ. HARRISON.

November 24, 1891.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended so as to include among the places excepted from examination the following:

In the Department of the Treasury, in the Bureau of Statistics: One confidential clerk to the chief of the Bureau.

BENJ. HARRISON.

NOVEMBER 24, 1891.

January 20, 1892.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended by adding at the end of paragraph 10 the following: "and elevator conductors;" so that as amended the paragraph will read:

In all the Departments: Bookbinders and elevator conductors.

BENJ. HARRISON.

JANUARY 20, 1892.

January 25, 1892.

SPECIAL ORDER UNDER GENERAL RULE III.

UNITED STATES CIVIL SERVICE COMMISSION,
Washington, D. C., January 12, 1892.

SIR: We have the honor to recommend that Executive orders heretofore issued designating the places to be filled by noncompetitive examination under clause (d) of section 2 of General Rule III be amended so as to include among those places in all the departments, where authorized by law and employed, "captains of the watch" and "lieutenants of the watch." The captain and the lieutenants of the watch in the Treasury Department and the captain of the watch in the Post-Office Department are now included in this category, and the object of this recommendation is to place all the departments on the same footing with respect to these places.

The occasion for the recommendation at this time is the receipt by this Commission of a request from the Secretary of the Interior for the noncompetitive examination of a person named by him for appointment as captain of the watch in the Interior Department.

The place is now subject to competitive examination; but the Commission sees no good reason why one rule should not apply to all the departments. Hence this recommendation.

If you approve the recommendation, your indorsement of approval on this letter and its return to the Commission are requested. As it is not a change of rule, it does not require to go to the Department of State for record.

We have the honor to be, your obedient servants,

CHAS. LYMAN,
HUGH S. THOMPSON,
Commissioners.

The PRESIDENT.

EXECUTIVE MANSION, January 25, 1892.

The within recommendation is approved.

BENJ. HARRISON.

February 23, 1892.

AMENDMENTS TO INDIAN RULES VI AND IV.

Indian Rule VI is hereby amended by inserting after the word "appointment" the following: "from one agency to another," so that as amended the rule will read:

Subject to the conditions stated in Rule IV, transfers may be made, after absolute appointment, from one agency to another, from one school to another, and from one district to another, under such regulations as the Commissioner of Indian Affairs, with the approval of the Secretary of the Interior, may prescribe.

Indian Rule IV, section 1, clause (b), is hereby amended by inserting after the word "averages" the following: "who have not been three times certified," so that as amended the clause will read:

If fitness for the vacant place is tested by competitive examination, the Commission shall certify from the proper register of the district in which the vacancy exists the names of the three eligibles thereon, of the sex called for, having the highest averages, who have not been three times certified: *Provided*, That the eligibles upon any register who have been allowed preference under section 1754 of the Revised Statutes shall be certified, according to their grade, before all other eligibles thereon: *And provided further*, That if the vacancy is in the grade of matron or teacher, and the wife of the superintendent of the school in which the vacancy exists is an eligible, she may be given preference in certification, if the appointing officer so requests.

Section V of the same rule is also hereby amended by inserting after the word "vacancy" the following: "in any agency or," so that as amended the clause will read:

In case of the sudden occurrence of a vacancy in any agency or in any school during a school term, which the public interest requires to be immediately filled, the Commissioner of Indian Affairs is authorized, in his discretion, to provide for the temporary filling of the same until a regular appointment can be made under the provisions of sections 1, 2, and 3 of this rule, and when such regular appointment is made the temporary appointment shall terminate. All temporary appointments made under this authority and their termination shall at once be reported to the Commission.

BENJ. HARRISON.

FEBRUARY 23, 1892.

May 7, 1892.

SPECIAL ORDER UNDER GENERAL RULE III.

Executive orders heretofore issued declaring the places subject to noncompetitive examination, under clause (d) of section 2 of General Rule III, are hereby amended so as to include among said places the following:

In the Commission of Fish and Fisheries: Fish culturists and machinists.

BENJ. HARRISON.

MAY 7, 1892.

AMENDMENT OF SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended so as to include among the places excepted from examination therein the following:

In the Commission of Fish and Fisheries: Ichthyologist and editor, one scientific assistant, captains, officers, ships' writers and crews on vessels of the Commission, and pilots.

BENJ. HARRISON.

MAY 7, 1892.

September 23, 1892.

AMENDMENTS TO DEPARTMENTAL RULE X, AND CUSTOMS, POSTAL, AND INDIAN RULES VII.

Departmental Rule X, customs Rule VII, postal Rule VII, and Indian Rule VII are hereby amended by inserting in the proviso of each of said rules, after the word "therefrom," the words "or the widow of any such person," and after the word "he" the words "or she," so that as amended the proviso of each of said rules will read:

Provided, That certification may be made, subject to the other conditions of this rule, for the reinstatement of any person who served in the military or naval service in the late war of the rebellion and was honorably discharged therefrom, or the widow of any such person, without regard to the length of time he or she has been separated from the service.

BENJ. HARRISON.

EXECUTIVE MANSION, September 23, 1892.

January 5, 1893.

AMENDMENT TO POSTAL RULE I.

Section 2 of postal Rule I is hereby amended so as to read as follows:

The classification of the postal service made by the Postmaster-General under section 6 of the act of January 16, 1883, is hereby extended to all free-delivery post-offices; and hereafter whenever any post-office becomes a free-delivery office the said classification or any then existing classification made by the Postmaster-General under said section and act shall apply thereto; and the Civil Service Commission shall provide examinations to test the fitness of persons to fill vacancies in all free-delivery post-offices, and these rules shall be in force therein; but this shall not include any post-office made an experimental free-delivery office under the authority contained in the appropriation act of March 3, 1891. Every revision of the classification of any post-office under section 6 of the act of January 16, 1883, and every inclusion of a post-office within the classified postal service shall be reported to the President.

BENJ. HARRISON.

JANUARY 5, 1893.

April 12, 1893.

AMENDMENT TO DEPARTMENTAL RULE VII.

Departmental Rule VII is hereby amended by adding thereto the following section:

8. The First Comptroller of the Treasury having advised the Secretary of the Treasury that under the operation of section 5 of the legislative, executive, and judicial appropriation act making appropriation for the fiscal year ending June 30, 1894, the employment of substitutes in the Departmental Service must cease from and after July 1, 1893, it is ordered, in view of the fact that the substitutes now employed were appointed by regular certification under section 7 of this rule, that such of said substitutes as shall not be appointed to regular places before the employment of substitutes shall cease shall be eligible for appointment to regular places by reinstatement under the provisions of Departmental Rule X, in the order of their employment as substitutes, as provided in said section 7, notwithstanding the prohibition contained in the second proviso of said section, and said substitutes shall have preference for appointment in the manner herein provided over all other eligibles.

This section shall become inoperative and cease to be a part of the civil-service rules when all of the substitutes now employed in the several Departments shall have been appointed as herein provided, or shall have ceased to be eligible for appointment by reason of the expiration of the time within which a reinstatement can be made under Rule X.

Approved April 12, 1893.

GROVER CLEVELAND.

June 6, 1893.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended as follows:

Include among the places excepted from examination therein the following:

6. In the Department of Agriculture:

In the office of the Secretary: The assistant chiefs of the following divisions: Of economic ornithology and mammalogy, of pomology, of microecopy, of vegetable pathology, of records and editing, and one property clerk.

In the Weather Bureau: The assistant Chief of the Bureau, the three professors of meteorology of highest grade, executive officer, superintendent of telegraph lines and one property clerk.

In the United States Commission of Fish and Fisheries the following: Scientific professional experts to be temporarily employed in investigations authorized by Congress, but not to include any persons regularly employed in that Commission nor any persons whose duties are not scientific or professional, and who are not experts in the particular line of scientific inquiry in which they are to be employed.

EXECUTIVE MANSION, June 6, 1893.

The foregoing amendments are hereby approved.

GROVER CLEVELAND.

AMENDMENTS TO POSTAL RULE II.

Postal rule No. 2 is hereby amended as follows:

Strike out all of section 1 except the last paragraph relating to noncompetitive examinations and insert in lieu thereof the following:

1. To test the fitness for admission to the classified Postal Service one or more examinations shall be provided, as the Commission may determine, which shall not include more than the following subjects: Orthography, copying, penmanship, arithmetic (fundamental rules, fractions, and percentage), elements of the geography of the United States, local delivery, reading addresses, physical tests: *Provided*, That when special examinations are needed to test fitness for any place requiring special or technical knowledge or skill the examination shall include, in addition to the special subjects required, such of the subjects of the regular examination as the Commission may determine.

Strike out section 2 and insert in lieu thereof the following:

No person shall be examined for the position of letter carrier if under 21 or over 40 years of age, and no person shall be examined for any other position in the classified postal service if under 18 years of age.

EXECUTIVE MANSION, June 6, 1893.

The foregoing amendments are hereby approved.

GROVER CLEVELAND.

August 19, 1893.

AMENDMENT TO DEPARTMENTAL RULE VIII.

Clause 2 of departmental Rule VIII is hereby amended by inserting after the letter 'd' in parenthesis in line 2 the following: "until after absolute appointment and," and by striking out all after the word "transferred" in line 4 to and including the word "made" in line 7; so that as amended the clause will read:

2. No person may be transferred as herein authorized, except as provided in section 1, clause (d), until after absolute appointment and until the Commission shall have certified to the officer making the transfer requisition that the person whom it is proposed to transfer has passed an examination to test fitness for the place to which he is to be transferred: *Provided*, That no person who has been appointed from the copyist register shall be transferred to a place the salary of which is more than \$900 per annum until one year after appointment.

EXECUTIVE MANSION,

Washington, August 19, 1893.

The above amendments to clause 2 of departmental Rule VIII, and said rule as so amended, are hereby approved.

GROVER CLEVELAND.

December 11, 1893.

REVOCATION OF WAR DEPARTMENT PROMOTION REGULATIONS OF MAY 7, 1887.

The promotion regulations applied to the War Department May 7, 1887, under authority contained in amended Civil-Service Rule VI are hereby revoked, and hereafter promotions in that Department, until otherwise provided, will be made in accordance with the provisions of Departmental Rule IX, and the order of the Secretary of War of March 2, 1892, or such other and further orders as the said Secretary make not inconsistent with the civil-service rules and the order of the President December 4, 1891, directing the keeping of an efficiency record with a view to the making of promotions wholly upon the basis of merit.

GROVER CLEVELAND.

DECEMBER 11, 1893.

January 5, 1894.

AMENDMENTS TO CIVIL-SERVICE RULES.

GENERAL RULE III.

Amend general Rule III by striking out clause (e) of section 2.

DEPARTMENTAL RULE II.

Amend departmental Rule II by striking out the whole of section 1 and substituting therefor the following:

1. To test fitness for the classified departmental service there shall be a clerk-copyist examination and such supplementary and special examinations as the Commission may provide to meet the special requirements of the service. The clerk-copyist examination shall not include more than the following subjects: Orthography, copying, penmanship, arithmetic—fundamental rules, fractions, percentage, interest, and discount—elements of bookkeeping and accounts, elements of the English language, letter writing, elements of the geography, history, and Government of the United States.

DEPARTMENTAL RULE VI.

Amend departmental Rule VI as follows:

In section 1, line 1, strike out the words "copyist and of the clerk," and insert in lieu thereof the words "clerk-copyist;" and in the same line strike out the final letter in the word "examinations." In section 4 strike out all after the word "the" where it occurs the second time in line 6 down to and including the word "separated" in line 8, and insert in lieu thereof the words "clerk-copyist," and strike out the final letter of the word "examinations" in line 9. In section 9, line 1, strike out the words "the copyist and the clerk," and insert in lieu thereof the word "all;" and strike out all after the word "register" in line 3 to the end of the section.

DEPARTMENTAL RULE VII.

Amend departmental Rule VII as follows:

In section 1, after the word "clerk," in line 3, insert a hyphen and the word "copyist." In section 3, after the word "the" where it occurs the second time in line 1, strike out the words "copyist or the clerk" and insert in lieu thereof the words "clerk-copyist." Strike out all of section 4 and change the numbering of the sections following as required.

DEPARTMENTAL RULE IX.

Amend departmental Rule IX as follows:

In section 2, after the word "clerk," in line 1, insert a hyphen and the word "copyist." In section 3, after the word "clerk," in line 1, insert a hyphen and the word "copyist." Strike out the period at the end of section 5 and insert in lieu thereof a comma, and add to the section the following: "But the provisions of clause 1 of this rule shall cease to be operative when, by reason of the consolidation of the clerk and copyist examinations, there shall no longer be any persons in the Departmental Service to whom they apply."

POSTAL RULE IV.

Postal Rule IV is hereby amended by adding thereto the following section:

4. In case of the sudden occurrence of a vacancy in a position within the classified service of any post-office which the public interest requires shall be immediately filled, and which can not be so filled by certification from the eligible registers, such vacancy may be filled by temporary appointment until a regular appointment can be made under the provisions of sections 1 and 2 of this rule: *Provided*, Such tem-

porary appointment shall in no case continue longer than ninety days: *And provided further*, That no person shall serve more than ninety days in any one year under such temporary appointment. Every such temporary appointment, and also the discontinuance of the same, shall at once be reported to the Commission.

Approved, January 5, 1894.

GROVER CLEVELAND.

AMENDMENT TO DEPARTMENTAL RULE VII.

Departmental Rule VII is hereby amended by adding thereto the following section:

9. In case of the sudden occurrence of a vacancy in the position of observer in the Weather Bureau of the Department of Agriculture which the public interest requires shall be immediately filled, and which can not be so filled by certification from the eligible registers of the Commission, the Secretary of Agriculture may fill such vacancy by temporary appointment until a regular appointment can be made under the provisions of sections 1, 2, and 3 of this rule, provided such temporary appointment shall in no case continue longer than ninety days. Every such temporary appointment and the discontinuance of the same shall at once be reported to the Commission.

Approved, January 5, 1894.

GROVER CLEVELAND.

January 20, 1894.

SPECIAL ORDER UNDER GENERAL RULE III.

So much of Executive orders heretofore issued under General Rule III, section 2, clause (d), as provides for the appointment of fish-culturists upon noncompetitive examination, is hereby revoked, and hereafter fish-culturists will be appointed upon competitive examination.

GROVER CLEVELAND.

EXECUTIVE MANSION, *January 20, 1894.*

March 6, 1894.

SPECIAL INDIAN RULE NO. 1.

Exceptions from examination are hereby made as follows: One superintendent, and the necessary teachers, not exceeding four in number, for the organization and equipment of a normal school to be established at Albuquerque, N. Mex.; this rule to expire by limitation six months after the date of its approval.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *March 6, 1894.*

March 20, 1894.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

So much of clause 6 of special departmental rule No. 1, providing for exceptions from examination in the office of the Secretary in the Department of Agriculture as excepts "clerk to act as appointment clerk," is hereby revoked, and that position will hereafter be treated as subject to competitive examination.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *March 20, 1894.*

May 1, 1894.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Section 6 of special departmental rule No. 1 is hereby amended by striking from the list of excepted places in the Weather Bureau of the Department of Agriculture enumerated therein the following: "The three professors of meteorology of highest grade."

Said section is further amended by adding thereto the following:

Noncompetitive examinations shall be held on such dates and at such places as the Commission may from time to time determine, to test the competency of inspectors and assistant inspectors in the Bureau of Animal Industry in the Department of Agriculture, employed elsewhere than at Washington, who were so employed on the date inspectors and assistant inspectors were included in the classified service and have been continued in the service of the Department until opportunity has been provided for their noncompetitive examination. The results of such examination shall be reported by the Commission to the Secretary of Agriculture.

Approved, May 1, 1894.

GROVER CLEVELAND.

May 11, 1894.

AMENDMENT OF SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended by adding to the exceptions from examination therein made in the Department of the Treasury the following:

In the office of the Second Auditor: One skilled laborer with duties exclusively of a carpenter and cabinetmaker.

In the Bureau of Engraving and Printing: Custodian of proving presses and modeler.

AMENDMENT OF SPECIAL CUSTOMS RULE NO. 1.

Special customs rule No. 1, authorizing certain exceptions from examination in the classified customs service, is hereby amended by adding to the statement of places therein excepted the following:

In the customs district of Vermont: One deputy collector and inspector, to be stationed at Halifax during the winter, and at Quebec during the time the St. Lawrence River is open for navigation.

AMENDMENT OF RAILWAY MAIL RULE IV (SECTION 2 AND SECTION 6).

Railway mail Rule IV, section 2, clause (b), of the civil-service rules, is hereby amended by striking out all after the word "averages," in line 3, to and including the word "territory," in line 10, and the word "further," in line 10, so that as amended the clause will read:

The Commission shall certify from the register of the State or Territory in which the vacancy exists the names of the three eligibles thereon having the highest averages: *Provided*, That if upon the register of the State or Territory in which the vacancy exists there are the names of eligibles having a claim of preference under section 1754, Revised Statutes, the names of such eligibles shall be certified before the names of other eligibles of higher grade: *Provided further*, That on a line on which the service does not require the full time of a clerk, and one can be employed jointly with the railroad company, the appointment may be made without examination and certification, with the consent of the Commission, upon a statement of the facts by the general superintendent; but no clerk so appointed shall be eligible for transfer or appointment to any other place in the service.

Section 6 of said rule is hereby amended by adding after the word "substitutes" in line 6 the words "resident in the counties which are supplied wholly or in part by the road on which the vacancy exists," so that as amended the section will read:

6. There may be certified and appointed in each State and Territory, in the manner provided for in this rule, such number of substitute clerks, not exceeding the ratio

of one substitute to ten regular clerks, in such State or Territory as the Postmaster-General may authorize, and any vacancies occurring in class 1 in any State or Territory in which substitutes have been appointed shall be filled by the appointment thereto of those substitutes resident in the counties which are supplied wholly or in part by the road on which the vacancy exists, in the order of their appointment as substitutes, without further certification. The time during which any substitute is actually employed in the service shall be counted as a part of his probation.

AMENDMENT TO GENERAL RULE III.

Section 2 of general Rule III is hereby amended by adding thereto the following clause:

(h) For the appointment of an Indian as assistant teacher in the Indian school service.

AMENDMENT TO INDIAN RULE IV.

Indian Rule IV is hereby amended by adding thereto the following section:

6. Upon the nomination by the Commissioner of Indian Affairs, through the Secretary of the Interior, of an Indian for appointment as assistant teacher, the Commission shall give such Indian noncompetitive examination under General Rule III, section 2, clause (h), upon passing which at the required grade he shall be certified and appointed for the probationary period provided for in section 3 of this rule, at the end of which period he shall be absolutely appointed or discharged from the service in accordance with the provisions of said section. Any Indian appointed assistant teacher as herein provided may be, any time after absolute appointment, appointed teacher upon the certification of the Commission that he has passed the teacher's examination.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, May 11, 1894.

June 21, 1894.

AMENDMENT TO SPECIAL CUSTOMS RULE NO. 1.

Special customs rule No. 1 is hereby amended by adding to the places excepted from examination therein the following:

In the customs district of Boston, office of the collector: One superintendent of warehouses.

In the customs district of Philadelphia, office of the collector: Five chiefs of division.

Approved June 21, 1894.

GROVER CLEVELAND.

AMENDMENT TO SPECIAL INDIAN RULE NO. 1.

Special Indian rule No. 1 is hereby amended by adding to the places excepted from examination therein the following:

Kindergarten teachers, to be employed as such, not exceeding twenty in number.

Approved June 21, 1894.

GROVER CLEVELAND.

July 9, 1894.

AMENDMENTS TO CIVIL-SERVICE RULES.

DEPARTMENTAL RULE II.

Departmental Rule II, clause 3 (f), is hereby amended by adding at the end thereof the following words:

Except in the Department of Agriculture, the chiefs of the following divisions: Entomology and economic ornithology and mammalogy.

SPECIAL DEPARTMENTAL RULE No. 1.

Special departmental rule No. 1 is hereby amended by dropping from among the places therein excepted from examination the following:

In the Department of Agriculture, office of the Secretary, the assistant chiefs of the following divisions: Of entomology and of economic ornithology and mammalogy.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *July 9, 1894.*

November 2, 1894.

AMENDMENTS TO CIVIL-SERVICE RULES.

DEPARTMENTAL RULE II.

Departmental Rule II, clause 3 (*f*), is hereby amended by adding at the end thereof the following words: "and of Pomology;" so that as amended the paragraph will read:

(*f*) Chiefs of divisions, except in the Department of Agriculture the chiefs of the following divisions: Entomology, economic ornithology and mammalogy, and pomology.

SPECIAL DEPARTMENTAL RULE No. 1.

Special departmental rule No. 1 is hereby amended by dropping from among the places therein excepted from examination the following:

In the Department of Agriculture, office of Secretary: The assistant chief of the Division of Pomology.

Approved November 2, 1894.

GROVER CLEVELAND.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE No. 1.

Special departmental rule No. 1 is hereby amended by adding to the places therein excepted from examination in the Department of the Treasury the following:

In the Bureau of Statistics: One expert in mechanical designs and in diagramming commercial and financial facts.

Approved November 2, 1894.

GROVER CLEVELAND.

AMENDMENT TO DEPARTMENTAL RULE VII.

Departmental Rule VII, clause 1, is hereby amended by inserting at the end of line six the following:

Vacancies in places authorized to be filled by noncompetitive examination may be filled without examination, for a period not exceeding thirty days, until a regular appointment can be made upon certification by the Commission.

Every such appointment, and the reasons therefor, shall be at once reported to the Commission.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *November 2, 1894.*

AMENDMENTS TO CIVIL-SERVICE RULES.

GENERAL RULE III.

General Rule III is hereby amended by striking out clause (b) of section 2 and relettering the remaining clauses of the section accordingly.

DEPARTMENTAL RULES.

Departmental Rule II is hereby amended as follows:

In section 4, line one, strike out the word "hereby," and insert after the word "made" at the end of the line the words "by any departmental rule;" in line two, after the word "shall," strike out the words "within one year after appointment;" substitute a period for the semicolon in line three, and strike out the remainder of the section. As amended the section will read:

4. No person appointed to a place under the exceptions to examination made by any departmental rule shall be transferred from such place to a place not also excepted from examination.

Departmental Rule XI is hereby amended as follows:

In clause (a), line two, insert the word "any" before the word "departmental," and strike out in line three all after the word "rule."

RAILWAY MAIL RULES.

Railway Mail Rule II is hereby amended as follows:

In section 6, line 2, after the word "shall," strike out the words "within one year after appointment;" substitute a period for the semicolon in line 3, and strike out the remainder of the section. As amended the section will read:

6. No person appointed to a place under any exception to examination hereby made shall be transferred to another place not also excepted from examination.

Approved November 2, 1894.

GROVER CLEVELAND.

AMENDMENTS TO POSTAL RULES II, IV, AND VIII.

Postal Rule II is hereby amended by striking out all of section 5 and inserting in lieu thereof the following:

5. Exceptions from examination in the classified postal service are hereby made as follows:

(a) Assistant postmaster or the chief assistant to the postmaster, by whatever designation known.

(b) One secretary to the postmaster, when authorized by law and allowed by the Post-Office Department.

(c) Cashier, when authorized by law and employed under that roster title.

(d) Assistant cashier, when authorized by law and employed under that roster title.

(e) Superintendents of station or branch post-offices at which letter carriers are employed.

(f) Printers and pressmen, when authorized by law and allowed by the Post-Office Department and employed as such.

6. No person appointed to a place under any exception made by any postal rule shall be transferred to any other place not also excepted from examination.

Postal Rule IV is hereby amended by inserting after the word "manner," in section 1, line 3, the following:

Provided, That superintendents of mail shall be selected from among the employees of the Railway Mail Service or of the mailing division of the post-office at which they are respectively to serve.

Postal Rule VIII is hereby amended as follows:

In clause (a), line 2, after the word "by," insert the word "any," and in the same line strike out "II, clause 5."

Approved November 2, 1894.

GROVER CLEVELAND.

AMENDMENTS TO CUSTOMS RULES I, II, AND VIII.

Customs Rule I is hereby amended as follows:

In section 2, line 2, strike out the word "fifty" and insert in lieu thereof the word "twenty."

Customs Rule II is hereby amended as follows:

In section 6, line 1, strike out the word "hereby," and after the word "made," at the end of the line, insert the words "by any customs rule;" in line 2, after the word "shall," strike out the words "within one year after appointment;" substitute a period for the semicolon in line 3, and strike out the remainder of the section.

As amended the clause will read:

No person appointed to a place under any exception to examination made by any customs rule shall be transferred from such place to another place not also excepted from examination.

Customs Rule VIII is hereby amended as follows:

In clause (a), line 2, after the word "by," insert the word "any," and in the same line strike out "II, clause 5."

Approved November 2, 1894.

GROVER CLEVELAND.

AMENDMENTS TO CIVIL-SERVICE RULES.

INDIAN RULE IV.

Section 6 of Indian Rule IV is hereby amended by inserting the following proviso at the end of the first sentence:

Provided, That the certificates of graduation of the Indian graduates of the normal classes at Santa Fe, N. Mex.; Salem, Oreg.; Haskell Institute, Lawrence, Kans.; Carlisle, Pa., and Hampton, Va., may be accepted by the Commission as the basis of certification in lieu of the examination herein provided for.

As amended the section will read:

6. Upon the nomination by the Commissioner of Indian Affairs, through the Secretary of the Interior, of an Indian for appointment as assistant teacher, the Commission shall give such Indian noncompetitive examination, under General Rule III, section 2, clause (h), upon passing which at the required grade he shall be certified and appointed for the probationary period provided for in section 3 of this rule, at the end of which period he shall be absolutely appointed or discharged from the service in accordance with the provisions of said section: *Provided*, That the certificates of graduation of the Indian graduates of the normal classes of Santa Fe, N. Mex.; Salem, Oreg.; Haskell Institute, Lawrence, Kans.; Carlisle, Pa., and Hampton, Va., may be accepted by the Commission as the basis of certification in lieu of the examination herein provided for. Any Indian appointed assistant teacher as herein provided may at any time after absolute appointment be appointed teacher upon the certification of the Commission that he has passed the teacher examination.

SPECIAL INDIAN RULE No. 1.

Special Indian rule No. 1 is hereby amended by inserting after the words "New Mexico," in line 3, the words "also one normal teacher each at the Salem (Oregon) school and the Haskell Institute, Lawrence, Kansas." As amended the rule will read:

Exceptions from examination are hereby made as follows: One superintendent, and the necessary teachers, not exceeding four in number, for the organization and equipment of a normal school to be established at Santa Fe, New Mexico; also one normal teacher each at the Salem (Oregon) school and the Haskell Institute, Lawrence, Kansas; this rule to expire by limitation six months after the date of its approval.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, November 2, 1894.

November 17, 1894.

AMENDMENTS TO CIVIL-SERVICE RULES.

DEPARTMENTAL RULE VII.

Departmental Rule VII is hereby amended by adding to the first paragraph of section 1 the following proviso:

Provided further, That sea-post clerks in the Post-Office Department shall be appointed by transfer from the classified Railway Mail Service or the classified postal service, and shall be eligible at any time for retransfer to the service from which transferred, but shall not be transferred to any other department or branch of the service, nor to any other place in the Post-Office Department without examination and certification by the Commission.

RAILWAY-MAIL RULE II.

Railway-Mail Rule II is hereby amended as follows:

In section 5, strike out clauses (e) and (f).

RAILWAY-MAIL RULE IV.

Railway-Mail Rule IV is hereby amended as follows:

In the last proviso of clause (b) of section 2, in line 2 of that proviso, after the word "line," insert the words "or at a transfer station or on a steamboat;" in the same line strike out the words "on which" and substitute therefor the word "where," and in line 3, after the word "railroad," insert the words "or steamboat;" so that as amended the proviso will read:

Provided further, That on a line or at a transfer station or on a steamboat, where the service does not require the full time of a clerk and one can be employed jointly with the railroad or steamboat company, the appointment may be made without examination and certification, with the consent of the Commission, upon a statement of the facts by the general superintendent; but no clerk so appointed shall be eligible for transfer or appointment to any other place in the service.

Approved, November 17, 1894.

GROVER CLEVELAND.

December 4, 1894.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1 is hereby amended by striking out the whole of the paragraph in section 3, Department of the Interior, relating to the Geological Survey, and substituting in lieu thereof the following:

In the Geological Survey: Geologist, assistant geologist, paleontologist, assistant paleontologist, chief photographer, photographer, chief chemist, chemist, assistant chemist, chief engraver, engraver, assistant engraver, lithographic engraver, map printer, lithographic printer, assistant lithographic printer, map reviser, statistical experts temporarily employed.

Approved, December 4, 1894.

GROVER CLEVELAND.

December 15, 1894.

AMENDMENT TO DEPARTMENTAL RULE VII.

Departmental Rule VII is hereby amended by adding thereto the following section, to be numbered 9:

9. The Commission shall certify for transfer and reappointment to any classified nonexcepted place in the departmental service upon the requisition of the head of a department any person who, at the time of making such requisition, is holding an office outside the classified service in any executive department at Washington, to

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which he was appointed from a classified place in the departmental service; and upon the requisition of any head of department the Commission shall certify the reinstatement in the classified service of said department any such officer who, within one year next preceding the date of the requisition, by the abolition of his office, or otherwise, has without delinquency or misconduct been separated from said office: *Provided*, That this section shall not authorize the reappointment to the classified service of any such officer or ex-officer who was appointed to his office from an excepted place, unless his appointment to such excepted place was by promotion from a nonexcepted place.

Approved, December 15, 1894.

GROVER CLEVELAND.

January 3, 1895.

AMENDMENT TO POSTAL RULE II.

Postal Rule II, clause 5, is amended by striking out paragraph (e) and relettering paragraph (f) as (e), so that as amended the clause will read:

(5) Exceptions from examination in the classified postal service are hereby made as follows:

(a) Assistant postmaster or the chief assistant to the postmaster, by whatever designation known.

(b) One secretary to the postmaster, when authorized by law and allowed by the Post-Office Department.

(c) Cashier, when authorized by law and employed under that roster title.

(d) Assistant cashier, when authorized by law and employed under that roster title.

(e) Printers and pressmen, when authorized by law and allowed by the Post-Office Department and employed as such.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *January 3, 1895.*

February 12, 1895.

AMENDMENTS TO DEPARTMENTAL RULE VII AND POSTAL RULE IV.

Departmental Rule VII, clause 8, is hereby amended to read as follows:

In case of the occurrence of a vacancy in any department which the public interest requires shall be immediately filled, and which can not be so filled by certification from the eligible registers of the Commission, such vacancy may be filled by temporary appointment outside the civil service until a regular appointment can be made under the provisions of sections 1, 2, and 3 of this rule, provided such temporary appointment shall in no case continue longer than ninety days, and shall expire by limitation at the end of that time; and provided further, that no person shall serve longer than the period herein prescribed in any one year under such temporary appointment. The year limitation in regard to reappointment shall begin to run on the date of the original appointment. Every such temporary appointment and the discontinuance of the same shall at once be reported to the Commission.

Postal Rule IV, clause 4, is hereby amended to read as follows:

4. In case of the occurrence of a vacancy in a position within the classified service of any post-office which the public interest requires shall be immediately filled where there is no eligible remaining on the proper register, such vacancy may be filled by temporary appointment outside the civil service until a regular appointment can be made under the provisions of sections 1 and 2 of this rule, provided such temporary appointment shall in no case continue longer than ninety days, and shall expire by limitation at the end of that time; and provided further, that no person shall serve more than ninety days in any one year under such temporary appointment.

The year limitation in regard to reappointment shall begin to run on the date of the original appointment.

Every such temporary appointment, and also the discontinuance of the same, shall at once be reported to the Commission.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *February 12, 1895.*

arch 2, 1895.

AMENDMENTS TO CIVIL-SERVICE RULES.

GENERAL RULES.

GENERAL RULE II.

Strike out the word "five" in line 1 and insert in lieu thereof the word "six," and add at the end of the rule a new clause as follows:

6. The classified internal-revenue service.

GENERAL RULE III.

Section 5: Insert after the word "may," in line 1, the words "in its discretion," and after the word "appointment," in line 2, the following: "or an applicant who has been guilty of a crime or of infamous or notoriously disgraceful conduct." As amended the section will read:

5. The Commission may, in its discretion, refuse to examine an applicant who could be physically unable to perform the duties of the place to which he desires appointment, or an applicant who has been guilty of a crime or of infamous or notoriously disgraceful conduct. The reason for any such action shall be entered on the minutes of the Commission.

Section 9. In line 1 strike out the word "departmental," and after the word "service," in the same line and in line 2, the words "and the classified Railway Mail service."

GENERAL RULE V.

In line 2 change the order of words and insert other words so as to make the phrase amended read as follows: "and postmasters and customs and internal-revenue officers and custodians of public buildings."

GENERAL RULE IV.

Section 2. Insert after the word "may," in line 1, the words "in its discretion."

DEPARTMENTAL RULES.

DEPARTMENTAL RULE II.

In section 1, line 2, after the word "such," insert the word "other," and strike out the words "supplementary and special." In section 2, line 2, strike out the words "supplementary and special" and insert in lieu thereof the word "other."

DEPARTMENTAL RULE IV.

In section 1, after the semicolon following the word "age," in line 4, insert the following: "or for the position of messenger or assistant messenger who is not under 18 years of age; or for the position of page or messenger boy who is not under 14 or over 18 years of age."

DEPARTMENTAL RULE V.

In section 2, paragraph 6, line 1, after the word "postal," insert the words "internal revenue."

DEPARTMENTAL RULE VI.

In section 1, line 2, after the word "of," strike out the words "special and supplementary" and insert in lieu thereof the word "other." In section 4, line 7, after the word "clerk-copyist," insert the words "or the messenger and watchman." In section 5, line 3, after the word "printing," insert the words "or for page or messenger boy."

DEPARTMENTAL RULE VII.

In section 3, at the beginning of line 2, before the word "register," insert the words "the messenger or the watchman." In the second paragraph of the same section, in line 2, after the word "assistant," insert the words "or page and messenger boy."

DEPARTMENTAL RULE VIII.

In section 1 insert a clause to be lettered (c), as follows:

(c) From a bureau of the Treasury Department in which business relating to the internal revenue is transacted to a classified internal-revenue district, and from such a district to such a bureau in the Treasury Department, upon requisition by the Secretary of the Treasury.

The remaining clauses of the section to be relettered (d) and (e), respectively.

In section 2, line 2, strike out the letter "d" in parenthesis and insert in lieu thereof the letter "e;" and at the end of the section add the following proviso:

Provided, That a person may be transferred from a place in one department to a place requiring no higher examination in another department without examination.

DEPARTMENTAL RULE IX.

Strike out the whole of section 1 and insert in lieu thereof the following:

1. Until promotion regulations have been applied to a department under the provisions of section 6 of General Rule III, promotions therein may be made as follows:

(a) Any person appointed from the appropriate register to the position of messenger, assistant messenger, watchman, or other subordinate position below the positions of clerk and copyist, may at any time after absolute appointment, if not barred by age limitations, be transferred to any other of said subordinate positions, but shall not be promoted to the position of clerk or copyist, or to any place the duties of which are clerical. Provided that printers' assistants in the Bureau of Engraving and Printing, Treasury Department, shall only be eligible for transfer to the grade of operative in that Bureau.

Strike out sections 2, 3, and 5, and renumber section 4 as 2.

Approved March 2, 1895.

GROVER CLEVELAND.

March 18, 1895.

AMENDMENT TO INDIAN RULE IV.

Indian Rule IV is amended by adding at the end thereof a new section to read as follows:

7. Graduates of Indian normal schools and of normal classes in Indian schools may be employed in the Indian School Service as assistant teachers or day-school teachers without further examination; provided that certificates of satisfactory proficiency, of good moral character, and of physical soundness, signed by the proper officials, be transmitted, at the time of appointment, to the Civil Service Commission; and provided further, that until the 1st of July, 1896, graduates of the senior classes of Carlisle, Hampton, Lincoln Institute, Chilocco, Haskell Institute, and other Indian schools of equal grade, may be included in the provisions of this rule. Such teachers shall become eligible for promotion to advanced positions on presentation to the Civil Service Commission of satisfactory certificates of efficiency and fidelity in their work, and of a progressive spirit in their professional interests, signed by their immediate official superiors and by the superintendent of Indian schools, and forwarded, with his approval, by the Secretary of the Interior, the Commission reserving to itself the right to decide as to the satisfactoriness of such certificates.

Approved.

EXECUTIVE MANSION, March 18, 1895.

GROVER CLEVELAND.

April 15, 1895.

AMENDMENTS TO DEPARTMENTAL, CUSTOMS, POSTAL, AND RAILWAY MAIL RULES II.

Whereas on November 2, 1894, departmental Rule II, section 4, customs Rule II, section 6, postal Rule II, section 6, railway mail Rule II, section 6, were amended to declare that no person appointed to a place under any exception to examination should be transferred from such place to another place not also excepted from examination, and whereas it was not my intention that these several amendments should be retroactive in their effect, I therefore direct that the word "hereafter" be inserted after the word "person" in the first line of each of said sections, as of the date of said amendments, viz, November 2, 1894.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, April 15, 1895.

May 7, 1895.

INTERNAL-REVENUE RULES.

ADOPTING AND PROMULGATING ORDER.

In the exercise of the power vested in him by the Constitution, by the seventeen hundred and fifty-third section of the Revised Statutes and the act entitled "An act to regulate and improve the civil service of the United States," approved January 6, 1883, the President hereby makes and promulgates the following rules concerning the classified internal-revenue service, to be known as the internal-revenue rules.

INTERNAL-REVENUE RULE I.

The classified Internal-Revenue Service shall include all the clerks, storekeepers, storekeepers and gaugers, and gaugers classified under the provisions of section 6 of the act to regulate and improve the civil service of the United States, approved January 16, 1883.

INTERNAL-REVENUE RULE II.

1. To test fitness for admission to the classified Internal-Revenue Service, examinations of a practical character shall be provided on such subjects as the Commission may direct.
2. The following age limitations shall apply to applicants for the classified Internal-Revenue Service: For clerk, not under 18 years of age; for storekeepers, storekeepers and gaugers, and for gaugers, not under 21 years of age.
3. Blank forms of application shall be furnished by the secretaries of the several internal-revenue boards of examiners to any person desiring to be examined who applies therefor in person or by letter in his own handwriting.
4. The date of reception of each application and also of its approval by the board shall be noted on the application paper.
5. No person appointed to a place excepted from examination by any internal-revenue rule shall be transferred from such place to another place not also excepted from examination.

INTERNAL-REVENUE RULE III.

1. The Commission shall appoint in each classified internal-revenue district a board of examiners, which shall—
 - (a) Conduct all examinations for admission to or promotion in the classified service of the internal-revenue district in which the board is located.
 - (b) Conduct such other examinations as the Commission may direct.

(c) Mark the papers of such examinations as the Commission may direct.

2. The papers of every examination shall be marked under the direction of the Commission, and each competitor shall be graded on a scale of 100, according to general average determined by the marks of the examiners.

3. Immediately after the general average shall have been ascertained, each competitor shall be notified that he has passed or has failed to pass.

4. No competitor who has failed to pass an examination, and no eligible during the period of his eligibility, shall be allowed reexamination unless he shall furnish satisfactory evidence to the Commission that at the time of his examination he was, because of illness or other good cause, incapable of doing himself justice; and his rating on such reexamination, if an eligible, shall cancel and be a substitute for his rating on his previous examination.

5. All competitors whose claim to preference under section 1754, Revised Statutes, has been allowed by the Commission who attain a general average of 65 per cent or over, and all other competitors who attain a general average of 70 per cent or over, shall be eligible for appointment to the place for which they were examined, and the names of all the eligibles shall be entered, in the order of grade, on the proper register of eligibles.

6. When two or more eligibles are of the same grade, preference in certification shall be determined by the order in which their application papers were filed.

7. The period of eligibility shall be one year from the date on which the name of the eligible is entered on the register.

INTERNAL-REVENUE RULE IV.

1. All vacancies, unless filled by promotion, reduction, transfer, or reappointment, shall be filled in the following manner:

(a) When a vacancy occurs in any district the collector thereof shall report the fact to the Commissioner of Internal Revenue, stating the class in which the vacancy occurs and whether in his judgment the place should be filled. If the Commissioner decides that the good of the public service requires that it be filled, he shall request the secretary of the board of examiners of that district to certify to him the names of persons eligible to the vacant place.

(b) If fitness for the vacant place is tested by competitive examination, the names of the three eligibles highest in grade on the proper register who have not been three times certified shall be certified; but if the request indicates the sex of the eligibles desired, the three highest in grade of that sex shall be certified: *Provided*, That the eligibles upon any register who have been allowed preference under section 1754 of the Revised Statutes shall be certified, according to their grade, before all other eligibles thereon: *Provided further*, That no certification for an appointment shall be made under this clause while there are persons in the district in which any vacancy may exist, who have been removed from the service in that district on account of a reduction of the force or otherwise, who are eligible for reinstatement under internal-revenue Rule VII, and who are willing to reenter the service by reinstatement. Every collector of internal revenue shall keep a list of all such persons in his office, and said persons shall have preference for reinstatement to this service in the order of their separation therefrom.

(c) No eligible shall be certified more than three times.

2. Of the three names certified to him the Commissioner of Internal Revenue shall select one, and may select more than one if more than one vacancy exists at the time the certification is made. If the vacancy is in the class of clerk, the Commissioner shall certify the name of the person selected by him to the collector of the district in which the vacancy occurs and the collector shall make the appointment. If the vacancy is in the storekeepers', gaugers', or storekeeper and gaugers' class

the Commissioner of Internal Revenue shall certify the name to the Secretary of the Treasury with his recommendation that the person whose name is thus certified be appointed: *Provided*, That if any objection is made under section 3 of General Rule IV to any eligible certified, and is sustained by the Commission, another eligible shall be certified in the place of the one objected to.

3. Each person thus selected for appointment shall be notified, and, upon indicating his acceptance, shall be appointed for a probationary period of six months, at the end of which period, if his conduct and capacity be satisfactory to the appointing officer, he shall receive absolute appointment; but if his conduct and capacity be not satisfactory to said officer, he shall be so notified, and this notification shall be his discharge from the service: *Provided*, That any probationer may be discharged during probation for misconduct or evident unfitness or incapacity.

4. The Commissioner of Internal Revenue shall require the collector under whom a probationer is serving to carefully observe and report in writing upon the services rendered by and the character and qualifications of such probationer as to punctuality, industry, habits, ability, and adaptability. These reports shall be preserved on file in the office of the collector, and copies thereof shall be filed with the Commissioner of Internal Revenue for such disposition as the Secretary of the Treasury may direct. The Civil Service Commission may prescribe the form and manner in which these reports shall be made.

5. In case of the occurrence of a vacancy in the classified service of any internal-revenue collection district which the public interest requires shall be immediately filled, and there is no eligible entitled to reinstatement under section 1, clause (b), of this rule or remaining on the proper register, such vacancy, if in the class of storekeeper, storekeeper and gauger, or clerk, may be filled without examination and certification by a temporary designation by the collector of the district of some suitable person to perform the duties of the position until a regular appointment can be made under the provisions of sections 1, 2, and 3 of this rule: *Provided*, That service under such temporary designation shall in no case continue longer than six months and shall expire by limitation at the end of that time: *And provided further*, That no person shall serve more than six months in any one year under such temporary designation, the year limitation in regard to such designation to begin to run on the date thereof.

Every such temporary designation, and also the discontinuance of the same, shall be at once reported to the Commission.

INTERNAL-REVENUE RULE V.

Until promotion regulations shall have been applied to a classified internal-revenue collection district promotions therein may be made upon any test of fitness determined upon by the Commissioner of Internal Revenue; with the approval of the Commission: *Provided*, That no employee shall be promoted to any grade he could not enter by appointment under the minimum age limitation applied thereto by section 2 of Internal-Revenue Rule II.

INTERNAL-REVENUE RULE VI.

Transfers may be made as follows:

From one classified internal-revenue collection district to another; from any classified internal-revenue collection district to a bureau in the Treasury Department in which business relating to the internal revenue is transacted, and from such a bureau in the Treasury Department to such a district, upon the requisition of the Secretary of the Treasury and the certification of the Commission, the appointment upon such transfer to be made by the Secretary of the Treasury, upon the recommendation of the Commissioner of Internal Revenue, if the place to be filled by such transfer is that

of storekeeper, storekeeper and gauger, or gauger: *Provided*, That no person shall be transferred as herein authorized who is not within the age limitations prescribed by the civil-service rules for the place to which he is to be transferred, and who has not been absolutely appointed, or if appointed without civil-service examination who has not served six months continuously in the district or bureau from which he is to be transferred.

INTERNAL-REVENUE RULE VII.

Upon the requisition of the Commissioner of Internal Revenue the secretary of the board of examiners for his district shall certify for reinstatement, in a grade requiring no higher examination than the one in which he was formerly employed, any person who, within one year next preceding the date of the requisition, has through no delinquency or misconduct, been separated from the classified service of said district: *Provided*, That certification may be made, subject to the other conditions of this rule, for the reinstatement of any person who served in the military or naval service of the United States in the late war of the rebellion and was honorably discharged therefrom, or the widow of any such person, without regard to the length of time he or she has been separated from the service.

INTERNAL-REVENUE RULE VIII.

Each collector in the classified internal-revenue service shall report to the board of examiners—

(a) Every probational and every absolute appointment, and every appointment to an excepted or to an unclassified place, in the internal-revenue service under him.

(b) Every refusal to make an absolute appointment and the reason therefor, and every refusal to accept an appointment.

(c) Every separation from the internal-revenue service under him and the cause of such separation, whether death, resignation, or dismissal.

(d) Every restoration to the internal-revenue service under him.

GROVER CLEVELAND

MAY 7, 1895.

May 18, 1895.

AMENDMENT TO CUSTOMS RULE IV.

Customs Rule IV is hereby amended by adding thereto the following section, to be numbered 5:

5. In case of the occurrence of a vacancy in the classified service of any customs district which the public interest requires shall be immediately filled, and there is no eligible remaining on the proper register, such vacancy may be filled by temporary appointment without examination and certification until a regular appointment can be made under the provisions of sections 1 and 2 of this rule: *Provided*, Such temporary appointment shall in no case continue longer than ninety days, and shall expire by limitation at the end of that time: *And provided further*, That no person shall serve more than ninety days in any one year under such temporary appointment, the year limitation in regard to such appointment to begin to run on the date thereof.

Every such temporary appointment and also the discontinuance of the same shall at once be reported to the Commission.

Approved, May 18, 1895.

GROVER CLEVELAND

May 24, 1895.

SPECIAL ORDER UNDER GENERAL RULE III.

The Executive order heretofore issued under General Rule III, section 2, clause 10, that provides for the appointment of four clerks in the division of accounts and dis-

bursements in the Department of Agriculture by noncompetitive examination, is hereby revoked, and hereafter these positions will be filled through competitive examination.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, May 24, 1895.

AMENDMENT TO DEPARTMENTAL RULE II.

Section 3 is hereby amended as follows: At the end of clause (b) add the following:

Nor the cashier, nor the two clerks employed as assistant disbursing clerks in the division of accounts and disbursements in the Department of Agriculture.

At the end of clause (c) add the following:

But not including the disbursing clerk in the division of accounts and disbursements in the Department of Agriculture.

At the end of clause (e) add the following:

Except those of the Weather Bureau and the Bureau of Animal Industry, in the Department of Agriculture.

At the end of clause (f) add the following:

Except all chiefs of division in the Department of Agriculture.

The section as amended will read:

3. Exceptions from examination in the classified Departmental Service are hereby made as follows:

(a) One private secretary or one confidential clerk of the head of each classified department and of each assistant secretary thereof, and also of each head of bureau appointed by the President by and with the advice and consent of the Senate.

(b) Direct custodians of money for whose fidelity another officer is under official bond; but this exception shall not include any officer below the grade of assistant cashier or assistant teller, nor the cashier, nor the two clerks employed as assistant disbursing clerks in the division of accounts and disbursements in the Department of Agriculture.

(c) Disbursing officers who give bonds, but not including the disbursing clerk in the division of accounts and disbursements in the Department of Agriculture.

(d) Persons employed exclusively in the Secret Service of the Government.

(e) Chief clerks, except those of the Weather Bureau and of the Bureau of Animal Industry in the Department of Agriculture.

(f) Chiefs of division, except all chiefs of division in the Department of Agriculture.

GROVER CLEVELAND.

EXECUTIVE MANSION, May 24, 1895.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1, clause 3, is hereby amended by adding to the places excepted from examination in the Department of the Interior the following:

In the Bureau of Education: Specialist in foreign educational systems, and specialist in education as a preventive of pauperism and crime.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, May 24, 1895.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

EXECUTIVE MANSION,
Washington, D. C., May 16, 1895.

Special departmental rule No. 1 is hereby amended as follows:

Include among the places excepted from examination therein the following:

6. In the Department of Agriculture: The chief of the dairy division.

Approved, May 24, 1895.

GROVER CLEVELAND, *President*.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1, section 6, is hereby amended by striking out the whole of said section and substituting therefor the following:

6. In the Department of Agriculture, in the office of the Secretary: Private secretary to the chief clerk, and wood engravers; scientific or professional experts employed for a period of not exceeding six months outside of Washington, D. C., in investigations specially authorized by Congress; but no such expert shall be reappointed as an expert unless the U. S. Civil Service Commission shall certify that such person has passed a suitable examination and is eligible for such appointment. This exception does not include any person to be employed in that Department in Washington, D. C., nor any person whose duties are not scientific or professional, or who is not expert in the particular line of scientific or professional inquiry in which such person is to be employed.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, May 24, 1895.

June 13, 1895.

GOVERNMENT PRINTING OFFICE RULES.

ADOPTING AND PROMULGATING ORDER.

In the exercise of the power vested in him by the Constitution, by the seventeen hundred and fifty-third section of the Revised Statutes and the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, the President hereby makes and promulgates the following rules concerning the classified service of the Government Printing Office, to be known as the "Government Printing Office rules:"

RULE I.

1. The classified service of the Government Printing Office shall include all persons employed in that office except those appointed by and with the advice and consent of the Senate, and unskilled laborers or workmen.

2. The officers, clerks, and other employees of the Government Printing Office are hereby arranged in the following classes:

Class 1.—All persons receiving an annual salary of less than \$720, or a compensation at the rate of less than \$720 per annum.

Class 2.—All persons receiving an annual salary of \$720 or more, or a compensation at the rate of \$720 or more, but less than \$840 per annum.

Class 3.—All persons receiving an annual salary of \$840 or more, or a compensation at the rate of \$840 or more, but less than \$900 per annum.

Class 4.—All persons receiving an annual salary of \$900 or more, or a compensation at the rate of \$900 or more, but less than \$1,000 per annum.

Class 5.—All persons receiving an annual salary of \$1,000 or more, or a compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 6.—All persons receiving an annual salary of \$1,200 or more, or a compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 7.—All persons receiving an annual salary of \$1,400 or more, or a compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 8.—All persons receiving an annual salary of \$1,600 or more, or a compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 9.—All persons receiving an annual salary of \$1,800 or more, or a compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 10.—All persons receiving an annual salary of \$2,000 or more, or a compensation at the rate of \$2,000 or more per annum.

RULE II.

1. To test fitness for admission to the classified service of the Government Printing Office, examinations of a practical character shall be provided by the Commission. If the trade or occupation is such that a competitive test can not be made, the Commission shall provide regulations for the registration of applicants without competitive tests.

2. Any male citizen of the United States not under 21 or over 45 years of age, and any female citizen not under 18 or over 35 years of age, may be examined for positions in the Government Printing Office.

3. No application for a position in the Government Printing Office which belongs to one of the recognized mechanical trades shall be received from any applicant who has not served at least five years at the particular trade to which the position for which he applies belongs, one year of which service must have been rendered as a journeyman.

4. Blank forms of application shall be furnished by the Commission and the date of reception and also of approval by the Commission of each application shall be entered on the application paper.

RULE III.

1. The grade or standing of every competitor shall be determined under regulations made by the Commission, and each competitor shall be duly notified whether or not he is eligible for appointment.

2. No competitor who has failed to obtain an eligible standing shall be admitted to another test within six months from the date of failure, unless he shall furnish satisfactory evidence to the Commission that at the time of his examination he was unable to do himself justice because of illness or other good cause.

3. No eligible shall be admitted to a test during the period of his eligibility unless he shall furnish satisfactory evidence to the Commission that at the time of his examination he was unable to do himself justice because of illness or other good cause.

4. All competitors whose claims of preference under section 1754 of the Revised Statutes have been allowed by the Commission, who attain a general average of 65 per cent or over, and all other competitors who attain a general average of 70 per cent or over, shall be eligible for appointment to the place for which they were examined. The names of all the competitors thus rendered eligible shall be entered in the order of grade on the proper register of eligibles.

5. The Commission shall establish regulations for the order of certification of applicants who are registered without competitive examinations under the provisions of Rule II, paragraph 1.

6. When two or more eligibles are of the same grade, preference in certification shall be determined by the order in which the application papers are filed.

7. The period of eligibility to appointment shall be one year from the date on which the name of the eligible is entered on the register, unless otherwise determined by regulations by the Commission.

RULE IV.

1. All vacancies, unless filled by promotion, transfer, or reappointment, shall be filled in the following manner:

(a) The Public Printer shall, in form and manner to be prescribed by the Commission, request the certification to him of either males or females, or both, eligible to the vacant place.

(b) If fitness for the vacant place is tested by competitive examination, the Commission shall certify from the proper register the names of the three eligibles thereon, of the sex or sexes called for, having the highest averages, who have not been three times certified: *Provided*, That the eligibles upon any register who have been allowed preference under section 1754 of the Revised Statutes, shall be certified according to their grade before all other eligibles thereon: *And provided further*, That if the vacancy is in a position for which a competitive examination can not be provided, certification shall be made of the names of the first three eligibles on the register, of the sex or sexes called for, who have not been three times certified.

2. Of the three names certified to him, the Public Printer shall select one; and if, at the time of making this selection, there are more vacancies than one, he may select more than one: *Provided*, That if the Public Printer shall object in writing to any eligible named in the certification, stating that because of physical incapacity, or for other good cause particularly specified, such eligible is not capable of properly performing the duties of the vacant place, the Commission may, upon investigation and ascertainment of the fact that the objection made is good and well-founded, direct the certification of another eligible in place of the eligible to whom objection is made.

3. When a person designated for appointment shall have reported in person to the Public Printer, he shall be appointed for a probational period of six months, at the end of which period, if his conduct and capacity be satisfactory to the Public Printer, he shall receive absolute appointment; but if his conduct and capacity be not satisfactory, he shall be notified that he will not receive absolute appointment, and this notification shall discharge him from the service. The Public Printer shall require the officer under whom the probationer may be serving to carefully observe and report in writing upon the services rendered by, and the character and qualifications of, such probationer as to punctuality, industry, habits, ability, and adaptability. These reports shall be preserved on file, and the Commission may prescribe the form and manner in which they shall be made.

4. Any person appointed to a position which belongs to one of the recognized mechanical trades may, upon reporting for appointment, be subjected to a practical test under the supervision of a board designated by the Commission, and if he or she fails to attain a general average of 70 per centum on a maximum of 100 per centum he or she shall be rejected for appointment.

5. In case of public and pressing exigency demanding the immediate employment of skilled and experienced workmen who can not be at once supplied in the manner provided for in section 2 of this rule, or by transfer under Rule VI, or reinstatement under Rule VII, there may be employed without examination or certification, for a period not to exceed thirty days, which with the consent of the Commission may be extended in periods of thirty days each, any persons who have the requisite knowledge or experience who may be available: *Provided*, That no person shall serve more than ninety days in any one year under such temporary appointment. The year limitation in regard to appointment shall begin to run at the date of the original appointment. Every such temporary appointment and also the discontinuance of the same shall be at once reported to the Commission.

RULE V.

1. Until promotion regulations shall have been applied to the classified service of the Government Printing Office, promotions therein may be made upon any test of fitness determined upon by the Public Printer if not disapproved by the Commission.

RULE VI.

1. Transfers may be made as follows:

(a) From a position in the classified service of the Government Printing Office requiring a knowledge of some mechanical trade, to a position in any one of the Executive Departments, requiring a knowledge of the same mechanical trade, upon requisition from the head of the department to which the transfer is to be made, and the consent of the Public Printer: *Provided*, That a person so transferred shall not be transferred to another position in one of the Executive Departments unless such other position requires a knowledge of the same mechanical trade upon which the original transfer was based, nor until he has served one year in the position to which he was originally transferred.

(b) From any executive department to the classified service of the Government Printing Office upon requisition from the Public Printer and the consent of the head of the department from which the transfer is to be made.

2. No person shall be transferred as herein authorized until after absolute appointment and until the Commission shall have certified to the officer making the transfer requisition that the person whom it is proposed to transfer has passed an examination to test fitness for the place to which he or she is to be transferred. No person shall be transferred to any place from which he or she may be barred by age limitations for original entrance or by the rules regulating the apportionment of appointments among the several States and Territories and the District of Columbia.

RULE VII.

Upon requisition of the Public Printer, the Commission shall certify for reinstatement in the Government Printing Office, in a grade requiring no higher examination than the one in which he was formerly employed, any person who, within one year next preceding the date of the requisition, has, through no delinquency or misconduct, been separated from the classified service of the Government Printing Office: *Provided*, That certification may be made, subject to the other conditions of this rule, for the reinstatement of any person who served in the military or naval service of the United States in the late war of the rebellion, and was honorably discharged therefrom, or the widow of any such person, without regard to the length of time he or she has been separated from the service.

RULE VIII.

The Public Printer shall report to the Commission:

(a) Every probational and every absolute appointment to the service of the Government Printing Office.

(b) Every refusal to make an absolute appointment and the reason therefor, and every declination of an appointment.

(c) Every separation from the service of the Government Printing Office and the cause of such separation, whether death, resignation, or dismissal.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, June 13, 1895.

June 25, 1895.

SPECIAL ORDER UNDER GENERAL RULE III.

So much of Executive orders heretofore issued under General Rule III, section 2, clause (c), as provides for the appointment of engineers and assistant engineers by noncompetitive examination is hereby revoked, and hereafter engineers and assistant engineers will be appointed by competitive examination.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, June 25, 1895.

July 11, 1895.

AMENDMENT TO CUSTOMS RULE V.

In the exercise of the power vested in him by the Constitution, by the seventeen hundred and fifty-third section of the Revised Statutes, and the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, the President hereby makes and promulgates the following rule to cancel and be in lieu of Customs Rule V of the revised civil-service rules:

CUSTOMS RULE V.

1. Until promotion regulations have been applied to a classified customs district the following promotions may be made therein at any time after absolute appointment:

(a) Any employee in any grade, upon any test of fitness determined upon by the nominating officer, to any vacant place in the class next above the one in which he may be serving, except to the positions of weigher and gauger.

(b) Any employee in any grade may be promoted or transferred to a vacancy in the lowest class of the grade of examiner after passing the examiner examination, to a vacancy in the lowest class of the grade of weigher after passing the weigher examination, to a vacancy in the lowest class of the grade of gauger after passing the gauger examination, or to a vacancy in the lowest class of any other grade than the one in which he may be serving upon passing the examination provided for that grade.

Approved July 11, 1895.

GROVER CLEVELAND.

July 15, 1895.

AMENDMENT TO DEPARTMENTAL RULE II.

Section 3, providing for exceptions from examinations in the classified Departmental Service, is hereby amended as follows by the insertion of clause (g):

One designated clerk at each pension agency (designated to sign official checks for the pension agent).

Section 4 is hereby amended as follows: On the third line, after the word "examination," add the following proviso:

Provided, That any person employed in an excepted place in any office or bureau at the time when said office or bureau is brought into the classified service, or any person transferred directly from a nonexcepted to an excepted place in the office or bureau in which he is serving, may, at any time, be directly transferred from such excepted place to any nonexcepted place in the office or bureau in which he is serving.

The section as amended will read:

4. No person hereafter appointed to a place under the exceptions to examination made by any departmental rule shall be transferred from such place to a place not

also excepted from examination: *Provided*, That any person employed in an excepted place in any office or bureau at the time when said office or bureau is brought into the classified service, or any person transferred directly from a nonexcepted to an excepted place in the office or bureau in which he is serving, may at any time be directly transferred from such excepted place to any nonexcepted place in the office or bureau in which he is serving.

Approved July 15, 1895.

GROVER CLEVELAND.

AMENDMENT TO DEPARTMENTAL RULE VII.

Section 2 is hereby amended as follows: At the end of the section, after the word "law," add the following proviso:

Provided, That appointments to positions at pension agencies shall not be charged to the apportionment.

The section as amended will read as follows:

2. Certifications hereunder shall be made in such a manner as to maintain, as nearly as possible, the apportionment of appointments among the several States and Territories and the District of Columbia as required by law: *Provided*, That appointments to positions at pension agencies shall not be charged to the apportionment.

Section 3, paragraph 2, is hereby amended as follows: On the second line, after the word "register," insert the following:

Or when certification is made from any register to fill a vacancy at any pension agency.

The paragraph as amended will read:

When certification is made from a supplementary or special register, or the printer's assistant, or page and messenger-boy register, or when certification is made from any register to fill a vacancy at any pension agency, and there are more vacancies than one to be filled, the appointing officer may select from the three names certified more than one.

Section 6 is hereby amended as follows: Strike out the word "And" at the beginning of line 9, and on line 12, after the word "appointment," insert the following proviso:

And provided further, That at each pension agency at the time of the quarterly payment of pensions such temporary appointments may be made as the needs of the service may demand, for a period not to exceed thirty days, which appointments shall not be extended or renewed until the date of the next quarterly payment of pensions.

The section as amended will read:

6. In case of the occurrence of a vacancy in any department which the public interest requires shall be immediately filled, and which can not be so filled by certification from the eligible registers of the Commission, such vacancy may be filled by temporary appointment outside the civil service until a regular appointment can be made under the provisions of sections 1, 2, and 3 of this rule: *Provided*, That such temporary appointment shall in no case continue longer than ninety days, and shall expire by limitation at the end of that time: *Provided further*, That no person shall serve longer than the period herein prescribed in any one year under such temporary appointment. The year limitation in regard to reappointment shall begin to run on the date of the original appointment: *And provided further*, That at each pension agency at the time of the quarterly payment of pensions such temporary appointments may be made as the needs of the service may demand, for a period not to exceed thirty days, which appointment shall not be extended or renewed until the date of the next quarterly payment of pensions. Every such temporary appointment, and the discontinuance of the same, shall at once be reported to the Commission.

Approved July 15, 1895.

GROVER CLEVELAND.

AMENDMENT TO DEPARTMENTAL RULE VIII.

Section 1, clause (a), is hereby amended as follows: Strike out the period after the word "made," on the second line, insert a semicolon, and add the following:

But transfers from a pension agency of the Interior Department may be made only as follows: From a pension agency of the Interior Department to the office of the Secretary of the Interior, or of the Assistant Attorney-General for the Interior Department, or to the Pension Office, or from any of the above-named offices to a pension agency, or from one pension agency to another pension agency, upon requisition of the Secretary of the Interior: *Provided*, That a transfer from a pension agency to a position in the Interior Department shall not be made when the person to be transferred would not be eligible to original appointment in the Departmental Service under the law requiring an apportionment of appointments among the States, Territories, and the District of Columbia, according to population.

The section and clause as amended will read:

1. Transfers may be made as follows:

(a) From one department to another, upon requisition by the head of the department to which the transfer is to be made; but transfers from a pension agency of the Interior Department may be made only as follows: From a pension agency of the Interior Department to the office of the Secretary of the Interior or of the Assistant Attorney-General for the Interior Department, or to the Pension Office, or from any of the above-named offices to a pension agency, or from one pension agency to another pension agency, upon requisition of the Secretary of the Interior: *Provided*, That a transfer from a pension agency to a position in the Interior Department shall not be made when the person to be transferred would not be eligible to original appointment in the Departmental Service under the law requiring an apportionment of appointments among the States, Territories, and the District of Columbia according to population.

Approved July 15, 1895.

GROVER CLEVELAND.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental Rule I is hereby amended by striking out the whole of the paragraph in section 3, Department of the Interior, relating to the Geological Survey and substituting in lieu thereof the following:

In the Geological Survey, professional experts and special agents, employed for short periods at per diem salaries, and paid only when actually employed.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, July 15, 1895.

SPECIAL ORDER UNDER GENERAL RULE III.

Executive orders heretofore issued designating the places to be filled by noncompetitive examination under clause (c) of General Rule III are hereby amended so as to include among those places in the Department of the Interior in the Geological Survey, the editor and the photographer.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, July 15, 1895.

July 30, 1895.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental Rule I is hereby amended by adding to the list of places excepted from examination in the Treasury Department:

In the Bureau of Immigration: One statistician and stenographer, with power to act as immigrant inspector.

Approved July 30, 1895.

GROVER CLEVELAND.

August 5, 1895.

AMENDMENT TO DEPARTMENTAL RULE IX.

Departmental Rule IX, clause 1, paragraph 2, is hereby amended by striking out in line 1 the words "appointed from the appropriate register to," and substituting therefor the word "occupying;" by adding before the word "messenger," in line 2, the following: "engineers, assistant engineers, firemen;" by striking out in line 3 the words "below the positions of clerk and copyist" and substituting therefor the words "the educational test for appointment to which is below the grade of the educational test required for the position of clerk or copyist;" and by adding in line 7, after the words "printers' assistants," the words "and skilled helpers." As amended the paragraph will read as follows:

Any person occupying the position of engineer, assistant engineer, fireman, messenger, assistant messenger, watchman, or other subordinate position, the educational test for appointment to which is below the grade of the educational test required for the position of clerk or copyist, may, at any time after absolute appointment, if not barred by age limitations, be transferred to any other of said subordinate positions, but shall not be promoted to the position of clerk or copyist, or to any place the duties of which are clerical: *Provided*, That printers' assistants and skilled helpers in the Bureau of Engraving and Printing, Treasury Department, shall only be eligible for transfer to the grade of operative in that Bureau.

Approved August 5, 1895.

GROVER CLEVELAND.

August 16, 1895.

SPECIAL ORDER UNDER GENERAL RULE III.

So much of Executive orders heretofore issued under General Rule III, section 2, clause (c), as provides for the appointment of compositors and pressmen by noncompetitive examination is hereby revoked, and hereafter compositors and pressmen will be appointed by competitive examination.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, August 16, 1895.

August 22, 1895.

AMENDMENT TO GOVERNMENT PRINTING OFFICE RULE II.

Government Printing Office Rule II, section 2, is hereby amended by omitting in line 1, after the words "under 21," the words "or over 45," and in line 2, after the words "under 18," the words "or over 35."

The section as amended will read as follows:

2. Any male citizen of the United States not under 21 years of age, and any female citizen not under 18 years of age, may be examined for positions in the Government Printing Office.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, August 22, 1895.

September 5, 1895.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special Departmental Rule I is hereby amended by striking out from the list of places excepted from examination in all the departments, bookbinders.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, September 5, 1895.

September 16, 1895.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental Rule I is hereby amended to except from examination in the Department of the Treasury, in the Bureau of Engraving and Printing, 43 compositors and 8 pressmen now temporarily employed under authority of the sundry civil act of March 2, 1895, such employment to cease prior to March 14, 1896. Vacancies occurring in this force shall be filled only by competitive examination under the civil-service rules.

Approved September 16, 1895.

GROVER CLEVELAND.

November 6, 1895.

AMENDMENT TO POSTAL RULE I.

Section 2 of postal Rule I is hereby amended by inserting after the word "thereto," in line 6, the following:

And whenever, by order of the Postmaster-General, any post-office shall be consolidated with and made part of another post-office where free delivery is established, all the employees of the office thus consolidated whose names appear on the roster of said office approved by the Post-Office Department, and including the postmaster thereof, shall, from the date of said order, be employees of said free-delivery office, and the person holding, on the date of said order, the position of postmaster at the office thus consolidated with said free-delivery office may be assigned to any position therein and given any appropriate designation under the classification act which the Postmaster-General may direct.

The section as amended shall read as follows:

2. The classification of the postal service made by the Postmaster-General under section 6 of the act of January 16, 1883, is hereby extended to all free-delivery post-offices; and hereafter whenever any post-office becomes a free-delivery office the said classification or any then existing classification made by the Postmaster-General under said section and act shall apply thereto; and whenever, by order of the Postmaster-General, any post-office shall be consolidated with and made a part of another post-office where free delivery is established, all the employees of the office thus consolidated whose names appear on the roster of said office approved by the Post-Office Department, including the postmaster thereof, shall, from the date of said order, be employees of said free-delivery office, and the person holding, on the date of said order, the position of postmaster at the office thus consolidated with said free-delivery office may be assigned to any position therein and given any appropriate designation under the classification act which the Postmaster-General may direct; and the Civil Service Commission shall provide examinations to test the fitness of persons to fill vacancies in all free-delivery post-offices, and these rules shall be in force therein; but this shall not include any post-office made an experimental free-delivery office under the authority contained in the appropriation act of March 3, 1891. Every revision of the classification of any post-office under section 6 of the act of January 16, 1883, and every inclusion of a post-office within the classified postal service shall be reported to the President.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *November 6, 1895.*

December 2, 1895.

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special departmental rule No. 1, clause 8, is hereby amended by striking from the list of places excepted from examination in the Department of Labor statistical experts and temporary experts.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *December 2, 1895.*

SPECIAL ORDER UNDER GENERAL RULE III.

So much of Executive orders heretofore issued under General Rule III, section 2, clause (c), as provides for the appointment of special agents in the Department of Labor by noncompetitive examination is hereby revoked.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *December 2, 1895.*

January 18, 1896.

AMENDMENT TO CUSTOMS RULE II.

Section 5 of customs Rule II is hereby amended by adding thereto the following:

(i) Any person appointed to a position which requires only a portion of his time and attention for the performance of its duties, pays him a compensation not exceeding three hundred dollars per annum, and permits of his pursuing other regular business or occupation, such person being conveniently located for the performance of said duties.

The section as amended shall read as follows:

5. Exceptions from examination in the classified customs service are hereby made as follows:

- (a) Deputy collectors who do not also act as inspectors, examiners, or clerks.
- (b) Cashier of the collector.
- (c) Assistant cashier of the collector.
- (d) Auditor of the collector.
- (e) Chief acting disbursing officer.
- (f) Deputy naval officers.
- (g) Deputy surveyors.
- (h) One private secretary or one confidential clerk of each nominating officer.
- (i) Any person appointed to a position which requires only a portion of his time and attention for the performance of its duties, pays him a compensation not exceeding three hundred dollars per annum, and permits of his pursuing other regular business or occupation, such person being conveniently located for the performance of said duties.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *January 18, 1896.*

AMENDMENT TO INTERNAL-REVENUE RULE IV.

Section 5 of internal-revenue Rule IV is hereby amended by adding at the end of the first paragraph thereof the following:

And provided further, That whenever an emergency shall arise requiring that a vacant position in any internal-revenue district shall be filled before a certificate can be issued by the Commission, and an appointment made thereto in the manner provided in these rules, such position may be filled without regard to the provisions of these rules by temporary appointment not to exceed thirty days, and only for such period as may be required for the execution of the necessary details of an appointment thereto in accordance with said provisions, but no person shall receive such emergency appointment, who, within the sixty days next previous thereto, has been separated from a position in said district to which he was temporarily appointed under the provisions of this section.

The section as amended shall read as follows:

5. In the case of the occurrence of a vacancy in the classified service of any internal-revenue collection district which the public interest requires shall be immediately filled, and there is no eligible entitled to reinstatement under section 1, clause (b), of this rule or remaining on the proper register, such vacancy in the class of storekeeper, storekeeper and gauger, or clerk, may be filled without examination and certification by a temporary designation by the collector of the district of some suitable person to perform the duties of the position until a regular appointment can

be made under the provisions of sections 1, 2, and 3 of this rule: *Provided*, That service under such temporary designation shall in no case continue longer than six months, and shall expire by limitation at the end of that time: *And provided further*, That no person shall serve more than six months in any one year under such temporary designation, the year limitation in regard to such designation to begin to run on the date thereof: *And provided further*, That whenever an emergency shall arise requiring that a vacant position in any internal-revenue district shall be filled before a certificate can be issued by the Commission and an appointment made thereto in the manner provided in these rules, such position may be filled without regard to the provisions of these rules by temporary appointment for a period not to exceed thirty days and only for such period as may be required for the execution of the necessary details of an appointment thereto in accordance with said provisions, but no person shall receive such emergency appointment who within the sixty days next previous thereto has been separated from a position in said district to which he was temporarily appointed under the provisions of this section.

Every such temporary designation, and also the discontinuance of the same, shall be at once reported to the Commission.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *January 18, 1896.*

March 28, 1896.

SPECIAL ORDER UNDER GENERAL RULE III.

So much of Executive orders heretofore issued under General Rule III, section 2, clause (c), as provides for the appointment of members of the Board of Pension Appeals in the Department of the Interior by noncompetitive examination is hereby revoked, and these places will hereafter be treated as subject to competitive examination.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *March 28, 1896.*

AMENDMENT TO SPECIAL DEPARTMENTAL RULE NO. 1.

Special Departmental Rule No. 1, clause 3, is hereby amended by striking from the list of places excepted from examination in the Department of the Interior assistant attorneys and law clerks, and these places will hereafter be treated as subject to competitive examination.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *March 28, 1896.*

May 6, 1896.

CIVIL-SERVICE RULES.

In the exercise of power vested in him by the Constitution, and of authority given to him by the seventeen hundred and fifty-third section of the Revised Statutes and by an act to regulate and improve the civil service of the United States approved January 16, 1883, the President hereby makes and promulgates the following rules and revokes all others.

RULE I.

1. The United States Civil Service Commission shall have authority to prescribe regulations in pursuance of, and for the execution of, the provisions of these rules and of the civil-service act.

2. The several terms hereinafter mentioned, wherever used in these rules or the regulations of the Commission, shall be construed as follows:

(a) The term "civil-service act" refers to "An act to regulate and improve the civil service of the United States," approved January 16, 1883.

(b) The term "classified service" refers to all that part of the executive civil service of the United States included within the provisions of the civil-service act.

(c) The term "grade," in connection with employees or positions, refers to a group of employees or positions in the classified service arranged upon the basis of duties performed, without regard to salaries received.

(d) The term "class," in connection with employees or positions, refers to a group of employees or positions in any grade arranged upon the basis of salaries received, in pursuance of the provisions of section 163 of the Revised Statutes and of section 6 of the civil-service act.

(e) The term "excepted position" refers to any position within the provisions of the civil-service act, but excepted from the requirement of competitive examination or registration for appointment thereto.

RULE II.

1. Any person in the executive civil service of the United States who shall willfully violate any of the provisions of the civil-service act or of these rules shall be dismissed from office.

2. No person in the executive civil service shall use his official authority or official influence for the purpose of interfering with an election or controlling the result thereof.

3. No person in the executive civil service shall dismiss, or caused to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of any other person therein because of his political or religious opinions or affiliations.

4. No question in any examination or form of application shall be so framed as to elicit information concerning, nor shall any inquiry be made concerning, nor any other attempt be made to ascertain, the political or religious opinions or affiliations of any applicant, competitor, or eligible; and all disclosures thereof shall be discountenanced. And no discrimination shall be exercised, threatened, or promised, against or in favor of, any applicant, competitor, or eligible because of his political or religious opinions or affiliations.

5. No recommendation of an applicant, competitor, or eligible, involving any disclosure of his political or religious opinions or affiliations shall be received, filed, or considered by the Commission, by any board of examiners, or by any nominating or appointing officer.

6. In making removals or reductions, or imposing punishment, for delinquency or misconduct, penalties like in character shall be imposed for like offenses, and action thereupon shall be taken irrespective of the political or religious opinions or affiliations of the offenders.

7. A person holding a position on the date said position is classified under the civil-service act shall be entitled to all the rights and benefits possessed by persons of the same class or grade appointed upon examination under the provisions of said act.

RULE III.

1. All that part of the executive civil service of the United States which has been, or may hereafter be, classified under the civil-service act shall be arranged in branches as follows: The Departmental Service, the Custom-House Service, the Post-Office Service, the Government Printing Service, and the Internal-Revenue Service.

2. The Departmental Service shall include officers and employees as follows, except those in the service of the Government Printing Office and in the service of the several custom-houses, post-offices, and internal-revenue districts:

(a) All officers and employees, of whatever designation, except persons merely employed as laborers or workmen and persons who have been nominated for confirmation by the Senate, however or for whatever purpose employed, whether compensated by a fixed salary or otherwise, who are serving in or on detail from—

The several Executive Departments, the commissions, and offices in the District of Columbia.

The Railway Mail Service.

The Indian Service.

The several pension agencies.

The Steamboat-Inspection Service.

The Marine-Hospital Service.

The Light-House Service.

The several mints and assay offices.

The Revenue-Cutter Service.

The force employed under custodians of public buildings.

The several subtreasuries.

The Engineer Department at large.

(b) All executive officers and employees outside of the District of Columbia not covered in (a), of whatever designation, whether compensated by a fixed salary or otherwise—

Who are serving in a clerical capacity or whose duties are in whole or in part of a clerical nature.

Who are serving in the capacity of watchman or messenger.

Who are serving in the capacity of physician, hospital steward, nurse, or whose duties are of a medical nature.

Who are serving in the capacity of draftsman, civil engineer, steam engineer, electrical engineer, computer, or fireman.

Who are in the service of the Supervising Architect's Office in the capacity of superintendent of construction, superintendent of repair, or foreman.

Who are in the service of the Treasury Department in any capacity except those in the Life-Saving Service.

3. The Custom-House Service shall include the officers and employees serving in any customs district whose employees number as many as five, who have been, or

may hereafter be, classified under the civil-service act. And whenever in any customs district whose officers and employees number less than five the number of officers and employees shall be increased to as many as five, the Secretary of the Treasury shall at once notify the Commission of such increase, and the officers and employees in said district shall be included within the classified service from the date of said increase.

4. The Post-Office Service shall include the officers and employees in any free-delivery post-office who have been, or may hereafter be, classified under the civil-service act. And whenever the free-delivery system shall be established in any post-office, the Postmaster-General shall at once notify the Commission of such establishment, and the officers or employees of said office shall be included within the classified service from the date of such establishment; and whenever, by order of the Postmaster-General, any post-office shall be consolidated with and made a part of a free-delivery post-office, the Postmaster-General shall at once notify the Commission of such consolidation, and from the date of said order the employees of the office thus made a part of the free-delivery office, whose names appear on the roster of the Post-Office Department, shall be employees of said free-delivery office, and the person holding, on the date of said order, the position of postmaster at the office thus made a part of said free-delivery office may be made an employee in said free-delivery office and may at the time of classification be assigned to any position therein and given any appropriate designation which the Postmaster-General may direct.

5. The Government Printing Service shall include the officers and employees in the Government Printing Office who have been, or may hereafter be, classified under the civil-service act.

6. The Internal-Revenue Service shall include the officers and employees who have been, or may hereafter be, classified under the civil-service act in any internal-revenue district.

7. All officers and employees who have heretofore been classified under the civil-service act shall be considered as still classified and subject to the provisions of these rules.

8. The following-mentioned positions or employees shall not be subject to the provisions of these rules:

(a) Any position filled by a person whose place of private business is conveniently located for his performance of the duties of said position, or any position filled by a person remunerated in one sum both for services rendered therein and for necessary rent, fuel, and lights furnished for the performance of the duties thereof: *Provided*, That in either case the performance of the duties of said position requires only a portion of the time and attention of the occupant, paying him a compensation not exceeding, for his personal salary only, \$300 per annum, and permitting of his pursuing other regular business or occupation.

(b) Any person in the military or naval service of the United States who is detailed for the performance of civil duties.

(c) Any person employed in a foreign country under the State Department, or temporarily employed in a confidential capacity in a foreign country.

(d) Any position whose duties are of a quasi-military or quasi-naval character and for the performance of whose duties a person is enlisted for a term of years.

RULE IV.

1. In pursuance of the provisions of section 2 of the civil-service act, there shall be provided, to test fitness for admission to positions which have been, or may hereafter be, classified under the civil-service act, examinations of a practical and suitable character involving such subjects and tests as the Commission may direct.

2. No person shall be appointed to, or be employed in, any position which has been, or may hereafter be, classified under the civil-service act, until he shall have passed the examination provided therefor, or unless he is especially exempt from examination by the provisions of said act or the rules made in pursuance thereof.

3. In pursuance of the provisions of section 2 of the civil-service act, wherever competent persons can be found who are willing to compete, no noncompetitive examination shall be given except as follows:

(a) To test fitness for transfer, or for promotion in a part of the service to which promotion regulations have not been applied.

(b) To test fitness for appointment of Indians as superintendents, teachers, teachers of industries, kindergartners, and physicians in the Indian Service at large.

The noncompetitive examinations of Indians for the positions mentioned shall consist of such tests of fitness, not disapproved by the Commission, as may be determined upon by the Secretary of the Interior. A statement of the result of every noncompetitive test, and all appointments, transfers, or promotions based thereon, shall be immediately forwarded to the Commission.

4. In pursuance of the provisions of section 3 of the civil-service act, examinations shall be provided at such places and upon such dates as the Commission shall deem most practicable to subserve the convenience of applicants and the needs of the service.

5. In pursuance of the provisions of section 3 of the civil-service act, the Commission shall appoint, from persons in the Government service, such boards of examiners as it may deem necessary. The members of said boards shall perform such duties as the Commission may direct in connection with examinations, appointments, and promotions in any part of the service which has been, or may hereafter be, classified. The members of any board of examiners, in the performance of their duties as such, shall be under the direct and sole control and authority of the Commission. The duties performed by the members of any board of examiners in their capacity as such shall be considered part of the duties of the office in which they are serving, and time shall be allowed for the performance of said duties during the office hours of said office. The members of any board of examiners shall not all be adherents of one political party when persons of other political parties are available and competent to serve upon said board.

6. In pursuance of the provisions of section 3 of the civil-service act, all executive officers of the United States shall facilitate civil-service examinations, and postmasters, customs officers, internal-revenue officers, and custodians of public buildings at places where such examinations are to be held shall, for the purpose of such examinations, permit and arrange for the use of suitable rooms under their charge and for heating, lighting, and furnishing the same.

RULE V.

1. Every applicant for examination must be a citizen of the United States, must be of proper age, and must make an application under oath, upon a form prescribed by the Commission, and accompanied by such certificates as may be prescribed.

2. No application for examination shall be accepted from any person serving in the Army, the Navy, or Marine Corps of the United States, unless the written consent of the head of the department under which said person is enlisted is filed with his application.

3. The Commission may, in its discretion, refuse to examine an applicant, or to certify an eligible, who is physically so disabled as to be rendered unfit for his performance of the duties of the position to which he seeks appointment; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the service for delinquency or misconduct within one year next preceding the date of his application; or who has intentionally made a false state-

ment in any material fact, or practiced or attempted to practice any deception or fraud in securing his registration or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

4. No application for examination shall be accepted unless the applicant is within the age limitations fixed herein for entrance to the position to which he seeks to be appointed: *Provided*, That subject to the other conditions of these rules the application of any person whose claim of preference under the provisions of section 1754 of the Revised Statutes has been allowed by the Commission may be accepted without regard to his age. The age limitations for entrance to positions in the different branches of the service shall be as follows:

	Minimum.	Maximum.
Departmental Service:		
Page or messenger boy	14	18
Apprentice (or student)	16	20
Printer's assistant and messenger	18	No limit.
Positions in Railway Mail Service	18	35
Superintendent, physician, supervisor, day-school inspector, and matron, Indian Service	25	55
All other positions in the Indian Service	21	46
All other positions	20	No limit.
(These limitations shall not apply in the cases of wives of superintendents of Indian schools who apply for examination for the position of teacher or matron.)		
Custom-House Service:		
Clerk and messenger	20	No limit.
Other positions	21	No limit.
Post-Office Service:		
Letter carrier	21	40
Other positions	18	No limit.
Government Printing Service:		
All positions (male)	21	No limit.
All positions (female)	18	No limit.
Internal Revenue Service:		
Clerk	18	No limit.
Other positions	21	No limit.

5. No application shall be accepted for examination for a position which belongs to one of the recognized mechanical trades unless it shall be shown that the applicant has served as apprentice or as journeyman or as apprentice and journeyman at said trade for such periods as the Commission may prescribe.

RULE VI.

The following-named employees or positions which have been, or may hereafter be, classified under the civil-service act shall be excepted from the requirement of examination or registration:

DEPARTMENTAL SERVICE.

(a) Private secretaries or confidential clerks (not exceeding two) to the President or to the head of each of the eight Executive Departments.

(b) Indians employed in the Indian service at large, except those employed as superintendents, teachers, teachers of industries, kindergartners, and physicians.

CUSTOM-HOUSE SERVICE.

(a) One cashier in each customs district.

(b) One chief or principal deputy or assistant collector in each customs district whose employees number as many as 150.

POST-OFFICE SERVICE.

(a) One assistant postmaster, or chief assistant to the postmaster, of whatever designation, at each post-office.

(b) One cashier of each first-class post-office, when employed under the roster title of cashier only.

INTERNAL-REVENUE SERVICE.

One cashier in each internal-revenue district.

RULE VII.

1. Examination papers shall be rated on a scale of 100, and the subjects therein shall be given such relative weights as the Commission may prescribe. After a competitor's papers have been rated, he shall be duly notified of the result thereof.

2. Every competitor who attains an average percentage of 70 or over shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered, in the order of their average percentages, on the proper register of eligibles: *Provided*, That the names of all competitors whose claims to preference under the provisions of section 1754 of the Revised Statutes have been allowed by the Commission, and who attain an average percentage of 65 or over, shall be placed, in the order of their average percentages, at the head of the proper register of eligibles.

3. For filling vacancies in positions for which competitive tests are not practicable, the registration of applicants shall be in the order in which they fulfill the requirements prescribed therefor by regulation of the Commission: *Provided*, That persons who served in the military or naval service of the United States in the late war of the rebellion and were honorably discharged therefrom, and persons who have been separated from such positions above mentioned through no delinquency or misconduct, shall be placed at the head of the proper register in the order of their fulfillment of said requirements.

4. The term of eligibility shall be one year from the date on which the name of the eligible is entered upon the register.

RULE VIII.

In pursuance of the provisions of section 2 of the civil-service act, whenever a vacancy occurs in any position which has been, or may hereafter be, classified under the civil-service act, and which is not an excepted position, the filling of said vacancy, unless filled through noncompetitive examination or by reinstatement, transfer, promotion, or reduction, shall be governed as follows:

1. The appointing or nominating officer shall request certification to him of the names of eligibles for the position vacant, and the Commission shall certify to said officer from the proper register the three names at the head thereof which have not been three times certified to the department or office in which the vacancy exists: *Provided*, That certification for temporary appointment shall not be counted as one of the three certifications to which an eligible is entitled: *And provided further*, That whenever the sex of those whose names are to be certified is fixed by any law, rule, or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified, but in other cases certification shall be made without regard to sex.

2. Of the three names certified the nominating or appointing officer shall select one; and if at the time of selection there are more vacancies than one, he may select more than one name, unless otherwise directed by the Commission.

3. If an eligible who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon notification from the Commission.

4. A person selected for appointment shall be notified of his selection by the appointing or nominating officer, and upon his acceptance shall receive from the appointing officer a certificate of appointment for a probationary period of six months, at the end of which period, if the conduct and capacity of the probationer are satisfactory to the appointing officer, his retention in the service shall be equivalent to

his absolute appointment; but if his conduct or capacity be not satisfactory, he shall be notified by the appointing officer that he will not receive absolute appointment because of such unsatisfactory conduct or want of capacity; and such notification shall discharge him from the service: *Provided*, That the probation of an employee in the Indian school service shall terminate at the end of the school year in which he is appointed: *And provided further*, That the time which an employee has actually served as substitute in parts of the service where substitutes are authorized shall be counted as part of the probationary period of his regular appointment; but that time served under a temporary appointment shall not be so counted.

5. If the appointing or nominating officer shall object to an eligible named in the certificate, stating that because of some physical defect, mental unsoundness, or moral disqualification, particularly specified, said eligible would be incompetent or unfit for the performance of the duties of the vacant position, and if said officer shall sustain such objection with evidence satisfactory to the Commission, the Commission may certify the eligible on the register who is in average percentage next below those already certified, in place of the one to whom objection is made and sustained.

6. Certifications for appointment of persons for service in, or on direct detail from, any department or office in Washington, D. C., shall be so made as to maintain, as nearly as possible, the apportionment of such appointments among the several States and Territories and District of Columbia upon the basis of population, except to appointments in the Government Printing Office; to the position of printer's assistant, skilled helper, and operative in the Bureau of Engraving and Printing; to positions in the post quartermaster's office, in the pension agency, and other local offices in the District of Columbia, and to the positions of page and messenger boy, and apprentice or student.

7. Within any part of the service to which promotion regulations have been, or may hereafter be, applied certification of those eligible to original appointment shall not be made for filling a vacancy in a position above the lowest class in any grade whenever there is any person eligible and willing to be promoted to said vacancy: *Provided*, That a vacancy in any position requiring the exercise of technical or professional knowledge may be filled by original appointment.

8. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed.

9. For filling vacancies in positions outside of the District of Columbia and in positions in the pension agency, the depot quartermaster's office, and other local offices in the District of Columbia, the territory of the United States shall be arranged in such sections or districts as the Commission may determine; and an eligible shall be certified, in his order, to vacancies in the section or district in which he resides, and upon his written request to vacancies in any one or more of the other sections or districts: *Provided*, That in the Custom-House Service, Post-Office Service, or Internal-Revenue Service an eligible shall be certified only to vacancies in the customs district, post-office, or internal-revenue district where he was examined.

10. In any part of the service in which the employment of substitutes is not prohibited by law, there may be certified and appointed in the manner provided for in this rule only such number of substitutes as are actually needed for the performance of substitute duty.

11. In any part of the service in which substitutes are employed, certifications of those eligible to original appointment shall be made for filling vacancies in substitute positions only, and vacancies in regular positions shall be filled by the appointment or promotion thereto of substitutes in the order of their original appointment as substitutes, whenever there are substitutes of the required sex who are eligible and willing to be so appointed or promoted. Substitutes so appointed or promoted

shall, however, be subject to the provisions of these rules relating to probation and permanent appointment.

12. Upon request of the appointing or nominating officer, preference in certification may be given to the wife of the superintendent of an Indian school for filling a vacancy in the position of teacher or matron in said school.

13. Whenever there shall occur a vacancy which the public interest requires shall be immediately filled and which can not be so filled in time to meet the emergency by certification from the eligible registers, such vacancy may, subject to the approval of the Commission, be filled by temporary appointment without examination until a regular appointment can be made. Such temporary appointment shall in no case continue longer than ninety days, and shall expire by limitation at the end of that time. No person shall serve longer than ninety days in any one year under such temporary appointment or appointments, and in any event only until a regular appointment can be made through examination and certification. Said year limitation shall begin to run in the case of any person on the date of his first such appointment: *Provided*, That whenever an emergency shall arise requiring that a vacant position in any internal-revenue district shall be filled before a certificate can be issued by the Commission and an appointment made thereto in the manner provided in these rules, such position may be filled without regard to the provisions of these rules by temporary appointment for a period not to exceed thirty days and only for such period as may be required for the execution of the necessary details of an appointment thereto in accordance with said provisions but no person shall receive such temporary appointment who within the ninety days next previous thereto has been separated from a position in said district to which he was temporarily appointed under the provisions of this section.

14. Whenever a temporary appointment shall be made through certification from the eligible registers of the Commission in the manner provided in these rules, such temporary appointment shall in no case continue longer than six months and shall expire by limitation at the end of that period.

RULE IX.

A vacancy in any position which has been, or may hereafter be, classified under the civil-service act, may, upon requisition of the proper officer and the certificate of the Commission, be filled by the reinstatement, without examination, of any person who, within one year next preceding the date of said requisition, has, through no delinquency or misconduct, been separated from a position classified at the date of said requisition and in that department or office and that branch of the service in which said vacancy exists: *Provided*, That for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Commission, an examination involving essential tests different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated: *And provided further*, That, subject to the other conditions of these rules, any person who served in the military or naval service of the United States in the late war of the rebellion and was honorably discharged therefrom, or the widow of any such person, may be reinstated without regard to the length of time he or she has been separated from the service.

RULE X.

Within that part of the civil service of the United States which has been, or may hereafter be, classified under the civil-service act, transfers shall be governed as follows:

1. A person in any department or office may be transferred within the same department or office and the same branch of the service upon any test of fitness, not disap-

proved by the Commission, which may be determined upon by the appointing officer, subject to the limitations of the provisos of section 2 of this rule.

2. A person who has received absolute appointment may be transferred without examination from any department, office, or branch of the service upon requisition and consent of the proper officers, and the certificate of the Commission: *Provided*, That no transfer shall be made of a person to a position within the same department or office and the same branch of the service, or to a position in another department, office, or branch of the service, if from original entrance to such position said person is barred by the age limitations prescribed therefor, or by the provisions regulating apportionment, or if in said position there is not required, in the judgment of the Commission, the performance of the same class of work, or the practice of the same mechanical trade, performed or practiced in the position from which transfer is proposed: *And provided further*, That transfer shall not be made without examination, provided by the Commission, to a position for original entrance to which, in the judgment of the Commission, there is required by these rules an examination involving essential tests different from or higher than those involved in the examination required for original entrance to the position from which transfer is proposed; but a person employed in any grade shall not because of such employment be barred from the open competitive examination provided for original entrance to any other grade.

3. Upon requisition of the proper officer and the certificate of the Commission transfer may be made without examination from the office of the President of the United States, after continuous service therein for the two years next preceding the date of said requisition, to any position classified under the civil-service act, if in said position there is required, in the judgment of the Commission, the performance of the same class of work that is required to be performed in the position from which transfer is proposed.

4. Transfer shall not be made from an excepted position to a position not excepted: *Provided*, That a person holding an excepted position at the time said position is classified under the civil-service act, or a person holding an excepted position which he entered prior to the President's order of November 2, 1894, may, subject to the other conditions and provisions of this rule, be transferred to a position not excepted.

5. Transfer shall not be made from a position not classified under the civil-service act to a classified position: *Provided*, That a person who, by promotion or transfer from a classified position, has entered a position, appointment to which is made by the President by and with the advice and consent of the Senate, and has served continuously therein from the date of said promotion or transfer, may be retransferred from said Presidential appointment to the position from which he was so transferred or to any position to which transfer could be made therefrom.

6. Transfer shall not be made from a position outside of the District of Columbia to a position within the District of Columbia, except upon the certificate of the Commission, subject to the other conditions and provisions of this rule.

7. Any person who has been transferred from a classified position to another classified position may be retransferred to the position in which he was formerly employed, or to any position to which transfer could be made therefrom, without regard to the limitations of this rule.

8. All transfers herein authorized shall be made only after the issuance by the Commission of the certificates therefor, except those which may be specifically exempted from such condition by regulation of the Commission.

9. Whenever a person is proposed for transfer from one branch of the service to another branch of the service, and from a part of the service not within the provisions regulating apportionment to a part of the service within said provisions, and the transfer is one which, under the provisions of this rule, may be allowed without examination, such person shall be required, precedent to his transfer, to file a statement under oath, setting forth the same facts, accompanied by the same certificates or vouchers relating to residence as may be required in an application for examination.

RULE XI.

1. In pursuance of the requirements of section 7 of the civil-service act, competitive tests or examinations shall, as far as practicable and useful, be established to test fitness for promotion in any part of the civil service of the United States which has been, or may hereafter be, classified under the civil-service act.

2. The details regulating promotions shall be formulated by the Commission after consultation with the heads of the several departments, bureaus, or offices. It shall be the duty of the head of each department, bureau, or office, when such regulations have been formulated, to promulgate the same, and any amendments or revocations thereof shall be approved by the Commission before going into effect.

3. The Commission shall, upon the nomination of the head of each department, bureau, or office, designate and select a suitable number of persons, not less than three, in said department, bureau, or office to be members of a board of promotion. In the departments, bureaus, or offices in Washington, and in all other offices, the members of any board of examiners shall not all be adherents of one political party when persons of other political parties are available and competent to serve upon said board.

4. Until the regulations herein authorized have been approved for any department, bureau, or office, in which promotion regulations approved by the Commission are not in force, promotions therein may be made from one class to another class which is in the same grade, and from one grade to another grade, upon any test of fitness, not disapproved by the Commission, which may be determined upon by the promoting officer: *Provided*, That no promotion of a person shall be made, except upon examination provided by the Commission, from one class to another class, or from one grade to another grade, if for original entrance to said class or grade to which promotion is proposed there is required by these rules an examination involving essential tests different from or higher than those involved in the examination required for original entrance to the class or grade from which promotion is proposed: *And provided further*, That no promotion of a person shall be made, except upon examination provided by the Commission, to a position in which, in the judgment of the Commission, there is not required the performance of the same class of work, or the practice of the same mechanical trade, which is required to be performed or practiced in the position from which promotion is proposed; but a person employed in any trade shall not, because of such employment, be barred from the open competitive examination provided for original entrance to any other grade: *And provided further*, That no promotion of a person shall be made to a class or grade from original entrance to which such person is barred by the age limitations prescribed therefor or by the provisions regulating apportionment.

RULE XII.

1. In pursuance of the provisions of section 2 of the civil-service act, every nominating or appointing officer in the executive civil service of the United States shall furnish to the Commission a list of all the positions and employments under his control and authority, together with the names, designations, compensations, and dates of appointment or employment of all persons serving in said positions or employments; said list to be arranged as follows: (a) Classified positions not excepted from examination; (b) classified positions excepted from examination; (c) unclassified positions.

2. Every nominating or appointing officer in the executive civil service shall report in detail to the Commission, in form and manner to be prescribed by the Commission, all changes, as soon as made, and the dates thereof, in the service under his control and authority, setting forth among other things the following: The position to which an appointment or reinstatement is made; the position from which a separation is

made, whether the same was caused by dismissal, resignation, or death; and the position from which and the position to which a transfer or promotion is made; the compensation of every position from which or to which a change is made; the name of every person appointed, reinstated, promoted, transferred, or separated from the service; and every failure to accept an appointment and the reasons therefor.

Approved, May 6, 1896.

GROVER CLEVELAND.

ADDITIONS AND AMENDMENTS TO THE CIVIL SERVICE RULES
OF MAY 6, 1896.

May 13, 1896.

AMENDMENT TO RULE III.

The civil-service rules are hereby amended as follows:

Rule III, clause 2 (a), is amended by adding after the words "the Light-House Service" the words "the Life-Saving Service."

Paragraph (b) of the same rule and clause is amended by striking out after the words "who are in the service of the Treasury Department in any capacity" the words "except those in the Life-Saving Service."

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, May 13, 1896.

November 2, 1896.

AMENDMENTS TO CIVIL-SERVICE RULES.

The civil-service rules, as revised May 6, 1896, are hereby amended as follows:

RULE I.

Rule I, section 2, clause (b), in the third line, after the word "act," insert "and these rules;" so that as amended the clause will read:

(b) The term "classified service" refers to all that part of the executive civil service of the United States included within the provisions of the civil-service act and these rules.

RULE III.

Rule III, section 2, clause (a), is amended by adding thereto the following clause: "The Ordnance Department at large."

Rule III, section 2, clause (a), is amended by striking out, after "persons," in the third line, the words "who have been nominated for" and inserting in lieu thereof the words "whose appointments are subject to."

Rule III, section 2, clause (b), is amended by inserting in the second line, after the word "designation," the words "except persons merely employed as laborers or workmen and persons whose appointments are subject to confirmation by the Senate."

Rule III, section 2, clause (b), is amended by adding thereto the following words:

Who are employed in the Department of Justice under the annual appropriation for the investigation of official acts, records and accounts of officers of the courts."

Rule III, section 2, is amended to read as follows:

3. The Custom-House Service shall include such officers and employees as have been, or may hereafter be, classified under the civil-service act who are serving in any customs district whose officers and employees number as many as five. And

whenever in any customs district whose officers and employees number less than five, the number of officers and employees shall be increased to as many as five, the Secretary of the Treasury shall at once notify the Commission of such increase, and the officers and employees of said district shall be included within the classified service from the date of said increase.

Rule III, section 6, is amended by inserting in the second line, after the word "employees," the following: "in any internal-revenue district;" and in the third line, after the word "act," by striking out the following: "in any internal-revenue district;" so that as amended the section will read:

6. The Internal-Revenue Service shall include the officers and employees in any internal-revenue district who have been, or may hereafter be, classified under the civil-service act.

RULE VI.

Rule VI is amended by adding in the Departmental Service an additional clause making exceptions from examination to read as follows:

(c) Attorneys or assistant attorneys in any department whose main duties are connected with the management of cases in court.

Amend Rule VI by striking out, after "Internal-Revenue Service," the words "one cashier in each internal-revenue district" and inserting in lieu thereof:

One employee in each internal-revenue district, who shall act as cashier or chief deputy or assistant collector, as may be determined by the Treasury Department.

RULE VIII.

Amend Rule VIII by striking out section 3.

RULE IX.

Rule IX is amended by striking out, in the seventh line, the word "classified" and inserting in lieu thereof, after the word "position" in the same line, the following: "included within the classified service;" so that as amended the line will read: "misconduct, been separated from a position included within the classified service at the."

RULE XI.

Rule XI, section 2, is amended by striking out, in line 1, the words "The details regulating" and inserting in their stead the words "Regulations to govern;" so that as amended the section will read:

2. Regulations to govern promotions shall be formulated by the Commission after consultation with the heads of the several departments, bureaus, and offices. It shall be the duty of the head of each Department, bureau, or office, when such regulations have been formulated, to promulgate the same, and any amendments or revocations thereof shall be approved by the Commission before going into effect.

Rule XI, section 3. The word "examiners," in line 7, is changed to "promotion," making the section read:

3. The Commission shall, upon the nomination of the head of each department, bureau, or office, designate and select a suitable number of persons, not less than three, in said department, bureau, or office, to be members of a board of promotion. In the departments, bureaus, or offices in Washington, and in all other offices, the members of any board of promotion shall not all be adherents of one political party when persons of other political parties are available and competent to serve upon said board.

Approved November 2, 1896.

GROVER CLEVELAND.

EXECUTIVE ORDER.^a

NAVY-YARD LABOR REGULATIONS.

The regulations of the Navy Department governing the employment of labor at navy-yards having been adopted by the Civil Service Commission as a regulation of the Commission July 29, 1896, under the authority conferred by clause 1, Rule I, of the Revised Civil-Service Rules of May 6, 1896, it is hereby ordered that no modification of the existing regulations shall be made without the approval of the Civil Service Commission.

GROVER CLEVELAND.

EXECUTIVE MANSION, November 2, 1896.

December 23, 1896.

AMENDMENT TO RULE III.

Amend clause 2 (b) of Rule III by adding at the end thereof the following:

And all officers and employees in the penitentiary service who are by law subject to classification.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, December 23, 1896.

January 2, 1897.

AMENDMENT TO RULE V.

Amend Rule V, section 4, prescribing age limitations for the classified service, by striking out the table after the tenth line and substituting therefor the following:

	Minimum.	Maximum.
Departmental Service:		
Page, messenger boy, apprentice, or student	14	20
Printer's assistant and messenger	18	No limit.
Positions in the Railway Mail Service	18	35
Internes and hospital stewards in the Marine-Hospital Service, and acting second assistant engineer in the Revenue-Cutter Service	21	30
Cadet in the Revenue-Cutter Service, and aid in the Coast and Geodetic Survey	18	25
Surfmen in the Life-Saving Service	18	45
Superintendent, physician, supervisor, day-school inspector, and disciplinarian in the Indian Service; inspector and assistant inspector of hulls, and inspector and assistant inspector of boilers in the Steamboat-Inspection Service	25	55
All other positions	20	No limit.
(The age limitation shall not apply in the case of the wife of the superintendent of an Indian school who applies for examination for the position of teacher or matron.)		
Custom-House Service:		
All positions	20	No limit.
Post-Office Service:		
Letter carrier	21	40
All other positions	18	No limit.
Government Printing Service:		
All positions (male)	21	No limit.
All positions (female)	18	No limit.
Internal Revenue Service:		
All positions	21	No limit.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, January 2, 1897.

^aPursuant to this Executive order, the following minute was adopted by the Commission:

"Whereas the enforcement by the Secretary of the Navy of regulations governing the employment of labor at navy-yards having been shown to be highly useful, and it being important that they should be given stability independent of changes of Administration, and it appearing that the examinations and other tests of fitness provided by these regulations are based on the principles that personal fitness should prevail over recommendation, and that political influence should be disregarded it is

"Ordered, That these regulations be, and they are hereby, adopted as the regulations of this Commission under the authority conferred by clause 1 of Rule I."—*Minutes of July 29, 1896, clause 1.*

AMENDMENT TO RULE VIII.

Amend Rule VIII by striking out section 12 and substituting therefor the following:

Whenever there are no names of eligibles upon a register for any grade in which a vacancy exists and the public interest requires that it must be filled before eligibles can be provided by the Commission, such vacancy may, subject to the approval of the Commission, be filled by appointment without examination and certification for such part of three months as will enable the Commission to provide eligibles. Such temporary appointment shall expire by limitation as soon as an eligible shall be provided, and no person shall serve longer than three months in any one year under such temporary appointment or appointments unless by special authority of the Commission previously obtained. Said year limitation shall commence from the date of such first appointment: *Provided*, That whenever an emergency shall arise requiring that a vacancy shall be filled before a certification can be issued and an appointment made thereto in the manner provided in these rules, such vacancy may be filled without regard to the provisions of these rules for such part of thirty days as may be required for the issuance of a certificate and the execution of the necessary details of an appointment thereto in accordance with said provisions. Such appointment shall in no case continue longer than thirty days.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *January 2, 1897.*

January 27, 1897.

AMENDMENT TO RULE VI.

Rule VI of the Civil-Service Rules is hereby amended by adding to the exceptions from examination in the Departmental Service a new clause to read as follows.

(d) Assistant Secretary Smithsonian Institution, in charge of U. S. National Museum.

Approved, January 27, 1897.

GROVER CLEVELAND.

July 9, 1897.

AMENDMENT TO RULE IX.

Rule IX is hereby amended by inserting in the second proviso, after the word "person," where it occurs the second time, the words "or an army nurse of said war."

As amended the proviso will read:

And provided further, That, subject to the other conditions of these rules, any person who served in the military or naval service of the United States in the late war of the rebellion and was honorably discharged therefrom, or the widow of any such person, or an army nurse of said war, may be reinstated without regard to the length of time he or she has been separated from the service.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, *July 9, 1897.*

July 27, 1897.

AMENDMENT TO RULE II.

Amend Rule II by adding a new paragraph, to read as follows:

8. No removal shall be made from any position subject to competitive examination except for just cause and upon written charges filed with the head of the Department, or other appointing officer, and of which the accused shall have full notice and an opportunity to make defense.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, *July 27, 1897.*

AMENDMENT TO RULE III.

Amend Rule III, section 3, by striking out all after the word "district," in the third line, so that, as amended, the section will read:

3. The Custom-House Service shall include such officers and employees as have been, or may hereafter be, classified under the civil-service act, who are serving in any customs district.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, July 27, 1897.

AMENDMENTS TO RULE VI.

Amend Rule VI by adding at the end of the third line, after the word "registration," the words "before the Commission except as herein prescribed."

In the same rule, in the second line of clause (b), under the heading "Custom-House Service," strike out the words "whose employees number as many as 150."

In the same rule add to the statement of positions excepted from the requirements of examination and registration in the Custom-House Service the following:

(c) One principal deputy collector at each subport or station.

In the same rule, under the Internal-Revenue Service, letter the present paragraph (a) and add new paragraphs as follows:

(b) One deputy collector in each internal-revenue district where the number of employees in the office of the collector exceeds four.

(c) One deputy collector in each stamp (or branch) office.

At the end of the rule add a new paragraph to read as follows:

Appointments to the positions named in this rule in the Custom-House Service and in the Internal-Revenue Service shall be subject to an examination to be prescribed by the Secretary of the Treasury, not disapproved by the Commission, equal to the examination held by the Commission for positions of like grade. Such examinations shall be conducted by the Commission in accordance with its regulations.

As amended, the rule will read:

RULE VI.

The following-named employees or positions which have been or may hereafter be classified under the civil-service act shall be excepted from the requirements of examination or registration before the Commission except as herein prescribed.

DEPARTMENTAL SERVICE.

(a) Private secretaries or confidential clerks (not exceeding two) to the President or to the head of each of the eight Executive Departments.

(b) Indians employed in the Indian Service at large, except those employed as superintendents, teachers, teachers of industries, kindergartners, and physicians.

(c) Attorneys or assistant attorneys in any department whose main duties are connected with the management of cases in court.

CUSTOM-HOUSE SERVICE.

(a) One cashier in each customs district.

(b) One chief or principal deputy or assistant collector in each customs district.

(c) One principal deputy collector at each subport or station.

POST-OFFICE SERVICE.

(a) One assistant postmaster or chief assistant to the postmaster, of whatever designation, at each post-office.

(b) One cashier of each first-class post-office when employed under the roster title of cashier only.

INTERNAL-REVENUE SERVICE.

(a) One employee in each internal-revenue district, who shall act as cashier or chief deputy or assistant collector, as may be determined by the Treasury Department.

(b) One deputy collector in each internal-revenue district where the number of employees in the office of the collector exceeds four.

(c) One deputy collector in each stamp (or branch) office.

Appointments to the positions named in this rule in the Custom-House Service and in the Internal-Revenue Service shall be subject to an examination to be prescribed by the Secretary of the Treasury, not disapproved by the Commission, equal to the examination held by the Commission for positions of like grade. Such examination shall be conducted by the Commission in accordance with its regulations.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, July 27, 1897.

May 13, 1898.

AMENDMENT TO RULE VII.

The following proviso will be inserted after paragraph 4 of Rule VII:

Provided, That in case a person whose name is upon any register shall be mustered into the military or naval service of the United States at a time when the United States may be engaged in hostilities with an enemy, the period of eligibility of such person shall, under such conditions as the Civil Service Commission may prescribe, be considered as suspended during the time such eligible may be serving in the Army or Navy of the United States.

As amended the rule with the proviso will read as follows:

4. The term of eligibility shall be one year from the date on which the name of the eligible is entered upon the register: *Provided*, That in case a person whose name is upon any register shall be mustered into the military or naval service of the United States at a time when the United States may be engaged in hostilities with an enemy, the period of eligibility of such person shall, under such conditions as the Civil Service Commission may prescribe, be considered as suspended during the time such eligible may be serving in the Army or Navy of the United States.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, May 13, 1898.

May 27, 1898.

SPECIAL ORDER UNDER RULE VIII.

TEMPORARY APPOINTMENTS AT NAVY-YARDS.

NAVY DEPARTMENT, Washington, May 26, 1898.

SIR: The Department has temporarily appointed a number of clerk-copyists, stenographers, typewriters, subinspectors, draftsmen, etc., in the Department here and at the various navy-yards, naval stations, etc., within the past ninety days, because their services at the time of appointment were needed at once and the preliminaries of the civil-service rules could not be complied with without embarrassing delays—persons certified from the eligible lists by the U. S. Civil Service Commission frequently declining to accept temporary employment at the rate of pay allowed. The limit of ninety days will soon be reached in many cases. These employees have become familiar enough with their duties to make themselves far more useful and desirable than new appointees, and the Department requests that the limit of ninety days for temporary appointments thus made be extended until the emergency which caused their employment ceases. I recommend that the U. S. Civil Service Commission be authorized to suspend its rule concerning these employees, with the

understanding that the Department will continue in the course it has pursued, namely, that temporary appointments will not be made unless the formal preliminaries required by the civil-service rules will, in the judgment of the Department, cause embarrassing delays in procuring promptly the services of persons for temporary positions.

Very respectfully,

JOHN D. LONG,
Secretary.

The PRESIDENT.

EXECUTIVE MANSION, May 27, 1898.

Approved.

WILLIAM MCKINLEY.

June 15, 1898.

AMENDMENT TO RULE VIII.

Rule VIII is hereby amended by inserting after section 5 the following as section 6 and by renumbering accordingly the section now numbered 6 and succeeding sections:

6. Certifications for appointment to clerical positions and to positions in any of the recognized trades in the Government Printing Office shall be so made as to maintain, nearly as the conditions of good administration will warrant, the apportionment of such appointments among the several States and Territories and the District of Columbia upon the basis of population, according to the number of employees provided by law for that office who are affected by the provisions of this section.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, June 15, 1898.

January 20, 1899.

SPECIAL RULE.^a

Persons appointed temporarily under the provisions of Rule VIII, clause 12, of the civil-service rules, in the Navy Department, may be treated as absolutely in the classified civil service under the following conditions:

1. That such persons entered on duty prior to September 15, 1898, and have been continuously in the service.
2. That the services of such persons have proved satisfactory to their immediate superiors, who shall certify that they can not be dispensed with without detriment to the public interests.
3. That such persons shall have attained an efficiency record of 75 for the six months ended December 31, 1898, under the provisions of Navy Departmental Order No. 13, adopted by the Commission July 29, 1896.
4. Such persons shall not be eligible for transfer to positions in the Departments at Washington except after service of six months and under the conditions prescribed in Civil-Service Rule X and upon a statement by the head of the department requesting the transfer that the conditions of good administration demand the appointment of the person nominated because of some special requirement of the place or qualifications of the person for the place which can not otherwise be reasonably met.

Every absolute appointment under this rule shall be reported to the Civil Service Commission in the usual monthly reports of the department.

Approved January 20, 1899.

WILLIAM MCKINLEY.

^a See final amendment to Rule VIII, in revision of May 29, 1899, p. 291.

April 18, 1899.

AMENDMENT TO RULE VI.

Civil-service Rule VI is hereby amended by adding thereto the following:

GOVERNMENT PRINTING SERVICE.

One foreman of job division.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, April 18, 1899.

May 29, 1899.

AMENDMENTS TO THE CIVIL-SERVICE RULES.

The civil-service rules are hereby amended as follows:

RULE II.

Rule II, section 8, is hereby amended to read as follows:

8. No removal shall be made from the competitive classified service except for just cause and for reasons given in writing; and the person sought to be removed shall have notice and be furnished a copy of such reasons, and be allowed a reasonable time for personally answering the same in writing. Copy of such reasons, notice, and answer, and of the order of removal shall be made a part of the records of the proper department or office; and the reasons for any change in rank or compensation within the competitive classified service shall also be made a part of the records of the proper department or office.

RULE III.

Rule III, section 8, is hereby amended to read as follows:

8. The following-mentioned positions or employees shall not be subject to any of the provisions of these rules except sections 1, 2, and 3 of Rule II:

(a) Any position filled by a person whose place of private business is conveniently located for his performance of the duties of said position, or any position filled by a person remunerated in one sum both for services rendered therein and for necessary rent, fuel, and lights furnished for the performance of the duties thereof: *Provided*, That in either case the performance of the duties of said position requires only a portion of the time and attention of the occupant, paying him a compensation not exceeding, for his personal salary only, \$300 per annum, and permitting of his pursuing other regular business or occupation.

(b) Any person in the Military or Naval Service of the United States who is detailed for the performance of civil duties.

(c) Any person employed in a foreign country under the State Department, or who is temporarily employed in a confidential capacity in a foreign country under any Executive Department or other office.

(d) Any position the duties of which are of a quasi-military or quasi-naval character, and for the performance of which duties a person is enlisted for a term of years, or positions in the Revenue-Cutter Service where the persons enlist for the season of navigation only.

(e) Any local physician employed temporarily as acting assistant surgeon in the Marine-Hospital Service.

(f) Any person employed in the Marine-Hospital Service as quarantine attendant at the Gulf, South Atlantic, Tortugas, Reedy Island, and Angel Island quarantines; and any person temporarily employed as quarantine attendant on quarantine vessels, or in camps or stations established for quarantine purposes during epidemics of contagious diseases in the United States or beyond the seas.

(g) Any person in the Quartermaster's Department at large of the United States Army employed as train master, chief packer, foreman packer, pack master, master baler, foreman of laborers, superintendent of stables, or forage master. Appointments to these positions shall be made hereafter on registration tests of fitness pre-

scribed in regulations to be issued by the Secretary of War and approved by the President.

(h) Any person in the Medical Department at large of the United States Army employed as chief packer, packer, or assistant packer. Appointments to these positions shall be made hereafter on registration tests of fitness prescribed in regulations to be issued by the Secretary of War and approved by the President.

(i) Any person in the Ordnance Department at large of the United States Army employed as foreman, assistant foreman, forage master, weigher, skilled laborer, guard, or on piecework. Appointments to these positions shall be made hereafter on registration tests of fitness prescribed in regulations to be issued by the Secretary of War and approved by the President.

(j) Any person in the Engineer Department at large of the United States Army employed as subinspector, overseer, suboverseer, superintendent, master lock manager, deputy lock manager, assistant superintendent of canal, chief deputy inspector, deputy inspector, rodman, stadiaman, chain man, foreman, timekeeper, lock master, assistant lock master, custodian, storekeeper, fort keeper, torpedo keeper, assistant torpedo keeper, light keeper, board master, subforeman, master laborer, gauge reader, steward, dam tender, assistant dam tender, helper, carpenter's helper, machinist's helper, quarry master, blacksmith's helper, climber, barge master, recorder of vessels, track man, gardener, assistant gardener, or weigher. Appointments to these positions shall be made hereafter on registration tests of fitness prescribed in regulations to be issued by the Secretary of War and approved by the President.

(k) Any person in the national military parks at Gettysburg, Shiloh, Chickamauga, Chattanooga, Vicksburg, and Antietam, employed as commissioner, assistant in historical work, agent for purchases of land, historian, secretary, rodman, chainman, assistant superintendent, chief guardian, guardian, guard, inspector, carpenter, steam engineer, or painter. Appointments to these positions shall be made hereafter on registration tests of fitness prescribed in regulations to be issued by the Secretary of War and approved by the President.

(l) Any person employed as office or field deputy in the office of a United States marshal.

(m) All persons at navy-yards, naval stations, and at private shipbuilding and manufacturing establishments where work is done by contract for the Navy Department, employed as special mechanics and civilian assistant inspectors of work and materials (including ordnance, armor, armor plate, marine engines, hulls, buildings, dredging, etc.). Appointments to these positions shall be made hereafter on tests of fitness prescribed in paragraphs 74 to 83, inclusive, of Navy-Yard Order No. 23, revised. Pending the result of such examinations the Secretary of the Navy may appoint to the above positions qualified persons for a period not to exceed thirty days.

(n) All physicians employed as pension-examining surgeons, whether organized in boards or working individually under the direction of the Commissioner of Pensions. This paragraph shall not include medical examiners in the Pension Office.

(o) Indians employed in the Indian service at large, except those employed as superintendents, teachers, teachers of industries, kindergartners, and physicians.

(p) Temporary clerks employed in United States local land offices to reduce testimony to writing in contest cases, not paid from Government funds.

(q) Temporary clerks employed in the offices of surveyors-general, and paid from the funds deposited by individuals for surveying public lands.

RULE IV.

Rule IV, section 3, is hereby amended by adding an additional exception clause as follows:

(c) To test the fitness of a person whom the head of an Executive Department or the Secretary of the Smithsonian Institution shall nominate for appointment to a position in the classified service. The appointing officer in making such nomination shall certify that, in his opinion, the position to be filled requires such peculiar qualifications in respect to knowledge and ability, or such scientific or special attainments wholly or in part professional or technical as are not ordinarily acquired in the executive service of the United States, and for the reasons set forth the best interests of the public service require that an examination should be waived in whole or in part. If the President of the United States shall approve such nomination, the Civil Service Commission shall thereupon grant a certificate of qualification, upon such evidence as may be satisfactory to it, that the person so nominated is eligible for and may be appointed to such position by reason of his ascertained qualifications, and by reason of his age, health, and moral character: *Provided*, That a person so

nominated and appointed shall not be transferred to any other position in the classified service except to one that may be filled under the provisions of this clause, and shall not be assigned to any other duties than those pertaining to the particular position to which thus appointed.

RULE VI.

Rule VI is hereby amended to read as follows:

The following-named employees or positions which have been classified under the civil-service act shall be excepted from the requirements of examination or registration, unless as otherwise herein specifically stated:

EXECUTIVE OFFICE.

1. Not exceeding two private secretaries or confidential clerks to the President.

ALL EXECUTIVE DEPARTMENTS.

2. Not exceeding two private secretaries or confidential clerks to the head of each of the eight Executive Departments.

3. Not exceeding one private secretary or confidential clerk to each of the assistant heads of the eight Executive Departments.

4. Not exceeding one private secretary or confidential clerk to each of the following heads of bureaus appointed by the President and confirmed by the Senate in the eight Executive Departments: The Commissioner of Internal Revenue, the Treasurer of the United States, the Comptroller of the Currency, the Comptroller of the Treasury, the Superintendent of the Coast and Geodetic Survey; in the War Department, the Major-General Commanding the Army, the Adjutant-General, the Inspector-General, the Judge-Advocate-General, the Quartermaster-General, the Commissary-General of Subsistence, the Surgeon-General, the Paymaster-General, the Chief of Engineers, the Chief of Ordnance, the Chief Signal Officer, the Chief of the Record and Pension Office, and the Superintendent of Public Buildings and Grounds; and in the Department of the Interior, the Commissioner of the General Land Office, the Commissioner of Indian Affairs, the Commissioner of Patents, the Commissioner of Education, the Assistant Attorney-General for the Interior Department, the Director of the Geological Survey, and the Commissioner of Pensions.

5. Not exceeding one private secretary or confidential clerk to each of the heads of bureaus appointed by the President and confirmed by the Senate in the eight Executive Departments not enumerated in paragraph 4 of this rule, if authorized by law.

6. All persons appointed by the President without confirmation by the Senate.

7. Attorneys, assistant attorneys, and special assistant attorneys.

DEPARTMENTS OR OFFICES NOT IN EXECUTIVE DEPARTMENTS.

8. Not exceeding one private secretary or confidential clerk to the Commissioner of Labor.

9. Not exceeding one private secretary or confidential clerk to the Commissioner of Fish and Fisheries.

10. Not exceeding one private secretary or confidential clerk to the Secretary of the Smithsonian Institution.

11. Not exceeding one private secretary or confidential clerk to each of the Interstate Commerce Commissioners.

TREASURY DEPARTMENT.

12. All shipping commissioners.

13. Not exceeding one cashier in each customs district, if authorized by the Secretary of the Treasury.

14. Not exceeding one chief or principal deputy or assistant collector at each customs port; and not exceeding one principal deputy collector of customs at each sub-port or station.

15. Not exceeding one deputy naval officer at each customs port where a naval officer is authorized by law.

16. Not exceeding one deputy surveyor of customs at each customs port where a surveyor is authorized by law.

17. Not exceeding one private secretary or confidential clerk, if authorized by the Secretary of the Treasury, to the collector of each customs district where the receipts for the last preceding fiscal year amounted to as much as \$500,000.

18. Not exceeding one private secretary or confidential clerk, if authorized by the Secretary of the Treasury, to each of the appraisers at the ports of Boston, New York, and Philadelphia, respectively.

19. Not exceeding one counsel before the Board of United States General Appraisers.

20. Not exceeding one paymaster in the New York customs district.

21. All positions in Alaska in the customs and internal-revenue services.

22. All deputy collectors of internal revenue who are borne on the rolls as such and the allowance for whose salaries is approved by the Secretary of the Treasury: *Provided*, That no position designated as a clerkship under a collector of internal revenue, appointment to which is made by the Secretary of the Treasury, shall be discontinued for the purpose of substituting a deputy collectorship therefor, or for any purpose other than a bona fide reduction of force, and that before such reduction shall be made the reasons therefor shall be given in writing by the collector of the district and shall be approved by the Commissioner of Internal Revenue and the Secretary of the Treasury.

23. Storekeepers and gaugers whose compensation does not exceed \$3 per day when actually employed and whose aggregate compensation shall not exceed \$500 per annum.

24. Officer in charge of the Bureau of Statistics.

25. Not exceeding one chief clerk in each mint or assay office, who is authorized by law to act for the superintendent or assayer in charge during his absence or disability.

26. One private secretary or confidential clerk to the superintendent, one cashier, one deposit weigh clerk, one assistant coiner, one assistant melter and refiner, and one assistant assayer in each mint or assay office.

Provided, That appointments to the positions named in this rule in clauses 13, 14, 15, 16, 22, and 23 shall be subject to an examination, to be prescribed by the Secretary of the Treasury, equivalent to the examination held by the Commission for positions of like grade. Such examinations shall be conducted by the Commission in accordance with its regulations: *Provided*, That examinations may be waived by the Secretary of the Treasury for appointments in the Alaska customs service and internal-revenue service in Alaska.

WAR DEPARTMENT.

27. Not exceeding one clerk to each army paymaster in actual service.

DEPARTMENT OF JUSTICE.

28. Wardens, chaplains, and physicians in the United States penitentiaries or prisons.

29. Not to exceed one private secretary or confidential clerk to each United States district attorney.

30. Examiners.

POST-OFFICE DEPARTMENT.

31. The Assistant Attorney-General for the Post-Office Department.

32. Not exceeding one private secretary or confidential clerk to the Assistant Attorney-General.

33. Not exceeding one private secretary or confidential clerk to the postmaster, if authorized by the Postmaster-General, at each post-office where the receipts of the last preceding fiscal year amounted to as much as \$350,000.

34. Not exceeding one auditor at the post-office in New York City.

35. Not exceeding one finance clerk, if authorized by law and regularly and actually assigned to act as auditor, at each post-office where the receipts for the last preceding fiscal year amounted to as much as \$350,000.

36. Not exceeding one cashier or finance clerk at each first-class post-office.

37. Not exceeding one cashier and one finance clerk at each post-office where the receipts for the last preceding fiscal year amounted to as much as \$500,000.

38. Not exceeding one cashier and two finance clerks at each post-office where the receipts for the last preceding fiscal year amounted to as much as \$1,000,000.

39. Not exceeding one cashier and three finance clerks at each post-office where the receipts for the last preceding fiscal year amounted to as much as \$2,000,000.

40. Not exceeding one clerk, who shall be a regular physician, at each first-class post-office, when authorized by the Postmaster-General, to examine applications for sick leave, and also to act as a general utility clerk.

DEPARTMENT OF THE INTERIOR.

41. The superintendent of the Hot Springs Reservation.
42. One special land inspector.
43. Inspectors of coal mines in the Territories.
44. Special agents employed, as necessity for their employment may arise, for the purpose of protecting public lands.
45. The inspectors of surveyors-general and district land offices.
46. Superintendents of irrigation in the Indian Service.
47. Superintendents of logging in the Indian Service.
48. Five special Indian agents, as authorized by law.
49. Special agents for the allotment of land in severalty to the Indians, as the necessity for their employment may arise.
50. Special commissioners to negotiate with Indians, as the necessity for their employment may arise.
51. Engineers to make surveys of reservation boundary lines and surveys at Indian agencies, as the necessity for their employment may arise.
52. Examiners of Indian timber lands, as the necessity for their employment may arise.
53. One financial clerk at each Indian agency to act as agent during the absence or disability of the agent.
54. All positions in the Alaska school service.
55. Not exceeding five special pension examiners to investigate fraudulent and other pension claims of a criminal nature.
56. One clerk at each pension agency to act for the agent during his absence or disability.

DEPARTMENT OF AGRICULTURE.

57. Agents and experts who are temporarily appointed and employed in making investigations and furnishing information for the Department as provided by law or under the direction of the head of the Department, which agents and experts shall be borne on the rolls as such and be actually engaged in the duties for which they are appointed, and whose payment has been authorized by law.
58. One statistical agent in each State and Territory where authorized by law.

SMITHSONIAN INSTITUTION.

59. The Assistant Secretary of the Smithsonian Institution, in charge of the United States National Museum.

RULE VII.

Rule VII, section 3, is hereby amended by inserting after the word "rebellion" the words "or the Spanish-American war," so that as amended the proviso will read:

Provided, That persons who served in the military or naval service of the United States in the late war of the rebellion or the Spanish-American war and were honorably discharged therefrom, and persons who have been separated from such positions above mentioned through no delinquency or misconduct, shall be placed at the head of the proper register in the order of their fulfillment of said requirements.

Section 4 of Rule VII is hereby amended by inserting the following as the first proviso thereof:

Provided, That this term may be extended, in the discretion of the Commission, for a period of one year from the date of the expiration of the first year's eligibility upon such conditions as the Commission may prescribe, so that as amended the section will read as follows:

4. The term of eligibility shall be one year from the date on which the name of the eligible is entered on the register: *Provided*, That this term may be extended, in the discretion of the Commission, for a further period of one year from the date of the expiration of the first year's eligibility, upon such conditions as the Commission may prescribe: *And provided further*, That in case a person whose name is upon any register shall be mustered into the military or naval service of the United States at a time when the United States may be engaged in war, the period of eligibility of such person shall, under such conditions as the Civil Service Commission may prescribe, be considered as suspended during the time such eligible may be serving in the Army or Navy of the United States.

RULE VIII.

Rule VIII, section 5, is hereby amended to read as follows:

5. Certifications for appointment of persons for service in, or for direct detail from, any department or office in Washington, D. C., shall be so made as to maintain, as nearly as the conditions of good administration will warrant, the apportionment of such appointments among the several States and Territories and the District of Columbia upon the basis of population: *Provided*, That appointments to the following-named positions shall not be so apportioned, viz: Those of printer's assistant, skilled helper, and operative in the Bureau of Engraving and Printing; those of plate printer and engraver; those in the post quartermaster's office, the pension agency, and other local offices in the District of Columbia; those of page, messenger boy, apprentice, and student, and those named in the next succeeding section of this rule, appointments to which shall be apportioned as therein provided: *And provided further*, That a person who has been or may be separated from a classified position by reason of a necessary reduction of force, or by reason of an appointment to a position not in the classified service, may be reinstated under the provisions of Rule IX without filing new evidence of citizenship, and said appointment shall be charged to the apportionment of the State in which citizenship was claimed before said separation, unless a new citizenship is claimed, in which case the citizenship shall be proved in the manner required for original appointment.

Rule VIII is hereby further amended by inserting after section 5 the following as section 6, in lieu of the existing provision on the subject, and by renumbering accordingly the section now number 6 and succeeding sections:

6. Certifications for appointments to clerical positions and to positions in any of the recognized trades in the Government Printing Office shall be so made as to maintain, as nearly as the conditions of good administration will warrant, the apportionment of such appointments among the several States and Territories and the District of Columbia upon the basis of population according to the number of employees provided by law for that office who are affected by the provisions of this section.

Rule VIII is further amended by adding a new section at the end, to be numbered —, as follows:

— All persons serving under temporary appointments at the date of the approval of this section may be permanently appointed, in the discretion of the proper appointing officer; and the special rule approved January 20, 1899, relative to temporary appointments in the Navy Department is hereby rescinded.

RULE IX.

Rule IX is hereby amended by adding a third proviso and by amending the second proviso, so that it will read as follows:

And provided further, That, subject to the other conditions of these rules, any person who has served in the military or naval service of the United States in the late war of the rebellion or in the Spanish-American war and was honorably discharged therefrom, or the widow of any such person, or an army nurse of either of said wars, and any person who has been separated from the service by reason of a reduction of force specifically required by law, may be reinstated without regard to the length of time he or she has been separated from the service: *And provided further*, That any person dismissed from the service upon charges of delinquency or misconduct may be reinstated, subject to the other conditions of these rules, without regard to the one-year time limit of this rule, upon the certificate of the proper appointing officer that he has thoroughly investigated the case and that the charges upon which the dismissal was based were not true.

RULE X.

Rule X, section 2, is hereby amended by striking out the words "or if in said position there is not required, in the judgment of the Commission, the performance of the same class of work, or the practice of the same mechanical trade performed or practiced in the position from which transfer is proposed," and inserting in place of the words so stricken out the following: "but the provisions in relation to apportionment shall be waived upon the certificate of the appointing officer that the transfer is required in the interests of good administration;" so that as amended the clause will read:

2. A person who has received absolute appointment may be transferred, without

examination, from any department, office, or branch of the service, upon requisition and consent of the proper officers and the certificate of the Commission: *Provided*, That no transfer shall be made of a person to a position within the same department or office and the same branch of the service, or to a position in another department, office, or branch of the service, if from original entrance to such position said person is barred by the age limitations prescribed therefor, or by the provisions regulating apportionment; but the provisions in relation to apportionment shall be waived upon the certificate of the appointing officer that the transfer is required in the interests of good administration: *And provided further*, That transfer shall not be made without examination, provided by the Commission, to a position for original entrance to which, in the judgment of the Commission, there is required by these rules an examination involving essential tests different from or higher than those involved in the examination required for original entrance to the position from which transfer is proposed; but a person employed in any grade shall not because of such employment be barred from the open competitive examination provided for original entrance to any other grade.

The civil-service rules are further amended by adding an additional rule to be designated as Rule XIII.

RULE XIII.

The officers and employees in all branches of the classified service of the United States, for the purposes of these rules, shall be arranged in the following classes unless otherwise provided by law:

Class A.—All persons receiving an annual salary of less than \$720, or a compensation at the rate of less than \$720 per annum.

Class B.—All persons receiving an annual salary of \$720 or more, or a compensation at the rate of \$720 or more, but less than \$840 per annum.

Class C.—All persons receiving an annual salary of \$840 or more, or a compensation at the rate of \$840 or more, but less than \$900 per annum.

Class D.—All persons receiving an annual salary of \$900 or more, or a compensation at the rate of \$900 or more, but less than \$1,000 per annum.

Class E.—All persons receiving an annual salary of \$1,000 or more, or a compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1.—All persons receiving an annual salary of \$1,200 or more, or a compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2.—All persons receiving an annual salary of \$1,400 or more, or a compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3.—All persons receiving an annual salary of \$1,600 or more, or a compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4.—All persons receiving an annual salary of \$1,800 or more, or a compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5.—All persons receiving an annual salary of \$2,000 or more, or a compensation at the rate of \$2,000 or more, but less than \$2,500 per annum.

Class 6.—All persons receiving an annual salary of \$2,500 or more, or a compensation at the rate of \$2,500 or more per annum.

Provided, That this classification shall not include persons appointed to an office by and with the advice and consent of the Senate, nor persons employed as mere laborers or workmen; but all positions whose occupants are designated as laborers or workmen and who were prior to May 6, 1896, and on June 10, 1896, regularly assigned to work of the same grade as that performed by classified employees shall be included within this classification. Hereafter no person who is appointed as a laborer or workmen without examination under the civil-service rules shall be assigned to work of the same grade as that performed by classified employees.

The foregoing pages constitute the amendments to United States civil-service rules which change or modify the following rules:

Rule II, section 8; Rule III, section 8, clauses (a), (b), (c), (d), (e), (f), (g), (h), (i), (j), (k), (l), (m), (n), (o), (p), and (q); Rule IV, section 3, clause (c); Rule VI, No. 1 to No. 60, both inclusive; Rule VII, sections 3 and 4; Rule VIII, sections 5 and 6, and a new section at the end; Rule IX; Rule X, section 2; and Rule XIII, now as a rule, but which existed before as an order under date of June 10, 1896.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, May 29, 1899.

June 6, 1899.

AMENDMENT TO RULE VI.—POST-OFFICE DEPARTMENT.

Rule VI is hereby amended by inserting after clause No. 33 the following as clause No. 34 and renumbering the succeeding clauses to the end:

34. One assistant postmaster, or the chief assistant to the postmaster of whatever designation, at each post-office.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, June 6, 1899.

NOTE.—This clause was in the draft of amendments to the civil-service rules of May 29, 1899, and was intended to be approved by me, but was omitted inadvertently in the copy sent to the printer. This exception had existed prior to that date.

January 15, 1900.

AMENDMENT TO RULE IX.

Civil-Service Rule IX is hereby amended by inserting after the words "by reason of" in the sixth line of the second proviso, the words, "the discontinuance of the free-delivery service at any post-office," so as amended the proviso will read:

And provided further, That, subject to the other conditions of these rules, any person who has served in the military or naval service of the United States in the late war of the rebellion or in the Spanish-American war and was honorably discharged therefrom, or the widow of any such person, or an army nurse of either of said wars, and any person who has been separated from the service by reason of the discontinuance of the free-delivery service at any post-office, or a reduction of force specifically required by law, may be reinstated without regard to the length of time he or she has been separated from the service.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, January 15, 1900.

January 22, 1900.

AMENDMENT TO RULE VI.

Rule VI is hereby amended by inserting after section 57 thereof the following as an additional section, to be numbered as section 58, the succeeding sections to be renumbered accordingly:

58. Not exceeding one clerk who shall act as private secretary or confidential clerk to the superintendent of the Government Hospital for the Insane.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, January 22, 1900.

January 29, 1900.

AMENDMENT TO RULE XI.

Civil Service Rule XI is hereby amended by adding to section 4 the following proviso:

And provided further, That nothing contained in this rule, or in any regulation made in pursuance thereof, shall be so construed as to prevent an appointing officer, in his discretion, from promoting a person who served in the military or naval service of the United States in the late war of the rebellion, or in the Spanish-American war, and who was honorably discharged therefrom, who has been reinstated in the service in a grade or position below that from which he was separated to a grade or position no higher than that from which he was separated.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, January 29, 1900.

March 16, 1900.

AMENDMENT TO RULE X.

Rule X, section 4, is hereby amended by striking out the proviso thereof and substituting therefor the following:

Provided, That a person holding a position which is excepted, but which he was holding at the time of its classification, or which he entered in accordance with the provisions of these rules at a time when said position was subject to competitive examination, and has since served continuously therein, or a person holding a position which is excepted, but which he entered prior to the President's order of November 2, 1894, and has since served continuously therein, may, subject to the other conditions and provisions of this rule, be transferred to a position not excepted.

The section as amended shall read as follows:

4. Transfer shall not be made from an excepted position to a position not excepted: *Provided*, That a person holding a position which is excepted, but which he was holding at the time of its classification, or which he entered in accordance with the provisions of these rules at a time when said position was subject to competitive examination, and has since served continuously therein, or a person holding a position which is excepted, but which he entered prior to the President's order of November 2, 1894, and has since served continuously therein, may, subject to the other conditions and provisions of this rule, be transferred to a position not excepted.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, March 16, 1900.

AMENDMENT TO RULE X.

Rule X, section 5, is hereby amended by striking out after the word "entered," in the third line thereof, the language "a position appointment to which is made by the President by and with the advice and consent of the Senate," and substituting therefor the following: "an unclassified position in any part of the executive civil service other than a position of mere laborer or workman, or to serve under the authority of the General Government as a civilian in the insular possessions under the control of the United States."

The section as amended shall read as follows:

5. Transfer shall not be made from a position not classified under the civil-service act to a classified position: *Provided*, That a person who, by promotion or transfer from a classified position, has entered an unclassified position in any part of the executive civil service other than a position of mere laborer or workman, or to serve under the authority of the General Government as a civilian in the insular possessions under the control of the United States, and has served continuously therein from the date of said promotion or transfer, may be transferred from said unclassified position to the position from which he was so transferred, or to any position to which transfer could be made therefrom.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, March 16, 1900.

March 29, 1900.

AMENDMENT TO RULE V.

Section 4, Rule V, is hereby amended (1) by inserting after the first proviso the following as a second proviso:

And provided further, That in case of positions for which no maximum age limitations are fixed herein the Commission, upon consultation with and approval of the proper head of department or office, may, by regulation, determine maximum age limitations and confine competition in examinations for such positions to persons within such limitations.

(2) By inserting in the second line of the tabular statement, after the word "apprentice," the following as a parenthesis: "other than apprentice in mints and assay offices;" (3) by inserting after the second line of the tabular statement the following as a separate line: "Apprentice in mints and assay offices, 18—24;" (4) by inserting after the fifth line in the tabular statement the following as a separate line: "Keeper, assistant keeper, and officers of light-ships in the Light-House Service, 18—50;" (5) by striking out the word "and" after the word "inspector," in the eighth line of the tabular statement, and inserting after the word "disciplinarian," in the same line, the words "matron and assistant matron;" and (6) by inserting after the eighth line in the tabular statement the following as a separate line: "Observer in the Weather Bureau Service, 18—30."

The section as amended shall read as follows:

4. No application for examination shall be accepted unless the applicant is within the age limitations fixed herein for entrance to the position to which he seeks to be appointed: *Provided*, That, subject to the other conditions of these rules, the application of any person whose claim of preference under the provisions of section 1754 of the Revised Statutes has been allowed by the Commission may be accepted without regard to his age: *And provided further*, That in the case of positions for which no maximum age limitations are fixed herein the Commission, upon consultation with and approval of the proper head of department or office, may, by regulation, determine maximum age limitations and confine competition in examinations for such positions to persons within such limitations. The age limitations for entrance to positions in the different branches of the service shall be as follows:

	Minimum.	Maximum.
Departmental Service:		
Page, messenger boy, apprentice (other than apprentice in mints and assay offices), or student.....	14	20
Apprentice in mints and assay offices.....	18	24
Printer's assistant and messenger.....	18	No limit.
Positions in Railway Mail Service.....	18	35
Internes and hospital stewards in the Marine-Hospital Service and acting second assistant engineer in the Revenue-Cutter Service.....	21	30
Keeper, assistant keeper, and officers of light-ships in the Light-House Service.....	18	50
Cadet in the Revenue-Cutter Service and aid in the Coast and Geodetic Survey.....	18	25
Surfman in the Life-Saving Service.....	18	45
Superintendent, physician, supervisor, day-school inspector, disciplinarian, matron, and assistant matron in the Indian Service; inspector and assistant inspector of hulls and inspector and assistant inspector of boilers in the Steamboat-Inspection Service.....	25	55
Observer in the Weather Bureau Service.....	18	30
All other positions.....	20	No limit.
(The age limitation shall not apply in the case of the wife of the superintendent of an Indian school who applies for examination for the position of teacher or matron.)		
Custom-House Service:		
All positions.....	20	No limit.
Post-Office Service:		
Letter carrier.....	21	40
All other positions.....	18	No limit.
Government Printing Service:		
All positions (male).....	21	No limit.
All positions (female).....	18	No limit.
Internal Revenue Service:		
All positions.....	21	No limit.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, March 29, 1900.

April 17, 1900.

AMENDMENT TO RULE X.

EXECUTIVE MANSION,
Washington, D. C., April 17, 1900.

Section 4 of Rule X of the Civil Service Rules, as amended March 16, 1900, is hereby further amended by inserting in line 4, after the word "entered," the words "or held;" so that the second clause of the proviso to said section of said rule shall read: "or which he entered or held in accordance with the provisions of these rules at a time when said position was subject to competitive examination, and has since served continuously therein," etc.

WILLIAM MCKINLEY.

May 24, 1900.

The following special rule is hereby promulgated:

SPECIAL RULE.

Enlisted yeomen now on duty in the Bureau of Navigation and the Bureau of Medicine and Surgery, Navy Department, may be transferred and appointed, without examination, as civilian employees in said Bureaus in grades no higher than that of copyist, according to the character of work which they are now performing.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, *May 24, 1900.***June 29, 1900.**

AMENDMENT TO RULE VI.

Rule VI is hereby amended as follows:

Strike out section 27 and insert in lieu thereof the following:

27. All paymasters' clerks.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, *June 29, 1900.***November 20, 1900.**

AMENDMENT TO RULE III.

Rule III, section 8, clause (m), is hereby amended by adding at the end of the first sentence, in line 5, the following:

Also all persons employed as ship draftsmen, marine engine and boiler draftsmen, architectural draftsmen, structural steelwork draftsmen, electrical draftsmen, cartographic draftsmen, and ordnance draftsmen, including assistant or lower class draftsmen of the various grades.

As amended the clause will read:

(m) All persons at navy-yards, naval stations, and at private shipbuilding and manufacturing establishments where work is done by contract for the Navy Department, employed as special mechanics and civilian assistant inspectors of work and materials (including ordnance, armor, armor plate, marine engines, hulls, buildings, dredging, etc.), also all persons employed as ship draftsmen, marine engine and boiler draftsmen, architectural draftsmen, structural steelwork draftsmen, electrical draftsmen, cartographic draftsmen, and ordnance draftsmen, including assistant or lower class draftsmen of the various grades. Appointments to these positions shall be made hereafter on tests of fitness prescribed in paragraphs 74 to 83, inclusive, of Navy-Yard Order No. 23, revised. Pending the result of such examination the Secretary of the Navy may appoint to the above positions qualified persons for a period not to exceed thirty days.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, *November 20, 1900.*

November 30, 1900.

EXECUTIVE ORDER.

PHILIPPINE CIVIL SERVICE.

The United States Civil Service Commission is directed to render such assistance as may be practicable to the civil-service board created under the act of the United States Philippine Commission for the establishment and maintenance of an honest and efficient civil service in the Philippine Islands, and for that purpose to conduct examinations for the civil service of the Philippine Islands upon the request of the civil-service board of said islands, under such regulations as may be agreed upon by the said board and the said United States Civil Service Commission.

WILLIAM MCKINLEY.

NOVEMBER 30, 1900.

February 26, 1901.

AMENDMENT TO RULE V.

Rule V, clause 4, in the table fixing age limitations, under the heading "Departmental Service," is hereby amended by striking out the word "light-ships" and inserting in lieu thereof the words "light-house tenders and light vessels;" so that as amended the clause will read:

Keeper, assistant keeper, and officers of light-house tenders and light vessels in the Light-House Service.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, February 26, 1901.

March 2, 1901.

AMENDMENT TO RULE VI.

Rule VI of the Civil-Service Rules is hereby amended by adding to the positions therein excepted from the requirements of examination, under the Treasury Department, in paragraph 12, the positions of Chinese interpreters. As amended the paragraph will read:

12. (a) All shipping commissioners.
- (b) All Chinese interpreters.

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, March 2, 1901.

July 31, 1901.

AMENDMENT TO RULE V.

Rule V, section 4, is hereby amended as follows: In the table of age limits, the twenty-seventh line, reading "Letter carriers * * * 21-40," is stricken out; in the twenty-eighth line, the words "other" and "No limit" are stricken out, and in lieu of the words "No limit" thus stricken out the number "45" is inserted.

As amended, the part of the table of age limits in section 4 of Rule V, which is affected by this amendment, reads as follows:

	Minimum.	Maximum.
Post-Office Service: All positions.....	18	45

Approved.

WILLIAM MCKINLEY.

EXECUTIVE MANSION, July 31, 1901.

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November 18, 1901.

AMENDMENT TO RULE III.

Section 8 of Civil-Service Rule III is hereby amended by striking out all of clauses (g), (h), (i), and (j) thereof and relettering the succeeding clauses accordingly.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, November 18, 1901.

November 26, 1901.

AMENDMENT TO RULE III.

Amend Rule III by adding thereto the following section, to be numbered 9:

9. Whenever the duties of an Indian agency shall be devolved upon the superintendent of the Indian training school located at such agency, and the separate office of Indian agent shall thereby be discontinued, the person holding such Indian agency at the date of such discontinuance may, in the discretion of the Secretary of the Interior, be made a classified employee in the Indian Service at such agency, either as superintendent of such Indian training school or otherwise, upon such test of fitness as may be satisfactory to the Secretary of the Interior and the Civil Service Commission.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, November 26, 1901.

AMENDMENT TO RULE X.

Amend Civil-Service Rule X, clause 2, by striking out the word "shall" and inserting the word "may" in lieu thereof in the following sentence: "but the provisions in relation to apportionment shall be waived upon the certificate of the appointing officer that the transfer is required in the interests of good administration," and by adding to said sentence the following words: "setting forth in detail the reasons therefor, which certificate shall be subject to the approval of the Commission." The whole section, as amended, will read as follows:

2. A person who has received absolute appointment may be transferred without examination from any department, office, or branch of the service, upon requisition and consent of the proper officers, and the certificate of the Commission: *Provided*. That no transfer shall be made of a person to a position within the same department or office and the same branch of the service, or to a position in another department, office, or branch of the service, if for original entrance to such position said person is barred by the age limitations prescribed therefor, or by the provisions regulating apportionment, but the provisions in relation to apportionment may be waived upon the certificate of the appointing officer that the transfer is required in the interests of good administration, setting forth in detail the reasons therefor, which certificate shall be subject to the approval of the Commission: *And provided further*, That transfers shall not be made without examination, provided by the Commission, to a position for original entrance to which, in the judgment of the Commission, there is required by these rules an examination involving essential tests different from or higher than those involved in the examination required for original entrance to the position from which transfer is proposed; but a person employed in any grade shall not because of such employment be barred from the open competitive examination provided for original entrance to any other grade.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, November 26, 1901.

November 27, 1901.

AMENDMENT TO RULE III.

Section 4 of Rule III is hereby amended by striking out all of the first sentence and inserting in lieu thereof the following:

The Post-Office Service shall include all officers and employees in free-delivery post-offices and in the rural free-delivery service, except persons employed merely as laborers or workmen and persons whose appointments are subject to confirmation by the Senate: *Provided*, That until regulations for appointments of carriers in the rural free-delivery service shall become operative said carriers shall not be treated as classified hereunder: *And provided further*, That transfer shall not be made from the position of carrier in the rural free-delivery service to any other position in the classified service.

As amended the section will read:

The Post-Office Service shall include all officers and employees in free-delivery post-offices and in the rural free-delivery service, except persons employed merely as laborers or workmen and persons whose appointments are subject to confirmation by the Senate: *Provided*, That until regulations for appointments of carriers in the rural free-delivery service shall become operative said carriers shall not be treated as classified hereunder: *And provided further*, That transfer shall not be made from the position of carrier in the rural free-delivery service to any other position in the classified service. And whenever the free-delivery system shall be established in any post-office the Postmaster-General shall at once notify the Commission of such establishment, and the officers and employees of said office shall be included within the classified service from the date of such establishment; and whenever, by order of the Postmaster-General, any post-office shall be consolidated with and made a part of a free-delivery post-office, the Postmaster-General shall at once notify the Commission of such consolidation, and from the date of said order the employees of the office thus made a part of the free-delivery office whose names appear on the roster of the Post-Office Department shall be employees of said free-delivery office; and the person holding on the date of said order the position of postmaster at the office thus made a part of said free-delivery office may be made an employee in said free-delivery office, and may, at the time of classification, be assigned to any position therein and given any appropriate designation which the Postmaster-General may direct.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, November 27, 1901.

December 11, 1901.

AMENDMENT TO RULE II.

Rule II is hereby amended by adding thereto the following clause, to be numbered 9:

For the purpose of enabling the Commission to make the investigations authorized by section 2 of the civil-service act it shall be the duty of every officer and employee in the public service to give to said Commission, or its authorized representatives, all proper and competent information and testimony in regard to all matters inquired of and to subscribe such testimony and make oath or affirmation to the same before some officer authorized by law to administer oaths.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, December 11, 1901.

AMENDMENTS TO RULE VIII.

Rule VIII is hereby amended by adding thereto the following clause, to be numbered 16:

For the purpose of securing the proper enforcement of sections 2 and 7 of the civil-service act, and of the rules adopted in pursuance thereof, the Commission, whenever it shall find that any person is holding a position in the civil service in

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violation of the provisions of the civil-service act or of these rules, shall, after notice to the person affected and an opportunity for explanation or other statement, certify information of the fact of such violation to the head of the department or office in or under which such position is held, and then, if such person be not dismissed within thirty days, to the disbursing and auditing officers through whom the payment of the salary or wages of such position is by law required to be made, and thereafter such disbursing or auditing officers shall not pay or permit to be paid to such person any salary or wages which accrue after such certificate has been received by them: *Provided, however,* That if a question of law respecting the power to appoint or employ is raised in any such case the President or the head of a department may obtain the opinion of the Attorney-General thereon.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, December 11, 1901.

Section 13 of Rule VIII is hereby amended (1) by inserting at the end of the first sentence thereof the following:

; but if there be one eligible or two eligibles upon the appropriate register, the appointing officer may appoint the one eligible or one of the two eligibles in the same manner as if a full certification of three eligibles were available, and if he elect not to make a regular appointment from such incomplete register he must select the one eligible or one of the two eligibles thus available for temporary appointment as authorized above, unless special reasons are given and approved, as provided by section 4 of this rule, why the selection should not be so made.

and (2) by substituting for the words "an eligible," in the seventh and eighth lines the words "three eligibles;" so that as amended the section will read as follows:

13. Whenever there are no names of eligibles upon a register for any grade in which a vacancy exists and the public interest requires that it must be filled before eligibles can be provided by the Commission, such vacancy may, subject to the approval of the Commission, be filled by appointment without examination and certification for such part of three months as will enable the Commission to provide eligibles; but if there be one eligible or two eligibles upon the appropriate register, the appointing officer may appoint the one eligible or one of the two eligibles in the same manner as if a full certification of three eligibles were available, and if he elect not to make a regular appointment from such incomplete register he must select the one eligible or one of the two eligibles thus available for temporary appointment as authorized above, unless specific reasons are given and approved, as provided by section 4 of this rule, why the selection should not be so made. Such temporary appointment shall expire by limitation as soon as three eligibles shall be provided, and no person shall serve longer than three months in any one year under such temporary appointment or appointments, unless by special authority of the Commission previously obtained. Said year limitation shall commence from the date of such first appointment: *Provided,* That whenever an emergency shall arise requiring that a vacancy shall be filled before a certification can be issued and an appointment made thereto in the manner provided in these rules, such vacancy may be filled, without regard to the provisions of these rules, for such part of thirty days as may be required for the issuance of a certificate and the execution of the necessary details of an appointment thereto in accordance with said provisions. Such appointment shall in no case continue longer than thirty days.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, December 11, 1901.

AMENDMENT TO RULE X.

Rule X, section 2, is hereby amended by inserting therein, after the words "upon requisition and consent of the proper officers and the certificate of the Commission," the following words:

but no person shall be so transferred who has not actually served for six months in the office in which he became classified and in some position therein which at the time of the request for his transfer is within the competitive classified service.

So that as amended the said section shall read as follows:

2. A person who has received absolute appointment may be transferred, without examination, from any department, office, or branch of the service, upon requisition and consent of the proper officers and the certificate of the Commission, but no person shall be so transferred who has not actually served for six months in the office in which he became classified and in some position therein which at the time of the request for his transfer is within the competitive classified service: *Provided*, That no transfer shall be made of a person to a position within the same department or office and the same branch of the service, or to a position in another department, office, or branch of the service, if for original entrance to such position said person is barred by the age limitations prescribed therefor, or by the provisions regulating apportionment, but the provisions in relation to apportionment may be waived upon the certificate of the appointing officer that the transfer is required in the interests of good administration, setting forth in detail the reasons therefor, which certificate shall be subject to the approval of the Commission: *And provided further*, That transfers shall not be made without examination, provided by the Commission, to a position for original entrance to which, in the judgment of the Commission, there is required by these rules an examination involving essential tests different from or higher than those involved in the examination required for original entrance to the position from which transfer is proposed; but a person employed in any grade shall not because of such employment be barred from the open competitive examination provided for original entrance to any other grade.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, December 11, 1901.

December 23, 1901.

AMENDMENT TO RULE V.

Section 4 of Civil-Service Rule V is hereby amended by striking out from the tabular statement therein the following under the heading of "Post-Office Service:"

All positions 18 45

And inserting in lieu thereof the following:

Rural letter carrier 17 55

All other positions 18 45

Approved.

T. ROOSEVELT.

WHITE HOUSE, December 23, 1901.

December 27, 1901.

AMENDMENT TO RULE V.

Section 4 of Civil-Service Rule V is hereby amended by inserting at the end of that part of the tabular statement therein under the heading of "Post-Office Service" the following language, as a parenthesis:

The age limitations shall not apply in the case of an honorably discharged United States soldier or sailor of the civil war or of the Spanish-American war who applies for the position of rural letter carrier.

Approved.

T. ROOSEVELT.

WHITE HOUSE, December 27, 1901.

January 17, 1902.

EXECUTIVE ORDER.

VETERAN PREFERENCE.

The attention of the departments is hereby called to the provisions of the law giving preference to veterans in appointment and retention.

The President desires that wherever the needs of the service will justify it, and the law will permit, preference shall be given alike in appointment and retention to honorably discharged veterans of the civil war who are fit and well qualified to perform the duties of the places which they seek or are filling.

THEODORE ROOSEVELT.

WHITE HOUSE, January 17, 1902.

January 20, 1902.

AMENDMENT TO RULE III.

NAVY DEPARTMENT,

Washington, January 17, 1902.

SIR: The Department incloses herewith copy of correspondence relative to placing all draftsmen under the Navy Department on the same footing as foremen, master of mechanics, special mechanics, and inspectors of work and material. A difference of opinion has arisen between the Navy Department and the U. S. Civil Service Commission as to the scope of the amendment of November 20, 1900, promulgated by the Commission, by direction of the President, to carry out the request of the Navy Department, as presented in a correspondence above referred to, the Commission taking the ground that the amendment applies only to draftsmen outside of the Navy Department at Washington, and the Department maintaining that it covers all draftsmen in its employ. As will be seen from the inclosed copy of Department's letter of November 16, 1900 (see Report of Secretary of the Navy, 1901, p. 25), it was clearly the intention of the Department that an amendment to provide for the appointment of all draftsmen, after a competitive examination before a board of naval officers, be promulgated. The President approved the Department's request as submitted.

Below you will find comments of the Chief Constructor upon the Commission's interpretation of the amendment of November 20, 1900:

It appears that the interpretation of the Civil Service Commission is that ship draftsmen in the Bureau of Construction and Repair must be obtained by certification from the Commission, while ship draftsmen at navy-yards and at private establishments are to be obtained from examinations held under the Navy Department; and, further, that no transfers are permitted from the yards and stations to the Department.

It was because the rule requiring all draftsmen to be certified by the Civil Service Commission was found to be thoroughly unsatisfactory in its working that the Secretary of the Navy, in his letter to the President dated November 16, 1900 (quoted in the Secretary's annual report for 1901), recommended that draftsmen be included in the special classes for which examinations are held by the Navy Department.

The enforcement of the interpretation that ship draftsmen in the Department are a different kind of draftsmen from the ship draftsmen at a navy-yard or private establishment would disorganize the work of this Bureau.

The ship draftsmen in the Bureau are engaged in the work of designing ships and in the critical examination of plans sent in from navy-yards and private establishments. This work requires the highest grade of ship draftsmen—men who have had extensive experience and training in navy-yards and private establishments. As fully set forth in the Secretary's letter above referred to, it has been found impossible to get such men through the Civil Service Commission.

The expansion of the shipbuilding industry in this country has created a demand for competent ship draftsmen far exceeding the supply, and it is not too much to say that every first-class ship draftsman in this country is in a good position at comparatively high wages. The chances to obtain superintending and managing positions

in private establishments are a further inducement in private yards not existing for positions under the Government.

With the increase of the naval establishment the work under this Bureau has also greatly expanded, but it has been found practically impossible to offer such inducements as will persuade high-grade ship draftsmen to leave private establishments and enter the Government service. Under these conditions, the only resource has been to transfer the best men from the navy-yards and offices of superintending constructors to the Bureau, where only men who have already acquired training and experience are required, and to supply to the yards in their places draftsmen of less experience and minors under instruction in drafting. These latter, employed on actual work in the yards, will acquire in time the necessary experience and training, thus building up a force adequate to the needs of this Bureau.

It will be seen from the foregoing that the only distinction between ship draftsmen in the Department and those elsewhere is that the best and most experienced men are required at the Department, and that under present circumstances such men can only be obtained by transfer from places where they have acquired such experience, coupled with a system of local examinations for bringing in men who have the necessary acquirements to form a suitable force for local needs.

The above applies, in whole or in part, to all other kinds of draftsmen employed under the Navy Department—marine engine and boiler draftsmen, architectural draftsmen, structural steel-work draftsmen, ordnance draftsmen, cartographic draftsmen, electrical draftsmen, etc.

If, to carry into effect the Department's original request, as approved by the President, the Civil Service Commission considers it necessary to amend Rule III, section 8, clause (i) (Civil-Service Rules, edition of December 27, 1901), it is suggested that in line 6 of said clause, after the words "Also all persons employed," the words "under the Navy Department" be inserted, so that it will read as follows:

(i) All persons at navy-yards, naval stations, and at private shipbuilding and manufacturing establishments where work is done by contract for the Navy Department, employed as special mechanics and civilian assistant inspectors of work and materials (including ordnance, armor, armor plate, marine engines, hulls, buildings, dredging, etc.). Also all persons employed under the Navy Department as ship draftsmen, marine and boiler draftsmen, architectural draftsmen, structural steel-work draftsmen, electrical draftsmen, cartographic draftsmen, and ordnance draftsmen, including assistant or lower-class draftsmen of the various grades. Appointments to these positions shall be made hereafter on tests of fitness prescribed in paragraphs 74 to 83, inclusive, of Navy-Yard Order No. 23, revised. Pending the result of such examinations, the Secretary of the Navy may appoint to the above positions qualified persons for a period not to exceed thirty days.

Very respectfully,

JOHN D. LONG, *Secretary*.

The PRESIDENT.

Approved.

T. ROOSEVELT.

JANUARY 20, 1902.

January 21, 1902.

AMENDMENT TO RULE V.

Section 4 of Civil-Service Rule V is hereby amended by inserting the following at the end of that part of the tabular statement therein under the heading "Departmental Service:"

Watch officer in the Coast and Geodetic Survey	21	36
Chief engineer in the Coast and Geodetic Survey	25	45

Also by inserting the following in the tabular statement therein, after the word "aid" in line 11, "deck officer and junior captain's clerk."

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, January 21, 1902.

304 EIGHTEENTH REPORT OF CIVIL SERVICE COMMISSION.

January 23, 1902.

AMENDMENT TO RULE VI.

Section 43 of Civil-Service Rule VI is hereby amended by adding thereto the following: "and four special inspectors."

The section as amended shall read as follows:

43. One special land inspector, and four special inspectors.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, January 23, 1902.

AMENDMENT TO RULE IX.

Rule IX of the Civil-Service Rules is hereby amended by omitting therefrom the final proviso, which proviso so omitted is in the words and figures following, to-wit:

And provided further, That any person dismissed from the service upon charges of delinquency or misconduct may be reinstated, subject to the other conditions of these rules, without regard to the one-year limit of this rule, upon the certificate of the proper appointing officer that he has thoroughly investigated the case and that the charges upon which the dismissal was based were not true.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, January 23, 1902.

AMENDMENT TO RULE X.

Rule X, section 2, is hereby amended by adding a third proviso after the word "proposed," as follows:

And provided further, That no transfer shall be made of a person to a position if in said position there is not required, in the judgment of the Commission, the performance of the same class of work or the practice of the same mechanical trade performed or practiced in the position from which transfer is proposed.

As amended the section will read:

2. A person who has received absolute appointment may be transferred, without examination, from any department, office, or branch of the service, upon requisition and consent of the proper officers, and the certificate of the Commission, but no person shall be so transferred who has not actually served for six months in the office in which he became classified and in some position therein which at the time of the request for his transfer is within the competitive classified service: *Provided*, That no transfer shall be made of a person to a position within the same department or office and the same branch of the service, or to a position in another department, office, or branch of the service, if for original entrance to such position said person is barred by the age limitations prescribed therefor, or by the provisions regulating apportionment, but the provisions in relation to apportionment may be waived upon the certificate of the appointing officer that the transfer is required in the interests of good administration, setting forth in detail the reasons therefor, which certificate shall be subject to the approval of the Commission: *And provided further*, That transfers shall not be made without examination, provided by the Commission, to a position for original entrance to which, in the judgment of the Commission, there is required by these rules an examination involving essential tests different from or higher than those involved in the examination required for original entrance to the position from which transfer is proposed: *And provided further*, That no transfer shall be made of a person to a position if in said position there is not required, in the judgment of the Commission, the performance of the same class of work or the practice of the same mechanical trade performed or practiced in the position from which transfer is proposed; but a person employed in any grade shall not, because of such employment, be barred from the open competitive examination provided for original entrance to any other grade.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, January 23, 1902.

AMENDMENT TO RULE XII.

Rule XII of the Civil-Service Rules is hereby amended by adding thereto the following, which will constitute paragraphs 3 and 4:

3. Every nominating or appointing officer in the Executive Departments and independent bureaus and offices at Washington, D. C., shall furnish to the Commission a list of all employees and positions in the service under his control and authority in Washington, D. C., which are or have been regarded or treated as below classification, said list to include the names of all persons now in the service who have been appointed or employed without certification by the Commission since the classification of the office or branch of the service in which they are employed. The duties performed by each such person and pertaining to each such position shall be stated in detail sufficient to enable the Commission to determine the status of each position as classified or unclassified. Said nominating or appointing officers shall furnish to the Commission a similar report in the case of each person appointed or employed hereafter in a position regarded as unclassified.

4. All essential changes of duties pertaining to positions referred to in paragraph 3 of this rule shall be reported at once to the Commission.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *January 23, 1902.*

January 24, 1902.

AMENDMENTS TO RULE VIII.

Section 13 of Civil-Service Rule VIII will be stricken out and instead four sections adopted, to be numbered 13, 14, 15, and 16, to read as follows:

13. Whenever an emergency shall arise requiring that a vacancy shall be filled before a certification can be issued and an appointment made therefrom in the manner provided in these rules, such vacancy may be filled, without regard to their provisions, for such part of thirty days as may be required for the issuance of a certificate and the execution of the necessary details of an appointment thereto; and no person so appointed shall be employed under such appointment for a longer period than thirty days in any one year. It shall be the duty of every nominating or appointing officer to report in detail to the Commission all such emergency appointments as soon as made.

14. Whenever there are no names of eligibles upon a register for any grade in which a vacancy exists, and the public interest requires that it be filled before eligibles can be provided, such vacancy may, subject to the antecedent approval of the Commission, be filled by appointment without examination for such part of three months as will enable the Commission to provide eligibles. Such temporary appointment, however, shall cease when three eligibles are provided, and no person so temporarily appointed shall serve for a longer period than three months in any one year, unless by authority of the Commission previously obtained.

15. Whenever there are fewer than three eligibles upon a register the appointing officer may appoint the one eligible, or one of the two eligibles, in the same manner as if three eligibles had been certified, or, if he shall elect not to make a regular appointment from such incomplete register, he shall select for temporary appointment the one eligible, or one of the two eligibles thus available, unless specific reasons are given, as required by section 4 of Rule VIII, why the selection should not be so made, such reasons to be subject to the approval of the Commission. A temporary appointment made from the register as indicated in this section may continue until a register of three eligibles shall be provided.

16. Whenever the work to be done is in the nature of job employment, temporary in character, and after its completion the services of the employee will not be further needed, and a certificate to that effect is made by the nominating or appointing officer, a temporary appointment may be made, if approved by the Commission, without regard to the condition of any register, for a period of three months, which appointment may, upon request, stating the fact that the work is not yet completed, be extended for a further period of three months, with the antecedent approval of the Commission, but shall cease at the end of such second period.

Section 14 will be stricken out.

Sections 15 and 16 will be renumbered sections 17 and 18, respectively.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *January 24, 1902.*

January 31, 1902.

EXECUTIVE ORDER.

ATTEMPTS OF EMPLOYEES TO INFLUENCE LEGISLATION IN THEIR OWN FAVOR.

All officers and employees of the United States of every description, serving in or under any of the Executive Departments, and whether so serving in or out of Washington, are hereby forbidden, either directly or indirectly, individually or through associations, to solicit an increase of pay or to influence or attempt to influence in their own interest any other legislation whatever, either before Congress or its committees, or in any way save through the heads of the departments in or under which they serve, on penalty of dismissal from the Government service.

THEODORE ROOSEVELT.

WHITE HOUSE, *January 31, 1902.*

February 4, 1902.

AMENDMENT TO RULE X.

Rule X will be amended by adding a new section, to be numbered 10, as follows:

10. Operatives and other employees in the Bureau of Engraving and Printing whose duties are similar to those of operatives, may be transferred without examination and certificate of the Commission to the positions of expert money counter and paper counter in the office of the Secretary of the Treasury, money-order assorter and skilled laborer acting as money-order assorter in the office of the Auditor for the Post Office Department, and expert counter, feeder, and separator in the office of the Treasurer of the United States. Employees so transferred shall not be charged to the apportionment, and such transfer shall not give them rights of promotion or transfer within the Treasury Department to the apportioned service, or for transfer to other departments, commissions, or offices greater than the right belonging to the position from which they were transferred, and they shall not be assigned to other duties than those of the nonapportioned places herein provided for: *Provided*, That appointments made to the positions described in this section other than by transfer from the Bureau of Engraving and Printing shall be subject to the apportionment.

Approved.

T. ROOSEVELT.

WHITE HOUSE, *February 4, 1902.*

February 8, 1902.

AMENDMENT TO RULE III.

Rule III, section 8, clause (f) is hereby amended (1) by striking out the word "Tortugas" in the second line, and inserting in lieu thereof the words "Mullet Key;" (2) by inserting, after the words "Reedy Island" in the same line, the words "Cape Charles, Columbia River;" (3) by striking out the words "Angel Island" in the third line, and inserting in lieu thereof the words "San Francisco;" and (4) by inserting, after the word "attendant" in the fourth line, the words "or acting assistant surgeon, or sanitary inspector;" so that as amended the clause will read as follows:

(f) Any person employed in the Marine-Hospital Service as quarantine attendant at the Gulf, South Atlantic, Mullet Key, Reedy Island, Cape Charles, Columbia River, and San Francisco quarantine; and any person temporarily employed as quarantine attendant, or acting assistant surgeon, or sanitary inspector, on quarantine vessels, or in camps or stations established for quarantine purposes during epidemics of contagious diseases in the United States or beyond the seas.

Approved.

T. ROOSEVELT.

WHITE HOUSE, *February 8, 1902.*

March 13, 1902.

AMENDMENT TO RULE II.

In the exercise of the power vested in the President by the Constitution and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is amended as stated below, and is hereby promulgated.

Section 7 of Rule II is hereby amended by adding thereto the following as a proviso:

Provided, That no such person shall be transferred from any department, office, or branch of the service to a position in another department, office, or branch of the service, until he has passed the examination prescribed for original entrance to the position to which transfer is proposed.

The section as amended will read as follows:

7. A person holding a position on the date said position is classified under the civil-service act shall be entitled to all the rights and benefits possessed by persons of the same class or grade appointed upon examination under the provisions of said act: *Provided, That no such person shall be transferred from any department, office, or branch of the service to a position in another department, office, or branch of the service, until he has passed the examination prescribed for original entrance to the position to which transfer is proposed.*

Approved.

THEODORE ROOSEVELT

WHITE HOUSE, March 13, 1902.

AMENDMENT TO RULE X.

In the exercise of the power vested in the President by the Constitution and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is amended as stated below, and is hereby promulgated.

Rule X is amended by adding at the end thereof the following section, to be numbered 11:

11. No person in any department, office, or bureau, who has entered the service by reinstatement, shall be transferred to any other bureau or office of the same department, or to any other department, office, or bureau, until he has actually served six months after such reinstatement in the department, office, or bureau in which he was reinstated.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, March 13, 1902.

SPECIAL ORDER UNDER RULE V.

UNITED STATES CIVIL SERVICE COMMISSION,

Washington, D. C., March 7, 1902.

SIR: We beg to present the following:

Civil Service Rule V provides that the minimum age limit for entrance to examination for the position of computer in the Naval Observatory and in the National Almanac Office shall be 20 years. An examination of this kind is now pending, to be held March 25. Mr. Richard D. Micou is an applicant for this examination, and his application papers indicate him to be exceptionally well qualified for this work. He will not, however, reach the age of 20 years until some little time after the date of

the examination. In view of the difficulty experienced by the Commission in securing a requisite number of well-qualified eligibles for these positions, it is recommended that the President authorize the Commission to accept Mr. Micou's application, notwithstanding he has not yet reached the age required by the rule, and to take similar action in the case of all other applications for this position, of like merit.

Commissioner Rodenberg's signature is not attached to this communication, as he is absent from the office on account of sickness.

We have the honor to be your obedient servants,

JOHN R. PROCTER,
W. D. FOULKE,
Commissioners.

Approved.

T. ROOSEVELT.

WHITE HOUSE, *March 13, 1902.*

April 30, 1902.

AMENDMENT TO RULE III.

In the exercise of the power vested in the President by the Constitution and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and by "An act to regulate and improve the civil service of the United States," approved January 16, 1883, Civil Service Rule III is hereby amended by striking out all of clause (i), paragraph 8, in relation to positions and employees in or under the Navy Department, and the following order is hereby made and promulgated in lieu thereof:

EXECUTIVE ORDER.

All persons at navy-yards, naval stations, and at private shipbuilding and manufacturing establishments where work is done by contract for the Navy Department, employed as special mechanics and civilian assistant inspectors of work and materials (including ordnance, armor, armor plate, marine engines, hulls, buildings, dredging, etc.), and all persons employed under the Navy Department as ship draftsmen, marine engine and boiler draftsmen, architectural draftsmen, structural steel work draftsmen, electrical draftsmen, cartographic draftsmen, and ordnance draftsmen, including assistant or lower-class draftsmen of the various grades, are hereby placed under regulations of the Navy Department governing the employment of labor at navy-yards. Appointments to these positions shall be made hereafter on tests of fitness prescribed in paragraphs 74 to 83, inclusive, of Navy-Yard Order No. 23, revised. Pending the result of such examinations, the Secretary of the Navy may appoint to the above positions qualified persons for a period not to exceed thirty days: *Provided*, That when an examination is held by the Navy Department for any of the above positions and no eligibles are obtained, temporary appointment may be made by the Secretary of the Navy for a period not to exceed ninety days, subject to the approval of the Civil Service Commission: *And provided further*, That transfers of draftsmen from navy-yards, naval stations, and offices outside of Washington, D. C., may be made to the respective bureaus and offices of the Navy Department proper without regard to the rule relating to apportionment.

Approved.

T. ROOSEVELT.

WHITE HOUSE, *April 30, 1902.*

May 29, 1902.

DECLARATION OF THE MEANING OF SECTION 8, RULE II, OF THE CIVIL-SERVICE RULES.

Whereas certain misunderstandings have existed in regard to the proper construction of section 8 of Civil-Service Rule II, which provides as follows:

No removal shall be made from the competitive classified service except for just cause and for reasons given in writing; and the person sought to be removed shall have notice and be furnished a copy of such reasons, and be allowed a reasonable

time for personally answering the same in writing. Copy of such reasons, notice, and answer, and of the order of removal shall be made a part of the records of the proper Department or office; and the reasons for any change in rank or compensation within the competitive classified service shall also be made a part of the records of the proper Department or office.

Now, for the purpose of preventing all such misunderstandings and improper constructions of said section, it is hereby declared that the term "just cause," as used in section 8, Civil-Service Rule II, is intended to mean any cause, other than one merely political or religious, which will promote the efficiency of the service; and nothing contained in said rule shall be construed to require the examination of witnesses or any trial or hearing except in the discretion of the officer making the removal.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *May 29, 1902.*

June 28, 1902.

AMENDMENT TO RULE V.

Section 1 of Rule V is hereby amended by adding thereto the following as a proviso:

Provided, That in order to secure a sufficient number of eligibles to meet the needs of the service, foreign-born persons who have declared their intention to become citizens of the United States may be admitted to examinations for the position of copperplate map engraver.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *June 28, 1902.*

July 3, 1902.

AMENDMENT TO RULE XI.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, Civil-Service Rule XI is hereby amended by adding at the end thereof the following section:

5. No recommendation for the promotion of any employee in the classified service shall be considered by any officer concerned in making promotions except it be made by the officer or officers under whose supervision or control such employee is serving; and such recommendation by any other person, with the knowledge and consent of the employee, shall be sufficient cause for debarring him from the promotion proposed, and a repetition of the offense shall be sufficient cause for removing him from the service.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *July 3, 1902.*

SPECIAL ORDER.

EMPLOYEES OF THE UNITED STATES IN THE MILITARY GOVERNMENT IN CUBA.

In the exercise of the power vested in the President by the Constitution and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes, and of the civil-service act approved January 16, 1883, the following rule for the regulation and improvement of the executive civil service is hereby promulgated:

Persons who were in the employ of the United States in the military government in Cuba and who are not eligible for retention in the classified service under exist-

ing rules, but have been specially commended for appointment therein by the chief of their respective departments, with the approval of the Secretary of War, because of efficient services rendered under conditions of personal danger from yellow fever and other tropical diseases, and whose names are embraced in the list heretofore furnished to the Civil Service Commission by the War Department, may be retained and appointed to positions of a grade corresponding to that which they now hold in the classified service, with the consent and approval of the Commission.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *July 3, 1902.*

EXECUTIVE ORDER.

EMPLOYMENT OF LABOR.

In the exercise of power vested in the President by the Constitution and of authority given to him by the seventeen hundred and fifty-third section of the Revised Statutes it is hereby ordered that appointments of all unclassified laborers in and under the several Executive Departments and independent offices shall be made in accordance with regulations to be approved and promulgated by the heads of the several departments and offices and the Civil Service Commission; such regulations to be in full force and effect on and after the date of their promulgation.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *July 3, 1902.*

July 21, 1902.

AMENDMENT TO RULE VI.

In the exercise of the power vested in the President by the Constitution and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act, approved January 16, 1883, the following amendment to Civil Service Rule VI is hereby promulgated:

Amend section 18 of Rule VI by designating the present exception in said paragraph as (a) and adding the following exception thereto:

(b) Not exceeding one confidential clerk, if authorized by the Secretary of the Treasury, to the commissioner of immigration at the port of New York.

As thus amended section 18 of Rule VI will read:

18. (a) Not exceeding one private secretary or confidential clerk, if authorized by the Secretary of the Treasury, to each of the appraisers at the ports of Boston, New York, and Philadelphia, respectively.

(b) Not exceeding one confidential clerk, if authorized by the Secretary of the Treasury, to the commissioner of immigration at the port of New York.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *July 21, 1902.*

AMENDMENT TO RULE VI.

In the exercise of the power vested in the President by the Constitution and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act, approved January 16, 1883, the following amendment to Rule VI is hereby promulgated:

Amend section 19 of Rule VI by designating the present exception in said paragraph as (a) and adding the following exception thereto:

(b) Not exceeding one immigrant inspector and law clerk, if authorized by the Secretary of the Treasury, in the office of the commissioner of immigration at the port of New York.

As thus amended section 19 of Rule VI will read:

19. (a) Not exceeding one counsel before the Board of United States General Appraisers.

(b) Not exceeding one immigrant inspector and law clerk, if authorized by the Secretary of the Treasury, in the office of the commissioner of immigration at the port of New York.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *July 21, 1902.*

August 2, 1902.

AMENDMENT TO RULE VI.

Section 14 of Rule VI is hereby amended by inserting the following language after the word "port," in the second line thereof:

or at the port of New York not exceeding one solicitor to the collector, if authorized by the Secretary of the Treasury.

The section as amended shall read as follows:

14. Not exceeding one chief or principal deputy or assistant collector at each customs port, or at the port of New York not exceeding one solicitor to the collector, if authorized by the Secretary of the Treasury; and not exceeding one principal deputy collector of customs at each subport or station.

Approved.

THEODORE ROOSEVELT.

WHITE HOUSE, *August 2, 1902.*

August 16, 1903.

AMENDMENT TO RULE III.

In the exercise of the power vested in the President by the Constitution, and by virtue of the seventeen hundred and fifty-third section of the Revised Statutes and of the civil-service act approved January 16, 1883, Civil Service Rule III is hereby amended as follows:

In clause (f) of section 8 strike out the words "in the United States or beyond the seas," after the word "diseases" in line 7, and add the following:

, or for temporary duty either in the United States or elsewhere in preventing the introduction or spread of contagious or infectious diseases.

As amended the clause will read:

(f) Any person employed in the Marine-Hospital Service as quarantine attendant at the Gulf, South Atlantic, Mullet Key, Reedy Island, Cape Charles, Columbia River, or San Francisco quarantine; and any person temporarily employed as quarantine attendant, or acting assistant surgeon, or sanitary inspector on quarantine vessels, or in camps or stations established for quarantine purposes during epidemics of contagious diseases, or for temporary duty either in the United States or elsewhere in preventing the introduction or spread of contagious or infectious diseases.

II. ABSTRACT OF SPECIAL PRESIDENTIAL ORDERS AFFECTING THE ADMINISTRATION OF THE CIVIL-SERVICE RULES, HAVING A MERELY INDIVIDUAL APPLICATION.

April 24, 1897.

Appointment of successor to present incumbent of position of Assistant Attorney-General for the Post-Office Department allowed without examination.

May 24, 1897.

Appointment of successor to present incumbent of position of law clerk for the Post-Office Department, to act for the Assistant Attorney-General in his absence, allowed without examination.

June 17, 1898.

Appointment of successor to present incumbent of position of Chief of Division of Forestry in the Department of Agriculture allowed without examination.

October 31, 1901.

Appointment to existing vacancy in position of clerk designated to sign checks for the pension agent at Philadelphia, Pa., allowed without examination.

November 1, 1901.

Appointment to existing vacancy in position of steward of the White House allowed without examination.

November 6, 1901.

Appointment to existing vacancy in position of laborer, with the duties of coachman, in the office of the Assistant Secretary of the Navy allowed without examination.

February 7, 1902.

John P. Green, of Ohio, appointed August 27, 1897, to position of postage-stamp agent, at \$2,500 per annum, in the Post-Office Department, under an exception from examination; allowed to be treated as occupying a competitive position.

March 6, 1902.

Albert H. Clark, of New York, an eligible upon the messenger register, with an average of 85.80, having been since March 16, 1898, a laborer in the office of the Chief of Engineers, and having while in that service and in the performance of his duty ruptured himself in such a manner as to be unable to continue to perform the heavy work of laborer, ordered certified for appointment to the position of assistant messenger in the office of the Chief of Engineers, War Department.

April 30, 1902.

William B. Dulany, laborer on the rolls of the Post-Office Department, detailed for duty at the White House continuously since October 2, 1901, allowed to be appointed to existing vacancy in position of messenger, at \$900 per annum, in the office of the Secretary to the President, without examination, on account of peculiar qualifications possessed by him.

June 2, 1902.

Appointment to existing vacancy in position of assistant commissioner of immigration at the port of New York allowed without examination.

June 21, 1902.

Alexander C. Caine, examiner in the Department of Justice, allowed to be transferred to position of clerk of class 4 for designation as disbursing clerk in the Department of Justice.

July 25, 1902.

Miss Ellen W. Fitzsimons was separated from the position of clerk at \$1,000 by reason of the abolition of the office of the Commissioner of Railroads on June 30, 1902. Her reinstatement for the purpose of transfer to the Post-Office Department was requested, and in view of the cause of her separation the President ordered that the requirements of section 11, Rule X, be waived.

July 30, 1902.

Appointment to existing vacancy in position of clerk at \$1,000 per annum in the War Department allowed without examination, the person so appointed to be detailed for duty at the White House.

August 12, 1902.

In a request for the reinstatement in the Government Printing Office of John T. Heck, who had been out of the service for more than one year, the requirement of Rule IX in regard to the year limit was waived.

III. ORDERS OF CLASSIFICATION BY PRESIDENTS, BY HEADS OF DEPARTMENTS AND OFFICES, AND BY CONGRESS.

In the Fourth Report of this Commission, pages 102 to 120, the history of the several classifications of the United States civil service is brought down to the early part of 1888. On page 207 is given a summary of the classifications in the several Departments and in the Customs and the Postal services.

On February 2, 1888, President Cleveland promulgated the "Amended Civil-Service Rules," to take effect on March 1, 1888. In a letter of March 21, discussing some of the provisions of these rules, he said:

* * * Difficulties which now embarrass the execution of the civil-service law would be obviated if there was a better and uniform classification of the employees in the different departments. The importance of this is entirely obvious. The present imperfect classifications, hastily made, apparently with but little care for uniformity, and promulgated after the late Presidential election and prior to the installation of the present Administration, should not have been permitted to continue until this time. * * * I wish the Commission would revise these classifications and submit to me a plan which will, as far as possible, make them uniform, and which will especially remedy the present condition which permits persons to enter a grade in the service in the one department without any examination which in another department can only be entered after passing such examination. This, I think, should be done by extending the limits of the classified service rather than by contracting them.

Accordingly, the Commission submitted a uniform classification for the Departmental Service, which was approved by the President and adopted by the several departments on the following dates in 1888: Treasury, Navy, Post-Office, and Interior Departments, June 29; War and Agriculture Departments, June 30; State Department, July 3; Department of Justice, July 5.

The language of the classification order was as follows:

DEPARTMENTAL SERVICE.

By direction of the President of the United States, and in accordance with the third clause of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883,

It is ordered, That the officers, clerks, and other employees of this Department be, and they are hereby, arranged in the following classes, viz:

Class A.—All persons receiving an annual salary of less than \$720, or a compensation at the rate of less than \$720 per annum.

Class B.—All persons receiving an annual salary of \$720 or more, or a compensation at the rate of \$720 or more, but less than \$840 per annum.

Class C.—All persons receiving an annual salary of \$840 or more, or a compensation at the rate of \$840 or more, but less than \$900 per annum.

Class D.—All persons receiving an annual salary of \$900 or more, or a compensation at the rate of \$900 or more, but less than \$1,000 per annum.

Class E.—All persons receiving an annual salary of \$1,000 or more, or a compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1.—All persons receiving an annual salary of \$1,200 or more, or a compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2.—All persons receiving an annual salary of \$1,400 or more, or a compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3.—All persons receiving an annual salary of \$1,600 or more, or a compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4.—All persons receiving an annual salary of \$1,800 or more, or a compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5.—All persons receiving an annual salary of \$2,000 or more, or a compensation at the rate of \$2,000 or more per annum.

It is provided, That no person who may be appointed to an office by and with the advice and consent of the Senate, and that no person who may be employed merely as a messenger, laborer, workman, or watchman (not including any person designated as a skilled laborer or workman), shall be considered as within this classification, and no person so employed shall, without examination under the civil-service rules, be assigned to clerical duty.

It is also ordered, That no person shall be admitted into any place not excepted from examination by the civil-service rules, in any of the classes above designated, until he shall have passed an appropriate examination prepared by the United States Civil Service Commission and his eligibility has been certified to this Department by said Commission.

The War Department added in the second paragraph, after the word "Department," the words "including those employed in the offices of the several depot quartermasters," and the Post-Office Department, in the same place, the words "including post-office inspectors and the agents and employees at postal note, postage stamp, postal card, and envelope agencies."

The President, in an Executive order dated June 28, 1888, included the Department of Labor under the same classification, to take effect on July 1 of that year.

CIVIL SERVICE COMMISSION.

The classification of the Civil Service Commission was originally promulgated on March 1, 1888, as follows:

EXECUTIVE MANSION,
Washington, D. C., March 1, 1888.

In the exercise of authority vested in the President by the seventeen hundred and fifty-third (1753) section of the Revised Statutes to prescribe such regulations for the admission of persons into the civil service of the United States as may best promote the efficiency thereof, and ascertain the fitness of each applicant in respect to age, health, character, knowledge, and ability for the branch of the service into which he seeks to enter, I hereby direct that the officers, clerks, and other employees of the United States Civil Service Commission, now authorized or that may hereafter be authorized by law, shall be arranged in the following classes, viz:

Class A.—Including all persons receiving compensation at the rate of less than \$1,000 per annum.

Class B.—Including all persons receiving compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1.—Including all persons receiving compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2.—Including all persons receiving compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3.—Including all persons receiving compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4.—Including all persons receiving compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5.—Including all persons receiving compensation at the rate of \$2,000 or more per annum.

No person who is appointed to an office by the President by and with the advice and consent of the Senate, or by the President alone, and no person who is to be employed merely as a laborer or workman, or as a watchman, shall be considered as within this classification.

And it is ordered, That the United States Civil Service Commission thus classified, as provided by clause 2 of Departmental Rule I of the civil-service rules approved February 2, 1888, and in force on and after the date hereof, shall be considered a part of the classified Departmental Service, and the rules applicable thereto shall be in force therein.

GROVER CLEVELAND.

The classifications of the Postal Service (in effect since March 3, 1883) and the Customs Service (in effect since March 26, 1883) were not changed at this time.

Subsequent classifications follow, in the order in which made.

CLASSIFICATION OF RAILWAY MAIL SERVICE.

POST-OFFICE DEPARTMENT,
Washington, D. C., December 31, 1888.

1. By direction of the President of the United States, and subject to and in accordance with section 1 of an act entitled "An act to designate, classify, and fix the salaries of persons in the Railway Mail Service," approved July 31, 1882, and in accordance with the third clause of section 6 of an act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883,

It is ordered, That all superintendents, assistant superintendents, chief clerks, railway postal clerks, route agents, local agents, mail-route messengers, and other employees of the Railway Mail Service be, and they hereby are, arranged in the following classes:

Class 1.—All persons receiving an annual salary of \$800 or less, or a compensation at the rate of \$800 or less per annum.

Class 2.—All persons receiving an annual salary of \$900 or less, but more than \$800, or a compensation at the rate of \$900 or less, but more than \$800 per annum.

Class 3.—All persons receiving an annual salary of \$1,000 or less, but more than \$900, or a compensation at the rate of \$1,000 or less, but more than \$900 per annum.

Class 4.—All persons receiving an annual salary of \$1,200 or less, but more than \$1,000, or a compensation at the rate of \$1,200 or less, but more than \$1,000 per annum.

Class 5.—All persons receiving an annual salary of \$1,400 or less, but more than \$1,200, or a compensation at the rate of \$1,400 or less, but more than \$1,200 per annum.

Class 6.—All persons receiving an annual salary of \$1,600 or less, but more than \$1,400, or a compensation at the rate of \$1,600 or less, but more than \$1,400 per annum.

Class 7.—All persons receiving an annual salary of \$1,800 or less, but more than \$1,600, or a compensation at the rate of \$1,800 or less, but more than \$1,600 per annum.

Class 8.—All persons receiving an annual salary of \$2,000 or less, but more than \$1,800, or a compensation at the rate of \$2,000 or less, but more than \$1,800 per annum.

Class 9.—All persons receiving an annual salary of more than \$2,000, or a compensation at the rate of more than \$2,000 per annum.

It is provided, That no person who may be appointed to an office by and with the advice and consent of the Senate, and that no person who may be employed merely as a laborer or workman (not including any person designated as skilled laborer or workman), shall be considered as within this classification; and no person so employed shall, without examination under the civil-service rules, be assigned to the duties of a classified place.

It is also ordered, That no person shall be admitted into any place not excepted from examination by the civil-service rules in any of the classes above designated until he shall have passed an appropriate examination prepared by the United States Civil Service Commission and his eligibility has been certified to this Department by said Commission.

DON M. DICKINSON, *Postmaster-General.*

CLASSIFICATION OF INDIAN SERVICE.

DEPARTMENT OF THE INTERIOR,
Washington, April 13, 1891.

By direction of the President of the United States, and in accordance with the third clause of section 6 of an act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883,

It is ordered, That all physicians, school superintendents and assistant superintendents, school-teachers, and matrons in the Indian service be, and they are hereby, arranged in the following classes, without regard to salary or compensation:

Class 1.—Physicians.

Class 2.—School superintendents and assistant superintendents.

Class 3.—School-teachers.

Class 4.—Matrons.

Provided, That no person who may be required by law to be appointed to an office and with the advice and consent of the Senate, and that no person who may be

employed merely as a laborer or workman or in connection with any contract schools, shall be considered as within this classification, and no person so employed shall be assigned to the duties of a classified place.

It is further ordered, That no person shall be admitted to any place not excepted from examination by the civil-service rules in any of the classes above designated until he or she shall have passed an appropriate examination under the United States Civil Service Commission and his or her eligibility has been certified to by said Commission or the appropriate board of examiners.

JOHN W. NOBLE, *Secretary.*

EXECUTIVE MANSION, *April 13, 1891.*

I approve of the within classification, and if you see no reason to suggest any further modification you will please put in force.

BENJ. HARRISON.

The SECRETARY OF THE INTERIOR.

CLASSIFICATION OF COMMISSION OF FISH AND FISHERIES.

EXECUTIVE MANSION, *Washington, D. C., May 5, 1892.*

In the exercise of the authority vested in the President by the seventeen hundred and fifty-third section of the Revised Statutes,

It is ordered, That the office of the United States Commission of Fish and Fisheries be, and the same is hereby, classified as a part of the classified Departmental Service, and for the purpose of applying the civil-service rules thereto the officers, clerks, and other employees of said Commission are hereby arranged in the following classes, viz:

Class A.—All persons receiving an annual salary of less than \$720, or a compensation at the rate of less than \$720 per annum.

Class B.—All persons receiving an annual salary of \$720 or more, or a compensation at the rate of \$720 or more, but less than \$840 per annum.

Class C.—All persons receiving an annual salary of \$840 or more, or a compensation at the rate of \$840 or more, but less than \$900 per annum.

Class D.—All persons receiving an annual salary of \$900 or more, or a compensation at the rate of \$900 or more, but less than \$1,000 per annum.

Class E.—All persons receiving an annual salary of \$1,000 or more, or a compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1.—All persons receiving an annual salary of \$1,200 or more, or a compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2.—All persons receiving an annual salary of \$1,400 or more, or a compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3.—All persons receiving an annual salary of \$1,600 or more, or a compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4.—All persons receiving an annual salary of \$1,800 or more, or a compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5.—All persons receiving an annual salary of \$2,000 or more, or a compensation at the rate of \$2,000 per annum.

Provided, That no person who may be appointed to an office by and with the advice and consent of the Senate, and that no person who may be employed merely as a messenger, laborer, workman, or watchman, shall be considered as within this classification, and no person so employed shall be assigned to the duties of a classified place.

Provided further, That no person shall be admitted to any place not excepted from examination by the civil-service rules in any of the classes above designated until he or she shall have passed an appropriate examination under the United States Civil Service Commission and his or her eligibility has been certified to by said Commission.

BENJ. HARRISON.

FREE-DELIVERY POST-OFFICES.

The extension of the classified service on January 5, 1893, to all free-delivery post-offices was effected by a change in Postal Rule I, printed at page 240, ante.

FIELD SERVICE OF THE WEATHER BUREAU.

On January 5, 1893, the classification of the Department of Agriculture^a was amended by adding, in the second paragraph, after the word "Department," the words "including those of the Weather Bureau, employed elsewhere than at Washington."

AMENDMENT TO CLASSIFICATION OF THE INDIAN SERVICE.

In the exercise of the power vested in the President by the third paragraph of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, I hereby direct the Secretary of the Interior to revise the classification of the Indian Service made by him, by direction of the President, on the 13th day of April, 1891, and to include in class 3 of said classification assistant teachers.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *May 11, 1894.*

AMENDMENT TO CLASSIFICATION OF DEPARTMENT OF AGRICULTURE.

On February 13, 1894, the Secretary of Agriculture amended the classification of his Department by adding in the second paragraph, after the word "Washington," the words "and the inspectors and assistant inspectors of the Bureau of Animal Industry employed elsewhere than at Washington." This amendment was approved by the President on May 28, 1894, to take effect July 1, 1894.

AMENDMENT TO CLASSIFICATION OF THE DEPARTMENT OF THE INTERIOR.

In the exercise of the power vested in the President by the third paragraph of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, I hereby direct the Secretary of the Interior to revise the classification of the Department of the Interior so as to include therein the chief clerk and the assistant chief clerk at the Indian warehouse at New York.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *July 25, 1894.*

AMENDMENT TO CLASSIFICATION OF THE POST-OFFICE DEPARTMENT.

In pursuance of the authority contained in the third paragraph of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, the Postmaster-General is hereby directed to amend the classification of the Post-Office Department so as to include among the classes covered thereby clerks to post-office inspectors.

Approved November 2, 1894.

GROVER CLEVELAND.

AMENDMENT TO CLASSIFICATION OF DEPARTMENTAL SERVICE.

In pursuance of the authority contained in the third paragraph of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, the heads of the several Executive Departments are hereby directed to amend their several classifications so as to include among the employees classified thereunder messengers, assistant messengers, and watchmen.

Approved November 2, 1894.

GROVER CLEVELAND.

^a See page 240, ante.

In accordance with the above, the general form of classifications adopted in 1888 was amended by the several departments by omitting in the first proviso the words "messenger" and "watchman" on the following dates in 1894: Department of Justice, November 13; War Department, November 14; Department of Agriculture, November 17; Treasury Department and Department of State, November 19; Department of the Interior, December 1; Post-Office Department, December 3. The classifications of the several independent offices were considered as amended on November 2.

The Postmaster-General, in promulgating this revision of December 3, 1894, included in the second paragraph the following additional employees: "Clerks to post-office inspectors" and "sea postal clerks." As then promulgated said second paragraph read as follows:

It is ordered, That the officers, clerks, and other employees of this Department, including post-office inspectors, clerks to post-office inspectors, the agents and employees at postage stamp, postal card, and envelope agencies, and sea postal clerks, be, and they are hereby, arranged in the following classes, viz:

AMENDMENTS TO THE CUSTOMS CLASSIFICATION.

On November 2, 1894, the customs classification of 1883, based on compensation, was changed to one based upon designation and duty, bringing it into harmony with all the other branches of the service. Following is the order accomplishing this:

TREASURY DEPARTMENT, OFFICE OF THE SECRETARY, *Washington, November 2, 1894.*

By direction of the President of the United States, and in accordance with the provisions of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883,

It is ordered, That the officers, clerks, and other employees of the several classified customs districts be, and they are hereby, arranged in the following classes:

Class A.—All persons receiving an annual salary of less than \$1,000 or compensation at the rate of less than \$1,000 per annum.

Class B.—All persons receiving an annual salary of \$1,000 or more, but less than \$1,200, or compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1.—All persons receiving an annual salary of \$1,200 or more, but less than \$1,400, or compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2.—All persons receiving an annual salary of \$1,400 or more, but less than \$1,600, or compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3.—All persons receiving an annual salary of \$1,600 or more, but less than \$1,800, or compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4.—All persons receiving an annual salary of \$1,800 or more, but less than \$2,000, or compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5.—All persons receiving an annual salary of \$2,000 or more, but less than \$2,500, or compensation at the rate of \$2,000 or more, but less than \$2,500 per annum.

Class 6.—All persons receiving an annual salary of \$2,500 or more, or compensation at the rate of \$2,500 or more per annum.

It is provided, That no person who may be appointed to an office by and with the advice and consent of the Senate, and that no person who may be employed merely as a laborer or workman, shall be considered as within this classification, and no person so employed shall without examination and certification under the civil service rules be assigned to the duties of a classified place.

It is further provided, That no person shall be admitted into any place in any of the classes above designated except in accordance with the civil service rules applicable to the customs service.

J. G. CARLISLE,
Secretary of the Treasury.

Approved November 2, 1894.

GROVER CLEVELAND.

The rules on the same date (November 2, 1894) were amended to bring into the classified service all custom-houses having as many as 20 employees. The previous limit had been 50 employees. (See p. 248, ante.)

CLASSIFICATION OF THE INTERNAL-REVENUE SERVICE.

TREASURY DEPARTMENT,
Washington, December 12, 1894.

By direction of the President of the United States, and in accordance with the third clause of section 6 of an act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883,

It is ordered, That all clerks, storekeepers, storekeepers and gaugers, and gaugers, be, and they are hereby, arranged in the following classes, without regard to salary or compensation:

Class 1.—Clerks.

Class 2.—Storekeepers.

Class 3.—Storekeepers and gaugers.

Class 4.—Gaugers.

Provided, That no person who may be required by law to be appointed to an office by and with the advice and consent of the Senate, and that no person who may be employed merely as a laborer or workman, shall be considered as within this classification, and no person so employed shall be assigned to the duties of a classified place.

It is further ordered, That no person shall be admitted to any place not excepted from examination by the civil-service rules in any of the classes above designated until he or she shall have passed an appropriate examination under the United States Civil Service Commission, and his or her eligibility has been certified to by said Commission or the appropriate board of examiners.

J. G. CARLISLE,
Secretary of the Treasury.

THE ELEVENTH CENSUS.

The following correspondence will explain the classification of the office force of the Eleventh Census:

MARCH 19, 1895.

The honorable SECRETARY OF THE INTERIOR.

SIR: This Commission has carefully examined the paragraphs of the act (Public-No. 120) making appropriations to supply deficiencies in the appropriations for the fiscal year ending June 30, 1895, approved March 2, 1895, relating to the Eleventh Census, and invites your attention to the following conclusion which it has reached relative to the classification of the office of the Eleventh Census under the civil-service act of January 16, 1883, and will be pleased to receive an expression of your views in the matter. The act of March 2 provides:

1. That the office of the Eleventh Census shall be abolished and the terms of all employees appointed under the provisions of the act of March 1, 1889, entitled "An act to provide for the taking of the Eleventh and subsequent censuses," or of any subsequent act relating to the Eleventh Census, shall cease and terminate, except as hereinafter specified, after the 4th day of March, 1895.

2. That the unfinished work of the Eleventh Census shall be completed in the office of the Secretary of the Interior, to whom the records and other property of the Census Office shall be transferred.

3. That the Secretary of the Interior is authorized to employ from the date specified in this act—namely, March 4, 1895—from the force of the Census Office then employed, a chief of division at a salary of \$2,000 per annum, three special agents, and such other employees, not to exceed 90, as he may deem necessary for closing up and completing the work of the Eleventh Census.

4. The Secretary of the Interior is also authorized to continue the services of the Commissioner of Labor in charge of the completion of the Eleventh Census.

It seems to the Commission clear from these provisions that the force authorized to be employed by the Secretary of the Interior by this act to complete the Eleventh Census becomes from the 4th day of March, 1895, a part of the classified force of the Interior Department and of the Office of the Secretary of the Interior, and as such entitled to all the rights and privileges which they would have had if they had been brought into the classified service by an extension of classification by Executive order, instead of being transferred to that service by an act of Congress.

The case is somewhat analogous to that by which the enlisted men of the Signal Service, an unclassified force, became a part of the classified force by a provision of law under which they ceased to be enlisted men and became civilian employees of the Signal Office.

It seems to the Commission also clear that since the Census Office is abolished by one of these provisions, and no longer exists, and does not therefore become, as a census office, a classified office, only a definitely limited number of the employees of that office who were employed therein on the 4th day of March, 1895, becoming classified employees in the Office of the Secretary of the Interior, that all of the persons who have been employed in the Census Office, and who became separated therefrom prior to or on the 4th day of March, 1895, have no rights whatever to reinstatement under the provisions of Departmental Rule X.

The case of these people is not similar to the case of those employees of an office which has become a classified office by an extension of classification by an Executive order who were separated from such office before it was classified, for in that case the office continues to exist; it was an unclassified office, and it becomes, by Executive act, a classified office; and under civil-service rules persons separated from such an office have the same right to reinstatement under the provisions and within the limitations of the rule governing reinstatements as persons separated therefrom after becoming classified. In the case of the Census Office, the office itself does not become classified, but is abolished and ceases to exist; therefore, the persons who cease to be employees of the United States at the time the office ceased to exist, or prior to that time, have no rights whatever under the civil-service law and rules, but stand in relation to the classified service precisely the same as those who have never been in the public service at all.

Very respectfully,

JOHN R. PROCTER, *President*.

DEPARTMENT OF THE INTERIOR,
Washington, March 29, 1895.

The CIVIL SERVICE COMMISSION.

GENTLEMEN: I have received your letter of the 19th instant, containing a discussion of the provisions of the act of Congress approved March 2, 1895 (Public—No. 120), relating to the Eleventh Census, and stating your conclusions that the 90 persons who were employed in the Census Office on March 4 last were brought into the classified service by virtue of the law which incorporated them into the Department of the Interior as a division of the Secretary's Office; also, that as the Census no longer exists as a separate classified office, the persons who had been separated therefrom previous to March 4 are not entitled to appointment in the Departmental Service by way of reinstatement.

In answer to your request for an expression of my views upon the subject, I would say that I have examined your reasoning carefully, and take pleasure in declaring my assent to the conclusions you have reached. A list of the employees of the census division of this office is transmitted to you herewith.

Very respectfully,

HOKE SMITH, *Secretary*.

AMENDMENT TO CUSTOMS CLASSIFICATION.

TREASURY DEPARTMENT, OFFICE OF THE SECRETARY,
Washington, May 16, 1895.

By direction of the President of the United States, and in accordance with the provisions of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883,

It is ordered, That the officers, clerks, and other employees of the several classified customs districts be, and they are hereby, arranged in the following classes:

Class C.—All persons receiving an annual salary of less than \$840 or compensation at the rate of less than \$840 per annum.

Class B.—All persons receiving an annual salary of \$840 or more, but less than \$1,000, or compensation at the rate of \$840 or more, but less than \$1,000 per annum.

Class A.—All persons receiving an annual salary of \$1,000 or more, but less than \$1,200, or compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1.—All persons receiving an annual salary of \$1,200 or more, but less than \$1,400, or compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2.—All persons receiving an annual salary of \$1,400 or more, but less than \$1,600, or compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3.—All persons receiving an annual salary of \$1,600 or more, but less than \$1,800, or compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4.—All persons receiving an annual salary of \$1,800 or more, but less than \$2,000, or compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5.—All persons receiving an annual salary of \$2,000 or more, but less than \$2,500, or compensation at the rate of \$2,000 or more, but less than \$2,500 per annum.

Class 6.—All persons receiving an annual salary of \$2,500 or more, or compensation at the rate of \$2,500 or more per annum.

It is provided, That no person who may be appointed to an office by and with the advice and consent of the Senate, and that no person who may be employed merely as a laborer or workman, shall be considered as within this classification, and no person so employed shall, without examination and certification under the civil-service rules, be assigned to the duties of a classified place.

It is further provided, That no person shall be admitted into any place in any of the classes above designated except in accordance with the civil-service rules applicable to the Customs Service.

JOHN G. CARLISLE, *Secretary*

AMENDMENT TO CLASSIFICATION OF THE DEPARTMENT OF AGRICULTURE

In pursuance of the authority contained in the third paragraph of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, the Secretary of Agriculture is hereby directed to amend the classification of the Department of Agriculture so as to include among the classes covered thereby clerks, microscopists, assistants microscopists, stock examiners, taggers, agents, and all other employees, except temporary laborers, in the Bureau of Animal Industry of the Department of Agriculture outside of Washington, D. C.; all State statistical agents of the Department of Agriculture outside of Washington, D. C., and all messengers in the Weather Bureau of the Department of Agriculture outside of Washington, D. C. The classification when so amended shall take effect on July 1, 1895.

Approved.

GROVER CLEVELAND.

EXECUTIVE MANSION, *May 24, 1895.*

CLASSIFICATION OF GOVERNMENT PRINTING OFFICE.

The Government Printing Office was brought into the classified service on June 13, 1895, the order of classification being embodied in the rules. (See p. 258, ante.)

AMENDMENT TO CLASSIFICATION OF THE DEPARTMENTAL SERVICE.

In pursuance of the authority contained in the third paragraph of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, the heads of the several Executive Departments are hereby directed to amend their several classifications so as to include firemen among the employees classified thereunder.

GROVER CLEVELAND.

EXECUTIVE MANSION, *July 15, 1895.*

AMENDMENT TO CLASSIFICATION OF INTERIOR DEPARTMENT.

Pension agency service.

In the exercise of the power vested in the President by the third paragraph of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, I hereby direct the Secretary of the Interior to amend the classification of the Department of the Interior so as to include among the employees classified thereunder the officers, clerks, and other employees of the pension agencies of said Department.

GROVER CLEVELAND.

EXECUTIVE MANSION, *July 15, 1895.*

These instructions were carried out by the promulgation of the following classification order:

ORDER.]

DEPARTMENT OF THE INTERIOR,
Washington, July 20, 1895.

By direction of the President of the United States, and in accordance with the third clause of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883,

It is ordered, That the officers, clerks, and other employees of this Department, including the chief clerk and assistant chief clerk at the Indian warehouse in New York, and the officers, clerks, and other employees of the pension agencies, be, and they are hereby, arranged in the following classes, on the basis of salaries, viz:

Class A.—All persons receiving an annual salary of less than \$720, or a compensation at the rate of less than \$720 per annum.

Class B.—All persons receiving an annual salary of \$720 or more, or a compensation at the rate of \$720 or more, but less than \$840 per annum.

Class C.—All persons receiving an annual salary of \$840 or more, or a compensation at the rate of \$840 or more, but less than \$900 per annum.

Class D.—All persons receiving an annual salary of \$900 or more, or a compensation at the rate of \$900 or more, but less than \$1,000 per annum.

Class E.—All persons receiving an annual salary of \$1,000 or more, or a compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1.—All persons receiving an annual salary of \$1,200 or more, or a compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2.—All persons receiving an annual salary of \$1,400 or more, or a compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3.—All persons receiving an annual salary of \$1,600 or more, or a compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4.—All persons receiving an annual salary of \$1,800 or more, or a compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5.—All persons receiving an annual salary of \$2,000 or more, or a compensation at the rate of \$2,000 or more per annum.

It is provided, That no person who may be appointed to an office by and with the advice and consent of the Senate, and that no person who may be employed merely as a laborer or workman, shall be considered as within this classification, and no person so employed shall, without examination under the civil-service rules, be assigned to clerical duty.

The term "laborer or workman" does not include messengers, assistant messengers, messenger boys, watchmen, skilled laborers, and firemen, all of which positions have been included in the classified Departmental Service.

It is also ordered, That no person shall be admitted into any place not excepted from examination by the civil-service rules, in any of the classes above designated, until he shall have passed an appropriate examination prepared by the United States Civil Service Commission and his eligibility has been certified to this Department by said Commission.

HOKE SMITH, *Secretary*.

AMENDMENTS TO CLASSIFICATION OF THE DEPARTMENTAL AND INDIAN SERVICES.

In the exercise of the power vested in the President by the third paragraph of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883, I hereby direct the Secretary of the Interior to amend the classification of the Interior Department so as to include among the positions classified thereunder and subject to competitive examination, clerk, assistant clerk, issue clerk, property clerk, storekeeper, and all other clerical positions at Indian agencies and Indian schools; likewise to amend the classification of the Indian Service so as to include among the positions classified thereunder supervisor of Indian schools, day-school inspector, disciplinarian, industrial teacher, teacher of industries, kindergarten teacher, farmer, nurse, assistant matron, and seamstress.

But Indians shall be eligible to appointment to any of said positions on such test of fitness as may be required by the Secretary of the Interior and without examina-

tion or certification by the Civil Service Commission; but they shall not be transferred from said positions to the Departmental Service.

Approved, March 20, 1896.

GROVER CLEVELAND.

EXECUTIVE MANSION, 1896.

These instructions were carried out by the promulgation of the following orders dated March 30 and April 16, 1896:

ORDER.]

DEPARTMENT OF THE INTERIOR,
Washington, March 30, 1896.

By direction of the President of the United States, and in accordance with the third clause of section 6 of an act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883,

It is ordered, That all physicians, school superintendents, assistant superintendents, supervisors of schools, day-school inspectors, school-teachers, assistant teachers, industrial teachers, teachers of industries, disciplinarians, kindergarten teachers, matrons, assistant matrons, farmers, seamstresses, and nurses be, and they are hereby, arranged in the following classes, without regard to salary or compensation, all subject to competitive examination for original appointment:

Class 1.—Physicians.

Class 2.—School superintendents, assistant superintendents, supervisors of schools and day-school inspectors.

Class 3.—School-teachers, assistant teachers, industrial teachers, teachers of industries, kindergarten teachers, seamstresses, and disciplinarians.

Class 4.—Matrons, assistant matrons, and nurses.

Class 5.—Farmers.

Provided, That no person who may be required by law to be appointed to an office by and with the advice and consent of the Senate, and that no person who may be employed merely as a laborer or workman, or in connection with any contract school, shall be considered as within this classification; and no person so employed shall be assigned to the duties of a classified place.

It is further ordered, That no person shall be admitted to any place not excepted from examination by the civil-service rules in any of the classes above designated until he or she shall have passed an appropriate examination under the United Civil Service Commission, and his or her eligibility has been certified to by said Commission or the appropriate board of examiners.

But Indians shall be eligible for appointment to any of said positions without examination or certification by the Civil Service Commission; but neither Indians nor other persons shall be transferred from said positions to the Departmental Service.

HOKE SMITH, *Secretary.*

ORDER.]

DEPARTMENT OF THE INTERIOR,
Washington, March 30, 1896.

By direction of the President of the United States, and in accordance with the third clause of section 6 of an act entitled "An act to regulate and improve the civil service of the United States," approved January 16, 1883,

It is ordered, That the amended classification of the employees of the Department of the Interior dated July 20, 1895, be further amended by adding to "the officers, clerks, and other employees of this Department, including the chief clerk and assistant chief clerk at the Indian warehouse in New York, and the officers, clerks, and other employees of the pension agencies," all clerks, assistant clerks, issue clerks, property clerks, and other clerical positions, and storekeepers, at Indian agencies and Indian schools.

But Indians shall be eligible for appointment to any of said positions without examination or certification by the Civil Service Commission, but they shall not be transferred from said positions to the Departmental Service.

HOKE SMITH, *Secretary.*

ORDER.]

DEPARTMENT OF THE INTERIOR,
Washington, April 16, 1896.

The order of this Department dated March 30, 1896, amending the classification of the Indian Service, is hereby so amended as to place seamstresses in class 4 instead of class 3.

HOKE SMITH, *Secretary.*

CLASSIFICATION OF THE INTERSTATE COMMERCE COMMISSION.

EXECUTIVE MANSION,
Washington, D. C., May 7, 1896.

In the exercise of the authority vested in the President by the seventeen hundred and fifty-third section of the Revised Statutes—

It is ordered, That the office of the Interstate Commerce Commission be, and the same is hereby, classified as a part of the classified Departmental Service, and for the purpose of applying the civil-service rules thereto the officers, clerks, and other employees of said Commission are hereby arranged in the following classes, viz:

Class A.—All persons receiving an annual salary of less than \$720, or a compensation at the rate of less than \$720 per annum.

Class B.—All persons receiving an annual salary of \$720 or more, or a compensation at the rate of \$720 or more, but less than \$840 per annum.

Class C.—All persons receiving an annual salary of \$840 or more, or a compensation at the rate of \$840 or more, but less than \$900 per annum.

Class D.—All persons receiving a salary of \$900 or more, or a compensation at the rate of \$900 or more, but less than \$1,000 per annum.

Class E.—All persons receiving an annual salary of \$1,000 or more, or a compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1.—All persons receiving an annual salary of \$1,200 or more, or a compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2.—All persons receiving an annual salary of \$1,400 or more per annum, or a compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3.—All persons receiving an annual salary of \$1,600 or more per annum, or an annual compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4.—All persons receiving an annual salary of \$1,800 or more per annum, or a compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5.—All persons receiving an annual salary of \$2,000 or more, or a compensation at the rate of \$2,000 or more per annum.

Provided, That no person who may be appointed to an office, by and with the advice and consent of the Senate, and that no person who may be employed merely as a workman or laborer, shall be considered as within this classification, and no person so employed shall be assigned to the duties of a classified place.

Provided further, That no person shall be admitted to any place not excepted from examination by the civil-service rules in any of the classes above designated until he or she shall have passed an appropriate examination under the United States Civil Service Commission and his or her eligibility has been certified to by said Commission.

GROVER CLEVELAND.

Employees classified and list sent to Civil Service Commission in accordance with above order.

EDW. A. MOSELEY, *Secretary.*

THE RECLASSIFICATION OF MAY 6, 1896.

In May, 1896, the President, in Cabinet, directed the heads of the several Departments to issue orders of reclassification to conform to the rules promulgated on May 6, 1896. Orders of reclassification were issued by the different Departments as follows:

Interior Department.....	June 9
Department of Justice.....	Do.
Post-Office Department.....	Do.
Department of Labor.....	Do.
State Department.....	June 10
War Department.....	Do.
Navy Department.....	Do.
Department of Agriculture.....	Do.
Civil Service Commission.....	Do.
Commission of Fish and Fisheries.....	Do.
Government Printing Office.....	Do.
Treasury Department.....	June 13
Smithsonian Institution.....	June 30

The form in each case was identical and the same as the classification of the Executive Office, following:

EXECUTIVE OFFICE.

Washington, D. C., January 12, 1887.

In accordance with the third clause of section 6 of the act entitled "An act to regulate and improve the civil service of the United States," approved January 1883—

It is ordered, That the officers and employees in or under this office included within the provisions of the civil-service law and rules be, and they are hereby, arranged in the following classes:

Class A.—All persons receiving an annual salary of less than \$720, or a compensation at the rate of less than \$720 per annum.

Class B.—All persons receiving an annual salary of \$720 or more, or a compensation at the rate of \$720 or more, but less than \$840 per annum.

Class C.—All persons receiving an annual salary of \$840 or more, or a compensation at the rate of \$840 or more, but less than \$900 per annum.

Class D.—All persons receiving an annual salary of \$900 or more, or a compensation at the rate of \$900 or more, but less than \$1,000 per annum.

Class E.—All persons receiving an annual salary of \$1,000 or more, or a compensation at the rate of \$1,000 or more, but less than \$1,200 per annum.

Class 1.—All persons receiving an annual salary of \$1,200 or more, or a compensation at the rate of \$1,200 or more, but less than \$1,400 per annum.

Class 2.—All persons receiving an annual salary of \$1,400 or more, or a compensation at the rate of \$1,400 or more, but less than \$1,600 per annum.

Class 3.—All persons receiving an annual salary of \$1,600 or more, or a compensation at the rate of \$1,600 or more, but less than \$1,800 per annum.

Class 4.—All persons receiving an annual salary of \$1,800 or more, or a compensation at the rate of \$1,800 or more, but less than \$2,000 per annum.

Class 5.—All persons receiving an annual salary of \$2,000 or more, or a compensation at the rate of \$2,000 or more, but less than \$2,500 per annum.

Class 6.—All persons receiving an annual salary of \$2,500 or more, or a compensation at the rate of \$2,500 or more per annum.

It is provided, That this classification shall not include persons appointed to an office by and with the advice and consent of the Senate, nor persons employed as mere laborers or workmen; but all positions whose occupants are designated as laborers or workmen, and who were, prior to May 6, 1896, and are now, regularly assigned to work of the same grade as that performed by classified employees, shall be included within this classification. Hereafter, no person who is appointed as a laborer or workman without examination under the civil-service rules shall be assigned to work of the same grade as that performed by classified employees.

It is also ordered, That no person shall be admitted into any place not excepted from examination by the civil-service rules, in any of the classes above designated, until he shall have passed an appropriate examination prepared by the United States Civil Service Commission and his eligibility has been certified to this office by said Commission.

By direction of the President:

HENRY T. THURBER, *Private Secretary.*

AMENDMENT TO CLASSIFICATION OF THE CUSTOM-HOUSE SERVICE.

By changes in Rule III, section 3, the classification in the Custom-House Service was amended on May 6, 1896, to include all districts having five or more employees (see p. 270, ante), and on July 27, 1897, to include all customs districts, irrespective of the number of employees (see p. 283, ante).

LABOR FORCE AT NAVY-YARDS.

The classification of the laboring force at navy-yards was effected by Executive order of November 2, 1896. (See p. 281, ante.)

UNIFORM CLASSIFICATION FOR ENTIRE SERVICE.

On May 29, 1899, the various classifications for the different branches of the service were consolidated and incorporated in the civil-service rules as Rule XIII. (See p. 292, ante.)

RURAL FREE-DELIVERY SERVICE.

The classification of the rural free-delivery service was effected by a change in Rule III, approved November 27, 1901. (See p. 299, ante.)

PERMANENT CENSUS OFFICE.

[Public—No. 27, Fifty-seventh Congress, first session, approved March 6, 1902.]

SEC. 5. That all employees of the Census Office, at the date of the passage of this act, except unskilled laborers, may be appointed by the Director of the Census with the approval of the head of the department to which said Census Office is attached, and when so appointed shall be, and they are hereby, placed without further examination under the provisions of the civil-service act approved January 16, 1883, and the amendments thereto and the rules established thereunder; and persons who have served as soldiers in any war in which the United States may have been engaged, who have been honorably discharged from the service of the United States, and the widows of such soldiers, shall have preference in the matter of employment; and all new appointments to the permanent clerical force in the Census Office hereby created shall be made in accordance with the requirements of the civil-service act above referred to.

WHITE HOUSE, *Washington, March 6, 1902.*

SIR: I have signed the act providing for a permanent Census Bureau. Section 2 of the act provides that the work pertaining to the Twelfth Census shall be carried on by the Census Office under the existing organization until the 1st day of July, when the permanent Census Office herein provided for shall be organized by the Director of the Census. Section 5 provides that, with your approval, the Director of the Census may appoint into the permanent census in two ways: In the first place, from the present employees of the Census Office, and in the second place, all new appointments to be made in accordance with the civil-service law.

After any of the present employees of the Census Office have been appointed upon the permanent force they become part of the classified service. I have been over these two sections with the Attorney-General, and their construction seems to be perfectly clear. You will please inform the Director of the Census that his office will continue to be administered as it has been administered until the 1st of July. On that day he will, with your permission, appoint such members of the present force under him as will constitute the permanent census force, appointing only so many as are to be permanently employed. After that date all appointments will be made under the regulations of the civil-service act.

Very truly, yours,

THEODORE ROOSEVELT.

Hon. E. A. HITCHCOCK, *Secretary of the Interior.*

TEMPORARY CLERKS IN CERTAIN EXECUTIVE DEPARTMENTS.

[Public—No. 83, Fifty-seventh Congress, first session, approved April 28, 1902.]

SEC. 3. That the additional clerks on the temporary rolls and other employees rendered necessary because of the increased work incident to the war with Spain, and under the act of June 30, 1898, providing for war expenditures and for other purposes, heretofore appointed and who are now employed in the several departments of the Government, are hereby transferred to the classified service as of their present grade or rate of compensation, respectively, and shall be continued in the several departments where now employed, without further examination, subject, however, to transfer, promotion, or removal the same as other clerks and employees in the classified service. * * *

PART V.

STATISTICAL INFORMATION.

PART V.—STATISTICAL INFORMATION.

TABLE 1.—The number of examinations held for the Departmental (including Railway Mail and Indian) and Government Printing services, and for the Philippine service, the number of competitors, and the number that passed and that failed, in each State and Territory, during the year ended June 30, 1901.

State or Territory.	Number of exam- inations.			Number of competitors.									
				Departmental and Government Printing services.					Philippine service.				
				Passed.		Failed.		Total.	Passed.		Failed.		Total.
	Scheduled.	Special.	Total.	Male.	Female.	Male.	Female.		Male.	Female.			
Alabama	7	3	10	60	1	81	2	94	2	....	1	....	3
Alaska	3	17	20	11	1	5	3	20	2	1	....	....	3
Arizona	7	3	10	40	1	85	3	79	18	1	23	2	44
Arkansas	16	56	72	211	55	162	22	450	119	2	....	....	4
California	11	17	28	70	3	42	4	119	2	....	2	....	4
Connecticut	9	8	17	88	3	24	1	116	2	....	2	....	4
Colorado	5	3	8	15	1	14	3	33	3	....	....	....	6
Delaware	48	122	170	1,326	2,127	540	277	4,270	31	3	47	4	85
District of Columbia	9	3	12	27	1	20	3	51	....	....	2	....	2
Florida	8	5	13	121	2	46	3	172	1	....	2	....	2
Georgia	4	3	7	16	2	11	2	31	1	....	1	....	2
Idaho	19	56	75	387	28	187	30	632	6	....	6	....	12
Illinois	11	44	55	290	15	140	9	454	3	1	11	....	15
Indiana	15	21	36	204	5	70	4	283	2	1	6	....	9
Indian Territory	13	21	34	105	12	32	11	160	3	....	4	....	7
Iowa	10	11	21	105	4	58	8	175	1	....	3	....	4
Kansas	8	22	30	95	121	85	45	346	2	....	1	....	3
Kentucky	4	11	15	36	....	23	1	60	1	....	....	....	1
Louisiana	6	17	23	124	66	86	9	285	3	....	4	....	7
Maine	16	58	74	438	23	298	31	785	10	....	9	....	19
Maryland	19	24	43	208	9	60	17	294	2	....	11	....	13
Massachusetts	13	31	44	122	10	76	7	215	6	....	5	....	11
Michigan	6	....	6	31	....	23	1	55	....	....	....	....	....
Minnesota	14	39	53	264	14	146	20	444	1	1	13	....	15
Mississippi	8	11	19	16	7	17	9	49	4	....	4	....	8
Missouri	10	25	35	182	14	87	21	304	5	....	4	....	9
Montana	2	3	5	6	....	....	....	6	....	....	....	....	....
Nebraska	3	5	8	12	....	6	....	18	....	....	....	....	....
Nevada	3	14	22	55	4	34	3	96	1	....	2	....	3
New Hampshire	3	6	9	6	3	7	4	20	....	....	....	....	....
New Jersey	35	121	156	636	44	459	66	1,195	8	2	18	1	29
New Mexico	12	6	18	45	1	27	4	77	....	....	2	....	2
New York	6	5	11	35	8	17	2	62	....	....	1	....	1
North Carolina	22	81	103	500	17	193	17	727	7	2	18	5	32
North Dakota	4	15	19	54	10	39	10	113	....	....	....	....	....
Ohio	6	19	25	74	8	57	14	153	4	....	5	....	10
Oklahoma	24	68	92	546	168	296	52	1,061	2	....	8	....	10
Oregon	4	1	5	1	....	1	....	2	....	....	....	....	....
Pennsylvania	4	6	10	35	6	20	9	70	2	....	4	....	6
Philippine Islands	6	10	16	43	....	35	3	81	1	....	....	....	....
Rhode Island	11	13	24	46	3	20	6	75	1	....	....	....	....
South Carolina	14	20	34	142	2	85	6	235	2	....	10	....	12
South Dakota	14	14	28	95	1	45	1	142	2	....	4	....	6
Tennessee	4	8	12	24	2	21	2	47	1	....	3	....	4
Texas	6	4	10	30	13	1	....	44	....	....	....	....	....
Utah	7	21	28	95	13	55	7	170	1	....	3	....	4
Vermont	8	21	29	64	4	65	5	138	8	....	10	....	18
Virginia	4	9	13	27	3	12	2	44	1	....	1	....	2
Washington	12	21	33	131	4	51	9	195	10	....	5	....	15
West Virginia	3	1	4	23	3	7	3	36	....	....	....	....	....
Wisconsin	....	....	....	....	....	....	....	....	....	....	....	....	....
Wyoming	....	....	....	....	....	....	....	....	....	....	....	....	....
Total educational	517	1,123	1,640	7,317	2,829	3,877	760	14,783	157	12	257	13	439
Noneducational examinations:	....	....	....	....	....	....	....	....	....	....	....	....	....
Engineer Department at large	....	....	....	2,377	....	27	....	2,404	....	....	....	....	....
Government Hospital for the Insane	....	....	....	196	84	47	9	336	....	....	....	....	....
Light-House Service	....	....	....	754	5	124	....	883	....	....	....	....	....
Marine-Hospital Service	....	....	....	397	3	19	....	419	....	....	....	....	....
Ordnance Department at large	....	....	....	845	....	20	....	865	....	....	....	....	....
Secret Service	....	....	....	7	....	168	....	175	....	....	....	....	....
Miscellaneous	....	....	....	2,424	95	350	3	2,872	....	....	....	....	....
Total noneducational	....	....	....	7,000	187	755	12	7,954	....	....	....	....	....
Aggregate	....	....	....	14,317	3,016	4,632	772	22,737	....	....	....	....	....

NOTE.—One of the competitors counted in Connecticut (his legal residence) was examined at Berlin, Germany.

TABLE 2.—The number of persons examined for the Departmental (including Railway Men and their legal residence, etc.)

Legal residence.		Departmental Service.												Railway Men.		
		Clerk.					Special.									
		Passed.		Failed.		Total.	Passed.		Failed.		Total.	Passed.	Failed.	Total.		
		Male.	Female.	Male.	Female.		Male.	Female.	Male.	Female.						
1	Alabama	1		1		2	39	9	21	2	71	38	15	2		
2	Alaska															
3	Arizona	1				1	10	6	1		17	8	1	3		
4	Arkansas	3		2		5	23	5	17	1	46	27	20	5		
5	California	10		4		14	214	12	170	12	406	52	5	1		
6	Colorado	4	1	3		8	43	5	38	6	92	29	6	2		
7	Connecticut						27	9	14	3	53	90	13	11		
8	Delaware						26	2	9	3	40	12	7	3		
9	District of Columbia						457	603	125	46	1,231	14	10	19		
10	Florida			2		2	34	5	18	5	62	14	8	2		
11	Georgia	4	2			6	84	15	44	6	149	80	19	9		
12	Idaho	5	1	2		8	7	2	8	3	20	10	6	1		
13	Illinois	9	1			10	195	31	161	32	419	283	54	22		
14	Indiana	15	2	4		21	78	12	112	12	214	243	39	22		
15	Indian Territory							1	1	2	4	4	1	1		
16	Iowa	5	1	1		7	80	15	63	10	168	154	22	17		
17	Kansas	8	1	2	1	12	125	17	52	10	204	84	12	10		
18	Kentucky	3				3	77	4	51	7	139	77	23	12		
19	Louisiana			2	1	3	51	9	53	9	122	13	41	24		
20	Maine	1		1		2	57	2	25	1	85	20	5	5		
21	Maryland	5	1	1		7	239	147	112	26	524	42	20	42		
22	Massachusetts	1				1	344	26	280	33	683	235	31	26		
23	Michigan	8	1	2		11	179	14	76	14	283	165	19	12		
24	Minnesota	2		2	1	5	151	17	73	13	254	87	18	16		
25	Mississippi	2				2	42	2	12	2	56	36	22	5		
26	Missouri	5	1	3		9	125	18	78	18	239	142	42	14		
27	Montana	4			1	5	15	11	12	7	45	7	6	13		
28	Nebraska	10	4	5	2	21	71	15	71	14	171	113	13	13		
29	Nevada	1				1	4	3	1		8	3		1		
30	New Hampshire	1				1	21	1	13		35	14	2	4		
31	New Jersey	2				2	145	9	95	7	256	53	16	40		
32	New Mexico		1			1	5	3	2	1	11	6	4	19		
33	New York	9		1	1	11	802	63	429	60	1,354	266	53	23		
34	North Carolina						104	10	37	6	157	28	15	4		
35	North Dakota	10	2	3		15	17	5	12	1	35	12	3	15		
36	Ohio	8		3		11	216	21	180	25	442	338	43	21		
37	Oklahoma	14	5	6	1	26	28	15	16	7	66	17	6	21		
38	Oregon	13	2	2		17	64	7	44	9	124	30	5	5		
39	Pennsylvania	7				7	272	56	223	41	591	279	42	22		
40	Philippine Islands						1		1		2					
41	Rhode Island	1				1	34	6	24	9	73	17	4	2		
42	South Carolina	1				1	55	6	33	6	100	37	18	5		
43	South Dakota	8		4		12	24	6	10	1	41	21	1	22		
44	Tennessee	2	1	1		4	53	2	50	8	113	61	33	9		
45	Texas	4	1			5	61	4	36	3	104	58	17	7		
46	Utah	2				2	9	3	17		29	13	1	14		
47	Vermont						11	2	11	3	27	32	2	3		
48	Virginia	4	1			5	281	138	119	19	557	66	19	5		
49	Washington	8	1	5		14	60	7	42	4	113	27	10	3		
50	West Virginia	1				1	34	13	23	2	72	17	4	13		
51	Wisconsin	8		2		10	89	6	57	9	161	101	18	23		
52	Wyoming	2	2			4	5	3	3	3	14	18	3	2		
Total		212	32	64	8	316	5,188	1,402	3,175	521	10,286	3,593	766	4,59		

NOTE.—There were 5,798 examinations given which can not be arranged by legal residence: passed, 4,845 males, 391 females; failed, 493 males, 69 females.

d Indian) and Government Printing Services, the number that passed and that failed, year ended June 30, 1901.

Departmental Service.						Government Printing Service.						Summary.					
Indian.						Passed.		Failed.		Total.	Aggregate.	Passed.		Failed.		Total.	Aggregate.
Passed.	Female.	Male.	Female.	Total.	Aggregate.	Male.	Female.	Male.	Female.			Male.	Female.	Male.	Female.		
					126	6	8			14		84	17	37	2	140	1
					35							19	7	5	4	35	2
1	1	3	4	8	102	4	1			5		58	7	40	2	107	4
1	1	1	1	4	491	2	2			4		278	21	182	14	495	5
1	7	3	2	12	138	2	1			3		79	7	48	7	141	6
	1	1	1	3	157	2	5			7		119	15	27	3	164	7
				1	59	1	4			5		39	6	16	3	64	8
	3		1	4	1,259	125	657	23	66	871		596	158	113	2,130	9	10
					86	2	2			4		50	7	28	5	90	11
1		1		2	256	5	2			7		174	19	64	6	263	11
					45							22	3	17	3	45	12
		1		1	776	12	14	1		27		499	53	219	32	803	13
2	6	6	8	22	539	9	11	1	1	22		347	31	162	21	561	14
		1		1	10		1			1		4	2	3	2	11	15
		2		2	353	4	7	1		12		243	23	89	10	365	16
	12	6	5	23	345	10	4		1	15		227	34	82	17	360	17
1	1	1		3	234	9	5	1	1	16		167	10	65	8	250	18
			8	8	157		1			1		64	10	66	18	158	19
		2	1	5	113	1	3			4		79	5	32	1	117	20
		2	1	5	598	50	126	6	15	197		336	276	141	42	795	21
					950	21	6	1		28		601	32	312	33	978	22
3	2	1	5	11	489	8	6			14		863	23	98	19	503	23
1	1	1	1	4	368	5	3	1		9		246	21	96	15	377	24
					118							80	2	34	2	118	25
4	1	4	6	15	447	9	7		1	17		285	27	127	25	464	26
					63			1		1		26	11	19	8	64	27
	1	2	6	9	327	5	7	2		14		199	27	93	22	341	28
					12							8	3	1		12	29
					52	2	1			3		38	2	15		55	30
					327	6	7		1	14		206	16	111	8	341	31
					25	1				1		12	4	8	2	26	32
1	6	1	6	14	1,698	29	18	4	2	53		1,107	87	488	69	1,751	33
		1	1	1	201	8	8			16		140	18	52	7	217	34
	3			4	69	1	1			2		41	11	18	1	71	35
6	4	3	2	15	849	24	17	3	1	45		592	42	232	28	894	36
9	1	12	2	24	139	2	1			3		70	22	40	10	142	37
	1	2	5	8	184	2	2			4		109	12	53	14	188	38
1	4	3		8	927	23	35	2	3	63		582	94	270	44	990	39
					2							1				2	40
					95	7	2	1		10		59	8	29	9	105	41
					157	5	8			13		98	14	51	7	170	42
1	2	2	4	9	84		1			7		54	9	17	5	85	43
1		4		5	216	4	2		1	11		121	5	88	9	223	44
		2		3	187	2	9					125	15	56	3	198	45
		2		2	47							24	3	20		47	46
					61		2			2		43	4	13	3	63	47
1	2	1	1	5	652	21	97	6	4	128		373	238	145	24	780	48
1		2	1	4	168	1				1		97	8	59	5	169	49
					94	8	18	1	1	28		60	31	28	3	122	50
3	6	1	3	13	303	2	1	1		4		203	13	79	12	307	51
	1			1	40		1	1		2		25	7	7	3	42	52
39	77	77	76	269	15,230	440	1,114	57	98	1,709		9,472	2,625	4,189	703	16,939	

TABLE 3.—The number of persons who took special examinations for the Departments ended Jan

Legal residence.	Assistant examiner (male).		Bookkeeper.				Junior civil engineer (male).		Printer's assistant (female).		Stenographer and Typewriter.			
			Passed.		Failed.						Passed.		Failed.	
	Passed.	Failed.	Male.	Female.	Male.	Female.	Passed.	Failed.	Passed.	Failed.	Male.	Female.	Male.	Female.
1 Alabama.....			1		5				2		4		3	
2 Alaska.....														
3 Arizona.....														
4 Arkansas.....			2										3	
5 California.....	1	1	8		6		2		1		7	2	14	
6 Colorado.....		2	1		2	1					2	3	5	
7 Connecticut.....	1		2		2		1		2				3	
8 Delaware.....		1							1				1	
9 District of Columbia.....		3			1		1		559	5	17	8	19	
10 Florida.....									1		1	2	2	
11 Georgia.....			3		5				3		6	1	10	
12 Idaho.....			1				1							
13 Illinois.....	1	2	14		5		1				10	4	30	
14 Indiana.....		1	10		6		1		2		5	1	8	
15 Indian Territory.....														
16 Iowa.....			7	1	3		1				6	4	17	
17 Kansas.....			7		5	1		1	1		2	2	9	
18 Kentucky.....		1	1		2			3			2		4	
19 Louisiana.....			1		1			1			1		1	
20 Maine.....			2		3						2	1	5	
21 Maryland.....			5		7	1	1		92	2	7	8	12	
22 Massachusetts.....	1	2	2		9		3	3	1		4	7	13	
23 Michigan.....	1		10		4			1			5	5	9	
24 Minnesota.....		1	4		2		1	1			2	4	12	
25 Mississippi.....			2		1			1	1					
26 Missouri.....	1		10	2	2				2		3	5	9	
27 Montana.....											1	5	4	
28 Nebraska.....			2	1	4	1					5		9	
29 Nevada.....														
30 New Hampshire.....			1		2		1				1			
31 New Jersey.....			3		7	1			2		2	2	10	
32 New Mexico.....					1									
33 New York.....			28	1	13	1	4	4	10	1	27	19	51	
34 North Carolina.....					1				2		3	1	6	
35 North Dakota.....			3						1				1	
36 Ohio.....	1	5	11	1	11	2			5		13	4	26	
37 Oklahoma.....			1										1	
38 Oregon.....		1	2		3		1	3			1	2	5	
39 Pennsylvania.....	1	3	11		12		1	2	13		12	5	25	
40 Philippine Islands.....														
41 Rhode Island.....			1		1	1		1			1	2	5	
42 South Carolina.....					4				2				6	
43 South Dakota.....					2				1					
44 Tennessee.....	1	1			3	1					3		5	
45 Texas.....		3	7		3				2		2		5	
46 Utah.....			1		2									
47 Vermont.....														
48 Virginia.....			1	1	5	1		1	86	1	7	4	20	
49 Washington.....			2	1	2			1			3	1	1	
50 West Virginia.....									6		1	1	8	
51 Wisconsin.....			8		3	2		1	1		4	1	4	
52 Wyoming.....											1		1	
Total.....	8	27	176	8	154	19	12	27	805	10	174	100	389	3

service, the number that passed and that failed, and their legal residence, during the year 1901.

Stenographer.				Typewriter.				Specials for Department of Agriculture.				Miscellaneous.							
Passed.				Failed.				Passed.				With educational test.				Without educational test.			
Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.
1	1	2	1	4	1	12	2	5	1	2	1	22	7	9	12	2	1	2	3
1	1	1	1	1	1	1	1	1	1	1	1	18	2	11	3	6	2	4	5
1	1	1	1	1	1	1	1	1	1	1	1	57	5	102	1	121	2	22	4
3	1	5	5	6	6	6	6	4	1	2	4	16	1	21	2	22	1	4	6
1	1	3	3	2	2	1	2	1	1	2	4	11	4	5	10	1	1	1	7
2	1	2	1	4	1	4	3	3	3	3	1	5	5	6	20	3	8	8	8
4	7	15	7	13	10	4	5	11	1	5	28	279	16	85	17	147	10	3	9
1	2	5	2	1	2	1	1	1	5	1	13	13	1	8	16	2	2	10	10
6	1	7	2	4	3	9	3	10	1	10	39	9	9	14	27	8	1	11	11
2	1	1	1	1	1	1	1	1	1	1	4	4	2	7	1	1	1	12	12
1	1	1	1	1	1	1	1	1	1	1	85	7	7	4	57	1	16	13	13
1	1	1	1	1	1	1	1	1	1	1	41	5	5	1	15	1	1	14	14
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	15
1	1	1	1	1	1	1	1	1	1	1	29	5	17	18	1	2	1	16	16
1	1	1	1	1	1	1	1	1	1	1	34	1	23	2	65	11	2	17	17
1	1	1	1	1	1	1	1	1	1	1	41	1	32	2	30	8	8	18	18
1	1	1	1	1	1	1	1	1	1	1	25	7	35	2	23	8	8	19	19
1	1	1	1	1	1	1	1	1	1	1	9	1	6	39	8	8	8	20	20
1	1	1	1	1	1	1	1	1	1	1	115	47	60	10	93	12	12	21	21
1	1	1	1	1	1	1	1	1	1	1	141	12	208	14	175	17	17	22	22
1	1	1	1	1	1	1	1	1	1	1	39	2	22	1	111	2	26	23	23
1	1	1	1	1	1	1	1	1	1	1	21	2	28	3	115	4	18	24	24
1	1	1	1	1	1	1	1	1	1	1	25	1	8	15	2	2	25	25	25
1	1	1	1	1	1	1	1	1	1	1	35	1	39	5	67	5	12	26	26
1	1	1	1	1	1	1	1	1	1	1	3	3	6	4	10	2	2	27	27
1	1	1	1	1	1	1	1	1	1	1	16	4	34	4	39	7	9	28	28
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	3	1	1	29	29
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	30	30
1	1	1	1	1	1	1	1	1	1	1	33	1	41	99	23	31	31	31	31
1	1	1	1	1	1	1	1	1	1	1	3	2	1	1	2	1	1	32	32
1	1	1	1	1	1	1	1	1	1	1	242	16	229	7	449	2	47	33	33
1	1	1	1	1	1	1	1	1	1	1	44	6	9	1	56	17	1	34	34
1	1	1	1	1	1	1	1	1	1	1	8	2	7	2	2	2	35	35	35
1	1	1	1	1	1	1	1	1	1	1	97	6	79	5	63	9	9	36	36
1	1	1	1	1	1	1	1	1	1	1	10	5	12	5	14	10	1	37	37
1	1	1	1	1	1	1	1	1	1	1	18	1	25	2	42	3	3	38	38
1	1	1	1	1	1	1	1	1	1	1	123	27	137	19	99	4	5	39	39
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	40	40
1	1	1	1	1	1	1	1	1	1	1	8	2	8	23	5	2	41	41	41
1	1	1	1	1	1	1	1	1	1	1	24	4	16	5	12	4	4	42	42
1	1	1	1	1	1	1	1	1	1	1	10	1	5	12	4	16	4	43	43
1	1	1	1	1	1	1	1	1	1	1	12	2	20	31	1	16	4	44	44
1	1	1	1	1	1	1	1	1	1	1	26	2	11	1	19	3	1	45	45
1	1	1	1	1	1	1	1	1	1	1	4	1	9	2	3	1	1	46	46
1	1	1	1	1	1	1	1	1	1	1	3	1	2	3	3	1	1	47	47
1	1	1	1	1	1	1	1	1	1	1	132	41	56	4	124	3	16	48	48
1	1	1	1	1	1	1	1	1	1	1	24	1	29	1	30	4	4	49	49
1	1	1	1	1	1	1	1	1	1	1	25	5	11	4	4	1	1	50	50
1	1	1	1	1	1	1	1	1	1	1	17	4	24	2	53	12	1	51	51
1	1	1	1	1	1	1	1	1	1	1	3	1	2	2	2	2	2	52	52
99	41	102	66	138	71	129	78	158	9	294	19	1,999	273	1,643	124	2,424	95	350	3

TABLE 4.—The number of persons examined for the Indian Service, the number that

	Legal residence.	Assistant disciplinarian (male).		Constable (male).		Disciplinarian (male).		Farmer (male).		Field matron with knowledge of Indian arts.		Industrial teacher.				Kindergarten teacher.	
												Passed.		Failed.			
		Passed.	Failed.	Passed.	Failed.	Passed.	Failed.	Passed.	Failed.	Passed.	Failed.	Male.	Female.	Male.	Female.		Passed.	Failed.
1	Alabama.....																
2	Alaska.....																
3	Arizona.....							1		2				2			1
4	Arkansas.....																
5	California.....							1						1		2	
6	Colorado.....													1			
7	Connecticut.....									1							
8	Delaware.....																
9	District of Columbia.....															2	
10	Florida.....																
11	Georgia.....																
12	Idaho.....																
13	Illinois.....													2		3	
14	Indiana.....													2		3	
15	Indian Territory.....								1								
16	Iowa.....								1					1			
17	Kansas.....								4					2			1
18	Kentucky.....																
19	Louisiana.....															1	
20	Maine.....																
21	Maryland.....													1			
22	Massachusetts.....																
23	Michigan.....							1		1	1				1		
24	Minnesota.....							1	1								
25	Mississippi.....																
26	Missouri.....									1	1			1			
27	Montana.....																
28	Nebraska.....																
29	Nevada.....													1			
30	New Hampshire.....																
31	New Jersey.....																
32	New Mexico.....								1		1			1			
33	New York.....																
34	North Carolina.....															1	
35	North Dakota.....							1									
36	Ohio.....								1							3	
37	Oklahoma.....			6	3			2	3			1		5			
38	Oregon.....								1					1	1		
39	Pennsylvania.....	1	1														
40	Rhode Island.....																
41	South Carolina.....																
42	South Dakota.....						2	1									
43	Tennessee.....								1					1			
44	Texas.....								1								
45	Utah.....								1								
46	Vermont.....																
47	Virginia.....													1			
48	Washington.....								1			1					
49	West Virginia.....																
50	Wisconsin.....								1			2					
51	Wyoming.....																
	Total.....	1	1	6	3	2	7	20	1	5	6	23	3	14	2		

TABLE 5.—The number of persons examined for the Government Printing Service, the number that passed and that failed, and their legal residence, during the year ended June 30, 1901.

Legal residence.	Book-binder.		Electro-type finisher.		Electro-type molder.		Pressfeeder.		Pressman.		Skilled laborer.				Stereotypier.		Summary.		
	Passed.	Failed.	Passed.	Failed.	Passed.	Failed.	Male.	Female.	Passed.	Failed.	Male.	Female.	Male.	Female.	Passed.	Failed.	Passed.	Failed.	Total.
Alabama.....													6	8			14		14
Alaska.....																			
Arizona.....																			
Arkansas.....										1			3	1			5		5
California.....	1												1	2			4		4
Colorado.....													2	1			3		3
Connecticut.....													2	5			7		7
Delaware.....										1							5		5
District of Columbia.....	2						1	9		2		120	648	23	60		782	89	871
Florida.....												2	2				4		4
Georgia.....	1									1		3	2				7		7
Idaho.....																			
Illinois.....	1									2		9	14	1	1		26	1	27
Indiana.....												9	11	1	1		20	2	22
Indian Territory.....																	1		1
Iowa.....										1		3	7				11	1	12
Kansas.....	4											6	6				14	1	15
Kentucky.....												7	5	1	1		14	2	16
Louisiana.....			1									1	1				1		1
Maine.....																			
Maryland.....	8	2								3		39	126	4	14		176	21	197
Massachusetts.....	6									3		9	6	1			27	1	28
Michigan.....	3											5	6				14		14
Minnesota.....	2											3	8	1			8	1	9
Mississippi.....																			
Missouri.....	7											2	7		1		16	1	17
Montana.....																			
Nebraska.....	3											2	7	1	1		12	2	14
Nevada.....										1									
New Hampshire.....																			
New Jersey.....	2											4	7				13		15
New Mexico.....																			
New York.....	11	1		1						3		17	14	2	2		46	6	52
North Carolina.....																	16		16
North Dakota.....	1											1	1				2		2
Ohio.....	10	2								2		13	11	1	1		27		28
Oklahoma.....																			
Oregon.....																			
Pennsylvania.....																			
Rhode Island.....																			
South Carolina.....																			
South Dakota.....																			
Tennessee.....																			
Texas.....																			
Vermont.....																			
Virginia.....																			
Washington.....																			
West Virginia.....																			
Wisconsin.....																			
Wyoming.....																			

TABLE 6.—*The number of persons examined for the Philippine Service, the number that*

Legal residence.	Department assistant.				Inspector of boilers.		Lumberman.		Stenographer.				Stenographer and typewriter.			
	Passed.		Failed.		Passed.	Failed.	Passed.	Failed.	Passed.		Failed.		Passed.	Failed.	Passed.	Failed.
	Male.	Female.	Male.	Female.					Male.	Female.	Male.	Female.				
1 Alabama.....			2										1			
2 Alaska.....																
3 Arizona.....	2													1		
4 Arkansas.....																
5 California.....	15	1	11								1			1	3	1
6 Colorado.....	3		2											1		
7 Connecticut.....			2													
8 Delaware.....																
9 District of Columbia.....	3		4	1									1		5	1
10 Florida.....			1													
11 Georgia.....	1	1	1		1						2					
12 Idaho.....	1		1													
13 Illinois.....	5		9												1	
14 Indiana.....	3		10											1		
15 Indian Territory.....																
16 Iowa.....	3	1	5													
17 Kansas.....	3		5												1	
18 Kentucky.....	5		4										1			
19 Louisiana.....	2		2												1	
20 Maine.....	1															
21 Maryland.....	2		3												2	
22 Massachusetts.....	7		9						1		1					
23 Michigan.....	3		9													
24 Minnesota.....	6		4						1		1		1			1
25 Mississippi.....																
26 Missouri.....	2		11						1							
27 Montana.....	4		4													
28 Nebraska.....	4		3		1										1	
29 Nevada.....																
30 New Hampshire.....			1													
31 New Jersey.....	3												2			
32 New Mexico.....			1										1			
33 New York.....	5		13	1	1	2					1		2	1	4	
34 North Carolina.....			1													
35 North Dakota.....	1		1												2	
36 Ohio.....	6		17						2	1					3	2
37 Oklahoma.....			2													
38 Oregon.....	3		4													
39 Pennsylvania.....	3		8						1					1	1	
40 Porto Rico.....																
41 Rhode Island.....	1		2												1	
42 South Carolina.....	1		1								1					
43 South Dakota.....			1													
44 Tennessee.....	3		8								2					
45 Texas.....			4												1	
46 Utah.....	1		3													
47 Vermont.....													1			
48 Virginia.....	1		3		2											
49 Washington.....	8		11	1												
50 West Virginia.....			1													
51 Wisconsin.....	13	1	6										1			
52 Wyoming.....																
Total.....	124	3	189	3	2	3	2		4	2	10		11	6	26	5

passed and that failed, and their legal residence, during the year ended June 30, 1901.

Stenographer, type-writer, and junior translator.				Stenographer, type-writer, and translator.				Translator.				Typewriter.				Summary.		
Passed.		Failed.		Passed.		Failed.		Passed.		Failed.		Passed.		Failed.		Passed.	Failed.	Total.
Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.			
								1								2	2	4
																3		3
						1				4	1	2				19	22	41
																4	2	6
																	2	2
													2			4	13	17
									1							2	2	2
														1		1	4	5
														1		1	1	2
									1							5	11	16
														4		4	10	14
													1			4	5	9
														4		4	6	10
														6		4	4	10
														2		3	5	19
												1				2	2	20
													1			2	6	8
								2		2		1				11	12	23
									1							3	10	13
													1			8	7	15
													1			3	12	15
																4	4	8
																4	5	9
																	1	1
																5		5
																2	1	3
	1				1					1		2				13	21	34
																1	1	2
						1										4	4	4
						1				2	1	1			2	9	29	38
																2	2	2
																8	4	7
						1								2	1	6	13	19
																1	1	1
																1	3	4
																1	1	2
																	1	1
																4	11	15
																	9	9
																1	3	4
																3	3	6
																8	12	20
																1	1	1
																15	6	21
.....	1			1		4		3		15	2	10		9	3	169	270	439

TABLE 7.—The number of persons examined for transfer and promotion in the Departmental Service, under the provisions of Rules X and XI, the number that passed and the failed, and their legal residence, during the year ended June 30, 1901.

Legal residence.	Transfer—Rule X.					Promotion—Rule XI.					Aggregate.
	Passed.		Failed.		Total.	Passed.		Failed.		Total.	
	Male.	Female.	Male.	Female.		Male.	Female.	Male.	Female.		
Alabama								6		6	6
Alaska											
Arizona	1	2			3	3	1			4	7
Arkansas	1				1	1				1	2
California	5		2		7	1		1		2	9
Colorado	3				3	1	1	1	1	4	7
Connecticut	2	1	1	3	7						
Delaware		1	1	1	3						
District of Columbia	11	26	3	25	65	12	2	5	2	21	86
Florida	1				1						1
Georgia	2	1			3	1	1	3		5	8
Idaho							1				1
Illinois	6	2	2	2	12	8	1	10	3	22	34
Indiana	4	2	1		7	1		5		6	13
Indian Territory											
Iowa			1		1		4	2	1	7	8
Kansas	2	1	1	1	5	4	3	1		8	13
Kentucky	3			1	4			1		1	5
Louisiana						1		1		2	2
Maine	1				1						1
Maryland	3				3	7		2		9	12
Massachusetts	3	1	2		6	2				2	8
Michigan	1	1	4		6		3			3	9
Minnesota	4	1	2		7	4	1	1	1	7	14
Mississippi						1		3		4	4
Missouri	4	1	1	1	7	6		2		8	15
Montana	2	1			4		1			1	5
Nebraska			1		1	1			1	2	3
Nevada		1			1						1
New Hampshire		1			1		1			1	2
New Jersey	2	1	2		5	1	2	4		7	12
New Mexico	1			1	2						2
New York	13	3	7		23	4	3	6		13	36
North Carolina	3		1		4	2		1		3	7
North Dakota								1		1	1
Ohio	8	1	1		10	1	2	1	1	5	15
Oklahoma	1	3		1	5		3		2	5	10
Oregon	2				2		1	1		2	4
Pennsylvania	11	2	4		17	4	4	5	1	14	31
Rhode Island											
South Carolina	1				1			1		1	2
South Dakota							2		1	3	3
Tennessee	2	1			3		1	3	1	5	8
Texas	3	1			4	3		2		5	9
Utah											
Vermont	1				1						1
Virginia	2		2	3	7	3	3	6		12	19
Washington	1	1			2				1	1	3
West Virginia	2	2			4			2		2	6
Wisconsin	3				3	2	2			4	7
Wyoming								1		1	1
Total	115	58	39	40	252	74	43	78	16	211	463

NOTE.—In addition to the above, 110 persons were examined for promotion from tagger to stock examiner, of whom 41 passed and 69 failed. These examinations can not be arranged by legal residence.

TABLE 8.—The number of persons examined for the Custom-House Service, and the number that passed and that failed, during the year ended June 30, 1901.

Location of office.	First grade.				Second grade.				Third grade.				Specials.				Summary.	
	Passed.		Failed.		Passed.		Failed.		Passed.		Failed.		Passed.		Failed.		Total.	Total.
	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.		
Albany, N. Y.																	1	1
Annapolis, Md.																		
Astoria, Oreg.																		
Baltimore, Md.																		
Bangor, Me.																		
Barnstable, Mass.																		
Bath, Me.																		
Beaufort, S. C.																	1	1
Bellast, Me.																	11	11
Boston, Mass.																	2	2
Bridgeport, Conn.																	3	3
Brownsville, Tex.	3	1															3	6
Brunswick, Ga.																	1	1
Buffalo, N. Y.	65	42			10	3	13	8									1	98
Burlington, Vt.																	2	2
Cape Vincent, N. Y.																	10	10
Casline, Me.																	1	1
Cedar Keys, Fla.																	8	8
Charleston, S. C.																	1	1
Chicago, Ill.																	2	2
Cincinnati, Ohio																	1	1
Cleveland, Ohio																	1	1
Corpus Christi, Tex.																	1	1
Denver, Colo.																	1	1
Detroit, Mich.																	1	1
Duluth, Minn.	1	1															2	2
Eagle Pass, Tex.	2	2															6	6
Eastport, Me.																	1	1
Ellsworth, Me.																	7	8
El Paso, Tex.	3	1															9	9
Galveston, Tex.	2																5	5
Gloucester, Mass.																	15	17
Grand Haven, Mich.																	4	4
Great Falls, Mont.																	2	2
Hartford, Conn.	4	1															1	1
Houlton, Me.																	2	2
Indianapolis, Ind.																	1	1
Jacksonville, Fla.																	2	2

TABLE 8.—The number of persons examined for the Custom-House Service, and the number that passed and that failed, etc.—Continued.

Location of office.	First grade.				Second grade.				Third grade.				Specials.				Summary.	
	Passed.		Failed.		Passed.		Failed.		Passed.		Failed.		Passed.		Failed.		Passed.	Total.
	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.		
Kansas City, Mo.																		
Key West, Fla.																		
Los Angeles, Cal.																		
Louisville, Ky.			1															
Machias, Me.																		
Marquette, Mich.																		
Memphis, Tenn.	5	1	1	7														
Millwaukee, Wis.																		
Mobile, Ala.																		
Nashville, Tenn.																		
Newark, N. J.																		
New Bedford, Mass.																		
Newbern, N. C.																		
New Haven, Conn.																		
New London, Conn.																		
New Orleans, La.																		
Newport, Vt.																		
Newport News, Va.																		
New York, N. Y.	473	161	3	634	1,291	188	517	3	567	3	8	1	3	11	2,249	402	2,651	
Nogales, Ariz.	1	2																
Norfolk, Va.																		
Ogdensburg, N. Y.	5	1		6														
Omaha, Nebr.																		
Oswego, N. Y.																		
Pembina, N. Dak.																		
Pensacola, Fla.																		
Perth Amboy, N. J.																		
Petersburg, Va.																		
Philadelphia, Pa.																		
Pittsburg, Pa.																		
Plattsburg, N. Y.																		
Port Huron, Mich.																		
Portland, Me.																		
Portland, N. H.																		
Port Townsend, Wash.																		
Providence, R. I.																		
Rochester, N. Y.																		

TABLE 9.—*The number of persons examined for transfer and promotion in the Custom-House Service, and the number that passed and that failed, during the year ended June 30, 1901.*

Location of office.	Transfer.		Promotion.		Total.
	Passed.	Failed.	Passed.	Failed.	
Boston, Mass.	1	1	1		3
Chicago, Ill.	1				2
Cleveland, Ohio		1			1
New Orleans, La.				1	1
New York, N. Y.	4	7	357	22	368
Philadelphia, Pa.	1				1
Port Townsend, Wash.			2		2
San Francisco, Cal.	1				1
Total	8	10	360	23	401

TABLE 10.—*The number of persons examined for the Internal-Revenue Service, and the number that passed and that failed, during the year ended June 30, 1901.*

Location of office.	Passed.		Failed.		Total.	Location of office.	Passed.		Failed.		Total.
	Male.	Female.	Male.	Female.			Male.	Female.	Male.	Female.	
Albany, N. Y.	4		1		5	Nashville, Tenn.	3		3		6
Asheville, N. C.						Newark, N. J.	2		1		3
Atlanta, Ga.	4		3		7	New Orleans, La.					
Austin, Tex.	1				1	New York, N. Y.:					
Alexandria, Va.	1				1	Second district	5		1		6
Baltimore, Md.	12		7		19	Third district	1		2		3
Birmingham, Ala.						Omaha, Nebr.	1		1		2
Boston, Mass.	11		1		12	Owensboro, Ky.	17	2	18		37
Brooklyn, N. Y.	2		2		4	Parkersburg, W. Va.					
Burlington, Iowa			2		2	Peoria, Ill.	7		2		9
Bristol, Tenn.	2		5		7	Philadelphia, Pa.	18		17		35
Camden, N. J.						Pittsburg, Pa.	8		9		17
Chicago, Ill.	10		2		12	Portland, Oreg.			1		1
Cincinnati, Ohio.	8		4		12	Portsmouth, N. H.			1		1
Cleveland, Ohio	1		1		2	Raleigh, N. C.			1		1
Columbia, S. C.						Richmond, Va.	1		5		6
Covington, Ky.	8		4		12	Rochester, N. Y.	5				5
Chillicothe, Ohio.	6				6	Sacramento, Cal.	2		1		3
Dallas, Tex.	2				2	St. Louis, Mo.	3		2		5
Denver, Colo.						St. Paul, Minn.	1		2		3
Detroit, Mich.	4				4	San Francisco, Cal.	4		1		5
Dubuque, Iowa.	1		2		3	Santa Fe, N. Mex.					
Danville, Ky.	5		9		14	Scranton, Pa.	1				1
East St. Louis, Ill.	4		3		7	Springfield, Ill.	6				6
Grand Rapids, Mich.	1				1	Syracuse, N. Y.	2		1		3
Hartford, Conn.			1		1	Terre Haute, Ind.	12		11		23
Helena, Mont.	1				1	Toledo, Ohio	5		1		6
Jacksonville, Fla.						Total	245	3	197		445
Kansas City, Mo.	5		1		6	Noncompetitive, under Rule VI:					
Lancaster, Pa.	5		3		8	Lancaster, Pa.	1				1
Lawrenceburg, Ind.	6				6	Pittsburg, Pa.	1				1
Leavenworth, Kans.	1				1	Raleigh, N. C.	1				1
Lexington, Ky.	9		16		25	Syracuse, N. Y.	1				1
Little Rock, Ark.						Grand total	249	3	197		449
Louisville, Ky.	24	1	47		72						
Madison, Wis.	1				1						
Milwaukee, Wis.	2		2		4						

TABLE 11.—The number of persons examined for the Post-Office Service, and the number that passed and that failed, during the year ended June 30, 1901.

Location of office.	Clerk.				Total.	Carrier.			Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
ALABAMA.											
Anniston	2				2		1	1	2	1	3
Birmingham	8	1	9	1	19	9	24	33	18	34	52
Montevallo	1	1			2				2		2
Mobile	4	3	5	1	13	3	1	4	10	7	17
Montgomery	3	2	3		8	5	20	25	10	23	33
Prichard	1	1	1		3		3	3	2	4	6
Total	19	8	18	2	47	17	49	66	44	69	113
ARIZONA.											
Phoenix	4	3	2	1	10				7	3	10
Tucson	3	2		1	6	2	1	3	7	2	9
Yuma	1	2		2	5				3	2	5
Total	8	7	2	4	21	2	1	3	17	7	24
ARKANSAS.											
Fort Smith	1	1	2		4	1	1	2	3	3	6
Hot Springs	3	9	9	3	24	4	1	5	16	13	29
Little Rock	3	1	4		8	1	5	6	5	9	14
Mountain Bluff	1	1	2	1	5	1	2	3	3	5	8
Texarkana	3	1	2		6		3	3	4	5	9
Total	11	13	19	4	47	7	12	19	31	35	66
CALIFORNIA.											
Alameda	1	1	1		3	3	4	7	5	5	10
Bakersfield	6	2	3	2	13	3		3	11	5	16
Berkeley	6	4	3		13	6	6	12	16	9	25
Bureka	1				1				1		1
Fresno	1	3		2	6	2		2	6	2	8
Hanford	1	1	1		3	4	7	11	6	8	14
Los Angeles	12	4	2		18	25	6	31	41	8	49
Marysville	3	3	1	2	9	1	2	3	7	5	12
Mariposa	1	2	1		4	7		7	10	1	11
Oakland	6	4	6	2	18	9	8	17	19	16	35
Pasadena	2	7	1	1	11	4	2	6	13	4	17
Pomona	1		1		2	1		1	2	1	3
Redlands	1	1	2		4	3	2	5	5	4	9
Riverside	2	1	1		4	3		3	6	1	7
Sacramento	1				1	1		1	2		2
San Bernardino	2	3			5	3	2	5	8	2	10
San Diego	1				1	2		2	3		3
San Francisco	49	25	13	4	91	94	37	131	168	54	222
San Jose	8	4	3	1	16	5	4	9	17	8	25
Santa Ana	1		2		3				1	2	3
Santa Barbara	3	3	1	1	8	4	2	6	10	4	14
Santa Cruz		3			3				3		3
Santa Rosa	2	4			6	1	2	3	7	2	9
Stockton	1				1	1	1	2	2	1	3
Vallejo	1	3		1	5		3	3	4	4	8
Watsonville	3	1	2	1	7	4	6	10	8	9	17
Total	116	79	44	17	256	186	94	280	381	155	536
COLORADO.											
Aspen	2	2		2	6				4	2	6
Boulder	1	3			4	7	1	8	11	1	12
Canon City		2		1	3	1		1	3	1	4
Colorado Springs	14	6	5	5	30	12	7	19	32	17	49
Cripple Creek	5		2		7	2		2	7	2	9
Denver	43	17	5		65	42	14	56	102	19	121
Durango	3	5	1	3	12	7	9	16	15	13	28
Fort Collins						9	9	18	9	9	18
Greeley		4			4	2	2	4	6	2	8
Leadville	1		1		2		2	2	1	3	4
Pueblo	5		2		7	1	3	4	6	5	11
Trinidad	1		1		2				1	1	2
Victor	6				6	2		2	8		8
Total	81	39	17	11	148	85	47	132	205	75	280

TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued

Location of office.	Clerk.				Total.	Carrier.			Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
CONNECTICUT.											
Ansonia		1	2		3	2	2	4	3	4	
Bridgeport	9	11	2	2	24	7	2	9	27	6	
Bristol	1			1	2	1	5	6	2	6	
Danbury	6		6		12	2	3	5	8	9	
Derby	2	4	1		7		1	1	6	2	
Greenwich	1		4		5	7	4	11	8	8	
Hartford	4	3	1		8	12	5	17	19	6	
Meriden	11	1	3		15	1	5	6	13	8	
Middletown	2				2	1	1	2	3	1	
Naugatuck		2	1	2	5	1	1	2	3	4	
New Britain	4	1	1		6	9	7	16	14	8	
New Haven	17	1	2		20	9	9	18	27	11	
New London	3		2		5	8	4	12	11	6	
Norwalk					1	1		1	1		
Norwich			1		1	6	2	8	6	3	
Rockville											
South Norwalk	1	1	1		3	5	6	11	7	7	
Stamford						1	3	4	1	3	
Torrington	2				2		2	2	2	2	
Wallingford	1		1		2	3	1	4	4	2	
Waterbury	8	3	4	2	17	7	8	15	18	14	
Willimantic	1		2		3	2	2	4	3	4	
Winsted	4				4	2	1	3	6	1	
Total	77	28	34	7	146	87	74	161	192	115	30
DELAWARE.											
Wilmington	5	2			7	6	6	12	13	6	
Total	5	2			7	6	6	12	13	6	
DISTRICT OF COLUMBIA.											
Washington	84	95	28	28	235	50	36	86	229	92	
Total	84	95	28	28	235	50	36	86	229	92	
FLORIDA.											
Jacksonville	5		21		26	2	7	9	7	2	
Key West	1		3		4	1	1	2	2	4	
Pensacola			2		2		2	2		4	
St. Augustine	2		3		5	1		1	3	3	
Tampa	6	5	8	3	22	3	5	8	14	16	
Total	14	5	37	3	59	7	15	22	26	55	
GEORGIA.											
Albany	2	1		1	4	3	2	5	6	3	
Americus	1	1	1		3				2	1	
Athens	4				4	5	6	11	9	6	
Atlanta		3	3		6	13	10	23	16	13	
Augusta	2	2	2		6	2	8	10	6	10	
Brunswick	3				3		1	1	3	1	
Columbus	3	5	2	1	11	4	10	14	12	13	
Macon	10	5	8	3	26	7	18	25	22	29	
Rome			4		4	3	11	14	3	15	
Savannah	10	1	10	1	22	2	6	8	13	17	
Thomasville						3	9	12	3	9	
Valdosta	1				1	5	15	20	6	15	
Waycross			1		1	5	9	14	5	10	
Total	36	18	31	6	91	52	105	157	106	142	
IDAHO.											
Boise	7		5	1	13	3	3	6	10	9	
Total	7		5	1	13	3	3	6	10	9	

TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued.

Location of office.	Clerk.				Total.	Carrier.			Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
ILLINOIS.											
Alton	4		2		6	5	4	9	9	6	15
Aurora	1	1			2	4	1	5	6	1	7
Batavia						2	1	3	2	1	3
Belleleville	1		5	2	8	2	4	6	3	11	14
Belvidere	1				1		2	2	1	2	3
Bloomington	6				6	2	3	5	8	3	11
Chico	2	2	1	1	6	2	6	8	6	8	14
Clinton	4	3			7	1		1	8		8
Centralia	2				2	5	2	7	7	2	9
Champaign	1	1			2	3	3	6	5	3	8
Charleston	5			1	6		2	2	5	3	8
Chicago	365	160	205	60	790	248	288	536	773	553	1,326
Clinton	3				3	1	1	2	4	1	5
Danville	1				1	1	2	3	2	2	4
Decatur	6	1	1		8	10	7	17	17	8	25
DeKalb	4		5		9	2	3	5	6	8	14
Dixon	4		3		7	5	2	7	9	5	14
East St. Louis	4	1	2	3	10	10	7	17	15	12	27
Egin	7		4		11	13	22	35	20	26	46
Evansville		3		2	5	3	6	9	6	8	14
Freeport	2				2	1	5	6	3	5	8
Galena	5	4	3	1	13	7	4	11	16	8	24
Harvey	1				1	21	9	30	22	9	31
Jacksonville	3				3				3		3
Liberty	5	2			7	2	4	6	9	4	13
Madison	2	1			3	1		1	4		4
Marion	2				2	3	1	4	5	1	6
Marion	2	2	2		6	2	3	5	6	5	11
Marion	1				1	1	1	2	2	1	3
Marion	1	2	2	2	7	3	3	6	6	7	13
Marion	1	1			1	1		1	2		2
Marion	1	3	1		5				4	1	5
Marion	3	2	3	1	9	2	6	8	7	10	17
Marion	4				4	2		2	6		6
Marion	1	2			3	1	3	4	4	3	7
Marion	1	1	2		4	7	9	16	9	11	20
Marion	7		3		10	5	1	6	12	4	16
Marion						13	11	24	13	11	24
Marion	5		3		8				5	3	8
Marion		1			1	1	3	4	2	3	5
Marion	6		1		7	3	1	4	9	2	11
Marion	4		1		5				4	1	5
Marion	7		3		10	5	9	14	12	12	24
Marion	1	2	2		5	1	3	4	4	5	9
Marion	8	5	7	2	22	5	8	13	18	17	35
Marion	8	3	5	2	18	8	9	17	19	16	35
Marion	1				1	1		1	2		2
Marion	1	4	1		6	4	3	7	9	4	13
Marion	2	1			3	2		2	5		5
Marion		2			2		1	1	2	1	3
Marion	2	2			4	7	2	9	11	2	13
Total	507	212	267	77	1,063	428	465	893	1,147	809	1,956
INDIANA.											
Alexandria	1		2	1	4	2	3	5	3	6	9
Benson	3	1		1	5	2		2	6	1	7
Boca	2			1	3	1		1	3	1	4
Bloomington						15	2	17	15	2	17
Bloomington	3		1		4	3	4	7	6	5	11
Bloomington	5	5		3	13	4		4	14	3	17
Bloomington	2	1	2	2	7	2	1	3	5	5	10
Bloomington		1			1	2	1	3	3	1	4
Bloomington											
Bloomington	4	2	1		7	6	5	11	12	6	18
Bloomington	9		3		12	5	10	15	14	13	27
Bloomington	3				3	3	2	5	6	2	8
Bloomington	2	1	2		5	11	4	15	14	6	20
Bloomington	16		3		19	8	1	9	24	4	28
Bloomington	2		1		3				2	1	3
Bloomington	4		7		11		2	2	4	9	13

TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued.

Location of office.	Clerk.				Total.	Carrier.			Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
INDIANA—continued.											
Greensburg	1				1	11	7	18	12	7	19
Hammond	3		3		4	6	5	11	7	8	15
Huntington	1	1	1	2	7	5	5	10	9	8	17
Indianapolis	42	15	15	3	75	54	29	83	111	47	158
Jeffersonville	2	1			3				3		3
Kokomo	4		12	2	18	5	6	11	9	20	29
Lafayette			4		4	1	4	5	1	8	9
Laporte	1		1		2		2	2	1	3	4
Lebanon	2				2	2		2	4		4
Logansport	4		3		7	2	5	7	6	8	14
Madison	1	1	1		2		1	1	1	2	3
Marion	14	7	6		27	6	4	10	27	10	37
Martinsville	2	3	1		6	2		2	7	1	8
Michigan City	3		1		4	3	1	4	6	2	8
Mishawaka		1	1		1	1		1	1	1	2
Muncie	6	1	1		8		2	2	7	3	10
New Albany	3	2	1		6	8	4	12	13	5	18
Newcastle	12	2			14				14		14
North Vernon		1	1		2	8	1	9	9	2	11
Peru	8	1	4		13	5	3	8	14	7	21
Princeton			2		2	12	13	25	12	15	27
Richmond	1	3	2		6	2	1	3	6	3	9
Rushville			2		2	20	6	26	20	8	28
Seymour	1		1		2				1	1	2
Shelbyville	2		4		6	2	3	5	4	7	11
South Bend	12	2	4		18	5	11	16	19	15	34
Terre Haute	22	5	8		35	4	10	14	31	18	49
Valparaiso		1	1		2	1		1	2	1	3
Vincennes	1				2	3	2	5	4	3	7
Wabash	3		7		10	3	3	6	6	10	16
Warsaw						12	13	25	12	13	25
Washington	5	1	5	1	12	5		5	11	6	17
Winchester	1		1		2	5	2	7	6	3	9
Total	213	57	116	16	402	257	178	435	527	310	837
IOWA.											
Atlantic	2		2		4	3	3	6	5	5	10
Boone	3	4			7	6	4	10	13	4	17
Burlington	2				2	5	4	9	7	4	11
Cedar Falls	1		1		2				1	1	2
Cedar Rapids	8	5	4		17	3	3	6	16	7	23
Charles City	3		2		5	10	4	14	13	6	19
Clinton	7	8	1		16	11	2	13	26	3	29
Council Bluffs	8	1	1		10	3	5	8	12	6	18
Creston						1		1	1		1
Davenport	3	3			6		3	3	6	3	9
Decorah						1	3	4	1	3	4
Des Moines	4	6			10	12	3	15	22	3	25
Dubuque	5		1		6	7	2	9	12	3	15
Fairfield	1	4		1	6	1		1	6	1	7
Fort Dodge	4	2	2		8	4	5	9	10	7	17
Fort Madison	2		2		4	1	3	4	3	5	8
Grinnell	3	2	3	1	9	3		3	8	4	12
Independence											
Iowa City	2		4		6	2	3	5	4	7	11
Keokuk	1	10	1		12	7	4	11	18	5	23
Marshalltown	3	1	1		5	1		1	5	1	6
Mason City	5	1			6	1	2	3	7	2	9
Mount Pleasant	4		1		5		1	1	4	2	6
Muscatine							4	4		4	4
Newton			1		1	1		1	1	1	2
Oskaloosa			1		1		1	1			1
Ottumwa	2	4	2		8	2		2	8	2	10
Red Oak	3	1	1		5	3	1	4	7	2	9
Sioux City	6	2	3	1	12	2	2	4	10	6	16
Waterloo	6	2	2		10	3	1	4	11	3	14
Webster City	2	2			4	4	1	5	8	1	9
Total	90	58	86	3	187	97	64	161	245	103	348

TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued.

Location of office.	Clerk.				Carrier.				Summary.		
	Passed.		Failed.		Total.	Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
KANSAS.											
Abilene	5		1		6	2		2	7	1	8
Arkansas City											
Atchison	3	2	1	1	7				5	2	7
Boleyville						10	9	19	10	9	19
Emporia	1				1	1	2	3	2	2	4
Fort Scott	1		1		2	1	1	2	2	2	4
Galena											
Hutchinson	2				2	1		1	3		3
Independence	1	1	1		3	18	10	28	20	11	31
Laola	3	3	1	1	8	25	17	42	31	19	50
Lansan City	11	3	3	2	19	3	2	5	17	7	24
Lawrence	5	12	1	4	22	6	12	18	23	17	40
Leavenworth	2	3	1		6	8	1	4	8	2	10
Lewton		3		1	5				3	2	5
Mt. Pleasant			1	1	2		2	2		4	4
Parsons	3	1	4	1	9	2		2	6	5	11
Pittsburg	5	2	2		9	2	4	6	9	6	15
Salina	2		1		3	1		1	3	1	4
Topeka	10	6	2	2	20	10	7	17	26	11	37
Wellington											
Wichita	7	3	4	1	15	10	8	18	20	13	33
Winfield		1			1	1	1	2	2	1	3
Total	61	40	25	14	140	96	76	172	197	115	312
KENTUCKY.											
Ashland	2				2	2	2	4	4	2	6
Bowling Green	5	2	2		9	3	1	4	10	3	13
Covington	4	1	2		7	14	7	21	19	9	28
Frankfort	2	1			3	2		2	5		5
Henderson	3		4		7		3	3	3	7	10
Hopkinsville	1	1	3		5	9	15	24	11	18	29
Lexington	7	6	1	1	15	4	8	12	17	10	27
Louisville	11	8	13	1	28	4	12	16	18	26	44
Maysville	2	2			4	1		1	5		5
Newport	2				2	4		4	6		6
Owensboro	1				1	5	5	10	6	5	11
Paducah	4	1	1		6	5	3	8	10	4	14
Total	44	17	26	2	89	53	56	109	114	84	198
LOUISIANA.											
Baton Rouge		3	1	1	5	3	7	10	6	9	15
Monroe	1	1			2	7	11	18	9	11	20
New Orleans	11	5	2	2	20	10	19	29	26	23	49
Shreveport	8	3	5		16	7	4	11	18	9	27
Total	20	12	8	3	43	27	41	68	59	52	111
MAINE.											
Auburn	3		6		9				3	6	9
Augusta	7	2	2	1	12	1		1	10	3	13
Bangor	2				2	3	4	7	5	4	9
Bar Harbor	2				2	1	1	2	3	1	4
Bath	1			2	3	1	7	8	2	9	11
Belfast						1		1	1		2
Biddeford							2	2		2	2
Brunswick	1		2		3				1	2	3
Gardiner	2				2	9	7	16	11	7	18
Lewiston	1				1	3	1	4	4	1	5
Portland	7	2	2	1	12	6	3	9	15	6	21
Rockland	2	1			3	1		1	4		4
Waterville	1		1		2	3	3	6	4	4	8
Total	29	5	13	4	51	29	28	56	63	45	108
MARYLAND.											
Annapolis	1		1		2	1	2	3	2	3	5
Baltimore	88	19	31	4	142	61	64	115	168	89	257

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TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued

Location of office.	Clerk.				Total.	Carrier.			Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
MARYLAND—continued.											
Cumberland.....						2	2	4	2	2	4
Frederick.....	3				3	2	1	3	5	1	6
Hagerstown.....		2			2	2	8	10	4	8	12
Salisbury.....	1		1	1	3	5	15	20	6	17	23
Westminster.....	2		4		6	1	2	3	3	6	9
Total.....	95	21	37	5	158	74	84	158	190	125	315
MASSACHUSETTS.											
Adams.....							5	5		5	5
Amesbury.....	1				1	2		2	3		3
Amherst.....	2				2	1		1	3		3
Andover.....			1		1		1	1		2	2
Athol.....		2			2				2		2
Attleboro.....	1	3			4	2	1	3	6	1	7
Beverly.....	3				3	4		4	7		7
Boston.....	167	18	44	4	233	272	110	382	457	156	613
Brockton.....	1				1	7	1	8	8	1	9
Chicopee.....		2			2	45	7	52	47	7	54
Chicopee Falls.....	5	3	4	1	13	2	1	3	10	6	16
Clinton.....	2		3		5	1	5	6	3	8	11
Danvers.....	3	2	3		8	27	13	40	32	16	48
Dedham.....	1	3		1	5	26	6	32	30	7	37
Everett.....											
Fall River.....	9		1		10	34	12	46	43	13	56
Fitchburg.....	4	2		1	7	2	1	3	8	2	10
Gardner.....	5	2	9		16	2	2	4	9	11	20
Gloucester.....		1		1	2	2	2	4	3	3	6
Greenfield.....	1				1	1		1	2		2
Haverhill.....	6	1	5		12	6	2	8	13	7	20
Holyoke.....	3		1		4	5	3	8	8	4	12
Hyde Park.....	2	1	1		4	2	2	4	5	3	8
Lawrence.....	4		2		6	20	11	31	24	13	37
Leominster.....						1	2	3	1	2	3
Lowell.....	20		5		25	22	21	43	42	26	68
Lynn.....	13	1	2		16	13	6	19	27	8	35
Marblehead.....	1		3		4	2		2	3	3	6
Marlboro.....			2		2	1	1	2	1	3	4
Medford.....	5	1		1	7	7	4	11	13	5	18
Melrose.....	1		1		2	3	1	4	4	2	6
Middleboro.....	1				1	1		1	2		2
Millis.....	1		1	2	4	1	1	2		4	6
Natick.....			1		1	1		1	1	1	3
New Bedford.....	4	3	3		10	20	5	25	27	8	35
Newburyport.....			2		2	2	8	5	2	5	7
Newton Center.....	2	2	1		5	11	3	14	15	4	19
North Adams.....	1		1		2	4	10	14	5	10	15
Northampton.....	1		2		3	8		8	4	2	6
North Attleboro.....	2		2		4	2	6	8	4	8	12
Norwood.....		1	1		2	1	1	2	2	2	4
Orange.....	1			1	2	1		1	2	1	3
Peabody.....	1		1		2	4	1	5	5	2	7
Pittsfield.....	2		1		3	2	6	8	4	7	11
Plymouth.....	1		2		3		3	3	1	5	6
Quincy.....	3	4	1		4	20	8	28	23	9	32
Reading.....	2	4		1	7	19	8	27	25	9	34
Salem.....	8	2	3		13	10	4	14	20	7	27
Southbridge.....		1	1		2	10	9	19	11	10	21
South Framingham.....	4	1	1		6	1	2	3	6	3	9
Springfield.....	21	1	4		26	15	10	25	37	14	51
Stoneham.....	2	1	1	1	5	30	8	38	33	10	43
Taunton.....	7		2		9	6	2	8	13	4	17
Wakefield.....	1				1	7	5	12	8	5	13
Waltham.....	3	1	2		6	12	14	26	16	16	32
Watertown.....						1	1	2	1	1	2
Webster.....	1		1		2	15	15	30	16	16	32
Westboro.....				1	1	2	1	3	2	2	4
Westfield.....		1	3		4	1	2	3	2	5	7
West Medford.....		3	1	1	5	3	1	4	6	3	9
Winchester.....	3	2	2		7	7	4	11	12	6	18
Woburn.....	1		1		2	2	2	4	3	3	6
Worcester.....	25		9		34	37	20	57	62	29	91
Total.....	356	65	136	16	575	763	375	1,138	1,186	527	1,713

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LE 11.—The number of persons examined for the Post-Office Service, etc.—Continued.

Location of office.	Clerk.				Total.	Carrier.			Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
MICHIGAN.											
Ann Arbor	1	5	1		5	2		2	7		7
Bay City		3		1	2	1	1	2	2	2	4
Benét		3		1	4				3	1	4
Charlevoix	5	2	3	2	12	7		7	14	5	19
East Lake	7	1	1		9	10	7	17	18	8	26
East Lansing	5	21	1	4	31	7	7	14	33	12	45
East River	11	2	6		19	3	3	6	16	9	25
East Tawas		1	2		3	3	2	5	4	4	8
East Tawas			3		3	7	7	14	7	10	17
East Tawas	2		1		3	8	9	17	10	10	20
East Tawas	1	3			4	1	2	3	5	2	7
East Tawas	49	20	12	8	84	64	44	108	133	59	192
East Tawas	2				2	3	3	6	5	3	8
East Tawas	1	1		1	3		1	1	2	2	4
East Tawas	4	5	1		10	6	7	13	15	8	23
East Tawas	10	6	4		20	17	6	23	38	10	48
East Tawas	1	2			3				3		3
East Tawas	3		1		4	1		1	4	1	5
East Tawas	6	1	7	1	15		1	1	7	9	16
East Tawas		1			1	1		2	2	2	4
East Tawas					1		1	1		1	1
East Tawas	1				1				1		1
East Tawas	1	1			2	2		2	4		4
East Tawas	8	4	2		14	6	6	12	18	8	26
East Tawas	1	3	1		5	4	2	6	8	3	11
East Tawas		1			1	1	3	4	2	3	5
East Tawas					1	1	1	2	1	1	2
East Tawas	1	3		1	5	1	2	3	5	3	8
East Tawas	1	1	1		3	4	1	5	6	2	8
East Tawas	1	2		1	4	2	7	9	5	8	13
East Tawas	8		2		5	1		1	4	2	6
East Tawas	1	2	1	1	5	2	1	3	5	3	8
East Tawas	4	1			5	3	1	4	8	1	9
East Tawas	2	2			4	19	6	25	23	6	29
East Tawas	2	4	4		10	3	3	6	9	7	16
East Tawas	1		1		2				1	1	2
East Tawas		1	1		2		1	1	1	2	3
East Tawas	8				8	2		3	5	1	6
East Tawas	3	5	2	1	11	4	8	12	12	11	23
East Tawas	3		1		4	6	1	7	9	2	11
East Tawas	1		1		2	4	2	6	5	3	8
East Tawas	2	1		1	4	3	6	9	6	7	13
East Tawas						14	3	17	14	3	17
East Tawas		1			1	14	4	18	15	4	19
East Tawas	2	1	2		5	4	3	7	7	5	12
East Tawas											
East Tawas	1				1	2	2	4	8	2	5
East Tawas	1	2		1	4				3	1	4
Total	153	110	59	21	343	268	173	441	581	253	784
MINNESOTA.											
Albert Lea	3	1	1		5	1		1	5	1	6
Anniston	2		1		3	1		1	3	1	4
Anniston	1		1		2	1	1	2	2	2	4
Anniston	7	2	6	1	16	7	17	24	16	24	40
Anniston	3		1		4	1	2	3	4	3	7
Anniston						1	2	3	1	2	3
Anniston	6	2	4		12	2	9	11	10	13	23
Anniston	82	5	11	1	49	38	24	62	75	36	111
Anniston			2		2					2	2
Anniston	4	1	4		9	1	3	4	6	7	13
Anniston	2		1	2	5	1	3	4	3	6	9
Anniston	2		2		4				2	2	4
Anniston	28	22	15	4	69	33	25	58	83	44	127
Anniston		1	3		4	1	1	2	2	4	6
Anniston	2	2	2		6	3	4	7	7	6	13
Total	92	36	54	8	190	91	91	182	219	153	372

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TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued

Location of office.	Clerk.				Total.	Carrier.			Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
MISSISSIPPI.											
Greenville.....			1		1	3		3	3	1	
Jackson.....		3	3	4	10	4	7	11	7	14	
Meridian.....	2	2	3	3	10	2	4	6	6	10	
Natchez.....	2		2		4	2	2	4	4	4	
Vicksburg.....		3	1		4		2	2	3	3	
Total.....	4	8	10	7	29	11	15	26	23	32	
MISSOURI.											
Carthage.....						1	1	2	1	1	
Chillicothe.....	2		1		3	1		1	3	1	
Clinton.....	7	3	3	1	14	1	3	4	11	7	
Columbia.....	1	6	5	4	15		1	1	6	10	
Hannibal.....	2		1		3	1		1	3	1	
Independence.....						8	13	21	8	13	
Jefferson City.....	2		1	1	4	1		1	3	2	
Joplin.....	4	1	3	1	9	1	3	4	6	7	
Kansas City.....	86	34	13	8	90	39	25	64	108	46	
Kirksville.....	5	2	2		9	1	4	5	8	6	
Louisiana.....	1	1			2	1		1	3		
Marshall.....	1		1		2	1	2	3	2	3	
Maryville.....	2	1			3				3		
Moberly.....	1		1		2	1	1	2	2	2	
Nevada.....	4				4	2	1	3	6	1	
St. Joseph.....	16	1	6		23	25	22	47	42	28	
St. Louis.....	114	63	80	12	269	127	140	267	304	232	
Sedalia.....	2		3		5	2		2	4	3	
Springfield.....	7	2	4		13	6	3	9	15	7	
Warrensburg.....		1	1	1	3	1	1	2	2	3	
Webb City.....	2	1	1	2	6	11	16	27	14	19	
Total.....	208	115	126	30	479	231	236	467	554	392	
MONTANA.											
Anaconda.....	5	1	1	2	9	1	1	2	7	4	
Billings.....	1	1	2		4	8	1	9	10	3	
Butte.....	10	2	5	4	21	4	4	8	16	13	
Greatfalls.....	4		2		6	3	1	4	7	3	
Helena.....	5	3	2		10	5	1	6	13	3	
Missoula.....	2	1		1	4	1		1	4	1	
Total.....	27	8	12	7	54	22	8	30	57	27	
NEBRASKA.											
Beatrice.....	2	1			3	2		2	5		
Fremont.....	2			1	3				2	1	
Grand Island.....	5		2		7	1		1	6	2	
Hastings.....	1				1		2	2	1	2	
Kearney.....	1				1		1	1	1	1	
Lincoln.....	5	7	2	1	15	6	1	7	18	4	
Nebraska City.....	4		1		5		3	3	4	4	
Omaha.....	11	26	8	6	51	17	15	32	54	29	
South Omaha.....	3	6	2	1	12	2	2	4	11	5	
Total.....	34	40	15	9	98	28	24	52	102	48	
NEVADA.											
Reno.....	1	4			5	2	1	3	7	1	
Total.....	1	4			5	2	1	3	7	1	
NEW HAMPSHIRE.											
Concord.....	2				2	11	3	14	13	3	
Dover.....						3	1	4	3	1	
Exeter.....	1				1	1		1	2		
Keene.....	4		2		6	2	3	10	6	10	
Laconia.....						1	3	4	1	3	
Manchester.....	4		2		6	3	5	8	7	7	
Nashua.....	1				1	3	3	6	4	3	
Portsmouth.....	2		2		4	2		2	4	2	
Total.....	14		6		20	26	23	49	40	29	

TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued.

Location of office.	Clerk.				Total.	Carrier.			Summary.			
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.	
	Male.	Female.	Male.	Female.								
NEW JERSEY.												
Arlington	1		1		2	3		3	4	1	5	
Asbury Park	6	1	1		8		2	2	7	3	10	
Atlantic City	5	2	5		12	6	13	19	13	18	31	
Bayonne	1	2			3		2	2	3	2	5	
Bloomfield						1	1	2	1	1	2	
Bridgeton	2			2	4	5	2	7	7	4	11	
Burlington	3	1	4		8	1	4	5	5	8	13	
Camden	6	2	3		11	1	6	7	9	9	18	
Cranford						2		2	2		2	
Dover	3	3			6	14	11	25	20	11	31	
East Orange	2		1		3	7	5	12	9	6	15	
Elizabeth	4				4	8	2	5	7	2	9	
Englewood	1	2			3		1	1	3	1	4	
Far Rockaway		1			1	5	10	15	6	10	16	
Hackensack	4		3		7	6	2	8	10	5	15	
Haddonfield												
Hoboken	14		4		18	11	19	30	25	23	48	
Jersey City	20	3	10		33	30	23	53	53	33	86	
Long Branch		1	3		4	1	4	5	2	7	9	
Madison		1			1		1	1	1	1	2	
Merchantville		1			1		1	1	1	1	2	
Millville	1	3			4		1	1	4	1	5	
Montclair	1				1	5	1	6	6	1	7	
Moorestown		1			1				1		1	
Morristown	5		4	1	10	5	4	9	10	9	19	
Mount Holly		3			3	8	8	16	11	8	19	
Newark	15	4	9		28	34	53	87	53	62	115	
New Brunswick	5		2		7		2	2	5	4	9	
Ocean Grove						2	2	4	2	2	4	
Orange	3				3	1	2	3	4	2	6	
Passaic	4		4		8	2	1	3	6	5	11	
Pateron	5		1		6	12	6	18	17	7	24	
Perth Amboy	2		2		4		1	1	2	3	5	
Phillipsburg	1	1	2		4	1	2	3	3	4	7	
Plainfield	1		1		2		1	1	1	2	3	
Princeton						1		1	1		1	
Rahway	1		1		2				1	1	2	
Redbank			1		1	1	1	2	1	2	3	
Rutherford	2		1		3	7	3	10	9	4	13	
Somerville		1			1		2	2	1	2	3	
South Orange	2		1		3	2	2	4	4	3	7	
Summit	1		5		6	2	7	9	3	12	15	
Trenton						2	10	12	2	10	12	
Vineland	1	2	2		5	1	1	2	4	3	7	
Washington	2				2		2	2	2	2	4	
Weehawken	4		1		5		4	4	4	5	9	
Westfield						7	7	14	7	7	14	
West Hoboken	4				4	5	3	8	9	3	12	
Total	132	35	72	3	242	194	235	429	361	310	671	
NEW MEXICO.												
Albuquerque	2	1	4		7	1		1	4	4	8	
East Las Vegas						5	2	7	5	2	7	
Total	2	1	4		7	6	2	8	9	6	15	
NEW YORK.												
Albany	5		2		7	5	2	7	10	4	14	
Amsterdam	5		4		9	1	6	7	6	10	16	
Auburn	4		5		9	9	3	12	13	8	21	
Batavia	10		7		17	3	1	4	13	8	21	
Bath						2		2	2		2	
Binghamton	11	1	1		13	6	4	10	18	5	23	
Brookport												
Brooklyn	137	23	60	6	226	191	213	404	351	279	630	
Buffalo	196	40	45	6	287	232	100	332	468	151	619	
Canandaigua												
Catskill	2	8	1		6		1	1	5	2	7	
Cohoes	2				2		1	1	2	1	3	
Corning	1				1	2	5	7	3	6	9	
Cortland	4		2		6	2	1	3	6	3	9	
Danville	1				1				1		1	

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TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued.

Location of office.	Clerk.				Total.	Carrier.				Summary.			
	Passed.		Failed.			Passed.	Failed.	Total.		Passed.	Failed.	Total.	
	Male.	Female.	Male.	Female.									
NEW YORK—continued.													
Dunkirk.....	1		1		2		1	1		1	2	3	
Elmira.....	29	2	5	1	37	7	13	20	38	19	57	76	
Flushing.....	2		2		4	3	5	8	5	7	12	19	
Fort Plain.....			2		2					2	2	2	
Fredonia.....		1			1		2	2	1	2	2	3	
Fulton.....		1		3	4	2	5	7	3	8	11	19	
Geneva.....	1				1	1	5	6	2	5	7	12	
Glens Falls.....	1				1	1	1	2	2	1	3	4	
Gloversville.....	8		4		12	8	5	13	16	9	25	38	
Herkimer.....	1				1	1	1	2	2	1	3	4	
Hoosick Falls.....	2				2		1	1	2	1	3	4	
Hornellsville.....	1	1	2		4		2	2	2	4	6	10	
Hudson.....													
Ilion.....	1				1		2	2	1	2	3	4	
Ithaca.....	7	3	1	1	12	1	2	3	11	4	15	24	
Jamaica.....	8	2	14	1	25	26	32	58	36	47	83	130	
Jamestown.....	8	2	3	1	14	2	6	8	12	10	22	34	
Johnstown.....	2		1		3		2	3	3	3	6	9	
Kingston.....	3	1	2		6	4	4	8	8	6	14	22	
Littlefalls.....						1		1	1		1	2	
Lockport.....	10		5	1	16	2	2	4	12	8	20	28	
Long Island City.....	4	3	2		9	6	8	14	13	10	23	33	
Medina.....	2				2	6		6	8		8	14	
Middletown.....	1		1		2	3	3	6	4	4	8	12	
Mount Vernon.....	7		3		10	3	3	6	10	6	16	22	
Newark.....	3		2		5	2	1	3	5	3	8	11	
New Brighton.....	2				2				2		2	4	
Newburg.....	1	1	3		5	3	7	10	5	10	15	25	
New Rochelle.....						1	3	4	1	3	4	7	
New York.....	355	81	204	16	656	515	305	820	951	525	1,476	2,401	
Niagara Falls.....	2		1		3	3	1	4	5	2	7	9	
North Tonawanda.....	4	5	5	6	20		2	2	9	13	22	31	
Norwich.....													
Nyack.....	1		4		5	2	2	4	3	6	9	12	
Ogdensburg.....	2				2	4	2	6	6	2	8	10	
Olean.....	2	2	2	1	7		1	1	4	4	8	12	
Oneida.....	1				1	1		1	2		2	3	
Oneonta.....	3				3	1	1	2	4	1	5	8	
Oswining.....													
Oswego.....	1					1	3	4	1	3	4	7	
Owego.....	1		2		3		1	1	1	3	4	7	
Palmyra.....	3				3				3		3	6	
Peekskill.....	2				2	2	3	5	2	3	5	8	
Penn Yan.....	3				3				3		3	6	
Plattsburg.....	3		1		4	1	2	2	3	3	6	9	
Port Chester.....			3		3			1	1		2	3	
Port Jervis.....	1	3	1		5	1	2	3	5	3	8	11	
Port Richmond.....	1	1	3		5	12	27	39	14	30	44	74	
Potsdam.....	1		2		3	3	1	4	4	2	6	9	
Poughkeepsie.....	6		2		8	3		3	10	3	13	21	
Rochester.....	28	6			34	54	18	72	88	18	106	164	
Rome.....	3		1		4	1	2	3	4	3	7	10	
Rosebank.....		1			1	1	5	6	2	5	7	12	
Saratoga Springs.....		1			1			1	2		2	3	
Schenectady.....	2				2	5	7	12	7	7	14	21	
Seneca Falls.....						1		1	1		1	2	
Stapleton.....	1				1	12	20	32	13	20	33	46	
Syracuse.....	15	3	10	1	29	48	41	89	66	52	118	166	
Tarrytown.....	2				2		3	3	2	3	5	8	
Tompkinsville.....	2	1	1		4	3	9	12	6	10	16	22	
Tonawanda.....													
Troy.....	8		2		10	11	6	17	19	8	27	35	
Utica.....	15		18		33	11	20	31	26	38	64	92	
Watertown.....	3	4	6		13	6	6	12	13	12	25	37	
Waverly.....	2		1		3	2	1	3	4	2	6	8	
Wellsville.....	1	1			2	14	4	18	16	4	20	28	
West New Brighton.....	3		1		4	2	2	4	5	3	8	11	
West Troy.....	1		1		2	8	2	10	9	3	12	15	
Whiteplains.....			2		2	1		1	1	2	3	4	
Yonkers.....	3		4		7	11	13	24	14	17	31	42	
Total.....	960	194	458	44	1,656	1,279	965	2,244	2,433	1,467	3,900	5,340	

a See specials at end of table.

TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued.

Location of office.	Clerk.				Total.	Carrier.			Summary.			
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.	
	Male.	Female.	Male.	Female.								
NORTH CAROLINA.												
Asheville.....	3		3	2	8	4	5	9	7	10	17	
Charlotte.....	5	2	3		10	6	2	8	13	5	18	
Durham.....	2		1		3				2	1	3	
Queensboro.....	3		2		5		2	2	3	4	7	
Newbern.....	1		2		3				1	2	3	
Raleigh.....	3	1	1	2	7				4	3	7	
Wilmington.....	4	3	6	2	15	2	9	11	9	17	26	
Winston.....	3			1	4	1	4	5	4	5	9	
Total.....	24	6	18	7	55	13	22	35	43	47	90	
NORTH DAKOTA.												
Fargo.....	6	2			8	3	1	4	11	1	12	
Grand Forks.....		1	1	1	3				1	2	3	
Total.....	6	3	1	1	11	3	1	4	12	3	15	
OHIO.												
Akron.....	3	2			5	11	7	18	16	7	23	
Alliance.....	1		1		2	1			2		2	
Ashland.....	2				2	2	2	4	4	2	6	
Ashtabula.....	7	5	3	1	16	4	5	9	16	9	25	
Bellaire.....	1	1			2	2	1	3	4	1	5	
Bellefontaine.....	1		3		4	3	1	4	4		8	
Bucyrus.....		2			2	1		1	3		3	
Cambridge.....	2	1	1		4	7	1	8	10	2	12	
Canton.....	8		3		11	7	4	11	15	7	22	
Chillicothe.....	4				4	7	3	10	11	3	14	
Cincinnati.....	69	19	14		102	68	38	106	156	52	208	
Circleville.....			1		1	5	4	9	5	5	10	
Cleveland.....	78	5	17		100	104	71	175	187	88	275	
Columbus.....	18	3			21	24	8	32	45	8	53	
Conneaut.....	1	1	2	2	6	3	2	5	5	6	11	
Coshocton.....	2				2	6		6	8		8	
Dayton.....	31		9	2	42	47	23	70	78	31	112	
Defiance.....		2	2		4	1	3	4	3	5	8	
Delaware.....	3				3				2		2	
East Liverpool.....	1	1			2				2		2	
Elyria.....						2		2	2		2	
Findlay.....	9		6		15	2		2	11	6	17	
Fostoria.....	2				2	1		1	3		3	
Fremont.....	3	3			6	6		6	12		12	
Galion.....	1				1	1		1	2		2	
Greenfield.....	4	1			5	1		1	6		6	
Greenville.....	1				1	2		2	3		3	
Hamilton.....	3	6	1	1	11	4	2	6	13	4	17	
Ironton.....	4	7	2	3	16	3		3	14	5	19	
Kenton.....		1	1	1	3		2	2	1	4	5	
Lancaster.....	4	1			5	8	1	9	13	1	14	
Lebanon.....	5	1			6	2		2	8		8	
Lima.....	5	2	2		9	5	4	9	12	6	18	
Lorain.....						3	5	2	3		5	
Mansfield.....	5		4		9	4	4	8	9	8	17	
Marietta.....	6	2	4	1	13	8	4	12	16	9	25	
Marion.....	5		2		7	5	1	6	10	3	13	
Massillon.....	5				5	8	3	11	13	3	16	
Middletown.....	1	2			3	1	1	2	4	1	5	
Mount Vernon.....	3		5		8	3	5	8	6	10	16	
Newark.....	2		1		3	4	5	9	6	6	12	
New Philadelphia.....	1				1	3		3	4		4	
Niles.....						8	12	20	8	12	20	
Norwalk.....	3	3			6	2		2	8		8	
Oberlin.....	1				1	5		5	6		6	
Painesville.....	2	2	2		6	1	1	2	5	3	8	
Piqua.....	1		1	1	3	1	1	2	2	3	5	
Portsmouth.....	7		5	1	13	15	10	25	22	16	38	
Ravenna.....												
Salem.....	3	1	2		6	4	2	6	8	4	12	
Sandusky.....	2				2				2		2	
Shelby.....	5	4	2		11		1	1	9	3	12	
Sidney.....	3		1		4	1	1	2	4	2	6	
Springfield.....	6	3	3		12	4	4	8	13	7	20	
Steubenville.....	3				3		1	1	3	1	4	

TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued.

Location of office.	Clerk.				Total.	Carrier.			Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
SOUTH DAKOTA—cont'd.											
Sioux Falls.....	8	3	1	1	13	2		2	13	2	15
Watertown.....	1				1				1		1
Yankton.....	2	1	1		4	3		3	6	1	7
Total.....	16	5	6	1	28	8	1	9	29	8	37
TENNESSEE.											
Bristol.....	2	1	1	1	5	1	1	2	4	3	7
Chattanooga.....	6		5		11		5	5	6	10	16
Clarksville.....	3		2		5	3	5	8	6	7	13
Columbia.....	3		1		4	1		1	4	1	5
Jackson.....	2		1		3	3	10	13	5	11	16
Knoxville.....	2		1	1	4	1	3	4	3	5	8
Memphis.....	8	1	1		10	19	17	36	28	18	46
Nashville.....	7		3		10	7	8	15	14	11	25
Total.....	33	2	15	2	52	35	49	84	70	66	136
TEXAS.											
Austin.....	8	4	3		15	8	3	11	20	6	26
Beaumont.....						1	1	2	1	1	2
Cleburne.....	1	1	1	2	5	6	2	8	8	5	13
Corsicana.....				1	1	1	1	2	1	2	3
Dallas.....	3	2		2	7	3	1	4	8	3	11
Denison.....	4	1			5	2	3	5	7	3	10
El Paso.....	6	3		2	11	4	1	5	13	3	16
Fort Worth.....	6	1		1	8	1	2	3	8	3	11
Gainesville.....		1	1		2		1	1	1	2	3
Galveston.....	8	2	6	2	18	4	12	16	14	20	34
Greenville.....	6	3			9	2	1	3	11	1	12
Hillsboro.....	2		3		5	2	1	3	4	4	8
Houston.....	10	6	9	3	28	13	34	47	29	46	75
Laredo.....			3		3	2	1	3	2	4	6
Marshall.....	2		3		5	1	2	3	3	5	8
Palestine.....	2			1	3	1	1	2	3	2	5
Paris.....			1		1	1	2	3	1	3	4
San Antonio.....	3	10	4		17	1	6	7	14	10	24
Sherman.....											
Temple.....	2		1		3				2	1	3
Tyler.....	1		1		2	1	1	2	2	2	4
Waco.....	3	2	3		8	2	5	7	7	8	15
Waxahachie.....	1		1		2	5	10	15	6	11	17
Weatherford.....	3	1		1	5	3	2	5	7	3	10
Total.....	71	37	41	14	163	64	93	157	172	148	320
UTAH.											
Ogden.....	17	7	15	4	43	7	11	18	31	30	61
Salt Lake City.....	4	2	3	1	10	3	2	5	9	6	15
Total.....	21	9	18	5	53	10	13	23	40	36	76
VERMONT.											
Barre.....		1	1		2	3	2	5	4	3	7
Bennington.....			1		1	1		1	1	1	2
Bellows Falls.....	2		1		3	1		1	3	1	4
Brattleboro.....						3	2	5	3	2	5
Burlington.....	4		7		11	2	4	6	6	11	17
Montpelier.....	4		1		5	3	3	6	7	4	11
Rutland.....	5	2			7	2	1	3	9	1	10
St. Albans.....	2		2		4		1	1	2	3	5
St. Johnsbury.....	1		1		2		1	1	1	2	3
Total.....	18	3	14		35	15	14	29	36	28	64
VIRGINIA.											
Alexandria.....	3	1	1	1	6	3	7	10	7	9	16
Charlottesville.....	1		3		4	1	2	3	2	5	7
Danville.....	1		1		2	1	5	6	2	6	8
Fredericksburg.....						2	1	3	2	1	3

TABLE 11.—The number of persons examined for the Post-Office Service, etc.—Continued.

Location of office.	Clerk.				Total.	Carrier.			Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.	Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.							
VIRGINIA—continued.											
Lynchburg.....	1		1		2	2	2	4	3	3	6
Manchester.....	3		5		8	4	3	7	7	8	15
Newport News.....	3	1	1		5	3	7	10	7	8	15
Norfolk.....	17	2	9		28	5	10	15	24	19	43
Petersburg.....	3				3				3		3
Portsmouth.....	6	1	1		8	4	2	6	11	3	14
Richmond.....	5		10		15	8	8	16	13	18	31
Roanoke.....	3	3	4	2	12	2	2	4	8	8	16
Staunton.....	1		1		2	6	9	15	7	10	17
Winchester.....			1		1		3	3		4	4
Total.....	47	8	38	3	96	41	61	102	96	102	198
WASHINGTON.											
Everett.....			1		1	10	12	22	10	13	23
Olympia.....	1	1	2		4		1	1	2	3	5
Port Townsend.....											
Seattle.....	10	1			11	15	7	22	26	7	33
Spokane.....	11	12	5	2	30	16	8	24	39	15	54
Tacoma.....	11	3	2		16	6	12	18	20	14	34
Walla Walla.....	1	1	3		5	1	2	3	3	5	8
Whatcom.....	1	3			4				4		4
Total.....	35	21	13	2	71	48	42	90	104	57	161
WEST VIRGINIA.											
Bluefield.....		1			1	8	16	24	9	16	25
Charleston.....		3			3				3		3
Clarksburg.....		1	1		2	2		2	3	1	4
Fairmont.....	2				2	11	1	12	13	1	14
Huntington.....						1	1	2	1	1	2
Martinsburg.....	1	3			4	1		1	5		5
Morgantown.....	2	1	2		5	12	7	19	15	9	24
Moundsville.....	1		2		3		1	1	1	3	4
Parkersburg.....	1	2	1	2	6	4	4	8	7	7	14
Sistersville.....	4	1	1	2	8	1	1	2	6	4	10
Wheeling.....	3	1	1		5	2	1	3	6	2	8
Total.....	14	13	8	4	39	42	32	74	69	44	113
WISCONSIN.											
Appleton.....	1	3	6	1	11	1	1	2	5	8	13
Ashland.....	2		1		3				2	1	3
Baraboo.....						18	4	22	18	4	22
Beloit.....	3	1	1		5	1	3	4	5	4	9
Chippewa Falls.....	1				1				1		1
Eau Claire.....						1	4	5	1	4	5
Fond du Lac.....		1	1		2	3	4	7	4	5	9
Fort Atkinson.....	5	3			8	3	1	4	11	1	12
Green Bay.....			1		1	1	2	3	1	3	4
Janesville.....	3	3	1	1	8		1	1	6	3	9
Kenosha.....	6		8		14	8	3	6	9	11	20
La Crosse.....	3				3	2	2	4	5	2	7
Madison.....	3		2		5	2	1	3	5	3	8
Manitowoc.....	1	1	1	3	6		1	1	2	5	7
Marinette.....		1			1	1	1	2	2	1	3
Merrill.....	1	1		1	3	11	9	20	13	10	23
Milwaukee.....	26	10	14		50	28	42	70	64	56	120
Neenah.....	1			1	2	1	1	2	2	2	4
Oshkosh.....	4		1		5	3	4	7	7	5	12
Portage.....	4		1		5	6	10	16	10	11	21
Racine.....	2				2	3	2	5	5	3	8
Sheboygan.....	4		2		6	1	1	2	5	3	7
Stevens Point.....	2		1		3	4	4	8	6	5	11
Watertown.....			2		2					2	2
Waukesha.....	1	1			2	1	1	2	3	1	4
Wausau.....	1	1			2	2	5	7	4	6	9
West Superior.....	2		1		3	8	6	13	10	6	16
Total.....	76	26	44	7	153	104	112	216	206	163	369

TABLE 11.—*The number of persons examined for the Post-Office Service, etc.—Continued.*

Location of office.	Clerk.				Total.	Carrier.			Total.	Summary.		
	Passed.		Failed.			Passed.	Failed.	Total.		Passed.	Failed.	Total.
	Male.	Female.	Male.	Female.								
• WYOMING.												
Cheyenne	1				1	1	1	2	2	1	3	
Laramie												
Total	1				1	1	1	2	2	1	3	
Total clerk-carrier.	4,883	1,796	2,429	497	9,605	6,017	5,190	11,207	12,606	8,116	20,722	
Specials:												
New York, N.Y., por- ter									48	32	80	
Youngstown, Ohio, Italian letter car- rier.....										2	2	
Grand total.....	4,883	1,796	2,429	497	9,605	6,017	5,190	11,207	12,744	8,150	20,894	

TABLE 12.—*The number of persons examined for transfer and promotion in the Post-Office Service, and the number that passed and that failed, during the year ended June 30, 1901.*

Location of office.	Transfer.				Promotion.				Total.
	Passed.		Failed.		Passed.		Failed.		
	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	
Chicago, Ill.:									
Clerk.....					2				2
Messenger.....	1								1
Denver, Colo., clerk.....		1							1
Kansas City, Mo., clerk.....		1		2					3
Total.....	1	2		2	2				4

TABLE 10.—*and the number appointed in the classes specified in the column*

Kind of examination.	Number of ex-aminations.	Examined.			Passed.			Failed.			Per cent that passed.			Appointed.		
		Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Total.
Departmental Service:																
With educational test—																
Acting assistant surgeon.....	15	18	.....	18	10	.....	10	8	.....	8	89	.....	86	1	.....	1
Aid, Coast and Geodetic Survey	8	10	.....	10	2	.....	2	8	.....	8	20	.....	20	2	.....	2
Apprentice	14	223	.....	223	196	.....	196	27	.....	27	88	.....	88	27	.....	27
Apprentice, mint and assay service.....	.....	19	.....	19	8	.....	8	11	.....	11	42	.....	42	.....	.....	.....
Assistant, Nautical Almanac Office.....	9	17	2	19	6	.....	6	11	2	13	35	.....	32	5	.....	5
Assistant attorney, Department of the Interior	4	5	.....	5	2	.....	2	3	.....	3	40	.....	40	1	.....	1
Assistant custodian	1	19	.....	19	7	.....	7	12	.....	12	37	.....	37	2	.....	2
Assistant ethnologist	1	.....	1	1	.....	.....	.....	.....	.....	.....	100	.....	100	.....	.....	.....
Assistant ethnologist	4	5	.....	5	2	.....	2	3	.....	3	40	.....	40	1	.....	1
Assistant examiner, Patent Office	23	35	.....	35	8	.....	8	27	.....	27	23	.....	23	12	.....	12
Assistant geologist, Patent Office	24	51	1	52	47	.....	47	4	.....	4	92	.....	92	5	.....	5
Assistant operator, Watertown Arsenal.....	5	9	.....	9	2	.....	2	7	.....	7	22	.....	22	1	.....	1
Assistant physician, senior grade, Govern-ment Hospital for the Insane.....	4	5	.....	5	3	.....	3	2	.....	2	60	.....	60	1	.....	1
Assistant printer, Railway Mail Service.....	4	4	.....	4	4	.....	4	.....	.....	.....	100	.....	100	.....	.....	.....
Assistant special Treasury agent, Seal Islands.....	30	73	.....	73	12	.....	12	61	.....	61	16	.....	16	1	.....	1
Assistant surgeon, Immigration service.....	5	10	.....	10	10	.....	10	.....	.....	.....	100	.....	100	.....	.....	.....
Assistant topographer	17	25	.....	25	9	.....	9	16	.....	16	86	.....	86	7	.....	7
Bookkeeper	55	330	27	357	176	.....	176	154	.....	154	53	.....	52	65	.....	65
Bookkeeper	10	6	42	48	3	.....	3	25	.....	25	50	.....	42	1	.....	1
Cadet, Revenue-Cutter Service .....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Chemical geologist, Geological Survey	18	27	.....	27	4	.....	4	23	.....	23	15	.....	15	2	.....	2
Chief engineer, custodian service	8	19	.....	19	9	.....	9	10	.....	10	47	.....	47	1	.....	1
Chief engineer and electrician, mint and assay service	10	72	.....	72	12	.....	12	60	.....	60	17	.....	17	1	.....	1
Chinese inspector	11	68	.....	68	36	.....	36	32	.....	32	53	.....	53	.....	.....	.....
Civil and electrical engineer	1	1	.....	1	.....	.....	.....	1	.....	1	.....	.....	.....	1	.....	1
Clerk	126	276	40	316	212	33	244	64	8	72	77	80	77	144	4	148
Clerk, class 2, Treasury Department .....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2	.....	2
Clerk, stenographer, and typewriter, Land Office	82	83	17	50	12	6	18	21	11	32	36	35	36	5	3	8
Clerk, Subsistence Department	7	28	.....	28	10	.....	10	18	.....	18	36	.....	36	5	.....	5
Clerk with knowledge of photography and surveying	4	4	.....	4	1	.....	1	3	.....	3	25	.....	25	.....	.....	.....
Clerk with knowledge of technical Spanish and French .....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Computer, Coast and Geodetic Survey.....	12	16	1	20	2	1	3	14	8	17	13	25	15	1	2	3

TABLE 13.—The number of examinations of each kind, the number of persons examined, he number that passed and that failed, etc.—Continued.

Kind of examination.	Number of examinations.			Examined.			Passed.			Failed.			Per cent that passed.		Appointed.	
	Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Total.	Total.
Departmental Service—Continued.																
With educational test—Continued.																
Computer, Naval Observatory.....																
Computer, Supervising Architect's Office.....																
Counter, Government paper mill.....																
Department of Agriculture—																
Assistant.....	3	14	24	38			7	11	18	7	13	20	50	46	47	1
Assistant, Division of Entomology.....	6	7	1	8			3									1
Assistant in seed laboratory.....	8	7	2	9			2									1
Assistant in serum therapeutics.....	4	5		5			2									3
Assistant chief, Division of Agrostology.....							2									8
Botanical and horticultural assistant.....	6	5	1	6			1									3
Botanical clerk and assistant.....	8	3	2	5			3									11
Computer, Division of Forestry.....	8	9		9			2									2
Draftsman, Division of Publications.....	5	6	4	10			1									1
Editorial clerk.....	27	74	6	80			16									1
Field assistant in forestry.....	11	21		21			4									1
Field assistant in tree planting.....	6	6		6			6									2
Horticulturist.....	17			17			8									
Instrument and property clerk, Division of Forestry.....	3	3		3			1									1
Meat inspector.....	114	223		223			75									33
Observer.....																84
Plant pathologist.....		6		6			4									20
Plant physiologist.....		9		9			7									67
Scientific aid.....		30		30			24									78
Soil analyst.....		5		5			2									80
Special statistical compiler.....	4	8		12			3									9
Stenographic and statistical clerk.....	3	8		11			3									40
Tagger.....	6	7		13			1									38
Zoological clerk.....	2	1		3			1									83
Deputy shipping commissioner and clerk.....	2	4		6			1									10
Draftsman.....																100
Architectural.....																25
Architectural and structural steel.....	3	4		7			3									4
Assistant mechanical.....	12	18		30			8									76
Assistant ship.....	9	15		24			8									23
Copyist stenographic.....	22	42		64			34									53
Printer.....																14

TABLE 13.—The number of examinations of each kind, the number of persons examined, the number that passed and that failed, etc.—Continued.

Kind of examination.	Number of examinations.		Examined.		Passed.		Failed.		Percent that passed.		Appointed.	
	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.
Departmental Service—Continued.												
With educational test—Continued.												
Inspector of mechanical and electrical engineering.....	29		42		2		40		5			
Inspector of shoes.....	12		146		31		115		21		3	
Inspector of textile fabrics.....	16		40		14		26		35		12	
Inspector of wagons and wagon materials.....											3	
Inspector of woodens.....	9		12		3		9		25		1	
Interpreter—												
Bohemian, Lithuanian, and Polish.....	11		28		8		20		29		2	
Chinese.....	8		11		10		1		91		1	
French, German, and Spanish.....											1	
Kranish and Wendish.....	2		6		3		2		75		1	
Japanese.....	4		7		6		1		60		1	
Russian, Polish, and Lithuanian.....									71		2	
Spanish.....	8		12		12				100		1	
Junior civil engineer.....	23		39		12		27		31		12	
Law clerk.....											8	
Librarian.....	2		2		2				100		1	
Lithographic map engraver.....	14		31		6		25		19		1	
Lithographer and lithographic transferer.....												
Lumberman.....	9		45		23		22		51		10	
Machinist.....	17		17		15		2		88		10	
Magnetic observer.....	3		5		5							
Mechanical and electrical engineer.....	6		17		3		14		18		2	
Mechanical engineer, mint and assay service.....	78		606		389		217		64		88	
Messenger.....	33		150		136		14		90		94	
Messenger boy.....											77	
Messenger watchman.....											9	
Mint and assay service—												
Schedule A.....	2		2		2				100			
Schedule B.....											1	
Schedule C.....	1		1		1				100		9	
Schedule D.....	18		716		299		417		42		46	
Nautical expert.....	3		10		4		6		40		2	
Penitentiary guard.....	20		32		17		15		53		6	
Photographer, Adjutant-General's Office.....	20		60		33		27		55			
Physician.....	6		6		6				100			
Physical, (Geological survey).....	11		24		8		16		33			

TABLE 13.—The number of examinations of each kind, the number of persons examined, the number that passed and that failed, etc.—Continued.

Kind of examination.	Number of ex-aminations.		Examined.		Passed.		Failed.		Per cent that passed.		Appointed.	
	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.
Departmental Service—Continued.												
Without educational test—Continued.												
Engineer Department at large—Continued.												
Cement finisher.....	8	5	8	5	3	3			100	100	2	2
Cement tester.....	5	6	5	6	3	6			100	100	2	2
Cement worker.....	3	3	3	3	3	3			100	100	3	3
Chainman.....	8	8	8	8	7	7	1	1	88	88		
Cranesman.....	13	13	13	13	13	13			100	100	11	11
Custodian.....	1	1	1	1	1	1			100	100		
Dam tender.....	2	2	2	2	2	2			100	100		
Deck hand.....	7	7	7	7	7	7			100	100	2	2
Deputy inspector and master.....	1	1	1	1	1	1			100	100		
Dipper tender.....	3	3	3	3	3	3			100	100		
Dipper.....	4	4	4	4	4	4			100	100	3	3
Diver's helper.....	1	1	1	1	1	1			100	100	3	3
Dredge runner.....	6	6	6	6	6	6			100	100	1	1
Electrical mechanic.....	3	3	3	3	3	3			100	100	4	4
Electrician.....	3	3	3	3	3	3			100	100		
Elevator conductor.....	1	1	1	1	1	1			100	100		
Engineer.....	115	115	115	115	115	115			100	100	74	74
Engineer, assistant.....	3	3	3	3	3	3			100	100	1	1
Engineer, dredge.....	11	11	11	11	11	11			100	100	3	3
Engineer, locomotive.....	8	8	8	8	8	8			100	100		
Engineer, stationary.....	12	12	12	12	12	12			100	100	8	8
Engineer, steam vessel.....	39	39	39	39	38	38	1	1	97	97	10	10
Engineer, steam vessel, assistant.....	6	6	6	6	6	6			100	100		
Engineer, steam vessel, chief.....	28	28	28	28	28	28			100	100		
Engineer's helper.....											3	3
Fireman.....	58	58	58	58	58	58			100	100	15	15
Fireman, lock.....	3	3	3	3	3	3			100	100		
Foreman.....	8	8	8	8	8	8			100	100	1	1
Foreman and overseer.....	4	4	4	4	4	4			100	100		
Gauge observer.....	12	12	12	12	12	12			100	100	11	11
General mechanic and boatman.....	15	15	15	15	15	15			100	100	6	6
Harbor inspector and recorder of vessels.....	1	1	1	1	1	1			100	100		
Inspector.....	140	140	147	147	147	147	3	3	98	98	54	54
Inspector of dredging.....	4	4	4	4	4	4			100	100		
Inspector of levees.....	4	4	4	4	4	4			100	100		
Inspector of masonry.....	1	1	1	1	1	1			100	100		
Janitor.....	1	1	1	1	1	1			100	100		

TABLE 13.—The number of examinations of each kind, the number that passed and that failed, etc.—Continued.

[illegible]

TABLE 13.—The number of examinations of each kind, the number of persons examined, the number that passed and that failed, etc.—Continued.

Kind of examination.	Number of examinations.		Examined.		Passed.		Failed.		Per cent that passed.		Appointed.	
	Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Male.	Female.	Male.	Female.
Departmental Service—Continued.												
Without educational test—Continued.												
Ordinance Department at large—Continued.												
File cutter.....	1		1	1		1			100		1	
File.....	65		65	61		61			94		1	
Fireman.....	3		3	3		3			100		4	
Grinder.....	3		3	3		3			100			
Inspector.....	1		1	1		1			100			
Iron molder.....	4		4	4		4			100			
Lathe operator.....	9		9	9		9			100			
Loom molder.....	1		1	1		1			100			
Machine wood worker.....	10		10	8		8			80			
Machinist.....	249		249	246		246			98		151	
Machinist's helper.....	2		2	2		2			100		1	
Mason.....	24		24	24		24			100		16	
Master painter.....	1		1	1		1			100			
Mechanic.....	4		4	4		4			100			
Miller, expert.....	3		3	3		3			100			
Millwright.....	2		2	2		2			100		1	
Molder.....	11		11	11		11			100		8	
Oil-furnace tender.....	1		1	1		1			100			
Painter.....	49		49	49		49			100		18	
Pattern maker.....	3		3	3		3			100		2	
Plumber.....	3		3	3		3			100		1	
Pollster.....	35		35	35		35			100			
Profiler.....	19		19	17		17			89			
Rod straightener.....	1		1	1		1			100			
Rotary filer.....	1		1	1		1			100			
Screw maker.....	20		20	18		18			90		1	
Screw maker, machine.....	3		3	3		3			100			
Skilled laborer.....	2		2	2		2			100			
Slater.....	6		6	6		6			100		4	
Steamfitter.....	8		8	8		8			100		4	
Stocker.....	9		9	8		8			89			
Tanner.....	3		3	3		3			100		1	
Temperer.....	2		2	2		2			100			
Toolmaker.....	25		25	25		25			100		12	
Tool maker.....	40		40	40		40			100		27	
Watchman.....	14		14	14		14			100		5	
Wood turner.....	1		1	1		1			100			

Secret Service— Operative— Miscellaneous—	175	175	7	7	168	.....	168	4	4	7	7	4	7	7
Assistant clothier and foreman of cutters.	2	2	12	2	2	.....	2	86	100	1	.....	100	1	1
Assistant cook	14	14	18	18	12	.....	12	2	86	100	.....	86	3	3
Assistant custodian-janitor	14	14	10	10	10	.....	10	4	71	100	.....	71	6	5
Assistant engineer	1	1	1	1	1	.....	1	1	100	100	.....	100	2	2
Assistant janitor	3	3	8	8	3	.....	3	100	100	100	.....	100	100	100
Assistant to pilot, Life-Saving Service	3	3	2	2	2	.....	2	100	100	100	.....	100	100	100
Attendant, Custodian Service	2	2	2	2	2	.....	2	100	100	100	.....	100	100	100
Baker	39	39	37	37	37	.....	37	2	95	100	.....	95	7	6
Blacksmith	2	2	1	1	1	.....	1	100	100	100	.....	100	1	1
Blacksmith and horseshoer	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Blacksmith and wagonmaker	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Blacksmith's helper	1	1	2	2	2	.....	2	100	100	100	.....	100	2	2
Bricklayer	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Broom maker	3	3	1	1	1	.....	1	100	100	100	.....	100	1	1
Butcher	4	4	3	3	3	.....	3	100	100	100	.....	100	2	2
Cabinetmaker	1	1	4	4	4	.....	4	100	100	100	.....	100	1	1
Cabinetmaker and hardwood finisher	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Canvas worker	2	2	2	2	2	.....	2	100	100	100	.....	100	2	2
Carpenter	99	99	97	97	97	.....	97	2	98	100	.....	98	22	22
Carpenter and cabinetmaker	2	2	2	2	2	.....	2	100	100	100	.....	100	1	1
Carpenter and joiner	2	2	2	2	2	.....	2	100	100	100	.....	100	1	1
Carpenter and sawyer	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Carpenter and wheelwright	2	2	2	2	2	.....	2	100	100	100	.....	100	1	1
Chainman	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Chinese watchman	122	122	112	112	112	.....	112	10	92	100	.....	92	4	4
Cleaver	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Clothing cutter	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Cook	45	45	5	43	48	.....	2	2	100	100	.....	100	34	34
Cook and laundress	1	1	1	1	1	.....	1	100	100	100	.....	100	2	2
Dairymaid	1	1	1	1	1	.....	1	100	100	100	.....	100	2	2
Decorator	1	1	1	1	1	.....	1	100	100	100	.....	100	8	8
Dynamo tender	83	83	31	31	31	.....	31	2	94	100	.....	94	10	10
Dynamo tender, electrician, and wireman	5	5	5	5	5	.....	5	100	100	100	.....	100	2	2
Electrician	28	28	28	28	28	.....	28	89	73	100	.....	73	10	10
Elevator conductor	142	142	103	103	103	.....	103	2	99	99	.....	99	29	29
Engineer	172	172	170	170	170	.....	170	2	100	100	.....	100	2	2
Engineer, Life-Saving Service	1	1	1	1	1	.....	1	100	100	100	.....	100	7	7
Engineer, marine	1	1	1	1	1	.....	1	100	100	100	.....	100	8	8
Engineer, second-class	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Engineer, stationary	14	14	14	14	14	.....	14	1	100	100	.....	100	1	1
Engineer and electrician	1	1	1	1	1	.....	1	100	100	100	.....	100	1	1
Engineer and machinist	5	5	5	5	5	.....	5	1	100	100	.....	100	1	1
Engineer and plumber	1	1	1	1	1	.....	1	1	100	100	.....	100	1	1
Engraver	1	1	1	1	1	.....	1	1	100	100	.....	100	1	1
Engraver, lithographic map	9	9	8	8	8	.....	8	6	83	83	.....	83	1	1
Engraver, script	1	1	1	1	1	.....	1	1	100	100	.....	100	1	1
Engraver, script and square block	21	21	7	7	7	.....	7	14	38	38	.....	38	4	4

TABLE 13.—The number of examinations of each kind, the number of persons examined, the number that passed and that failed, etc.—Continued.

Kind of examination.	Number of examinations.	Examined.		Passed.		Failed.		Per cent that passed.		Appointed.	
		Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.
Departmental Service—Continued.											
Miscellaneous—Continued.											
Fireman.....	238	238		226	12	12		95		86	
Fireman-laborer.....	17	17		12	5	5		71		9	
Fireman-watchman.....	49	49		42	7	7		86		1	
Foreman of building.....	8	8		8				100		1	
Gardener.....	4	4		4				100			
General mechanic.....	1	1		1				100		1	
Grinder.....	1	1		1				100			
Hardwood finisher.....	3	3		3				100			
Harness maker.....	6	6		6				100			
Herrier.....	2	2		2				100			
Hostler.....	1	1		1				100			
Inspector of mail bags.....	3	3		3				100		1	
Janitor.....	212	212		187	25	25		88		14	
Janitor and engineer.....	1	1		1				100			
Janitor-fireman.....	2	2		2				100			
Knife grinder.....											
Laborer.....	3	3		2	1	1		67		1	
Laundress.....	82	82		82				100		18	
Laundryman.....	2	2		2				100		1	
Leather worker.....	26	26		26				100		6	
Lineman.....	1	1		1				100			
Locksmith.....	2	2		2				100			
Machinist.....	52	52		52				100		1	
Machinist's helper.....	1	1		1				100			
Mason.....	2	2		2				100		1	
Master.....	81	81		80	1	1		97		6	
Master and pilot.....	8	8		7	1	1		88		1	
Mate.....	22	22		14	8	8		64		2	
Mechanic.....										1	
Miller.....	4	4		4				100			
Miller and sawyer.....	2	2		2				100		2	
Motorman, gasoline.....	1	1		1				100		1	
Nurseryman.....	8	8		8				100			
Other.....	3	3		3				100			
Painter.....	89	89		87	2	2		96		6	
Painter and plasterer.....	1	1		1				100			
Plasterer.....											

Cook.....																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											</
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TABLE 13.—The number of examinations of each kind, the number of persons examined, the number that passed and that failed, etc.—Continued.

Kind of examination.	Number of ex-aminations.	Examined.		Passed.		Failed.		Per cent that passed.		Appointed.	
		Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Male.	Female.
Custom-House Service—Continued.											
Specials—Continued.											
Mounted Inspector, Rule VI.....	25	26	33	59	19	28	47	73	85	8	28
Noncompetitive, Rule VI.....											
Total for entrance to Custom-House Service.....	74	8,016	16	3,082	2,475	13	2,488	82	81	331	4
Under Rule X (transfer).....	15	18	18	36	8	8	16	44	44	8	8
Under Rule XI (promotion).....	14	383	383	766	360	23	383	94	94	184	184
Total for Custom-House Service.....	103	3,417	16	3,433	2,843	13	2,856	83	81	523	4
Internal-Revenue Service:											
Competitive.....	60	442	3	445	245	3	248	55	100	88	88
Noncompetitive, Rule VI.....	4	4	4	8	4	4	8	100	100	4	4
Total for Internal-Revenue Service.....	64	446	3	449	249	3	252	56	100	87	87
Post-Office Service:											
Carrier.....	11,207	11,207		11,207	6,017		6,017	54		2,113	2,113
Carrier with knowledge of Italian.....	2	2		2	2		2	100		2	2
Clerk.....	7,312	7,312	2,293	9,605	4,863	1,796	6,659	67	78	2,013	163
Porter.....	80	80	80	160	48	48	96	60	60	7	7
Total for entrance to Post-Office Service.	1,564	18,601	2,293	20,894	10,948	1,796	12,744	59	78	4,135	163
Under Rule X (transfer)—			4	4	1	2	2		50	2	2
Messenger.....	1	1	1	2	1	1	2	100	100	1	1
Under Rule XI (promotion)—											
Clerk.....	2	2	2	4	2	2	4	100	100	2	2
Total for Post-Office Service.....	1,571	18,604	2,297	20,901	10,951	1,798	12,749	59	78	4,138	165
Total for all branches of the classified service.....	4,546	41,892	6,261	48,088	26,590	4,031	30,621	64	79	9,504	743

TABLE 14.—*Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services and those appointed through noneducational examinations in the Engineer and Ordnance departments at large, War Department, and in the Life-Saving, Light-House, and Marine-Hospital services, Treasury Department, during the year ended June 30, 1901.*

[Names of preference claimants under section 1754, United States Revised Statutes, are printed in *italics*.]

Name.	Legal residence (county).	Probationary appointment.			Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	Date.	
ALABAMA.					
Borg, Harry T.	Mobile	War—Quartermaster's, Fort Morgan, Ala., steamer General Poe.	\$1,200.00	Oct. 12, 1900	Master (noneducational).
Jenkins, William.	Montgomery	Interior—Montgomery land office.	900.00	.....do.....	Register and receiver's clerk.
Gager, Lee E.	Mobile	War—Quartermaster's, Fort Morgan, Ala., steamer General Poe.	960.00	Oct. 27, 1900	Engineer (noneducational).
Daniels, Robert H.	Sumter	Labor	1,000.00	Nov. 2, 1900	Clerk, temporarily appointed May 22, 1900.
Barnett, Frank M.	Lee	do.	1,000.00	.....do.....	Clerk, temporarily appointed May 26, 1900.
Coleman, John W.	Dallas	Smithsonian Institution.	p.m. 60.00	Jan. 2, 1901	Preparator in vertebrate paleontology.
Steber, John.	Mobile	War—Quartermaster's, Fort Morgan, Ala., steamer General Poe.	720.00	Jan. 5, 1901	Marine engineer (noneducational).
Cabell, Syme T.	Jefferson	Navy—Supplies and Accounts.	p.d. 2.80	Feb. 15, 1901	Stenography and typewriting; resigned April 10, 1901.
Walte, Jesse C.	do.	Agriculture—Forestry	900.00	Feb. 20, 1901	Stenography and typewriting.
Green, Mrs. Mary E. O.	Geneva.	Treasury—Engraving and Printing	p.d. 1.25	Mar. 18, 1901	Printer's assistant.
ARKANSAS.					
Stiehl, Ray	Sebastian.	Agriculture—Weather.	360.00	July 2, 1900	Messenger boy.
Wiley, Wilson S.	Pulaski.	Interior—Geological Survey.	720.00	.....do.....	Typewriting.
Friedheim, Harry G.	Ouachita.	Interior—Camden land office.	900.00	July 28, 1900	Clerk.
Hinton, Bynum E.	Randolph	Navy—Construction and Repair.	p.d. 2.80	Aug. 25, 1900	Bookkeeper.
Elliott, Thomas C.	Madison.	Navy—New York Navy-Yard	p.d. 2.48	Nov. 10, 1900	Topographic draftsman.
McGuire, James W.	Pulaski.	Treasury—Coast and Geodetic Survey	900.00	Jan. 27, 1901	Messenger boy.
Wilmeth, George M.	Nevada.	Agriculture—Weather.	860.00	Jan. 28, 1901	Messenger boy.
Tobias, William	Deaha.	Interior—Pension	900.00	June 15, 1901	Bookkeeper.
ARIZONA.					
Parrott, Miss Abbie.	Pima	Interior—Tucson land office	1,200.00	Oct. 26, 1900	Register and receiver's clerk.
CALIFORNIA.					
Hamilton, Ernest G.	Riverside.	Interior—Geological Survey.	840.00	July 2, 1900	Assistant topographer.
Schultz, Charles H.	San Francisco.	Agriculture—Animal Industry.	720.00	July 6, 1900	Tagger.
Reed, Albert	do.	War—Quartermaster's, Fort Assiniboine.	720.00	July 7, 1900	Whewright (noneducational).

Conger, George H.	do	Navy—Mare Island Navy-Yard	p. d.	2.24	July 14, 1900	Clerk; resigned Jan. 11, 1901.
Cordell, Edmund P.	San Francisco	do	p. d.	2.16	July 16, 1900	Watchman; absolute appointment not given.
Tobias, Harrison J.	Solano	Treasury—Subtreasury, San Francisco	p. d.	2.40	July 19, 1900	Schedule A.
Fottler, Samuel C.	San Francisco	Treasury—San Francisco mint	p. d.	2.50	July 23, 1900	Schedule D.
Hanks, Miss Amy D.	do	Treasury—San Francisco mint	p. d.	720.00	Aug. 4, 1900	Assistant, Department of Agriculture.
Tolman, Lucius M.	Alameda	Agriculture—Chemistry	p. d.	900.00	Aug. 15, 1900	Clerk, qualified as stenographer and typewriter.
Lillie, Clarence B.	Tulare	Agriculture—Visalia land office	p. d.	3.00	Aug. 17, 1900	Stenography.
Gleason, Erland	San Francisco	Treasury—Immigration, San Francisco	p. d.	2.80	Aug. 20, 1900	Typewriting.
Taylor, James W.	San Diego	Navy—Mare Island Navy-Yard	p. d.	3.50	Aug. 27, 1900	Schedule D.
Jacobs, Saul	San Francisco	Treasury—San Francisco mint	p. d.	3.28	Aug. 30, 1900	Tracer.
Entzman, Arnold F. Z.	Alameda	Navy—San Francisco, Cal.	p. d.	3.50	Aug. 31, 1900	Schedule D.
Jones, Leon E.	San Francisco	Treasury—San Francisco mint	p. d.	350.00	Sept. 1, 1900	Messenger boy.
Abbe, Joseph P.	do	Agriculture—Weather	p. d.	1,080.00	Sept. 5, 1900	Engineer (noneducational).
True, Charles S.	do	War—Quartermaster's, Presidio of San Francisco				Watchman (noneducational).
Bagley, James J.	San Francisco	Treasury—Assistant custodian and janitor service, San Francisco		600.00	Sept. 18, 1900	Watchman (noneducational).
McArdle, Bernard	do	War—Quartermaster's, Presidio of San Francisco		720.00	Sept. 20, 1900	Fireman (noneducational).
Holman, Walter J.	San Diego	War—Quartermaster's, general hospital, San Francisco		1,200.00	Sept. 24, 1900	Engineer (noneducational).
Cox, Greer D.	Sacramento	do		600.00	Sept. 27, 1900	Fireman (noneducational); removed Dec. 14, 1900.
Donlon, William	San Jose	Treasury—Assistant custodian and janitor service, San Jose		600.00	Sept. 28, 1900	Fireman-watchman (noneducational).
Poole, William W.	Fresno	Navy—Mare Island Navy-Yard	p. d.	2.24	Oct. 1, 1900	Clerk; resigned Nov. 27, 1900.
Wight, William F.	Santa Clara	Agriculture—Botany		450.00	do	Scientific aid.
Taylor, Don. J.	Sacramento	War—Quartermaster's, general hospital, San Francisco		600.00	Oct. 12, 1900	Fireman (noneducational); resigned Oct. 20, 1900.
Driscoll, John I.	San Francisco	Post-Office—Fourth Assistant Postmaster-General		1,200.00	Oct. 19, 1900	Post-office inspector, for transfer under Rule X.
Hall, Henry C.	San Mateo	Treasury—San Francisco pension agency		720.00	Oct. 29, 1900	Clerk.
Hoops, Frank W.	Alameda	Interior—Immigration, Vancouver, British Columbia		1,200.00	do	Japanese interpreter.
Kellogg, Roy C.	Los Angeles	Navy—Mare Island Navy-Yard	p. d.	2.24	Nov. 1, 1900	Bookkeeper.
Freese, Charles F.	San Francisco	War—Quartermaster's, general hospital, San Francisco		960.00	Nov. 6, 1900	Stationary engineer (noneducational).
Horan, Miss Marie E.	Santa Clara	Agriculture—Experiment station, Cheney, Wyo.		840.00	Nov. 7, 1900	Stenography and typewriting.
Voss, John H.	San Francisco	War—Subsistence Department at large		1,200.00	Nov. 8, 1900	Clerk, Subsistence Department.
Sturges, Herbert K.	do	Navy—Mare Island Navy-Yard	p. d.	2.24	Nov. 12, 1900	Clerk; resigned June 16, 1901.
Everett, Isaac N.	Orange	Interior—San Francisco pension agency		720.00	Nov. 19, 1900	Clerk.
Eco da Silva, Hippolythus L. A.	San Francisco	Treasury—Immigration, San Francisco	p. d.	4.00	Nov. 26, 1900	Chinese interpreter.
Blohm, John H.	Alameda	Treasury—Supervising Architect's		1,000.00	Nov. 30, 1900	Junior architectural draftsman.
Wheeler, Miss Amy	Los Angeles	Agriculture—Experiment stations		840.00	Dec. 1, 1900	Stenography and typewriting.
Boyer, Richard R.	San Francisco	Navy—Mare Island Navy-Yard	p. d.	3.04	Dec. 4, 1900	Typewriting.
Brown, Rollins A.	Los Angeles	War—Headquarters Department of the Columbia		1,000.00	Dec. 8, 1900	Stenography.
Wollitz, Adolph	San Francisco	War—Quartermaster's, San Francisco		600.00	Dec. 11, 1900	Fireman (noneducational).
Ey, Alfred A.	Orange	do		720.00	Dec. 17, 1900	Messenger.
Seoon, Thomas R.	Stanislaus	Navy—San Francisco	p. d.	2.48	do	Clerk.

TABLE 14.—Showing, by States and Territories, persons appointed, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901.—Continued.

Name.	Legal residence (county).	Probationary appointment.		Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.		
CALIFORNIA—continued.					
Brady, Joseph J.	Los Angeles.	Treasury—Immigration, Los Angeles.	\$900.00	Jan. 12, 1901	Stenography and typewriting.
Snow, Arthur.	Santa Barbara.	Navy—Mare Island Navy-Yard.	p. d. 2.80	Jan. 16, 1901	Do.
Brady, John J.	San Francisco.	War—Quartermaster's, San Francisco.	600.00	Jan. 25, 1901	Fireman (noneducational).
Cobbledick, Frank M.	Alameda.	Navy—Mare Island Navy-Yard.	p. d. 1.04	Jan. 28, 1901	Messenger boy.
McReynolds, Frank R.	Los Angeles.	do.	p. d. 2.80	Feb. 4, 1901	Stenography.
Hare, Frank J.	San Francisco.	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	Feb. 7, 1901	Post-office inspector, for transfer under Rule X from clerk to post-office inspector.
Riley, James P.	do.	Navy—Mare Island Navy-Yard.	p. d. 2.24	Feb. 13, 1901	Clerk.
Finnin, Patrick.	do.	do.	p. d. 2.00	do.	Messenger-watchman; resigned May 31, 1901.
Bierce, Carlton A.	do.	Treasury—San Francisco Mint.	p. d. 4.00	Feb. 14, 1901	Schedule D.
McAllister, Fred H.	Los Angeles.	Treasury—Immigration, San Francisco.	10,000.00	Mar. 7, 1901	Stenography; resigned July 31, 1901.
Thompson, Frank T.	Alameda.	Navy—Cavite, P. I., naval station.	1,400.00	Mar. 11, 1901	Stenography.
Emerling, Victor A.	San Francisco.	Navy—Guam, P. I.	p. d. 4.00	Mar. 14, 1901	Bookkeeper.
Sanderson, James.	Solano.	Navy—Mare Island Navy-Yard.	p. d. 3.04	Mar. 20, 1901	Special laborer.
Kirby, Edmund.	San Francisco.	War—Quartermaster's, San Francisco.	900.00	Apr. 1, 1901	Typewriting.
Halsey, Richard L.	Alameda.	Treasury—Immigration, San Francisco.	p. d. 8.75	Apr. 15, 1901	Japanese interpreter.
Mix, James.	do.	Treasury—San Francisco mint.	p. d. 2.50	Apr. 30, 1901	Schedule D.
Moore, Miss Edith L.	San Francisco.	do.	p. d. 2.24	May 6, 1901	Do.
Frishtaw, Chester.	do.	Navy—Mare Island Navy-Yard.	p. d. 1,800.00	May 9, 1901	Clerk.
Dolan, Joseph P.	do.	Treasury—Steamboat-Inspection Service, San Francisco.	1,000.00	May 11, 1901	Assistant inspector of boilers.
Squire, Charles H.	do.	Interior—General Land.	1,000.00	May 21, 1901	Law clerk.
Finnin, Patrick.	do.	War—Subsistence Department, Philippine Islands.	1,000.00	May 23, 1901	Clerk, Subsistence Department.
Egan, John J.	do.	Treasury—Immigration, San Francisco.	p. d. 2.50	May 26, 1901	Chinese watchman (noneducational).
Edmonds, Henry M. W.	Fresno.	Treasury—Coast and Geodetic Survey.	p. m. 100.00	June 1, 1901	Magnetic observer (noneducational).
Smith, Walter T.	Solano.	Navy—Mare Island Navy-Yard.	p. d. 2.48	June 7, 1901	Clerk.
Hinton, Guy.	San Francisco.	Interior—Boise City land office, Idaho.	900.00	June 10, 1901	Do.
Pohley, James C.	do.	Treasury—Assistant custodian and janitor service, San Francisco.	720.00	June 14, 1901	Fireman (noneducational).
Baldenburgh, Max B.	Solano.	Navy—Mare Island Navy-Yard.	p. d. 2.00	June 19, 1901	Messenger.
Weber, Joseph H.	Alameda.	do.	p. d. 2.24	June 25, 1901	Clerk.
Hedge, James D.	San Mateo.	Navy—San Francisco.	p. d. 2.48	June 26, 1901	Do.
Fillmore, Frederick.	San Francisco.	War—Quartermaster's, San Francisco.	1,200.00	June 29, 1901	Shoe inspector.
COLORADO.					
Herbert, Richard L.	Arapahoe.	Treasury—Denver mint.	1,200.00	July 1, 1900	Schedule C; dropped at end of probation.
Hansen, Robert M.	do.	Treasury—Assistant custodian and janitor service, Denver.	720.00	July 12, 1900	Watchman (noneducational).
Smith, Homer A. A.	do.	Treasury Secretary's office.	1,200.00	Aug. 1, 1900	Librarian.
Smith, Homer A. A.	do.	Treasury Auditor for Treasury Department.	1,200.00	Aug. 1, 1900	Librarian.

Wood, Herbert A. Pueblo McDonald, A. James Arapahoe Latimer, Glen G. Teller	Arapahoe Pueblo Arapahoe Teller	Interior—Clayton land office, N. Mex. Yard—Docks Post-office—Post-office inspector in charge General.	Nov. 1, 1900 Nov. 8, 1900 Jan. 7, 1901	Stenography and typewriting. Clerk, for transfer under Rule X from Victor post-office.
Slusser, Charles R.	Arapahoe	Post-office—Fourth Assistant Postmaster-General.	Jan. 11, 1901	Post-office inspector, for transfer under Rule X from Denver post-office.
Wilkinson, Robert	Pueblo	Treasury—Assistant custodian and janitor service, Pueblo, Colo.	Jan. 26, 1901	Fireman (noneducational).
Brierly, George F. W.	Arapahoe	Treasury—Denver mint	Feb. 1, 1901	Schedule C.
Dunn, Edward D.	do	Interior—Montrose land office, Colo.	Feb. 16, 1901	Register and receiver's clerk.
Smithers, Andrew P.	do	Post-office—Fourth Assistant Postmaster-General.	do	Post-office inspector, for transfer under Rule X from Denver post-office.
Hokomb, Lafayette	do	Interior—Surveyor-general, Tucson, Ariz.	Mar. 1, 1901	Watchman-messenger.
Mackey, James H.	do	Justice	Mar. 21, 1901	Stenography and typewriting.
Smith, Walter	do	War—Quartermaster's, St. Paul, Minn.	Mar. 30, 1901	Transportation clerk.
Bulkeley, Claude A.	Mesa	Treasury—Assistant custodian and janitor service, St. Louis, Mo.	May 22, 1901	Chief engineer.
Walker, Clyde B.	Arapahoe	Interior—Coeur d'Alene land office, Idaho	June 5, 1901	Register and receiver's clerk.
CONNECTICUT.				
Atchison, John L.	Hartford	Agriculture—Animal Industry.	July 1, 1900	Tagger.
Barnes, George	do	Treasury—Engraving and Printing.	July 16, 1900	Plate printer (noneducational).
Buckingham, John H.	Middlesex	Post-office—Fourth Assistant Postmaster-General.	July 24, 1900	Clerk, for transfer under Rule X from page, same office.
Service, William M.	New London	War—Division of the Philippines	Aug. 29, 1900	Clerk.
Moran, Frederick J.	do	Interior—Boston pension agency	Nov. 1, 1900	Do.
Parker, Nelson H.	Middlesex	Navy—Boston Navy-Yard	Nov. 9, 1900	Bookkeeper.
Reinhart, George A.	do	War—Quartermaster's, Fort Trumbull, Conn., steamer Captain Reilly.	Nov. 20, 1900	Engineer (noneducational).
Huntington, Philip W.	New London	War—Quartermaster-General's.	Nov. 22, 1900	Clerk.
Anderson, Peter W.	do	War—Quartermaster's, Fort Trumbull, Conn., steamer Captain Reilly.	Nov. 28, 1900	Master (noneducational).
Chesbro, Hiram B.	do	do	Jan. 16, 1901	Fireman (noneducational).
Peabody, Joseph	do	do	do	Fireman (noneducational); removed Feb. 1, 1901.
Johnson, Miss Lena W.	do	do	do	Dietitian (noneducational).
Scheele, John H. B.	Fairfield	Interior—Government Hospital for the Insane.	Jan. 22, 1901	Assistant mechanical draftsman.
Troy, James D.	do	War—Watervliet Arsenal	Mar. 19, 1901	Fireman (noneducational).
Barnum, Miss Charlotte C.	New Haven	Interior—Secretary's	Apr. 6, 1901	Computer, Naval Observatory.
Conant, Henry H.	do	Navy—Naval Observatory	Apr. 10, 1901	Attendant (noneducational).
Blair, Robert S.	New Haven	Interior—Government Hospital for the Insane.	May 1, 1901	Fourth assistant examiner.
Mulcahy, Timothy J.	Litchfield	Interior—Patent	May 27, 1901	Bookkeeper.
Baldwin, William A.	New Haven	Navy—Newport navy pay-office.	do	Tagger.
DELAWARE.				
Hastings, Daniel O.	Newcastle	Agriculture—Animal Industry.	July 16, 1900	Clerk.
Runner, Archibald	do	War—Chief of Engineers.	Sept. 4, 1900	Messenger boy.
Clowney, Neaven	do	Interior—Patent	Sept. 7, 1900	Fireman (noneducational).
TREASURY—Assistant custodian and janitor service, Wilmington, Del.				

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.		Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.		
DELAWARE—continued.					
Stevens, Stanley S.....	Newcastle.....	War—Quartermaster's, Fort Dupont, Del., steamer Capron.	\$900.00	Jan. 24, 1901	Marine engineer (noneducational). Clerk, for transfer under Rule X from operative in the Bureau of Engraving and Printing.
Jones, Miss Mary C.....	Sussex.....	Treasury—Auditor for Post-Office Department.	720.00	Mar. 7, 1901	
DISTRICT OF COLUMBIA.					
Guerdrum, George H.....		Interior—Geological Survey.....	840.00	June 19, 1900	Assistant topographer (inadvertently omitted previous year).
Cooksey, Claude B.....		Treasury—Auditor for Post-Office Department.	720.00	July 1, 1900	Clerk, for transfer under Rule X from Washington, D. C., post-office.
Lake, Miss Ella A.....		do.....	720.00	.....do.....	Clerk, for transfer under Rule X from operative, Bureau of Engraving and Printing.
Lysight, Miss Catherine E.....		do.....	720.00	.....do.....	Do.
Murphy, John.....		Treasury—Engraving and Printing.....	820.00	.....do.....	Fireman (noneducational), for transfer under Rule X from skilled helper, same office.
Chandler, Miss Jeanette D.....		Interior—Patent.....	720.00	July 2, 1900	Book typewriter.
Schon, Miss Elizabeth.....		do.....	720.00	.....do.....	Do.
Carr, Emmet.....		do.....	360.00	.....do.....	Do.
O'Connell, Maurice V.....		Interior—Geological Survey.....	360.00	.....do.....	Do.
Coombe, William A.....		do.....	p. d.	.....do.....	Apprentice; resigned July 3, 1900.
Cabill, Francis I.....		Navy—Hydrographic.....	p. d.	.....do.....	Apprentice.
Cleaves, Maurice M.....		Treasury—Engraving and Printing.....	p. d.	.....do.....	Apprentice, engraver's.
Burke, Miss Ellen.....		do.....	p. d.	.....do.....	Printer's assistant.
Johns, Mrs. Lizzie.....		do.....	1.25	.....do.....	Do.
Hollidge, Frederick D.....		Interior—Patent.....	720.00	.....do.....	Plate printer (noneducational).
Lovelace, Miss Annie B.....		do.....	720.00	July 3, 1900	Book typewriter.
Smith, Miss Marian.....		do.....	720.00	.....do.....	Do.
Weich, Miss Mary A.....		Treasury—Engraving and Printing.....	1,000.00	July 6, 1900	Clerk, for transfer under Rule X from minor clerk, same office.
Beatty, Miss Minnie I.....		Treasury—Marine Hospital.....	1,800.00	.....do.....	Computer, Supervising Architect's Office.
Pease, Frank W.....		Interior—Patent.....	360.00	July 9, 1900	Messenger boy.
Perry, Clarence C. H.....		Treasury—Engraving and Printing.....	p. d.	July 11, 1900	Printer's assistant.
Kyan, Miss Nellie T.....		do.....	1,000.00	.....do.....	Clerk, for transfer under Rule X from minor clerk, same office.
Jackson, Miss Jannette M. A.....		Interior—Government Hospital for the Insane.	p. d.	July 12, 1900	Carpenter (noneducational).
Harper, William F.....		Treasury—Engraving and Printing.....	p. d.	July 14, 1900	Printer's assistant.
Barrick, Miss Sadie M.....		do.....	p. d.	.....do.....	Do.
Flanck, Miss Mary C.....		do.....	1.25	.....do.....	Printer's assistant.
Jordan, Miss Joseph E.....		do.....	1.25	.....do.....	Printer's assistant.
Murray, Miss Mary E.....		do.....	1.25	.....do.....	Printer's assistant.

Goddard, Miss Julia M.	do	1.25	do	Printer's assistant; resigned July 20, 1900.
McCabe, Mrs. Ellen A.	do	1.25	do	Printer's assistant.
Malone, Miss Genevieve A.	do	1.25	do	Do.
Nauck, Miss Belma	do	1.25	do	Do.
O'Brien, Miss Margaret T. M.	do	1.25	do	Clerk for transfer under Rule X from minor clerk, same office.
Pyles, Miss Ethel M.	do	1,252.00	do	Printer's assistant.
Carter, Miss Mary A.	do	1.25	July 16, 1900	Do.
Buchanan, Miss Katharine E.	do	1.25	do	Do.
Emmerman, Miss Georgia	do	1.25	do	Plasterer (noneducational).
Gorman, Miss Eleanor M.	do	1.25	do	Painter (noneducational).
Robey, Miss Emma J.	do	1.25	do	Printer's assistant.
Crawford, James A.	Interior—Government Hospital for the Insane.	p. d.	July 17, 1901	Computer, Coast and Geodetic Survey.
Balderton, Edgar R.	Treasury—Engraving and Printing.	p. d.	do	Do.
Sturbitis, Miss Nellie C.	Navy—Naval Observatory.	Piece rate	do	Apprentice.
Lamson, Miss Eleanor H.	do	Piece rate	do	Skilled laborer.
Upton, Miss Clara M.	Interior—Geological Survey.	625.00	July 20, 1900	Apprentice.
Torney, Vernon E.	Treasury—Engraving and Printing.	p. d.	July 23, 1900	Attendant (noneducational); resigned August 31, 1900.
Eckloff, James E.	Interior—Geological Survey.	216.00	July 24, 1900	Attendant (noneducational); resigned September 7, 1900.
Bopp, Charles R.	Interior—Government Hospital for the Insane.	216.00	do	Attendant (noneducational).
Burke, Michael J.	do	216.00	do	Messenger boy.
Lee, Frederick D.	Post Office—First Assistant Postmaster-General.	720.00	do	Assistant, section of illustrations.
Walsh, John F.	Agriculture—Publications.	1,000.00	July 27, 1900	Stenography and typewriting.
Kane, James B.	Navy—Cavite, P. I., naval station.	p. d.	July 28, 1900	Printer's assistant; resigned December 13, 1900.
Nelson, Miss Marion A.	Treasury—Engraving and Printing.	p. d.	do	Printer's assistant.
Quander, John P., Jr.	do	p. d.	do	Do.
Gurran, Miss Gertrude F.	do	p. d.	do	Do.
Evans, Miss Melissa	do	p. d.	do	Printer's assistant; resigned December 22, 1900.
McDonald, Miss Jennie F.	do	p. d.	do	Printer's assistant.
Smith, Miss Mary C.	do	p. d.	do	Do.
Kaiser, Miss Mary A.	do	p. d.	do	Do.
Mendenhall, Miss Sallie J.	do	p. d.	do	Mechanic (noneducational).
Sommerville, Mrs. Lina L.	War—Chief of Ordnance.	3.00	Aug. 1, 1900	Clerk for transfer under Rule X from helper in the Government Printing Office.
Palmer, John W.	Treasury—Auditor for Post-Office Department.	720.00	Aug. 2, 1900	Engineer (noneducational).
Watson, Samuel W.	Interior—Government Hospital for the Insane.	1,200.00	Aug. 4, 1900	Stenographer and typewriter.
Smith, Robert W.	State, War, and Navy Department building.	900.00	Aug. 6, 1900	Clerk for transfer under Rule X from page, same office.
Hazard, Elmont B.	Post-Office—First Assistant Postmaster-General.	900.00	do	Printer's assistant.
Bogan, Joseph A.	Treasury—Engraving and Printing.	p. d.	do	Do.
Burke, Miss Annie G.	do	p. d.	do	Do.
Crawford, Miss Margaret T.	do	p. d.	do	Printer's assistant; resigned March 28, 1900.
Gill, Miss Florentine	do	p. d.	do	Printer's assistant.
McGrath, Miss Rosalie B.	do	p. d.	do	Do.
Beck, Miss Lizzie V.	do	p. d.	Aug. 9, 1901	Do.
Brown, Miss Bertha	do	p. d.	do	Do.
Burns, Miss Catherine C.	do	p. d.	do	Do.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901.—Continued.

Name.	Legal residence (county).	Probationary appointment.		Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.		
DISTRICT OF COLUMBIA—continued.					
Caesar, Miss Josephine L.		Treasury—Engraving and Printing	p. d. \$1.25	Aug. 1, 1901	Printer's assistant.
Calhoun, Miss May E.		do.	p. d. 1.25	do.	Do.
Cusick, Miss Hester E.		do.	p. d. 1.25	do.	Do.
Daddyman, Miss Virginia B.		do.	p. d. 1.25	do.	Do.
Paris, Miss Amelia A.		do.	p. d. 1.25	do.	Do.
Freeman, Miss Fannie S.		do.	p. d. 1.25	do.	Do.
Holloman, Miss Margaret T.		do.	p. d. 1.25	do.	Do.
Jarvis, Miss Kate B.		do.	p. d. 1.25	do.	Do.
Jerman, Miss Mary V.		do.	p. d. 1.25	do.	Do.
Krenb, Miss Lena		do.	p. d. 1.25	do.	Do.
Krichon, Miss Mamie A.		do.	p. d. 1.25	do.	Do.
Minor, Miss Mary A.		do.	p. d. 1.25	do.	Do.
Murphy, Miss Ella T.		do.	p. d. 1.25	do.	Do.
Murray, Miss Alberta V.		do.	p. d. 1.25	do.	Do.
Smith, Miss Mary A.		do.	p. d. 1.25	do.	Do.
Vollmer, Miss Katie		do.	p. d. 1.25	do.	Do.
Graham, George F., Jr.		Navy—Washington Navy-Yard	p. d. 1.04	do.	Messenger boy.
Bowie, Miss Madge		Treasury—Engraving and Printing	p. d. 1.25	Aug. 10, 1900	Printer's assistant; resigned Oct. 11, 1900.
Brown, Miss Georgiana		do.	p. d. 1.25	do.	Printer's assistant.
Carr, Miss Ethel A.		do.	p. d. 1.25	do.	Do.
Depute, Miss Margaret		do.	p. d. 1.25	do.	Do.
French, Miss Florence M.		do.	p. d. 1.25	do.	Do.
Hessler, Miss Rose A.		do.	p. d. 1.25	do.	Do.
Lamb, Miss Edith I.		do.	p. d. 1.25	do.	Do.
Lerch, Miss Elizabeth		do.	p. d. 1.25	do.	Do.
McClain, Miss Mamie L.		do.	p. d. 1.25	do.	Do.
Newman, Miss Mary E.		do.	p. d. 1.25	do.	Do.
Rodbird, Mrs. Elizabeth V.		do.	p. d. 1.25	do.	Do.
Rollins, Benjamin T.		Interior—Penitentiary	p. d. 1.25	do.	Do.
Perry, Miss Mamie		Interior—Government Hospital for the Insane.	400.00	do.	Messenger boy.
		Interior—Government Hospital for the Insane.	168.00	do.	Attendant (noneducational).
Brown, Miss Ada		Treasury—Engraving and Printing	p. d. 1.25	Aug. 11, 1901	Printer's assistant.
Pick, Miss Sarah E.		do.	p. d. 1.25	do.	Do.
Sadler, Miss Lillian B.		do.	p. d. 1.25	do.	Do.
Slents, Miss Annie M.		Interior—Patent	p. d. 1.25	do.	Do.
Blumenfeld, Raymond		do.	800.00	do.	Messenger boy.
Temple, James T.		do.	800.00	do.	Attendant (noneducational); removed Jan. 29,
Sullivan, Atcherson		Interior—Government Hospital for the Insane.	216.00	Aug. 12, 1900	Printer's assistant
Greene, Miss Ada V.		Treasury Engraving and Printing	p. d. 1.25	Aug. 13, 1900	Printer's assistant
Greep, Miss Virginia M. V.		Treasury Engraving and Printing	p. d. 1.25	do.	Printer's assistant

Burrows, Raymond R	do	Piece rate.	Aug. 15, 1900	Do.
Harvey, Walter B	do	Piece rate.	do	Do.
Fuller, William	Treasury—Secretary's	720.00	do	Elevator conductor.
Scott, Harry F	Treasury—Engraving and Printing	Piece rate.	do	Apprentice.
Walker, Richard D	do	Piece rate.	do	Do.
Huyett, Ernest A	do	Piece rate.	Aug. 16, 1900	Do.
Coleman, Frank J	do	Piece rate.	Aug. 17, 1900	Do.
Quarles, Miss Anna F	do	p. d.	do	Printer's assistant.
Clark, Thomas R	Interior—Patent	380.00	Aug. 22, 1900	Messenger boy.
Smith, Chester H	do	380.00	do	Do.
Haliday, James B	War—Quartermaster's, Fort Williams, Me.	1,200.00	do	Foreman of building.
Hanlon, Timothy	Interior—Government Hospital for the Insane.	216.00	do	Attendant (noneducational).
Butler, Miss Margaret C	Treasury—Engraving and Printing	p. d.	Aug. 25, 1900	Printer's assistant.
Ryan, Miss Margaret C	do	p. d.	do	Do.
Sheehan, Miss Mary B	do	p. d.	do	Do.
Beckmann, Miss Annie	do	p. d.	do	Do.
Davis, Miss Carrie E	do	p. d.	Aug. 27, 1900	Do.
Gould, Miss Ida M	do	p. d.	do	Do.
McNally, Miss Helen	do	p. d.	do	Do.
Hollidge, Edward M	Agriculture—Gardens and grounds	p. d.	Sept. 1, 1900	Wireman (noneducational).
Gulford, Eugene K	Navy—Washington Navy-Yard	720.00	do	Stenography and typewriting.
Harwood, Miss Esther M	Treasury—Treasurer's	p. d.	do	Clerk, for transfer under Rule X from operative.
Wood, William R	Interior—Government Hospital for the Insane.	700.00	do	Bureau of Engraving and Printing.
Canter, William D	do	216.00	do	Attendant (noneducational); resigned Mar. 31, 1901.
Brown, Miss Eleanor B	Treasury—Engraving and Printing	216.00	Sept. 3, 1900	Attendant (noneducational).
Dean, Miss Ida M	do	p. d.	Sept. 4, 1900	Printer's assistant.
Fool, Miss Sarah	do	p. d.	do	Printer's assistant; failed on probation.
Seger, Miss Mary V	do	p. d.	do	Printer's assistant; resigned Feb. 27, 1901.
Loving, Hamilton J	Interior—Patent	p. d.	do	Printer's assistant.
Strachan, Thaddeus S	Navy—Washington Navy-Yard	380.00	do	Messenger boy.
O'Bryon, Philip N	Interior—Geological Survey	p. d.	Sept. 5, 1900	Apprentice.
Harrison, Miss Mary F	Treasury—Engraving and Printing	p. d.	do	Printer's assistant.
Cummings, Miss Georgia M	Treasury—Treasurer's	p. d.	Sept. 6, 1900	Clerk, for transfer under Rule X from operative.
Hill, Edwin A	Interior—Patent	660.00	Sept. 8, 1900	Bureau of Engraving and Printing.
Babeon, Mrs. Mary M	Treasury—Engraving and Printing	1,400.00	do	Fourth assistant examiner, for transfer under Rule X from clerk, same office.
Andre, Miss Mary G	do	p. d.	do	Printer's assistant.
Goddard, Rowland K	do	p. d.	Sept. 11, 1900	Printer's assistant.
Nash, Dennis E	Interior—Geological Survey	720.00	Sept. 12, 1900	Printer's assistant; resigned Sept. 13, 1900.
Thompson, Miss Lillian W	Treasury—Engraving and Printing	p. d.	do	Stenography and typewriting.
Proctor, Mrs. Fannie	do	p. d.	Sept. 13, 1900	Apprentice.
Gregory, George D	War—Headquarters Department of the East.	p. d.	Sept. 17, 1900	Printer's assistant.
Dorsey, Glenn C	Interior—Pension	1,000.00	Sept. 21, 1900	Counter.
Dabney, George S	Navy—Boston Navy-Yard	400.00	do	Stenography and typewriting.
Graham, William S	Interior—Pension	p. d.	Sept. 24, 1900	Messenger boy.
Driscoll, Michael J	Agriculture—Weather	400.00	Sept. 26, 1900	Stenography and typewriting.
Palais, John J	Interior—Geological Survey	380.00	Oct. 13, 1900	Messenger boy.
		p. d.	Oct. 15, 1900	Do.
			Oct. 16, 1900	Apprentice.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	Date.	
DISTRICT OF COLUMBIA—continued.					
Godwin, Harold O.....		Navy—Yards and Docks.....	p. d. \$1.04	Oct. 18, 1900	Messenger boy.
De Groot, Mrs. Eugenia A.....		Treasury—Auditor for Post-Office Department.....	720.00	.....do.....	Clerk, for transfer under Rule X from operative, Bureau of Engraving and Printing.
Cullen, Miss Katie C.....		Interior—Patent.....	720.00	Oct. 22, 1900	Do.
Hawkins, Everett M.....		Treasury—Engraving and Printing.....	Piece rate.	Oct. 24, 1900	Messenger boy.
Downey, Charles E.....		do.....	Piece rate.	Oct. 25, 1900	Apprentice.
Elbel, Henry W.....		Treasury—Secretary's.....	900.00	Oct. 27, 1900	Do.
Jullien, Miss Frances A.....		Treasury—Supervising Architect's.....	1,400.00	.....do.....	Clerk, for transfer under Rule X from folder, Government Printing Office.
Ruebans, Ernest C.....		Agriculture—Weather.....	380.00	Oct. 30, 1900	Draftsman, for transfer under Rule X from computer, Navy Department.
Colvin, Early G.....		Navy—Fort Mifflin, Pa.....	p. d. 2.00	Nov. 1, 1900	Messenger boy.
Ashton, Gus.....		Treasury—Engraving and Printing.....	p. d. 1.25	Nov. 1, 1900	Magazine attendant.
Sherfy, Mrs. Nettie B.....		Agriculture—Chemistry.....	600.00	Nov. 3, 1900	Printer's assistant.
Upton, Miss Gertrude E.....		Interior—Government Hospital for the Insane.....	168.00	Nov. 13, 1900	Assistant, Department of Agriculture.
Sothoron, Miss Mabel C.....		do.....	168.00	.....do.....	Attendant (noneducational); resigned Mar. 1, 1901.
Rees, Miss Fannie L.....		Agriculture—Weather.....	380.00	Nov. 14, 1900	Attendant (noneducational); resigned Nov. 30, 1900.
Curtin, Richard A. J.....		Navy—Hydrographic.....	500.00	Nov. 19, 1900	Messenger boy; resigned Mar. 15, 1901.
Fraber, Edward A.....		Navy—New York Navy-Yard.....	p. d. 1.04	Nov. 26, 1900	Plate printer (noneducational).
Monaghan, Harry J.....		Fish Commission.....	720.00	Dec. 3, 1900	Messenger boy.
Moore, George H. H.....		Interior—Geological Survey.....	p. d. .50	Dec. 13, 1900	Fish culturist.
Pitts, Samuel A.....		do.....	p. d. .50	.....do.....	Messenger boy.
Hogan, Horace W.....		Interior—Patent.....	380.00	.....do.....	Apprentice.
Tabler, Charles H.....		Interior—Government Hospital for the Insane.....	168.00	Dec. 15, 1900	Messenger boy.
Murphy, Miss Hannah T.....		do.....	216.00	Dec. 21, 1900	Attendant (noneducational).
Ferguson, Charles R.....		do.....	216.00	.....do.....	Do.
Sydnor, Andrew T.....		War—Headquarters Department of the East.....	1,000.00	Dec. 27, 1900	Stenography and typewriting.
Bradford, Louis E.....		Post-Office—Topographer's.....	900.00	Dec. 29, 1900	Copyist, topographic draftsman.
Bromahan, James A.....		Treasury—Immigration (in the field).....	1,200.00	Jan. 5, 1901	Immigrant inspector.
Keane, George W.....		Navy—Construction and Repair.....	p. d. 1.04	Jan. 7, 1901	Messenger boy.
McClint, Miss Ella F.....		Treasury—Treasurer's.....	p. d. 600.00	Jan. 9, 1901	Clerk, for transfer under Rule X from operative, Bureau of Engraving and Printing.
Rollins, Miss Ida J.....		Interior—Government Hospital for the Insane.....	104.00	Jan. 14, 1901	Attendant (noneducational)
Frankson, Miss Anna J.....		Smithsonian Institution.....	p. m. 40.00	Jan. 16, 1901	Telephone operator.
Wash, Harry G.....		State, War, and Navy Department building.....	720.00	.....do.....	Telephone

NAME	POSITION	DATE	AMOUNT	REMARKS
Stone, Mrs. Louise H.	Treasury—Engraving and Printing.	Jan. 10, 1901	p. d. 1.25	
Loeffler, Miss Mary E.	do	do	p. d. 1.25	
Black, Joseph S.	Interior—Government Hospital for the Insane.	do	p. d. 720.00	Engineer (noneducational).
Hasard, Oliver P.	Fish Commission.	Jan. 17, 1901	240.00	Messenger boy.
Kellen, George H.	Interior—Geological Survey.	Feb. 1, 1901	p. d. .50	Apprentice.
Keller, John B.	do	do	p. d. .50	Do.
Henderson, Edward F.	do	do	p. d. .50	Do.
Harrison, Gustave	Navy—Naval Observatory	Feb. 2, 1901	p. d. 600.00	Skilled helper.
Fireman, Peter	Smithsonian Institution	Feb. 4, 1901	p. m. 100.00	Chemical geologist.
Neumann, George	do	Feb. 9, 1901	p. m. 55.00	Messenger.
Ladd, Miss Mary M.	Interior—Government Hospital for the Insane.	Feb. 16, 1901	p. m. 360.00	Housekeeper (noneducational); resigned June 30, 1901.
Clifford, Miss Anna B.	Treasury—Engraving and Printing.	Feb. 18, 1901	p. d. 1.25	Printer's assistant.
Hill, Miss Caroline	do	do	p. d. 1.25	Do.
Kelly, Miss Katherine	do	do	p. d. 1.25	Do.
Monitor, Miss Maggie C.	do	do	p. d. 1.25	Do.
Richards, Mrs. Bessie	do	do	p. d. 1.25	Do.
Solan, Mrs. Jennie B.	do	do	p. d. 1.25	Do.
Strobel, Miss Emma T.	do	do	p. d. 1.25	Do.
Teague, Miss Essie L.	do	do	p. d. 1.25	Do.
Connolly, Miss Nellie J.	do	Feb. 19, 1901	p. d. 1.25	Do.
Columbus, Miss Margaret C.	do	do	p. d. 1.25	Do.
Jackson, Mrs. Winifred	do	do	p. d. 1.25	Printer's assistant; resigned June 29, 1901.
Brooks, Reginald F.	Navy—Washington Navy Yard	do	p. d. 2.24	Stenography and typewriting.
Kean, Miss Susie M.	Treasury—Engraving and Printing.	Feb. 26, 1901	p. d. 1.25	Printer's assistant.
Lloyd, Miss Eolla L.	do	Feb. 27, 1901	p. d. 1.25	Do.
McDermott, Miss Lily E.	do	do	p. d. 1.25	Do.
O'Brien, Miss Alice H.	do	do	p. d. 1.25	Do.
Pyles, Miss Rhoda M.	do	do	p. d. 1.25	Do.
Volk, Miss Mary	do	do	p. d. 1.25	Do.
Reagan, Miss Alice C.	do	do	p. d. 1.25	Printer's assistant; resigned Mar. 19, 1901.
McGowan, Chester E.	Post-Office—First Assistant Postmaster-General.	do	p. d. 900.00	Printer's assistant; resigned Feb. 27, 1901.
Lynch, Michael	Interior—Government Hospital for the Insane.	do	216.00	Clerk, for transfer under Rule X from Washington, D. C., post-office. Attendant (noneducational).
Ezler, Vernon E.	State, War, and Navy Department—building.	Mar. 1, 1901	720.00	Painter (noneducational).
Wieser, Miss Florence W.	Interior—Geological Survey.	Mar. 4, 1901	a 2.50	Draftsman, Geological Survey.
Johnson, Miss Mary G.	Treasury—Auditor for Post-Office Department.	Mar. 7, 1901	720.00	Clerk, for transfer under Rule X from operative, Bureau Engraving and Printing.
Crippen, Miss Hattie E.	Interior—Government Hospital for the Insane.	do	720.00	Do.
Flaherty, Edward	Treasury—Engraving and Printing.	Mar. 13, 1901	p. d. rate.	Carpenter (noneducational).
Ball, Miss Fannie M.	do	Mar. 14, 1901	p. d. 1.25	Printer's assistant.
Codrick, Miss Annie F.	do	do	p. d. 1.25	Do.
Frazier, Mrs. Minnie L.	do	do	p. d. 1.25	Do.
Koehler, Miss Mary H.	do	do	p. d. 1.25	Do.
McDonnell, Miss Bernadine	do	do	p. d. 1.25	Do.
Rosewag, Miss Lottie P.	do	do	p. d. 1.25	Do.
Shea, Miss Katie C.	do	do	p. d. 1.25	Do.
Cunningham, Miss Louise H.	do	Mar. 15, 1901	p. d. 1.25	Printer's assistant; resigned Mar. 20, 1901.

a Per diem, when actually employed.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.			
DISTRICT OF COLUMBIA—continued.						
Solomon, Miss Lulu.....		Treasury—Engraving and Printing.....	p. d. \$1.25	Mar. 15, 1901	Printer's assistant.	
Hildebrand, Miss Pauline.....		Interior—Government Hospital for the Insane.....	p. d. 168.00	Mar. 16, 1901	Attendant (noneducational).	
Buckman, Miss Fannie M.....		Treasury—Engraving and Printing.....	p. d. 1.25	.....do.....	Printer's assistant; resigned Apr. 27, 1901.	
William, Miss Minnette M.....		do.....	p. d. 1.25	.....do.....	Printer's assistant.	
Seldon, Mrs. Mary J.....		do.....	p. d. 1.25	Mar. 18, 1901	Do.	
Stanowsky, Mrs. Lillie M.....		do.....	p. d. 1.25	.....do.....	Do.	
Cumberland, Miss Katie.....		Treasury—Auditor for Post-Office Department.....	p. d. 720.00	.....do.....	Clerk, for transfer under Rule X from operative, Bureau Engraving and Printing.	
Huneker, Miss Theresa.....		do.....	720.00	.....do.....	Do.	
Mockabee, Miss Adella.....		do.....	720.00	.....do.....	Do.	
Moore, Miss Mary J.....		do.....	720.00	.....do.....	Do.	
Oliphant, Miss Mary E.....		do.....	720.00	.....do.....	Do.	
Purcell, Miss Lulu.....		do.....	720.00	.....do.....	Do.	
Rowe, Miss Annie.....		do.....	720.00	.....do.....	Do.	
Southwick, Miss Elizabeth M.....		do.....	720.00	.....do.....	Do.	
St. Clair, Miss Mattie R.....		do.....	720.00	.....do.....	Do.	
Mickel, George M.....		Interior—Government Hospital for the Insane.....	p. d. rate.	.....do.....	Carpenter (noneducational).	
Price, Miss Susan E.....		Treasury—Auditor for Post-Office Department.....	720.00	Mar. 23, 1901	Clerk, for transfer under Rule X from operative, Bureau Engraving and Printing.	
Young, Hulbert.....		Agriculture—Animal Industry.....	1,200.00	Mar. 25, 1901	Bureau Engraving and Printing.	
Walsh, Edward A.....		Navy—Washington Navy-Yard.....	p. d. 1.04	Mar. 30, 1901	Meat inspector; resigned June 28, 1901.	
Gordon, Joseph L.....		Navy—Equipment.....	p. d. 1.04	Apr. 10, 1901	Messenger boy.	
Russell, Leo B.....		Navy—Ordnance.....	p. d. 1.04	Apr. 11, 1901	Do.	
Mansell, Miss Ada M.....		Treasury—Auditor for Post-Office Department.....	720.00	Apr. 12, 1901	Do.	
Bredenkamp, Herman H.....		Navy—Washington Navy-Yard.....	p. d. 1.04	Apr. 13, 1901	Clerk, for transfer under Rule X from operative, Bureau Engraving and Printing.	
Willer, Herman E.....		Interior—Government Hospital for the Insane.....	420.00	Apr. 16, 1901	Messenger boy.	
Collins, William M.....		Navy—Newport News, Va.....	p. d. 2.80	Apr. 20, 1901	Baker (noneducational).	
Offutt, Edward T.....		Navy—New York Navy-Yard.....	p. d. 2.00	Apr. 22, 1901	Stenographer.	
Vimstein, Frank J.....		Interior—Government Hospital for the Insane.....	216.00	Apr. 23, 1901	Attendant (noneducational).	
Gross, Clifford E.....		Navy—New York Navy-Yard.....	p. d. 2.00	.....do.....	Magazine attendant; resigned May 4, 1901.	
Ehrmantrout, Miss Eda.....		Treasury—Engraving and Printing.....	p. d. 1.25	Apr. 29, 1901	Printer's assistant.	
Johnson, Miss Martha J.....		do.....	p. d. 1.25	.....do.....	Do.	
McDonnell, Miss Mary J.....		do.....	p. d. 1.25	.....do.....	Do.	
Mellen, Miss Isabel E.....		do.....	p. d. 1.25	.....do.....	Do.	
Roberts, Miss Helen E.....		do.....	p. d. 1.25	.....do.....	Do.	
Reitling, Miss Alma J.....		do.....	p. d. 1.25	.....do.....	Do.	
Whitler, Miss Elizabeth M.....		do.....	p. d. 1.25	.....do.....	Do.	

Sullivan, Mrs. Clara B.	do	May 1, 1901	Do.	Immigrant inspector.
Miller, Miss Mary E.	do	May 6, 1901	Do.	Lithographer and lithographic transferer.
Steward, Luther C.	do	May 7, 1901	Do.	Printer's assistant.
Altman, John B.	do	May 10, 1901	Do.	Printer's assistant.
Demonet, Miss Adele	do	do	Do.	Printer's assistant.
Duchring, Miss Rosa E.	do	do	Do.	Printer's assistant.
Howison, Miss Ella C.	do	do	Do.	Printer's assistant.
Kline, Miss Mildred D.	do	do	Do.	Printer's assistant.
Janefer, Miss Emily C.	do	do	Do.	Printer's assistant.
Lithgow, Mrs. Della S.	do	do	Do.	Printer's assistant.
McCarthy, Miss Katie	do	do	Do.	Printer's assistant.
Monahan, Miss Elizabeth I.	do	do	Do.	Printer's assistant.
Taylor, Mrs. Sarah E.	do	do	Do.	Printer's assistant.
Turper, Miss Lillian E.	do	do	Do.	Printer's assistant.
Stewart, Augusta	do	do	Do.	Printer's assistant.
Knott, John W.	do	May 15, 1901	Do.	Attendant (noneducational).
White, James	do	May 16, 1901	Do.	Classified laborer (noneducational).
Gill, Wilbur D.	do	do	Do.	Messenger boy.
Hazard, Samuel T.	do	May 17, 1901	Do.	Nautical expert.
Bellentine, Henry L.	do	May 18, 1901	Do.	Messenger boy.
Shoenaker, Thomas B.	do	May 20, 1901	Do.	Magazine attendant.
Gibson, Campbell F.	do	May 22, 1901	Do.	Nautical expert.
Heson, Alexander R.	do	May 23, 1901	Do.	Messenger boy.
Lyons, Frank V.	do	do	Do.	Printer's assistant.
Lane, Miss Mary	do	do	Do.	Do.
Naughton, Miss Maggie	do	do	Do.	Do.
Sommerville, Miss Laura V.	do	do	Do.	Do.
Talarro, Miss Mamie C.	do	do	Do.	Do.
Merrillat, Miss Florence V.	do	do	Do.	Do.
Shuster, Miss Eva M.	do	do	Do.	Do.
Clark, Harry F.	do	May 24, 1901	Do.	Book typewriter.
Burns, William T.	do	May 29, 1901	Do.	Clerk, for transfer under Rule X from Wash- ington, D. C., post-office.
Dayton, J. W.	do	June 3, 1901	Do.	Messenger boy.
Blachley, Charles A.	do	June 4, 1901	Do.	Plate printer (noneducational).
Betker, John K.	do	June 7, 1901	Do.	Chief engineer and electrician.
Parker, Eugene T.	do	June 11, 1901	Do.	Fireman (noneducational).
Browne, Mrs. Jennie B.	do	June 14, 1901	Do.	Junior architectural draftsman.
Glick, Miss Tillie	do	June 16, 1901	Do.	Printer's assistant.
Hall, Miss Helen M.	do	do	Do.	Do.
Kneest, William D.	do	do	Do.	Junior architectural draftsman.
Schulze, Miss Elizabeth J.	do	do	Do.	Printer's assistant.
Sherier, Miss Margaret M.	do	do	Do.	Do.
Sherwood, Miss Eva M.	do	do	Do.	Do.
Jones, Miss Ella K.	do	do	Do.	Do.
Lynch, Miss Katie G.	do	do	Do.	Do.
Voss, Miss Elizabeth G.	do	do	Do.	Do.
Hugdon, John T.	do	June 18, 1901	Do.	Attendant (noneducational); resigned July 31, 1901.
Finotti, Miss J. Ethel	do	June 24, 1901	Do.	Attendant (noneducational).
Peachy, Miss Eliza R.	do	June 25, 1901	Do.	Clerk, for transfer under Rule X from Wash- ington, D. C., post-office.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	Date.	
DISTRICT OF COLUMBIA—continued.					
Hohoff, Carl F.		Post-Office—Topographer's	\$900.00	June 29, 1901	Copyist topographic draftsman.
Early, Walter S.		Navy—Secretary's	p. d. 1.04	.....do	Messenger boy.
FLORIDA.					
Givens, Robert H.	Monroe	Treasury—Light-House Service, New York.	p. m. 100.00	Aug. 1, 1900	Clerk.
Gilbert, Robert B.	Lee	State, War, and Navy Department Building.	720.00	Aug. 6, 1900	Painter (noneducational); dropped at end of probation.
Costa, William S.	Leon	War—Quartermaster's, Key West, Fla.	780.00	Aug. 8, 1900	Plumber (noneducational).
Kinloch, Mrs. Mary J.	Duval	Treasury—Engraving and Printing	p. d. 1.25	Sept. 5, 1900	Printer's assistant; resigned Sept. 28, 1900.
Smith, James	Escambia	War—Quartermaster's, Fort Barrancas, Fla., steamer General French.	p. d. 490.00	May 16, 1901	Fireman (noneducational).
Hillyer, Clair R.	Nassau	Interior—Indian	900.00	May 29, 1901	Stenography and typewriting.
Hadley, Olin M.	Washington	Agriculture—Weather	840.00	June 12, 1901	Observer.
GEORGIA.					
Bassinger, Thomas G.	Clarke	Interior—Geological Survey	840.00	June 18, 1900	Assistant topographer (inadvertently omitted previous year).
Hoyl, James B.	Newton	Navy—Hydrographic	720.00	July 25, 1900	Typewriting.
Lewis, Henry C.	Fulton	Justice	900.00	Aug. 1, 1900	Stenography and typewriting.
Childs, William W.	do	Treasury—Statistics	1,000.00	Aug. 8, 1900	Clerk, class 2.
Bellinger, Lyle F.	do	War—Engineer's, New York	p. m. 90.00	Oct. 2, 1900	Junior civil engineer.
Morcock, J. Cooper	Bibb	Justice	900.00	Oct. 9, 1900	Stenography and typewriting.
Williams, J. H., Jr.	White	Navy—Naval War Records	720.00	Oct. 17, 1900	Stenography.
Ball, Henry B.	Irwin	Labor	1,000.00	Nov. 2, 1900	Clerk, temporarily appointed May 29, 1900.
Beattie, John L.	Fulton	War—Quartermaster-General's	1,200.00	Nov. 6, 1900	Clerk.
Hogan, Frank J.	Chatham	War—Quartermaster-General's	1,200.00	Nov. 6, 1900	Stenography and typewriting.
McHenry, Jackson	Fulton	Treasury—Assistant custodian and janitor service, Atlanta, Ga.	720.00	Nov. 20, 1900	Watchman (noneducational).
Thomas, R. H.	Floyd	Agriculture—Animal Industry	1,200.00	Dec. 15, 1900	Meat inspector.
Anderson, George G.	Chatham	Agriculture—Forestry	900.00	Jan. 12, 1901	Stenography and typewriting.
Murphy, Patrick M., Jr.	Muscogee	Treasury—Assistant custodian and janitor service, Columbus, Ga.	600.00	Jan. 24, 1901	Fireman-watchman (noneducational).
Buck, Sangar H.	Fulton	Post-Office—Fourth Assistant Postmaster-General's.	1,200.00	Mar. 18, 1901	Post-office inspector, for transfer under Rule X from Railway Mail Service.
Gilbert, Luke Z.	Clayton	War—Chief of Ordnance	1,000.00	Mar. 21, 1901	Stenography and typewriting.
Williams, Leroy Y.	Chatham	Navy—Fenimore Navy Yard	p. d. 1.04	Mar. 21, 1901	Messenger boy.
West, Marceline D.	Cobb	War—Fenimore Navy Yard	p. d. 400.00	May 1, 1901	Messenger-watchman.

Howland, John C.	Idaho.	for service, Macon, Ga.	900.00	May 27, 1901	Assistant attorney.
Jones, Carlton		Interior—General Land	860.00	May 28, 1901	Messenger boy.
Wade, Edward		Agriculture—Weather	840.00	May 31, 1901	Observer.
Wade, Edward		do	1,000.00	do	Bookkeeper.
Bankin, Miss Susan P.		War—Chief of Ordnance	900.00	June 1, 1901	Clerk, for transfer under Rule X from Macon, Ga., post-office.
Bebb, Miss Susan P.		Post-Office—First Assistant Postmaster-General's			
Sweetnam, Miss Mae V.		Agriculture—Experiment Station	840.00	Aug. 16, 1900	Stenography and typewriting.
King, Mrs. Eleanor M.		Interior—Coeur d'Alene land office	900.00	Jan. 28, 1901	Register and receiver's clerk.
White, Mrs. Alice E.	ILLINOIS.	Treasury—Auditor for Post-Office Department.	720.00	July 1, 1900	Clerk, for transfer under Rule X from Centralia, Ill., post-office.
Burt, James D.		Navy—New York Navy Yard	p. d.	July 6, 1900	Architectural draftsman.
Appleton, Thomas		Treasury—Life-Saving Service	1,500.00	July 7, 1900	Superintendent of construction.
Heubner, Bernhard		Agriculture—Weather	360.00	July 12, 1900	Messenger boy.
Lehman, Edward J.		Treasury—Engraving and Printing	2,500.00	July 14, 1900	Plate printer (noneducational).
Tyler, Frank E.		do		July 25, 1900	Square-letter engraver (noneducational); removed Sept. 30, 1900.
Webber, Hubert A.		War—Quartermaster's Department at large.	1,500.00	July 26, 1900	Superintendent of construction.
Walters, Mark H.		Treasury—Marine-Hospital Service	600.00	Aug. 4, 1900	Hospital steward.
Barndollar, Burton H.		Interior—Secretary's	900.00	Aug. 6, 1900	Stenography and typewriting.
Stone, Thad		Agriculture—Weather	360.00	Aug. 18, 1900	Messenger boy.
Septena Alonzo S.		Interior—Pension	900.00	Aug. 18, 1900	Special pension examiner.
Dobbins, Claude		Agriculture—Entomology	840.00	Aug. 17, 1900	Stenography and typewriting.
Brinkman, August		Treasury—Assistant custodian and janitor Service, Chicago, Ill.	720.00	Aug. 25, 1900	Watchman (noneducational).
Brown, George D.		Navy—Construction and Repair	p. d.	do	Stenography and typewriting.
Podcast, Tesia E.		Navy—New York Navy Yard	3.04	Aug. 27, 1900	Electrical draftsman.
Shiley, Samuel B.		War—Division of the Philippines	1,200.00	Oct. 23, 1900	Clerk.
Mathison, Miss Mima		Treasury—Chicago subtreasury	720.00	Sept. 10, 1900	Stenography and typewriting.
Hesselman, Wm O.		War—Quartermaster's, Chicago, Ill.	1,000.00	Sept. 18, 1900	Do.
Pope		Agriculture—Animal Industry	720.00	Sept. 20, 1900	Tagger.
Staines, Chauncey P.		War—Frankford Arsenal, Pa.	1,200.00	Sept. 24, 1900	Assistant, Department of Agriculture.
Sy Albert P.		Navy—Pugent Sound Naval Station	p. d.	Oct. 1, 1900	Copyist, ship draftsman.
Green, Harry R.		Treasury—Assistant custodian and janitor Service, Springfield, Ill.	3.28	Oct. 1, 1900	Elevator conductor (noneducational).
Millard, Arthur R.		Treasury—Treasurer's	600.00	Oct. 4, 1900	Clerk, for transfer under Rule X from operative, Bureau of Engraving and Printing.
Moore, Miss Elsie V.		Agriculture—Field	680.00	Oct. 5, 1900	Messenger boy; resigned Oct. 17, 1900.
Stoker, Leonard S.		War—Division of the Philippines	360.00	Oct. 6, 1900	Clerk.
Harmann, John		do	1,000.00	Oct. 8, 1900	Do.
Ely, Edwin S.		War—Quartermaster's, Chicago, Ill.	1,000.00	Oct. 9, 1900	Stenography and typewriting.
Bell, Henry R.		War—Headquarters Department of the Lakes, Chicago, Ill.	1,000.00	Oct. 23, 1900	Clerk.
Peal, James B.		Navy—Steam Engineering Quincy, Mass.	p. d.	do	Draftsman, marine engines and machinery.
Shedd, Albert R.		Navy—Mare Island Navy Yard	4.00	Nov. 17, 1900	Tracer.
Foley, James C.		Agriculture—Animal Industry	p. d.	Dec. 18, 1900	Meat inspector.
Hicks, Hagen H.			3.04		

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.		Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.		
ILLINOIS—continued.					
Caswell, Lewis F.	Winnebago.	Agriculture—Secretary.	840.00	Dec. 26, 1900	Stenography and typewriting.
Caldwell, S. Hutson.	Cook.	Agriculture—Animal Industry.	\$1,200.00	Dec. 27, 1900	Meat inspector.
Foreman, Ernest J.	Greene.	do.	1,200.00	Jan. 1, 1901	Do.
Lemenger, Henri V.	Cook.	Interior—Geological Survey.	1,000.00	Jan. 4, 1901	Copyist—Topographic draftsman.
Wilcox, Ernest M.	Ford.	Agriculture—Agronomy.	1,480.00	Jan. 10, 1901	Scientific aid.
Sayers, William W.	Rock Island.	Treasury—Supervising Architect.	1,400.00	Jan. 15, 1901	Heating and ventilating draftsman.
Denman, Jesse M. (Mrs.)	Cook.	Post-Office—Third Assistant Postmaster-General.	900.00	Jan. 26, 1901	Clerk, for transfer under Rule X from helper, Government Printing Office.
Seimer, Frank B.	Vermilion.	Agriculture—Animal Industry.	720.00	Jan. 28, 1901	Tagger; resigned Feb. 15, 1901.
Sussex, James W.	Knox.	War—Headquarters Department of the Columbia.	1,000.00	Feb. 1, 1901	Clerk.
Smith, Miss Ethel M.	Sangamon.	Fish Commission.	720.00	Mar. 1, 1901	Stenography and typewriting.
Smpton, Paul J.	Richland.	Treasury—Auditor for War Department.	660.00	Mar. 11, 1901	Clerk.
McKinney, William H.	Henry.	Agriculture—Animal Industry.	1,200.00	Mar. 15, 1901	Meat inspector.
Dufey, Russell N.	Madison.	War—Quartermaster's, Chicago, Ill.	1,000.00	Mar. 21, 1901	Stenography.
Rotheringham, William	Whiteland.	Agriculture—Animal Industry.	1,200.00	Mar. 25, 1901	Meat inspector.
Walls, Alexander C.	St. Clair.	do.	1,200.00	Apr. 1, 1901	Do.
North, Henry A.	Cook.	Interior—Patent.	1,200.00	Apr. 3, 1901	Fourth Assistant Examiner; resigned June 5, 1901.
Enslow, Charles A.	do.	Post-Office—Second Assistant Postmaster-General.	900.00	Apr. 8, 1901	Clerk, for transfer under Rule X from Railway Mail Service.
Hawley, William P.	do.	War—Ordnance, Washington, D. C.	1,200.00	Apr. 15, 1901	Assistant mechanical draftsman.
Caswell, Lewis F.	Winnebago.	Civil Service Commission.	840.00	Apr. 25, 1901	Stenography and typewriting.
Weener, Otis.	Cook.	Interior—General Land.	900.00	May 1, 1901	Law clerk.
Darby, John E.	do.	Treasury—Assistant custodian and janitor service, Chicago, Ill.	p. d. 3.00	May 14, 1901	Carpenter (noneducational).
Boller, Chester E.	do.	War—Quartermaster's, Chicago, Ill.	1,400.00	May 21, 1901	Inspector of general merchandise.
McCurrah, David, Jr.	do.	do.	1,400.00	do.	Do.
Charles Seward	White.	Navy—Hydrographic.	200.00	do.	Engraver's apprentice.
Cobenour, Howard H.	Christian.	Agriculture—Animal Industry.	1,200.00	June 1, 1901	Meat inspector.
De Reimer, Arthur H.	Kane.	Interior—Pension.	400.00	June 6, 1901	Messenger boy.
Kroucke, Edward J.	do.	Interior—Government Hospital for the Insane.	216.00	June 12, 1901	Attendant (noneducational); resigned July 12, 1901.
Wilson, Ernest L.	Cook.	War—Chief of Ordnance.	1,000.00	June 18, 1901	Stenography and typewriting.
Bridges, Chan H.	do.	Agriculture—Weather.	840.00	June 19, 1901	Observer.
McCurrah, David, Jr.	do.	Treasury—Archie.	200.00	June 19, 1901	Clothier's assistant.
Allen, William J.	do.	Post-Office—Fourth Assistant Postmaster-General.	1,000.00	June 24, 1901	Post-office inspector; resignation at large.
Germer, A. E.	do.	do.	1,200.00	June 24, 1901	Post-office inspector, for transfer under Rule X from clerk.
McNabb, John J.	do.	do.	do.	do.	Printer (noneducational).

Legler, Hugo	Vanderburg	Agriculture—Weather	July 2, 1900	840.00	Observer.
Mower, Miss Elizabeth M	Decatur	Treasury—Engraving and Printing	July 19, 1900	p. d. 1.25	Printer's assistant.
Shannon, George B	Monroe	War—Record and Pension	July 23, 1900	1,000.00	Stenography and typewriting.
Underhill, George W	Floyd	Interior—General Land	July 26, 1900	1,000.00	Examiner of surveys.
McClellan, William E	Marion	War—Quartermaster's, Jeffersonville, Ind.	.....do	1,460.00	Carpenter (noneducational).
		Treasury—Assistant custodian and janitor service, Indianapolis, Ind.	July 27, 1900	720.00	Fireman-watchman (noneducational).
Platt, Walter B	Elkhart	Post-Office—Fourth Assistant Postmaster-General	Aug. 7, 1900	1,200.00	Post-office inspector, for transfer under Rule X from Railway Mail Service.
Mower, Miss Blanche	Decatur	Treasury—Engraving and Printing	p. d. 1.25		Printer's assistant.
Reeves, Charles F	Hancock	Interior—Pension	Aug. 9, 1900	900.00	Stenography and typewriting.
Billings, George W	Noble	Interior—Secretary's	Aug. 17, 1900	720.00	Elevator conductor.
Fairhurst, James	Vanderburg	Treasury—Assistant custodian and janitor service, Evansville, Ind.	.....do	660.00	Janitor (noneducational).
Weybright, Sherman E	Whitley	War—Quartermaster's, Jeffersonville, Ind.	Oct. 1, 1900	900.00	Clerk.
Gou, Adolph J	Allen	Treasury—Immigration service	Oct. 12, 1900	p. d. 5.00	Immigrant inspector.
Spence, Charles F	Floyd	War—Quartermaster's, Washington, D. C.	Oct. 22, 1900	1,000.00	Transportation clerk.
Billy, Jasper S	Ripley	Treasury—Coast and Geodetic Survey	Nov. 12, 1900	1,200.00	Signalman.
Tate, Wilhelmina B. (Miss)	Marion	Treasury—Auditor for Post-Office Department	.....do	720.00	Clerk, for transfer under Rule X from assistant microscopist, Department of Agriculture.
Cloud, Joel E	.....do	Agriculture—Animal Industry	Dec. 15, 1900	1,200.00	Meat inspector.
Hancock, Henry J	Lake	.....do	.....do	1,200.00	Do.
Wylie, Morris C	Posey	.....do	Jan. 2, 1901	1,200.00	Do.
Huntington, Homer	Ripley	Navy—Portsmouth, N. H., Navy-Yard	Jan. 2, 1901	p. d. 2.48	Bookkeeper.
Edsall, Henry M	Noble	Agriculture—Animal Industry	Feb. 13, 1901	720.00	Tagger.
First, John E	Huntington	.....do	Mar. 4, 1901	720.00	Tagger; resigned Mar. 14, 1901.
Wood, H. Blake	Vanderburg	Navy—Supplies and Accounts	Mar. 18, 1901	p. d. 1.04	Messenger boy.
Hanley, John P	Montgomery	War—Quartermaster's, Boston, Mass	Apr. 12, 1901	1,500.00	Inspector of textile fabrics.
Stadford, Leslie V	Henry	Interior—Pension	Apr. 15, 1901	900.00	Bookkeeper boy.
Rothert, Fred J	Marion	Agriculture—Weather	Apr. 17, 1901	360.00	Bookkeeper.
Warman, Ray V	St Joseph	Interior—Pension	May 1, 1901	900.00	Messenger boy.
Tawney, Birt	Clark	War—Quartermaster's, Jeffersonville, Ind.	May 8, 1901	720.00	Typewriting.
Roots, Edward C	Fayette	Post-Office—Second Assistant Postmaster-General	.....do	900.00	Painter (noneducational).
Ruddell, Walter H	Floyd	War—Quartermaster's, San Francisco, Cal.	June 8, 1901	1,200.00	Clerk, for transfer under Rule X from Washington, D. C., post-office.
Keyser, Elgie M	Allen	Agriculture—Weather	June 10, 1901	840.00	Transportation clerk.
Butler, Charles A	Huntington	Post-Office—First Assistant Postmaster-General	June 29, 1901	900.00	Observer.
					Clerk, for transfer under Rule X from Railway Mail Service.
Butler, Alva B	Pulaski	Post-Office—Fourth Assistant Postmaster-General	Sept. 19, 1900	1,200.00	Post-office inspector, for transfer under Rule X from Railway Mail Service.
Bon Durant, William H	Linn	War—Chief Engineer	July 18, 1900	900.00	Typewriting.
Smith, Harry J	Henry	War—Division of the Philippines	Aug. 29, 1900	1,200.00	Clerk.
Gilbert, Guy F	Dubuque	Navy—Yards and Docks	Sept. 24, 1900	p. d. 4.00	Architectural and structural steel draftsman.
Bryan, Frank W	Cerro Gordo	Treasury—Comptroller of the Currency	Sept. 27, 1900	900.00	Bookkeeper.
Brown, Frank J	Benton	Treasury—Treasurer's	Sept. 28, 1900	660.00	Do.
McDonough, Patrick T	Polk	Treasury—Assistant custodian and janitor service, Des Moines, Iowa.	Sept. 29, 1900	600.00	Fireman-watchman (noneducational); removed April 6, 1901.

INDIAN TERRITORY.

IOWA.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.		Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	
IOWA—continued.				
Paddock, William W.	Clinton	War—Division of the Philippines	\$1,200.00	Clerk.
May, David W.	Floyd	Agriculture—Experimental Stations	1,200.00	Assistant, Department of Agriculture.
Beall, Leonidas I.	Cerro Gordo	Treasury—Engraving and Printing	900.00	Bookkeeper.
Moore, Robert S.	Cass	Navy—Boston Navy-Yard	p. d.	Typewriting.
Warren, Louis H.	Polk	Treasury—Assistant custodian and janitor service, Des Moines, Iowa.	900.00	Engineer, second class (noneducational).
Sanborn, Miss Mary L.	Wapello	Interior—Alva, Okla., land office	900.00	Clerk, qualified as stenographer and typewriter.
Young, Perry P.	Polk	Interior—Pension	900.00	Typewriting.
Jones, Miss Myrtle	Taylor	Treasury—Engraving and Printing	p. d.	Printer's assistant; resigned March 9, 1901.
Sternberg, William P.	Shelby	Agriculture—Animal Industry	720.00	Tagger.
Stewart, Albert T.	Woodbury	Treasury—Assistant custodian and janitor service, Sioux City, Iowa.	600.00	Fireman (noneducational).
Day, William E.	Story	Agriculture—Animal Industry	1,200.00	Meat Inspector.
Jay, Robert.	Scott	do	1,200.00	do.
McCall, Charles A.	Clay	do	1,200.00	do.
Phillips, William C.	Page	Treasury—Marine-Hospital Service.	600.00	Hospital steward.
Fisher, Clyde C.	Polk	Treasury—Assistant custodian and janitor service, Des Moines, Iowa.	540.00	Elevator conductor (noneducational).
Johnson, Western L.	Story	Agriculture—Animal Industry	1,200.00	Meat Inspector.
Sugg, Friele T.	Van Buren	do	1,200.00	do.
Deming, Chas. W.	Polk	do	1,200.00	do.
Trenbath, William B.	Howard	do	1,200.00	do.
Vorse, Norman T.	Polk	Treasury—Supervising Architect's	840.00	Junior architectural draftsman.
Fleming, Edward E.	Cerro Gordo	Agriculture—Animal Industry	720.00	Tagger.
McDonald, James	Monroe	do	720.00	do.
Sutton, Clemmons G.	Malaska	do	720.00	do.
Burgett, John L.	Lucas	Agriculture—Weather.	1,200.00	Meat Inspector.
McGowan, Gilbert W.	Tama	do	840.00	Observer.
Leonard, Norman M.	Dallas	do	840.00	do.
KANSAS.				
Humphreys, Charles N.	Leavenworth	Treasury—Assistant custodian and janitor service, Leavenworth, Kan.	720.00	Janitor (noneducational).
Rappleye, William A.	Doniphan	Justice—Fort Leavenworth Penitentiary.	p. m.	Guard.
Pirle, Thomas R.	Morris	Interior—Penitentiary	900.00	Stenography and typewriting.
Greasy, A. Louis	Jefferson	Interior—Wakeney, Kan., land office.	900.00	Registrar and receiver's clerk; removed Nov. 7, 1900.
Richter, James	Butler	Treasury—Auditor for War Department	900.00	Ida.
Leahy, William H.	Franklin	Agriculture—Animal Industry	720.00	Meat Inspector.

NAME	POSITION	DATE	AMOUNT	REMARKS
Haynes, James R.	War—Surgeon-General's	Nov. 27, 1900	1,000.00	Fireman (noneducational).
Shibley, J. G.	Treasury—Assistant custodian and janitor service, Topeka, Kans.	Nov. 27, 1900	600.00	
Terrill, William M.	Smithsonian Institution	Jan. 23, 1901	900.00	Preparator in vertebrate paleontology.
Stewart, Alban	Agriculture—Agronomy	Jan. 23, 1901	1,800.00	Assistant chief, Division of Agronomy.
Hickcock, Albert S.	Agriculture—Animal Industry	Feb. 15, 1901	1,200.00	Tagger.
Taggart, Joseph	Interior—Patent	Feb. 25, 1901	1,200.00	Fourth assistant examiner.
McClair, Charles	Navy—Mare Island Navy Yard	Feb. 25, 1901	p. d.	Bookkeeper.
Spencer, Quincy M.	Treasury—Assistant custodian and janitor service, Topeka, Kans.	Mar. 7, 1901	800.00	Engineer (noneducational).
Devlin, James H.	Treasury—Assistant custodian and janitor service, Salina, Kans.	Mar. 7, 1901	600.00	Janitor (noneducational).
De Priest, Robert B.	Interior—General Land Office	Mar. 21, 1901	900.00	Clerk, for transfer under Rule X from Railway Mail Service.
Meridith, Fletcher	Agriculture—Animal Industry	Apr. 1, 1901	720.00	Tagger.
Bettis, George M.	do	do	720.00	Do.
Olmstead, Orron E. G.	do	do	720.00	Do.
Walch, Charles I.	Navy—Naval Observatory	Apr. 2, 1901	Place work	Assistant, Nautical Almanac office.
Frederick, Charles W.	Interior—Wakeney, Kans., land office.	Apr. 25, 1901	900.00	Clerk.
Hlakey, Thomas B.	Navy—Supplies and Accounts	May 18, 1901	p. d.	Stenography and typewriting.
Barker, William A.	War—Quartermaster's, Fort Bayard, N. Mex.	June 6, 1901	720.00	Blacksmith (noneducational).
Stuckenbruck, James W.	Agriculture—Animal Industry	June 17, 1901	720.00	Tagger.
Noyes, Orrin W.	do	do	720.00	Do.
Johnson, Howard C.	do	do	720.00	Do.
Osborn, William F.	Interior—Patent	June 18, 1901	1,200.00	Fourth assistant examiner.
Page, Larrance	do	June 25, 1901	1,200.00	
KENTUCKY.				
Early, Samuel C.	Post-Office—Fourth Assistant Postmaster-General	July 16, 1900	1,200.00	Post-office inspector, for transfer under Rule X from Railway Mail Service; resigned Oct. 8, 1900.
Pottinger, Forrest S.	Interior—Pension	Aug. 16, 1900	900.00	Bookkeeper.
Ryland, Thomas J.	Treasury—Auditor for War Department	Aug. 20, 1900	660.00	Clerk.
Hutcheson, James W.	State, War, and Navy Department Building	Aug. 27, 1900	720.00	Messenger.
Sample, Warren S.	Treasury—Auditor for War Department	Aug. 29, 1900	660.00	Clerk.
Parsons, John	Treasury—Secretary's	Oct. 8, 1900	720.00	Skilled laborer, for transfer under Rule X from fireman, same office.
Newman, Phil B.	War—Quartermaster's, Washington, D. C.	Oct. 15, 1900	1,000.00	Transportation clerk.
Billups, Robert S.	Labor	Nov. 2, 1900	1,000.00	Clerk; temporarily appointed May 23, 1900.
Morgan, James P.	do	Nov. 15, 1900	1,000.00	Clerk; temporarily appointed June 4, 1900.
Pierce, Overton C.	War—Adjutant-General	Nov. 15, 1900	1,200.00	Clerk.
Garrard, Benjamin F. D.	Treasury—Assistant custodian and janitor service, Louisville, Ky.	Feb. 14, 1901	1,200.00	Assistant custodian; resigned June 3, 1901.
Byers, Miss Florence F.	Interior—Louisville pension agency	Apr. 8, 1901	600.00	Clerk.
Ingalls, Theodore	Post-Office—Fourth Assistant Postmaster-General	Apr. 22, 1901	1,200.00	Post-offices inspector, for transfer under Rule X from Railway Mail Service.
Echtermann, Miss Alma M.	Treasury—Engraving and Printing	May 13, 1901	p. d.	Printer's assistant.
Dealtry, William J.	Treasury—Assistant custodian and janitor service, Louisville, Ky.	June 16, 1901	1,200.00	Assistant custodian.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	Date.	
LOUISIANA.					
Weber, Leda.....	Orleans.....	Treasury—New Orleans mint.....	p. d. 2.00	July 16, 1900	Schedule D.
Seguin, Brown.....	do.....	War—Engineer, New Orleans, La.....	p. m. 90.00	July 26, 1900	Clerk.
Baskston, Emmett F.....	Red River.....	do.....	p. m. 90.00	July 28, 1900	Do.
Wenger, Aloysius.....	Orleans.....	Interior—Pension.....	p. d. 90.00	Aug. 1, 1900	Do.
Rice, Frank D.....	do.....	Treasury—Auditor for War Department.....	660.00	Aug. 17, 1900	Do.
Hewitt, Augustus C.....	do.....	Treasury—New Orleans mint.....	p. d. 3.00	Aug. 23, 1900	Schedule D.
Lowden, Richard J.....	do.....	Treasury—Steamboat-Inspection Service, New Orleans, La.....	1,800.00	.....do.....	Inspector of hulls.
Pullum, John P.....	do.....	Treasury—New Orleans mint.....	p. d. 2.50	.....do.....	Schedule D.
White, William J.....	do.....	do.....	p. d. 3.00	Aug. 27, 1900	Do.
Keating, Charles W., Jr.....	do.....	do.....	p. d. 2.90	Sept. 27, 1900	Do.
Taylor, James B.....	Baton Rouge.....	Treasury—Assistant custodian and janitor service, Baton Rouge, La.....	p. d. 600.00	Oct. 16, 1900	Fireman (noneducational).
Pithin, Mrs. Annie L.....	Orleans.....	Treasury—New Orleans mint.....	p. d. 2.00	Dec. 3, 1900	Schedule D.
Satterley, Ernest.....	do.....	Treasury—Auditor for War Department.....	660.00	Jan. 2, 1901	Clerk.
Moore, William L.....	do.....	Treasury—Subtreasury, New Orleans, La.....	720.00	Feb. 26, 1901	First grade customs.
Cohen, Edward M.....	do.....	Treasury—New Orleans mint.....	p. d. 2.80	Mar. 1, 1901	Schedule D.
Ax, Frederick W.....	do.....	Agriculture—Weather.....	900.00	Mar. 7, 1901	Messenger.
Warner, Louis W.....	Ouachita.....	Treasury—Assistant custodian and janitor service, Monroe, La.....	400.00	Mar. 22, 1901	Watchman (noneducational).
Rennyson, Joseph H.....	Orleans.....	Treasury—New Orleans mint.....	p. d. 3.25	Mar. 26, 1901	Schedule D; removed April 30, 1901.
Chance, George W.....	do.....	Treasury—Assistant custodian and janitor service, New Orleans, La.....	1,000.00	Apr. 19, 1901	Assistant janitor (noneducational).
Tobin, Patrick J.....	do.....	Treasury—New Orleans mint.....	p. d. 2.50	June 6, 1901	Schedule D.
Brou, Joseph E.....	do.....	do.....	p. d. 2.50	June 10, 1901	Do.
Kern, Edward C.....	do.....	do.....	p. d. 2.50	.....do.....	Do.
MAINE.					
Sargent, Rufus H.....	Hancock.....	Interior—Geological Survey.....	840.00	June 19, 1900	Assistant topographer (inadvertently omitted previous year).
McLeod, Donald E.....	Androscoggin.....	Navy—Boston Navy Yard.....	p. d. 2.56	July 12, 1900	Typewriting.
Welch, Thaddeus B.....	Kennebec.....	Navy—Portsmouth, N. H., Navy Yard.....	p. d. 6.04	Aug. 13, 1900	Draftsman—marine engines and boilers.
Jackson, Miss Mary E.....	Knox.....	Smithsonian Institution.....	p. m. 50.00	Oct. 27, 1900	Stenography and typewriting.
Spears, Edwin E.....	do.....	Interior—Patent.....	1,200.00	Dec. 6, 1900	Fourth assistant examiner.
Drumney, William J.....	Hancock.....	Fish Commission.....	1,000.00	Dec. 29, 1900	Fish culturist.
Bauman, Robert C.....	Cumberland.....	Post Office—Fourth Assistant Postmaster.....	1,200.00	Jan. 11, 1901	Post-office inspector for transfer under Rule X.
Harce, Charles W.....	do.....	Navy—Portsmouth Navy Yard.....	p. d. 2.48	Mar. 14, 1901	Bookkeeper; transferred Apr. 9, 1901.
.....	do.....	.....	.....	.....	.....
.....	do.....	.....	.....	.....	.....

Calvert.....	Treasury—engraving and Printing do	p. d. 1.25	July 2, 1900	Printer's assistant.
Charles.....	Navy—Naval Observatory	p. d. 1.25	.....do	Do.
Baltimore.....	Navy—Wilmington, Del.	Piece rate.	July 6, 1900	Magnetic observer (noneducational).
do	Interior—Government Hospital for the Insane.	p. d. 2.80	July 7, 1900	Stenography and typewriting.
	do	216.00	July 9, 1900	Attendant (noneducational); resigned July 31, 1900.
Dixon, Robert J	do	216.00	July 10, 1900	Attendant (noneducational); resigned Nov. 11, 1900.
Moore, Lee A	do	216.00	July 12, 1900	Attendant (noneducational); removed Mar. 2, 1901.
Thomas, Charles E	do	216.00	July 13, 1900	Attendant (noneducational); removed June 7, 1901.
Lansburgh, Miss Adele W	Treasury—Engraving and Printing	p. d. 1.25	July 16, 1900	Printer's assistant; resigned Aug. 4, 1900.
Bradley, Ernest H	Navy—Indianhead, Md.	p. d. 2.80	July 17, 1900	Stenography and typewriting.
Smith, Henry F	Interior—Government Hospital for the Insane.	216.00	July 21, 1900	Attendant (noneducational); resigned July 28, 1900.
Readmond, Valentine V	do	216.00	July 24, 1900	Attendant (noneducational).
Thompson, Joseph I	do	216.00	.....do	Do.
Ford, Henry W	do	216.00	July 25, 1900	Attendant (noneducational); resigned July 26, 1900.
King, Miss Margaret A	Treasury—Engraving and Printing	p. d. 1.25	July 28, 1900	Printer's assistant.
Thorne, Miss Lillas W	do	p. d. 1.25	July 30, 1900	Do.
Skilman, Miss Mayble	Interior—Government Hospital for the Insane.	p. d. 192.00	Aug. 1, 1900	Attendant (noneducational); resigned Oct. 27, 1900.
Staley, Miss Vergie E	do	168.00	Aug. 2, 1900	Attendant (noneducational); resigned Nov. 1, 1900.
Higgins, Montgomery E	Treasury—Auditor for Post-Office Department.	720.00	Aug. 6, 1900	Clerk, for transfer under Rule X from messenger, Navy Department.
De Vaughn, Miss Mattie C	Treasury—Engraving and Printing	p. d. 1.25	Aug. 7, 1900	Printer's assistant.
Haslip, Miss Jafa E	do	p. d. 1.25	.....do	Do.
Nolle, Nathan	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	.....do	Post-office inspector, for transfer under Rule X from Railway Mail Service.
Prince George	Treasury—Engraving and Printing	p. d. 1.25	Aug. 10, 1900	Printer's assistant.
Baltimore	Navy—Steam Engineering	1,400.00	Aug. 13, 1900	Draftsman, marine engines and boilers.
do	War—Quartermaster's, Fort McHenry, Md.	660.00	Aug. 14, 1900	Fireman (noneducational).
Charles	Treasury—Engraving and Printing	p. d. 1.25	.....do	Printer's assistant.
Prince George	do	p. d. 1.25	Aug. 15, 1900	Do.
do	Agriculture—Chemistry	p. d. 720.00	Aug. 16, 1900	Assistant, Department of Agriculture.
Chace, Ed. Mackay	War—Chief of Ordnance	1,200.00	.....do	Mechanical draftsman.
Seabrooke, William L	Interior—Government Hospital for the Insane.	216.00	Aug. 18, 1900	Attendant (noneducational); removed Dec. 24, 1900.
Herbert, John C	Treasury—Steamboat Inspection Service, Baltimore, Md.	1,800.00	Aug. 23, 1900	Inspector of hulls.
Dunn, Richard A	Treasury—Engraving and Printing	p. d. 1.25	Aug. 29, 1900	Printer's assistant; resigned Aug. 30, 1900.
Albrittain, Miss Mary O	do	p. d. 1.25	Sept. 1, 1900	Printer's assistant.
Martin, Rhoda E, Miss	Smithsonian Institution	p. m. 60.00	.....do	Assistant ethnologic librarian.
Thomas, Miss Jessie E	Interior—Government Hospital for the Insane.	216.00	Sept. 8, 1900	Attendant (noneducational); resigned July 18, 1901.
Fowler, Robert C	Treasury—Engraving and Printing	p. d. 2.48	Sept. 6, 1900	Clerk.
Hogan, Charles	Navy—Indian Head, Md.	p. d. 1.25	.....do	Printer's assistant.
Morrison, Miss Anna J	do	p. d. 1.25	.....do	Do.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.		Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.		
MARYLAND—continued.					
Allen, Owen S.....		Interior—Government Hospital for the Insane.	\$216.00	Sept. 15, 1900	Attendant (noneducational).
Pyles, Franklin H.....		do.....	216.00	Sept. 17, 1900	Do.
Swain, Edward P.....		do.....	216.00	do.....	Do.
Gohr, Robert.....	Baltimore	War—Quartermaster's, Fort McHenry, Md.	660.00	Sept. 19, 1900	Fireman (noneducational); resigned May 7, 1901.
Boyle, Charles W.....	Prince George	Navy—Newport, R. I., Navy Pay Office.....	900.00	Sept. 21, 1900	Stenography and typewriting; resigned Jan. 16, 1901.
Swan, Miss Lulu.....		Interior—Government Hospital for the Insane.	168.00	Sept. 22, 1900	Attendant (noneducational).
Howard, George.....	Baltimore	Navy—Secretary's.....	p. d. 1.52	Sept. 24, 1900	Messenger boy.
Smith, Nelson E.....	Queen Anne	War—Quartermaster's, Fort McHenry, Md., Steamer General Hunt.	720.00	Sept. 26, 1900	Mate (noneducational).
Pettus, Miss Rosa E.....		Interior—Government Hospital for the Insane.	192.00	Oct. 1, 1900	Attendant (noneducational).
Brown, W. McCulloch.....	Garrett	Treasury—Coast and Geodetic Survey.....	p. m. 75.00	do.....	Magnetic observer (noneducational).
Cruik, George L.....	Montgomery	Navy—Annapolis, Md.....	p. d. 2.48	Oct. 9, 1900	Typewriting.
Swann, Miss Beatrice.....		Interior—Government Hospital for the Insane.	168.00	Oct. 13, 1900	Attendant (noneducational).
Scammel, Robert S.....	Montgomery	Interior—Geological Survey.....	p. d. 3.20	Nov. 12, 1900	Compositor; temporarily appointed May 7, 1900.
Hayden, Miss Catherine C.....		Interior—Government Hospital for the Insane.	168.00	Nov. 13, 1900	Attendant (noneducational).
Willett, Miss Margaret E.....		do.....	168.00	Nov. 15, 1900	Do.
Soper, James A.....		do.....	216.00	Nov. 19, 1900	Attendant (noneducational); removed Jan. 10, 1901.
Heinemann, Charles P.....	Baltimore	Navy—Norfolk Navy-Yard.....	p. d. 3.04	Nov. 26, 1900	Tracer.
Grimes, Miss Maud M.....	do	Treasury—Auditor for War Department.....	660.00	Dec. 1, 1900	Clerk for transfer under Rule X from operative, Bureau of Engraving and Printing.
Tudge, Miss Kate M.....		Interior—Government Hospital for the Insane.	192.00	do.....	Attendant (noneducational).
Wood, Winfield S.....	Baltimore	Treasury—Assistant custodian and janitor for service, Baltimore, Md.	720.00	Dec. 7, 1900	Fireman (noneducational); resigned Dec. 21, 1900.
Miller, Clarence E.....	do	Navy—Supplies and Accounts.....	2.48	Dec. 10, 1900	Stenography.
Kozsan, Julius.....	do	Treasury—Immigration service, Baltimore, Md.	900.00	Dec. 11, 1900	Interpreter—Russian, Polish, and Lithuanian.
Browning, John W., Jr.....	Montgomery	Navy—Norfolk Navy-Yard.....	p. d. 2.80	Dec. 12, 1900	Stenography.
Brewer, Clarence D.....		Insane—Government Hospital for the Insane.	216.00	Dec. 24, 1900	Attendant (noneducational).
Johnson, Thomas N.....	Washington	War—Inspector-General.....	216.00	Dec. 26, 1900	Attendant (noneducational); resigned Apr. 1, 1901.
Barbury, James W.....		do.....	720.00	do.....	Messenger for transfer, Auditor General's office; incumbent, Government Hospital for the Insane.

NAME	POSITION	DATE	AGE	EDUCATION	EXPERIENCE	REMARKS
Ogden, James A.	Interior—Government Hospital for the Insane.	Jan. 9, 1901	215.00	Do.	Attendant (noneducational).	11, 1900 (noneducational).
Pascal, Henry S.	Post-Office—Mail-bag repair shop	Jan. 15, 1901	188.00	Do.	Attendant (noneducational).	
Thorpe, Miss Lillie F.	Interior—Government Hospital for the Insane.	Jan. 15, 1901	188.00	Do.	Attendant (noneducational).	
Humphries, Marion K.	Navy—Naval Intelligence.	Jan. 16, 1901	216.00	Do.	Clerk, with knowledge of technical French and Spanish.	
Leroux, Jules.	Interior—Freedmen's Hospital.	Jan. 25, 1901	216.00	Do.	Superintendent and head nurse.	
Fleetwood, Mrs. Sarah I.	Post-Office—Mail-bag repair shop	Feb. 1, 1901	900.00	Do.	Sewer (noneducational).	
May, Miss Mary C.	Navy—Washington Navy-Yard	Feb. 4, 1901	216.00	Do.	Clerk; removed Mar. 11, 1901.	
Pardee, John S. E.	Navy—Nautical Almanac	Feb. 11, 1901	216.00	Do.	Messenger boy.	
Queen, Anne	Interior—Government Hospital for the Insane.	Feb. 12, 1901	420.00	Do.	Attendant (noneducational).	
Le Mat, Walter W.	Interior—Geological Survey.	Feb. 25, 1901	216.00	Do.	Lithographic map engraver.	
Downs, James C.	Post-Office—Fourth Assistant Postmaster-General.	Feb. 25, 1901	216.00	Do.	Clerk, for transfer under Rule X from Baltimore, Md., post-office.	
Gross, Casper A.	Interior—Government Hospital for the Insane.	Feb. 26, 1901	216.00	Do.	Attendant (noneducational).	
Neal, W. T. G.	Interior—Government Hospital for the Insane.	Feb. 28, 1901	216.00	Do.	Attendant (noneducational); removed Mar. 11, 1901.	
Wilson, Thomas I.	Interior—Government Hospital for the Insane.	Mar. 2, 1901	216.00	Do.	Attendant (noneducational); resigned Mar. 9, 1901.	
Berry, James M.	Interior—Government Hospital for the Insane.	Mar. 6, 1901	216.00	Do.	Attendant (noneducational); resigned June 30, 1901.	
Ball, Theodore E.	Interior—Government Hospital for the Insane.	Mar. 6, 1901	216.00	Do.	Attendant (noneducational).	
Dixon, Thomas	Treasury—Assistant custodian and janitor service, Baltimore, Md.	Mar. 7, 1901	216.00	Do.	Fireman (noneducational).	
Waters, Lewis R.	Interior—Government Hospital for the Insane.	Mar. 8, 1901	216.00	Do.	Printer's assistant.	
Taylor, Miss Kate C.	Treasury—Engraving and Printing.	Mar. 8, 1901	720.00	Do.	Assistant Nautical Almanac office.	
Miller, Ira J.	Fish Commission.	Mar. 11, 1901	720.00	Do.	Clerk.	
Fields, Robert.	Post-Office—Mail-bag repair shop	Mar. 14, 1901	216.00	Do.	Inspector of mail bags (noneducational).	
Wise, Louis.	Interior—Government Hospital for the Insane.	Mar. 14, 1901	216.00	Do.	Attendant (noneducational).	
Brewer, James F.	Treasury—Engraving and Printing.	Mar. 14, 1901	216.00	Do.	Printer's assistant.	
Ireland, Miss Elsie	Navy—Naval Observatory	Mar. 18, 1901	1.25	Do.	Assistant Nautical Almanac office.	
Carriagan, William T.	Fish Commission.	Mar. 21, 1901	720.00	Do.	Clerk.	
Excetson, Noel E.	Post-Office—Mail-bag repair shop	Mar. 24, 1901	720.00	Do.	Inspector of mail bags (noneducational).	
Carten, Albert G.	Interior—Government Hospital for the Insane.	Apr. 1, 1901	216.00	Do.	Attendant (noneducational).	
Guy, Walter M.	Treasury—Light-House Service	Apr. 8, 1901	216.00	Do.	Hull draftsman.	
Medley, Thomas H.	Navy—Naval Academy	Apr. 9, 1901	160.00	Do.	Typewriting.	
Rowe, Reuben R.	Navy—Washington Navy-Yard	Apr. 13, 1901	2.43	Do.	Clerk.	
Cole, Edward H.	Interior—Government Hospital for the Insane.	Apr. 15, 1901	168.00	Do.	Attendant (noneducational).	
Hynes, Edward T.	Interior—Geological Survey.	Apr. 23, 1901	216.00	Do.	Attendant (noneducational); resigned Apr. 30, 1901.	
Nicholson, Miss Jennie R.	Treasury—Engraving and Printing	Apr. 24, 1901	216.00	Do.	Draftsman, Geological Survey.	
Lucas, James F.	Interior—Geological Survey.	Apr. 29, 1901	216.00	Do.	Printer's assistant.	
Alvey, Philip A.	Treasury—Engraving and Printing	May 1, 1901	1.25	Do.	Do.	
Morris, Anthony P.	Interior—Geological Survey.	May 1, 1901	216.00	Do.	Do.	
Brown, Miss Eva M.	Interior—Geological Survey.	May 1, 1901	216.00	Do.	Do.	
Prince George.	Interior—Geological Survey.	May 1, 1901	216.00	Do.	Do.	
Page, Miss Lilly L.	Interior—Geological Survey.	May 1, 1901	216.00	Do.	Do.	

a When actually employed.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	Date.	
MARYLAND—continued.					
Riggles, Miss Edythe V.	Prince George	Treasury—Engraving and Printing	p. d. \$1.25	May 10, 1901	Printer's assistant.
Donaldson, Miss Nora E.	do	do	p. d. 1.25	do	Do.
Roach, Bernard	Baltimore	Interior—Government Hospital for the Insane.	p. d. 216.00	do	Attendant (noneducational).
Cost, Richard B.	Washington	Interior—Geological Survey.	p. d. 3.00	do	Assistant geologist.
Cott, William S.	do	Post-Office—Mail-bag repair shop	Piece rate.	May 11, 1901	Leather worker (noneducational); temporarily appointed Mar. 11, 1901.
Adams, James B.	Montgomery	Agriculture—Forestry	1,400.00	May 16, 1901	Bookkeeper.
Sterling, James E.	Baltimore	Interior—General Land Office.	900.00	May 20, 1901	Law clerk.
Wilcox, George E.	do	Treasury—Revenue-Cutter Service.	500.00	May 24, 1901	Cadet.
McAtee, Miss Minnie	Montgomery	Treasury—Engraving and Printing	p. d. 1.25	June 1, 1901	Printer's assistant.
Riley, Samuel H.	Baltimore	Treasury—Assistant custodian and janitor service, Philadelphia, Pa.	p. d. 3.00	do	Painter (noneducational).
Benson, Stewart F.	Talbot	Navy—Norfolk Navy-Yard.	p. d. 2.80	June 4, 1901	Stenography.
Gewin, William C.	do	Interior—Government Hospital for the Insane.	216.00	do	Attendant (noneducational).
Selby, George E.	Baltimore	Treasury—Coast and Geodetic Survey	720.00	June 6, 1901	Aid, Coast and Geodetic Survey.
Stromberg, William T.	Howard	Treasury—Revenue-Cutter Service.	500.00	June 7, 1901	Cadet.
Everfield, Donald	Prince George	Interior—General Land	900.00	June 10, 1901	Law clerk.
Severe, James sr.	Baltimore	Post-Office—Mail-bag repair shop	Piece rate.	June 22, 1901	Canvas worker (noneducational).
Van Fossen, Gilmore	Frederick	do	Piece rate.	June 24, 1901	Leather worker (noneducational).
Adams, Austin L.	Prince George.	War—Quartermaster, Fort Washington, Md.	720.00	June 27, 1901	Engineer (noneducational).
MASSACHUSETTS.					
Fuller, Myron L.	Suffolk	Interior—Geological Survey	1,000.00	July 2, 1900	Assistant geologist.
Gagen, Thomas F.	do.	Navy—Boston Navy-Yard.	p. d. 2.80	do	Stenography; resigned Oct. 15, 1900.
Kramer, Arthur D.	Essex	Agriculture—Weather.	p. d. 840.00	July 7, 1900	Observer.
Haley, Reuben L.	Middlesex	Navy—Boston Navy-Yard	p. d. 2.80	July 12, 1900	Typewriting.
Hind, John R.	Norfolk	do	p. d. 2.48	do	Clerk.
Ford, LeRoy S.	Essex	do	p. d. 2.48	July 13, 1900	Bookkeeper.
Hobbs, Herman E.	Middlesex	Agriculture—Weather	840.00	July 18, 1900	Observer.
Holt, Arthur S.	Essex	War—Headquarters of the Army.	1,000.00	July 23, 1900	Clerk.
McDonnell, Francis J.	New Bedford	Treasury—Assistant custodian and janitor service, New Bedford, Mass.	600.00	July 26, 1900	Janitor (noneducational).
Nagle, Charles F.	Suffolk	Navy—Boston Navy-Yard	p. d. 2.82	July 27, 1900	Clerk.
Burt, Arthur M.	Middlesex	Treasury—Assistant custodian and janitor service, Boston, Mass.	p. d. 4.00	July 31, 1900	Architectural draftsman.
Tuttle, John M., Jr.	Suffolk	Navy—Boston Navy-Yard	900.00	do	Dynamo tender (noneducational).
Lawless, John H.	Middlesex	War—Headquarters of the Army.	p. m. 100.00	Aug. 1, 1900	Junior civil engineer.
Wheeler, James G.	Norfolk	Navy—Barnstable, N. H.	p. d. 1.00	do	Assistant draftsman.
Bracewell, James M.	do	Navy—Barnstable, N. H.	p. d. 1.00	Aug. 2, 1900	Junior civil engineer.

Wade, Abbott F.	Bristol	Steamer General Ayres.	990.00	do	Master (noneducational); resigned Nov. 14, 1900.
Gregory, Edward H.	Plymouth	War—Quartermaster's, Fort Warren.	720.00	Aug. 7, 1900	Plumber (noneducational); resigned Nov. 1, 1900.
Churchill, Percival M.	Middlesex	War—Engineer, Boston, Mass.	p. m. 100.00	Aug. 20, 1900	Junior civil engineer.
Kimball, Harry L.	do	do	p. m. 100.00	do	Do.
Atwood, Thomas C.	do	Interior—Boston pension agency	p. m. 100.00	Aug. 21, 1900	Do.
Barrows, Miss Alice A.	do	Agriculture—Animal Industry	600.00	Aug. 23, 1900	Clerk.
Fitzpatrick, Arthur C.	do	Navy—Boston Navy-Yard	1,200.00	do	Meat Inspector.
Benson, Edgar N.	Suffolk	War—Engineer, Boston, Mass.	p. d. 2.48	Aug. 24, 1900	Clerk.
Stilson, Horace T.	do	War—Record and Pension	p. m. 100.00	do	Junior civil engineer.
Ray, Frank S.	do	War—Engineer, Boston, Mass.	1,000.00	Aug. 27, 1900	Stenography and typewriting; resigned Dec. 31, 1900.
Pelree, Vernon M.	Hampden	Treasury—Assistant custodian and janitor service, Springfield, Mass.	p. m. 100.00	do	Junior civil engineer.
Barker, George M.	Suffolk	War—Boston Navy-Yard	660.00	Aug. 28, 1900	Assistant janitor (noneducational).
Allard, Thomas G.	do	War—Quartermaster's, Fort Caswell, N. C.	p. d. 3.04	do	Tracer.
Raymond, Austin B.	Middlesex	Navy—Boston Navy-Yard	1,600.00	Sept. 8, 1900	Junior civil engineer.
Hunt, Herman R.	Bristol	Navy—Morris Heights, N. Y.	p. d. 4.00	Sept. 14, 1900	Architectural and structural draftsman.
Prescott, Joseph W.	Essex	Treasury—Assistant custodian and janitor service, Haverhill, Mass.	p. d. 4.00	Sept. 19, 1900	Assistant ship draftsman.
Bourne, Charles H.	Suffolk	Navy—Boston Navy-Yard	600.00	Oct. 1, 1900	Watchman-fireman (noneducational).
Hagar, Miss Harriet W.	Berkshire	Treasury—Pittsfield Paper Mill	p. d. 2.24	Oct. 6, 1900	Clerk.
Cesgrove, Henry A.	Middlesex	War—Quartermaster's, Boston, Mass.	720.00	Oct. 8, 1900	Counter.
Wynan, William I.	Suffolk	Navy—Boston Navy-Yard	600.00	Oct. 20, 1900	Messenger.
McMullen, George D.	do	Treasury—Assistant custodian and janitor service, Boston, Mass.	p. d. 3.26	Oct. 31, 1900	Assistant ship draftsman.
Kilroy, John.	do	War—Quartermaster's, Boston, Mass.	1,000.00	Nov. 23, 1900	Dynamo tender (noneducational).
Long, Charles T.	do	Steamer General Ayres.	600.00	Nov. 26, 1900	Fireman (noneducational).
Johns, Augustus	do	do	720.00	do	Assistant engineer (noneducational); resigned May 4, 1901.
Hemlin, Berndt F.	Middlesex	Treasury—Immigration service.	600.00	do	Fireman (noneducational).
Byrne, James	Suffolk	War—Quartermaster's, Boston, Mass.	p. d. 5.00	do	Immigrant inspector.
Johnson, William M.	Worcester	Navy—Washington, D. C., Navy-Yard.	1,920.00	Nov. 27, 1900	Master and pilot (noneducational); resigned Dec. 29, 1900.
Seale, Henry J.	Suffolk	War—Quartermaster's, Boston, Mass.	p. d. 4.00	Dec. 8, 1900	Assistant mechanical draftsman.
Moesgrove, Ernest H.	do	Steamer General Ayres.	p. d. 960.00	Dec. 17, 1900	Mate (noneducational); resigned Mar. 1, 1901.
Ash, Dorsey	Worcester	Treasury—Building under construction, Stockton, Cal.	800.00	do	Stenography and typewriting.
Fitzgerald, William J.	Suffolk	War—Quartermaster's, Boston, Mass.	2,000.00	Dec. 18, 1900	Superintendent of construction, for transfer under Rule X from junior engineer, Engineer Department.
Clougherty, Thomas E.	do	Navy—Boston Navy-Yard.	p. d. 2.00	Dec. 24, 1900	Clerk.
Crossman, Edgar A.	do	Agriculture—Animal Industry	2.00	Dec. 26, 1900	Do.
Bailey, William R.	Norfolk	Navy—Boston Navy-Yard	1,200.00	Jan. 1, 1901	Meat Inspector.
Gardner, Stephen F.	Franklin	Treasury—Supervising Architect.	p. d. 2.00	Jan. 2, 1901	Clerk.
Thornton, Charles J.	Middlesex	Navy—Boston Navy-Yard	1,400.00	Jan. 5, 1901	Heating and ventilating draftsman.
	Suffolk	do	p. d. 2.00	Jan. 14, 1901	Messenger.

^a When actually employed.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	Date.	
MASSACHUSETTS—cont'd.					
Cogan, Edward J.	Suffolk	Treasury—Life-Saving Service, steam launch Relief.	p. m. \$60.00	Jan. 15, 1901	Engineer (noneducational).
Boland, John J.	do	War—Quartermaster's, Fort Ethan Allen, Vt.	840.00	Jan. 17, 1901	Plumber (noneducational).
Dennison, George H.	do	Navy—Boston Navy-Yard.	p. d. 3.04	Jan. 19, 1901	Rodman (noneducational).
Hughes, Frank A.	Berkshire	War—Watertown Arsenal.	p. d. 3.00	Feb. 11, 1901	Stenography and typewriting.
Shilly, John	Suffolk	War—Quartermaster's, Fort Adams, R. I.	840.00	Feb. 18, 1901	Assistant engineer (noneducational); resigned July 2, 1901.
Parker, William E.	do	Treasury—Coast and Geodetic Survey.	720.00	do	Aid, Coast and Geodetic Survey.
Raymond, Austin B.	Middlesex	War—Quartermaster's, Boston, Mass.	1,500.00	Mar. 4, 1901	Superintendent of construction.
Burns, Archie D.	Suffolk	War—Quartermaster's, Boston, Mass., steamer General Ayres.	840.00	Mar. 11, 1901	Engineer (noneducational).
Hoe, Arthur. W.	Worcester	Treasury—Immigration, Boston.	1,000.00	do	Stenography and typewriting.
Waters, Frank D.	do	Navy—Boston Navy-Yard.	p. d. 2.00	Mar. 12, 1901	Clerk.
Larabee, John H.	Middlesex	Navy—Hydrographic.	1,000.00	Mar. 13, 1901	Hydrographic draftsman.
McDermott, Edward.	Suffolk	War—Quartermaster's, Fort Warren, Mass.	1,720.00	Mar. 15, 1901	Plumber (noneducational).
Naguire, Thomas F. J.	do	Treasury—Supervising Architect.	1,400.00	Mar. 16, 1901	Civil and electrical engineer.
Blackwell, John H.	do	Treasury—Assistant custodian and janitor service, Boston, Mass.	600.00	Mar. 22, 1901	Janitor (noneducational).
Moeley, Joseph B.	do	War—Quartermaster's, Fort Williams, Me.	840.00	Mar. 26, 1901	Plumber (noneducational).
Maxfield, Daniel E.	Essex	War—Watertown Arsenal, Mass.	1,200.00	Apr. 1, 1901	Assistant operator.
Campbell, Christopher J.	Suffolk	Agriculture—Weather.	860.00	Apr. 8, 1901	Messenger boy.
Craig, Edwin P.	Middlesex	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	Apr. 8, 1901	Post-office inspector, for transfer under Rule X from clerk.
Jones, Willie P.	do	State.	900.00	Apr. 10, 1901	Clerk.
Bergstrom, Oscar F.	Suffolk	War—Quartermaster's, Boston, Mass., steamer General Ayres.	960.00	Apr. 18, 1901	Master (noneducational).
Wyman, Albert G.	do	Treasury—Immigration service.	1,820.00	Apr. 22, 1901	Do.
McDermott, Daniel J.	do	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	Apr. 25, 1901	Immigrant inspector.
Wescott, Charles E.	do	Treasury—Supervising Architect.	700.00	do	Clerk, for transfer under Rule X from Boston post-office.
Lane, John A.	Norfolk.	War—Quartermaster's, Boston, Mass.	1,000.00	May 1, 1901	Architectural draftsman.
Rogers, Edward F.	Suffolk	War—Quartermaster's, Boston, Mass.	1,200.00	May 18, 1901	Inspector of textile fabrics.
Currier, John A.	Essex	Interior—Patent.	1,200.00	May 20, 1901	Do.
Swanton, Fred W.	Suffolk	Navy—Medicine and Surgery.	1,200.00	do	Fourth assistant examiner.
Barry, Patrick.	Barnstable	Agriculture—Animal Industry.	p. m. 50.00	do	Fireman (noneducational); removed June 8, 1901.
Matatal, Ira C.	Essex	do	1,200.00	May 28, 1901	Meat inspector.
Ferry, Milton T.	Middlesex	do	1,200.00	do	Do.
Murphy, Frank P.	do	do	1,200.00	do	Do.
Jackman, Miss Eva	Essex	Treasury—Engraving and Printing.	p. d. 1.25	May 24, 1901	Printer's assistant.

Middlesex.	Interior—Patent.	4,000.00	June 7, 1901	Senior architectural draftsman.
Brown, Arthur H.	Treasury—Supervising Architect	2,000.00	June 7, 1901	Observer.
Shaw, George W.	Agriculture—Weather.	840.00	do.	Assistant engineer (noneducational).
Blais, George F.	War—Quartermaster's, Boston, Mass., steam launch relief.	720.00	June 11, 1901	Do.
David, George W.	Treasury—Life-Saving Service, steam launch relief.	p. m. 60.00	June 15, 1901	Plate printer (noneducational).
Short, James N.	Treasury—Engraving and Printing	720.00	June 19, 1901	Tagger.
Johnson, Leonard H.	Agriculture—Animal Industry	720.00	do.	Do.
Henry, Michael F.	do.	720.00	do.	Shoe inspector.
Kwing, John L.	do.	1,200.00	June 21, 1901	Junior architectural draftsman.
Neagle, John S.	War—Quartermaster's, Boston, Mass.	1,000.00	June 24, 1901	Plate printer (noneducational).
Tucker, Nathaniel F.	Treasury—Supervising Architect	Piece rate.	June 28, 1901	Do.
McClusky, John W., jr.	Treasury—Engraving and Printing	480.00	do.	Scientific aid.
Davis, August	do.			
Holland, John E.	Agriculture—Animal Industry			
West, Albert M.	do.			
MICHIGAN.				
Collom, McLin S.	Agriculture—Weather.	350.00	July 25, 1900	Messenger.
Munson, Lewis S.	Agriculture—Chemistry	720.00	Aug. 4, 1900	Assistant, Department of Agriculture.
Coleman, Frank H.	Agriculture—Weather.	840.00	Aug. 8, 1900	Observer.
Morris, George A.	Treasury—Marine-Hospital Service	600.00	Aug. 15, 1900	Hospital steward.
Parsons, George W.	Interior—Pension	900.00	Aug. 15, 1900	Stenography and typewriting.
Bickox, Birdette P.	Treasury—Pension	650.00	Aug. 17, 1900	Book keeper.
Howell, Joseph W.	Interior—Pension	900.00	Aug. 22, 1900	Special pension examiner.
Norris, Walter E.	War—Division of the Philippines	1,200.00	Aug. 23, 1900	Clerk.
McVean, Milton J.	Interior—General Land	900.00	Sept. 10, 1900	Law clerk.
Leonard, Fred J.	Post-Office—Third Assistant Postmaster-General.	900.00	Sept. 22, 1900	Stenography and typewriting.
Blumberg, Alexander	Treasury—Supervising Architect	1,000.00	Nov. 15, 1900	Junior architectural draftsman.
Sherman, Arthur	Agriculture—Animal Industry	720.00	Dec. 20, 1900	Tagger.
Crosby, Dick J.	Agriculture—Experiment Station	1,000.00	Jan. 2, 1901	Assistant, Department of Agriculture.
Kyan, Fremont	Interior—Pension	900.00	do.	Typewriting.
Peterson, Frank W.	do.	900.00	Jan. 8, 1901	Book keeper.
Church, Wells I.	Interior—Patent	720.00	Jan. 12, 1901	Book typewriter.
Moore, Mrs Nellie L.	do.	720.00	do.	Do.
Kennedy, James	Treasury—Assistant Custodian and janitor service, Detroit, Mich.	720.00	Jan. 21, 1901	Fireman (noneducational); resigned June 19, 1901.
Radloff, Frederick W.	do.	720.00	do.	Fireman (noneducational).
Wightman, Lyman J	Interior—Pension	900.00	Jan. 24, 1901	Book keeper.
McNitt, John, jr.	Post-Office—Second Assistant Postmaster-General.	900.00	Mar. 30, 1901	Typewriting.
Thayer, David R.	War—Quartermaster's, St. Paul, Minn.	1,000.00	Apr. 8, 1901	Transportation clerk.
Killa, Frank H.	Interior—Pension	900.00	Apr. 18, 1901	Typewriting.
Daniels, Romain A.	Navy—Branch Hydrographic, Sault Sainte Marie, Mich.	p. m. 40.00	May 20, 1901	Messenger watchman.
Conner, Richard	Treasury—Assistant custodian and janitor service, Detroit, Mich.	720.00	June 27, 1901	Fireman (noneducational).

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Name.	Legal residence (county).	Probationary appointment.		Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	
MINNESOTA.				
Maffey, Simon P.	Hennepin	Interior—Secretary's	\$720.00	Watchman-messenger.
Brack, Henry	Ramsey	War—Quartermaster's Department at large.	1,500.00	Superintendent of construction; removed Jan. 28, 1901.
Everson, Albert H.	Redwood	War—Engineer, St. Paul	p. m. 75.00	Typewriting.
McGeary, James	Ramsey	Treasury—Assistant custodian and janitor service, St. Paul, Minn.	900.00	Engineer, second class (noneducational).
Cummings, John	do	do	do	Fireman (noneducational).
Moline, Chas. O.	do	do	720.00	Do.
Kenny, Frank E.	do	do	720.00	Fireman (noneducational); removed Oct. 24, 1900.
McElroy, Robert	do	do	660.00	Watchman (noneducational).
Schulz, Franz O.	do	do	660.00	Do.
Milton, James W.	do	do	720.00	Elevator conductor (noneducational).
Miller, Edward C.	do	Interior—Pension	900.00	Special pension examiner.
Nordstrom, Ole	do	Treasury—Assistant custodian and janitor service, St. Paul, Minn.	720.00	Fireman (noneducational).
Glaiser, Arthur R.	Clay	Agriculture—Animal Industry	1,200.00	Meat inspector.
Lewton, Richard	Ramsey	War—Adjutant-General	1,000.00	Clerk.
Ashbaugh, Frederick M.	do	War—Record and Pension	1,000.00	Stenography and typewriting.
Aarons, Ben.	do	Treasury—Auditor for the Post-Office Department.	840.00	Clerk for transfer under Rule X from Minneapolis post-office.
King, Joseph	Ramsey	Treasury—Assistant custodian and janitor service, St. Paul, Minn.	900.00	Electrician (noneducational).
Drew, Mrs. Anna F.	Hennepin	Interior—Duluth land office	1,200.00	Clerk, qualified as stenographer and typewriter.
Bigue, Philip J.	Ramsey	Treasury—Assistant custodian and janitor service, St. Paul, Minn.	800.00	Assistant custodian-janitor (noneducational).
Krullsh, Emil	Ramsey	Treasury—Treasurer's	600.00	Bookkeeper.
Bigouette, Geo. T.	Hennepin	War—Quartermaster's, Fort Crook, Nebr.	900.00	Plumber (noneducational).
Hinton, Chas. H.	do	Navy—Naval Observatory	900.00	Assistant, Nautical Almanac office.
Schwabenberg, Chas. W.	Blue Earth	Post-Office—Fourth Assistant Postmaster-General.	piece rate.	Post-office inspector, for transfer under Rule X from Mankato post-office.
Sullivan, D. M.	Ramsey	Post-Office—Post-office inspector, St. Paul.	1,200.00	Clerk for transfer under Rule X from St. Paul post-office.
Erickson, Oscar	St. Louis	Navy—Branch Hydrographic, Duluth	900.00	Watchman.
McCallum, Thos. W.	Hennepin	War—Quartermaster's, Boston, Mass.	p. m. 40.00	Inspector of textile fabrics.
Boo, Edward J.	do	Smithsonian Institution—National Museum.	p. m. 20.00	Messenger boy.
Berry, William G.	do	War—Quartermaster's, Chicago, Ill.	1,200.00	Shoe inspector.
MISSOURI.				
Tyler, Frank K.	Lincoln	Interior—Geological Survey	400.00	Messenger.
Wright, Wm. A.	Lincoln	Agriculture—Washington	400.00	Messenger; removed Oct. 10, 1900.

Jones, Charles F.	Hinds	do	860.00	Aug. 11, 1900	Messenger boy; resigned Oct. 21, 1900.
McDade, Owen S.	Tunica	Treasury—Engraving and Printing	720.00	Aug. 13, 1900	Messenger.
Scanlan, Edward	Greene	Treasury—Auditor for the War Department.	660.00	Sept. 10, 1900	Clerk.
Allen, Miss Signora	Holmes	Treasury—Engraving and Printing	p. d.	1.25	Printer's assistant; resigned July 15, 1901.
Mills, James H., Jr.	Pearl River	Labor	1,000.00	Nov. 2, 1900	Clerk, temporarily appointed, May 26, 1900.
Pettit, William B.	Prentiss	do	1,000.00	.....do	do.
Richmond, Aubrey G.	Marshall	Treasury—Auditor for the War Department.	660.00	Jan. 1, 1901	Clerk.
Hand, Robert G.	Oktibbeha	do	660.00	Jan. 7, 1901	do.
Cox, Diamond	Hinds	Treasury—Assistant custodian and janitor service, Jackson.	540.00	Feb. 18, 1901	Elevator conductor (noneducational).
Alford, Thos. C.	Pike	Agriculture—Weather.	360.00	Mar. 20, 1901	Messenger boy.
MISSOURI.					
Wells, Edward L.	Andrew	Agriculture—Animal Industry	720.00	July 1, 1900	Tagger.
Rengstorff, Fredk. W.	St. Louis	Treasury—Subtreasury, St. Louis.	1,200.00	July 3, 1900	Schedule B.
Clark, John O. F.	do	do	1,200.00	July 13, 1900	do.
Mudd, Miss Emma C.	do	Smithsonian Institution—National Museum.	p. m.	50.00	Stenography and typewriting.
Bender, Rudolph.	do	Treasury—Engraving and Printing.	780.00	July 28, 1900	Transferer (noneducational).
Lee, William C.	Jackson	War—Record and Pension.	1,000.00	July 30, 1900	Stenography and typewriting.
Weibel, Casper J.	St. Louis	War—Quartermaster's, Jeffersonville, Ind.	1,800.00	Aug. 16, 1900	Inspector of wagons and wagon materials.
Quist, Charles	Jackson	Treasury—Assistant custodian and janitor service, Kansas City, Mo.	1,100.00	Aug. 20, 1900	Engineer, second class (noneducational).
Smith, James Edward	do	do	720.00	.....do	Fireman (noneducational).
Conrad, Harry	do	do	600.00	.....do	Elevator conductor (noneducational).
Williams, Robt. L.	do	do	720.00	.....do	Watchman (noneducational).
Manchester, Jas. H.	do	do	720.00	.....do	Janitor (noneducational).
Hill, James E.	Carroll	Agriculture—Animal Industry	720.00	Aug. 22, 1900	Tagger.
Kinsley, Geo. F.	Schuyler	War—Engineer, Little Rock, Ark.	900.00	Aug. 23, 1900	Clerk.
Williams, Harry C.	Jackson	Treasury—Engraving and Printing	820.00	Aug. 30, 1900	Fireman (noneducational).
Babcock, Henry C.	do	Agriculture—Animal Industry	1,200.00	Sept. 1, 1900	Meat inspector.
Lewis, William H.	St. Louis	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	Sept. 5, 1900	Post-office inspector, for transfer under Rule X from St. Louis post-office.
Schoenmetzler, Wm. P.	do	War—Quartermaster's, Jeffersonville, Ind.	1,800.00	Sept. 17, 1900	Inspector of wagons and wagon materials.
Kirwan, William A.	do	War—Engineer, St. Louis.	1,200.00	Sept. 19, 1900	Clerk.
Martin, E. F.	Jasper	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	.....do	Post-office inspector, for transfer under Rule X from Railway Mail Service.
Humphrey, Walters S.	Jackson	Treasury—Assistant custodian and janitor service, Kansas City, Mo.	1,100.00	Oct. 3, 1900	Assistant engineer (noneducational).
Levy, Isadore A.	do	do	1,000.00	.....do	Assistant custodian-janitor (noneducational); resigned Apr. 3, 1901.
Morgan, Jacques L.	do	do	840.00	.....do	Electrician (noneducational); resigned Jan. 8, 1901.
Myers, Pett F.	Barton	War—Division of the Philippines	1,200.00	Oct. 8, 1900	Clerk.
Telle, William	Jackson	Treasury—Assistant custodian and janitor service, Kansas City, Mo.	720.00	Oct. 10, 1900	Engineer (noneducational); resigned June 21, 1901.
Dixon, Andrew J.	St. Louis	Treasury—Assistant custodian and janitor service, St. Louis.	720.00	.....do	Dynamo tender (noneducational).
Blough, John S.	Jackson	Treasury—Coast and Geodetic Survey	720.00	Oct. 22, 1900	Typewriting.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.			
MISSOURI—continued.						
Wolcott, Clinton L.	St. Charles	War—Headquarters Department of the Missouri, Omaha, Nebr.	\$1,000.00		Nov. 1, 1900	Clerk.
Albatt, Jacob N.	St. Louis	Treasury—Assistant custodian and janitor service, St. Louis.	720.00		Nov. 21, 1900	Fireman (noneducational).
Berwick, Miss Mary M.	Vernon	Interior—Geological Survey	p. m. 60.00		Jan. 2, 1901	Typewriting.
Lovely, William J.	St. Louis	War—Quartermaster's, Fort Bliss, Tex.	720.00		Jan. 12, 1901	Plumber (noneducational).
Mahoney, Arthur A.	Gentry	Agriculture—Animal Industry.	720.00		Feb. 19, 1901	Tagger.
Sharon, F. F.	Jasper	Post-Office—Fourth Assistant Postmaster-General.	1,200.00		Feb. 21, 1901	Post-office Inspector, for transfer under Rule X from Railway Mail Service.
Allen, Eugene T.	Phelps.	Interior—Geological Survey	1,400.00		Mar. 1, 1901	Chemical geologist.
Nathan, Albert F., Jr.	Jackson	Interior—Patent.	1,200.00		Mar. 7, 1901	Fourth assistant examiner.
O'Brien, Joseph F.	St. Louis	War—Quartermaster's, Fort Grant, Ariz.	900.00		Mar. 23, 1901	Plumber (noneducational).
Collier, Harry L.	Vernon	Interior—Pension.	900.00		Mar. 25, 1901	Bookkeeper.
Stewart, William P.	Jackson	Agriculture—Weather.	840.00		Apr. 11, 1901	Observer.
Carples, Charles	do	Treasury—Assistant custodian and janitor service, Kansas City, Mo.	1,000.00		Apr. 17, 1901	Assistant custodian-janitor (noneducational).
Major, Will J.	Greene	Treasury—Assistant custodian and janitor service, Springfield.	660.00		.....do.....	Janitor (noneducational).
Kelly, Miss Marguerite M.	Jackson	Treasury—Engraving and Printing	p. d. 1.25		Apr. 29, 1901	Printer's assistant.
Baker, Charles A.	do	Treasury—Assistant custodian and janitor service, Kansas City.	840.00		May 6, 1901	Dynamo tender (noneducational).
Cowgill, George W.	St. Louis	War—Subsistence, Philippine Islands.	1,000.00		May 14, 1901	Clerk, Subsistence Department.
Wallace, Jesse I.	Jackson	Treasury—Assistant custodian and janitor service, Kansas City, Mo.	720.00		May 21, 1901	Fireman (noneducational).
Miller, Arthur W.	do	Agriculture—Animal Industry.	1,200.00		May 23, 1901	Meat Inspector.
Shaw, Silas L.	Pike	do	1,200.00		.....do.....	Do.
Cass, William C.	St. Louis	Treasury—Subtreasury, St. Louis.	1,000.00		June 13, 1901	Schedule C.
Toutrup, Robert H.	do	do	1,200.00		.....do.....	Do.
Waterhouse, Scott S.	Greene	Interior—Woodward, Okla., land office.	900.00		June 14, 1901	Clerk.
Painter, George D.	Cass	Agriculture—Animal Industry.	1,200.00		June 18, 1901	Meat Inspector.
MONTANA.						
Promer, Reynolds	Lewis and Clarke	Treasury—Helena assay	p. d. 4.00		July 10, 1900	Schedule D.
Catlin, Lynde S.	Missoula.	Interior—Missoula land office.	1,200.00		Sept. 8, 1900	Clerk, qualified as stenographer and typewriter.
Polley, John F.	Lewis and Clarke	Interior—Surveyor-General, Helena.	1,400.00		Sept. 11, 1900	Draftsman, General Land Office.
Deering, James	do	Interior—Helena land office.	1,000.00		Sept. 14, 1900	Clerk, qualified as stenographer and typewriter.
Kilgour, Mrs. Florence I.	Teton	Interior—Pension.	900.00		Dec. 17, 1900	Clerk, for transfer under Rule X from matron, Indian Service.
Murphy, Mrs. Daisy K.	Lewis and Clarke	Agriculture—Experiment Stations	840.00		Feb. 1, 1901	Stenography and typewriting.

NEBRASKA.		from Butte post-office. Typewriting.
Flavin, Thomas J.	Silver Bow	
Avery, Chas. E.	Missoula.	
NEBRASKA.		
Lille, Grant W.	Douglas	
Culton, Alexander	do	
Fleischman, Frederick F.	Cass.	
McKittick, William P.	Douglas	
Hewitt, James H.	Boxbutte	
Hiatt, Miss Mabel B.	Custer	
Hitch, John W.	Douglas	
Hobart, Albert C.	do	
Nichols, John W.	do	
Julian, George M.	do	
Collins, Edwin E.	Dixon	
McGirr, Michael J.	Greeley	
Hause, Charles F.	Jefferson	
Parker, William T.	York	
Gertly, William	Douglas	
Bryant, Frank W.	do	
Blomquist, Frank G.	Dawson	
McKay, Bruce B.	Dodge	
Leithold, Alfred L.	Sioux	
Barger, Gervan J. P.	Lancaster	
NEW HAMPSHIRE.		
Boutwell, John M.	Hillboro	
Gilson, William H.	Merrimack	
Twombly, Herman C.	Belknap	
Muller, George	Rockingham	
Trask, Fred L.	Merrimack	
DeRoche, James D.	Hillboro	
Wilmo, Frederick W.	Coos	
Snapp, John W.	Rockingham	
Haggett, William M.	Merrimack	
Crosby, Dixi L.	Hillboro	
Given, Arthur	Stratford	
NEW JERSEY.		
Sherrard, Thomas H.	Morris	
Cook, Reuben	Camden	
Camp, Frederick T.	Essex	
Williams, Llewellyn.	Hudson	
POST-OFFICE—FEDERAL ASSISTANTS & UNASSISTED.		
General.		
Interior—Missoula land office.		
Navy—Newport News, Va.		
War—Quartermaster's, Fort Crook, Nebr.		
War—Quartermaster's, Omaha, Nebr.		
Treasury—Assistant custodian and janitor service, Omaha, Nebr.		
Interior—Alliance, Nebr., land office.		
Interior—Broken Bow, Nebr., land office.		
War—Headquarters Department of the Missouri, Omaha, Nebr.		
Navy—Yards and Docks		
Treasury—Assistant custodian and janitor service, Omaha, Nebr.		
War—Engineer, Portland, Oreg.		
Interior—Natchitoches, La., land office.		
Interior—Pension		
Agriculture—Weather		
Interior—Pension		
War—Quartermaster's, Omaha, Nebr.		
Interior—North Platte, Nebr., land office.		
War—Quartermaster's, Omaha, Nebr.		
Agriculture—Weather		
Treasury—Assistant custodian and janitor service, Omaha, Nebr.		
Agriculture—Weather		
Interior—Geological Survey		
Navy—Portsmouth Navy-Yard.		
do		
do		
Fish Commission		
Navy—Portsmouth Navy-Yard		
Interior—Pension		
War—Watertown Arsenal		
Agriculture—Weather		
Agriculture—Chemistry		
Agriculture—Forestry		
Treasury—Engraving and Printing		
Treasury—Life-Saving Service		
Treasury—Engraving and Printing		
Mar. 19, 1901	Mar. 19, 1901	
900.00	900.00	
p. d. 5.04	July 5, 1900	
480.00	July 9, 1900	
480.00	Aug. 4, 1900	
720.00	do	
900.00	Aug. 20, 1900	
900.00	Sept. 15, 1900	
1,000.00	Oct. 22, 1900	
p. d. 4.00	Nov. 10, 1900	
720.00	Nov. 13, 1900	
p. m. 75.00	Dec. 11, 1900	
900.00	Jan. 1, 1901	
900.00	do	
360.00	Jan. 2, 1901	
900.00	do	
900.00	Feb. 14, 1901	
900.00	May 1, 1901	
600.00	May 15, 1901	
840.00	June 7, 1901	
p. d. 3.00	June 8, 1901	
360.00	June 27, 1901	
1,000.00	July 2, 1900	
p. d. 2.48	July 3, 1900	
p. d. 6.00	do	
p. d. 2.24	Sept. 29, 1900	
p. d. 720.00	Oct. 6, 1900	
p. d. 2.80	Jan. 19, 1901	
900.00	Feb. 12, 1901	
1,200.00	Mar. 25, 1901	
840.00	Apr. 1, 1901	
480.00	May 20, 1901	
	May 28, 1901	
1,000.00	July 1, 1900	
Piece rate.	July 3, 1900	
1,500.00	July 7, 1900	
Piece rate.	July 17, 1900	

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901.—Continued.

Name.	Legal residence (county).	Department—Bureau or office.	Probationary appointment.	Salary.	Date.	Kind of examination—Remarks.
NEW JERSEY—continued.						
McWilliams, William.	Hudson	Treasury—Engraving and Printing	Piece rate.		July 23, 1900	Plate printer (noneducational).
Harper, Samuel	Mercer	Navy—New York Navy-Yard	p. d. \$2.48		July 25, 1900	Clerk.
Arner, Ulysses O.	Middlesex	Civil Service Commission	840.00		Aug. 1, 1900	Bookkeeper.
Hart, Frank S.	Hudson	Navy—Medicine and Surgery	p. m. 50.00		Aug. 7, 1900	Fireman (noneducational).
Warren, Robert H.	Essex	Treasury—Engraving and Printing	2,500.00		Aug. 11, 1900	Square-letter engraver (noneducational).
Wardlaw, Robert H., Jr.	do	Interior—Geological Survey	p. d. .50		Sept. 6, 1900	Apprentice; resigned Dec. 20, 1900.
Balko, Frederick W.	Gloucester	Navy—Elizabeth, N. J.	p. d. 2.80		Sept. 8, 1900	Typewriting.
Du Vall, Miss Winifred A.	Cumberland	Treasury—Engraving and Printing	p. d. 1.25		Sept. 12, 1900	Printer's assistant; resigned Sept. 12, 1900.
Stevens, Frederick R.	Hudson	Treasury—Comptroller of the Currency	1,000.00		Sept. 21, 1900	Bookkeeper.
Outwater, Richard A.	Camden	Treasury—Assistant custodian and janitor service, Camden, N. J.	650.00		Oct. 1, 1900	Janitor (noneducational).
Kotinsky, Jacob	Cape May	Agriculture—Entomology	600.00		Oct. 10, 1900	Assistant in Division of Entomology.
Donnelly, Frank P.	Camden	Treasury—Assistant custodian and janitor service, Camden, N. J.	600.00		Oct. 15, 1900	Watchman-fireman (noneducational).
Gibson, Arthur C.	Essex	War—Quartermaster's, Philadelphia, Pa.	1,500.00		Oct. 25, 1900	Inspector of hats.
Williamson, Donwe D.	Middlesex	Treasury—Federal building in course of construction, New Brunswick, N. J.	2,000.00		Oct. 26, 1900	Superintendent of construction.
Skinner, Henry T.	Hudson	Treasury—Immigration, Ellis Island, N. Y.	840.00		Oct. 30, 1900	Messenger.
Rose, Harry K.	Camden	War—Quartermaster's, Fort Adams, R. I.	720.00		Nov. 1, 1900	Plumber (noneducational).
Carries, John H.	Hudson	Interior—Patent	1,200.00		Dec. 19, 1900	Fourth assistant examiner.
Walker, James S.	Middlesex	Navy—Supplies and Accounts	360.00		Dec. 30, 1900	Messenger boy.
Hansen, Edward	Hudson	Treasury—Immigration, Ellis Island, N. Y.	p. m. 65.00		Jan. 8, 1901	Engineer (noneducational).
Krowl, Isaac N.	Essex	Agriculture—Albion Industry	1,200.00		Jan. 4, 1901	Meat inspector.
Granholm, Charles F.	Bergen	Post-Office—First Assistant Postmaster-General.	900.00		Mar. 16, 1901	Clerk, for transfer under Rule X from Hackensack, N. J., post-office.
Berry, Albert	Mercer	War—Quartermaster's, Boston, Mass.	1,200.00		Apr. 24, 1901	Inspector of textile fabrics.
Hulme, Miss Carrie E.	Burlington	Post-Office—First Assistant Postmaster-General.	900.00		May 9, 1901	Clerk, for transfer under Rule X from superintendent of sewing, Indian school, Carlisle, Pa.
NEW MEXICO.						
De Baca, Marcos C.	Bernalillo	Interior—Surveyor-general's, Santa Fe, N. Mex.	1,000.00		Jan. 21, 1901	Spanish language.
Evaris, Charles H.	Santa Fe	do	1,200.00		Mar. 15, 1901	Typewriting.
NEW YORK.						
Baldwin, David H.	New York	Interior—(Geological Survey)	1,000.00		June 20, 1900	Assistant topographer (inadvertently omitted previous year).
Meade, Thomas F.	do	Treasury—Engraving and Printing	Piece rate.		July 2, 1900	Plate printer (noneducational).
O'Connell, Daniel J.	Kings	do	Piece rate.		do	Plate printer (noneducational); resigned Nov. 20, 1900.

Ramey, George W.	New York	Treasury—Engraving and Printing	Piece rate.	July 3, 1900	Do.
Ratigan, Patrick H.	do	do	Piece rate.	July 3, 1900	Observer.
Clark, William F.	Erie	Agriculture—Weather.	840.00	do	Messenger.
King, Henry A.	Kings	Treasury—General Appraiser's, New York.	600.00	July 5, 1900	Plate printer (noneducational).
Hill, Frederick B.	do	Treasury—Engraving and Printing.	Piece rate.	July 16, 1900	Plate printer (noneducational); resigned Aug. 21, 1900.
Knoch, William H.	New York	do	Piece rate.	do	21, 1900.
Gordon, Carl.	Suffolk	Navy—New York Navy-Yard.	P. d. 2.00	do	Watchman; resigned June 8, 1901.
Bave, James	Kings	Treasury—Engraving and Printing.	Piece rate.	July 17, 1900	Plate printer (noneducational).
Burdett, Ira J.	do	do	Piece rate.	July 18, 1900	Do.
Ray, Robert	do	do	Piece rate.	do	Plate printer (noneducational); resigned Aug. 11, 1900.
Humble, Frederick W.	Erie	War—Quartermaster's, Fort Leavenworth, Kans.	1,500.00	July 19, 1900	Superintendent of construction.
Nell, William H.	Kings	Treasury—Immigration, Ellis Island, N. Y.	900.00	do	Engineer (noneducational).
Collins, James P.	New York	Treasury—Engraving and Printing	Piece rate.	July 20, 1900	Plate printer (noneducational); removed July 31, 1901.
Burdett, James B.	Kings	do	Piece rate.	July 21, 1900	Plate printer (noneducational).
Miller, Theodore L.	do	do	Piece rate.	July 23, 1900	Do.
O'Donnell, Edward J.	New York	do	Piece rate.	do	Do.
Thompson, George J.	Kings	do	Piece rate.	do	Plate printer (noneducational); resigned Aug. 3, 1900.
Sheridan, William J.	New York	War—Military Academy.	1,000.00	do	Typewriting.
Flynn, Walter W.	do	Treasury—Engraving and Printing	Piece rate.	July 24, 1900	Plate printer (noneducational).
Rooney, Patrick H.	do	do	Piece rate.	July 25, 1900	Do.
Buckingham, Miss Eliza B.	do	Treasury—Auditor for Post-Office Department.	720.00	do	Clerk for transfer under Rule X from operative, Bureau of Engraving and Printing.
Ray, Samuel.	Kings	Treasury—Engraving and Printing	Piece rate.	July 28, 1900	Plate printer (noneducational); resigned Aug. 11, 1900.
Hollron, Herman L.	New York	Navy—New York Navy-Yard	P. d. 3.04	July 30, 1900	Third-class electrical draftsman.
Adams, Clarence L.	Onondaga	State, War, and Navy Department building.	720.00	do	Watchman.
Smith, William	Kings	Treasury—Immigration, Ellis Island, N. Y.	840.00	July 31, 1900	Messenger.
Schlagenhauf, George	do	do	840.00	do	Watchman; resigned August, 1900.
Wright, Allen H.	Oneida	Navy—New York Navy-Yard	P. d. 2.48	Aug. 1, 1900	Clerk; resigned Dec. 28, 1900.
Hourwich, Isaac A.	New York	Treasury—Mint	1,400.00	do	Translator.
Bruce, Eugene S.	St. Lawrence	Agriculture—Forestry	1,500.00	do	Lumberman.
Klein, Richard M.	Kings	Navy—New York Navy-Yard	P. d. 8.04	do	Third-class electrical draftsman.
Murphy, Charles E.	Monroe	Treasury—Immigration, Ellis Island, N. Y.	1,200.00	Aug. 2, 1900	Clerk.
Hillis, Robert H.	Kings	Treasury—General Appraiser's, New York.	1,200.00	Aug. 4, 1900	Do.
Rlester, Fred C.	Erie	Treasury—Federal building in course of construction, Buffalo, N. Y.	1,000.00	Aug. 10, 1900	Engineer, second class (noneducational).
McKevitt, Miss Katie A.	Dutchess	Treasury—Engraving and Printing	P. d. 1.25	Aug. 13, 1900	Printer's assistant.
Pfeiffer, Charles A.	Kings	Navy—New York Navy-Yard	P. d. 2.00	Aug. 14, 1900	Watchman.
Castles, Percy B.	Monroe	Treasury—Coast and Geodetic Survey	P. m. 90.00	Aug. 16, 1900	Copyist, topographic draftsman.
Leadlie, Augustus	do	War—Quartermaster's, Governors Island, N. Y.	1,020.00	do	Engineer (noneducational).
McKevitt, Miss Mary R.	Dutchess	Treasury—Engraving and Printing	P. d. 1.25	Aug. 17, 1900	Printer's assistant; resigned Aug. 20, 1900.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.			
NEW YORK—continued.						
Mellet, Mike.....	Dutchess.....	War—Quartermaster's, New York, steam- er General McKee.	\$780.00		Aug. 20, 1900	Fireman (noneducational); resigned Oct. 8, 1900.
Quinn, John J.....	Kings.....	Navy—New York Navy-Yard	p. d. 1.04		.....do	Messenger boy.
Hawkins, George A.....	.....do	.....do	p. d. 1.04		.....do	Messenger.
Burch, Mrs. Bertha.....	Broome.....	Agriculture—Statistics	700.00		.....do	Stenographic and statistical clerk.
McCurdy, Thomas F.....	New York.....	Interior—Secretary's	920.00		Aug. 21, 1900	Watchman.
Hayward, F. Harry.....	Chenango.....	Navy—Boston Navy-Yard	p. d. 2.80		Aug. 22, 1900	Typewriting.
Rice, Ernest W.....	Oswego.....	Navy—New York Navy-Yard	p. d. 2.80		Aug. 23, 1900	Clerk.
Murray, John J.....	New York.....	Agriculture—Animal Industry	1,200.00		.....do	Meat inspector.
Macpherson, Norman A.....	Monroe.....	Navy—Boston Navy-Yard	p. d. 3.04		Aug. 24, 1900	Typewriting; resigned Sept. 29, 1900.
Munster, Charles.....	New York.....	Navy—New York Navy-Yard	p. d. 2.00		Aug. 30, 1900	Messenger.
Bertian, Richard.....	.....do	Treasury—Subtreasury, New York	800.00		.....do	Schedule A.
Swanton, John R.....	.....do	Smithsonian Institution—Ethnology	p. m. 50.00		Sept. 1, 1900	Assistant ethnologist.
Ryan, Thomas A.....	Chemung.....	Treasury—Subtreasury, New York	720.00		.....do	Schedule D (noneducational).
Burnette, LeRoy D.....	Onondaga.....	Navy—Boston Navy-Yard	p. d. 3.04		Sept. 4, 1900	Tracer.
Hitchcock, Edward L.....	Albany.....	War—Chief of Ordnance	1,000.00		Sept. 10, 1900	Clerk.
Ashby, Charles W.....	New York.....	Navy—Newport News, Va.	p. d. 5.04		Sept. 17, 1900	First-class mechanical draftsman.
Holtzman, Stephen F.....	Chemung.....	Navy—Yards and Docks	p. d. 4.00		.....do	Structural-steel draftsman.
Sample, Samuel D.....	Kings.....	Justice—Fort Leavenworth Penitentiary	p. m. 60.00		Sept. 18, 1900	Guard.
Headley, Andrew D.....	New York.....	Treasury—Engraving and Printing	2,085.00		Sept. 19, 1900	Transferer (noneducational).
Kittle, Edward C.....	Kings.....	.....do	2,085.00		.....do	Do.
Shaffer, Edward.....	Kings.....	.....do	2,200.00		.....do	Do.
Dewey, Mrs. Belle R.....	Ontario.....	Navy—Iona Island, N. Y.	470.00		Sept. 22, 1900	Counter.
Calhoun, Edmund R.....	New York.....	Navy—Iona Island, N. Y.	p. d. 2.48		Sept. 29, 1900	Clerk; resigned May 18, 1901.
Fink, John William.....	.....do	Agriculture—Animal Industry	1,200.00		Oct. 1, 1900	Meat inspector.
Marney, Ezra T.....	St. Lawrence.....	Treasury—Assistant custodian and janitor service, Ogdensburg, N. Y.	1,600.00		Oct. 4, 1900	Fireman-watchman (noneducational).
Bell, John.....	Kings.....	Treasury—Immigration, Ellis Island, N. Y.	840.00		.....do	Janitor (noneducational).
Perine, Leroy L.....	Ulster.....	War—Division of the Philippines	1,200.00		Oct. 8, 1900	Clerk.
Price, James E.....	Niagara.....	War—Quartermaster's, Fort Niagara, N. Y.	720.00		.....do	Engineer (noneducational).
Barkman, Albion L.....	Chautauque.....	Treasury—Immigration, Ellis Island, N. Y.	840.00		Oct. 9, 1900	Messenger-watchman.
Friebele, John F.....	New York.....	Navy—Elizabeth, N. J.	p. d. 4.00		Oct. 10, 1900	Assistant ship draftsman.
Cordelyou, James T.....	Kings.....	Post-office—Fourth Assistant Postmaster-General's	1,200.00		Oct. 18, 1900	Post-office inspector for transfer under Rule X from Brooklyn post-office.
Levenson, Herbert W.....	Albany.....	Wisconsin—Department of the East, Governor's Island, N. Y.	1,000.00		Oct. 18, 1900	Stenography and typewriting.
Gwenia, Thomas.....	.....do	War—Quartermaster's, New York, steam-er General McKee	790.00		Oct. 16, 1900	Pygmy (noneducational).

NAME	POST OFFICE	NEW YORK	DATE	AMOUNT	REMARKS
Byrd, William A.	Genesee	.....	Oct. 19, 1900	1,200.00	from Railway Mail Service.
Mullen, Isaac T.	New York	.....	Oct. 22, 1900	2.80	Typewriting.
Copping, D. E.	Kings	.....	Oct. 24, 1900	2.00	Magazine attendant.
Jochumsen, Alvah J.	New York	.....	.....	2.00	Fireman (noneducational).
McElroy, Patrick J.	.....	.....	.....	.....	.....
Whidding, Christian H.	.....	.....	Oct. 26, 1900	2.00	Magazine attendant.
Adams, Alexander	.....	.....	Oct. 28, 1900	3.50	Carpenter (noneducational).
Richardson, George B.	.....	.....	.....	1,200.00	Assistant geologist.
Biglin, Philip S.	Richmond	.....	Oct. 30, 1900	1,000.00	Immigrant inspector.
Chase, Fessenden N.	Kings	.....	.....	900.00	Clerk.
Fitzgerald, Jeremiah B.	.....	.....	.....	840.00	Watchman.
Schwartz, Daniel	New York	.....	.....	840.00	Do.
Turner, William H.	Putnam	.....	.....	840.00	Do.
Tuttle, Frederick A.	Suffolk	.....	.....	840.00	Messenger.
Herlehy, Patrick	Kings	.....	Nov. 1, 1900	2.00	Magazine attendant.
Lawton, Robert E. Jr.	.....	.....	Nov. 2, 1900	2.00	Do.
Ingraham, Wilbur	New York	.....	Nov. 3, 1900	2.00	Fireman (noneducational); removed Dec. 14, 1900.
Roberts, George	Monroe	.....	Nov. 5, 1900	720.00	Fireman (noneducational).
Congdon, George D.	Rensselaer	.....	Nov. 12, 1900	p. m. 50.00	Stenography.
Arnold, Matthias B.	New York	.....	Nov. 13, 1900	840.00	Messenger.
Vroman, Charles L.	Delaware	.....	.....	840.00	Watchman.
Von Vetenek, Julius F.	New York	.....	Nov. 17, 1900	1,000.00	Interpreter—Wendish and Krainish.
Boyle, Owen	Kings	.....	Nov. 20, 1900	720.00	Fireman (noneducational).
Ryan, John	New York	.....	Nov. 21, 1900	p. d. 2.00	Do.
Painter, George	Kings	.....	Nov. 22, 1900	720.00	Do.
Van Gleason, David E.	.....	.....	.....	.....	.....
Malone, John, Jr.	Chemung	.....	.....	2.48	Clerk.
Hagarty, John J.	New York	.....	Nov. 23, 1900	2.80	Typewriting.
Smith, Frank R.	Kings	.....	Nov. 28, 1900	p. m. 75.00	Dynamo tender (noneducational).
Cleary, William F.	New York	.....	.....	p. m. 65.00	Do.
Garcia, Francisco B.	Broome	.....	Dec. 1, 1900	p. m. 720.00	Wireman (noneducational).
Kelsay, Keenan R.	New York	.....	Dec. 8, 1900	p. m. 65.00	Wireman (noneducational).
Eldred, George E.	Madison	.....	.....	p. d. 3.04	Rodman (noneducational).
Twardokus, Reinhold	Monroe	.....	Dec. 6, 1900	720.00	Watchman (noneducational).
Beggs, James	New York	.....	Dec. 7, 1900	840.00	Clerk.
Mangan, Daniel J.	.....	.....	Dec. 10, 1900	1,200.00	Meat inspector.
Urquhart, George G.	Kings	.....	Dec. 13, 1900	p. d. 2.00	Clerk.
Halsey, Richard	New York	.....	Dec. 14, 1900	p. d. 2.00	Fireman (noneducational).
Potter, Charles B.	Chemung	.....	Dec. 15, 1900	1,200.00	Meat inspector.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	Date.	
NEW YORK—continued.					
Ireland, Miss Hannah E.	Kings	Treasury—Treasurer's.	\$660.00	Dec. 15, 1900	Clerk for transfer under Rule X from operative, Bureau of Engraving and Printing.
Terry, Miss Nellie G.	New York	Interior—Pension	900.00	Dec. 17, 1900	Clerk for transfer under Rule X from Wellsville, N. Y., post-office.
Flannery, Edward L.	Kings	Treasury—Immigration, Ellis Island, N. Y.	1,200.00	Dec. 19, 1900	Immigrant Inspector.
O'Connor, John J.	do.	do.	1,200.00	do.	Do.
Parbury, Charles P.	Westchester	Treasury—Assistant custodian and janitor service, New York.	1,200.00	Dec. 20, 1900	Do.
Horan, William	New York	Treasury—Immigration, Ellis Island, N. Y.	p. d. 2.00	Dec. 22, 1900	Fireman (noneducational); resigned Jan. 12, 1901.
Carey, Frank	Kings	Treasury—Immigration, Ellis Island, N. Y.	p. m. 65.00	Dec. 24, 1900	Wireman (noneducational).
Tibbals, Emerson C.	do.	do.	p. m. 75.00	do.	Dynamo tender (noneducational).
Lamb, Lawrence	New York	Treasury—Assistant custodian and janitor service, New York	p. d. 2.00	Dec. 26, 1900	Fireman (noneducational).
Eckl, William	Kings	Agriculture—Animal Industry	1,200.00	Dec. 27, 1900	Meat Inspector; resigned Dec. 28, 1900.
Mackeller, William M.	do.	Navy—Branch Hydrographic, New York.	1,200.00	do.	Meat Inspector.
Piper, Ralph K.	Albany	Treasury—Immigration, Ellis Island, N. Y.	900.00	Dec. 28, 1900	Stenography.
Dormer, Patrick J.	Kings	do.	900.00	do.	Stationary engineer (noneducational); resigned Jan. 4, 1901.
Murphy, John F.	New York	do.	p. m. 75.00	Jan. 4, 1901	Dynamo tender (noneducational).
Sladovich, George	do.	do.	1,200.00	Jan. 5, 1901	Immigrant Inspector.
Veltenheimer, Foster	Onondaga	State, War, and Navy Department building.	720.00	Jan. 9, 1901	Skilled laborer.
Finger, George V.	Queens	Treasury—Immigration, Ellis Island, N. Y.	900.00	Jan. 10, 1901	Engineer (noneducational).
Van Inwagen, William I.	Albany	Treasury—Subtreasury, New York	800.00	Jan. 14, 1901	Schedule C.
Saxton, Harold N.	Kings	Civil Service Commission	1,400.00	do.	Clerk.
Happel, John	do.	Navy—New York Navy Pay Office	900.00	Jan. 15, 1901	Stenography and typewriting.
Van Houten, Miss Mary E.	Ontario	War—Waterworks, N. Y.	p. d. 2.24	Jan. 16, 1901	Do.
Ebinger, John, Jr.	New York	Treasury—Assistant custodian and janitor service, New York	p. d. 2.00	do.	Fireman (noneducational); removed Jan. 20, 1901.
Sumner, Charles E.	Kings	Navy—New York Navy Yard	p. d. 2.48	Jan. 17, 1901	Typewriting.
Johnson, Charles	New York	Treasury—Assistant custodian and janitor service, New York	p. d. 2.00	Jan. 18, 1901	Fireman (noneducational).
Johnson, Ralph W.	Orange	Navy—Newport, R. I., Navy Pay Office	900.00	Jan. 22, 1901	Stenography and typewriting.
Bullie, Thomas E.	Kings	Navy—New York Navy Yard	p. d. 2.00	Jan. 23, 1901	Meat inspector; resigned June 16, 1901.
Sherry, Guy A.	Wyoming	Agriculture—Animal Industry	p. d. 720.00	Jan. 26, 1901	Stenography and typewriting.
Eaton, Herman	New York	Navy—Newport Naval Station	p. d. 2.80	Jan. 26, 1901	Stenography and typewriting.
Butler, Miss Kathryn M.	Madison	Treasury—Subtreasury, New York	p. d. 7.20 in	do.	Stenography and typewriting.

NAME	POSITION	DATE	EDUCATION	REMARKS
Thompson, Owen F.	War—Quartermaster, Fort Slocum, N. Y.	720.00	do	Engineer (noneducational).
Peterson, Fred J.	War—Quartermaster, Fort Slocum, N. Y.	960.00	do	Engineer (noneducational).
O'Donnell, John J.	Agriculture—Weather.	360.00	Feb. 7, 1901	Messenger boy.
Muholland, James	Treasury—Assistant custodian and janitor service, New York.	p. d. 2.00	Feb. 9, 1901	Fireman (noneducational).
Lagie, Benj. R.	Interior—Government Hospital for the Insane.	1,200.00	Feb. 15, 1901	Assistant physician, senior grade.
Swayze, Charles Morris.	Treasury—Assistant custodian and janitor service, New York.	p. d. 2.00	Feb. 16, 1901	Fireman (noneducational).
Manix, James P.	Treasury—Immigration, Ellis Island, N. Y.	900.00	do	Engineer, second class.
Cowley, Cornelius O'C.	Treasury—Immigration, New York.	1,200.00	Feb. 18, 1901	Stenography and typewriting.
Knapp, Miss Abbie R.	Agriculture—Library.	840.00	Feb. 19, 1901	Librarian.
McCall, John	Treasury—Assistant custodian and janitor service, New York.	p. d. 2.00	do	Fireman (noneducational).
Holtby, John V.	Post-Office—Fourth Assistant Postmaster-General's.	1,200.00	Feb. 23, 1901	Post-office inspector for transfer under Rule X
MacIntosh, Vivian G.	Navy—Portsmouth Navy-Yard.	p. d. 2.80	Feb. 25, 1901	Stenography.
Crane, George A.	Navy—New York Navy-Yard.	720.00	do	Bookkeeper.
Woods, Joseph	Treasury—Assistant custodian and janitor service, Ogdensburg, N. Y.	660.00	Feb. 28, 1901	Janitor (noneducational).
Neal, Frederick A.	Navy—New York Navy-Yard.	p. d. 2.48	Mar. 4, 1901	Bookkeeper.
Burwell, Eilbeck M.	do	p. d. 2.80	do	Stenography.
Barnes, Arthur S.	Treasury—Coast and Geodetic Survey.	720.00	Mar. 5, 1901	Stenography and typewriting.
Motley, Patrick	Treasury—Immigration, Ellis Island, N. Y.	720.00	Mar. 6, 1901	Fireman (noneducational).
Pagle, Charles W. Jr.	Agriculture—Animal Industry.	720.00	do	Tagger.
McGonigle, John	Treasury—Assistant custodian and janitor service, New York.	p. d. 2.00	Mar. 11, 1901	Fireman (noneducational).
Prince, John W.	Treasury—Immigration, New York.	p. d. 2.50	Mar. 12, 1901	Chinese watchman (noneducational).
Michel, Henry	do	p. d. 2.50	do	Do.
Dowsey, Fred A.	Treasury—Auditor for Post-Office Department.	720.00	do	Clerk for transfer under Rule X from Potsdam, N. Y., post-office.
O'Brien, Henry F.	Treasury—Immigration, New York.	p. d. 2.50	Mar. 13, 1901	Chinese watchman (noneducational).
Ayres, William S.	Interior—Secretary's.	900.00	Mar. 15, 1901	Stenography and typewriting.
Tewksbury, William K.	War—Ordnance, Sandy Hook, N. J.	1,200.00	Mar. 16, 1901	Stenography.
Duke, Louis A.	War—Quartermaster's, New York.	960.00	Mar. 18, 1901	Inspector of khaki material and khaki garments.
Hoyt, John S.	do	960.00	Mar. 19, 1901	Do.
Jayne, De Witt C.	do	960.00	do	Do.
Miller, Albert A.	do	960.00	do	Do.
Corcoran, Michael	War—Quartermaster's, New York, steam-er General Moags.	780.00	Mar. 23, 1901	Fireman (noneducational).
Dwyer, John	Treasury—Assistant custodian and janitor service, Brooklyn, N. Y.	720.00	do	Fireman (noneducational); resigned Apr. 2, 1901.
Elchhorn, Adolph	Agriculture—Animal Industry.	1,200.00	Mar. 25, 1901	Meat inspector.
Hallaran, Joseph	Treasury—Assistant custodian and janitor service, Brooklyn, N. Y.	720.00	Apr. 5, 1901	Watchman (noneducational).
Caulfield, Patrick J.	Navy—Navigation.	660.00	Apr. 6, 1901	Messenger.
Hayes, John J.	Agriculture—Animal Industry.	1,200.00	Apr. 10, 1901	Meat inspector.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.		Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.		
NEW YORK—continued.					
Davis, Fred	Otsego	Post-Office—First Assistant Postmaster-General.	\$900.00	Apr. 11, 1901	Clerk, for transfer under Rule X from Railway Mail Service.
Duff, Joseph S.	Kings	Interior—Patent	380.00	do	Messenger boy.
Hall, Louis P.	Wayne	Treasury—Marine-Hospital Service	600.00	Apr. 12, 1901	Hospital steward.
Turner, Charles A.	Queens	Navy—Portsmouth Navy-Yard	p. d.	Apr. 15, 1901	Typewriting.
Gilbride, Patrick	New York	War—Quartermaster's, New York	780.00	Apr. 18, 1901	Fireman (noneducational).
Mahoney, John J.	do	do	780.00	do	Do.
Phillips, Adon D.	Chenango	Interior—Pension	900.00	do	Bookkeeper.
Byrne, Francis J.	do	War—Sandy Hook proving ground	1,080.00	Apr. 19, 1901	Stenography and typewriting.
Gallagher, Dennis D.	New York	Navy—Boston Navy-Yard	p. d.	Apr. 20, 1901	Stenography.
Hewitt, John	Orange	Treasury—Assistant custodian and janitor service, Newburg, N. Y.	600.00	Apr. 23, 1901	Janitor (noneducational).
Carney, Michael J.	Monroe	War—Watertown Arsenal	1,200.00	Apr. 24, 1901	Typewriting.
Grant, Charles A.	New York	Treasury—Immigration, Ellis Island, N. Y.	1,200.00	Apr. 25, 1901	Immigrant inspector.
Holloway, Fred N.	Jefferson	War—Quartermaster's, Madison Barracks, N. Y.	480.00	Apr. 27, 1901	Fireman (noneducational).
McCarthy, John J.	Kings	Treasury—Steamboat-Inspection Service, New York.	2,000.00	Apr. 29, 1901	Assistant inspector of boilers.
Box, George G.	Erle	Interior—Pension	900.00	May 1, 1901	Bookkeeper.
Gardner, James E.	Columbia	Interior—New York Pension Agency	840.00	do	Clerk.
Hopkins, William S.	New York	Treasury—Subtreasury, New York	720.00	do	Schedule C.
Abbey, Raymond	Kings	War—Quartermaster's, New York	900.00	May 3, 1901	Clerk.
Thompson, James	New York	do	960.00	May 4, 1901	Inspector khaki material
Vandergriff, Edwin E.	Livingston	Navy—Ordnance	660.00	May 7, 1901	Skilled laborer.
Ritt, Oscar	New York	Navy—New York Navy-Yard	p. d.	May 10, 1901	Messenger boy.
Sperry, Elbert J.	Monroe	War—Recruiting rendezvous, Fort Slocum, N. Y.	1,000.00	May 14, 1901	Clerk.
Shannon, Preston C.	Schoharie	Treasury—Engraving and Printing	780.00	May 20, 1901	Steam fitter (noneducational).
Johnson, Charles W.	New York	War—Quartermaster's, West Point, N. Y.	1,000.00	May 22, 1901	Stenography.
Simpson, John M.	do	Agriculture—Animal Industry	1,200.00	May 23, 1901	Meat inspector.
Manning, Richard	Orange	Treasury—Engraving and Printing	840.00	May 31, 1901	Fireman (noneducational).
Derby, Miss Ora A.	Erle	do	p. d.	June 3, 1901	Printer's assistant.
McDermott, Joseph H.	New York	Treasury—Repairs on public buildings, New York.	p. d.	do	Steam fitter (noneducational).
Sullivan, John	do	War—Quartermaster's, New York	840.00	June 5, 1901	Fireman (noneducational).
Granger, Milton B.	Wyoming	Navy—New York Navy-Yard	p. d.	June 6, 1901	Bookkeeper.
Tuttle, Harry A.	New York	Navy—Naval Magazine, Iona Island, New York	p. d.	June 7, 1901	Clerk.
Wagner, George E.	Schoharie	Agriculture—Animal Industry	720.00	June 10, 1901	Trainer.
Robbsey, George W.	Kings	War—Quartermaster's, Governors Island, New York	1,000.00	June 10, 1901	Stenography.

KILMURRAY, MURRAY, GEORGE J.	York.	Treasury—Assistant custodian and janitor service, New York.	600.00	do.	1,100.00	June 15, 1901	Messenger. Engineer, second-class (noneducational).
MURRAY, WILLIAM P.	do	Navy—New York Navy-Yard.	p. d.	2.48	do	June 17, 1901	Bookkeeper.
PERRY, ALTON H.	Monroe.	Treasury—Engraving and Printing.	1,000.00	do	900.00	June 20, 1901	Plate printer (noneducational).
LYNCH, THOMAS A.	Queens.	War—Quartermaster's, Governors Island, N. Y., steam launch Mitchell.	900.00	do	900.00	do	Engineer (noneducational).
STAATS, SAMUEL.	Columbia.	Treasury—Superintendent Architect's.	840.00	do	720.00	June 22, 1901	Junior architectural draftsman.
TOMPKINS.	Suffolk.	Treasury—Assistant custodian and janitor service, Brooklyn, N. Y.	720.00	do	900.00	June 24, 1901	Fireman (noneducational).
HART, BERNARD.	New York.	War—Ordnance, New York.	720.00	do	900.00	do	Do.
GAMES, MISS ADA M.	do	Treasury—New York mint.	p. d.	3.00	do	June 25, 1901	Stenography and typewriting.
BAND, HARRY G.	do	Treasury—Engraving and Printing.	216.00	do	216.00	do	Messenger.
BORST, WILLIAM A.	Kings.	Interior—Government Hospital for the Insane.	p. m.	40.00	do	June 28, 1901	Plate printer (noneducational).
ANISLEY, CHARLES.	New York.	Navy—New York navy pay office.	900.00	do	900.00	do	Attendant (noneducational).
SHEEHAN, WILLIAM M.	New York.	Navy—New York navy pay office.	900.00	do	900.00	do	Messenger boy.
SCOTT, WILLIAM G.	Wilson.	Navy—Naval Intelligence.	p. d.	1.04	do	July 12, 1900	Messenger boy.
BORDEN, JOHN T.	Craven.	Treasury—Steamboat-Inspection Service.	1,600.00	do	1,600.00	July 17, 1900	Local and assistant inspector of boilers.
GOUGER, MISS NANCY E.	Person.	Interior—Government Hospital for the Insane.	1,188.00	do	1,188.00	Sept. 22, 1900	Attendant (noneducational).
FONTAINE, EDWARD REDD.	Person.	Interior—Pension.	900.00	do	900.00	Feb. 14, 1901	Clerk.
LINVILLE, THOMAS.	Forsythe.	Post-Office—Second Assistant Postmaster-General.	900.00	do	900.00	May 1, 1901	Clerk, for transfer under Rule X from Railway Mail Service.
BRITT, JAMES M.	Wake.	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	do	1,200.00	May 8, 1901	Post-office inspector, for transfer under Rule X from Railway Mail Service.
WILKINSON, WILLIAM A.	Ramsey.	Interior—Minot, land office.	900.00	do	900.00	Aug. 15, 1900	Register and receiver's clerk.
CREWE, MILTON F.	do	Agriculture—Animal Industry.	1,200.00	do	1,200.00	Apr. 1, 1901	Meat inspector.
GULIKSEN, CHARLES.	Grand Forks.	Treasury—Treasurer's.	680.00	do	680.00	do	Bookkeeper.
LAWRENCE, LEWIS B.	Cass.	Interior—Surveyor-general's, Bismarck, N. Dak.	600.00	do	600.00	May 1, 1901	Watchman.
MCGUIGAN, HUGH.	do	Agriculture—Chemistry.	480.00	do	480.00	May 6, 1901	Scientific aid.
VAN DORN, REED M.	Madison.	Interior—Patent.	380.00	do	380.00	July 1, 1900	Messenger boy, resigned Aug. 30, 1900.
BERGIN, JOHN P.	Butler.	Treasury—Surveying Architect's.	1,400.00	do	1,400.00	July 5, 1900	Vault, safe, and lock expert.
WIESNER, ABE.	Mahoning.	Agriculture—Weather.	840.00	do	840.00	do	Observer.
YOUNG, MISS MAUDE A.	Cuyahoga.	War—Adjutant-General's.	1,000.00	do	1,000.00	July 10, 1900	Clerk.
SWEET, JOHN O.	Franklin.	Interior—Secretary's.	720.00	do	720.00	July 16, 1900	Watchman.
HARTMAN, ALBERT J.	Clarke.	Navy—Steam Engineering.	p. d.	2.80	do	July 18, 1900	Stenography and typewriting.
DOBSON, ALICE N.	Washington.	War—Chief of Engineers.	900.00	do	900.00	July 19, 1900	Typewriting.
FREEMAN, PAUL.	Cuyahoga.	Post-Office—Third Assistant Postmaster-General.	900.00	do	900.00	July 20, 1900	Stenography and typewriting.

TABLE 14.—*Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—(Continued).*

Name.	Local residence (county).	Department—Bureau or office.	Probationary appointment.	Salary.	Date.	Kind of examination—Remarks.
OHIO—continued.						
Crowley, James F.	Marion	Interior—Pension		\$400.00	July 28, 1900	Messenger boy; resigned Aug. 27, 1900.
Shoenaker, Joseph M.	Pickaway	Civil Service Commission		900.00	Aug. 1, 1900	Bookkeeper.
Masterson, Miss Margaret J.	Coshocton	Treasury—Engraving and Printing	p. d.	1.25	Aug. 6, 1900	Printer's assistant.
Swan, John C.	Hamilton	do		320.00	Aug. 14, 1900	Plate printer's apprentice.
Edgington, George F.	Madison	War—Quartermaster's, Jeffersonville, Ind.		1,900.00	Aug. 17, 1900	Inspector of wagons and wagon materials.
Tullis, John R.	Hancock	Interior—Pension		900.00	do	Stenography and typewriting.
Drake, Roy N.	Hamilton	Agriculture—Animal Industry		1,200.00	Aug. 23, 1900	Meat inspector.
Hammond, Harry J.	Medina	do		1,200.00	do	do.
Lavery, William F.	Franklin	do		1,200.00	do	do.
Morrow, Charles J.	Crawford	do		1,200.00	do	do.
Worcester, Warner	Franklin	Treasury—Engraving and Printing	p. d.	1.25	Sept. 1, 1900	Printer's assistant.
Robinson, Miss Nellie C.	Lorain	Interior—Columbus Pension Agency		720.00	Sept. 10, 1900	Clerk.
Robbins, Moses A.	Madison	Navy—Secretary's	p. d.	2.80	Sept. 15, 1900	Bookkeeper.
Barr, Edwin N. C.	Jefferson	Post-Office—Fourth Assistant Postmaster-General		1,200.00	Sept. 17, 1900	Post-office inspector, for transfer under Rule X from Washington, Ohio, post-office.
Beatley, Elijah D.	Fayette	General		720.00	Sept. 19, 1900	Tagger.
Faulhaber, Charles E.	Williams	Agriculture—Animal Industry		1,000.00	Sept. 25, 1900	Schedule A.
Laque, Edward A.	Hamilton	Treasury—Subtreasury, Cincinnati		1,200.00	Oct. 8, 1900	Do.
Reece, David	do	Interior—Patent		860.00	Oct. 25, 1900	Messenger boy.
Nixon, Charles G.	Columbiana	Agriculture—Animal Industry		720.00	do	Tagger; resigned Nov. 24, 1900.
Seackhouse, Clyde W.	do	Agriculture—Botany		840.00	Nov. 1, 1900	Botanical and horticultural assistant.
Beattie, William R.	Franklin	War—Quartermaster's, Chicago		1,200.00	Nov. 1, 1900	Transportation clerk.
Humphreys, William	Hamilton	Post-Office—Fourth Assistant Postmaster-General		1,200.00	Nov. 10, 1900	Post-office inspector, for transfer under Rule X from Railway Mail Service.
McGee, W. W.	Hardin	General		8.04	Nov. 15, 1900	Tracer.
Thayer, Howard W.	Montgomery	Navy—Norfolk Navy-Yard	p. d.	4.00	Nov. 17, 1900	Chinese interpreter; discontinued May 17, 1901.
Kerr, Joseph M.	Franklin	Treasury—Immigration Service	p. d.	2.49	Nov. 27, 1900	Bookkeeper.
Greenfield, Charles L.	Lucas	Navy—New York Navy-Yard	p. d.	720.00	Dec. 6, 1900	Night engineer (noneducational).
Prince, Avery E.	do	Treasury—Assistant custodian and janitor service, Toledo.		840.00	Dec. 8, 1900	Junior architectural draftsman.
Carlson, Carl A.	Cuyahoga	Treasury—Supervising Architect's		1,200.00	Dec. 27, 1900	Meat inspector.
Claawson, Clarence A.	Bulter	Agriculture—Animal Industry		1,000.00	Dec. 31, 1900	Stenography and typewriting.
Gooch, Charles	Warren	War—Record and Pension		900.00	Jan. 2, 1901	Typewriting.
Kirk, George E.	Lucas	Interior—Pension		900.00	do	do.
Reider, Le Verne	Cuyahoga	do		1,200.00	do	do.
Chapman, John	Hamilton	Post-Office—Fourth Assistant Postmaster-General		1,200.00	Jan. 11, 1901	Post-office inspector, for transfer under Rule X from New Milne, Ohio, post-office.
Thorp, Kevin H.	Trumbull	Treasury—Assistant custodian and janitor service, Cincinnati	p. d.	720.00	Jan. 21, 1901	Bookkeeper.
Wright, Arthur H.	Mark	Navy—New York Navy-Yard		44	Jan. 21, 1901	Trimmer (noneducational).

King, James L.	Manumung.	Treasury—Light House Service	p. m. 100.00	Jan. 30, 1901	Bookkeeper.
Franklin	Jefferson	Navy—New York Navy-Yard	p. d. 2.48	Feb. 31, 1901	Assistant—Nautical Almanac Office.
Fellows, Harvey E.	Hamilton	Navy—Naval Observatory	Price mts.	Feb. 6, 1901	Bookkeeper.
Yowell, Everett I.	Wood	Navy—New York Navy-Yard	p. d. 2.48	Feb. 15, 1901	Post-office Inspector, for transfer under Rule X from Railway Mail Service.
Cook, Arthur T.	Cuyahoga	Post-Office—Fourth Assistant Postmaster-General.	p. d. 1,200.00	Feb. 16, 1901	Bookkeeper.
Conant, William A.		Navy—New York Navy-Yard	p. d. 2.48	Feb. 18, 1901	Bookkeeper.
Green, Harry R.	Franklin	Agriculture—Weather	840.00	Feb. 20, 1901	Bookkeeper.
Sharp, Stewart S.	Columbiana	War—Quartermaster's, Fort McIntosh, Texas.	720.00	Mar. 1, 1901	Engineer and plumber (noneducational).
Burdene, Charles R.	Preble	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	Mar. 28, 1901	Post-office Inspector, for transfer under Rule X from Railway Mail Service.
Bailey, Riley D.	Hardin	Agriculture—Animal Industry	720.00	Apr. 1, 1901	Tagger.
Burson, William M.	Stark	War—Quartermaster's, Chicago, Ill.	720.00	Apr. 10, 1901	Do.
Oldham, James S.	Franklin	Agriculture—Secretary's	1,500.00	Apr. 25, 1901	Inspector of textile fabrics.
Maddock, Charles R.	do	Interior—Government Hospital for the Insane.	840.00	do	Bookkeeper.
Wyatt, Oscar W.	Williams	Interior—Columbus Pension Agency	300.00	Apr. 26, 1901	Attendant (noneducational).
Sullivan, Joseph D.		Interior—Columbus Pension Agency for the Insane.	720.00	Apr. 29, 1901	Clerk.
Sanderson, Frank U.	Pickaway	Interior—Columbus Pension Agency for the Insane.	300.00	May 1, 1901	Attendant (noneducational).
McIntyre, Frank P.	Clinton	Post-Office—Second Assistant Postmaster-General.	720.00	May 6, 1901	Clerk.
James, Charles G.	Ashtabula	War—Medical Department, San Francisco, Cal.	900.00	May 10, 1901	Clerk, for transfer under Rule X from Railway Mail Service.
Myers, Charles S.		Justice—Fort Leavenworth penitentiary.	1,000.00	May 14, 1901	Stenography and typewriting.
Kruse, Fred H.	Lucas	Navy—Hydrographic	p. m. 60.00	May 17, 1901	Guard.
Stuart, Robert	Hamilton	Treasury—Revenue-Cutler Service	200.00	May 20, 1901	Apprentice.
Long, John A.	Franklin	Treasury—Marine-Hospital Service	500.00	do	Cadet.
Alexander, George C.	Wood	Agriculture—Weather	600.00	May 27, 1901	Hospital steward.
Spangler, Lewis C.	Cuyahoga	Agriculture—Animal Industry	360.00	May 29, 1901	Messenger boy.
Nearby, John T.	Hamilton	Interior—Patent	720.00	June 1, 1901	Tagger.
Robert, John	do	Treasury—Engraving and Printing	1,200.00	June 3, 1901	Fourth assistant examiner.
West, John S.	Franklin	Agriculture—Animal Industry	720.00	June 5, 1901	Knife grinder (noneducational).
Dandy, Edwin J.	Brown	Treasury—Secretary's	660.00	June 10, 1901	Tagger.
Walker, Douglas C.	Rose	Interior—Engraving and Printing	p. d. 1.25	June 12, 1901	Pipeman (noneducational).
Wolf, Miss Minnie C.	Muskingum	Interior—Patent	1,200.00	June 22, 1901	Printer's assistant.
Cady, William M.	Cuyahoga	War—Quartermaster's, St. Louis, Mo.	1,000.00	June 24, 1901	Fourth assistant examiner.
Bowman, William R.	Hamilton	Treasury—Assistant custodian and janitor service, Cleveland.	720.00	June 27, 1901	Transportation clerk.
Tressel, John C.	Cuyahoga	Interior—Mangum land office.			Watchman (noneducational).
Chapman, Tamerlane B.	Greer	Interior—Guthrie land office.	1,000.00	Aug. 16, 1900	Register and receiver's clerk.
Saunders, Miss Marie K.	Logan	Agriculture—Entomology	900.00	Oct. 1, 1900	Stenography.
Candall, Andrew N.	Payne	Interior—Oklahoma City land office	840.00	Oct. 10, 1900	Assistant in division of entomology.
Freeman, John E.	Logan	Interior—Oklahoma City land office	900.00	Nov. 1, 1900	Register and receiver's clerk.
Chapman, Mrs. Anna B.	Greer	Interior—Mangum land office.	900.00	Jan. 26, 1901	Do.
Reed, Miss Attie B.	Kingfisher	Interior—Kingfisher land office	900.00	Jan. 28, 1901	Do.
Garrett, Charles W.	Noble	Agriculture—Animal Industry	720.00	Feb. 15, 1901	Tagger.

OKLAHOMA.

NAME	POSITION	DATE	AMOUNT	REMARKS
Montgomery	War—New York Navy-Yard	Aug. 1, 1900	720.00	Watchman (noneducational).
Dauphin	Treasury—Assistant custodian and janitor service, Philadelphia	Aug. 1, 1900	720.00	Elevator conductor (noneducational).
Philadelphia	Treasury—Assistant custodian and janitor service, Erie, Pa.	Aug. 1, 1900	500.00	Bookkeeper.
Erie	Navy—New York Navy-Yard	Aug. 1, 1900	720.00	Messenger.
Lycorning	Interior—Secretary's	Aug. 1, 1900	720.00	Schedule D.
Allegheny	Treasury—Philadelphia mint	Aug. 1, 1900	720.00	Clerk.
Allegheny	Treasury—League Island Navy-Yard	Aug. 1, 1900	720.00	Printer's assistant.
Bucks	Treasury—Engraving and Printing	Aug. 1, 1900	720.00	Bookkeeper
Allegheny	Navy—League Island Navy-Yard	Aug. 1, 1900	720.00	Stenography and typewriting.
Lehigh	do	Aug. 1, 1900	720.00	Plate printer's apprentice.
Philadelphia	Treasury—Engraving and Printing	Aug. 1, 1900	720.00	Translator.
do	Treasury—Mint	Aug. 1, 1900	720.00	Clerk.
do	Navy—League Island Navy-Yard	Aug. 1, 1900	720.00	Stenography and typewriting.
Clearfield	do	Aug. 1, 1900	720.00	Do.
Lehigh	Interior—Pension	Aug. 1, 1900	720.00	Special pension examiner; resigned Dec. 16, 1900.
Allegheny	do	Aug. 1, 1900	720.00	Schedule D.
Bradford	Treasury—Philadelphia mint	Aug. 1, 1900	720.00	Clerk.
Philadelphia	Navy—League Island Navy-Yard	Aug. 1, 1900	720.00	Meat Inspector.
do	Agriculture—Animal Industry	Aug. 1, 1900	720.00	Do.
do	do	Aug. 1, 1900	720.00	Bookkeeper; removed Feb. 14, 1901.
do	Navy—New York Navy-Yard	Aug. 1, 1900	720.00	Stenography and typewriting.
Huntingdon	War—Adjutant-General	Aug. 1, 1900	720.00	Bookkeeper.
Philadelphia	Navy—New York Navy-Yard	Aug. 1, 1900	720.00	Stenography and typewriting.
Venango	Post-Office—Second Assistant Postmaster-General	Aug. 1, 1900	720.00	Typewriting.
Allegheny	Navy—Boston Navy-Yard	Aug. 1, 1900	720.00	Clerk.
Perry	Navy—League Island Navy-Yard	Aug. 1, 1900	720.00	Fireman (noneducational).
Berks	War—Quartermaster's, Schuylkill Arsenal	Aug. 1, 1900	720.00	Meat Inspector.
McKean	Agriculture—Animal Industry	Aug. 1, 1900	720.00	Messenger boy; resigned May 2, 1901.
Bucks	Interior—Pension	Aug. 1, 1900	720.00	Law clerk.
Berks	Interior—General Land	Aug. 1, 1900	720.00	Typewriting.
Dauphin	Navy—Newport Naval Station	Aug. 1, 1900	720.00	Messenger; removed Mar. 11, 1901.
Philadelphia	War—Quartermaster's, Philadelphia	Aug. 1, 1900	720.00	Watchman; resigned Oct. 1, 1900.
do	do	Aug. 1, 1900	720.00	Stenography and typewriting.
Allegheny	Treasury—Engraving and Printing	Aug. 1, 1900	720.00	Transferrer (noneducational).
Berks	Post-Office—Fourth Assistant Postmaster-General	Aug. 1, 1900	720.00	Post-office inspector, for transfer under Rule X
Northampton	do	Aug. 1, 1900	720.00	Tagger.
Allegheny	Agriculture—Animal Industry	Aug. 1, 1900	720.00	Superintendent of construction.
Berks	Treasury—Federal building in course of construction, Streator, Ill.	Aug. 1, 1900	720.00	Schedule C.
Allegheny	Treasury—Subtreasury, Philadelphia	Aug. 1, 1900	720.00	Plate cleaner (noneducational).
Philadelphia	Treasury—Engraving and Printing	Aug. 1, 1900	720.00	Script engraver (noneducational).
do	do	Aug. 1, 1900	720.00	Law clerk.
York	Interior—General Land	Aug. 1, 1900	720.00	Schedule C.
Northampton	Treasury—Philadelphia mint	Aug. 1, 1900	720.00	Schedule D.
do	do	Aug. 1, 1900	720.00	Clerk.
Somerset	Treasury—Auditor for the War Department	Aug. 1, 1900	720.00	

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Local residence (county).	Probationary appointment.			Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.			
PENNSYLVANIA—continued.						
Brown, Geo. G.	Philadelphia	Navy—Elizabeth, N. J.	p. d. \$4.00	Oct. 5, 1900	Assistant ship draftsman.	
Hunt, Gurney L.	York	Navy—Boston Navy-Yard	p. d. 2.80	Oct. 8, 1900	Stenography and typewriting.	
Hill, Joseph A.	Indiana	War—Division of the Philippines	1,200.00	Oct. 13, 1900	Do.	
Frederick, John D.	Berks	Treasury—Subtreasury, Philadelphia	1,900.00	Oct. 17, 1900	Schedule A.	
Beam, Ira M.	Philadelphia	Post-Office—Fourth Assistant Postmaster-General	1,200.00	Oct. 17, 1900	Post-office inspector, for transfer under Rule X from Philadelphia post-office.	
Gilbert, Benj. F.	do	War—Record and Pension	1,000.00	Oct. 18, 1900	Stenography and typewriting.	
Lewis, Alfred E., Jr.	Pike	Post-Office—Fourth Assistant Postmaster-General	1,200.00	Oct. 19, 1900	Post-office inspector, for transfer under Rule X from clerk to post-office inspector, Philadelphia, Pa.	
Mehary, Wm. J.	Philadelphia	Treasury—Assistant custodian and janitor service, Philadelphia	720.00	Oct. 22, 1900	Fireman (noneducational).	
Slusmon, Edward McG.	do	Navy—League Island Navy-Yard	p. d. 2.48	Oct. 30, 1900	Bookkeeper.	
Hahn, Harrison P.	do	Navy—Fort Mifflin, Pa.	p. d. 2.80	Nov. 2, 1900	Magazine attendant.	
Schrader, John D.	do	Navy—Elizabeth, N. J.	p. d. 2.80	Nov. 5, 1900	Typewriting.	
Einfeldt, Frederick	do	Navy—Equipment	1,600.00	Nov. 8, 1900	Electrical expert and draftsman.	
Blatchley, Chas. A.	Westmoreland	War—Quartermaster-General	1,000.00	Nov. 9, 1900	Stenography and typewriting; resigned Dec. 5, 1900.	
Fletcher, Milan D.	do	War—Quartermaster-General	720.00	Nov. 12, 1900	Watchman.	
Winemiller, Alonza C.	Cumberland	Treasury—Philadelphia mint	720.00	Nov. 14, 1900	Do.	
Halley, John B.	Luzerne	do	p. d. 3.00	Nov. 17, 1900	Schedule D.	
Yerkes, John W.	Philadelphia	do	p. d. 3.00	Nov. 19, 1900	Do.	
Mollenhof, Saml. B.	do	do	p. d. 3.00	Nov. 20, 1900	Do.	
Williams, Geo. W.	do	do	p. d. 3.00	Nov. 26, 1900	Do.	
Green, Harry	do	do	p. d. 2.75	Nov. 30, 1900	Do.	
Valentine, Albert	do	do	p. d. 2.00	Nov. 17, 1900	Clerk.	
Stauffer, Saml. P.	York	Navy—League Island Navy-Yard	p. d. 2.00	Nov. 19, 1900	Stenography and typewriting	
Teufel, Herman A.	Philadelphia	Agriculture—Foreign markets	900.00	Nov. 19, 1900	Mechanical draftsman.	
Johnson, Victor	do	Navy—League Island Navy-Yard	p. d. 4.00	Nov. 20, 1900	Clerk.	
Kaufman, Zevy	Cambria	do	p. d. 4.48	Nov. 20, 1900	Schedule D.	
Beatty, John C.	Philadelphia	Treasury—Philadelphia mint	p. d. 8.50	Nov. 26, 1900	Clerk.	
Walleggh, Robert M.	Cheser	Navy—League Island Navy-Yard	p. d. 2.00	Nov. 30, 1900	Do.	
Bell, Emil F.	Allegheny	Navy—Pittsburg, Pa.	p. d. 2.80	Dec. 6, 1900	Do.	
Blom, William B.	Philadelphia	Treasury—Philadelphia mint	p. d. 2.90	Dec. 10, 1900	Schedule D.	
Sponsberg, Clarence B.	do	do	p. d. 2.90	Dec. 10, 1900	Do.	
Schaefer, Geo. J.	do	Agriculture—Weather	1,250.00	Jan. 1, 1901	Do.	
Lang, George C.	Lebanon	do	1,200.00	Jan. 1, 1901	Lithographer and lithographic transferer.	
Langin, William J.	do	Post-Office—Fourth Assistant Postmaster-General	1,200.00	Jan. 2, 1901	Chief clerk, under other Rule X, from Philadelphia post-office.	
Smith, Hilary P.	do	Treasury—Coin and Gresham Survey	p. m. 00.00	Jan. 2, 1901	Chief clerk, under other Rule X, from Philadelphia post-office.	
Waters, William, Jr.	Philadelphia	do	p. m. 00.00	Jan. 2, 1901	Chief clerk, under other Rule X, from Philadelphia post-office.	

Kratz, John A. J.	do.	Treasury—Assistant Comptroller for service, Philadelphia.	1,000.00	Jan. 16, 1901	Copist, topographic draftsman.
Monahan, Michael	do.	Treasury—Coast and Geodetic Survey.	720.00	Jan. 18, 1901	Fireman (noneducational).
Baker, J. Newton	Northumberland	Treasury—Assistant custodian and janitor service, Pittsburgh, Pa.	720.00	Jan. 19, 1901	Do.
Rosfeld, William	Allegheny	Treasury—Assistant custodian and janitor service, Philadelphia.	1,200.00	Jan. 23, 1901	Post-office inspector, for transfer under Rule X from clerk, Treasury Department.
Callahan, Michael J.	Philadelphia	General.	720.00	Jan. 30, 1901	Book typewriter.
Keefer, Abraham B.	Dauphin	Interior—Patent.	600.00	Feb. 1, 1901	Fireman (noneducational).
Hunter, Miss Emma G.	Adams	Interior—Geological Survey.	1,500.00	Feb. 7, 1901	Inspector of woolens.
Dyer, Geo. H.	Dauphin	War—Quartermaster's, Philadelphia.	720.00	Feb. 7, 1901	Schedule A.
Robinson, James	Philadelphia	Treasury—Subsistence, Philadelphia.	900.00	Feb. 12, 1901	Bookkeeper; resigned Mar. 18, 1901.
Shurt, Henry R.	do.	Treasury—Engraving and Printing.	720.00	Feb. 22, 1901	Tagger.
Bieber, Edwin	Bradford	Agriculture—Animal Industry.	720.00	Feb. 22, 1901	Firemen (noneducational).
Hogan, Edward P.	Philadelphia	Interior—Secretary's, Schuylkill Arsenal.	720.00	Feb. 22, 1901	Messenger.
Norup, Rudolph L.	Schuylkill	War—Quartermaster's, Schuylkill Arsenal.	1,000.00	Mar. 6, 1901	Assistant topographer.
Price, Reuben B.	Westmoreland	Interior—Geological Survey.	720.00	Mar. 8, 1901	Stenography and typewriting.
Oberly, Albert D.	Wayne	Interior—Geological Survey.	p. d.	Mar. 15, 1901	Attendant (noneducational).
Carteton, Florence E.	Philadelphia	Agriculture—Animal Industry.	2.00	Mar. 15, 1901	Clerk.
McFarland, Albert C.	do.	Navy—League Island Navy-Yard.	2.00	Mar. 15, 1901	Fireman (noneducational).
Hutchinson, Raymond R.	do.	Interior—Government Hospital for the Insane.	720.00	Mar. 18, 1901	Stenography and typewriting.
Moyer, Rayam S.	Berks	Navy—League Island Navy-Yard.	1,000.00	Mar. 20, 1901	Post-office inspector, for transfer under Rule X from Railway Mail Service.
Miller, John S.	Dauphin	Treasury—Assistant custodian and janitor service, Harrisburg, Pa.	1,200.00	do.	Post-office inspector, for transfer under Rule X from Lancaster, Pa., post-office.
Bechtel, Fred M.	Lehigh	Treasury—Immigration, Philadelphia.	1,200.00	do.	Schedule C.
Kincaid, Elmer L.	Erie	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	do.	Schedule D.
Reidenbach, Geo. P.	Lancaster	do.	1,200.00	Mar. 25, 1901	Meat inspector.
Baker, William H.	Philadelphia	Treasury—Philadelphia mint.	p. d.	do.	Schedule D.
Montague, John W.	York	Agriculture—Animal Industry.	1,200.00	Mar. 29, 1901	Typewriting; resigned June 22, 1901.
Wirth, Benno P.	Philadelphia	Treasury—Philadelphia mint.	p. d.	do.	Engineer and electrician (noneducational).
Van Allen, Clifford	Allegheny	Navy—Portsmouth Navy-Yard.	960.00	Mar. 30, 1901	Mechanical draftsman.
Bobb, Elmer H.	Philadelphia	War—Quartermaster's, Schuylkill Arsenal.	960.00	Apr. 16, 1901	Typewriting.
Rauch, William B.	do.	do.	1,200.00	Apr. 18, 1901	Schedule D.
Walron, William K.	do.	War—Ordnance, Washington, D. C.	2.80	Apr. 22, 1901	Schedule D.
Bonner, Robert F.	Franklin	Navy—League Island Navy-Yard.	2.90	Apr. 24, 1901	Fish culturist.
Smith, John A.	Philadelphia	Treasury—Philadelphia mint.	660.00	do.	Clerk, for transfer under Rule X from Washington, D. C., post-office.
Snyder, John P.	Adams	Fish Commission.	2.90	do.	Typewriter.
Reddy, Thomas	Clearfield	Treasury—Philadelphia mint.	1,200.00	do.	Messenger-watchman.
Parke, Mrs. Bessie R.	Philadelphia	Post-Office—Postmaster-General.	p. d.	do.	Typewriting; resigned May 1, 1901.
Moses, Roy H.	Erie	Navy—Elizabeth, N. J.	2.80	Apr. 25, 1901	Typewriting.
Holmes, Wm. H., Jr.	Philadelphia	War—Quartermaster's, Schuylkill Arsenal.	2.80	Apr. 29, 1901	Schedule D.
Neff, Abner R.	Erie	Navy—Norfolk Navy-Yard.	p. d.	do.	Do.
Curry, Geo. S.	Bucks	Navy—Boston Navy-Yard.	p. d.	do.	Do.
Sittes, Lorie D.	Philadelphia	Treasury—Philadelphia mint.	p. d.	do.	Do.
Cunningham, Robert	do.	do.	2.90	do.	Do.
Crooks, Alexander	do.	do.	2.90	do.	Do.
Berry, William O.	do.	do.	p. d.	do.	Do.

Prior, Louis.	Orangeburg Treasury—Engraving and Printing for service, Charleston. Smithsonian Institution—National Museum.	p. d.	i. 20	Aug. 8, 1900	Watchman (noneducational).
Cohen, Lewis T.	Orangeburg	600.00		Aug. 22, 1900	Typewriting.
Drayton, Miss Katharine	Abbeville		1,000.00	Oct. 1, 1900	Clerk.
Stanton, Gordon.	Beaufort.		720.00	Dec. 4, 1900	Watchman.
Reed, Isiah R.	Florence		Jan. 52.50	Jan. 24, 1901	Skilled laborer.
Afferson, Wesley W.	Charleston		660.00	Apr. 19, 1901	Janitor (noneducational).
Johnson, William H.	do.		300.00	May 23, 1901	Fireman (noneducational).
Scharlock, Frank B.	Interior—Quartermaster's, Sullivan Island, steamer General Howe.		216.00	May 30, 1901	Attendant (noneducational); resigned June 20, 1901.
Koger, Charles J.	Dorchester		p. d. 1.25	June 15, 1901	Printer's assistant.
Wheclock, Miss Viola R.	Union		900.00	July 18, 1900	Clerk.
Hind, Samuel T.	Day		600.00	July 19, 1900	Watchman-messenger.
Fyndall, Mark A.	Hughes		900.00	July 26, 1900	Examiner of surveys; resigned June 14, 1901.
Barber, Victor S.	Coddingtown		900.00	Sept. 18, 1900	Clerk, qualified as stenographer and typewriter.
Tropkins, Alford T.	do.		900.00	Nov. 7, 1900	Register and receiver's clerk.
Cade, Emmet A.	Hughes		660.00	Feb. 21, 1901	Fireman (noneducational).
Bailey, Fred F.	Interior—Secretary's		900.00	Apr. 6, 1901	Clerk.
George, Alexander J.	Interior—Aberdeen land office.		720.00	May 6, 1901	Fish culturist.
Alnsworth, Geo. G.	Lawrence.		840.00	June 14, 1901	Observer; resigned June 14, 1901.
Roberts, Richard P.	Day				
TENNESSEE.					
Barton, Walter	Knox		900.00	July 16, 1900	Clerk.
Harris, Mrs. Sallie A.	Shelby		720.00	.....do	Clerk, for transfer under Rule X from operative, Bureau Engraving and Printing.
Manville, William E.	Davidson		900.00	July 18, 1900	Stenography and typewriting.
Rutledge	Rutherford		900.00	Aug. 16, 1900	Law clerk.
Perce, Harry P.	Davidson		1,200.00	Aug. 30, 1900	Clerk.
Waldrup, John B.	Blount		p. m. 60.00	Sept. 24, 1900	Guard.
Johnson, Richard M.	Davidson		600.00	Oct. 26, 1900	Elevator conductor (noneducational).
Peters, David W.	Franklin		1,200.00	Nov. 10, 1900	Post-office inspector, for transfer under Rule X from Railway Mail Service.
Trierson, Luther.	Davidson		1,200.00	Nov. 15, 1900	Clerk.
Lowman, Lloyd P.	Knox		p. d. 2.48	Dec. 5, 1900	Typewriting; appointment revoked Aug. 14, 1901.
Derrickson, William H.	Davidson		600.00	Mar. 21, 1901	Watchman (noneducational).
Miller, Edward D.	Knox		540.00	Apr. 3, 1901	Elevator conductor (noneducational).
Goshing, Arthur H.	Davidson		1,400.00	May 20, 1901	Inspector of textile fabrics.

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.		Date.	Kind of examination—Remarks.
		Department—Bureau or office.	Salary.		
TENNESSEE—continued.					
Miller, Phipp.....	Shelby.....	Interior—General Land Office.....	\$1,000.00	May 28, 1901	Examiner of surveys.
Beck, Benjamin W.....	Hamilton.....	Interior—Knoxville pension agency.....	360.00	June 1, 1901	Clerk.
TEXAS.					
Minot, Kendall J.....	Dallas.....	Treasury—Secretary's.....	900.00	July 10, 1900	Clerk.
Reinke, Miss Lottie.....	Burnet.....	Treasury—Engraving and Printing.....	p. d.	July 11, 1900	Printer's assistant.
McKay, James V.....	Bexar.....	Judiciary—Fort Leavenworth Penitentiary.....	p. m. 60.00	July 16, 1900	Guard; resigned Sept. 18, 1900.
Butte, Geo. C. F.....	Hopkins.....	Treasury—Statistics.....	1,000.00	Aug. 6, 1900	Translator; resigned Aug. 11, 1900.
Mitchell, Fred A.....	Grayson.....	Smithsonian Institution.....	p. m. 58.00	Aug. 16, 1900	Watchman.
Kimball, Bas S.....	Montague.....	Navy—Galveston.....	600.00	Aug. 17, 1900	Messenger.
Hayworth, George.....	Cooke.....	War—Philippine Islands Commission.....	1,200.00	Aug. 20, 1900	Stenography and typewriting.
Hennessey, John L.....	Grayson.....	Treasury—Light House Service.....	p. m. 75.00	Aug. 21, 1900	Spanish language.
Peters, John.....	Dewitt.....	Treasury—Immigration, Ellis Island.....	1,200.00	Sept. 1, 1900	Interpreter, French, German, and Spanish.
Jones, Miss Janie D.....	Bexar.....	War—Headquarters Department of Texas.....	1,000.00	Sept. 25, 1900	Clerk.
Farrell, Chas. A.....	El Paso.....	War—Quartermaster's, Fort Duchesne, Utah.....	720.00	Sept. 29, 1900	Plumber (noneducational).
Poole, Frank H.....	Cameron.....	War—Adjutant-General.....	1,000.00	Oct. 1, 1900	Clerk.
Webb, Arthur L.....	Anderson.....	Treasury—Auditor for the War Department.....	660.00	Oct. 8, 1900	Do.
Halle, James T.....	Bexar.....	War—Quartermaster's, San Antonio.....	1,000.00	Oct. 19, 1900	Do.
Bryan, Leroy W. G.....	Jefferson.....	Interior—New Orleans land office.....	p. m. 40.00	Nov. 1, 1900	Watchman-messenger.
Cooke, Henry C.....	Boesque.....	Agriculture—Weather.....	360.00	Nov. 8, 1900	Messenger boy.
Dunne, Chas. H.....	El Paso.....	War—Quartermaster's, Fort Bliss.....	720.00	Nov. 13, 1900	Plumber (noneducational); resigned Nov. 23, 1900.
Beverly, Frederick.....	Galveston.....	Treasury—Assistant custodian and janitor service, Galveston.....	600.00	Nov. 21, 1900	Elevator conductor (noneducational).
Fugitt, Henry T.....	Bexar.....	Agriculture—Weather.....	360.00	Dec. 6, 1900	Messenger.
Jones, Oliver P., Jr.....	Grayson.....	Navy—Steam Engineering.....	p. d. 2.48	Dec. 8, 1900	Bookkeeper.
Rabitt, Patrick S.....	Galveston.....	War—Quartermaster's, Jefferson Barracks, Mo.....	1,800.00	Jan. 8, 1901	Superintendent of construction.
Hukel, James A.....	Flood.....	Navy—Construction and Repair.....	p. d. 2.80	Jan. 15, 1901	Bookkeeper.
Hohn, John.....	Dallas.....	Treasury—Statistics.....	900.00	Feb. 25, 1901	Clerk.
Weber, William.....	Bexar.....	Agriculture—Weather.....	360.00	Feb. 26, 1901	Messenger boy.
La Trace, Geo.....	El Paso.....	War—Medical Department, Hot Springs, Ark.....	720.00	Feb. 28, 1901	Engineer (noneducational).
Reinke, Miss Lottie.....	Burnet.....	Treasury—Auditor for the War Department.....	600.00	Mar. 1, 1901	Clerk, for transfer under Rule X from printer's assistant, Bureau Engraving and Printing.
Crown, Chas. H.....	El Paso.....	Treasury—Assistant custodian and janitor service, El Paso.....	720.00	Mar. 9, 1901	Fireman (noneducational).
Higgin, Alexander.....	Cameron.....	War—Quartermaster's, Fort Clark.....	720.00	Mar. 18, 1901	Mechanical engineer.
Portman, Jacob C.....	Tarrant.....	Interior—Pension.....	600.00	Mar. 21, 1901	Bookkeeper.

Kennedy, James E.	Dallas	Tarrant	N. Mex.	Treasury—Treasurer's.....	660.00	Apr. 4, 1901	Bookkeeper.
Alexander, William L.	Tarrant	Maverick	Treasury—Special agent.....	2,190.00	Apr. 27, 1901	Assistant special Treasury agent.	
Chichester, Harry D.	Tarrant	Harris	Agriculture—Weather.....	840.00	June 1, 1901	Observer.	
Stubbs, Martin B.	Harris		Treasury—Engraving and Printing.....	1,252.00	June 8, 1901	Bookbinder.	
Gray, Samuel C.							
UTAH.							
Eddingsfield, Wm. T.	Salt Lake.		Treasury—Statistics.....	1,000.00	Aug. 7, 1900	Clerk class 2.	
Jensen, Chas. A.	Cache		Agriculture.....	480.00	Oct. 1, 1900	Scientific aid.	
Robinson, Alfred L.	Summit		Treasury—Auditor for the War Department.....	660.00	Oct. 9, 1900	Clerk.	
VERMONT.							
Sargent, Linus E.	Rutland		Agriculture—Animal Industry.....	720.00	Aug. 1, 1900	Tagger.	
Halpin, Michael F.	Addison		War—Division of the Philippines.....	1,200.00	Aug. 30, 1900	Clerk.	
Boyes, Arthur	Chittenden		War—Watervliet Arsenal, N. Y.....	p. d. 3.20	Oct. 20, 1900	Mechanical draftsman.	
Hendrick, Edward P.	do		Navy—Portsmouth Navy-Yard.....	p. d. 3.04	Nov. 23, 1900	Rodman (noneducational).	
Gibson, William A.	Windsor		Post-Office—Post-office Inspector, Boston, Mass.....	1,000.00	Jan. 21, 1901	Stenography.	
Pratt, George D.	Orange		Interior—Concord pension agency.....	600.00	Feb. 1, 1901	Clerk; resigned Feb. 15, 1901.	
Ryder, George P.	do		do.....	600.00	Mar. 11, 1901	Clerk.	
Morin, Cyrien L.	Franklin		Agriculture—Animal Industry.....	1,200.00	Apr. 1, 1901	Meat inspector.	
Stuart, Duncan	Chittenden		Agriculture—Chemistry.....	480.00	May 7, 1901	Scientific aid.	
Wason, Joseph T.	Rutland		Justice.....	900.00	Sept. 4, 1900	Stenography and typewriting.	
Sanctuary, Eugene N.	Chittenden		War—Engineer, New Orleans.....	p. m. 125.00	Sept. 26, 1900	Junior civil engineer.	
VIRGINIA.							
Green, Clarence H.	Campbell.		Treasury—Auditor for the Post-Office Department.....	720.00	July 1, 1900	Clerk, for transfer under Rule X from Bureau of Engraving and Printing.	
Sult, Charles W.			Interior—Government Hospital for the Insane.....	216.00	July 6, 1900	Attendant (noneducational).	
Young, William A.	Norfolk.		Navy—Norfolk Navy-Yard.....	p. d. 2.00	July 12, 1900	Messenger.	
Todd, George C.	Alexandria.		Justice.....	900.00	July 13, 1900	Stenography and typewriting.	
Garven, Robert H., Jr.			Interior—Government Hospital for the Insane.....	216.00	July 14, 1900	Attendant (noneducational).	
Haynes, John M.	Prince William.		Agriculture—Weather.....	840.00	July 16, 1900	General mechanic (noneducational).	
Hiett, Miss Lula V.	Frederick		Treasury—Engraving and Printing.....	p. d. 1.25	July 17, 1900	Printer's assistant.	
Utterback, Miss Eula M.	Fairfax.		do.....	p. d. 1.25	do.....	Do.	
Boyd, Miss Annie L.			Interior—Government Hospital for the Insane.....	168.00	do.....	Attendant (noneducational).	
Williams, Joseph J.	Page.		War—Secretary's.....	900.00	July 25, 1900	Carpenter (noneducational).	
Henderson, Miss Florence	Alexandria.		Treasury—Engraving and Printing.....	p. d. 1.25	July 30, 1900	Printer's assistant; resigned Aug. 4, 1900.	
Durrett, Miss Roberta L.	Spotsylvania.		do.....	p. d. 1.25	July 31, 1900	Printer's assistant.	
Whitehorne, Edward W.	Dinwiddle.		Navy—Norfolk Navy-Yard.....	p. d. 2.80	do.....	Stenography and typewriting.	
Dryer, Edwin J.	Norfolk.		do.....	p. d. 2.00	Aug. 2, 1900	Messenger; resigned Sept. 23, 1900.	
Ennis, Carroll C.	Caroline.		Navy—Equipment.....	1,000.00	Aug. 3, 1900	Computer, Coast and Geodetic Survey.	
Wilson, Otis A.			Interior—Government Hospital for the Insane.....	216.00	Aug. 4, 1900	Attendant (noneducational).	
Moffett, Augustus C.	Frederick		do.....	216.00	Aug. 7, 1900	Do.	
Hiett, Miss Ada C.			Treasury—Engraving and Printing.....	p. d. 1.25	do.....	Printer's assistant.	

TABLE 14.—*Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.*

Name.	Legal residence (county).	Probationary appointment.			Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	Date.	
VIRGINIA—continued.					
Deeble, Miss Elizabeth A.	Alexandria.	Treasury—Engraving and printing	p. d. \$1.25	Aug. 7, 1900	Printer's assistant.
Rosson, John N.	Fairfax.	Interior—Government Hospital for the Insane.	216.00	Aug. 13, 1900	Attendant (noneducational).
King, Craven J.	Norfolk.	Treasury—Engraving and Printing	320.00	Aug. 14, 1900	Plate printer's apprentice.
Staples, Ernest	King George.	War—Philippine Islands Commission	1,200.00	Aug. 20, 1900	Stenography and typewriting.
Anton, Rudolph A.	Rockbridge.	Navy—Norfolk Navy-Yard.	p. d. 2.00	Aug. 27, 1900	Clerk.
Miller, Walter H.	Washington.	do.	p. d. 2.00	do.	Do.
Harris, James C.	Chesterfield.	do.	p. d. 2.00	do.	Do.
Haight, Willard R.	King George.	Treasury—Engraving and Printing	p. d. 2.80	Aug. 28, 1900	Stenography and typewriting.
Lee, Miss Carrie J.	King George.	Interior—Government Hospital for the Insane.	p. d. 1.25	Aug. 30, 1900	Printer's assistant.
Young, Thomas C.	Hallfax.	Navy—Newport News, Va.	216.00	Sept. 1, 1900	Attendant (noneducational).
Chandler, Charles F.	Alexandria.	Treasury—Engraving and Printing	p. d. 2.80	do.	Stenography.
Herbert, Miss Sarah E.	Norfolk.	Navy—Norfolk Navy-Yard.	p. d. 1.25	Sept. 4, 1900	Printer's assistant; resigned Aug. 7, 1901.
Holt, Xenophon D.	Albemarle.	Navy—Naval Observatory.	p. d. 2.00	Sept. 7, 1900	Clerk.
Dinwiddie, W. Walter	Albemarle.	Interior—Government Hospital for the Insane.	690.00	Sept. 12, 1900	Magnetic observer (noneducational).
McDonald, Edgar S.	Alexandria.	Smithsonian Institution.	216.00	Sept. 19, 1900	Attendant (noneducational).
Graves, Miss Lucy M.	Alexandria.	Interior—Government Hospital for the Insane.	p. m. 75.00	Sept. 20, 1900	Stenography and typewriting.
Oliver, Miss Ida M.	Fairfax.	Treasury—Auditor for the Post-Office Department.	188.00	do.	Attendant (noneducational).
Sherman, Wells A.	do.	Agriculture—Statistics.	1,000.00	Sept. 24, 1900	Assistant, Department of Agriculture.
Lewis, Ralph C.	Henrico.	Navy—Norfolk Navy-Yard.	p. d. 2.48	Oct. 3, 1900	Bookkeeper.
Gaines, David H.	do.	Treasury—Assistant custodian and janitor service, Richmond, Va.	720.00	Oct. 5, 1900	Fireman (noneducational).
Becker, Lewis J.	do.	do.	720.00	do.	Do.
Grant, John L.	Fauquier.	War—Division of the Philippines.	1,000.00	Oct. 9, 1900	Clerk.
Cridler, Miss Jean I.	Spotsylvania.	Interior—Government Hospital for the Insane.	168.00	Oct. 12, 1900	Attendant (noneducational); resigned Oct. 24, 1900.
Baggett, Samuel I.	Norfolk.	Treasury—Auditor for the Post-Office Department.	720.00	Oct. 15, 1900	Clerk, for transfer, under Rule X, from Fredericksburg, Va., post-office.
Benson, John F.	Campbell.	Navy—Norfolk Navy-Yard.	p. d. 4.00	do.	Junior civil engineer.
Kitterman, James F.	Chesterfield.	War—Engineer, Norfolk, Va.	900.00	Oct. 22, 1900	Typewriting.
Morse, Stephen H.	Norfolk.	Post-Office—Fourth Assistant Postmaster-General.	1,200.00	Oct. 28, 1900	Post-office inspector, for transfer under Rule X from Railway Mail Service.
Cookins, John R.	Norfolk.	Navy—Newport News, Va.	p. d. 2.40	Nov. 2, 1900	Typewriting.
Sutherland, Miss Minnie M.	Norfolk.	Interior—Government Hospital for the Insane.	108.00	Nov. 7, 1900	Attendant (noneducational).
Roberts, Thomas K.	Rockbridge.	Treasury—Assistant custodian and janitor service, Norfolk, Va.	720.00	Nov. 9, 1900	Janitor (noneducational).
Cunningham, Frank D.	do.	Navy—Norfolk Navy-Yard.	p. d. 2.00	Nov. 17, 1900	Watchman; removed Jan. 8, 1901; force reduced.

NAME	POSITION	DATE	REMARKS
Allen, Richard A.	Smithsonian Institution—National Museum.	Dec. 1, 1900	SKILLED INSTRUCT.
Foote, Miss Louise.	Interior—Government Hospital for the Insane.	Dec. 15, 1900	Attendant (noneducational).
Phillips, Walter L.	War—Quartermaster's, Fort Hunt, Va.	Dec. 21, 1900	Engineer (noneducational).
Dodd, Thomas F.	Interior—Government Hospital for the Insane.	Dec. 28, 1900	Attendant (noneducational).
Bagby, Baythurst B.	Agriculture—Biochemic	Jan. 1, 1901	Assistant in serum therapeutics.
Simpson, Julius A.	Interior—Government Hospital for the Insane.	do	Attendant (noneducational).
Walker, Franklin A.	Navy—Norfolk Navy-Yard.	Jan. 4, 1901	Typewriting.
Reamer, Harry C.	Interior—Government Hospital for the Insane.	Jan. 6, 1901	Attendant (noneducational).
Graves, Asa W.	do	Jan. 7, 1901	Do.
Deans, Robert E.	Navy—Norfolk Navy-Yard.	Jan. 9, 1901	Messenger boy.
Blanchard, Wm. St. J.	Treasury—Internal Revenue	do	Clerk, for transfer under Rule X from messenger, Navy Department.
Brown, Edward F.	Navy—Norfolk Navy-Yard.	Jan. 15, 1901	Attendant (noneducational); resigned Jan. 27, 1901.
Hayes, Ollie M.	Interior—Government Hospital for the Insane.	Jan. 16, 1901	Attendant (noneducational); resigned April 5, 1901.
Anderson, Carol J.	do	Jan. 17, 1901	Attendant (noneducational); resigned April 5, 1901.
Wesson, Miss Carrie.	Treasury—Engraving and Printing	Jan. 21, 1901	Printer's assistant; resigned July 15, 1901.
Shertzer, Miss Bertha K.	Interior—Government Hospital for the Insane.	do	Attendant (noneducational); resigned June 21, 1901.
Steele, Amos A.	Navy—Norfolk Navy-Yard.	Jan. 22, 1901	Stenography.
Chinn, Frank.	Interior—Government Hospital for the Insane.	Feb. 1, 1901	Attendant (noneducational).
Manzoino, Peter.	Navy—Norfolk Navy-Yard.	Feb. 13, 1901	Messenger boy; resigned June 21, 1901.
Verdon, Miss Ola.	Treasury—Engraving and Printing	Feb. 19, 1901	Printer's assistant; resigned Feb. 27, 1901.
McGahay, Miss Emma.	do	Feb. 27, 1901	Printer's assistant; resigned Mar. 22, 1901.
De Putron, Maurice B.	Navy—Washington Navy-Yard.	Feb. 28, 1901	Printer's assistant.
Green, William E.	Interior—Government Hospital for the Insane.	Mar. 1, 1901	Clerk.
Oliver, Daniel W.	do	do	Attendant (noneducational); resigned Mar. 11, 1901.
Jones, Miss Dora V.	do	Mar. 9, 1901	Attendant (noneducational); dropped June 13, 1901.
Travers, Miss Sally.	Treasury—Engraving and Printing	Mar. 11, 1901	Attendant (noneducational).
Martin, John S.	Navy—Norfolk Navy-Yard.	Mar. 14, 1901	Printer's assistant.
Gawen, Lloyd A.	Interior—Government Hospital for the Insane.	Mar. 15, 1901	Clerk.
Wesson, Miss Helen.	Treasury—Engraving and Printing	Mar. 16, 1901	Attendant (noneducational).
Turner, Miss Rosa M.	do	do	Printer's assistant.
Straghan, Miss Fannie L.	do	Mar. 18, 1901	Do.
Wilkinson, Mrs. Fannie M.	do	do	Do.
Morgan, Herbert R.	Navy—Naval Observatory	Mar. 19, 1901	Computer, Nautical Almanac Office.
Head, James W.	Interior—Patent	Mar. 25, 1901	Messenger boy.
Graves, F. Selden.	Interior—Government Hospital for the Insane.	Apr. 1, 1901	Attendant (noneducational).
Coston, Charles S.	Treasury—Life-Saving Service, supply boat Delmarva.	Apr. 5, 1901	Gasoline motorman (noneducational).
Accomac		Apr. 19, 1901	

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Department—Bureau or office.	Probationary appointment.	Salary.	Date.	Kind of examination—Remarks.
VIRGINIA—continued.						
Whitehead, Robert F.	Nelson	Navy—Norfolk Navy-Yard.	p. d.	\$2.00	Apr. 22, 1901	Clerk.
Greenlease, Miss Beulah.		Interior—Government Hospital for the Insane.	p. d.	108.00	Apr. 23, 1901	Attendant (noneducational).
Miller, Samuel H.	Frederick	War—Quartermaster's, Schuylkill Arsenal.	p. d.	1,500.00	.....do.....	Inspector of textile fabrics.
Kelly, William N.	Bedford	War—Quartermaster's, Jeffersonville, Ind.	p. d.	1,200.00	Apr. 24, 1901	Do.
Cooper, Willie L.	Norfolk	Post-Office—Mail-bag repair shop.	Piece rate.		.....do.....	Canvas worker (noneducational).
Prince, Frank M.		Interior—Government Hospital for the Insane.	p. d.	216.00	Apr. 26, 1901	Attendant (noneducational); resigned May 31, 1901.
Kyle, Elmer M.		do.	p. d.	216.00	.....do.....	Do.
Phillips, Miss Rose I.	Alexandria	Treasury—Engraving and Printing	p. d.	1.25	Apr. 27, 1901	Do.
Sampson, Miss Mary J.	Orange	do.	p. d.	1.25	Apr. 29, 1901	Printer's assistant.
Almond, Miss Lizzie M.	Rockingham	Navy—Newport News, Va.	p. d.	2.80	.....do.....	Do.
Scoutamyer, William E.		Interior—Government Hospital for the Insane.	p. d.	216.00	Apr. 30, 1901	Bookkeeper.
Holmes, James E.		do.	p. d.	216.00	May 1, 1901	Attendant (noneducational).
Conrad, Thomas K.	Augusta	Navy—Construction and Repair	p. d.	216.00	.....do.....	Do.
Garber, Benjamin S.	Norfolk	Treasury—Assistant custodian and janitor service, Norfolk, Va.	p. d.	2.80	May 2, 1901	Stenography and typewriting.
Arundale, John	Albemarle	War—Quartermaster's, San Francisco, Cal.	p. d.	680.00	.....do.....	Fireman (noneducational).
Eubank, Edmund M.	Norfolk	Navy—Naval magazine, Norfolk, Va.	p. d.	1,500.00	May 6, 1901	Inspector of textile fabrics.
Miller, David B.	Rockbridge	War—Quartermaster's, Chicago, Ill.	p. d.	2.00	May 7, 1901	Magazine attendant.
Weedon, Miss Bessie V.	Stafford	Treasury—Engraving and Printing	p. d.	1,500.00	May 8, 1901	Inspector of textile fabrics.
Henderson, Charles W.	Alexandria	Interior—Pension	p. d.	1.25	May 10, 1901	Printer's assistant.
Parker, Samuel H.	Rockbridge	War—Quartermaster's, Chicago, Ill.	p. d.	400.00	May 16, 1901	Messenger boy.
Rudson, Miss Georgy E.	Alexandria	Treasury—Engraving and Printing	p. d.	1,400.00	May 18, 1901	Inspector of textile fabrics.
Bowden, Robert S.	Norfolk	Treasury—Assistant custodian and janitor service, Norfolk, Va.	p. d.	1.25	May 22, 1901	Printer's assistant.
Stockbridge, Miss Helen E.	Alexandria	Agriculture—Forestry	p. d.	660.00	June 6, 1901	Watchman (noneducational).
Jones, Miss Elizabeth	Fauquier	Treasury—Engraving and Printing	p. d.	720.00	June 15, 1901	Assistant, Department of Agriculture.
Smith, Miss Bessie D.	Alexandria	do.	p. d.	1.25	.....do.....	Printer's assistant.
Bradbury, Eugene.	do.	Treasury—Supervising Architect.	p. d.	1,200.00	.....do.....	Do.
Crimmins, Miss Kate L.	Fairfax	Treasury—Engraving and Printing	p. d.	1.25	June 17, 1901	Junior architectural draftsman.
Major, Miss Harriet F.		Interior—Government Hospital for the Insane.	p. d.	108.00	June 21, 1901	Printer's assistant.
Ralderson, Elton B.		do.	p. d.	108.00	June 24, 1901	Attendant (noneducational).
Sutherland, Miss Ethel		do.	p. d.	108.00	.....do.....	Do.

WASHINGTON.		1,000.00	July 1, 1900	Field assistant in forestry, Clerk, for transfer under Rule X from physician, Indian Service.
Allen, Edward T.	Pierce	1,000.00	July 6, 1900	Stenography.
Wilgus, Albert	Yakima	p. d.		Typewriting.
Wooley, Miss Alda C.	Spokane	900.00	July 7, 1900	Messenger boy.
McManis, Phil, p. J.	do	8.04	July 12, 1900	Typewriting.
Griffin, Frank H.	do	p. d.	July 13, 1900	Observer.
Dowdle, Ralph E.	King	p. d.	Sept. 15, 1900	Clerk, Subsistence Department.
Thomas, Walter W.	Walla Walla	840.00	Sept. 24, 1900	Clerk.
Ellis, William J.	Clark	1,200.00	Sept. 25, 1900	Do.
Anderson, Edward P.	do	p. d.	Oct. 8, 1900	Do.
Sweeney, Charles H.	Lewis	p. d.	Nov. 15, 1900	Do.
Bastings, Clifford	King	p. d.	Feb. 1, 1901	Do.
Brewer, Joseph E.	Whitman	p. d.	Mar. 29, 1901	Do.
Dye, John B.	Clark	p. d.	Apr. 15, 1901	Watchman.
Olson, Gustave A.	do	p. d.	May 1, 1901	Clerk.
Allen, Willard M.	do	900.00	May 16, 1901	Schedule D.
Myers, Perry S.	Kitsap	p. d.	June 1, 1901	Stenography and typewriting.
Carson, Miss Maude.	Spokane	900.00	June 1, 1901	Inspector of boilers.
Turner, Robert A.	King	1,200.00	June 28, 1901	Inspector of hulls.
Whitney, Blon B.	do	1,200.00	do	
WEST VIRGINIA.		720.00	July 6, 1900	Fish culturist.
Keesucker, Adrian G.	Berkeley	p. d.	July 30, 1900	Printer's assistant.
Welsh, Miss Theresa C.	do	216.00	Sept. 15, 1900	Attendant (noneducational).
Casteel, Miss Carolyn.	do	900.00	Sept. 20, 1900	Clerk, for transfer under Rule X from Fairmont, W. Va., post-office.
McCormick, Miss Mabel V.	Marion	1,000.00	Nov. 6, 1900	Clerk.
Crichton, William	Morgan	1,000.00	Dec. 6, 1900	Stenography and typewriting.
Gellinger, Frederick	Mercer	p. d.	do	Bookkeeper.
Clough, Lee R.	Summers	p. d.	Dec. 11, 1900	Do.
Hennen, John N.	Ohio	360.00	do	Clerk, for transfer under Rule X from Parkers- burg, W. Va., post-office.
Paris, James M.	Mineral	720.00	Jan. 7, 1901	Bookkeeper.
Boughner, Miss Emma	Wood	p. d.	Jan. 15, 1901	Printer's assistant.
Feeser, Curtis S.	Jefferson	p. d.	Jan. 18, 1901	Draftsman, mechanical.
Boyer, Miss Ella M.	do	1,200.00	Feb. 18, 1901	Skilled laborer.
Haney, James R.	Brooke	720.00	Mar. 1, 1901	Clerk.
Greer, Robert W.	Berkeley	900.00	Mar. 8, 1901	Post-office inspector, for transfer under Rule X from Railway Mail Service.
Moody, James A.	Mineral	1,200.00	Apr. 1, 1901	Stenography.
Martin, Will E.	Wayne	p. d.	May 30, 1901	Printer's assistant.
Burns, Ernest	Cabell	p. d.	May 29, 1901	Clerk, for transfer under Rule X from Railwa- y Mail Service.
Flanagan, Miss Mary C.	Taylor	630.00	July 2, 1900	Watchman-fireman (noneducational).
Satterfield, William J.	Wood			
WISCONSIN.				
Benedict, Cyrus F.	Racine			

TABLE 14.—Showing, by States and Territories, persons appointed, through examination, in the classified Departmental Service, exclusive of the Indian and Railway Mail services, etc., during the year ended June 30, 1901—Continued.

Name.	Legal residence (county).	Probationary appointment.			Kind of examination—Remarks.
		Department—Bureau or office.	Salary.	Date.	
WISCONSIN—continued.					
Cantfield, Harry L.	Juneau	Fish Commission.....	\$720.00	July 2, 1900	Fish culturist.
Leith, Charles K.	Dane	Interior—Geological Survey.....	1,200.00	.....do.....	Assistant geologist.
Smith, Halbert O.	Monroe	Post-office—Fourth Assistant Postmaster-General.....	1,200.00	Aug. 7, 1900	Post-office inspector, for transfer under Rule X from Railway Mail Service.
McClashan, Lee M.	Milwaukee	Interior—Bismarck, N. Dak., land office.....	900.00	Sept. 5, 1900	Clerk, qualified as stenographer and typewriter.
Miluk, Frank E.	Outagamie	Navy—Nautical Almanac.....	1,000.00	Sept. 17, 1900	Magnetic observer (noneducational).
Purthamer, Henry C. Y.	Milwaukee	Justice—Fort Leavenworth penitentiary.....	p. m. 60.00	Sept. 18, 1900	Guard.
Grant, Francis W.	Dane	Treasury—Public building under course of construction, Monmouth, Ill.....	2,000.00	Sept. 19, 1900	Superintendent of construction.
Whitney, Elson H.	Portage	War—Division of the Philippines.....	1,200.00	Oct. 8, 1900	Clerk.
Slegmeyer, William	Milwaukee	Treasury—Assistant custodian and janitor service, Milwaukee, Wis.....	720.00	Nov. 9, 1900	Fireman (noneducational).
Conard, Peter J.	Vilas	Treasury—Secretary's.....	720.00	Dec. 17, 1900	Mason (noneducational).
Wiederhagen, Erich	Milwaukee	Treasury—Assistant custodian and janitor service, Milwaukee, Wis.....	720.00	Jan. 4, 1901	Watchman (noneducational).
Moore, Edward J.	Grant	Navy—Cavite, P. I., Naval Station.....	1,200.00	Feb. 11, 1901	Stenographer and typewriting.
Dietrich, Julius F.	Winnebago	Interior—Government Hospital for the Insane.....	720.00	Feb. 16, 1901	Chief draftsman (noneducational).
Carman, John A.	Winnebago	Post-office—Disbursing clerk and superintendent.....	720.00	Mar. 5, 1901	Elevator conductor.
Ela, Edwin S.	Racine	Interior—Geological Survey.....	1,000.00	Mar. 7, 1901	Assistant topographer.
Shearer, Norman P.	Kenosha	Navy—Hydrographic.....	720.00	Mar. 30, 1901	Typewriting.
Whitcomb, Ralph H.	Milwaukee	Treasury—Supervising Architect.....	840.00	Apr. 1, 1901	Junior architectural draftsman.
Clark, Hal. H.	Waukesha	Navy—Puget Sound Naval Station.....	p. d. 2.80	Apr. 20, 1901	Stenography.
Hansen, Christen C.	St. Croix	Treasury—Secretary's.....	660.00	May 6, 1901	Fireman (noneducational).
Pick, Walter R.	Columbia	Agriculture—Animal Industry.....	1,200.00	May 23, 1901	Meat inspector.
WYOMING.					
Tait, Clarence E.	Laramie	Agriculture—Experiment Station.....	1,200.00	Sept. 1, 1900	Assistant, Department of Agriculture.
Nelson, Elias	Albany	.....do.....	490.00	Sept. 17, 1900	Scientific aid.
Ohnhaus, Charles J.	Laramie	Navy—San Francisco.....	2.80	Apr. 1, 1901	Typewriting.
Potter, Robert F., Jr.	Converse	Interior—Douglas, Wyo., land office.....	p. d. 900.00	Apr. 25, 1901	Clerk.

TABLE 15.—Names of persons appointed to positions excepted from examinations under Rule VI in the Departmental Service during the year ended June 30, 1901.

Name.	Department and office.	Position.	Salary.	Date appointed.
J. M. T. Worthington.	Treasury—Internal Revenue.	Stenographer and confidential clerk.	\$1,800.00	July 1, 1900
John G. Hoyt	Treasury—Comptroller of the Treasury.	Private secretary	1,800.00	Sept. 1, 1900
Isaac R. Hitt	Treasury—Secretary's	Stenographer	1,800.00	Oct. 4, 1900
Thomas O'Reilly	Treasury—Immigration	Confidential clerk	1,200.00	Jan. 7, 1901
Herbert Driggs	Treasury—Secretary's	Private secretary	1,800.00	Do.
Francis J. Kilkenny	Treasury—Comptroller of the Currency.	Confidential clerk	1,200.00	Mar. 1, 1901
Harry Giovannoli	Treasury—Internal Revenue.	Stenographer	1,800.00	Apr. 1, 1901
Abin B. Baldwin	Treasury—New Orleans, La., mint.	Assistant coinier	1,900.00	July 11, 1900
Edward D. Vanderlith	Treasury—Carson, Nev., mint.	Chief clerk	1,500.00	Aug. 1, 1900
Isiah M. Hetrick	do	Assistant assayer	1,500.00	Aug. 15, 1900
Madec L. Fribourg	Treasury—Denver, Colo., mint.	Deposit weigh clerk	1,000.00	Jan. 1, 1901
Lewis M. Slater	Treasury—San Francisco, Cal., mint.	Private secretary	p. d. 4.00	Jan. 14, 1901
L. L. Leonard	War—Pay Department at large.	Paymaster's clerk	1,400.00	July 1, 1900
John Dixon Sniffin	do	do	1,400.00	Do.
Thomas S. Parks	do	do	1,400.00	July 21, 1900
Lewis Morris	do	do	1,400.00	Oct. 27, 1900
F. T. Taber	do	do	1,400.00	Jan. 19, 1901
Alexander C. McKelvey	do	do	1,400.00	Apr. 8, 1901
Forace G. Foster	do	do	1,400.00	May 1, 1901
William G. Backus	do	do	1,400.00	June 1, 1901
William A. Anderson	Justice—United States attorney, Alabama, northern.	Clerk	900.00	Sept. 1, 1900
Byron K. Baird	Justice—United States attorney, Hawaii.	do	1,000.00	Sept. 5, 1900
Henry C. Gillis	Justice—United States attorney, Kentucky.	do	900.00	Oct. 15, 1900
Eva M. Franklin	Justice—United States attorney, Illinois, northern.	do	1,200.00	Dec. 1, 1900
John B. Cunningham	Justice—United States attorney, West Virginia.	do	1,000.00	Jan. 1, 1901
Frank T. Thompson	Justice—United States attorney, California, northern.	do	900.00	Jan. 10, 1901
Sabina A. Barnes	Justice—United States attorney, Wisconsin, western.	do	720.00	Jan. 11, 1901
Frank T. Fleming	Justice—United States attorney, Hawaii.	do	1,000.00	Jan. 16, 1901
George H. Walker	Justice	Assistant attorney	3,000.00	Mar. 7, 1901
Nancy Campbell	Justice—United States attorney, Arkansas, western.	Clerk	900.00	Apr. 1, 1901
Andrew Reuter	Justice—United States attorney, California, southern.	do	900.00	Do.
Edwin Drake	Justice—United States attorney, Ohio, northern.	do	900.00	Do.
Alexander Sternfeld	Justice—United States attorney, Alabama, middle.	do	900.00	Apr. 19, 1901
Lena T. Marsh	Justice—United States attorney	do	500.00	May 1, 1901
Charlotte Bugbee	Justice—United States attorney, Wisconsin, eastern.	do	600.00	Do.
Eleanor D. Kikendall	Justice—United States attorney, Illinois, southern.	do	720.00	May 14, 1901
John Q. Thompson	Justice	Assistant attorney	2,500.00	May 20, 1901
Lena Ettersen	Justice—United States attorney, Illinois, southern.	Clerk	720.00	May 25, 1901
George A. C. Christmaney	Post-Office—Assistant Attorney-General.	Assistant attorney	2,750.00	Jan. 1, 1901
Thomas Grant	Navy—Secretary's	Clerk	1,200.00	July 10, 1900
C. C. Wells	Navy	Clerk to Secretary	2,250.00	Nov. 13, 1900
E. M. Dawson, jr.	Navy—United States Marine Corps, paymaster.	Clerk	1,400.00	Dec. 17, 1900
Frank B. Deprees	Interior—General Land	Special agent	1,200.00	July 5, 1900
Eugene MacCunas	Interior—Indian	Special Indian agent	2,000.00	Aug. 1, 1900
Daniel C. Hammet	Interior—Assistant Attorney-General.	Assistant attorney	2,000.00	Aug. 6, 1900
Frank C. Armstrong	Interior—Indian	Special agent to investigate, etc., Indians in reservations, etc.	2,500.00	Mar. 15, 1901
William C. Frye	Interior—General Land	Special agent	1,200.00	Mar. 18, 1901
Ralph D. Redfern	Interior—Pension	Special examiner	1,300.00	Mar. 27, 1901

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TABLE 15.—Names of persons appointed to positions excepted from examinations under Rule VI in the Departmental Service during the year ended June 30, 1901—Continued.

Name.	Department and office.	Position.	Salary.	Date appointed.
Alfred R. Cheever.....	Interior.....	Clerk to general agent of education in Alaska.	p.m.\$55.00	Apr. 5, 1897.
Fred Holsington.....	Interior—General Land.....	Special agent.....	1,200.00	Apr. 22, 1898
Chancey O. Howard.....	Interior—Pension.....	Special examiner.....	1,300.00	June 1, 1898
Peter O. Wadsworth.....	Interior—General Land.....	Special agent.....	1,200.00	June 5, 1898
Francis M. Goodwin.....	do.....	do.....	1,200.00	June 15, 1898
William C. Irwin.....	do.....	do.....	1,200.00	June 17, 1898
Martin A. O'Connor.....	do.....	do.....	1,200.00	June 22, 1898
Henry E. Stambach.....	Interior—Pension agency, Buffalo, N. Y.	Confidential clerk.....	600.00	Dec. 20, 1898
S. Barton Strang.....	Interior—Pension agency, Knoxville, Tenn.	Clerk.....	900.00	Jan. 1, 1899
John Wesch.....	Interior—Indian agency, Southern Ute, Colo.	Financial Clerk.....	1,000.00	July 1, 1899
Ernest J. Warner.....	Interior—Indian agency, Cheyenne River, S. Dak.	do.....	1,000.00	July 19, 1899
Frederic S. Barbour.....	Interior—Indian agency, Kiowa, Okla.	do.....	900.00	Oct. 1, 1899
Henry C. Jones.....	Interior—Indian agency, La Pointe, Wis.	do.....	720.00	Oct. 6, 1899
Frank B. Sheldon.....	Interior—Indian agency, Shoshone, Wyo.	do.....	1,100.00	Dec. 1, 1899
John Flittie.....	Interior—Indian agency, Standing Rock, N. Dak.	do.....	1,200.00	Dec. 22, 1899
William W. Nickerson.....	Interior—Indian agency, Klamath, Oreg.	do.....	840.00	Mar. 1, 1900
Phillip E. Winter.....	Interior—Assistant Attorney-General.	Assistant attorney.....	2,000.00	Aug. 15, 1899
William McMillan.....	Interior—General Land.....	Inspector of surveyor-general's and district land offices.	2,000.00	Aug. 20, 1899
John D. Harper.....	Interior—Indian.....	Superintendent of irrigation, Pueblo and Jicarilla Indian reservations.	2,000.00	Aug. 22, 1899
Samuel J. Colter.....	Interior—General Land.....	Special agent.....	1,200.00	Oct. 4, 1899
A. V. Lawson.....	do.....	do.....	1,200.00	Oct. 12, 1899
E. L. Hills.....	do.....	do.....	1,200.00	Nov. 17, 1899
C. B. Hardy.....	do.....	do.....	1,200.00	Nov. 26, 1899
Thomas J. Jenkins.....	do.....	do.....	1,200.00	Nov. 27, 1899
Daniel W. Manchester.....	Interior—Indian.....	Special Indian agent.....	2,000.00	Do.
David L. Sleeper.....	Interior—General Land.....	Special agent.....	1,200.00	Dec. 7, 1899
George Borstadt.....	do.....	do.....	1,200.00	Dec. 14, 1899
Levi S. Warren.....	Interior—Pension.....	Special examiner.....	1,300.00	Jan. 24, 1900
S. E. Wilkinson.....	Interior—General Land.....	Special agent.....	1,200.00	Jan. 25, 1900
Edgar L. Hills.....	do.....	Inspector of surveyor-general's and district land offices.	2,000.00	Jan. 28, 1900
George N. Browne.....	Interior—Assistant Attorney-General.	Assistant attorney.....	2,000.00	Feb. 14, 1900
Richard L. Burnett.....	Interior—Pension.....	Special examiner.....	1,300.00	Do.
Burdett C. Thayer.....	Interior—General Land.....	Special agent.....	1,200.00	Feb. 15, 1900
Anthony C. Campbell.....	Interior—Assistant Attorney-General.	Assistant attorney.....	2,000.00	Feb. 16, 1900
Thomas R. Preece.....	Interior—General Land.....	Special agent.....	1,200.00	Feb. 25, 1900
Byron J. McIntire.....	Interior.....	Commissioner to negotiate with Crow, etc., Indians.	p.d.8.00	Mar. 7, 1900
Harry S. Howard.....	Interior—Pension.....	Special examiner.....	1,300.00	Mar. 13, 1900
David S. Miller.....	Interior—Indian agency, Uintah, Utah.	Financial clerk.....	1,000.00	Mar. 7, 1900
Jessie F. Jensen.....	Interior—Indian agency, Ponca, Okla.	do.....	840.00	Mar. 15, 1900
D. M. Frost.....	Interior—Indian agency, Uintah, Utah.	Superintendent of irrigation.	840.00	Mar. 27, 1900
Harry E. Wadsworth.....	Interior—Indian agency, Shoshone, Wyo.	Financial clerk.....	1,100.00	Apr. 1, 1900
Jasper A. Wilson.....	Agriculture—Secretary's....	Private secretary to Secretary.	2,250.00	Mar. 1, 1900

TABLE 16.—Names of persons nominated by the heads of the Executive Departments, approved by the President, showing designations and salaries of positions and dates of approval, and appointed upon certificates of qualification issued by the Commission without examination, under the provisions of Rule IV, paragraph 3 (c), from May 29, 1899, to March 26, 1902.

Name.	Department and office.	Position.	Salary.	Date of approval of nomination by the President.	Date of certification by the Commission.
as Mary Greer ^a ..	State	Clerk (book type-writer in charge of diplomatic correspondence).	\$900.00	July 6, 1899	July 7, 1899
ger C. Spooner ^a ..	Interior	Superintendent of the Indian warehouse, Chicago, Ill.	3,000.00	Aug. 5, 1899	Sept. 11, 1899
hu R. Sage ^a	Agriculture—Weather Bureau.	Section director	1,000.00	Oct. 1, 1899	Sept. 23, 1899
rs. Louise D. Goldsberry ^a	Interior—Bureau of Education.	Copyist (for duty as library expert).	900.00	Aug. 5, 1899	Sept. 26, 1899
A. B. Richardson ^a	Interior.....	Superintendent of Government Hospital for the Insane.	4,000.00	Sept. 28, 1899	Sept. 27, 1899
lfred E. Jessup ^a ..	Treasury—Office of the Supervising Architect.	Physical laboratory expert.	2,100.00	Nov. 10, 1899	Nov. 20, 1899
chard Van Cotta ^a	Post-office, New York, N. Y.	Superintendent of delivery.	.....	Jan. 17, 1900	Jan. 24, 1900
nest Kubel ^a	Interior—Geological Survey.	Expert mechanician.	.....	Apr. 23, 1900	May 3, 1900
orman W. Carkhuff ^a	.....do	Photographer	2,000.00	.....do	Do.
enry F. Osborn ^a..	.....do	Paleontologist.....	\$13 (per diem when employed).	June 20, 1900	June 27, 1900
obert L. Packard ^a	Interior—Bureau of Education.	Specialist in Spanish-American educational systems.	\$1,400.00	June 27, 1900	July 7, 1900
arence E. Ingling.	Executive Office..	Expert code telegrapher.	.....	June 29, 1900	Do.
aniel A. Clarke ^a ..	Interior—General Land Office.	Librarian (law library).	1,000.00	Oct. 10, 1900	Oct. 15, 1900
artin Dodge ^b	Agriculture	Director of the Office of Public-Road Inquiries.	2,500.00	Nov. 13, 1900	Nov. 15, 1900
orthy P. Sterns ^c ..	Treasury—Statistics.	Clerk.....	1,200.00	Jan. 29, 1901	Feb. 16, 1901
thur L. Day ^d	Interior—Geological Survey.	Physical geologist..	1,800.00	Jan. 30, 1901	Feb. 26, 1901

^aThe specific reasons for appointments under Rule IV, paragraph 3 (c), from May 29, 1899, to October 15, 1900, will be found on pages 462 and 463 of the Seventeenth Report of the Commission.

^bMartin Dodge: The position of Director of the Office of Public-Road Inquiries was held by Mr. Dodge under temporary appointment for about one year. Mr. Joseph A. Bennett, appointment clerk of the Department, stated before the Commission that the position is a very important one, requiring peculiar knowledge and fitness; that it requires practical engineering skill acquired in the prosecution of the work of improved road making, and it would be difficult to fill by any person it present in the public service outside of Mr. Dodge. The Secretary of Agriculture stated that Mr. Dodge had been studying and investigating the subject of construction and transportation for many years; that he was appointed in 1893 as president of the Ohio road commission and was the author of numerous publications on the subject of road improvement, and that, because of his peculiar knowledge and ability, the best interests of the public service required that an examination should be waived.

^cWorthy P. Sterns: The Secretary of the Treasury stated that it is proposed to prepare and publish a statistical abstract of the world, the successful preparation of which would require the services of a person having an extended acquaintance with our foreign commerce, past and present, a knowledge of foreign languages, currency, weights, and measures, import and export laws and regulations, statistical knowledge, and experience and ability to analyze the material utilized. It is stated that there was no person in the classified service of the Department who would be available for transfer or assignment to this duty and that it would be impossible to secure one through examination within a reasonable time, and that examination should therefore be waived.

^dArthur L. Day: The Secretary of the Interior presented to the Commission with his indorsement a letter from Dr. George F. Becker, geologist in charge of chemical and physical researches, in which he says: "Dr. Day's chief recommendation for the position consists in his published researches in high temperature thermometry and on the melting points of gold, copper, and other metals. These investigations mark a long step in advance in a very difficult branch of physics which is of the very first importance in geological inquiry. No other man in the United States is equally qualified in this subject."

TABLE 16.—Names of persons nominated by the heads of the Executive Departments approved by the President, showing designations and salaries of positions and dates of approval, etc., from May 29, 1899, to March 26, 1902—Continued.

Name.	Department and office.	Position.	Salary.	Date of approval of nomination by the President.	Date of certification by the Commission.
Thomas E. Stone ^a	Executive Mansion	Doorkeeper	\$1,200.00	Feb. 21, 1901	Feb. 21, 1902
Edward B. Rosa ^b	Treasury—Bureau of Standards.	Physicist	8,500.00	June 25, 1901	June 25, 1902
Charles J. Pusey ^c	Executive Mansion.	Doorkeeper.....	1,200.00	July 1, 1901	July 12, 1902
S. S. Voorhees ^d	Treasury—Office of the Supervising Architect.	Engineer of tests...	2,200.00	June 15, 1901	July 15, 1902
E. E. Calhoun ^e	Government Printing Office.	Imposer		Apr. 27, 1901	Sept. 6, 1902
Filbert Roth.....	Interior—Land Office, Division of Forestry.	Chief		Nov. 8, 1901	Nov. 14, 1902
Franklin H. King ^f	Agriculture—Bureau of Soils.	Chief, Division of Soil Management.	4,000.00	Dec. 20, 1901	Dec. 21, 1902
J. L. Garner ^g	Treasury—Mint Bureau.	Translator.....	1,400.00	Feb. 15, 1902	Mar. 26, 1902
William M. Rice ^h	Treasury	Special agent.....		Mar. 20, 1902	do

^a Thomas E. Stone: Mr. Cortelyou, in conference with a representative of the Commission, stated that the position of doorkeeper requires the exercise of the greatest amount of tact and discretion in meeting and disposing of the many thousands of persons who are continually calling at the Executive Mansion for the transaction of official or personal business, or as sightseers, and that Mr. Stone has been selected because of the fact that he met these conditions in a manner satisfactory to the President.

^b Edward B. Rosa: Mr. S. W. Stratton, director of the Bureau of Standards, recommended the appointment of Professor Rosa after a very careful consideration of his published work and a personal examination of the manner in which his department had been conducted in the university and after consultation with a number of leading physicists of the country.

^c Charles J. Pusey: The Secretary to the President stated that Mr. Pusey possessed such peculiar qualifications for the work upon which he is to be engaged that the best interests of the public service require that examination be waived.

^d S. S. Voorhees: The Secretary of the Treasury stated that the position to which it was proposed to appoint Mr. Voorhees combined the duties of physicist and chemist in a manner required only in the service of large manufacturing corporations or railroads; that such men are difficult to secure, being always under employment, and are unwilling to enter a competition, and that Mr. Voorhees possessed the requisite knowledge, ability, and experience to justify his appointment.

^e E. E. Calhoun: The Public Printer stated that Mr. Calhoun's qualifications had been ascertained through his temporary service in the office, and that his age, physical condition, moral character and technical knowledge especially qualified him for the place.

^f Franklin H. King: The Secretary of the Department of Agriculture stated that the study of certain soils of various areas was to be taken up with a view to deciding upon the feasibility of introducing new crops and new methods, and that the professional knowledge and skill required are rare that he could name only two persons capable of carrying out the work, one of whom was Professor King. He is the author of several standard text-books on soil physics, geology, and irrigation and drainage, and has had several years' experience as professor of soil physics of the University of Wisconsin.

^g J. L. Garner: The Secretary of the Treasury stated that the translator is expected not only to make translations, but to do independent work in compiling reports and reviews.

^h William M. Rice: The Secretary of the Treasury certified that by reason of his long experience and exceptional ability as an investigator, Mr. Rice was peculiarly qualified to perform the duties required by the position for which he was nominated.

THE APPORTIONMENT OF APPOINTMENTS IN THE CLASSIFIED SERVICE.

The civil-service act requires that appointments to the public service in the departments at Washington shall be apportioned among the several States and Territories and the District of Columbia upon the basis of population as ascertained at the last preceding census. Prior to July 1, 1897, the record of the apportionment was made of all appointments by reason of certification from the registers and by transfer. There was a constant charge without any credit being given to the apportionment through separations from the service of persons previously charged. On July 1, 1897, by order of the Commission, a new apportionment was calculated, and the Commission adopted regulations for carrying the same into effect. These regulations provided, among other things, that all separations of persons previously charged to the apportionment should be credited; it also directed that all appointments to the apportioned service through entrance examination, reinstatement, transfer, or otherwise should be charged to the apportionment; and further directed that no appointment through entrance examination, reinstatement, transfer, or otherwise should be made to the apportioned service unless the State or Territory of which the persons to be certified should be legal residents had, at the time, received a less per cent of appointments than any other State or Territory or the District of Columbia.

Prior to the amendment to the rules of May 29, 1899, the Commission was vested with the sole authority to maintain the apportionment. On May 29, 1899, by the amendment to the rules there was inserted in clause 5 of Rule VIII the qualifying clause, "as nearly as the conditions of good administration will warrant," and there was introduced into clause 2 of Rule X the qualification that "the provisions in relation to apportionment shall be waived upon the certificate of the appointing officer that the transfer is required in the interests of good administration."

In so far as the matter of reinstatements is concerned, the Commission is charged by the law and the rules to reinstate a person, if eligible under the rules for such reinstatement, without regard to such person's legal residence, the privilege of reinstatement resting entirely within the discretion of the head of the Department.

The first apportionment was on a basis of 1,000 appointments and ran from July 6, 1883, to July 1, 1887. This apportionment was under the census of 1880. The second apportionment, of 1,500 appointments, under the census of 1880, ran from July 1, 1887, to November 19, 1890. The third apportionment, of 2,000 appointments, ran from November 19, 1890, to November 29, 1897, and was based on the census of 1890. The present apportionment went into effect on January 1, 1901, and includes all previous apportionments, making a total of 7,591 appointments upon the basis of one appointment to every 10,000 of population. This apportionment was based on the census of 1900.

From July 16, 1883, to January 1, 1902, 7,591 positions in the Government service have been apportioned among the several States and Territories and the District of Columbia. Of the appointments made to these positions 6,074 have been through examination, 788 through transfer, and 650 through reinstatement since July 1, 1897 (reinstatement not being charged prior to that date). Since July 1, 1897, 1,180 separations have been credited, leaving the number of net appointments charged to the various States and Territories and the District of Columbia on January 1, 1902, 6,332.

The question has frequently been asked why the Commission has allowed certain States and the District of Columbia to run in excess of the number of appointments to which they are entitled. In answer to this question it is pertinent to say that the Commission has found it impossible to maintain the apportionment with absolute exactness, as it is necessary to examine and certify for appointment to places requiring special or technical knowledge or skill such persons as have demonstrated their

fitness, regardless of the State of their legal residence, upon failure to obtain eligibles from States with prior rights to certification, after due public notice. Appointment through transfer and various noncompetitive examinations, and the reinstatement of persons who served in the war of the Rebellion or the Spanish-American war and received an honorable discharge, also operate to prevent the maintenance of the apportionment with mathematical precision.

In explanation of the excessive number of appointments of legal residents of the District of Columbia, the following facts are recited: Five hundred and eleven have been made of residents of the District of Columbia, of which 232 were the result of competitive examination, 20 of noncompetitive examination under the President's rules, 10 through promotion examination under the rules, 96 by reinstatement, and 153 by transfer, of which latter number 133 were transferred under section 2 of Rule X, as amended May 29, 1899, which provides that "the provisions in relation to apportionment shall be waived upon the certificate of the appointing officer that the transfer is required in the interests of good administration."

Since July 1, 1897, all separations of persons previously charged to the apportionment have been credited, and 61 such separations of residents of the District of Columbia have occurred since that date to and including December 31, 1901, making the net appointments charged to the District of Columbia 450.

Of the 232 appointments made as the result of a competitive examination and certification 201 were to positions requiring technical, scientific, or professional ability, for which, on account of the lack of eligibles from other States or Territories possessing the required qualifications, certification was made and appointments given to legal residents of the District of Columbia. There were 8 appointed from the clerical register and charged to the apportionment of the District of Columbia, of whom 5 were preference eligibles under section 1754, Revised Statutes, and the remaining 3 were charged at the beginning of the apportionment of appointments, having been appointed from the limited (copyist) register.

Of the 40 appointments given to residents of the District of Columbia in filling positions below the clerical grade, 20 were persons entitled to preference in certification in appointment under section 1754, Revised Statutes, and the other 20 were of persons who possessed qualifications of such a special or peculiar character as to require their certification in order to properly fill the requisitions of the Departments because of the lack of eligibles with such qualifications who were legal residents of other States or Territories.

Fig. 17.—Showing the apportionment of appointments in the Departmental Service at Washington, D. C., from July 16, 1883, to June 30, 1901, inclusive, under the census of 00, on the basis of one appointment for every 10,000 of population.

State or Territory.	Entitled.	Appointments.			Separations.	Net appointments charged.	Per cent received.
		Through examination.	Through reinstatement.	Through transfer.			
Alabama	183	131	14	8	32	121	66.066
Alaska	6	2				2	33.333
Arizona	10	6	1	1	2	6	60.000
Arkansas	131	87	4	3	12	82	62.566
California	148	110	6	11	20	107	72.332
Colorado	54	33	7	8	8	40	74.080
Connecticut	91	76	9	9	11	83	90.117
Delaware	18	18		3	1	20	111.100
District of Columbia	28	235	86	115	48	388	1,385.548
Florida	53	32	3	7	7	35	66.045
Georgia	222	167	20	15	50	152	67.050
Idaho	16	7		2	1	8	50.000
Illinois	482	346	25	27	52	346	71.208
Indiana	252	198	17	12	16	211	83.767
Iowa Territory	84	3	2	3	1	7	20.587
Kansas	223	161	14	10	20	165	73.920
Kentucky	147	118	14	12	13	131	89.080
Louisiana	215	157	12	12	28	153	71.145
Maine	138	87	1	5	14	79	57.275
Maryland	69	66	4	7	13	64	92.736
Massachusetts	119	151	34	36	29	192	161.280
Michigan	281	228	11	15	34	220	78.320
Minnesota	242	194	9	9	30	182	75.166
Mississippi	175	101	10	8	12	107	61.097
Missouri	155	109	3	9	16	105	67.725
Montana	311	222	14	16	33	219	70.299
Nebraska	23	11		1	2	11	47.823
Nevada	107	78	4	7	13	76	71.060
New Hampshire	4	4				4	100.000
New Jersey	41	36	3	4	4	39	95.121
New Mexico	188	125	13	10	23	125	66.696
New York	19	11		3	1	13	68.419
North Carolina	726	547	67	70	104	580	80.040
North Dakota	189	132	7	11	16	134	70.886
Ohio	31	8	2	1	1	10	32.260
Oklahoma	416	355	41	33	42	387	62.880
Oregon	39	7	1	4	3	9	23.076
Pennsylvania	41	28	1	5	6	28	67.292
Rhode Island	630	463	45	53	79	482	76.638
South Carolina	43	30	1	1	1	31	72.106
South Dakota	134	100	5	6	16	95	70.870
Tennessee	39	21		6	6	21	53.844
Texas	202	148	14	13	28	147	72.765
Vermont	305	185	13	8	43	163	53.464
Virginia	28	21	2		6	17	60.707
Washington	34	37	4	1	3	39	114.699
West Virginia	185	167	27	36	34	186	106.086
Wisconsin	62	26	2	3	8	23	44.229
Wyoming	96	62	5	11	9	69	71.898
Yonking	207	139	16	5	21	139	67.137
Yonking	9	7		3	1	9	100.000
Total	7,591	5,793	594	658	973	6,072	79.989

TABLE 18.—Number of appointments in the Departments at Washington, D. C., and of the

Kind of examination.	Treasury.		War.		Navy.		Post-Office.		Justice Mar.
	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	
COMPETITIVE.									
With educational tests.									
Apprentice.....	11				3				
Assistant attorney.....									
Assistant chief Division of Agrostology.....									
Assistant, Department of Agriculture.....									
Assistant Division of Entomology.....									
Assistant ethnologist.....									
Assistant ethnologic librarian.....									
Assistant examiner, Patent Office.....									
Assistant geologist.....									
Assistant in serum therapeutics.....									
Assistant, Nautical Almanac Office.....					4				
Assistant topographer.....									
Bookbinder.....	1								
Bookkeeper.....	10		2		3				
Book typewriter.....									
Botanical and horticultural assistant.....									
Chemical geologist.....	1								
Civil and electrical engineer.....	1								
Clerk.....	13		12	1	2				
Clerk, class 2.....	2								
Clerk with knowledge of technical French and Spanish.....					1				
Compositor.....									
Computer:									
Coast and Geodetic Survey.....					1	2			
Nautical Almanac Office.....					1				
Naval Observatory.....						1			
Supervising Architect's Office.....	1								
Counter.....		2							
Draftsman:									
Architectural.....	1								
Architectural and structural steel.....					1				
Assistant mechanical.....					1				
Assistant ship.....					1				
Copyist topographic.....	2						2		
Geological Survey.....									
Heating and ventilating.....	2								
Hydrographic.....					1				
Junior architectural.....	10								
Marine engines and boilers.....					1				
Mechanical.....			1						
Senior architectural.....	1								
Structural steel.....					1				
Electrical expert and draftsman.....					1				
Elevator conductor.....	1						1		
Examiner of surveys.....									
Law clerk.....									
Librarian.....	1								
Lithographic map engraver.....									
Messenger.....	1				1				
Messenger boy.....					8		1		
Messenger watchman.....							1		
Nautical expert.....					2				
Preparator in vertebrate paleontology.....									
Printer's assistant.....		214							
Scientific aid.....									
Senior assistant physician, Government Hospital for the Insane.....									
Skilled laborer.....	1				2				
Spanish language.....	1								
Superintendent and head nurse, Freedmen's Hospital.....									
Special pension examiner.....									
Stenography.....					1		1		
Stenography and typewriting.....	2		15		6		4		
Stenographic and statistical clerk.....									
Superintendent of construction.....					1				
Surveyor-general's clerk.....									
Telephone operator.....									
Translator.....	4								
Typewriting.....	2		2		2		1		
Vault, safe and lock expert.....	1								
Watchman.....			1						

the several kinds of examinations during the year ended June 30, 1901, with the sex indicated.

Interior.		Agriculture.		Labor (male).	Fish Com- mission.		Civil Service Com- mission (male).	Smithsonian Institution.		State, War, and Navy Depart- ment build- ing (male).	Total.	
	Female.	Male.	Female.		Male.	Female.		Male.	Female.		Male.	Female.
13											27	
1											1	
		1									1	
		7	8								1	3
		2						1			2	
									1		1	
12									1		12	1
6											5	
		1									1	
											4	
7											7	
											1	
13		2					3				33	
1	12										1	12
		1									1	
1								1			2	
2					7	1	1				38	1
											2	
											1	
1											1	
											1	
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1											5	
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1											3	
3											3	
8											8	
			1								1	1
1											1	
2								1		1	6	
25						1		1			35	
											2	
								2			2	
											2	
		9									9	214
											1	
1		1			1			1		1	7	
											1	
	1											1
4											4	
											2	
10		5				1	1		3	1	49	7
			3								1	1
			1								1	
1									1		1	
											4	
8	1							1			15	2
											1	
2								1		2	6	

TABLE 18.—Number of appointments in the Departments at Washington, D. C., ^{made}
of them

Kind of examination.	Treasury.		War.		Navy.		Post-Office.		Justice.
	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.
COMPETITIVE—continued.									
<i>Without educational tests.</i>									
Attendant, Government Hospital for the Insane									
Baker									
Canvas worker							2		
Carpenter			1						
Chief dairyman									
Classified laborer									
Dietitian									
Engineer									
Fireman	4		1		2				
General mechanic									
Housekeeper									
Inspector of mail bags							1		
Knife grinder	1								
Leather worker							2		
Lithographer and lithographic transferrer					1				
Machinist and engineer									
Mason			1						
Mechanic									
Painter	1								
Plate cleaner	1								
Plate printer	36				1				
Plasterer									
Sailmaker							1		
Script engraver	1								
Sewer								1	
Sewer and bobbin winder								1	
Square-letter engraver	4								
Steam fitter	1								
Transferrer	4								
Wireman									
Total competitive	121	216	36	1	49	3	17	2	
NONCOMPETITIVE.									
(For transfer under Rule X.)									
<i>With educational tests.</i>									
Assistant examiner, Patent Office									
Clerk	9	34				1	17	6	
Draftsman, structural steel	1		1						
Messenger									
Skilled laborer	1								
<i>Without educational tests.</i>									
Fireman	1								
Transferrer	1								
Total noncompetitive	13	34	1			1	17	6	
Grand total	134	250	37	1	49	4	34	8	

TABLE 19.—Showing the number of persons of each sex appointed from the several kinds of examinations in the Departmental Service, exclusive of the Indian and Railway Mail services, and those appointed through noneducational examinations in the Engineer and Ordnance departments at large, War Department, and in the Life-Saving, Light-House and Marine-Hospital services, Treasury Department, during the fiscal year ended June 30, 1901.

Kind of examination.	In Washington.			Outside Washington.			Grand total.
	Male.	Female.	Total.	Male.	Female.	Total.	
COMPETITIVE.							
With educational tests.							
Acting assistant surgeon, Marine-Hospital Service.....				1		1	
Aid, Coast and Geodetic Survey.....				2		2	
Apprentice.....	27		27				
Assistant attorney.....	1		1				
Assistant chief, Division of Agronomy.....	1		1				
Assistant clothier and foreman of cutters.....				1		1	
Assistant custodian.....				2		2	
Assistant, Department of Agriculture.....	7	3	10	1		1	
Assistant, Division of Entomology.....	2		2				
Assistant ethnologist.....	1		1				
Assistant ethnologic librarian.....		1	1				
Assistant examiner, Patent Office.....	12		12				
Assistant geologist.....	5		5				
Assistant in serum therapeutics.....	1		1				
Assistant inspector of boilers.....				2		2	
Assistant, Nautical Almanac Office.....	4		4				
Assistant operator.....				1		1	
Assistant, special Treasury agent.....				1		1	
Assistant topographer.....	7		7				
Bookbinder.....	1		1				
Bookkeeper.....	33		33	32		32	
Book typewriter.....	1	12	13				
Botanical and horticultural assistant.....	1		1				
Cadet, Revenue-Cutter Service.....				5		5	
Chemical geologist.....	2		2				
Chief engineer.....				1		1	
Chief engineer and electrician.....	1		1	1		1	
Civil and electrical engineer.....	1		1				
Clerk.....	38	1	39	103	3	106	
Clerk, class 2.....	2		2				
Clerk, qualified as stenographer and typewriter.....				5	3	8	
Clerk, Subsistence Department.....				5		5	
Clerk, with knowledge of technical French and Spanish.....	1		1				
Composer.....	1		1				
Computer, Coast and Geodetic Survey.....	1	2	3				
Computer, Nautical Almanac Office.....	1		1				
Computer, Naval Observatory.....		1	1				
Computer, Supervising Architect's Office.....	1		1				
Counter.....		2	2		1	1	
Draftsman:							
Architectural.....	1		1	3		3	
Architectural and structural steel.....	1		1	2		2	
Assistant mechanical.....	1		1	2		2	
Assistant ship.....	1		1	3		3	
Copyist, topographic.....	5		5				
Copyist, ship.....				1		1	
Electrical.....				1		1	
Electrical, third-class.....				2		2	
General Land Office.....				1		1	
Geological Survey.....	1	1	2				
Heating and ventilating.....	2		2				
Hull.....				1		1	
Hydrographic.....	1		1				
Junior architectural.....	10		10				
Marine engines and boilers.....	1		1	1		1	
Marine engines and machinery.....				1		1	
Mechanical.....	1		1	5		5	
Mechanical, first class.....				2		2	
Senior architectural.....	1		1				
Ship.....				1		1	
Structural steel.....	1		1				
Topographic.....				1		1	
Electrical expert and draftsman.....	1		1				
Elevator conductor.....	3		3				
Examiner of surveys.....	3		3				
Field assistant in forestry.....				2		2	
Foreman of building.....				1		1	
First-grade customs.....				1		1	

TABLE 19.—Showing the number of persons of each sex appointed from the several kinds of examinations in the Departmental Service, etc.—Continued.

Kind of examination.	In Washington.			Outside Washington.			Grand total.
	Male.	Female.	Total.	Male.	Female.	Total.	
COMPETITIVE—continued.							
With educational tests—Continued.							
Archaeologist				9		9	9
Archivist				6		6	6
Hospital steward				5		5	5
Immigrant inspector				11		11	11
Interpreter:							
Chinese				2		2	2
French, German, and Spanish				1		1	1
Wendish and Kranish				1		1	1
Japanese				2		2	2
Russian, Polish and Lithuanian				1		1	1
Inspector of general merchandise				2		2	2
Inspector of boilers				1		1	1
Inspector of hats				1		1	1
Inspector of hulls				3		3	3
Inspector of khaki material				1		1	1
Inspector of khaki material and garments				4		4	4
Inspector of textile fabrics				12		12	12
Inspector of wagons and wagon materials				3		3	3
Inspector of woollens				1		1	1
Junior civil engineer				12		12	12
Law clerk	8		8				8
Librarian	1	1	2				2
Lithographic map engraver	1		1				1
Numberman				1		1	1
Local and assistant inspector of boilers				1		1	1
Magazine attendant				10		10	10
Magnetic observer				10		10	10
Test inspector				53		53	53
Mechanical engineer				2		2	2
Messenger	6		6	28		28	34
Messenger boy	35		35	42		42	77
Messenger watchman	2		2	7		7	9
Print service:							
Schedule B				1		1	1
Schedule C				5		5	5
Schedule D				44	4	48	48
Nautical expert	2		2				2
Observer, Weather Bureau				20		20	20
Preparator in vertebrate paleontology	2		2				2
Printer's assistant		214	214				214
Register and receiver's clerk				13	4	17	17
Scientific aid	9		9				9
Senior assistant physician, Government Hospital for the Insane	1		1				1
Shoe inspector				3		3	3
Signalman				1		1	1
Skilled helper	1		1				1
Skilled laborer	6		6				6
Spanish language	1		1	1		1	2
Special laborer				1		1	1
Special pension examiner	4		4				4
Stenography	2		2	24	2	26	28
Stenography and typewriting	49	7	56	40	6	46	102
Stenographer and statistical clerk		1	1				1
Subtreasury:							
Schedule A				6		6	6
Schedule B				2		2	2
Schedule C				5		5	5
Superintendent of construction	1		1	10		10	11
Superintendent and head nurse, Freedmen's Hospital		1	1				1
Surveyor-general's clerk	1		1				1
Tagger				42		42	42
Telephone operator		1	1				1
Tracer				6		6	6
Translator	4		4				4
Transportation clerk				7		7	7
Typewriting	15	2	17	38		38	55
Vault, safe, and lock expert	1		1				1
Watchman	6		6	19		19	25
Total	344	250	594	714	23	737	1,351

TABLE 19.—Showing the number of persons of each sex appointed from the several examinations in the Departmental Service, etc.—Continued.

Kind of examination.	In Washington.			Outside Washington.		
	Male.	Female.	Total.	Male.	Female.	Total.
COMPETITIVE—continued.						
<i>Without educational tests.</i>						
Assistant custodian-janitor.....				3		3
Assistant janitor.....				2		2
Attendant, Government Hospital for the Insane.....	77	30	107			
Baker.....	1		1			
Blacksmith.....				1		1
Canvas worker.....	2		2			
Carpenter.....	4		4	5		5
Chief dairyman.....	1		1			
Chinese watchman.....				4		4
Classified laborer.....	1		1			
Dietitian.....		1	1			
Dynamo tender.....				8		8
Electrician.....				2		2
Elevator conductor.....				10		10
Engineer.....	2		2	20		20
Engineer, assistant.....				5		5
Engineer, marine.....				2		2
Engineer, second class.....				7		7
Engineer, stationary.....				3		3
Engineer and electrician.....	1		1	1		1
Engineer and plumber.....				1		1
Fireman.....	10		10	75		75
Fireman-watchman.....				9		9
Gasoline motorman.....				1		1
General mechanic.....	1		1			
Housekeeper.....		1	1			
Inspector of mail bags.....	1		1			
Janitor.....				14		14
Knife grinder.....	1		1			
Leather worker.....	2		2			
Lithographer and lithographic transferrer.....	2		2			
Machinist and engineer.....	1		1			
Mason.....	1		1			
Master.....				5		5
Master and pilot.....				1		1
Mate.....				2		2
Mechanic.....	1		1			
Painter.....	3		3	2		2
Plasterer.....	1		1			
Plate cleaner.....	1		1			
Plate printer.....	37		37			
Plumber.....				11		11
Rodman.....				2		2
Sailmaker.....	1		1			
Script engraver.....	1		1			
Sewer.....		1	1			
Sewer and bobbin winder.....		1	1			
Square letter engraver.....	4		4			
Steamfitter.....	1		1	1		1
Subtreasury, Schedule D.....				1		1
Transferrer.....	4		4			
Watchman.....				23		23
Wheelwright.....				2		2
Wire man.....	1		1	3		3
Total.....	162	34	196	226		226
NONCOMPETITIVE.						
(For transfer under Rule X.)						
<i>With educational tests.</i>						
Assistant examiner, Patent Office.....	1		1			
Clerk.....	27	43	70	2		2
Draftsman, structural steel.....	1		1			
Messenger.....	1		1			
Post-office inspector.....				39		39
Skilled laborer.....	1		1			
Superintendent of construction.....				1		1
Total.....	31	43	74	42		42

TABLE 19.—Showing the number of persons of each sex appointed from the several kinds of examinations in the Departmental Service, etc.—Continued.

Kind of examination.	In Washington.			Outside Washington.			Grand total.
	Male.	Female.	Total.	Male.	Female.	Total.	
NONCOMPETITIVE—continued.							
<i>Without educational tests.</i>							
eman	1	.....	1	.....	.....	.....	1
ansferrer	1	.....	1	.....	.....	.....	1
Total	2	.....	2	.....	.....	.....	2
SUMMARY.							
competitive, with educational tests	344	250	594	714	23	737	1,331
competitive, without educational tests.....	162	34	196	226	.....	226	422
incompetitive, for transfer under Rule X, with educational tests	31	43	74	42	.....	42	116
incompetitive, for transfer under Rule X, without educational tests.....	2	.....	2	.....	.....	.....	2
Total	539	327	866	982	23	1,005	1,871

TABLE 20.—Approximate number of appointments in the Departmental Service, exclusive of the Railway Mail and Indian services, made from the different kinds of examinations for which educational tests are required, for each fiscal year from 1884 to 1901.

Kind of examination.	1884.	1885.	1886.	1887.	1888.	1889.	1890.	1891.	1892.	1893.	1894.	1895.	1896.	1897.	1898.	1899.	1900.	1901.	Total.
TECHNICAL OR PROFESSIONAL IN CHARACTER.																			
Acting assistant surgeon, Marine-Hospital Service.															1	6		1	8
Aid, Coast and Geodetic Survey.																4	9	2	16
Aid, Department of Biology.																2	1		3
Aid to assistant inspector of ordnance.																	1		1
Aid in cryptogamic botany.																	3		3
Architectural designer.																1		1	2
Artist and draftsman.										2	1								3
Architect and civil engineer.																			3
Anthropologist.															1				1
Assistant, Alaskan seal islands.							1								2				3
Assistant astronomer.													1		2			1	3
Assistant attorney.														1					1
Assistant, Coast and Geodetic Survey.															2				2
Assistant biologist.																			2
Assistant chemist.										3									3
Assistant curator.					1	2		1				2			4	1	7	11	31
Assistant, Department of Agriculture.																2			2
Assistant, Division of Entomology.																2			2
Assistant electrical engineer.																			2
Assistant ethnologist.																			2
Assistant ethnologic librarian.																			2
Assistant geologist.																			2
Assistant engraver.																			2
Assistant in biochemic division.																			2
Assistant in economic ornithology and mammalogy.											1								1
Assistant agrostologist.																			1
Assistant hydrographer.																1			1
Assistant and expert in forestry history.																			1
Assistant in serum therapeutics.																			1
Assistant inspector of engineering materials.																			1
Assistant inspector of hull materials.																			1
Assistant horticulturist.																			1
Assistant in irrigation.																			1
Assistant inspector of boilers.																			1
Assistant inspector of hulls.																			1
Assistant inspector of ordnance.																			1
Assistant mycologist.																			1
Assistant, Naval Academy.																			1
Assistant, Naval Observatory.																			1
Assistant to Chief of Experiment Stations.																			1
Assistant photographer.																			1
Assistant, Signal Station.																			1

TABLE 20.—Approximate number of appointments in the Departmental Service, exclusive of the Railway Mail and Indian services, made from the different kinds of examinations for which educational tests are required, for each fiscal year from 1884 to 1901.—Continued.

Kind of examination.	1884.	1885.	1886.	1887.	1888.	1889.	1890.	1891.	1892.	1893.	1894.	1895.	1896.	1897.	1898.	1899.	1900.	1901.	Total.
TECHNICAL OR PROFESSIONAL IN CHARACTER—cont'd.																			
Draftsman—Continued.																			
Junior architectural.....									2	1						2	9	10	24
Marine engines and boilers.....																4	1	2	6
Marine engines, boilers, and materials.....																1	1	1	3
Marine engines and machinery.....																1	6	6	17
Mechanical.....																1	1	2	4
Mechanical, ordnance.....																1	1	1	3
Mechanical, first-class.....																1	1	1	3
Senior architectural.....																1	1	2	4
Ship.....																1	1	1	3
Structural steel.....																1	1	2	4
Third-class ship.....																1	3	1	5
Topographic.....	1	2	1		2	4	3	6		2	4	2	6	4	5	3	3	1	49
Electrical engineer and draftsman.....																		1	1
Electrical expert and draftsman.....																		1	1
Engineer draftsman.....								1										1	1
Ethnological draftsman.....																		1	1
Examiner of surveys.....																1	1	3	11
Expert computer and geodesist.....																1	1	1	3
Expert agriculturist.....													1					1	2
Expert chemical assistant.....													1					1	2
Expert in foods and nutrition.....													1					1	1
Expert horticulturist.....													1					1	1
Expert physical assistant.....													1					1	1
Examiner of the Mint.....														1				1	1
Field assistant, Department of Agriculture:																			
Forestry Division.....																			
Division of Soils.....																	8	2	10
First assistant chemist.....																	2	2	4
Fish culturist.....																	1	1	2
Foreman of building.....										1	2	2	3	8	8	4	8	9	45
Fourth assistant examiner.....																		1	1
Hospital steward.....																	15	13	28
Hydrographic draftsman and surveyor.....																	7	6	13
Immigrant inspector.....																	9	9	18
Ink maker.....																	1	1	2
Inspector of boilers.....																	1	1	2
Inspector of cloths and blankets.....																	1	1	2
Inspector of fiscal merchandise.....																	1	1	2
Inspector of mails.....																	1	1	2

TABLE 20.—Approximate number of appointments in the Departmental Service, exclusive of the Railway Mail and Indian services, made from the different kinds of examinations for which educational tests are required, for each fiscal year from 1884 to 1901—Continued.

Kind of examination.	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	Total.
TECHNICAL OR PROFESSIONAL IN CHARACTER—cont'd																			
Shoe inspector.....																1	3		4
Soil chemist.....							2			3	1	1			1	1		1	1
Special agent.....							42	29			33	24		1	2		1	4	9
Special pension examiner.....																			445
Special printer.....																			2
Special Treasury agent.....																			1
Square-letter engraver.....																1	1		2
State statistical agent.....																			1
Statistical field agent.....													1						1
Steel Inspector.....												1							1
Superintendent of public documents.....															1				1
Superintendent of construction.....														7	1	10	4	12	34
Superintendent of machinery.....																1	2		1
Superintendent of tree planting.....													1	1					4
Superintendent of station, Fish Commission.....											2								1
Superintendent and head nurse, Freedman's Hospital.....															1		1		1
Supervising Architect.....															1				1
Surgeon in chief, Freedman's Hospital.....															1				1
Tobacco expert.....							4												1
Topographic aid.....							1	1	1		2								4
Vegetable pathologist.....																			6
Total.....	4	152	133	111	109	65	83	87	26	33	84	89	77	125	212	308	306	324	2,318
CLERICAL IN CHARACTER WITH ADDITIONAL QUALIFICATIONS.																			
Agricultural editor.....											1								1
Agrozoological clerk.....							1							1					1
Anatomist.....										1									1
Assistant artist.....																			2
Assistant chief, division of Agrozoology.....																			1
Assistant custodian.....																3	3	2	9
Assistant chief of division.....								1					10		1	1			12
Assistant disbursing clerk.....						1		2											8
Assistant entomologist.....																			2
Assistant in division of Agricultural Soils.....																1			3
Assistant in editing, abstracting, and proofreading.....									1										1
Assistant librarian.....																			1
Assistant ornamental painter.....																			2
Assistant zoologist.....																			1
Assistant superintendent, free delivery.....																			1
Assistant superintendent, railway system.....																			1

TABLE 20.—Approximate number of appointments in the Departmental Service, exclusive of the Railway Mail and Indian services, made from the different kinds of examinations for which educational tests are required, for each fiscal year from 1884 to 1901—Continued.

Kind of examination.	1884.	1885.	1886.	1887.	1888.	1889.	1890.	1891.	1892.	1893.	1894.	1895.	1896.	1897.	1898.	1899.	1900.	1901.	Total.
(CLERICAL IN CHARACTER WITH ADDITIONAL QUALIFICATIONS—continued.)																			
Register and receiver's clerk.....							1	1	1	1			1				5	17	22
Returns-office clerk.....																		5	5
Seed-testing clerk.....							1							2		1	1		3
Ship's-returns clerk.....	2		3	3	3				3					1					18
State Department clerk.....			1	2			5		3	1	2	2		1	6	33	23	28	106
Stenographer.....																			
Stenographer and statistical clerk.....							6	19	30	25	24	31	37	36	77	86	94	102	666
Stenography and typewriting.....			2	5	19									1			2		3
Stenography, typewriting, and telegraphy.....					1										1				1
Stenography and telegraphy.....									1	1				1					2
Stenography, typewriting, and chemistry.....								1		1									2
Storekeeper.....																			2
Subtreasury clerk.....																			2
Superintendent of buildings.....							1	1							4		20	13	37
Surveyor's clerk.....											1	1	1				2		3
Surveyor-general's clerk.....																	2	1	3
Telegraphy.....	1	2		1			2	5	2						2	1	2	1	16
Tracer.....															1	5	14	6	33
Tracer of ship drawings.....							2			3					1				1
Transportation agent.....																	1		1
Transportation clerk.....																1			2
Translator.....																		7	7
Typewriting.....			4	9	17	18	24	35	67	24	72	27	9	8	15	22	41	42	489
Typewriting, geology, and drafting.....							1												1
Total.....	5	12	40	99	101	101	80	115	171	75	115	94	83	74	129	164	388	433	2,442
CLERICAL IN CHARACTER.																			
Clerk (general).....	73	210	92	120	111	110	109	418	110	80	63	39	34	68	67	129	174	217	2,227
Clerk class 2.....																		2	2
Copyist (limited).....	20	77	25	82	82	68	98	293	112	49	18	1				1			870
Check clerk.....																			1
First grade, customs.....																		1	1
Total.....	96	287	117	202	143	178	202	711	222	129	81	40	34	68	67	130	174	220	3,101
MINOR POSITIONS—MECHANICAL IN CHARACTER.																			
Apprentice.....																			63
Assistant clothing and furrier of customs.....														7	6	11	12	27	43
Assistant engineer.....																			24
Assistant operator.....																			1

TABLE '20.—Approximate number of appointments in the Departmental Service, exclusive of the Railway Mail and Indian services, made from the different kinds of examinations for which educational tests are required, for each fiscal year from 1884 to 1901—Continued.

Kind of examination.	1884.	1885.	1886.	1887.	1888.	1889.	1890.	1891.	1892.	1893.	1894.	1895.	1896.	1897.	1898.	1899.	1900.	1901.	Total.
MINOR POSITIONS—MECHANICAL IN CHARACTER—Civil.																			
Assistant lampist.														1					1
Assistant microscopist.															171	17			188
Captain of the watch.									1	3	4								9
Car messenger.												1	1						2
Cook.																	1		1
Counter.																		3	3
Elevator conductor.														13	3	26	5	3	50
Fireman.						4							1	8	49	71			133
Fireman-watchman.														52	8	11			71
Foreman of janitors.															1				1
Guard.																			
Helper.																11	14	6	31
Janitor.														25	38	24	2		87
Janitor and fireman.														5	1				6
Lampist.													1						1
Lieutenant of the watch.																			
Magazine attendant.																			
Matron.														1					1
Messenger boy.												2	11	13	22	31	35		149
Messenger watchman.												2	14	17	19	58	73		260
Motor attendant.						5	3	3	1									9	12
Nurse, Freedmen's Hospital.																			15
Printer's assistant, skilled laborer, and skilled helper.														1	14				15
Signalman.														1	2				3
Skilled helper, fireman.						49	118	171	183	79	117	169	123	64	162	183	311	222	1,901
Skilled poultry and egg producer.								8	1									1	1
Special laborer.														1					1
Stock examiner.													20	2	1				23
Tagger.													59	9	36	57	80	42	248
Teamster.															2				2
Telephone operator.																			
Watchman.													9	9	45	36	31	1	174
Watchman-messenger.																			
Watchman-fireman.																	1		1
Total.	54	122	177	186		84	122	177	186	82	121	183	238	249	654	681	703	435	3,491
Grand total (minor positions).	62	130	192	190		92	130	192	190	88	126	190	208	277	753	626	621	470	8,857
Grand total.	106	461	700	412	3-3	138	252	369	376	170	247	373	446	526	1,407	1,307	1,324	915	11,008

TABLE 21.—Removals, resignations, deaths, and reinstatements among those appointed through examination in the Departmental Service, exclusive of the Railway Mail and Indian services, for the fiscal year ended June 30, 1901.

Department, bureau, office, or commission.	Removed.			Resigned.			Died.			Total.			Reinstated.		
	Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Total.	Male.	Female.	Total.
IN WASHINGTON, D. C.															
Treasury	113	8	16	50	5	55	4	4	4	67	8	75	20	3	23
Printers' assistants		112	12		103	103		5	5		120	120		32	32
War	2	2	18	18	18	18	4	4	4	24	4	24	3	3	3
Navy	1	1	10	10	10	10	1	1	1	12	1	12	1	1	1
Post-Office	2	2	5	2	7	4	4	4	4	11	2	13			
Interior	7	1	8	40	6	46	11	1	12	58	8	66	6		6
Justice			1	1	1	2				1	1	2			
Agriculture	1		1	12	4	16	4		4	17	4	21	5		5
Labor				1	1	2				1	1	2	4		4
Indian Commission				1	1	1				1	1	1	1		1
Civil Service Commission				2	2	2	1		1	3	3	3			
Smithsonian				2	2	2	1		1	3	3	3			
State, War, and Navy Department building	1		1							1		1			
Total	27	16	43	142	122	264	30	6	36	199	144	343	40	35	75
OUTSIDE WASHINGTON, D. C.															
Post-Office	2		2	4		4				6		6	1		1
Agriculture	8		8	42	8	50	6		6	56	8	64	13		13
Treasury:															
Contingent force upon public buildings under construction				2		2				2		2			
Assistant custodian and janitor service	24		24	33		33				57		57	1		1
Light-House Service	9		9	65		65	5		5	79		79	5		5
Life-Saving Service	6		6	37		37				43		43	16		16
Immigration Service	3		3	8		8				11		11			
Special agents' division							1		1	1		1			
Steamboat-Inspection Service	1		1	1		1				2		2			
Navigation Service				1		1				1		1			
Mint and assay service	2		2	1		3				4		5			
Revenue-Cutter Service				2		2				2		2			
Marine-Hospital Service	30		30	158		158	2		2	190		190	19		19
War:															
Quartermaster's and Subsistence departments	47		7	33		33	1		1	41		41	3		3
Ordnance	163		163	57		57	1		1	221		221	10		10
Navy	11		11	63		63	1		1	75		75	8		8
Interior:															
Pension agency service				2	3	5				2	3	5			
Land service	2		2	3		3				5		5	1		1
Government Hospital for the Insane	20	1	21	37	17	54				57	18	75			
Justice	1		1	3		3				4		4			
Total	289	1	290	558	29	582	17	1	17	859	30	889	77	1	77

^aThree plate printers were dropped at end of probation.

^bTwo printers' assistants were dropped at end of probation.

^cOne dropped at end of probation.

^dTwo dropped at end of probation.

NOTE.—The numbers for the Engineer Department at large are omitted for the reason that there is a system of laying off and furloughing employees in that service which would make an error, on account of the number of persons laid off and furloughed and not employed again.

The number given in this table differs from those in the table which follows, because the facts in that table relate only to persons appointed through educational examinations.

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TABLE 22.—*Showing, by sex, the number of appointments, separations, reinstatements, and the number of persons remaining in the service of those appointed to the Departmental Service, exclusive of the Railway Mail and Indian services, through educational examination, from July 16, 1883, to June 30, 1901.*

Period.	Appointments.			Separations.							
	Male.	Female.		Removed.							
		Other than printers' assistants.	Printers' assistants.	Male.	Female.				Male.	Other than printers' assistants.	Printers' assistants.
					Number.	Per cent.	Number.	Per cent.			
July 16, 1883, to June 30, 1887	1,095	171	.....	90	8.2	4	2.5	.....	.....	.....	.....
July 1, 1887, to June 30, 1888	301	51	.....	32	2.6	.....	.....	.....	.....	.....	.....
July 1, 1888, to June 30, 1889	263	75	49	92	6.5	2	.8	.....	.....	.....	.....
July 1, 1889, to June 30, 1890	385	51	121	32	1.9	.....	.....	1	.4	.....	.....
July 1, 1890, to June 30, 1891	829	157	166	25	1	2	.4	4	1.4	.....	.....
July 1, 1891, to June 30, 1892	267	89	122	19	.8	3	.6	6	1.1	.....	.....
July 1, 1892, to June 30, 1893	226	69	70	63	2.4	9	1.6	7	1.1	.....	.....
July 1, 1893, to June 30, 1894	255	18	113	76	2.9	3	.5	80	1.5	.....	.....
July 1, 1894, to June 30, 1895	231	19	160	112	4.1	10	1.7	18	.3	.....	.....
July 1, 1895, to June 30, 1896	314	9	119	27	.9	.....	.....	15	.2	.....	.....
July 1, 1896, to June 30, 1897	569	50	47	86	2.5	.....	.....	3	.1	.....	.....
July 1, 1897, to June 30, 1898	810	242	138	110	2.7	4	.5	.....	.....	.....	.....
July 1, 1898, to June 30, 1899	1,214	93	170	88	1.7	9	1	1	.1	.....	.....
July 1, 1899, to June 30, 1900	996	101	293	55	1.1	3	.3	4	.1	.....	.....
July 1, 1900, to June 30, 1901	1,131	102	214	63	1	5	.5	12	.1	.....	.....
July 16, 1883, to June 30, 1901	8,886	1,297	1,782	970	10.9	54	4.2	151	.5	.....	.....

Period.	Separations.										Reinstatements.		
	Resigned.						Died.				Female.		
	Male.		Female.				Male.		Female.		Female.		
			Other than printers' assistants.		Printers' assistants.								
	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Male.	Other than printers' assistants.	Printers' assistants.
July 16, 1883, to June 30, 1887	71	6.8	7	4.4	.....	.....	21	1.9	1	0.6	10	.....	.....
July 1, 1887, to June 30, 1888	54	4.4	3	1.4	.....	.....	5	.4	2	1	6	.....	.....
July 1, 1888, to June 30, 1889	79	5.6	9	3.3	3	6.5	8	.6	2	.8	17	.....	.....
July 1, 1889, to June 30, 1890	110	6.7	19	6.2	10	6.4	8	.5	.....	.....	25	.....	.....
July 1, 1890, to June 30, 1891	128	5.5	8	1.8	22	7.4	11	.6	.....	.....	17	.....	.....
July 1, 1891, to June 30, 1892	119	4.8	16	3	25	6.5	11	.4	.....	.....	28	.....	.....
July 1, 1892, to June 30, 1893	136	5.3	23	4.1	28	6.6	28	1.1	.....	.....	31	.....	.....
July 1, 1893, to June 30, 1894	97	3.7	15	2.6	32	7	9	.3	1	.9	36	.....	.....
July 1, 1894, to June 30, 1895	77	3.1	16	2.8	24	5.5	5	.2	1	.5	43	.....	.....
July 1, 1895, to June 30, 1896	64	2.2	21	3.7	35	5.1	15	.5	3	.6	21	.....	.....
July 1, 1896, to June 30, 1897	62	1.9	9	1.5	25	3.7	13	.4	2	.2	22	.....	.....
July 1, 1897, to June 30, 1898	181	4.4	19	2.3	41	5	15	.4	2	.1	58	.....	.....
July 1, 1898, to June 30, 1899	227	4.5	41	4	49	5.3	21	.4	8	.4	99	.....	.....
July 1, 1899, to June 30, 1900	180	3.6	26	3	80	8	14	.3	11	.6	52	.....	.....
July 1, 1900, to June 30, 1901	302	4.7	31	3.1	103	8.4	38	.6	6	.3	66	.....	.....
July 16, 1883, to June 30, 1901	1,887	21.2	263	20.3	477	26.7	222	2.5	41	1.3	531	.....	.....

a Nineteen were printers assistants.

TABLE 22.—Showing, by sex, the number of appointments, separations, reinstatements, and the number of persons remaining in the service of those appointed to the Departmental Service, exclusive of the Railway Mail and Indian services, through educational examination, from July 16, 1883, to June 30, 1901—Continued.

Period.	Remaining in service.						Total.					
	Male.		Female.				Appointments.	Separations.	Reinstatements.	Remaining in service.		
			Other than printers' assistants.		Printers' assistants.							
Number.	Per cent.	Number.	Per cent.	Number.	Per cent.				Number.	Per cent.		
July 16, 1883, to June 30, 1887....	923	.....	159	93	.....	.....	1,266	194	10	1,082	85
July 1, 1887, to June 30, 1888....	1,189	93	207	98	.....	.....	352	96	8	1,346	93
July 1, 1888, to June 30, 1889....	1,240	87	271	95	46	94	387	195	19	1,557	89	
July 1, 1889, to June 30, 1890....	1,500	91	305	94	156	93	557	180	27	1,961	91	
July 1, 1890, to June 30, 1891....	2,182	93	453	98	296	92	1,152	200	18	2,981	94	
July 1, 1891, to June 30, 1892....	2,328	94	527	95	388	93	478	199	33	3,243	94	
July 1, 1892, to June 30, 1893....	2,358	91	566	97	427	92	365	294	37	3,351	92	
July 1, 1893, to June 30, 1894....	2,467	90	566	95	436	80	386	313	45	3,469	91	
July 1, 1894, to June 30, 1895....	2,547	94	558	95	561	94	410	265	52	3,666	94	
July 1, 1895, to June 30, 1896....	2,776	97	548	96	644	94	442	180	41	3,969	95	
July 1, 1896, to June 30, 1897....	3,218	96	592	99	668	97	666	214	32	4,467	96	
July 1, 1897, to June 30, 1898....	3,780	94	813	97	768	95	1,190	372	65	5,350	95	
July 1, 1898, to June 30, 1899....	4,493	92	759	94	888	94	1,477	444	110	6,494	93	
July 1, 1899, to June 30, 1900....	5,544	94	932	96	1,120	90	1,390	373	68	7,596	94	
July 1, 1900, to June 30, 1901....	6,338	95	1,000	96	1,228	90	1,447	560	101	8,584	92	
July 16, 1883, to June 30, 1901.....	6,338	71	1,000	77	1,228	69	11,965	4,079	666	8,584	71	

NOTE.—The number of appointments, separations, and reinstatements shown in this table does not include changes occurring in positions subject to noneducational examinations. By including such appointments, separations, and reinstatements the value of comparison with previous years would have been lost.

The number of persons, nearly all of whom are males, appointed through noneducational examinations during the year is as follows: In the Engineer Department at large, 1,089; in the Ordnance Department at large, 339; in the Light-House Service, 193; in the Life-Saving Service, 270; in the Marine-Hospital Service, 282; in the Government Hospital for the Insane, 107; in the assistant custodian and janitor service, and miscellaneous, 319; total, 2,599. The number appointed through noneducational examinations during previous year, in branches of the service mentioned was 8,874, making a total of this class of appointments of 11,473, which, added to the numbers shown in the above table, makes a grand total of 23,438 appointments, through examination, to the Departmental Service, exclusive of the Railway-Mail and Indian services.

TABLE 23.—Showing, by names, the reinstatements in the Department.

Name.	State.	Reinstatement.				
		Date.	Certificate No.	Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT.						
Washington, D. C.						
Anderson, Arthur B...	Conn...	1900. July 1	3463	Secretary's	Messenger.....	\$400
Grimes, Miss Maude M.	D. C.....	do...	3453	Engraving and Printing.	Printer's as- sistant.	p. d. 1.20
McCarthy, Thomas B.	Ohio.....	July 2	3443	Register's	Assistant mes- senger.	720
Lang, Theodore F.....	Md.....	July 1	3440	Auditor for Interior Department.	Clerk.....	1,200
Knight, Miss Mellen P.	N. Y.....	do	3441	Auditor for Post- Office Department.	Money-order assorter.	720
Lilley, Frederick B.....	do.....	do	3449	do	do	720
Coleman, Miss Nannie J.	Ohio.....	July 3	3427	Auditor for War De- partment.	Clerk.....	1,200
Hendrickson, George G.	Md.....	July 1	3446	Auditor for Post- Office Department.	Money-order assorter.	720
Evans, Mrs. Mary E.....	Va.....	July 11	3468	Engraving and Printing.	Printer's as- sistant.	p. d. 1.20
Saunders, Miss Fannie I.	D. C.....	July 12	3470	do	do	p. d. 1.20
Baird, James	N. Y.....	July 26	3481	Secretary's	Carpenter's helper.	600
Samson, Mrs. Eliza- beth S.	D. C.....	July 30	3474	Engraving and Printing.	Printer's as- sistant.	p. d. 1.20
Rose, Edwin G.....	Md.....	July 31	3486	do	Apprentice engraver.	800
Ludlow, Walter W.....	Minn.....	Aug. 1	3467	Auditor for State Department.	Clerk.....	1,200
Liebschutz, Francis A.	Kans.....	do	3498	Supervising Archi- tect's.	do	900
Kindsfather, Michael J.	Mass.....	Aug. 3	3489	Engraving and Printing.	Plate printer.	Piece rate
Seabright, Mrs. Mary A.	D. C.....	Aug. 13	3501	do	Operative	470
Fitzgerald, Miss Mary T.	do.....	Aug. 14	3505	do	do	470
Martin, Mrs. Lillie E.....	do.....	Aug. 15	3500	do	Printer's as- sistant.	p. d. 1.20
Curtiss, Charles L.....	Ohio.....	Aug. 17	3508	Auditor for Treas- ury Department.	Clerk.....	1,200
Watkins, Mrs. Lillian M.	Va.....	Aug. 22	3510	Engraving and Printing.	Printer's as- sistant.	p. d. 1.20
Juliand, Miss Emma E.	N. Y.....	Aug. 23	3513	Secretary's	Clerk.....	1,200
Rawlings, Mrs. Josep- phine R.	Mo.....	Aug. 28	3514	Auditor for War De- partment.	Repairer of rolls.	600
Per Lee, Miss Mary F.	Ohio.....	do	3515	Treasurer's	Clerk.....	900
Straight, Joseph A.....	do.....	Aug. 31	3509	Auditor for War De- partment.	do	1,200
Dunne, James C.....	N. Y.....	Sept. 1	3516	Engraving and Printing.	Plate printer.	Piece rate
Harvie, Miss Sarah B.	D. C.....	Sept. 11	3524	Secretary's	Clerk.....	1,200
Reardon, Miss May F.....	do.....	Sept. 14	3522	Engraving and Printing.	Printer's as- sistant.	p. d. 1.20
Keim, Morris	Va.....	Sept. 20	3530	do	Clerk.....	900
Stearns, Sanford B.....	D. C.....	Sept. 21	3528	do	Wireman.....	720
Miller, William G.....	Mass.....	Sept. 24	3525	do	Plate printer.	Piece rate
Randall, Miss Ethelyn E.	D. C.....	Sept. 26	3531	do	Printer's as- sistant.	p. d. 1.20
Heiner, Mrs. Helen G.....	Ala.....	Oct. 1	3534	Auditor for War De- partment.	Clerk.....	1,200
Miller, Thomas P.....	Pa.....	do	3532	do	do	1,200
Brown, Mrs. Lucie A.....	N. C.....	Oct. 3	3540	do	do	1,200
Wiseman, Edward R.....	Ohio.....	do	3537	Engraving and Printing.	Plate printer.	Piece rate
Smith, Miss Marie B.....	Md.....	Oct. 4	3535	do	Operative	500
Young, Miss Lillian.....	Ohio.....	Oct. 8	3544	do	do	470
Locker, Miss Lucile L.....	Va.....	Oct. 16	3536	do	Printer's as- sistant.	p. d. 1.20
Reed, Mrs. Bessie L.....	Pa.....	Oct. 18	3554	do	do	p. d. 1.20
Lerch, Miss Elizabeth.....	D. C.....	Oct. 20	3567	do	do	p. d. 1.20

service during the fiscal year ended June 30, 1901.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
Aug. 31, 1896	Removed..	Fifth Auditor's.....	Clerk.....	\$1,200.00	Charges causing removal not true; for transfer.
Apr. 8, 1900	.....do.....	Engraving and Printing.	Printer's assistant.	p. d. 1.25
May 18, 1900	Resigned..	Auditor for Post-Office Department.	Money-order assorter.	900.00	Civil-war veteran.
May 4, 1893	.....do.....	Auditor for Navy Department.	Chief of division.	2,000.00
Sept. 30, 1894	Reduction of force.	Treasurer's.....	Clerk.....	1,400.00	After specific reduction of force.
June 30, 1875	Resigned..	Auditor for Navy Department.	.....do.....	1,800.00
May 31, 1899	Reduction of force.	Auditor for War Department.do.....	1,400.00	Civil-war veteran.
Jan. 31, 1900	Resigned..	.....do.....	.....do.....	1,400.00
July 10, 1899do.....	Engraving and Printing.	Printer's assistant.	p. d. 1.25	For transfer.
July 31, 1899	.....do.....	.....do.....	.....do.....	p. d. 1.25
May 2, 1893	Removed..	Chief Clerk and Superintendent's.	Cabinetmaker	1,000.00	Civil-war veteran.
July 18, 1899	Resigned..	Engraving and Printing.	Printer's assistant.	p. d. 1.25	
May 31, 1900do.....do.....	Apprentice engraver.	840.00	Do.
Mar. 21, 1900	.....do.....	Secretary's.....	Clerk.....	1,600.00
Sept. 1, 1890	Removed..	Auditor for Post-Office Department.	Money-order assorter.	720.00	Do.
Apr. 4, 1900	Resigned..	Engraving and Printing.	Plate printer.	Piece rate.	
June 27, 1900	Removed..do.....	Printer's assistant.	p. d. 1.25	Charges causing removal not true.
July 31, 1900	.....do.....	.....do.....	Operative.....	470.00
June 1, 1900	Resigned..do.....	Printer's assistant.	p. d. 1.25	Charges causing removal not true.
Aug. 16, 1885	Removed..	Second Comptroller's.	Clerk.....	1,800.00	
Nov. 7, 1899	Resigned..	Engraving and Printing.	Printer's assistant.	p. d. 1.25	Civil-war veteran.
July 27, 1900	Removed..	Secretary's.....	Clerk.....	1,200.00	
Mar. 15, 1900do.....	Auditor for War Department.	Repairer of rolls.	660.00	Civil-war veteran.
Aug. 3, 1900	.....do.....	Treasurer's.....	Clerk.....	900.00
Apr. 7, 1879	Resigned..do.....do.....	1,200.00	Do.
Oct. 10, 1899	.....do.....	Engraving and Printing.	Plate printer.	Piece rate.
Aug. 20, 1900	Removed..	Secretary's.....	Clerk.....	1,200.00	Do.
May 14, 1900	Resigned..	Engraving and Printing.	Printer's assistant.	p. d. 1.25	
May 21, 1900	Removed..	Auditor for War Department.	Repairer of rolls.	660.00	Do.
Aug. 23, 1900	.....do.....	Engraving and Printing.	Wireman.....	720.00
July 27, 1900	Resigned..do.....	Plate printer.	Piece rate.	Do.
June 23, 1900	.....do.....	.....do.....	Printer's assistant.	p. d. 1.25
July 31, 1900do.....	Auditor for War Department.	Clerk.....	1,200.00	Do.
June 30, 1899	Removed..	.....do.....	.....do.....	1,000.00
June 24, 1900do.....do.....do.....	1,200.00	Do.
July 11, 1900	Resigned..	Engraving and Printing.	Plate printer.	Piece rate.	
July 31, 1900	Removed..do.....	Operative.....	548.00	Do.
.....do.....	.....do.....	.....do.....	.....do.....	470.00
Apr. 8, 1900	Resigned..do.....	Printer's assistant.	p. d. 1.25	Do.
Nov. 21, 1899	.....do.....	.....do.....	.....do.....	p. d. 1.25
Aug. 11, 1900	.....do.....	.....do.....	.....do.....	p. d. 1.25

TABLE 23.—Showing, by names, the reinstatements in the Departmental

Name.	State.	Reinstatement.				
		Date.	Certificate No.	Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT—continued.						
Washington, D. C.—Continued.						
Osborne, Roy W	Mass....	1900. Oct. 24	3566	Steamboat Inspection.	Stenographer and typewriter.	\$1,200.00
Smith, Miss Lillie.....	D. C....	Oct. 25	3562	Engraving and Printing.	Printer's assistant.	p. d. 1.25
Byram, Louis C.....	do.....	do.....	3564	do.....	Plate printer.	Piece rate
Graves, Miss Annie L..	Ind....	Oct. 29	3568	Auditor for Post-Office Department.	Clerk.....	900.00
Geisler, Miss Mamie M.	D. C....	Nov. 2	3572	Engraving and Printing.	Printer's assistant.	p. d. 1.25
Thatcher, Orville D...	Minn...	Nov. 8	3565	Secretary's	Watchman...	720.00
Young, George W.....	N. Y....	Nov. 9	3576	Statistics	Clerk.....	1,000.00
Adams, James H.....	S. C....	Nov. 15	3574	Secretary's	do.....	1,400.00
Graham, Anna R.....	N. J....	Nov. 16	3575	Engraving and Printing.	Printer's assistant.	p. d. 1.25
Nettleton, Hallett O...	Conn....	do.....	3580	Auditor for Post-Office Department.	Clerk.....	1,600.00
Ailes, Eugene E.....	Ohio....	do.....	3561	Auditor for Interior Department.	do.....	1,400.00
Stilley, Mrs. Sarah C...	N. C....	Nov. 19	3581	Auditor for War Department.	Repairer of rolls.	660.00
Dailey, Miss Ida M...	D. C....	do.....	3582	Engraving and Printing.	Operative....	548.00
Meredith, William M...	Ill.....	Nov. 23	3583	do.....	Director.....	4,500.00
Goldin, Eugene.....	Md.....	Nov. 27	3586	Auditor for Interior Department.	Clerk.....	1,400.00
Griffin, Miss Ellen F...	D. C....	do.....	3584	Engraving and Printing.	Operative....	470.00
Brubaker, John.....	Ohio....	Dec. 1	2512	Secretary's	Watchman...	720.00
Smith, Middleton.....	N. Y....	Dec. 5	3595	Supervising Architect's.	Clerk.....	900.00
Fetter, Henry.....	N. J....	Dec. 7	3596	Secretary's	Watchman...	720.00
Babson, Mrs. Mary M...	D. C....	Dec. 11	3592	Engraving and Printing.	Printer's assistant.	p. d. 1.25
Reinburg, Albert L...	do.....	Dec. 14	3601	do.....	Plate printer.	Piece rate
Kennedy, Miss Margaret.	do.....	do.....	3598	do.....	Printer's assistant.	p. d. 1.25
Bauby, Mrs. Mollie...	do.....	Dec. 15	3603	do.....	Operative....	470.00
Allen, Miss Signora...	Miss...	Dec. 20	3604	do.....	Printer's assistant.	p. d. 1.25
Denney, James E.....	N. Y....	Dec. 27	3610	do.....	Plate printer.	Piece rate
Brantley, Arlington A.	S. C....	Dec. 29	3608	do.....	Clerk.....	1,000.00
1901.						
Keane, Lawrence D...	Va.....	Jan. 3	3617	do.....	Plate printer.	Piece rate
Gilmore, John.....	Pa.....	Jan. 4	3620	Auditor for War Department.	Clerk.....	1,400.00
Fillins, Claude V.....	D. C....	do.....	3615	Engraving and Printing.	Plate printer.	Piece rate
Eaheart, William A....	Utah....	Jan. 7	3602	Auditor for Post-Office Department.	Money-order assessor.	840.00
Fillmore, George M...	D. C....	Jan. 8	3624	Register's	Clerk.....	1,400.00
Sadler, Miss Alma E...	do.....	Jan. 12	3626	Engraving and Printing.	Printer's assistant.	p. d. 1.25
Bolter, James.....	N. Y....	do.....	3622	do.....	Plate printer.	Piece rate
Williamson, Samuel B.	Tenn...	Jan. 22	3639	Auditor for War Department.	Repairer of rolls.	660.00
Kimball, Karl L.....	D. C....	Jan. 24	3637	Secretary's	Elevator conductor.	720.00
Voitsberger, Fred C...	Pa.....	Jan. 31	3640	Engraving and Printing.	Plate printer.	Piece rate
Gillen, James.....	N. J....	Feb. 1	3649	Treasurer's	Clerk.....	1,800.00
Dickinson, Miss May...	Mass...	do.....	3652	do.....	do.....	900.00
Oliver, Miss Mary E...	Pa.....	Feb. 2	3650	Comptroller of the Currency.	do.....	900.00
Brooks, Edward G.....	Ohio....	Feb. 5	3658	Engraving and Printing.	Watchman...	720.00

Service during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
July 2, 1900	Removed..	Supervising Architect's.	Clerk	\$1,200.00	
Sept. 6, 1900	.....do.....	Engraving and Printing.	Printer's assistant.	p. d. 1.25	
May 14, 1900	.....do.....	.....do.....	Plate printer.	Piece rate.	
Aug. 3, 1900	Removed..	Auditor for Post-Office Department.	Clerk	1,000.00	
July 16, 1900	Resigned..	Engraving and Printing.	Printer's assistant.	p. d. 1.25	
Nov. 21, 1900	.....do.....	Auditor for Post-Office Department.	Money-order assorter.	720.00	
Sept. 14, 1871	.....do.....	Auditor for Navy Department.	Clerk	1,200.00	Civil war veteran.
Oct. 15, 1900	.....do.....	Auditor for Treasury Department.	.....do.....	1,400.00	
May 29, 1900	.....do.....	Engraving and Printing.	Printer's assistant.	p. d. 1.25	
May 15, 1900	.....do.....	Auditor for Post-Office Department.	Clerk	1,600.00	
May 11, 1900	.....do.....	Mint.....	.....do.....	1,200.00	
Nov. 30, 1899	Removed..	Auditor for War Department.	Repairer of rolls.	660.00	
July 20, 1900	Resigned..	Engraving and Printing.	Operative	548.00	
June 30, 1893	.....do.....	.....do.....	Chief	4,500.00	Do.
Nov. 15, 1900	Removed..	Auditor for Interior Department.	Clerk	1,400.00	
July 31, 1900	.....do.....	Engraving and Printing.	Operative	470.00	
Apr. 30, 1894	.....do.....	Secretary's	Classified laborer.	660.00	Do.
Dec. 5, 1899	Resigned..	Statistics	Clerk .....	.....
Oct. 17, 1900	.....do.....	Secretary's	Watchman ...	840.00	
Sept. 11, 1900	.....do.....	Engraving and Printing.	Printer's assistant.	p. d. 1.25	
Sept. 21, 1900	.....do.....	.....do.....	Plate printer.	Piece rate.	
June 2, 1900	.....do.....	.....do.....	Printer's assistant.	p. d. 1.25	
Feb. 12, 1900	.....do.....	.....do.....	Operative	470.00	
Sept. 24, 1900	.....do.....	.....do.....	Printer's assistant.	p. d. 1.25	
July 31, 1900	.....do.....	.....do.....	Plate printer.	Piece rate.	
May 4, 1900	.....do.....	Auditor for Treasury Department.	Clerk	1,600.00	
Sept. 21, 1900	.....do.....	Engraving and Printing.	Plate printer.	Piece rate.	
Oct. 31, 1900	.....do.....	Auditor for War Department.	Clerk	1,400.00	
July 21, 1900	.....do.....	Engraving and Printing.	Plate printer.	Piece rate.	
May 17, 1900	.....do.....	Auditor for Post-Office Department.	Money-order assorter.	840.00	
Dec. 30, 1889	.....do.....	Register's	Clerk	1,400.00	Do.
July 6, 1900	.....do.....	Engraving and Printing.	Printer's assistant.	p. d. 1.25	
July 30, 1883	.....do.....	.....do.....	Plate printer.	Piece rate.	Do.
Dec. 12, 1900	Removed..	Auditor for Post-Office Department.	Assistant messenger.	720.00	
June 15, 1900	Resigned..	Statistics	Clerk	1,000.00	
July 31, 1900	.....do.....	Engraving and Printing.	Plate printer.	Piece rate.	
Dec. 3, 1900	Removed..	Treasurer's	Clerk	1,800.00	
Aug. 6, 1900	Resigned..	.....do.....	.....do.....	900.00	
Aug. 9, 1900	Removed..	Comptroller of the Currency.	.....do.....	1,000.00	
Aug. 1, 1884	Resigned..	Engraving and Printing.	Watchman ...	840.00	Do.

TABLE 23.—Showing, by names, the reinstatements in the Department

Name.	State.	Reinstatement.				
		Date.	Certificate No.	Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT—continued.						
Washington, D. C.—Continued.						
		1901.				
Wood, Robert H.	Ohio....	Feb. 6	3643	Auditor for War Department.	Repairer of rolls.	\$9.00
Quackenbush, Edgar G.	N. H.	Feb. 7	3621	Supervising Architect's.	Clerk	1.20
Reardon, Miss Ida J. ...	D. C.	Feb. 11	3661	Engraving and Printing.	Printer's assistant.	p.d. 1.50
Soule, Mrs. Jessie C.	N. Y.	Feb. 12	3494	Auditor for Interior Department.	Clerk	90.00
Mansell, Miss Ada M. ...	D. C.	Feb. 14	3663	Engraving and Printing.	Operative	63.00
Millrick, Miss Barbara B.	do	Feb. 23	3674	do	do	67.00
Owen, Miss Sue Hamilton.	do	Feb. 25	3638	Auditor for Treasury Department.	Clerk	90.00
Gibson, Miss Katie C. ...	do	Feb. 27	3678	Engraving and Printing.	Printer's assistant.	p.d. 1.50
Stapleton, Miss Mary E.	Mass.	Mar. 3	3680	Pittsfield paper mill.	Counter	73.00
Murrell, William	D. C.	Mar. 12	3683	Light-House Board.	Assistant messenger.	73.00
Haskell, Cyrus V.	Pa.	Mar. 18	3689	Auditor for War Department.	Repairer of rolls.	66.00
Blandy, Mrs. Catherine.	D. C.	Mar. 20	3693	Engraving and Printing.	Printer's assistant.	p.d. 1.50
Molstad, Ole L.	Ill.	Mar. 23	3686	Auditor for War Department.	Repairer of rolls.	66.00
Deehan, Miss Edith H.	Me.	Mar. 26	3700	Auditor for Post-Office Department.	Clerk	1.20
Watson, Mrs. Hester A.	Mich.	do	3697	Engraving and Printing.	Operative	67.00
Wallace, Michael.	Va.	Mar. 27	3703	Supervising Architect's.	Messenger....	80.00
Malone, Mrs. Katie	D. C.	do	3702	Engraving and Printing.	Printer's assistant.	p.d. 1.50
Bishop, John M.	N. Y.	Mar. 30	3709	Supervising Architect's.	Clerk	1.40
Bond, Mrs. Jennie E.	Md.	Apr. 4	3715	Auditor for Post-Office Department.	Money-order assorter.	72.00
Smith, George E.	N. Y.	Apr. 16	3713	Engraving and Printing.	Plate printer.	Piece rate
Cooksey, Miss Roda S. ...	D. C.	Apr. 22	3724	do	Printer's assistant.	p.d. 1.50
Spindle, Mrs. Nellie R.	do	May 3	3727	do	do	p.d. 1.50
Aukward, Horatio F.	do	May 10	3733	do	Skilled helper	72.00
Keyes, Daniel	R. I.	May 13	3738	do	do	73.00
Holt, Alexander H.	Ill.	do	3737	Auditor for War Department.	Clerk	1.20
Lyon, Jacob	D. C.	May 21	3745	Secretary's	Watchman ...	72.00
De Forrest, Newton.	Kans.	do	3743	Supervising Architect's.	Clerk	1.20
Claiborne, Richard S. ...	Tex.	May 23	3750	Engraving and Printing.	Skilled helper	73.00
Mallet, Louis N.	D. C.	May 24	3749	do	do	73.00
Pearson, Mrs. Alice A. ...	do	do	3748	do	Printer's assistant.	p.d. 1.50
Callahan, John J.	N. Y.	May 27	3752	Supervising Architect's.	Clerk	1.20
Hawthorne, William ...	Wis.	June 1	3753	Engraving and Printing.	Watchman ...	73.00
Kehoe, John D.	Ky.	June 4	3756	Auditor for State, etc.	Clerk	1.60
Parker, William W.	Pa.	June 27	3729	Engraving and Printing.	Plate printer.	Piece rate
WAR DEPARTMENT.						
Washington, D. C.						
		1900.				
Mischler, Wendell W. ...	Ohio....	July 1	3454	Secretary's	Clerk	1.30
Beebe, Charles E.	Mich.	Oct. 22	3563	Adjutant-General's.	Assistant messenger.	73.00

Service during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
Dec. 9, 1887	Removed..	Auditor for Post-Office Department.	Clerk	\$1,200.00	Civil-war veteran.
Sept. 20, 1900	Resigned..	Secretary's	do	1,400.00	
Apr. 16, 1900	.....do	Engraving and Printing.	Printer's assistant.	p. d. 1.25	Contract nurse.
Feb. 28, 1900	.....do	Auditor for Interior Department.	Clerk	900.00	
July 31, 1900	Removed..	Engraving and Printing.	Operative.....	626.00	Civil-war veteran.
Mar. 30, 1900	Resigned..	.....do	do	470.00	
Jan. 8, 1900	Removed..	Auditor for War Department.	Clerk	900.00	Civil-war veteran.
Apr. 10, 1894	.....do	Engraving and Printing.	Printer's assistant.	p. d. 1.25	
Jan. 31, 1900	.....do	Pittsfield paper mill..	Counter	720.00	Widow of veteran.
Mar. 3, 1892	Resigned..	Auditor for War Department.	Assistant messenger.	720.00	
Dec. 26, 1900	.....do	Auditor for Navy Department.	Clerk	1,000.00	Do.
July 28, 1900	Removed..	Engraving and Printing.	Printer's assistant.	p. d. 1.25	
.....do	Resigned..	Auditor for War Department.	Clerk	1,200.00	Do.
Oct. 24, 1900	.....do	Auditor for Post-Office Department.	do	1,200.00	
Aug. 5, 1865	.....do	Engraving and Printing.	Numberer .....	.....	Do.
Mar. 20, 1900	.....do	Supervising Architect's.	Messenger.....	840.00	
June 5, 1900	.....do	Engraving and Printing.	Printer's assistant.	p. d. 1.25	Civil-war veteran.
Apr. 18, 1900	.....do	Auditor for Post-Office Department.	Chief clerk ...	2,000.00	
Apr. 30, 1889	.....do .....	.....do	Clerk .....	.....	Do.
July 23, 1900	.....do	Engraving and Printing.	Plate printer ..	Piece rate.	
May 10, 1900	.....do .....	.....do	Printer's assistant.	p. d. 1.25	Civil-war veteran.
Jan. 7, 1901	.....do .....	.....do	do	p. d. 1.50	
May 21, 1900	.....do .....	.....do	Skilled helper	700.00	Do.
June 30, 1885	Removed..	Internal Revenue.....	Assistant messenger.	720.00	
May 5, 1886	Resigned..	.....do	Chief of division.	2,500.00	Do.
Jan. 31, 1890	Removed..	Second Comptroller's.	Messenger	840.00	
Jan. 31, 1875	.....do	Second Auditor's	Clerk	1,200.00	Spanish - American war veteran.
Aug. 10, 1899	Resigned..	Engraving and Printing.	Skilled helper	720.00	
July 9, 1899	.....do .....	.....do	do	720.00	Do.
Mar. 28, 1901	.....do .....	.....do	Printer's assistant.	p. d. 1.50	
June 30, 1874	.....do	Fourth Auditor's.....	Clerk	1,200.00	Do.
.....do	Removed..	(Not known).....	Watchman	840.00	
Aug. 7, 1900	Resigned..	Supervising Architect's.	Clerk	1,600.00	Civil-war veteran.
July 24, 1900	.....do	Engraving and Printing.	Plate printer ..	Piece rate.	
July 1, 1899	Resigned..	Quartermaster-General's.	Clerk	1,200.00	Do.
Sept. 17, 1900	.....do	Adjutant General's...	Assistant messenger.	720.00	

TABLE 23.—Showing, by names, the reinstatements in the Department.

Name	State.	Reinstatement.				
		Date.	Certifi- cate No.	Bureau or office.	Position.	Salary.
WAR DEPARTMENT— continued.						
Washington, D. C.— Continued.						
Scott, George W.	Nebr ...	1900. Oct. 31	3552	Secretary's	Assistant mes- senger.	\$720.00
Clarke, Thomas H.	D. C.	1901. Jan. 30	3648	...do .....	...do	720.00
Marble, Miss Evelyn M.	...do ...	...do ...	3654	...do	Clerk	1,400.00
Masterson, Hugh .....	...do ...	Feb. 14	3665	Record and Pension	Watchman	720.00
Boyd, Isaiah A.	Tex.	Mar. 6	3671	...do	Clerk	1,000.00
Fortune, Randolph	N. Y.	Mar. 15	3681	...do	Assistant mes- senger.	720.00
Eldridge, Myron A.	Md.	Apr. 27	3725	Adjutant-General's	Watchman	720.00
Dallis, George T.	Ga.	Apr. 29	3726	Record and Pension	Clerk	1,000.00
Sutherland, Miss Edith	N. Y.	May 4	3730	...do .....	...do	1,000.00
Brown, Henry I.	Ala.	June 24	3775	...do .....	...do	1,000.00
NAVY DEPARTMENT.						
Washington, D. C.						
Porter, R. B. ....	...	Feb. 14	3667	Secretary's	Copyist	p. d. 3.25
Callaghan, Daniel	N. Y.	May 13	3736	...do	Laborer	p. d. 2.00
POST-OFFICE DEPART- MENT.						
Washington, D. C.						
Shiley, Jacob B.	N. Y.	1900. July 28	3487	First Assistant Post- master-General.	Clerk	900.00
Rand, Charles F.	Tex.	Oct. 8	3289	Disbursing clerk and superintend- ent.	Watchman	720.00
Fry, Smith D.	Iowa ...	1901. Feb. 11	3662	Fourth Assistant Postmaster-Gen- eral.	Clerk	1,400.00
Burns, Thomas	Mich. ...	Feb. 26	3676	Mail-bag-repairshop	Inspector of mail bags.	720.00
Fulton, William G.	Va.	April 8	3719	Disbursing clerk and superintend- ent.	Watchman	720.00
McKane, George	Md.	May 10	3732	Mail-bag-repairshop	Leather work- er.	Piece rate.
Harris, W. J. ....	...	June 17	3768	...do .....	...do .....	...do
INTERIOR DEPARTMENT.						
Washington, D. C.						
Wheate, James C., jr. .	Va.	1900. July 12	3472	Patent	Laborer	660.00
Morris, Miss Emma T.	Md.	July 14	3473	General Land	Clerk	1,200.00
Cooke, Miss Emma C.	D. C.	July 25	3480	Secretary's .....	...do	1,200.00
Walsh, Miss Hattie K.	N. Y.	Aug. 1	3492	General Land	Copyist	900.00
Howard, Edward	N. J.	Aug. 10	3503	Pension .....	...do	900.00
Pulles, Llewellyn W. .	Kans. ...	Aug. 29	3517	...do .....	...do	900.00
Brandt, William E.	Mass. ...	Sept. 6	3452	...do	Clerk	1,200.00
Church, Frank L.	Wis.	Sept. 20	3529	...do	Copyist	900.00
Gallagher, Michael F.	Pa.	Oct. 8	3545	...do .....	...do	900.00
Smedes, Mrs. Agnes O.	Colo. ...	Oct. 16	3533	General Land .....	...do	900.00
Crocker, Henry H.	N. J.	Oct. 26	3560	Secretary's	Watchman	720.00
Devine, Patrick H.	N. J.	Nov. 13	3579	General Land	Copyist	900.00
Goodlove, William M. .	Ohio. ...	Nov. 30	3590	Pension	Clerk	1,200.00
Cowles, Fred L.	Colo. ...	Dec. 5	3594	...do .....	...do	1,200.00
Ingram, Thomas D.	Pa.	Dec. 26	3613	...dodo	1,000.00
Hunt, James E.	Md.	Dec. 29	3616	...do	Copyist	900.00

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Service during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
Oct. 31, 1899	Resigned	Secretary's	Messenger....	\$840.00	
Sept. 30, 1889	.....do.....	Chief Signal Officer's .....	.....do.....	720.00	Spanish - American war veteran.
Jan. 31, 1900	.....do.....	Secretary's	Clerk	1,400.00	After specific reduction of force. Do.
July 25, 1894	Removed..	Record and Pension..	.....do.....	1,200.00	
.....do.....	.....do.....	.....do.....	.....do.....	1,000.00	
Feb. 5, 1901	Resigned	.....do.....	Assistant messenger.	720.00	
Sept. 11, 1887	.....do.....	.....do.....	Watchman	720.00	Civil-war veteran.
Aug. 20, 1900	.....do.....	Record and Pension..	Clerk	1,000.00	
Jan. 9, 1900	.....do.....	Surgeon-General's..	.....do.....	1,200.00	After specific reduction of force.
July 25, 1894	Removed..	Record and Pension..	.....do.....	1,000.00	
Nov. 20, 1894	Resigned	Secretary's	Clerk	1,200.00	For transfer: Spanish-American war veteran.
May 28, 1900	.....do.....	Medicine and Surgery	Laborer	660.00	
Jan. 19, 1894	Resigned	Fourth Assistant Postmaster-General.	Clerk	1,200.00	Civil-war veteran.
Dec. 5, 1878	.....do.....	First Assistant Postmaster-General.	.....do.....	1,200.00	Do.
July 27, 1886	.....do.....	Fourth Assistant Postmaster-General.	.....do.....	1,400.00	Charges causing removal not true.
May 5, 1900	.....do.....	Mail-bag repair shop.	Inspector of mail bags.	720.00	
Jan. 14, 1901	.....do.....	Disbursing clerk and superintendent.	Watchman	720.00	
July 14, 1894	Removed..	Mail-bag repair shop.	Leather worker.	Piece rate.	Civil-war veteran.
Oct. 29, 1889	.....do.....	.....do.....	.....do.....	.....do.....	Do.
May 31, 1898	Resigned	Patent.....	Laborer	480.00	Spanish - American war veteran.
Mar. 14, 1900	.....do.....	General Land	Clerk	1,200.00	
Apr. 22, 1900	.....do.....	Secretary's .....	.....do.....	1,200.00	
Aug. 3, 1899	.....do.....	General Land .....	.....do.....	1,400.00	
Oct. 23, 1891	.....do.....	Pension .....	.....do.....	1,200.00	Civil-war veteran.
June 30, 1885	Removed..	.....do.....	.....do.....	1,200.00	Charges causing removal not true.
July 8, 1889	.....do.....	.....do.....	Qualified surgeon.	2,000.00	Charges causing removal not true.
Nov. 30, 1899	Resigned	.....do.....	Clerk	1,200.00	for transfer.
Oct. 21, 1899	.....do.....	.....do.....	.....do.....	1,400.00	
July 31, 1900	.....do.....	General Land	Copyist	900.00	Civil-war veteran.
Feb. 22, 1894	.....do.....	Secretary's	Watchman	720.00	Spanish - American war veteran.
Sept. 15, 1899	.....do.....	Indian Affairs.....	Clerk	1,000.00	For transfer.
Aug. 13, 1900	.....do.....	Pension .....	.....do.....	1,200.00	
May 1, 1900	.....do.....	.....do.....	.....do.....	1,200.00	Civil-war veteran.
Oct. 31, 1898	.....do.....	.....do.....	.....do.....	1,600.00	After specific reduction of force.
June 30, 1895	Removed..	.....do.....	.....do.....	1,000.00	

TABLE 23.—Showing, by names, the reinstatements in the Department

Name.	State.	Reinstatement.				
		Date.	Certifi- cate No.	Bureau or office.	Position.	Salary.
INTERIOR DEPART- MENT—continued.						
Washington, D. C.— Continued.						
		1901.				
McElfresh, George W.	D. C.	Jan. 18	3630	Pension	Messenger	\$4.00
Holford, Costello N.	Wis.	Jan. 23	3641	do	Copyist	90.00
Fleming, George B.	Ind.	Feb. 5	3657	do	do	90.00
Babbitt, Elbridge H.	do	Feb. 20	3673	Secretary's	Watchman	72.00
McCartee, Charles	Md.	Mar. 2	3679	Pension	Clerk	1,200.00
Dungan, Irvine.	Ohio.	Mar. 14	3690	do	do	1,000.00
Aiken, Charles A.	Ill.	Mar. 18	3692	do	Copyist	900.00
Pew, Alfred	Mich.	Mar. 22	3699	do	Watchman	72.00
Ferguson, Howard	Ohio.	Mar. 25	3701	do	Copyist	900.00
Wilson, Theodore F.	Colo.	Mar. 30	3711	do	do	900.00
Harrison, Dabney C.	Ind. T.	Apr. 6	3716	Geological Survey.	Topographer	1,000.00
Pennbaker, Samuel B.	Ky.	Apr. 9	3717	Pension	Copyist	900.00
Stagg, Miss Ada M.	Ohio.	Apr. 13	3720	General Land	Clerk	1,200.00
Dodge, Miss Amelia V.	Ind.	May 10	3735	Patent.	do	1,000.00
Stockbridge, Virgil D.	D. C.	May 11	3739	do	Fourth assist- ant exam- iner.	1,200.00
Baber, George	Ky.	May 17	3744	Secretary's	Clerk	1,200.00
Ray, Miss Lydia J.	Ill.	June 3	3759	Pension	Copyist	900.00
Longstreet, Robert L.	Ga.	June 20	3771	Geological Survey.	Topographer	1,400.00
Frear, Frederick C.	D. C.	June 26	3779	Pension	Copyist	900.00
DEPARTMENT OF AGRICULTURE.						
		1900.				
Pickens, James M.	Ala.	July 1	3461	Animal Industry	Clerk	1,400.00
Holmes, Charles	N. Y.	July 27	3485	do	do	1,400.00
Mills, Harry	do	Aug. 9	3499	Statistics	do	1,000.00
		1901.				
Harper, John T.	Pa.	Jan. 2	3619	Weather	Printer	1,000.00
Nichols, Augustus B.	Ga.	Feb. 1	3651	do	do	1,000.00
Kains, Maurice G.	N. Y.	Feb. 7	3660	Botany	Crop culturist.	1,200.00
Baker, Mrs. Bettie C.	W. Va.	June 27	3809	Weather	Compiler	1,000.00
DEPARTMENT OF LABOR.						
		1900.				
Waudby, William S.	Ohio.	July 16	3469		Special agent.	1,600.00
Bain, Seneca B.	Tex.	Oct. 25	3550		do	1,200.00
Palmer, Walter B.	Tenn.	do	3551		do	1,400.00
Warren, Charles F.	Md.	Oct. 17	3553		Expert	1,400.00
Buffington, Henry T.	N. Y.	Dec. 24	3593		Special agent.	1,400.00
		1901.				
Durham, Robert M.	Ky.	Jan. 22	3636		do	1,400.00
Robertson, Thomas M.	N. C.	Feb. 1	3645		Expert	1,600.00
Carroll, Timothy A.	Mass.	Feb. 19	3670		do	1,400.00
Nichols, David T.	Pa.	do	3672		do	1,400.00
Sheridan, Frank J.	Iowa	June 8	3705		Special agent.	1,400.00
STATE, WAR, AND NAVY DEPARTMENT BUILDING.						
		1900.				
May, Philip M.	D. C.	Dec. 27	3605		Fireman	72.00
		1901.				
Huysman, Theodore.	do	Apr. 11	3721		Watchman	72.00

Service during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
Mar. 16, 1900	Removed..	Pension	Messenger....	\$940. 00	Civil-war veteran.
Aug. 20, 1898	.....do.....	.....do.....	Clerk	1,000. 00	
June 30, 1897	.....do.....	.....do.....	Special exam- iner.	1,800. 00	
June 11, 1893	Resigned ..	.....do.....	Assistant messenger.	720. 00	Do.
July 21, 1900	.....do.....	.....do.....	Clerk	1,400. 00	For transfer.
Dec. 31, 1900	.....do.....	.....do.....	.....do.....	1,000. 00	
Apr. 15, 1893	Removed..	.....do.....	Special exam- iner.	1,200. 00	
Oct. 11, 1895	.....do.....	.....do.....	Watchman ..	720. 00	Do.
Dec. 5, 1893	.....do.....	.....do.....	Copyist	900. 00	Do.
Aug. 15, 1892	.....do.....	.....do.....	Clerk	1,000. 00	Do.
Apr. 4, 1900	Resigned ..	Geological Survey	Topographer ..	1,800. 00	Widow of civil-war veteran; for trans- fer.
Oct. 10, 1900	.....do.....	Pension	Clerk	1,200. 00	
May 15, 1900	.....do.....	General Land	.....do.....	1,200. 00	
June 21, 1886	Removed..	Patent.....	.....do.....	.....
June 16, 1880	Resigned ..	.....do.....	Principal ex- aminer.	2,500. 00	Civil-war veteran.
Oct. 8, 1892	Removed..	Secretary's	M e m b e r board of pension ap- peals.	2,000. 00	Charges causing re- moval not true; for transfer.
Sept. 15, 1900	.....do.....	Pension	Clerk	1,200. 00	Civil-war veteran, for transfer.
Dec. 31, 1892	Resigned ..	Geological Survey	Topographer ..	1,400. 00	
Aug. 25, 1900	.....do.....	Pension	Copyist	900. 00	
Dec. 31, 1899	Resigned ..	Animal Industry	Assistant	1,400. 00	For transier.
Nov. 15, 1899	.....do.....	Weather	Clerk	1,400. 00	
Sept. 15, 1899	.....do.....	Statistics .....	.....do.....	1,000. 00	
Mar. 31, 1900	Removed..	Weather	Printer	1,000. 00	Widow of civil-war veteran.
Feb. 21, 1900	.....do.....	.....do.....	.....do.....	1,000. 00	
Aug. 31, 1900	Resigned ..	Botany	Cropculturiat.	1,200. 00	
June 30, 1893	Removed..	Weather	Compiler	1,000. 00	
May 20, 1900	Resigned ..	.....do.....	Expert	1,600. 00	
May 23, 1900	.....do.....	.....do.....	Special agent.	1,200. 00	
June 4, 1900	.....do.....	.....do.....	.....do.....	1,400. 00	
May 20, 1900	.....do.....	.....do.....	Expert	1,400. 00	
May 31, 1900	.....do.....	.....do.....	Special agent.	1,400. 00	
June 1, 1900	.....do.....	.....do.....	.....do.....	1,400. 00	
May 20, 1900	.....do.....	.....do.....	Expert	1,600. 00	
.....do.....	.....do.....	.....do.....	.....do.....	1,400. 00	
.....do.....	.....do.....	.....do.....	.....do.....	1,400. 00	
June 3, 1900	.....do.....	.....do.....	Special agent.	1,400. 00	
Oct. 29, 1900	.....do.....	.....do.....	Fireman.....	720. 00	
Mar. 3, 1886	Removed..	.....do.....	Watchman ...	720. 00	Charges causing re- moval not true; for transfer.

TABLE 23—Showing, by names, the reinstatements in the Department.

Reinstatement.						
Name.	State.	Date.	Cer- tifi- cate No.	Bureau or office.	Position.	Salary.
TREASURY DEPART- MENT.						
<i>Outside Washington, D. C.</i>						
<i>Custodian service.</i>						
		1900.				
Colein, William H.....	Md.....	Sept. 5	3519	Baltimore, Md.....	Engineer.....	\$ 50.00
Purtill, Richard.....	Mass.....	Sept. 20	3527	Boston, Mass.....	Fireman.....	72.00
Eaton, Byron P.....	Mo.....	Oct. 3	3538	Kansas City, Mo.....	do.....	72.00
		1901.				
Bean, Sylvanus.....	Wis.....	Jan. 29	3646	La Crosse, Wis.....	do.....	60.00
Heffron, Thomas.....	Me.....	Feb. 4	3655	Portland, Me.....	Watchman.....	49.00
Harrison, Alexander..	Md.....	Feb. 9	C.H. 28	Baltimore, Md.....	Fireman.....	72.00
<i>Special agent's division.</i>						
		1900.				
Clark, William T.....	Colo.....	July 21	3475	Special agent's di- vision	Revenue agent.	p. d.
Ostrander, William A. L.	N. J.....	July 24	3491	do.....	do.....	p. d.
		1901.				
Evans, Joseph T.....	Cal.....	Mar. 1	3695	do.....	Special agent.	p. d.
Power, James D.....	do.....	do.....	3696	do.....	do.....	p. d.
<i>Life-Saving Service.</i>						
		1900.				
Tryon, Milford A.....	N. Y.....	Aug. 26	3482	Tenth district, Char- lotte station.	Surfman.....	p. m.
Rydman, John A.....	Cal.....	Aug. 27	3507	Thirteenth district, Fort Point station.	do.....	p. m.
Conant, Henry W.....	Va.....	Sept. 5	3518	Sixth district, Assa- teague station.	do.....	p. m.
Conley, James M.....	R. I.....	Oct. 5	3541	Third district, New Shoreham station.	do.....	p. m.
McAfee, George W.....	Oreg.....	Oct. 6	3542	Twelfth district, Petersons Point station.	do.....	p. m.
Skinner, John.....	Mich.....	Oct. 18	3556	Twelfth district, Chicago station.	do.....	p. m.
Benson, Pitt.....	Wis.....	Oct. 19	3559	Eleventh district, Plum Island sta- tion.	do.....	p. m.
Blinn, John F.....	N. J.....	Oct. 30	3567	Fourth district, Pecks Beach sta- tion.	do.....	p. m.
Hegberg, Ludwig F.....	Cal.....	do.....	3570	Thirteenth district, Fort Point station.	do.....	p. m.
Munday, Thomas.....	N. Y.....	do.....	3569	Tenth district, Char- lotte station.	do.....	p. m.
Anderson, Halvor.....	Cal.....	Oct. 31	3571	Thirteenth district, Southside station.	do.....	p. m.
Reilly, Hugh J.....	Ohio.....	Nov. 7	3573	Tenth district, Fort Niagara station.	do.....	p. m.
Rickers, George B.....	N. H.....	Nov. 12	3577	First district, Jerrys Point station.	do.....	p. m.
Weston, Charles J.....	N. Y.....	do.....	3577	Fifth district, Rock- away station.	do.....	p. m.
Quillin, John W.....	Md.....	do.....	3577	Fifth district, Green Run Inlet station.	do.....	p. m.
Bunting, Elijah W.....	do.....	do.....	3577	Fifth district, North Beach station.	do.....	p. m.
Bassitt, C. F.....	do.....	do.....	3577	Fifth district, Isle of Wight station.	do.....	p. m.
Beacham, Decator.....	N. C.....	do.....	3577	Sixth district, Kitty Hawk station.	do.....	p. m.
Cason, Harry W.....	Va.....	do.....	3577	Sixth district, False Cape station.	do.....	p. m.
Claussen, Daniel.....	Cal.....	Nov. 30	3587	Twelfth district, Southside station.	do.....	p. m.
		1901.				
Ellingsen, Mark.....	Cal.....	Jan. 4	3618	Twelfth district, Fort Point station.	do.....	p. m.

Service during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
—, 1894	Removed..	Baltimore, Md.....	Engineer.....	\$1,200.00	Civil-war veteran.
April 4, 1900	.....do.....	Boston, Mass.....	Oiler.....	720.00	
June 29, 1900	.....do.....	Kansas City, Mo.....	Watchman.....	p. d. 2.50	
July 6, 1900	.....do.....	La Crosse, Wis.....	Fireman-watchman.	720.00	Civil-war veteran. Do.
Mar. 19, 1896	.....do.....	Portland, Me.....	Janitor.....	600.00	
Apr. 30, 1893	.....do.....	Baltimore, Md.....	Fireman.....	720.00	
Apr. 17, 1884	Resigned..	Special agent's division.	Revenue agent.	p. d. 7.00	Do. Civil-war veteran, for transfer.
—, 1869	.....do.....	.....do.....	.....do.....	p. d. 7.00	
Nov. 16, 1900	.....do.....	.....do.....	Special agent.	p. d. 6.00	
.....do.....	.....do.....	.....do.....	.....do.....	p. d. 8.00	
Aug. 5, 1899	Resigned..	Tenth district, Ashtabula station.	Surfman.....	p. m. 60.00	Revoked; physically unfit.
June 30, 1900	.....do.....	Thirteenth district, Fort Niagara station.	.....do.....	p. m. 60.00	
July 31, 1900	Term expired.	Ninth district, Galveston station.	.....do.....	p. m. 60.00	
.....do.....	.....do.....	Third district, New Shoreham station.	.....do.....	p. m. 60.00	
Mar. 30, 1900	Removed..	Twelfth district, Petersons Point station.	.....do.....	p. m. 60.00	
June 1, 1900	.....do.....	Eleventh district, Holland station.	.....do.....	p. m. 60.00	
May 31, 1900	Term expired.	Eleventh district, Plum Island station.	.....do.....	p. m. 60.00	Declined reinstatement.
July 31, 1900	.....do.....	Fourth district, Pecks Beach station.	.....do.....	p. m. 60.00	
Mar. 27, 1900	Removed..	Twelfth district, Fort Point station.	.....do.....	p. m. 60.00	
Mar. 31, 1900	.....do.....	Tenth district, Charlotte station.	.....do.....	p. m. 60.00	
Apr. 26, 1900	.....do.....	Thirteenth district, Southside station.	.....do.....	p. m. 60.00	
Mar. 31, 1900	Term expired.	Tenth district, Buffalo station.	.....do.....	p. m. 60.00	
July 31, 1900	.....do.....	First district, Jerrys Point station.	.....do.....	p. m. 60.00	
.....do.....	.....do.....	Fifth district, Rockaway station.	.....do.....	p. m. 60.00	
.....do.....	.....do.....	Fifth district, Green Run Inlet station.	.....do.....	p. m. 60.00	
.....do.....	.....do.....	Sixth district, North Beach station.	.....do.....	p. m. 60.00	
.....do.....	.....do.....	Fifth district, Isle of Wight station.	.....do.....	p. m. 60.00	
.....do.....	.....do.....	Sixth district, Kitty Hawk station.	.....do.....	p. m. 60.00	
.....do.....	.....do.....	Sixth district, False Cape station.	.....do.....	p. m. 60.00	
Feb. 28, 1900	.....do.....	Twelfth district, Southside station.	.....do.....	p. m. 60.00	
Mar. 1, 1900	.....do.....	Twelfth district, Fort Point station.	.....do.....	p. m. 60.00	

* For special service under the War Department in the Philippines.

472 EIGHTEENTH REPORT OF CIVIL SERVICE COMMISSION.

TABLE 23.—Showing, by names, the reinstatements in the Departments.

		Reinstatement.				
Name.	State.	Date.	Certificate No.	Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT—Continued.						
Outside Washington, D. C.—Continued.						
Life-Saving Service—Continued.						
1901.						
Steelman, Bolton E.....	N. J.....	Jan. 18	3634	Fourth district, Great Egg station.	Special agent.	p. m. \$65.00
Letson, William W.....	do.....	do.....	3632	Fifth district, Seabright station.	do.....	p. m. 65.00
Dennis, Jacob H.....	do.....	do.....	3633	Fourth district, Monmouth Beach station.	do.....	p. m. 65.00
Young, William A.....	Me.....	Jan. 26	3642	First district, Cranberry Isle station.	do.....	p. m. 65.00
Stevens, Merton M.....	N. Y.....	Jan. 29	3647	Ninth district, Erie station.	do.....	p. m. 65.00
Parkinson, John L.....	Mo.....	Feb. 12	3664	Life-Saving Service at large.	Superintendent of construction.	1,500.00
Holmes, George W.....	Mass.....	Apr. 2	3708	Second district, Manomet station.	Surfman.....	p. m. 65.00
Bartlett, William L.....	do.....	do.....	3708	do.....	do.....	p. m. 65.00
Dixon, Charles A.....	do.....	do.....	3708	do.....	do.....	p. m. 65.00
Gillinson, Ole.....	do.....	do.....	3708	do.....	do.....	p. m. 65.00
Bennett, Walter R.....	do.....	do.....	3708	do.....	do.....	p. m. 65.00
Hoves, Lawrence O.....	do.....	do.....	3708	do.....	do.....	p. m. 65.00
Clardy, Frank S.....	Mich.....	June 29	3783	Tenth district, Ship Canal station.	do.....	p. m. 65.00
Light-House Service.						
1900.						
Seymour, Hiram J.....	Fla.....	Aug. 1	3488	Seventh district.....	Master.....	p. m. 150.00
Tull, Richard E.....	do.....	June 17	3521	Fifth district.....	Mate.....	p. m. 50.00
Danielson, Thorwald.....	S. C.....	Nov. 15	3589	Sixth district.....	do.....	p. m. 50.00
Burdeno, Fred J.....	Mich.....	Dec. 3607		Eleventh district.....	Assistant engineer.	p. m. 65.00
1901.						
Foley, Patrick J.....	Texas.....	Jan. 1	3611	Eighth district, Sabine Pass.	Assistant keeper.	440.00
Thompson, Walter S.....	Mass.....	June 7	3760	Second district.....	Mate.....	900.00
Marine-Hospital Service.						
1900.						
Lyman, Arthur R.....	Mass.....	July 16	3497	Boston, Mass.....	Attendant.....	p. m. 25.00
Venzke, August.....	Cal.....	July 26	3464	San Francisco, Cal.....	do.....	p. m. 30.00
Wallace, Edward.....	Wash.....	Aug. 1	3506	Seattle, Wash.....	do.....	p. m. 40.00
Davis, Jesse D.....	Cal.....	Aug. 28	3548	San Francisco, Cal.....	do.....	p. m. 25.00
Black, John.....	N. Y.....	Sept. 1	3526	New York, N. Y.....	do.....	p. m. 30.00
Amiot, Frank.....	Cal.....	Sept. 3	3547	San Francisco, Cal.....	do.....	p. m. 25.00
McKay, Malcolm.....	N. C.....	Sept. 22	3523	Boston, Mass.....	Steward.....	72.00
Lloyd, Virgil.....	Ind.....	Nov. 9	3588	Fort Stanton, N. M.....	Attendant.....	p. m. 20.00
Bentley, Warren N.....	Ohio.....	Nov. 16	3591	Cleveland, Ohio.....	do.....	p. m. 25.00
Palmquist, Nelson.....	N. Y.....	Dec. 21	3629	New York, N. Y.....	do.....	p. m. 25.00
1901.						
Bell, John W.....	Wash.....	Feb. 3	3668	Port Townsend, Wash.....	do.....	p. m. 25.00
Beard, Frederick S.....	N. Y.....	Mar. 1	3698	New York, N. Y.....	do.....	p. m. 25.00
Moncure, J. A.....	do.....	do.....	3704	Gulf Quarantine.....	Acting assistant surgeon.	1,500.00
Waller, Gus.....	Tenn.....	Apr. 4	3742	Memphis, Tenn.....	Attendant.....	p. m. 25.00
Maceoe, Malcome H.....	Cal.....	Apr. 17	3728	San Francisco, Cal.....	do.....	p. m. 25.00
Stidnom, Cornelius.....	Wash.....	Apr. 19	3734	Port Townsend, Wash.....	do.....	p. m. 25.00
Oliver, John F.....	Md.....	May 16	3758	Baltimore, Md.....	Keeper, "Dagmar."	p. m. 55.00
Lawson, Peter R.....	N. Y.....	May 21	3754	New York, N. Y.....	Attendant.....	p. m. 30.00
Wolfe, John A.....	Mass.....	June 1	3769	Boston, Mass.....	do.....	p. m. 25.00
Board of General Appraisers.						
1900.						
Robertson, William A.....	N. Y.....	July 16	3475	New York, N. Y.....	Clerk.....	1,000.00

Service during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
July 31, 1900	Term expired.	Fourth district, Great Egg station.	Surfman.....	p. m. \$65. 00	Civil-war veteran, for transfer.
.....do.....	.....do.....	Fifth district, Seabright station.	.....do.....	p. m. 65. 00
.....do.....	.....do.....	Fourth district, Monmouth Beach station.	.....do.....	p. m. 65. 00
.....do.....	.....do.....	First district, Cranberry Isle station.	.....do.....	p. m. 65. 00
.....do.....	.....do.....	Ninth district, Erie station.	.....do.....	p. m. 65. 00
Nov. 30, 1899	Removed..	Life-Saving Service at large.	Superintendent of construction.	1,500. 00	
July 31, 1900	Term expired.	Second district, Manomet station.	Surfman.....	p. m. 65. 00	
.....do.....	.....do.....	.....do.....	.....do.....	p. m. 65. 00
.....do.....	.....do.....	.....do.....	.....do.....	p. m. 65. 00
.....do.....	.....do.....	.....do.....	.....do.....	p. m. 65. 00
.....do.....	.....do.....	.....do.....	.....do.....	p. m. 65. 00
Mar. 31, 1901do.....	Tenth district, Two Heart Rivers station.do.....	p. m. 65. 00	(Certificate issued in September).
.....do.....	Resigned..	Seventh district.....	Master.....	p. m. 150. 00	
June 16, 1901	.....do.....	Fifth district.....	Mate.....	p. m. 50. 00
Oct. 31, 1900	.....do.....	Sixth district.....	.....do.....	p. m. 50. 00
May 31, 1900	.....do.....	Eleventh district.....	Assistant engineer.	p. m. 50. 00
Nov. 15, 1900	.....do.....	Eighth district, Galveston.	Keeper.....	700. 00
Nov. 30, 1900	.....do.....	Second district.....	Mate.....	p. m. 80. 00
May 10, 1900	.....do.....	Boston, Mass.....	Attendant.....	p. m. 25. 00
Sept. 11, 1899	.....do.....	San Francisco, Cal.....	.....do.....	p. m. 30. 00
Sept. 15, 1899	.....do.....	Seattle, Wash.....	.....do.....	p. m. 40. 00
May 31, 1900do.....	San Francisco, Cal.....do.....	p. m. 25. 00	
May 20, 1900	.....do.....	New York, N. Y.....	.....do.....	p. m. 30. 00
Aug. 25, 1900	.....do.....	San Francisco, Cal.....	.....do.....	p. m. 30. 00
May 7, 1900	.....do.....	Boston, Mass.....	Steward.....	792. 00
Oct. 31, 1900	.....do.....	Evansville, Ind.....	Attendant.....	p. m. 25. 00
July 31, 1900	.....do.....	Cleveland, Ohio.....	.....do.....	p. m. 25. 00
Apr. 27, 1900	.....do.....	New York, N. Y.....	.....do.....	p. m. 25. 00
Dec. 31, 1900	.....do.....	Port Townsend, Wash.	.....do.....	p. m. 25. 00
Sept. 30, 1900	.....do.....	New York, N. Y.....	.....do.....	p. m. 25. 00
Jan. 13, 1901	Discontinued.	Gulf Quarantine.....	Acting assistant surgeon.	1,500. 00	
Aug. 16, 1900	Resigned..	Memphis, Tenn.....	Attendant.....	p. m. 25. 00	
July 21, 1900	.....do.....	San Francisco, Cal.....	.....do.....	p. m. 25. 00
May 31, 1900	.....do.....	Port Townsend, Wash.	.....do.....	p. m. 25. 00
May 15, 1901	.....do.....	Baltimore, Md.....	.....do.....	p. m. 25. 00
Jan. 31, 1901	.....do.....	New York, N. Y.....	.....do.....	p. m. 25. 00
Aug. 4, 1900	.....do.....	Boston, Mass.....	.....do.....	p. m. 25. 00
Sept. 30, 1899	Resigned..	New York, N. Y.....	Clerk.....	1,600. 00	

TABLE 23.—Showing, by names, the reinstatements in the Department.

Name.	State.	Date.	Certificate No.	Reinstatement.		
				Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT—continued.						
Outside Washington, D. C.—Continued.						
Mint and Assay Service.						
Williams, George H.	Cal.	1900. July 7	3504	San Francisco, Cal.	Helper	p. d.
Miller, Thompson	Pa.	1901. Feb. 23	3688	Philadelphia, Pa.	Machinist	p. d.
Deasey, Jerome	Cal.	Mar. 20	3718	San Francisco, Cal.	Helper	p. d.
Construction force, public buildings.						
Wilson, Eugene C.	Colo.	1900. Oct. 22	3558	Denver, Colo.	Watchman	p. d.
Riester, Fred C.	N. Y.	1901. May 6	3731	Buffalo, N. Y.	Engineer	1.00
Tuthill, Benjamin	Cal.	May 17	3746	Denver, Colo.	Watchman	p. d.
WAR DEPARTMENT.						
Outside Washington, D. C.						
Newcome, William A.	Cal.	1900. Oct. 23	3539	Headquarters Department of California.	Clerk	1.00
Reilly, James H.	Nebr.	Dec. 11	3606	Headquarters Division of the Philippines.	do	1.20
Gaston, Mrs. Lillian E.	Wash.	June 13	3765	Engineer's office, Seattle, Wash.	Clerk and stenographer.	p. d.
Brett, William H.	Ga.	1901. June 24	3773	Headquarters Department of Alaska.	Clerk	1.00
Quartermaster's Department at large.						
Gyger, Charles L.	Nebr.	1900. Aug. 13	3496	Omaha, Nebr.	Clerk	1.20
McCarty, Edward N.	Ill.	Sept. 15	3520	Jeffersonville, Ind.	Saddler.	p. d.
Miller, William H.	D. C.	Oct. 11	3546	Quartermaster's Department at large.	Painter.	p. d.
Davis, W. B.	do	Dec. 8	3597	Fort McHenry, Md.	Clerk	1.00
Allen, Langhorne	do	Dec. 24	3609	Chicago, Ill.	Messenger.	p. d.
Shearer, John W.	Pa.	1901. Jan. 4	3614	Schuylkill Arsenal.	Assistant carpenter.	p. d.
Schively, Charles T.	do	Jan. 14	3625	do	Watchman	p. d.
Augur, Charles M.	Colo.	Jan. 23	3631	Denver, Colo.	Clerk	1.00
Hutchins, E. R., jr.	Iowa	Mar. 8	3677	Fort Yellowstone, Wyo.	do	p. d.
Crooker, W. W.	Ind.	Mar. 20	3684	Jeffersonville, Ind.	do	1.20
Rupp, George W.	Pa.	May 25	3740	Fort St. Michael, Alaska.	do	1.20
Gibbon, John, jr.	Oreg.	May 31	3747	Seattle, Wash.	do	1.00
NAVY DEPARTMENT.						
Outside Washington, D. C.						
Hills, R. W.	Ohio	1900. July 2	3462	New York branch hydrographic.	Clerk	p. d.
McCauley, T. F.	N. Y.	July 7	3466	New York Navy-Yard.	Watchman	p. d.
Stevens, J. C.	N. H.	Aug. 10	3502	Portsmouth Navy-Yard.	do	p. d.
Hugo, Mathias	Cal.	1901. Jan. 5	3623	Mare Island Navy-Yard.	Special laborer	p. d.

EIGHTEENTH REPORT OF CIVIL SERVICE COMMISSION. 475

Service during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
Sept. 30, 1877	Removed..	San Francisco, Cal....	Helper	p. d. \$4.00	Civil-war veteran.
Aug. 7, 1894	.....do	Philadelphia, Pa	Millwright		Do.
Aug. 1, 1893	Resigned ..	San Francisco, Cal....	Workman		Do.
June 5, 1900	Discontin- ued.	Denver, Colo.....	Watchman ...	840.00	
Feb. 12, 1901	.....do	Buffalo, N. Y.....	Engineer	1,000.00	For transfer.
June 5, 1900	.....do	Denver, Colo.....	Watchman ...	840.00	
Mar. 1, 1900	Resigned ..	Headquarters De- partment of Cali- fornia.	Clerk	1,000.00	
Oct. 31, 1900	.....do	Headquarters De- partment of the Missouri.	.....do	1,000.00	
Sept. 10, 1900	.....do	Engineer office, Seattle, Wash.	Clerk and stenogra- pher.	p. m. 75.00	
Oct. 18, 1900	.....do	Headquarters De- partment of Alaska.	Clerk	1,200.00	For transfer.
June 10, 1900	Removed..	Subsistence Depart- ment at large.	Clerk	1,200.00	
Aug. 1, 1900	.....do	Chickamauga Park, Ga.	Saddler.....	720.00	
Oct. 12, 1864	.....do	Quartermaster's De- partment, Wash- ington D. C.	Painter.....	840.00	Civil-war veteran, for transfer.
Oct. 15, 1900	Removed..	Department of Alaska.	Clerk	1,200.00	
Nov. 16, 1900	Resigned ..	.....do	Messenger...	720.00	
Oct. 20, 1900	.....do .....	.....do	Assistant car- penter.	p. d. 4.00	
Nov. 25, 1867	Removed..	Quartermaster's, Phil- adelphia, Pa.	Copyist		Civil-war veteran.
May 29, 1898	Resigned ..	Denver, Colo.....	Transporta- tion agent.	1,600.00	Do.
Dec. 15, 1900	Removed..	Fort Grant, Ariz	Clerk	900.00	
Apr. 30, 1900	Resigned ..	Jeffersonville, Ind.	.....do	1,200.00	
Oct. 15, 1900	Removed..	Fort St. Michael, Alaska.	.....do	1,200.00	
June 1, 1900	Resigned ..	Portland, Oreg .....	.....do	1,600.00	
Feb. 15, 1900	Resigned ..	Marine Corps, Wash- ington, D. C.	Clerk	1,257.12	
June 10, 1900	.....do	New York Navy-Yard.	Watchman ...	p. d. 2.00	For transfer.
June 1, 1889	Removed..	Portsmouth Navy- Yard.	Captain of the watch.		Civil-war veteran.
Aug. 20, 1900	Resigned ..	Mare Island Navy- Yard.	Special la- borer.	p. d. 2.00	

TABLE 23.—Showing, by names, the reinstatements in the Department.

Reinstatement.						
Name.	State.	Date.	Certifi- cate No.	Bureau or office.	Position.	Salary.
NAVY DEPARTMENT.— continued.						
<i>Outside Washington, D. C.—Continued.</i>						
Swartz, George O	Ind	1901. Jan. 18	3635	Portsmouth Navy- Yard.	Special labor- er.	p. d. \$2.40
Tilton, G. E.	N. H.	Feb. 21	3675	.....do .....	.....do	p. d. 2.60
Abbott, G. M.	Va.	Mar. 14	3687	Washington Navy- Yard.	.....do	p. d. 2.60
Lamar, Henry .....	.....do	Apr. 1	3707	Norfolk Navy-Yard.	Substitute watchman.	p. d. 2.10
Cavanaugh, J. D.	Oreg.	Apr. 16	3723	Puget Sound Naval Station.	Special labor- er.	p. d. 2.40
Connolly, W. E.	Mass.	June 22	3774	Boston Navy-Yard.	.....do	p. d. 2.40
Merkle, George	N. Y.	June 26	3778	New York Navy- Yard.	Watchman	p. d. 2.90
POST-OFFICE DEPART- MENT.						
<i>Outside Washington, D. C.</i>						
Brown, Samuel D.	Ky	1900. July 20	3479	Fourth Assistant Postmaster-Gen- eral's.	Post-office in- spector.	1,600.00
Hamlet, George B.	Ohio	1901. Jan. 8	3627	.....do .....	.....do	1,600.00
Oldfield, John F.	Md.	Feb. 6	3653	.....do .....	.....do	1,200.00
Gordon, John C. F.	Cal.	June 29	3785	.....do .....	.....do	1,600.00
INTERIOR DEPART- MENT.						
<i>Indian School Service.</i>						
Selby, Ethwald D.	Iowa	1900. July 4	444	Flandreau, S. Dak. ..	Engineer	640.00
Benson, Hattie E.	Okla.	July 1	460	Fort Sill, Okla.	Teacher	600.00
Pigg, Hattie E.	Kans. ....	.....do	462	Crow Creek, S. Dak. ..	Kindergart- ner.	600.00
Allen, Edgar A.	Ind. T.	July 16	463	Seneca, Ind. T.	Superintend- ent.	1,000.00
Robinson, Frances.	Okla.	July 3	450	Fort Totten, N. Dak. ..	Assistant ma- tron.	500.00
Edwards, Oliver C.	Wyo.	Aug. 20	464	.....do	Principal teacher.	720.00
Avery, Frank F.	Mo.	Aug. 6	466	Colville, Wash.	Superintend- ent.	1,200.00
Maddox, Myrtle .....	.....do	Aug. 31	472	Cantonment, Okla.	Cook	400.00
Smith, Maggie P.	Kans.	Sept. 3	474	Mescalero, N. Mex.	Seamstress	500.00
Bennett, Katie E.	S. Dak.	Sept. 1	469	Rosebud, S. Dak.	Female indus- trial teacher.	600.00
Shadbolt, Sarah E.	Colo.	Sept. 6	473	Fort Mohave, Ariz.	Seamstress	600.00
Berringer, Edwin J.	Mich. ....	.....do	487	.....do	Principal teacher.	720.00
Goshorn, Geo. V.	Ind.	Sept. 7	480	Zuni, N. Mex. ....	.....do	720.00
Marshall, Mary	Ill.	Sept. 6	476	Puyallup, Wash.	Teacher	600.00
Waite, Olive S. ....	.....do	Sept. 21	486	Crow, Mont. ....	.....do	600.00
Lister, Kate.	Oreg.	Sept. 17	490	Fort Apache, Ariz. ....	.....do	600.00
Smiley, Laura E.	Mont.	Sept. 24	475	Hoopla Valley, Cal.	Assistant ma- tron.	500.00
Bushee, Elsie C.	Oreg.	Sept. 26	492	Mescalero, N. Mex.	Teacher	600.00
Waggoner, Stephen.	Nebr.	Sept. 21	497	Coahuila, Cal. ....	.....do	p. m. 72.00
Cox, Wilson H.	Kans.	Sept. 15	470	Pierre, S. Dak.	Superintend- ent.	1,500.00
Gotwals, Lizzie	S. Dak.	Sept. 26	485	Pottawatomie, Kans.	Cook	400.00
Fitch, Aura L.	Ill.	Sept. 8	482	Rosebud, S. Dak.	Teacher	540.00
Standing, Maggie.	Kans.	Oct. 1	478	Crow, Mont. ....	.....do	600.00
Levensgood, Jacob C.	Mich.	Oct. 6	495	Yainax, Oreg.	Superintend- ent.	1,000.00
McAdam, Clara C.	Iowa	Oct. 13	493	Pipestone, Minn.	Teacher	540.00
Gross, Carrie M.	Ariz.	Oct. 22	500	Hackberry, Ariz.	Housekeeper	p. m. 30.00
Pease, Elizabeth F.	N. Mex.	Oct. 1	494	Arapaho, Okla.	Assistant ma- tron.	600.00

* Reinstatements in the Railway Mail Service are shown near the end of this table.

vice during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
May 7, 1900	Resigned ..	Equipment, Philadel- phia, Pa.	Special labor- er.	p.d. \$2.80	
Nov. 3, 1900	.....do.....	Cavite, P. I., Naval Station.	Clerk	1,200.00	
Jan. 15, 1901	.....do.....	Washington Navy- Yard.	Special la- borer.	p.d. 2.00	
Jan. 3, 1901	Removed ..	Norfolk Navy-Yard...	Watchman ...	p.d. 2.00	
Feb. 21, 1901	Resigned ..	San Francisco naval constructor's.	Special la- borer.	p.d. 2.80	
Sept. 29, 1900	.....do.....	Boston Navy-Yard...	.....do.....	p.d. 3.04	
Feb. 22, 1901	.....do.....	New York Navy-Yard.	Watchman ...	p.d. 2.00	For transfer.
Jan. 31, 1892	Resigned ..	Fourth Assistant Post- master-General's.	Post-office in- spector.	1,600.00	Civil-war veteran.
Aug. 18, 1900	.....do.....	.....do.....	.....do.....	1,600.00	For transfer.
Aug. 26, 1899	Removed ..	.....do.....	.....do.....	1,200.00	
Aug. 16, 1900	.....do.....	.....do.....	.....do.....	.....do.....	
Jan. 14, 1900	Resigned ..	Pierre, S. Dak.	Engineer	720.00	
Aug. 3, 1899	.....do.....	Navajo, Ariz.	Teacher	600.00	
Mar. 31, 1900	.....do.....	Crow Creek, S. Dak. ...	Assistant ma- tron.	600.00	
.....do.....	.....do.....	Albuquerque, N. Mex. .	Superintend- ent.	1,700.00	
Mar. 31, 1899	.....do.....	Ponca, Okla.	Assistant ma- tron.	400.00	
Dec. 31, 1895	Relieved ..	Shoshone, Wyo.	Principal teacher.	720.00	
Feb. 10, 1900	Resigned ..	Crow Creek, S. Dak. ...	Superintend- ent.	1,200.00	
May 25, 1900	.....do.....	Ponca, Okla.	Cook	400.00	
Dec. 31, 1899	.....do.....	Mescalero, N. Mex.	Matron	660.00	
Sept. 30, 1899	.....do.....	Rosebud, S. Dak.	Female indus- trial teacher.	600.00	
May 22, 1900	.....do.....	Fort Shaw, Mont.	Seamstress	600.00	
Feb. 27, 1900	.....do.....	Colorado River, Ariz. .	Teacher	720.00	
Aug. 31, 1899	.....do.....	Klamath, Oreg.	Superintend- ent.	1,000.00	
Dec. 31, 1899	.....do.....	Haskell Institute, Kans.	Sloyd teacher	600.00	
Dec. 7, 1899	.....do.....	Nevada, Nev.	Teacher	660.00	
Dec. 31, 1899	.....do.....	Hat Creek, Cal. ....	.....do.....	p.m. 60.00	
June 8, 1900	.....do.....	Uintah and Ouray, Oreg.	Field matron.	600.00	
Sept. 30, 1899	.....do.....	Umatilla, Oreg.	Teacher	660.00	
Nov. 27, 1899	.....do.....	Pine Ridge Day School, S. Dak.	.....do.....	600.00	
Jan. 1, 1900	.....do.....	Rosebud, S. Dak.	Superintend- ent.	1,200.00	
Nov. 3, 1899	.....do.....	Rapid City, S. Dak.	Cook	500.00	
Aug. 31, 1899	.....do.....	Grand Junction, Colo. .	Teacher	600.00	
.....do.....	.....do.....	Fort Lapwai, Idaho. ....	.....do.....	660.00	
July 31, 1900	.....do.....	Colville, Wash.	Superintend- ent.	1,200.00	
Nov. 12, 1899	.....do.....	Chilocco, Okla.	Teacher	720.00	
Oct. 15, 1899	.....do.....	Fort Mohave, Ariz.	Seamstress	600.00	
Dec. 2, 1899	.....do.....	Albuquerque, N. Mex. .	Assistant ma- tron.	500.00	

TABLE 23.—Showing, by names, the reinstatements in the Departments

Name.	State.	Reinstatement.				
		Date.	Certificate No.	Bureau or office.	Position.	Salary.
INTERIOR DEPARTMENT—continued.						
Indian School Service—Continued.						
		1900.				
Mogle, Mary	Kans.	Aug. 18	504	Wittenberg, Wis.	Seamstress	\$350.00
Sheahan, Helen C.	do	Nov. 1	501	Cantonment, Okla. ..	Kindergartner.	600.00
Brinker, Ella	Nebr.	do	496	Hope, Nebr.	Seamstress	420.00
Cox, Lucy W.	Kans.	Nov. 10	508	Pierre, S. Dak.	Teacher	600.00
Randall, Lizzie M.	Ark.	Nov. 29	491	Rapid City, S. Dak. ..	Cook	500.00
Cress, Stella	Minn.	Nov. 12	507	Mount Pleasant, Mich.	Seamstress	540.00
Newkirk, Mac E.	Mo.	Dec. 1	506	Pima, Ariz.	Laundress	500.00
		1901.				
Kennedy, Nancy	Okla.	Jan. 6	512	Absentee Shawnee, Okla.	do	360.00
Sample, Sarah E.	Kans.	Jan. 20	516	Pottawatomie, Kans.	Assistant teacher.	540.00
Carruthers, Lloyd E.	Va.	do	517	Rosebud, S. Dak.	Engineer and electrician.	1,000.00
Botsford, Della F.	Conn.	Jan. 23	498	do	Teacher	600.00
Daley, Anna	Minn.	Jan. 26	514	Fort Shaw, Mont.	Assistant cook	400.00
Farley, Margaret	Nev.	Feb. 6	519	Carson, Nev.	do	360.00
Sampsell, Baron De K.	Va.	do	520	Haskell Institute, Kans.	Carpenter	600.00
Ratzlaff, Peter P.	Okla.	Feb. 18	523	Cantonment, Okla. ..	Industrial teacher.	600.00
Werner, Sarah J.	Mont.	Feb. 1	524	Flathead, Mont.	Matron and seamstress.	540.00
McKeon, Susan E.	Wis.	Feb. 11	518	Genoa, Nebr.	Teacher	600.00
Malaby, Lillian	Iowa	Feb. 25	526	Grand River, N. Dak.	Assistant matron.	500.00
Dickson, Elsie E.	Ill.	Mar. 1	525	Siletz, Oreg.	Principal teacher.	720.00
Boyles, Josie	Colo.	Mar. 5	527	Grand Junction, Colo.	Cook	500.00
Johnson, Lillian E.	N. Mex.	Mar. 10	521	Cachite, N. Mex.	Teacher	p. m. 720.00
McDermott, Anna	Nebr.	Mar. 19	528	Cheyenne River, S. Dak.	Cook	490.00
Setzer, Francis M.	Okla.	Apr. 1	530	Little Water, N. Mex.	Industrial teacher.	600.00
Houser, Jennie E.	Nebr.	May 1	477	Genoa, Nebr.	Assistant cook	500.00
Montgomery, Andrew J.	Iowa	May 8	540	Sisseton, S. Dak.	Clerk	900.00
Viets, Andrew H.	Tex.	May 17	529	Tesuane, N. Mex.	Teacher	p. m. 720.00
Butterfield, Geo. M.	Iowa	May 11	534	Fort Yuma, Cal.	Principal teacher.	720.00
Dudley, Hubert W.	Idaho	June 1	.....	Grand River, N. Dak.	Physician	1,000.00
		1900.				
Hulme, Carrie E.	N. J.	Dec. 17	.....	Fort Mohave, Ariz.	Seamstress	600.00
		1901.				
Thompson, Theodore M.	Oreg.	June 3	.....	Salem, Oreg.	Shoe and harness maker.	660.00
		1900.				
Jensen, Carl	do	July 26	465	Umatilla, Oreg.	Blacksmith	720.00
Haynes, Archibald F.	Kans.	July 27	467	San Carlos, Ariz.	do	720.00
		1901.				
Byers, J. Chalmers	Okla.	Aug. 1	468	Osage, Okla.	Constable	720.00
Quimby, Lida W.	Wis.	Aug. 21	484	Neah Bay, Wash.	Field matron.	720.00
Warren, James	Ariz.	Sept. 16	489	Fort Apache, Ariz. ..	Additional farmer.	p. m. 60.00
Pitcher, Solomon V.	Nebr.	Oct. 23	502	Ouray Subagency, Utah.	Clerk	1,000.00
Black, George T.	Idaho	Nov. 7	503	Tulalip Agency, Wash.	Carpenter	720.00
		1901.				
Ammann, Herman	Mont.	Jan. 23	515	Blackfeet Agency, Mont.	Harnessmaker	800.00

vice during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
June 30, 1900	Resigned ..	Chilocco, Okla.	Assistant tailor	\$500. 00	
Mar. 19, 1900	do	Sac and Fox, Okla.	Kindergart- ner.	600. 00	
Mar. 4, 1900	do	Sisseton, S. Dak.	Seamstress.	450. 00	
Jan. 10, 1900	do	Rosebud, S. Dak.	Principal teacher.	720. 00	
Sept. 23, 1899	do	Arapahoe, Okla.	Cook	400. 00	
Aug. 26, 1900	do	Pierre, S. Dak.	Seamstress.	450. 00	
Aug. 3, 1900	do	Carson, Nev.	Laundress	480. 00	
Sept. 30, 1900	do	Haskell Institute, Kans.	Assistant ma- tron.	500. 00	
Aug. 31, 1900	do	Round Valley, Cal.	Teacher	540. 00	
Oct. 31, 1900	do	Onelda, Wis.	Engineer	720. 00	
Oct. 15, 1900	do	Kickapoo, Kans.	Superintend- ent.	840. 00	
May 26, 1900	do	Pierre, S. Dak.	Cook	500. 00	
Oct. 31, 1900	do	San Carlos, Ariz.	do	500. 00	
Dec. 1, 1900	do	Rice Station, Ariz.	Carpenter	720. 00	
June 30, 1900	do	Seger Colony, Okla.	Farmer	720. 00	
Aug. 31, 1900	do	Rosebud, S. Dak.	Assistant ma- tron.	480. 00	
Jan. 13, 1900	do	Osage, Okla.	Principal teacher.	720. 00	
Aug. 4, 1900	do	Uintah, Utah.	Seamstress.	500. 00	
June 30, 1900	do	Omaha, Nebr.	Principal teacher.	660. 00	
Dec. 31, 1900	do	Fort Lewis, Colo.	Cook	500. 00	
Aug. 21, 1900	do	San Carlos, Ariz.	Teacher	540. 00	
July 16, 1900	do	Arapahoe, Okla.	Baker	400. 00	
Dec. 31, 1900	do	Cantonment, Okla.	Industrial teacher.	600. 00	
Mar. 31, 1900	do	Tomah, Wis.	Baker	400. 00	
Nov. 9, 1900	do	Pierre, S. Dak.	Teacher	600. 00	
Feb. 25, 1900	do	Santa Fe, N. Mex.	Superintend- ent.	1,700. 00	
Sept. 26, 1900	do	Pine Ridge, S. Dak.	do	1,200. 00	
Apr. 19, 1900	do	Lemhi Agency, Idaho	Physician	1,000. 00	
Jan. 24, 1900	do	Carlisle, Pa.	Seamstress.	660. 00	For transfer.
Feb. 3, 1901	do	Salem, Oreg.	Shoe and har- ness maker.	660. 00	
Sept. 30, 1899	do	Umatilla, Oreg.	Blacksmith.	720. 00	
Oct. 31, 1899	do	Pottawatomie and Great Nemaha Agency, Kans.	do	660. 00	
Sept. 30, 1899	do	Osage Agency, Okla. ..	Constable	600. 00	
May 9, 1900	do	Puyallup Agency, Wash.	Field matron.	720. 00	
Jan. 4, 1900	do	Fort Apache, Ariz.	Additional farmer.	p. m. 60. 00	
June 30, 1900	Position abolished.	Rushville Shipping Station, Nebr.	Receiving and ship- ping clerk.	1,200. 00	
do	do	Nezperce, Idaho.	Carpenter	720. 00	
Aug. 31, 1900	Resigned ..	Blackfoot Agency, Mont.	Harnessmaker	800. 00	

TABLE 23.—Showing, by names, the reinstatements in the Departments.

Name.	State.	Reinstatement.				
		Date.	Certificate No.	Bureau or office.	Position.	Salary.
INTERIOR DEPARTMENT—continued.						
Indian School Service—Continued.						
Ellis, Lambert A.....	Nev.....	1901. Feb. 28	522	San Carlos Agency, Ariz.	Additional farmer.	p. m. \$4.00
Jensen, James R.....	N. Dak..	Apr. 3	531	Blackfeet Agency, Mont.	Farmer.....	40.00
Owens, Hugh.....	Utah....	May 4	533	Uintah and Ouray Agency, Utah.	.....do.....	72.00
Land Service.						
Leland, Ora M.....	Mich....	1900. July 24	3421	Surveyor-general's, Florida.	Clerk.....	1.20.00
Rowley, Edward A....	Minn....	Aug. 1	3471	Wausau, Wis.....	.....do.....	900.00
Jewett, Charles F.....	.....do	1901. Apr. 18	3722	Surveyor-general's, Minnesota.	Clerk and draftsman.	900.00
Pension Agency Service.						
Medkirk, Robert W....	Ind.....	1900. Dec. 8	3599	Indianapolis, Ind..	Clerk.....	1,000.00
Gerrard, Samuel C....	Kans....	1901. Apr. 5	3706	Topeka, Kans.....	.....do.....	1,000.00
Government Hospital for the Insane.						
Flowers, William G....	Md.....	June 8	3764	.....do.....	Attendant.....	36.00
DEPARTMENT OF AGRICULTURE.						
Outside Washington, D. C.						
Robinson, Charles K....	N. J.....	1900. July 1	3456	Weather.....	Observer.....	p. m. 40.00
Welmoth, Grover C....	Tex.....	Aug. 8	3498	.....do.....	Messenger boy.	300.00
West, Laomer.....	Cal.....	Aug. 15	3484	Animal Industry...	Clerk.....	900.00
McGill, James L.....	N. Y.....	Aug. 13	3495	.....do.....	Tagger.....	720.00
Smith, Thomas M.....	Ind.....	Oct. 15	3543	.....do.....	.....do.....	720.00
Alton, Daniel R.....	.....do	1901. Jan. 10	3612	.....do.....	Stock examiner.	900.00
Farley, Matthew A. J..	Mo.....	Jan. 16	3628	.....do.....	Tagger.....	720.00
Loveberry, Clarence...	Ohio....	Feb. 21	3669	.....do.....	Assistant inspector.	1,200.00
Lawson, Frank H.....	Ill.....	Feb. 9	3659	Weather.....	Messenger boy.	300.00
Freidline, Minor J....	Ind.....	Mar. 1	3666	Animal Industry...	Tagger.....	720.00
Bugbee, Clinton H....	N. H....	Mar. 14	3685	.....do.....	Assistant inspector.	1,200.00
Serranton, Charles S....	Nebr....	Mar. 20	3682	.....do.....	Tagger.....	720.00
Sawtelle, Joseph E....	Ohio....	Apr. 1	3691	.....do.....	.....do.....	720.00
Baldwin, Evelyn B....	Kans....	.....do	3712	Weather.....	Observer.....	600.00
Hyman, Solomon.....	Mass....	June 1	3755	.....do.....	Messenger.....	300.00
Klein, Louis A.....	Pa.....	June 15	3767	Animal Industry...	Assistant inspector.	1,200.00
McNeill, John H.....	.....do	.....do	3766	.....do.....	.....do.....	1,200.00
FISH COMMISSION.						
Outside Washington, D. C.						
Benton, William H....	Pa.....	Jan. 15	3644	.....do.....	Clerk.....	720.00

rice during the fiscal year ended June 30, 1901—Continued.

Separation.					Remarks.
Date.	How.	Bureau or office.	Position.	Salary.	
June 30, 1900	Resigned ..	Carson School, Nev...	Farmer	\$800.00	
May 9, 1900	.....do	Fort Berthold School, N. Dak.	Industrial teacher.	660.00	
Apr. 28, 1900	.....do	Uintah and Ouray Agency, Utah.	Farmer.....	720.00	
May 9, 1899	.....do	Surveyor-general's, Florida.	Clerk	1,200.00	For transfer.
May —, 1893	Removed..	Watertown, S. Dak ..	.....do		Civil-war veteran.
June 30, 1900	.....do	Surveyor-general's, Minnesota.	Clerk and draftsman.	p.d. 3.50	
June 30, 1898	Removed..	Indianapolis, Ind.....	Clerk	1,000.00	Civil-war veteran.
Feb. 28, 1894	.....do	Topeka, Kans .....	.....do	1,000.00	Do.
Mar. 26, 1901	Resigned ..	.....	Attendant...	300.00	
Sept. 30, 1899	Resigned ..	Weather.....	Observer	840.00	
July 6, 1900	.....do .....	.....do	Messenger boy.	360.00	For transfer.
Nov. 30, 1899	.....do	Animal Industry	Clerk	900.00	
Mar. 30, 1900	.....do .....	.....do	Tagger	720.00	
May 15, 1893	Removed..	.....do .....	.....do	720.00	Civil-war veteran.
Mar. 31, 1893	.....do .....	.....do	Assistant in- spector.	1,200.00	Do.
June 20, 1900	Resigned ..	.....do	Tagger	720.00	
Sept. 7, 1900	.....do .....	.....do	Assistant in- spector.	1,200.00	
July 20, 1900	.....do	Weather.....	Messenger boy.	360.00	
Sept. 6, 1900	.....do	Animal Industry	Tagger	720.00	
Nov. 25, 1900	.....do .....	.....do	Assistant in- spector	1,200.00	
Nov. 30, 1900	.....do .....	.....do	Tagger	720.00	
Nov. 14, 1893	Removed..	.....do .....	.....do	720.00	Do
Apr. 2, 1900	Resigned ..	Weather.....	Observer	840.00	
Sept. 15, 1900	.....do .....	.....do	Messenger	360.00	
Sept. 12, 1900	.....do	Animal Industry	Assistant in- spector.	1,200.00	
Sept. 18, 1900	.....do .....	.....do .....	.....do	1,200.00	
Mar. 31, 1900	Resigned ..	Cold Springs, Ga.....	Station super- intendent.	1,500.00	For transfer.

TABLE 23.—Showing, by names, the reinstatements in the Department

Name.	Legal residence.	Reinstatement.	
		Date.	Certifi- cate No.
POST-OFFICE DEPARTMENT.			
Railway Mail Service.			
Medley, John C	California	July 19, 1900	97
Day, Homer	Illinois	Aug. 14, 1900	10
Heiss, Jacob A	Utah	Aug. 15, 1900	71
White, William H	Kansas	Aug. 24, 1900	1
Curtiss, Edward T	Washington	Aug. 28, 1900	100
Morton, Edward A	Vermont	Aug. 30, 1900	48
Holland, John W	California	Aug. 25, 1900	1
Millholland, R. D	Florida	Sept. 17, 1900	46
Smith, M. V. V	New York	Sept. 27, 1900	106
Clement, Townsend	Massachusetts	Oct. 23, 1900	74
Rutherford, Wm. B	Ohio	Oct. 16, 1900	39
Duddy, Edward C	Illinois	Nov. 19, 1900	73
Griffin, Oliver F	do	Nov. 20, 1900	101
Fike, Edward T	Missouri	do	102
Jordan, Percie D	Massachusetts	Dec. 27, 1900	96
Rhodes, Geo. L	Washington	Jan. 31, 1901	47
Monzingo, Arthur S	Iowa	Feb. 1, 1901	10
McFarlin, J. D	Michigan	Feb. 12, 1901	1
Frederick, F	Kansas	Feb. 20, 1901	11
Karpe, W. G	California	Feb. 25, 1901	99
Albin, Joseph F	Missouri	Mar. 2, 1901	94
Meredith, Fletcher	Kansas	Mar. 12, 1901	75
Morse, Webster P	Illinois	Mar. 1, 1901	100
Dunlap, Thomas H	do	Apr. 12, 1901	29
Upton, Henry C	Nebraska	Apr. 23, 1901	37
Van Zandt, Wm. H	Iowa	Apr. 29, 1901	27
Fraser, George M	do	May 4, 1901	22
Clute, F. S	New York	May 28, 1901	108
Carrington, Edward W	Iowa	May 29, 1901	25
Disbrow, Thomas J	do	June 1, 1901	35
Jansen, Jesse W	New York	June 7, 1901	49
Peltier, Lycurgus	Tennessee	June 25, 1901	21
Healy, Daniel	North Dakota	Oct. 26, 1900	84
Wright, David I	Massachusetts	Apr. 11, 1901	95
Shipley, John C	Kentucky	do	39
Lyons, Albert	Pennsylvania	May 3, 1901	33
Nichols, Arthur L	Missouri	June 25, 1901	23

service during the fiscal year ended June 30, 1901—Continued.

Reinstatement.		Separation.		Remarks.
Position.	Salary.	Date.	How.	
Railway postal clerk, eighth division.	\$800	Mar. 12, 1879	Removed	Civil-war veteran.
Railway postal clerk, sixth division.	800	Dec. 17, 1886	Resigned	Do.
Railway postal clerk, eighth division.	900	Mar. 7, 1890	.....do	Do.
Railway postal clerk, seventh division.	800	Aug. 29, 1876	Removed	Charges causing removal not true.
Railway postal clerk, eighth division.	600	June 23, 1885	Appointment expired.	Civil-war veteran.
Railway postal clerk, first division.	700	Oct. 9, 1885	Removed	Do.
Railway postal clerk, eighth division.	800	Apr. 8, 1899	Resigned	
Railway postal clerk, fourth division.	900	Nov. 8, 1899	.....do	
Railway postal clerk, second division.	800	July 5, 1881	.....do	Do.
Railway postal clerk, first division.	800	Nov. 24, 1899	.....do	
Railway postal clerk, substitute.		May 15, 1900	.....do	
Railway postal clerk, fifth division.	800	Apr. 12, 1900	.....do	
.....do	900	Aug. 16, 1900	.....do	
Railway postal clerk, seventh division.	900	Sept. 27, 1900	.....do	
Railway postal clerk, first division.	680	Aug. 29, 1900	.....do	
Railway postal clerk, eighth division.	900	Dec. 4, 1899	.....do	
Railway postal clerk, seventh division.	800	Mar. 25, 1899	.....do	
Railway postal clerk, ninth division.	900	Aug. 14, 1900	.....do	
Railway postal clerk, seventh division.	800	July 30, 1886	Removed	Charges causing removal not true.
Railway postal clerk, eighth division.	900	Feb. 20, 1900	Resigned	
Railway postal clerk, seventh division.	800	Dec. 16, 1899	.....do	
Railway postal clerk, fifth division.	900	Dec. 23, 1871	Removed	Civil-war veteran.
Railway postal clerk, sixth division.	800	June 11, 1888	.....do	Do
.....do	800	July 7, 1900	Resigned	
.....do	900	May 5, 1900	.....do	
.....do	800	Oct. 4, 1900	.....do	
.....do	800	Jan. 15, 1901	.....do	
Railway postal clerk, second division.	800	June 13, 1900	.....do	
Railway postal clerk, sixth division.	900	Jan. 11, 1901	.....do	
.....do	700	Apr. 9, 1900	.....do	Do.
Railway postal clerk, second division.	800	July 12, 1900	.....do	
Railway postal clerk, fourth division.	600	Sept. 10, 1868	.....do	Do.
Railway postal clerk, tenth division.	800	Sept. 6, 1898	.....do	
Railway postal clerk, first division.	500	Jan. 29, 1900	.....do	
Railway postal clerk, fifth division.	800	Apr. 23, 1900	.....do	
Railway postal clerk, second division.	800	Dec. 21, 1900	.....do	
Railway postal clerk, seventh division.	800	Aug. 30, 1900	Resigned to complete probationary period.	

TABLE 24.—Showing the number of reinstatements under the provisions of Rule IX in the Departmental Service during the year ended June 30, 1901.

Provision of rule under which reinstated, and period in which separation occurred.	Washington, D. C.								
	Treasury.	War.	Navy.	Post-Office.	Interior.	Agriculture.	Labor.	Superintendent of State, War, and Navy Department building.	Total.
Nonveterans, less than one year	87	7	1	2	16	6	10	1	123
Veterans:									
Since Mar. 3, 1897	3				5				8
Mar. 4, 1893, and Mar. 3, 1897	5		1	2	2	1			11
Mar. 4, 1889, and Mar. 3, 1893	4	1		1	2				8
July 16, 1883, and Mar. 3, 1889	5	1			1				7
Prior to civil-service act, but less than twenty years	1								1
More than twenty years	7			1	1				9
Persons removed upon charges which reinvestigation proved untrue:									
Since Mar. 3, 1897									
Mar. 4, 1893, and Mar. 3, 1897	1				3				4
Mar. 4, 1889, and Mar. 3, 1893					3				3
July 16, 1883, and Mar. 3, 1889	1			1	1			1	4
Prior to civil-service act, but less than twenty years									
More than twenty years									
Persons separated by specific reduction of force required by law:									
Since Mar. 3, 1897									
Mar. 4, 1893, and Mar. 3, 1897	1	3			1				5
Mar. 4, 1889, and Mar. 3, 1893									
July 16, 1883, and Mar. 3, 1889									
Prior to civil-service act, but less than twenty years									
More than twenty years									
Total	115	12	2	7	35	7	10	2	190

TABLE 24.—Showing the number of reinstatements under the provisions of Rule IX in the Departmental Service during the year ended June 30, 1901—Continued.

Provision of rule under which reinstated, and period in which separation occurred.	Outside Washington, D. C.								
	Treasury.	War.	Navy.	Post-Office. ^a	Interior. ^b	Agriculture.	Fish Commission.	Indian Service.	Railway Mail Service.
Nonveterans, less than one year.....	67	13	10	3	8	14	1	68	25
Veterans:									
Since Mar. 3, 1897.....		1			1				1
Mar. 4, 1893, and Mar. 3, 1897.....	5				2	3			3
Mar. 4, 1889, and Mar. 3, 1893.....			1	1					10
July 16, 1883, and Mar. 3, 1889.....	1								3
Prior to civil-service act, but less than twenty years.....									4
More than twenty years.....									5
Persons removed upon charges which reinvestigation proved untrue:									
Since Mar. 3, 1897.....									1
Mar. 4, 1893, and Mar. 3, 1897.....	3	2							1
Mar. 4, 1889, and Mar. 3, 1893.....									8
July 16, 1883, and Mar. 3, 1889.....									
Prior to civil-service act, but less than twenty years.....									1
More than twenty years.....									1
Persons separated by specific reduction of force required by law:									
Since Mar. 3, 1897.....									
Mar. 4, 1893, and Mar. 3, 1897.....									
Mar. 4, 1889, and Mar. 3, 1893.....									
July 16, 1883, and Mar. 3, 1889.....									
Prior to civil-service act, but less than twenty years.....									
More than twenty years.....									
Total.....	76	16	11	4	6	17	1	68	87
									236
									426

^a Exclusive of the Railway Mail Service.^b Exclusive of the Indian Service.^c Includes substitutes.

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons salary of the positions to and from which transferred.

[Names printed in *italics* indicate that the provisions relative to apportionment were waived upon transfer.]

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
STATE DEPARTMENT.						
Marschalk, Andrew E.	D. C.	1900. July 16	3087		Clerk	\$50.00
Welsh, Charles E.	Pa.	Aug. 1	3122		Classified laborer.	60.00
Schultze, George H.	R. I.	1901. Jan. 24	3446		Clerk	50.00
Magruder, Daniel M.	D. C.	Apr. 1	3586		Classified laborer.	60.00
TREASURY DEPARTMENT.						
Lake, Miss Ella A.	D. C.	1900. July 1	2969	Auditor for Post-Office Department.	Money-order assorter.	72.00
Lysight, Miss Catharine E.	do.	do.	3039	do.	do.	72.00
Green, Clarence H.	Va.	do.	2916	do.	do.	72.00
Wood, Chas. H.	Ill.	do.	2944	Supervising Surgeon-General.	Clerk	1,000.00
Leisen, Miss Maude M.	Pa.	do.	2945	do.	do.	1,200.00
Cooksey, Claude B.	D. C.	do.	2785	Auditor for Post-Office Department.	Money-order assorter.	72.00
White, Mrs. Alice E.	Ill.	do.	2996	do.	do.	72.00
Kuntz, Alfred J.	Miss.	do.	3238	Engraving and Printing	Fireman	820.00
Achenbach, Frederick.	Mo.	do.	3032	Auditor for Treasury Department.	Clerk	1,200.00
Whitney, George R.	Vt.	do.	3000	Comptroller of the Currency.	do.	900.00
Osborne, R. W.	Mass.	do.	3061	Supervising Architect.	do.	1,200.00
Black, Ethel H.	Pa.	do.	3035	Comptroller of the Currency.	do.	900.00
Sykes, Wm. H.	Ga.	do.	2999	Register's.	do.	900.00
Thompson, Smith	D. C.	do.	3049	Secretary's	Assistant messenger.	720.00
Murphy, John	D. C.	do.	3234	Engraving and Printing	Fireman	820.00
Jenks, Thos. H.	La.	July 2	2985	Auditor for Post-Office Department.	Clerk	1,000.00
Kreutzlin, Julius A.	S. C.	do.	3017	do.	Money-order assorter.	720.00
Beatty, Minnie J.	D. C.	July 6	3068	Engraving and Printing	Clerk	1,000.00
Meany, Mary J.	do.	do.	3069	do.	do.	1,000.00
Schrader, Louis F.	S. Dak.	July 12	3057	Auditor for Interior Department.	do.	1,000.00
Jackson, Miss Jeannette M. A.	D. C.	July 11	3075	Engraving and Printing	do.	1,000.00
Parrott, Richard L.	N. C.	July 14	3089	Auditor for Post-Office Department.	Money-order assorter.	72.00
Cartner, Miss Mary A.	Pa.	do.	3085	Engraving and Printing	Clerk	1,250.00
Harris, Mrs. Sallie A.	Tenn.	July 16	3082	Auditor for Post-Office Department.	Money-order assorter	720.00
Mehler, Wm. B.	D. C.	July 18	3101	Coast Survey	Plate printer's helper.	700.00
Blackledge, Cassius F.	Colo.	do.	3106	do.	Photographer	1,000.00
Fossett, Wm. H.	Ohio.	July 20	2936	Auditor for Post-Office Department.	Money-order assorter.	720.00
Topping, D. Le Roy	N. Y.	July 23	3014	Auditor for War Department.	Clerk	1,200.00
Webster, Ulysses G.	Pa.	do.	3110	Engraving and Printing	Pressman	1,250.00
Leland, Ora M.	Mich.	July 24	3019	Coast Survey	Aid	720.00
Wheeler, James C.	do.	do.	3111	Internal Revenue	Deputy Commissioner.	3,000.00
Buckingham, Miss Elizabeth B.	N. Y.	July 25	3120	Auditor for Post-Office Department.	Money-order assorter.	720.00
Waltemeyer, Alfred R.	D. C.	do.	3117	Engraving and Printing	Plate printer's apprentice.	320.00
Duff, Edward J.	N. Y.	do.	3115	do.	Pressman	1,250.00
Green, John T.	W. Va.	July 26	3112	do.	Clerk	1,000.00
Parks, Joseph T.	N. C.	do.	3125	do.	Watchman	720.00

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pointed to the Departmental Service by transfer under Rule X, with the designation and red, during the year ended June 30, 1901.

ertificate of the appointing officer that the transfer was required in the interest of good administration.]

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Navy.....	Indian Head proving ground.	Classified laborer.	p. d. \$2. 80	Stenography and type-writing examination.
Interior.....	Patent.....	Messenger boy....	360. 00	
...do.....	...do.....	Copyist.....	900. 00	
...do.....	...do.....	Messenger boy....	360. 00	
Treasury.....	Engraving and Printing..	Operative.....	626. 00	Clerk examination.
...do.....	...do.....	...do.....	626. 00	Do.
...do.....	...do.....	Skilled helper....	626. 00	Do.
...do.....	Leprosy Commission.....	Stenographer and typewriter.	1,500. 00	
...do.....	Philadelphia marine hospital.	Typewriter.....	p. m. 100. 00	
Post-Office.....	Washington, D. C., post-office.	Clerk.....	600. 00	Do.
...do.....	Centralla, Ill., post-office.	...do.....	.....	Do.
Treasury.....	Engraving and Printing..	Skilled helper....	626. 00	Fireman examination
War.....	Record and Pension.....	...do.....	1,200. 00	
Navy.....	Naval construction, Boston.	Special laborer...	p. d. 2. 80	
...do.....	Naval Intelligence.....	Clerk.....	1,000. 00	
Interior.....	Patent.....	Stenographer and typewriter.	720. 00	
War.....	Headquarters Department of the East.	Clerk.....	1,000. 00	
Treasury.....	Georgetown custom-house.	Deputy collector and inspector.	p. d. 3. 50	
...do.....	Engraving and Printing..	Skilled helper....	626. 00	
...do.....	New Orleans custom-house.	Inspector.....	p. d. 3. 00	
Post-Office.....	Columbia, S. C., post-office.	Clerk.....	800. 00	Clerk examination.
Treasury.....	Engraving and Printing..	Minor clerk.....	840. 00	Do.
...do.....	...do.....	...do.....	840. 00	Do.
Navy.....	Superintendent of construction, Wilmington, Del.	Copyist.....	3. 26	
Treasury.....	Engraving and Printing..	Minor clerk.....	840. 00	Do.
Interior.....	Pension.....	Clerk.....	1,200. 00	
Treasury.....	Engraving and Printing..	Minor clerk.....	840. 00	Do.
...do.....	...do.....	Operative.....	470. 00	Do.
Interior.....	Geological Survey.....	Apprentice.....	p. d. 1. 00	
War.....	Military Information.....	Photographer.....	1,000. 00	
...do.....	Record and Pension.....	Clerk.....	1,000. 00	
Interior.....	Pension.....	...do.....	1,200. 00	
Government Printing Office.	.....	Pressman.....	1,252. 00	
Interior.....	Surveyor-general, Florida.	Chief clerk and draftsman.	1,200. 00	Ald examination.
Treasury.....	Internal Revenue.....	Agent.....	p. d. 7. 00	
...do.....	Engraving and Printing..	Operative.....	626. 00	Clerk examination.
Interior.....	Geological Survey.....	Apprentice.....	p. d. 1. 00	
Government Printing Office.	.....	Pressman.....	1,252. 00	
Treasury.....	Engraving and Printing..	Minor clerk.....	840. 00	Clerk examination.
Navy.....	Naval Museum.....	Fireman.....	p. m. 50. 00	Watchman examination.

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons transferred to and from which transfers.

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT—continued.						
Petersen, Emil	Wis....	1900. July 31	3070	Engraving and Printing	Pressman....	\$1.50.0
Woodbridge, Mrs. Annie W.	N. C....	Aug. 1	3118	Supervising Surgeon-General.	Clerk	900.0
Garrity, Miss Nellie J.	Mass....	....do....	3127	Auditor for War Department.	Repairer of rolls.	600.0
Beebe, Belva W.	Wis....	....do....	3113	Auditor for State Department.	Clerk	1,000.0
Watson, Samuel W.	D. C....	Aug. 2	3126	Auditor for Post-Office Department.	Money-order assorter.	750.0
Kehoe, John D.	Ky....	Aug. 6	3148	Supervising Architect.	Clerk	1,400.0
Higgins, Montgomery E.	Md....	....do....	3136	Auditor for Post-Office Department.	Money-order assorter.	750.0
Deehan, Miss Marietta G.	Me....	Aug. 7	3116	Supervising Architect.	Clerk	900.0
Harwood, Miss Esther.	N. Y....	Aug. 10	3197	Treasurer's	Separator....	600.0
Triepel, Mrs. Emma M. V.	D. C....	Aug. 13	3162	Supervising Architect.	Clerk	900.0
Hutchingson, Jacob L. ....	....do....	....do....	3165	Life-Saving Service.....	....do....	900.0
Moore, James G.	W. Va....	Aug. 17	3163	Secretary's .....	....do....	900.0
Hainsworth, Charles G.	Mo....	Aug. 18	3174	Engraving and Printing	Plumber.....	800.0
Hibbs, Ellsworth	Ohio....	Aug. 20	3169	Light-House Board.....	Clerk	900.0
Hurdle, Chas. W.	N. Y....	Aug. 22	3178	Engraving and Printing	Pressman....	1,250.0
Connelly, James H. ....	....do....	Aug. 27	3191	....do....	Skilled helper.	600.0
Rhodes, Fred B.	Va....	....do....	3177	Secretary's	Clerk	1,300.0
Benson, Fred H.	N. Y....	....do....	3170	....do....	....do....	900.0
Gray, Julian C. ....	....do....	Aug. 31	3190	Engraving and Printing	Fireman....	850.0
Prather, Lloyd	Ky....	Sept. 1	3201	Statistics	Clerk	1,000.0
Cummins, Miss Georgia M.	D. C....	Sept. 8	3207	Treasurer's	Separator....	600.0
Cushman, Chas. G.	N. J....	Sept. 20	3214	Secretary's	Clerk	900.0
Brandt, Wm. E.	Mass....	Sept. 25	3211	Auditor for Navy Department.	....do....	900.0
Harding, Edward S.	Md....	Oct. 3	3245	Engraving and Printing	Watchman....	750.0
Oberlin, Pava	Va....	Oct. 5	3257	Auditor for Post-Office Department.	Money-order assorter.	750.0
Moore, Miss Elsie V.	Ill....	....do....	3254	Treasurer's	Separator....	600.0
Ahern, Miss Mary F.	Del....	....do....	3259	Supervising Architect.	Skilled laborer.	750.0
Segura, Adolph	La....	Oct. 6	3250	Secretary's	Assistant messenger.	750.0
Parsons, John	Ky....	Oct. 8	3263	....do....	Skilled laborer.	750.0
Ketner, James R.	Ga....	Oct. 15	3230	Auditor for Post-Office Department.	....do....	750.0
Baggett, Samuel I., jr.	Va....	....do....	3238	....do....	Money-order assorter.	750.0
Jones, Wm. J.	Pa....	Oct. 17	3274	Navigation	Clerk	900.0
De Groot, Mrs. Eugenia A.	D. C....	....do....	3280	Auditor for Post-Office Department.	Money-order assorter.	750.0
Cullen, Miss Katie C. ....	....do....	Oct. 22	3286	....do....	....do....	750.0
Ruebsam, Ernest C. ....	....do....	Oct. 27	3302	Supervising Architect.	Draftsman....	1,400.0
Jullien, Frances Adelaide.	....do....	....do....	3258	Secretary's	Clerk	900.0
Hudd, Miss Mae T.	Wis....	Oct. 29	3301	Auditor for War Department.	Repairer of rolls.	600.0
Cummings, Wm.	Md....	Nov. 1	3305	Secretary's	Fireman....	600.0
Schaffer, George C.	Pa....	Nov. 10	3320	Auditor for Interior Department.	Clerk	1,200.0
Tate, Wilhelmina B.	Ind....	Nov. 12	3291	Auditor for Post-Office Department.	Money-order assorter.	750.0
Thatcher, Charles E.	Nebr....	Nov. 13	3328	Auditor for War Department.	Clerk	1,400.0
Ramsaur, Hugh E.	Oreg....	Nov. 17	3315	Auditor for Post-Office Department.	Money-order assorter.	900.0
Heeler, Arthur M.	Va....	....do....	3332	Surgeon-General Marine-Hospital Service.	Clerk	1,400.0

Appointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—

Department.	Bureau or office.	Position.	Salary.	Remarks.
Government Printing Office.		Pressman.....	\$1,252.00	
Interior	Chicago pension agency...	Clerk	900.00	
Agriculture	Animal Industry.....	Assistant microscopist.	600.00	
War	Chief of Engineers.....	Clerk.....	1,000.00	
Government Printing Office.		Pressman's helper	p. d. 2.00	Clerk examination.
.....do.....		Proof reader.....	p. d. 4.68	
Navy	Naval proving grounds...	Special laborer...	p. d. 1.20	Do.
Post-Office.....	Chattanooga post-office...	Clerk	1,000.00	
Treasury	Treasurer's .....	.....do.....	700.00	Do.
.....do.....	Engraving and Printing ..	Operative	626.00	Do.
Navy	Washington Navy-Yard...	Special laborer...	p. d. 2.48	
.....do.....	Norfolk Navy-Yard .....	.....do.....	p. d. 2.48	
Treasury	Engraving and Printing..	Skilled helper	840.00	
Navy	Norfolk Navy-Yard	Special laborer...	p. d. 2.48	
Government Printing Office.		Pressman.....	1,252.00	
.....do.....		Floor hand	751.20	
Treasury	Steamboat Inspection Service.	Clerk	1,200.00	
Navy	New York Navy-Yard	Special laborer...	p. d. 2.48	
Treasury	Assistant custodian and janitor service, New York.	Fireman.....	720.00	
Government Printing Office.		Proof reader.....	p. d. 4.68	
Treasury	Engraving and Printing ..	Operative	626.00	Do.
Navy	Elizabeth, N. J.	Special laborer...	p. d. 2.80	
Interior	Pension	Surgeon	1,200.00	
Post-Office.....	Baltimore post-office ..	Watchman		
Treasury	Engraving and Printing ..	Skilled helper...	720.00	Typewriting examination.
.....do.....	.....do.....	Operative	626.00	Clerk examination.
.....do.....	Treasurer's	Feeder	660.00	
Navy	Equipment	Skilled laborer...	660.00	
Treasury	Secretary's	Fireman	660.00	Skilled laborer examination.
Interior	Patent.....	Messenger boy ..	360.00	
Post-Office.....	Fredericksburg, Va., post-office.	Stamper		Clerk examination.
Navy	Naval War Records	Copyist	720.00	
Treasury	Engraving and Printing ..	Operative	626.00	Do.
.....do.....	.....do.....	.....do.....	626.00	Do.
Navy	Nautical Almanac.....	Computer	1,400.00	Draftsman examination.
Government Printing Office.		Folder.....	p. d. 2.00	Clerk examination.
Smithsonian Institution.	National Museum	Stenographer and typewriter.	p. m. 50.00	
Treasury	Baltimore custom-house...	Fireman.....	660.00	
Navy	Supplies and Accounts ..	Clerk	p. d. 3.28	
Agriculture	Animal Industry	Assistant microscopist.	600.00	Do.
War	Quartermaster's	Clerk	1,200.00	
Interior	Umatilla Indian Agency ..	.....do.....	900.00	
Treasury	Marine-Hospital Service, Baltimore, Md.	Stenographer and typewriter.	1,400.00	

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons transferred, the salary of the positions to and from which transferred.

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT—continued.						
Grimes, Miss Maud M.	Md.	1900. Dec. 1	3349	Auditor for War Department.	Repairer of of rolls.	\$60.00
Lehman, Henry	N. Y.	do	3338	Secretary's	Elevatorcon- ductor.	75.00
Moomaw, Matthew T.	Va.	do	3339	do	Clerk	90.00
Goodlove, Wm. M.	Ohio	Dec. 14	3369	Auditor for Treasury	do	90.00
Medkirk, Robt. W.	Ind.	do	3370	Secretary's	Watchman	75.00
Ireland, Hannah E.	N. Y.	Dec. 15 1901.	3307	Treasurer's	Feeder	60.00
Syrick, Frank D.	Va.	Jan. 1	3577	Auditor for Interior De- partment.	Clerk	90.00
Hahn, Chas. M.	D. C.	Jan. 2	3380	Coast Survey	Draftsman	90.00
Aarons, Benjamin	Minn.	Jan. 7	3368	Auditor for Post-Office Department.	Money-order assorter.	80.00
Moulton, Miss Ella F.	D. C.	Jan. 9	3416	Treasurer's	Separator	60.00
Barnett, Frank M.	Ala.	Jan. 23	3426	do	do	75.00
Wallace, Frank S.	Ind.	Feb. 1	3448	Secretary's	Foreman bindery.	p. d. 5.00
West, Millard F.	Ky.	do	3451	Internal Revenue	Clerk	1.00.00
Farley, Hugh J.	Pa.	do	3468	Engravingand Printing	Pressman	1.25.00
Marks, Samuel H.	Del.	Feb. 4	3469	Life-Saving Service	Clerk	90.00
Godwin, Edward C.	Idaho	Feb. 9	3454	Auditor for War Depart- ment.	do	1.20.00
Clarke, Thos. H. R.	D. C.	Feb. 11	3489	Register's	Assistant messenger.	70.00
Davis, Crosby G.	S. Dak.	Feb. 13	3265	Auditor for Interior De- partment.	Clerk	1.40.00
Hensey, Robt. E.	D. C.	Feb. 21	3303	Auditor for Post-Office Department.	Assistant messenger.	75.00
Reinke, Miss Lottie.	Tex.	Mar. 1	3494	Auditor for War Depart- ment.	Repairer of rolls.	60.00
Jones, Miss Mary C.	Del.	Mar. 7	3457	Auditor for Post-Office Department.	Clerk	75.00
Griffen, Miss Hattie E.	D. C.	do	3306	do	do	75.00
Johnson, Miss Mary G.	do	do	3479	do	do	75.00
Yohe, Benjamin F.	Ohio	Mar. 12	3543	Supervising Architect.	do	1.00.00
Dowsey, Fred A.	N. Y.	do	3269	Auditor for Post-Office Department.	do	75.00
Weisenfeld, Joseph	Ill.	Mar. 13	3351	do	do	75.00
Arnold, Hunter.	N. C.	Mar. 14	3531	do	Money-order assorter.	80.00
O'Bryon, Philip N.	D. C.	Mar. 15	3542	Engraving and Printing	Apprentice.	30.00
St. Clair, Miss Mattie R.	do	Mar. 18	3533	Auditor for Post-Office Department.	Clerk	75.00
Mockabee, Miss Adelia	do	do	3544	do	do	75.00
Cumberland, Miss Katie	do	do	3538	do	do	75.00
Oliphant, Miss Mary E.	do	do	3545	do	do	75.00
Huncke, Miss Theresa	do	do	3534	do	do	75.00
Purcell, Miss Lulu	do	do	3546	do	do	75.00
Roue, Miss Annie	do	do	3547	do	do	75.00
Moore, Miss Mary J.	do	do	3532	do	do	75.00
Southwick, Miss Eliza- beth M.	do	do	3537	do	do	75.00
Baldwin, Mrs. Georgi- anna R.	Pa.	Mar. 19	3550	do	do	90.00
Price, Miss Susan E.	D. C.	Mar. 23	3536	do	Money-order assorter.	75.00
Grinage, Miss Annie E.	Tex.	Mar. 29	3573	do	do	90.00
Easterling, Horace V.	Kans.	Apr. 1	3574	Auditor for Treasury Department.	Clerk	90.00
Emerson, William	D. C.	Apr. 6	3528	Auditor for Navy De- partment.	do	90.00
Mansell, Mrs. Ada M.	do	Apr. 12	3535	Auditor for Post-Office Department.	Money-order assorter.	75.00
Dungan, Irvine	Ohio	Apr. 13	3553	Auditor for War Depart- ment.	Clerk	1.00.00
Masterson, Hugh	D. C.	Apr. 16	3514	Secretary's	Watchman	75.00
Dempsey, Wm. H.	do	Apr. 23	3587	Auditor for Post-Office Department.	Money-order assorter.	90.00
Smyre, Wm. E.	N. C.	do	3617	Internal Revenue	Clerk	90.00

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Appointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Treasury	Engraving and Printing ..	Operative	\$548.00	Clerk examination.
Government Printing Office.	.....	Skilled helper....	751.20	
Navy	Norfolk Navy-Yard	Stenographer and typewriter.	p. d. 2.80	
Interior	Pension	Clerk	1,200.00	
.....do	Indianapolis pension agency.	.....do	1,000.00	Do.
Treasury	Engraving and Printing ..	Operative	626.00	
.....do	Immigration	Confidential clerk	1,200.00	Do.
Interior	Geological Survey	Draftsman	p. d. 3.00	
Post-Office	Minneapolis post-office ..	Messenger	720.00	Do.
Treasury	Engraving and Printing ..	Operative	548.00	
Labor .....	.....	Clerk	1,000.00	Do.
Government Printing Office.	.....	Binder	p. d. 4.00	
Treasury	Internal-Revenue Service.	Deputy collector..	900.00	
Government Printing Office.	.....	Pressman	1,252.00	
Navy	Inspector of machinery ..	Stenographer and typewriter.	p. d. 3.04	
Interior	Fort Hall Indian Agency..	Clerk	1,200.00	
War .....	.....	Assistant messenger.	720.00	
Interior	Pierre Indian school	Superintendent of Indian schools.	1,500.00	
Post-Office	Washington post-office building.	Elevator conductor.	720.00	Do.
Treasury	Engraving and Printing ..	Printer's assistant	p. d. 1.50	
.....do .....	.....do	Operative	626.00	Do.
.....do .....	.....do	Minor clerk	700.00	Do.
.....do .....	.....do	Operative	626.00	Do.
Interior	Patent	Clerk	1,000.00	Do.
Post-Office	Potsdam, N. Y., post-office.	Letter carrier .....	.....
Interior	Chicago pension agency..	Clerk	720.00	
Treasury	Internal-Revenue Service.	.....do	1,000.00	
Interior	Geological Survey	Apprentice	p. d. .50	Do.
Treasury	Engraving and Printing ..	Operative	626.00	
.....do .....	.....do .....	.....do	626.00	Do.
.....do .....	.....do .....	.....do	626.00	Do.
.....do .....	.....do .....	.....do	626.00	Do.
.....do .....	.....do .....	.....do	626.00	Do.
.....do .....	.....do .....	.....do	626.00	Do.
.....do .....	.....do .....	.....do	626.00	Do.
.....do .....	.....do .....	.....do	626.00	Do.
Post-Office	First Assistant Postmaster-General.	Clerk	900.00	Do.
Treasury	Engraving and Printing ..	Operative	626.00	
Post-Office	Dead Letter	Clerk	900.00	
War	Record and Pension .....	.....do	1,000.00	
Agriculture	Animal Industry .....	.....do	840.00	Do.
Treasury	Engraving and Printing ..	Operative	626.00	
Interior	Pension	Clerk	900.00	
War	Record and Pension	Watchman	720.00	
Treasury	Engraving and Printing ..	Custodian of presses.	1,000.00	Do.
.....do	Internal-Revenue Service.	Storekeeper and gauger.	p. d. 2.00	

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons transferred to and from which transfer was made, and the salary of the positions to and from which transferred.

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT—continued.						
		1901.				
Shawhan, Joseph N	Ky	Apr. 24	3616	Internal Revenue	Clerk	\$1.00
Pallas, John J	D. C.	Apr. 25	3628	Engraving and Printing.	Apprentice	21.00
Hausmann, Theodore	do	Apr. 26	3620	do	Watchman	7.00
Ballman, Miss Emma	do	May 1	3450	Treasurer's	Separator or feeder.	23.00
Ray, Theodore C.	N. Y.	May 11	3669	Engraving and Printing.	Custodian of presses.	
McNeill, Frank A.	Va.	May 31	3609	Auditor for Treasury Department.	Clerk	30.00
Baler, George.	Ky	do	3745	Supervising Architect	do	1.31
Perree, Sheridan	D. C.	June 5	3691	Auditor for Treasury Department.	do	24.00
WAR DEPARTMENT.						
		1900.				
Ellis, Albert T		July 1	3288	Headquarters of the Army.	do	1.40
Dallis, George T	Ga.	July 11	3077	Record and Pension	do	1.40
Tastet, David W.	D. C.	July 12	3105	Surgeon-General's	do	1.00
Crenshaw, Hervey F	Ala.	July 23	3090	Chief of Engineers	do	1.00
Beckley, Stuart H	Va.	Aug. 1	3088	Headquarters of the Army.	do	1.00
Gary, Rodney	Tex.	Aug. 2	3137	Chief of Ordnance	do	1.00
Bacon, Stephen	D. C.	Aug. 6	3143	Quartermaster-General.	Assistant messenger.	75.00
Cauldwell, Andrew	N. Y.	Aug. 8	2000	Commissary-General	Clerk	1.01
Linfoot, Clifton R	Ky	Aug. 11	3164	Chief of Ordnance	do	1.00
McLeod, Emmet E	Miss.	Oct. 1	3240	Chief of Engineers	do	1.00
Horner, Alfred B	Va.	Oct. 24	3297	Inspector-General	do	1.20
Kelly, John	D. C.	Dec. 1	3475	Adjutant-General	Assistant messenger.	75.00
Marbury, James W	do	Dec. 28	3381	Inspector-General	do	75.00
		1901.				
Brownlow, Wm. G	Tenn.	Feb. 1	3456	Record and Pension	Clerk	1.30
Pyne, Michael	Ill.	Feb. 2	3433	Inspector-General	do	1.30
Short, Ernest A	Mo.	Feb. 5	3470	Quartermaster-General.	do	1.00
Zahn, Aaron B	Colo.	Feb. 23	3493	Headquarters of the Army.	do	1.00
Muzzy, Chas. A	N. Y.	Mar. 1	3593	Chief of Ordnance	do	1.00
McGowan, Daniel F.	D. C.	Apr. 1	3524	Chief of Engineers	do	75.00
Baldwin, Evelyn B	Kans.	Apr. 11	3608	Signal Service at large.	Inspector	
Hoadly, Frank M.	N. Y.	May 1	4061	Secretary's	Clerk	1.00
Greene, Mrs. Kate H	Ill.	May 7	4062	Adjutant-General	do	1.00
Davis, Wm. B	D. C.	May 16	3666	Record and Pension	do	1.00
Brett, Wm. H	Ga.	June 24	3753	do	do	1.00
Budds, John C	Utah	June 25	3735	Subsistence Department at large.	do	1.00
Foley, Mark J	D. C.	June 28	3759	Surgeon-General	Watchman	75.00
NAVY DEPARTMENT.						
		1900.				
May, Edgar H	do	July 1	3013	Hydrographic	Clerk	1.00
Littlepage, Hardin B.	Va.	do	3072	Naval War Records	Agent	1.00
Munroe, Benjamin	Fla.	July 20	3099	Construction and Repair.	Draftsman	p. d.
Houghton, Wm.	N. Y.	July 25	8492	do	do	p. d.
Trueworthy, Owen W	Pa.	July 30	3491	do	do	p. d.
Herbert, J. P.	Va.	Aug. 1	3100	do	do	p. d.
Bernstein, Samuel	N. Y.	Aug. 13	3152	Navigation	Clerk	1.00
Sharp, Theodore	Kans.	Aug. 14	3145	Equipment	Special la.	p. d.

pointed to the Departmental Service by transfer under Rule X, with the designation and ring the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
treasury	Internal-Revenue Service.	Deputy collector .	\$1,200.00	Clerk examination.
interior	Geological Survey	Apprentice	p. d. .50	
State .....	.....	Watchman .....	.....
treasury	Engraving and Printing ..	Operative	548.00	
Government .....	.....	Helper	p. d. 2.00
Printing Of- fice.	.....	.....	.....
Navy	Newport News Navy-Yard	Special laborer...	p. d. 3.04	
interior	Secretary's	Clerk	1,200.00	
treasury	Deadwood assay office....	Assistant assayer ..	.....
War	Pay Department at large..	Clerk	1,400.00	Third-grade examina- tion.
treasury	Auditor for Interior De- partment.	.....do	1,000.00
War	Headquarters, Division of the Philippines.	.....do	1,200.00
Navy	Steam Engineering .....	.....do	p. d. 3.04
Agriculture	Animal Industry .....	.....do	1,000.00
interior	Pension .....	.....do	1,000.00
do	Government Hospital for the Insane.	Attendant	300.00	
treasury	Supervising Architect....	Clerk	1,200.00	
Agriculture	Division of Entomology ..	.....do	1,000.00
War	Engineer Department at large.	.....do	1,200.00
State, War, and Navy Depart- ment building.	Superintendentdo	1,200.00	Messenger examina- tion.
War	Headquarters of the Army.	Messenger	720.00	
interior	Government Hospital for the Insane.	Attendant	360.00	
Government .....	.....	Proof reader	p. d. 4.68
Printing Of- fice.	.....	.....	.....
War	Headquarters, Depart- ment of the Lakes.	Clerk	1,200.00	
Post-Office	First Assistant Postmaster- General.	.....do	1,000.00
interior	Pueblo, Colo., land office..	.....do	1,000.00
War	Engineer Department at large.	Receiver of ma- terial.	900.00	
Navy	Washington, D. C., Navy- Yard.	Messenger boy....	p. d. 1.52	
Agriculture	Weather	Observer	840.00
War	Headquarters of the Army.	Clerk	1,400.00	
do	do .....	.....do	1,000.00
do	Fort McHenry, Md. ....	.....do	1,000.00
do	Headquarters Department of Alaska.	.....do	1,000.00
interior	Puyallup Indian School...	Storekeeper	600.00	
War	Engineer Department at large.	Inspector	720.00	
do	Assistant Secretary's	Clerk	1,200.00	
interior	Patent .....	.....do	1,800.00
Navy	Sparrows Point	Draftsman	p. d. 4.00	
do	New York Navy-Yarddo	p. d. 5.04
do	do .....	.....do	p. d. 5.04
do	Norfolk Navy-Yard .....	.....do	p. d. 5.04
do	New York Navy-Yard	Stenographer	p. d. 3.26	
interior	Fort Apache, Ariz., Indian Agency.	Clerk	1,000.00	

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons transferred to and from which transfer of salary of the positions to and from which transferred.

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
NAVY DEPARTMENT—continued.						
Waller, W. W.	N. J.	1900. Aug. 16	3323	Construction and Repair.	Assistant draftsman.	p. d. 57
Scrivener, Thomas S. .	S. C.	Sept. 29	3237	Ordnance	do	p. d. 58
Warman, Frank C.	Pa.	Oct. 1	3239	Equipment	do	p. d. 58
Wilkinson, Walter W. .	Va.	Oct. 26	3264	do	do	p. d. 58
Fuller, Harry G.	Mass.	Oct. 30	3300	Supplies and Accounts.	do	p. d. 58
Hills, Ralph W.	Ohio	do	3311	Medicine and Surgery.	Copyist	58.5
Davis, Louis A.	D. C.	Nov. 1	3298	Nautical Almanac	Laborer	68.5
Frisby, E. Raymond . .	do	1901. Jan. 7	3402	do	Computer	Piece 71
Boughner, Miss Emma.	W. Va.	do	3407	Naval War Records	Copyist	73.4
Foust, Noah O.	Ohio	Feb. 4	3449	Secretary's	Special laborer.	p. d. 26
Lassiter, Henry.	D. C.	Mar. 1	3497	Yards and Docks	Assistant messenger.	73.4
Dutrow, Benjamin H. .	Md.	Apr. 11	3610	do	Copyist	p. d. 58
Heffernan, John F.	R. I.	Apr. 22	3606	General board	Writer	59.1
Walker, Wm. W.	Md.	Apr. 30	3639	Construction and Repair	Copyist	p. d. 58
Dunn, Joseph F.	D. C.	May 14	3676	do	Special laborer.	p. d. 58
POST-OFFICE DEPARTMENT.						
Wilgus, Albert	Wash. . .	1900. July 6	3008	Third Assistant Postmaster-General.	Clerk	1,000.00
Buckingham, John H. .	Conn. . .	July 24	3173	Fourth Assistant Postmaster-General.	do	900.00
Bogan, Joseph A. S. . .	D. C.	Aug. 6	3167	First Assistant Postmaster-General.	do	900.00
Willmoth, Grover C. .	Texas. . .	Aug. 9	3161	Fourth Assistant Postmaster-General.	Page	300.00
Short, Ernest A.	Mo.	Sept. 8	3215	do	Clerk	1,000.00
Speich, Emanuel	Nebr. . .	Sept. 11	3210	Mail Depredations	Chief clerk ..	2,000.00
McCormick, Miss Mabel V.	W. Va. . .	Sept. 20	3225	Third Assistant Postmaster-General.	Clerk	900.00
Barber, Mrs. Elizabeth S.	Pa.	Oct. 15	3281	Second Assistant Postmaster-General.	do	900.00
Marks, Miss Dorothy . .	Ky.	Nov. 26	3344	do	do	300.00
Baldwin, Mrs. Georgie R.	Pa.	Dec. 5	3354	First Assistant Postmaster-General.	do	900.00
Gregg, Samuel	Ga.	Dec. 29	3396	do	Watchman ..	750.00
Townsend, Miss Marie S.	Pa.	1901. Jan. 3	3411	Third Assistant Postmaster-General.	Clerk	1,200.00
Denman, Mrs. Jessie M.	Ill.	Jan. 26	3455	do	do	900.00
Camp, Harry M.	Conn. . .	Feb. 8	3487	First Assistant Postmaster-General.	do	900.00
Porter, Richard B.	D. C.	Feb. 13	3500	do	do	900.00
Ballard, Orville L.	Cal.	Feb. 20	3571	do	do	900.00
McGowan, Chester E. .	D. C.	Feb. 27	3518	do	do	900.00
Thomson, George G. . .	Mich. . .	Mar. 2	3519	Third Assistant Postmaster-General.	do	1,200.00
Granholm, Chas. F. . .	N. J.	Mar. 16	3554	First Assistant Postmaster-General.	do	900.00
Elliott, Miss Annie H. .	S. C.	Mar. 18	3548	do	do	900.00
Young, Mrs. Maggie W. .	Iowa . .	Mar. 28	3579	do	do	900.00
Masten, John W.	Ind.	Apr. 1	3841	do	Chief clerk ..	2,500.00
Enslow, Chas. A.	Ill.	Apr. 8	3394	Second Assistant Postmaster-General.	Clerk	900.00
Davis, Fred.	N. Y.	Apr. 11	3576	First Assistant Postmaster-General.	do	900.00
Booth, Orlando A.	Ind.	Apr. 22	3634	Third Assistant Postmaster-General.	do	1,200.00

appointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Navy	Crescent Ship-Yard, Elizabeth, N. J.	Assistant draftsman.	p. d. \$4. 00	
do	Washington, D. C., Navy-Yard.	Special laborer	p. d. 2. 48	
do	Philadelphia	do	p. d. 3. 04	
do	Newport News Navy-Yard.	do	p. d. 3. 04	
do	Boston Navy-Yard	do	p. d. 2. 48	
do	New York Navy-Yard	Clerk	900. 00	
do	Washington Navy Pay Office.	Messenger	650. 00	
Treasury	Coast and Geodetic Survey.	Aid	900. 00	Computer examination.
Post-Office	Parkersburg, W. Va., post-office.	Clerk	300. 00	
Navy	Portsmouth Navy-Yard	Special laborer	p. d. 2. 80	
do	Washington, D. C., Navy-Yard.	Messenger	p. d. 2. 00	
do	do	Clerk	1, 000. 00	
do	Boston Navy-Yard	Special laborer	p. d. 3. 04	
do	Sparrows Point, Md.	Copyist	p. d. 3. 28	
do	Washington, D. C., Navy-Yard.	Messenger boy	p. d. 2. 00	Clerk examination.
Interior	Yakima Indian Agency ..	Physician	1, 200. 00	Do.
Post-Office	Fourth Assistant Postmaster-General.	Page	360. 00	Do.
do	First Assistant Postmaster-General.	do	360. 00	Do.
Agriculture	Weather	Messenger boy	360. 00	
War	Jeffersonville, Ind.	Clerk	1, 200. 00	
Treasury	Auditor for Post-Office Department.	Chief of division ..	2, 000. 00	
Post-Office	Fairmount, W. Va., post-office.	Clerk	500. 00	Do.
do	Lewistown, Pa., post-office.	General utility clerk.		Do.
Interior	Patent	Clerk	900. 00	
do	do	do	720. 00	
Post-Office		Assistant carpenter.	1, 000. 00	Watchman examination.
Interior	Assistant Secretary	Clerk	1, 200. 00	
Government Printing Office.		Helper	p. d. 2. 50	
Post-Office	Norwalk, Conn., post-office.	Clerk	800. 00	Clerk examination.
Navy	Secretary's	Copyist	1, 200. 00	
Fish Commission.		Assistant messenger.	900. 00	Fish culturist examination.
	Washington, D. C., post-office.	Clerk	800. 00	Clerk examination.
Post-Office	Railway Mail Service	do	1, 400. 00	Stenography and typewriting examination.
do	Hackensack, N. J., post-office.	Letter carrier	1, 000. 00	Clerk examination.
Treasury	Auditor for Post-Office Department.	Clerk	900. 00	
do	do	Money-order sorter.	900. 00	
Post-Office	Brooklyn post-office	Superintendent of mails.	2, 700. 00	
do	Railway Mail Service	Clerk	900. 00	Do.
do	do	do	900. 00	Do.
War	Record and Pension	do	1, 200. 00	

TABLE 25.—*Showing, by Departments and branches of the service, the names of the persons, the salary of the positions to and from which transferred.*

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
POST-OFFICE DEPARTMENT—continued.						
Irey, Walter C.....	Mo.....	1901. Apr. 22	3629	Disbursing clerk and superintendent.	Assistant messenger.	\$72.00
Parke, Mrs. Bessie R.....	Pa.....	Apr. 24	3631	Postmaster-General's.	Clerk.....	1,200.00
Linville, Thomas.....	N. C.....	May 1	3644	Second Assistant Postmaster-General.	.....do.....	900.00
Myers, Chas. S.....	Ohio.....	.....do.....	3645	.....do.....	.....do.....	900.00
Trieber, Miss Alice L.....	Tenn.....	May 9	3668	First Assistant Postmaster-General.	.....do.....	900.00
Hulme, Miss Carrie E.....	N. J.....	.....do.....	3477	.....do.....	.....do.....	900.00
Greene, Wm. W.....	Ill.....	.....do.....	3663	.....do.....	.....do.....	1,000.00
Linfoot, Clifton R.....	Ky.....	.....do.....	3667	Second Assistant Postmaster-General.	.....do.....	900.00
Groff, John M.....	D. C.....	May 21	3696	.....do.....	.....do.....	900.00
Roots, Edward C.....	Ind.....	May 24	3701	.....do.....	.....do.....	900.00
Clark, Harry F.....	D. C.....	May 29	3708	First Assistant Postmaster-General.	.....do.....	900.00
Satterfield, Wm. J.....	W. Va.....	.....do.....	3710	Second Assistant Postmaster-General.	.....do.....	900.00
Baskin, Miss Susan P.....	Ga.....	June 1	3160	First Assistant Postmaster-General.	.....do.....	900.00
Vasser, Paschal W.....	Miss.....	June 5	3728	Disbursing clerk and superintendent.	Fireman.....	720.00
Peachy, Miss Eliza R.....	D. C.....	June 25	3717	First Assistant Postmaster-General.	Clerk.....	900.00
Fagan, Mathias E.....	Ill.....	June 26	3376	Fourth Assistant Postmaster-General.	.....do.....	1,000.00
Parsons, George W.....	Mich.....	June 28	3777	Third Assistant Postmaster-General.	.....do.....	1,000.00
Watson, Joseph T.....	Vt.....	.....do.....	3783	Fourth Assistant Postmaster-General.	.....do.....	1,000.00
Dobbins, Claude.....	Ill.....	.....do.....	3785	Third Assistant Postmaster-General.	.....do.....	1,000.00
Bassler, Malachi L. Z.....	Pa.....	June 29	3772	Second Assistant Postmaster-General.	.....do.....	900.00
Butler, Chas. A.....	Ind.....	.....do.....	3775	First Assistant Postmaster-General.	.....do.....	900.00
INTERIOR DEPARTMENT.						
Satterly, Miss May.....	Ill.....	1900. July 2	3064	Indian.....	Copyist.....	900.00
Meyer, Miss Eleanor E.....	Ohio.....	July 3	3067	Patent.....	.....do.....	720.00
Coleman, Miss Nannie.....	.....do.....	July 12	2989	Pension.....	.....do.....	900.00
Crouch, Henry E.....	Tenn.....	July 13	3091	Education.....	Clerk.....	1,200.00
Frear, Aaron H.....	Wis.....	July 27	3128	Pension.....	.....do.....	1,200.00
Liebschutz, Francis A.....	Kans.....	Aug. 1	3147	General Land.....	Copyist.....	900.00
Green, Charles B.....	Ala.....	Aug. 2	3146	Pension.....	Assistant messenger.	720.00
Cosdon, Alfred C.....	Md.....	Aug. 29	3194	Geological Survey.....	Messenger.....	400.00
Hill, Edwin A.....	Conn.....	Sept. 8	3232	Patent.....	Third assistant examiner.	1,400.00
Wolff, John H.....	Ohio.....	Sept. 19	3217	Secretary's.....	Watchman.....	720.00
Wolcott, Calder J.....	Conn.....	Sept. 24	3281	Patent.....	Copyist.....	720.00
Golladay, James E.....	D. C.....	Sept. 29	3249	Geological Survey.....	Messenger.....	400.00
Morse, David S.....	Ill.....	Oct. 15	3278	Indian.....	Copyist.....	900.00
McLaughlin, Martin.....	Ohio.....	Nov. 1	3333	Pension.....	Assistant messenger.	720.00
Brick, Thomas E.....	D. C.....	Nov. 15	3341	Geological Survey.....	Messenger.....	400.00
Gavler, Joseph C.....	.....do.....	Nov. 16	3404	.....do.....	Clerk.....	p.m. 90.00
Miller, William H.....	.....do.....	Nov. 22	3329	Pension.....	Watchman.....	720.00
Burke, Miss Hinda L.....	Md.....	Nov. 30	3343	Patent.....	Copyist.....	900.00
Kilgour, Mrs. Florence I.....	Mont.....	Dec. 17	3602	Pension.....	.....do.....	900.00
Terry, Miss Nellie G.....	N. Y.....	.....do.....	3371	.....do.....	.....do.....	900.00
Compton, Joseph W.....	Ohio.....	1901. Jan. 2	3398	Secretary's.....	Clerk.....	1,200.00
Rapp, William B.....	Pa.....	Jan. 4	3401	.....do.....	Watchman.....	720.00
Bright, Cyrus T.....	D. C.....	.....do.....	3400	Geological Survey.....	Messenger.....	400.00

appointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Post-Office.....	Fourth Assistant Postmaster-General.	Page.....	\$360.00	Clerk examination.
.....do.....	Washington, D. C., post-office.	Clerk.....	1,200.00	Do.
.....do.....	Railway Mail Service.....	.....do.....	900.00	Do.
.....do.....	.....do.....	.....do.....	900.00	Do.
.....do.....	Baltimore, Md., post-office.	.....do.....	700.00	Do.
Interior.....	Carlisle Indian School.....	Seamstress.....	660.00	Do.
Labor.....	.....do.....	Clerk.....	1,000.00	
War.....	Ordnance.....	.....do.....	1,200.00	
Agriculture.....	Weather.....	.....do.....	720.00	
Post-Office.....	Washington, D. C., post-office.	.....do.....	800.00	Do.
.....do.....	.....do.....	.....do.....	1,100.00	Do.
.....do.....	Railway Mail Service.....	.....do.....	1,000.00	Do.
.....do.....	Macon, Ga., post-office.....	.....do.....	600.00	Do.
Treasury.....	Assistant custodian and janitor service.	Watchman and fireman.	600.00	
Post-Office.....	Washington, D. C., post-office.	Clerk.....	900.00	Do.
.....do.....	Chicago, Ill., pension agency.	.....do.....	1,000.00	
Interior.....	Pension.....	.....do.....	900.00	
Justice.....	.....do.....	.....do.....	900.00	
Agriculture.....	Division of Entomology.....	.....do.....	900.00	
Post-Office.....	Railway Mail Service.....	.....do.....	1,000.00	Do.
.....do.....	Ocean steamer mail service.	Sea postal clerk..	1,200.00	Do.
Interior.....	Chicago Indian warehouse	Clerk.....	900.00	
Treasury.....	Engraving and Printing..	Operative.....	626.00	Do.
.....do.....	Auditor for War Department.	Clerk.....	1,200.00	
.....do.....	Auditor for Post-Office Department.	.....do.....	1,200.00	
War.....	Record and Pension.....	.....do.....	1,200.00	
Treasury.....	.....do.....	.....do.....	900.00	
Interior.....	Pension.....	Messenger boy....	400.00	
Smithsonian.....	National Museum.....	Messenger.....	480.00	
Interior.....	Patent.....	Clerk.....	1,400.00	Assistant examiner examination.
Post-Office.....	Disbursing clerk and superintendent.	Watchman.....	720.00	
War.....	Watervliet Arsenal.....	Clerk.....	p. d. 3.25	
Interior.....	Patent.....	Messenger boy....	360.00	
.....do.....	Chicago Indian warehouse	Clerk.....	p. m. 100.00	
.....do.....	Pension.....	Messenger boy....	400.00	
.....do.....	Patent.....	.....do.....	360.00	
Government Printing Office.	.....do.....	Compositor.....	p. d. 4.00	
War.....	Quartermaster's.....	Painter.....		Formerly classified laborer.
Post-Office.....	.....do.....	Clerk.....	900.00	
Interior.....	Navajo, N. Mex., Indian school.	Assistant matron..	540.00	Clerk examination.
Post-Office.....	Wellsville, N. Y., post-office.	Clerk.....		Do.
.....do.....	Third Assistant Postmaster-General.	.....do.....	1,200.00	
War.....	Quartermaster's.....	Watchman.....	720.00	
Interior.....	Geological Survey.....	Map printer's assistant.	p. d. 1.00	

TABLE 25.—Showing, by Departments and branches of the service, the names of the persons salary of the positions to and from which transferred.

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
INTERIOR DEPARTMENT—continued.						
Wilson, Ephraim A.....	Fla.....	1901. Jan. 23	3443	General Land.....	Assistant messenger.	\$720.00
Benton, William H.....	Ga.....	Jan. 30	3462	Geological Survey.....	Draftsman.....	p. d. 4.00
Graham, Richard M.....	Oreg....	Jan. 31	3526	Pension.....	Copyist.....	900.00
Coe, Robert.....	Ind.T....	do.....	3465	Geological Survey.....	Assistant topographer.	840.00
Brooks, Edward G.....	Ohio....	Feb. 6	3484	Secretary's.....	Watchman.....	720.00
Williard, Thomas E.....	Md.....	Feb. 9	3488	Geological Survey.....	Skilled laborer.	720.00
Olmstead, Henry C.....	Pa.....	Feb. 13	3495	Secretary's.....	Fireman.....	720.00
Rose, George C.....	Ill.....	Feb. 14	3720	do.....	Clerk.....	2,000.00
Hoyt, James B.....	Ga.....	Mar. 14	3541	Indian.....	Copyist.....	900.00
Meridith, Fletcher.....	Kans....	Mar. 21	3557	General Land.....	do.....	900.00
Bauman, William, Jr.....	D. C....	Mar. 22	3561	do.....	do.....	900.00
Furman, Mrs. Marilla S.....	Wis....	Mar. 23	3560	Patent.....	do.....	720.00
Wentz, William H.....	W. Va....	do.....	3558	Pension.....	do.....	900.00
Cramer, Harry B.....	Md.....	Mar. 28	3578	Geological Survey.....	Clerk.....	1,200.00
Fuller, Mrs. Augusta G.....	Ohio....	Mar. 30	3583	Patent.....	Assistant messenger.	720.00
Brown, Arthur W.....	Mo.....	Apr. 13	3597	Indian.....	Copyist.....	900.00
Cox, Miss Lulu.....	D. C....	Apr. 23	3623	Patent.....	do.....	720.00
Willy, Harry P.....	Ohio....	May 1	3650	Pension.....	do.....	900.00
Dallis, George T.....	Ga.....	do.....	3653	do.....	do.....	900.00
Bellis, Miss Esther.....	Md.....	May 2	3655	do.....	do.....	900.00
Evans, William H.....	Kans....	May 3	3656	do.....	Clerk.....	1,200.00
Faustmann, William F.....	N. Y....	May 8	3445	Patent.....	Classified laborer.	480.00
Sutherland, Miss Edith C.....	do.....	May 11	3678	Pension.....	Copyist.....	900.00
Hughes, Henry E.....	D. C....	May 13	3670	do.....	Assistant messenger.	720.00
Warren, Charles E.....	do.....	do.....	3671	do.....	do.....	720.00
Pollock, Andrew Gray.....	Va.....	do.....	3672	do.....	do.....	720.00
Cooper, James M.....	Ohio....	do.....	3673	do.....	do.....	720.00
Johansen, Edward.....	D. C....	do.....	3674	do.....	Watchman.....	720.00
Henry, Stanhope.....	W. Va....	May 20	3692	General Land.....	Clerk.....	1,000.00
De Forest, Newton.....	Kans....	May 25	3706	Pension.....	Copyist.....	900.00
Forster, Charles G.....	D. C....	May 29	3711	do.....	do.....	900.00
Ahern, Jeremiah.....	Cal.....	June 14	3732	Geological Survey.....	Hydrographer.	1,800.00
Luttrell, Walter McM.....	Tenn....	June 19	3592	Indian Affairs.....	Clerk.....	1,200.00
Dickson, Charles H.....	Ind.....	June 20	3835	do.....	do.....	1,800.00
Gully, Robert C.....	D. C....	June 29	3767	do.....	Assistant messenger.	720.00
Atchison, Harris L.....	do.....	do.....	3770	Pension.....	Clerk.....	1,200.00
Goode, Mark.....	Ill.....	do.....	3776	Indian Affairs.....	do.....	1,000.00
DEPARTMENT OF JUSTICE.						
Downing, John F.....	Ill.....	May 31	3693	do.....	do.....	2,000.00
DEPARTMENT OF AGRICULTURE.						
Scott, Thomas A.....	Mo.....	1900. Sept. 15	3203	Animal Industry.....	do.....	1,000.00
Newmyer, Edwin J.....	do.....	Oct. 9	3251	do.....	do.....	840.00
Holmes, Charles E.....	Iowa....	Oct. 11	3268	Weather.....	Printer.....	1,000.00
Hickman, Richard W.....	Pa.....	Nov. 1	3836	Miscellaneous.....	Chief.....	2,000.00

Appointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Interior	Surveyor-general, Fla.	Messenger.....	\$400.00	Topographic draftsman examination.
Fish Commission.....	.....	Clerk.....	900.00
Interior	Hackberry Indian school, Ariz.	Teacher.....	p.m. 72.00	
.....do.....	Geological Survey—field ..	Land surveyor.....	Clerk examination.
Treasury	Engraving and Printing ..	Watchman .....	.....
Smithsonian.....	National Museum	Preparator	720.00	
.....do.....	State, War, and Navy Department building.	Fireman.....	720.00	Fish culturist examination.
Interior	Assistant Attorney-General's	Assistant attorney	2,000.00	
Navy	Hydrographic	Copyist.....	720.00	
Post-Office	Railway Mail Service	Clerk.....	900.00	Book typewriter examination.
Treasury	Coast and Geodetic Survey.	Captain's clerk ..	p.m. 110.00	
Interior	Oneida Indian school, Wis.	Clerk.....	680.00	
Fish Commission.....	Assistant car messenger.	900.00	Clerk examination.
Navy	Construction and Repair ..	Special laborer ..	p.d. 2.80	
Government Printing Office.	.....	Directress	p.d. 2.50
Treasury	Engraving and Printing ..	Clerk.....	900.00	Clerk examination.
Government Printing Office.	.....	Folder.....	p.d. 2.00
Interior	Columbus, Ohio, pension agency.	Clerk.....	1,000.00	
War	Record and Pension.....do.....	1,000.00	Clerk examination.
Government Printing Office.	.....	Helper	p.d. 2.50
Interior	Topeka, Kans., pension agency.	Clerk.....	1,200.00	
.....do.....	Patent.....	Messenger boy ..	360.00	Clerk examination.
War	Surgeon-General	Clerk.....	1,000.00	
Interior	Pension	Messenger boy ..	400.00	
.....do.....do.....do.....	400.00	Clerk examination.
.....do.....	.....do.....	.....do.....	400.00
.....do.....	.....do.....	.....do.....	400.00
Justicedo.....do.....	400.00	Clerk examination.
Interior .....	.....do.....	Law clerk	2,000.00
War	Military headquarters, Manila.	Clerk.....	.....
Interior	Geological Survey.....	Topographer	1,600.00	Clerk examination.
.....do.....	Mescalero, N. Mex., Indian school.	Superintendent ..	1,600.00	
.....do.....	.....	Supervisor of schools.	1,500.00
.....do.....	Indian Affairs.....	Messenger boy....	360.00	Clerk examination.
Interior	Executive Office.....	Doorkeeper.....	1,200.00	
.....do.....	Chicago Indian warehouse	Clerk.....	1,800.00	
Interior	General Land	Clerk.....	1,600.00	Clerk examination.
Agriculture	Animal Industry, Kansas City, Mo.	.....do.....	840.00
.....do.....	.....	.....do.....	840.00
Government Printing Office.	Compositor.....	p.d. 4.00	Clerk examination.
Agriculture	Animal Industry, Chicago, Ill.	Inspector.....	2,000.00	

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons whose salary of the positions to and from which transferred

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
DEPARTMENT OF AGRICULTURE—continued.						
Buckley, John S.	Md.	1900. Dec. 1	3377	Animal Industry	Veterinary inspector.	\$1.45 4
Smith, Middleton	N. Y.	Dec. 5	3356	Division of Statistics ..	Clerk	1.4 4
Byrnes, Edwin M.	Md.	1901. Jan. 16	3474	Experimental Gardens and Grounds.	Foreman of gardens and grounds.	1.38 9
Parks, Granville H.	Mo.	Mar. 1	3517	Animal Industry	Architect	1.30 4
Ramsay, George M.	N. Y. ....	.....do	3507	.....	Pressman	1.50 4
Giers, Ernst T.	Ala. ....	.....do	3588	.....	Clerk	1.40 4
Knight, Herbert D.	Pa.	Mar. 15	3551	Weather	Pressman	1.50 4
Leffler, Milton L. ....	.....do	.....do	3552	.....	Printer	1.00 4
Taggart, G. Russell	N. J.	Mar. 22	3563	Division of Soils	Clerk	1.40 4
Forbes, Walter A.	Iowa	Apr. 1	3559	Animal Industry	Tagger	73 4
Myers, Miss Carrie	Ohio	Apr. 9	3604	.....do	Clerk	73 4
Cartwell, F. Eugene .....	.....do	Apr. 16	3562	Weather	Printer	1.00 4
Olmstead, Victor H.	N. C.	Apr. 22	3625	Division of Statistics ..	Assistant statistician.	2.20 4
Roberts, John	Ill.	May 1	3627	Animal Industry	Clerk	84 4
Roberts, Richard W. ....	.....do	May 6	3632	Secretary's .....	.....do	1.40 4
Games, John I.	Kans.	May 17	3700	Weather	Copyist	84 4
Donnelly, Cora E.	D. C.	May 23	3702	Animal Industry	Clerk	1.00 4
Lyon, Marcus W.	N. J.	June 1	3727	.....do	Aid	p. m. 5 4
Welsh, John C.	Tenn. ....	.....do	3681	Weather	Copyist	84 4
Ware, John M.	Miss.	June 4	3715	.....do	Printer	1.00 4
Washburn, Henry J.	Mich.	June 16	3677	.....	Inspector	1.40 9
Fink, John W.	N. Y. ....	.....do	3679	Animal Industry	Veterinary inspector.	1.40 0
DEPARTMENT OF LABOR.						
Wilson, J. Edwin	D. C.	1901. Apr. 29	3635	.....	Expert	1.00 4
Bartley, Thomas A.	Md.	May 25	3704	.....	Copyist	90 4
OFFICE OF SUPERINTENDENT STATE, WAR, AND NAVY DEPARTMENT BUILDING.						
Galleher, Harry E.	D. C.	1900. July 22	3121	.....	Carpenter	1.00 7
Orcutt, Warren H.	Maine	Oct. 24	3290	.....	Clerk	1.20 4
Burdette, Theodore H.	N. Y.	1901. Feb. 16	3440	.....	Fireman	74 4
CIVIL SERVICE COMMISSION.						
Fisher, Lewis H.	N. J.	1900. Dec. 26	3379	.....	Clerk	1.00 4
SMITHSONIAN INSTITUTION.						
Callaghan, Daniel	N. Y.	1901. May 23	3694	National Museum	Watchman	60 4
TREASURY DEPARTMENT. (Outside.)						
Light-House Service.						
House, Roscoe	N. Y.	1900. Aug. —	3144	Tenth district	Clerk	p. m. 3 4
Hubert, Frederick C.	Oreg.	1901. Feb. —	3503	.....	Juniordraftsman.	p. m. 13 4

Appointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Agriculture	Animal Industry	Assistant inspect- or.	\$1,200.00	
Treasury	Supervising Architect	Clerk	900.00	
War	Public Buildings and Grounds.	Head gardener...	1,400.00	
Treasury	Supervising Architect	Architectural draftsman.	1,400.00	
Government Printing Of- fice.	.....	Pressman.....	1,250.00	
Agriculture	Weather Bureau	Observer	1,000.00	
Government Printing Of- fice.	.....	Pressman	1,250.00	
do .....	.....	Printer	1,000.00	
Justice .....	.....	Clerk	1,400.00	
Post-Office.....	Fort Dodge, Iowa, post- office.	Stamper .....	.....
Interior	Patent.....	Clerk	840.00	
Government Printing Of- fice.	.....	Compositor	1,252.00	
Labor .....	.....	Statistical expert.	2,000.00	
Navy	Naval constructor, New- port News, Va.	Copyist	p. d. 3.25	
Agriculture	Civil Service Commission	Clerk	1,200.00	
Treasury	Weather, field service	Observer	840.00	
.....do	Treasurer's	Clerk	900.00	
Agriculture	Smithsonian	Aid	p. m. 60.00	
Government Printing Of- fice.	Weather, field service	Observer	840.00	
Agriculture	Animal Industry	Printer	1,252.00	
do	Animal Industry, New York.	Assistantinspector	1,200.00	
.....do .....	.....	do	1,200.00	
Interior.....	Census	Clerk	1,000.00	Allowed under clause 7 of Rule IX.
Navy	Washington, D. C., yard ..	Special laborer ...	p. d. 1.52	
War	Secretary's	Carpenter	900.00	
do	Inspector-General's	Clerk	1,400.00	
Interior	Secretary's	Fireman	720.00	
Agriculture	Secretary's	Clerk	840.00	
Navy	Medicine and Surgery	Skilled laborer ...	660.00	
War	Department of the East...	Clerk	1,000.00	
do	Engineer Department.....	Junior engineer (draftsman).	p. m. 125.00	

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons salary of the positions to and from which transferred.

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT—continued.						
Light-House Service—continued.						
Horton, Eugene C	N. Y.	1901. June 1	3689	Inspector Ninth district.	Clerk	\$1,000.00
Clark, Henry J.	do.	June 18	3741	First and Second districts.	Chief clerk	p.m. 125.00
Immigration Service.						
Cullen, George R	N. Y.	1901. June 7	3731		Special inspector.	p.d. 4.00
Assistant custodian and janitor service.						
Irelan, George C		1900. Dec. 29	3387	Appraiser's stores, Baltimore, Md.	Engineer	985.00
Schaefer, John R	do.	do.	3387	do.	Fireman	725.00
Butler, John M	do.	do.	3387	Appraiser's stores, Chicago, Ill.	Watchman	725.00
Maddux, Perry E	do.	do.	3387	Custom-house, San Francisco, Cal.	do.	725.00
Durkin, Edward	do.	do.	3387	do.	do.	725.00
Sweeney, Edward	do.	do.	3387	Custom-house, Plattsburg, N. Y.	do.	600.00
Downing, Washington	N. Y.	do.	3389	Appraiser's warehouse, New York.	do.	725.00
O'Brien, Daniel	do.	do.	3389	do.	do.	725.00
McLaughlin, James	do.	do.	3389	do.	do.	725.00
Kearney, William	do.	do.	3389	do.	do.	725.00
Klingeman, George H.	do.	do.	3389	do.	do.	725.00
Herrick, Elman C	do.	do.	3389	do.	do.	725.00
Hunt, William W	do.	do.	3389	do.	do.	725.00
Rockwell, William C	do.	do.	3389	Custom-house, New York.	do.	725.00
Bligh, James	do.	do.	3389	do.	do.	725.00
Fenlon, John	do.	do.	3389	do.	do.	725.00
Heise, Charles	do.	do.	3389	do.	do.	725.00
O'Neill, John	do.	do.	3389	do.	do.	725.00
Greenwell, Benjamin	do.	do.	3387	Barge Office, New York.	do.	725.00
Baldwin, Edward P	do.	do.	3387	Custom-house, Baltimore, Md.	do.	725.00
Griffin, Charles E	do.	do.	3387	do.	do.	725.00
Armstrong, M. T	do.	do.	3387	do.	do.	725.00
Cawley, M. P	do.	do.	3387	do.	do.	725.00
Miller, W. R	do.	do.	3387	do.	do.	725.00
Sharrock, William	do.	do.	3387	Custom-house, Boston, Mass.	do.	725.00
Tracy, Charles H	do.	do.	3387	do.	do.	725.00
Jennings, George F	do.	do.	3387	do.	do.	725.00
Wren, James A	do.	do.	3387	do.	do.	725.00
Nelligan, Peter	do.	do.	3387	do.	do.	725.00
Board of General Appraisers.						
True, Porter J	Tex.	1901. Jan. 2	3388	Post-office, Fort Worth, Tex.	Elevator conductor.	540.00
Ayer, James E	La.	Jan. 7	3415	Custom-house, New Orleans.	Watchman	725.00
Haddock, Thomas	Md.	Jan. 12	3425	Custom-house, Baltimore, Md.	do.	725.00
Moore, Charles F	N. Y.	Jan. 28	3485	Post-office, Buffalo, N. Y.	Assistant custodian.	1,200.00
Foose, George C	do.	do.	3436	do.	Watchman	725.00
Walker, Robert J	do.	Feb. 11	3490	do.	do.	725.00
Riester, Frederick C	do.	May 7	3658	do.	Engineer, 2d class.	1,300.00
Subtreasury service.						
Kammerlohr, Joseph G	N. Y.	Jan. —	3441	General Appraiser's, New York.	Clerk	1,000.00
Navigation service.						
Bell, Milton W	La.	1900. July 7	3073	Assistant treasurer's, New Orleans.	Clerk	1,200.00
Wiegand, Charles List	Md.	1900. Sept. 25	3229	Baltimore, Md.	Clerk	1,325.00

appointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Treasury	Light-House Board.....	Clerk	\$1,200.00	
War .....	.....do.....	.....do.....	p.m. 125.00	
Treasury	Supervising Architect.....	Clerk	1,200.00	
.....do.....	Customs, appraiser's stores, Baltimore, Md.	Engineer.....	1,200.00	Transfer of position from customs roll to custodian roll.
.....do.....	.....do.....	Fireman.....	1,095.00	Do.
.....do.....	Appraiser's stores, customs service, Chicago, Ill.	Watchman	600.00	Do.
.....do.....	Customs service, San Francisco, Cal.	.....do.....	780.00	Do.
.....do.....	.....do.....	.....do.....	780.00	Do.
.....do.....	Customs service, Plattsburg, N. Y.	Night watchman.	p.m. 45.00	Do.
.....do.....	Customs service, appraiser's warehouse.	Watchman	840.00	Do.
.....do.....	.....do.....	.....do.....	840.00	Do.
.....do.....	.....do.....	.....do.....	840.00	Do.
.....do.....	.....do.....	.....do.....	840.00	Do.
.....do.....	.....do.....	.....do.....	840.00	Do.
.....do.....	.....do.....	.....do.....	840.00	Do.
.....do.....	Customs service, custom-house, New York.	.....do.....	840.00	Do.
.....do.....	.....do.....	.....do.....	840.00	Do.
.....do.....	.....do.....	.....do.....	720.00	Do.
.....do.....	.....do.....	Attendant	840.00	Do.
.....do.....	Customs service, Barge Office, New York.	Watchman	840.00	Do.
.....do.....	Customs service, custom-house, Baltimore, Md.	.....do.....	720.00	Do.
.....do.....	.....do.....	.....do.....	720.00	Do.
.....do.....	.....do.....	.....do.....	720.00	Do.
.....do.....	.....do.....	.....do.....	720.00	Do.
.....do.....	Customs service, custom-house, Boston, Mass.	.....do.....	800.00	Do.
.....do.....	.....do.....	.....do.....	p. d. 2.00	Do.
.....do.....	.....do.....	.....do.....	p. d. 2.00	Do.
.....do.....	.....do.....	.....do.....	p. d. 2.00	Do.
.....do.....	.....do.....	.....do.....	p. d. 2.00	Do.
Post-Office.....	Fort Worth, Tex	Clerk		
Treasury	Customs service, New Orleans.	Foreman No. 1		
.....do.....	Customs service, Baltimore, Md.	Watchman	720.00	
.....do.....	Construction force, Buffalo, N. Y.	Clerk	1,200.00	
.....do.....	.....do.....	Watchman		
.....do.....	Twenty-eighth internal-revenue district, New York.	Storekeeper and gauger.	p. d. 4.00	
.....do.....	Construction force, Buffalo, N. Y.	Engineer, 2d class.	1,000.00	
Navy	Equipment, New York....	Writer.....	950.00	
Treasury	Customs, New Orleans	Inspector.....	p. d. 8.00	
Post-Office.....	Post-office, Baltimore, Md.	Clerk		

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons salary of the positions to and from which transferred.

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
TREASURY DEPARTMENT—continued.						
Construction force on public buildings.						
Hollyday, H. B. P.	Md.	1900. July 18	3065	.....	Superintendent of construction.	\$2,400.00
Klemroth, Edgar H.	do.	Nov. 28	3345	Annapolis, Md.	do.	2,150.00
Ash, Dorsey	Mass.	Dec. 18	3362	Stockton, Cal.	do.	2,000.00
Greenfield, Robert A. . .	N. Y. . .	1901. Jan. 29	3459	Altoona, Pa.	do.	2,150.00
Beaman, John W.	Mass.	Mar. 2	3515	Blair, Nebr.	do.	2,000.00
Cornell, Ezra M. ....	.....	Mar. 11	3622	St. Cloud, Minn.	do.	2,000.00
Marine-Hospital Service.						
Osborne, Elizabeth C., Mrs.	Ind.	1901. Jan. 2	3419	Fort Stanton, N. Mex.	Clerk	p. m. 3.00
Gatley, William A. ....	.....	Apr. —	3624	do.	Attendant	p. m. 30.00
Special-agents' division.						
Bean, Lemuel W. ....	.....	1900. Aug. —	3359	.....	Special inspector of customs.	p. d. 4.00
Pearce, William N.	Mo.	1901. Feb. —	3512	.....	do.	p. d. 4.00
Life-Saving Service.						
Breckinridge, John B. . .	Va.	1900. July 20	3109	Inspector life-saving stations, New York.	Messenger ...	\$4.00
Brandebury, H. F.	D. C.	1901. June 19	3743	.....	Assistant to superintendent of construction.	p. m. 100.00
Mint and assay service.						
Hoyt, Clinton D. ....	.....	1900. July 16	3193	Philadelphia, Pa.	Assistant weigher.	p. d. 5.00
WAR DEPARTMENT.						
(Outside.)						
Quartermaster's Department at large.						
Brosius, S. G.	Md.	1900. Aug. 17	3149	St. Paul, Minn.	Civil engineer.	1,800.00
Springsteen, Abram F. . .	Ind.	Sept. 10	3208	Jeffersonville, Ind.	Clerk	1,300.00
Reldinger, George	Del.	Oct. 19	3277	Delaware City, Del.	Master carpenter.	1,300.00
Washington, Ira P.	Fla.	1901. Feb. 6	3458	Fort Dade, Fla.	Steam engineer.	900.00
Parkinson, J. L.	Wis.	Mar. 6	3513	San Antonio, Tex.	Superintendent of construction.	1,600.00
Gignilliat, Thomas H. . .	Ga.	May 29	3697	Fort Washington, Md. . .	Draftsman, civil engineer, and superintendent of construction.	1,500.00
Engineer Department at large.						
Smith, Howard E.	Mass.	1900. July 23	3054	Cleveland, Ohio.	Junior civil engineer.	p. m. 125.00
Walker, Gilbert S.	Mo.	Aug. 25	3175	Cincinnati, Ohio.	Surveyor and draftsman.	p. m. 100.00
Martel, William B.	Tex.	Sept. 24	3209	Little Rock, Ark.	Clerk	1,200.00
Phelps, Harry D.	Kans.	Oct. 9	3226	New Orleans, La.	do.	p. m. 100.00
Gignilliat, Thomas H. . .	Ga.	Dec. 12	3382	St. Augustine, Fla.	Draftsman	1,600.00

appointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Interior	Land	Examiner of surveys.	p.d. \$5.00	Superintendent examination. Do.
Treasury	Supervising Architect's....	Draftsman.....	1,600.00	
War	Engineer .....	.....do	1,500.00
.....do	Quartermaster's.....	Superintendent of construction.	p.m.125.00	Do.
Interior	General Land	Examiner of surveys.	p.d. 5.00	
Treasury	Supervising Architect's ...	Computer	1,200.00	
Navy	Construction and Repair ..	Clerk	p.d. 3.26	
Treasury	Division of stationery, printing, and blanks.	Assistant chief of division.	2,000.00	
Treasury	Customs service, Boston ...	Clerk	1,200.00	
.....do	Surveyor of customs, St. Louis, Mo.	Deputy surveyor and clerk.	1,200.00	
Smithsonian....	National Museum	Messenger.....	480.00	
Treasury	Light-House Service.....	Superintendent of construction.	p.m.150.00	
Treasury	Helena, Mont., assay	Second assistant assayer.	p.d. 4.50	
War	Engineer Department at large.	Transitman and surveyor.	.....
Post-Office.....	First Assistant Postmaster-General.	Clerk	1,000.00	
War	Engineer Department at large.	Master carpenter.	p.d. 3.50	
.....do .....	.....do	Steam engineer ..	p.m.75.00
Treasury	Construction force	Superintendent of construction.	.....
War	Engineer Department at large.	Draftsmen, civil engineer, and superintendent of construction.	1,680.00	
Navy	Portsmouth, N. H., yard ...	Assistant to civil engineer.	p.d. 3.00	
.....do	Yards and Docks	Draftsman.....	p.d. 3.52	
War	Chief of Engineers	Clerk	1,000.00	Junior civil engineer examination.
Interior	Land, New Orleans, Lado	900.00	
War	Chief of Engineers	Draftsman.....	1,200.00	

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons whose salary of the positions to and from which transferred.

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
WAR DEPARTMENT—continued.						
<i>Miscellaneous.</i>						
Brown, George D.....	Ill.....	1901. Apr. 23	3607	Headquarters Department of the Lakes.	Clerk.....	\$1,000.00
NAVY DEPARTMENT. (Outside.)						
Gage, Edward A.....	Mass...	1900. July 2	3063	Phoenixville, Pa.....	Assistant inspector of hull material.	p. d. 4.00
Seeley, Walter.....	N. Y. ..	July 28	3130	Ordnance, New York yard.	Subinspector	p. d. 4.00
MacLay, Edgar S.....	...do ..	Aug. 23	3180	New York Navy-Yard..	Special laborer.	p. d. 2.24
Bartley, Thomas A....	Md	Aug. 25	3186	Ordnance, Washington, D. C., yard.	...do	p. d. 1.04
Green, Henry D., jr...	Ala	Oct. 6	3260	Supplies and accounts, naval station, Cavite, P. I.	Clerk.....	p. m. 100.00
Smith, John R.....	D. C. ...	Nov. 1	3299	Navy Pay, Washington, D. C.	Messenger...	650.00
Maloney, Francis R...	Fla	1901. Mar. 9	3523	Key West, Fla., Naval Station.	First clerk to commandant.	1,500.00
Dye, Leon L.....	Miss ...	Apr. 3	3591	Assistant paymaster, Marine Corps.	Clerk.....	1,200.00
Kent, Horace P	N. H. ...	May 28	3707	Board of Inspection, Portsmouth, N. H., yard.	Special laborer.	p. d. 2.48
POST-OFFICE DEPARTMENT. (Outside.)						
Bacon, Harwood M....	Mich ..	1900. July 1	3244	Third Assistant Postmaster-General.	Assistant superintendent registry system.	2,000.00
Early, Samuel C	Ky	July 16	3098	Fourth Assistant Postmaster-General.	Post-office inspector.	1,200.00
Niess, Edwin A	Pa	July 18	3104	...do .....	...do	1,200.00
Clark, Charles R.....	N. Y. ...	July 28	3135	...do .....	...do	1,200.00
Noile, Nathan	Ind....	Aug. 7	3154	...do .....	...do	1,200.00
Piatt, Walter B .....	...do ..	...do ..	3155	...do .....	...do	1,200.00
Smith, Halbert O.....	Wis .....	...do ..	3156	...do .....	...do	1,200.00
Holmes, Robert J.....	Nebr ..	Aug. 16	3199	...do	Clerk.....	1,200.00
Lewis, William H.....	Mo	Sept. 5	3198	...do	Post-office inspector.	1,200.00
Bunsen, A. D .....	...do ..	...do ..	3200	...do .....	...do	1,200.00
Beatty, E. D.....	Ohio....	1901. Sept. 19	3221	...do .....	...do	1,200.00
Craighead, George V ..	Pa .....	...do ..	3222	...do .....	...do	1,200.00
Martin, E. F	Mo ....	...do ..	3223	...do .....	...do	1,200.00
Butler, A. R.....	Ark .....	...do ..	3224	...do .....	...do	1,200.00
Cortelyou, James T	N. Y. ...	1900. Oct. 13	3276	...do .....	...do	1,200.00
Gilbert, B. T.....	Pa	Oct. 17	3266	...do .....	...do	1,200.00
Mehary, William J .....	...do ..	Oct. 19	3282	...do .....	...do	1,200.00
Driscoll, John I.....	Cal ....	...do ..	3283	...do .....	...do	1,200.00
Mullen, Isaac T.....	N. Y. ...	...do ..	3284	...do .....	...do	1,200.00
Morse, Stephen H.....	Va	Oct. 26	3304	...do .....	...do	1,200.00
Peters, David W	Tenn ..	Nov. 10	3312	...do .....	...do	1,200.00
McCrea, M. W	Ohio....	...do ..	3313	...do .....	...do	1,200.00
Tullis, Harry S.....	Mont ..	Dec. 11	3363	...do	Clerk to post-office inspector in charge.	1,000.00
Smith, Hilary F.....	Pa	1901 Jan. 2	3395	...do .....	...do	1,200.00
Dagget, George F.....	Me .....	...do ..	3403	...do .....	...do	1,200.00

pointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Navy	Construction and repair...	Special laborer...	p. d. \$2.80	Special laborer examination.
War	Bethlehem, Pa	Inspector of ordnance.	p. d. 3.00	
do	Engineer, New York	Transitman and inspector.	p. m. 100.00	
Treasury	Light-House Service	Keeper	520.00	
Interior	Patent	Messenger boy...	360.00	
do	Pension	Copyist	900.00	
Navy	Nautical Almanac	Classified laborer.	660.00	
Treasury	Key West, Fla., customs ..	Clerk		
do	Auditor for Navy Department.	do	1,000.00	
do	Boston, Mass., customs...	do		
Post-Office	Post-office, Detroit, Mich ..	Clerk		Post-office inspector examination. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do. Do.
do	Railway Mail Service	Railway postal clerk.	1,000.00	
War	Auditor for War Department.	do	1,200.00	
Treasury	Railway Mail Service	do	1,200.00	
Post-Office	Railway Mail Service	Railway postal clerk.	1,150.00	
do	do	do	1,200.00	
do	do	do	1,150.00	
do	Second Assistant Postmaster-General.	Clerk	1,000.00	
do	St. Louis, Mo., post-office ..	do		
do	Inspector in charge, St. Louis, Mo.	Chief clerk	1,200.00	
do	Washington Court House, Ohio, post-office.	Carrier		
do	Railway Mail Service	Railway postal clerk.	1,000.00	
do	do	do	1,000.00	
do	do	do	1,200.00	
do	Brooklyn, N. Y., post-office.	Clerk		
do	Philadelphia, Pa., post-office.	do		
do	Inspector in charge, Philadelphia, Pa.	do		
do	San Francisco, Cal., post-office.	do		
do	Railway Mail Service	Railway postal clerk.		
do	do	do		
do	do	do		
do	do	do		
Agriculture	Experiment Stations	Clerk	1,000.00	
Post-Office	Pittsburg, Pa., post-office.	do		Clerk examination.
War	Record and Pension	do	1,200.00	

TABLE 25.—*Showing, by Departments and branches of the service, the names of the persons transferred, the salary of the positions to and from which transferred.*

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
POST-OFFICE DEPARTMENT—continued.						
		1901.				
Wall, Thomas E.	Mich.	Jan. 7	3408	Fourth Assistant Postmaster-General.	Post-office inspector.	\$1.30
Latimer, Glenn G.	Colo.	do	3409	do	Clerk to post-office inspector in charge.	1.00
Thorpe, E. H.	Vt.	Jan. 11	3420	do	Post-office inspector.	1.20
Slusser, Charles R.	Colo.	do	3421	do	do	1.20
Bannerman, Robert C.	Me.	do	3422	do	do	1.20
Keefer, A. B.	Pa.	Jan. 23	3444	do	do	1.25
McLeod, Donald E.	Me.	Feb. 2	3471	do	Clerk to inspector, San Juan, P. R.	1.20
Hare, Frank J.	Cal.	Feb. 7	3480	do	Post-office inspector.	1.20
Conant, William A.	Ohio.	Feb. 16	3504	do	do	1.20
Flavin, Thomas J.	Mont.	do	3505	do	do	1.20
Smithers, Andrew P.	Colo.	do	3506	do	do	1.20
Sharon, F. F.	Mo.	Feb. 21	3510	do	do	1.20
Mills, Harry.		Feb. 23	3509	do	Clerk to inspector in charge, Chattanooga, Tenn.	1.00
Holby, John V.	N. Y.	do	3511	do	Post-office inspector.	1.20
Neal, W. T. G.	Md.	Feb. 28	3516	do	Clerk to inspector in charge, Chattanooga, Tenn.	1.00
Buck, Sanger H.	Ga.	Mar. 18	3549	do	Post-office inspector.	1.20
Kincaid, Elmer L.	Pa.	Mar. 20	3555	do	do	1.20
Reidenbach, George P.	do	do	3556	do	do	1.20
Bailey, R. D.	Ohio.	Mar. 28	3575	do	do	1.20
Martin, William E.	W. Va.	Apr. 1	3582	do	do	1.20
Craig, Edwin P.	Mass.	Apr. 8	3613	do	do	1.20
Ingalls, Theodore.	Ky.	Apr. 22	3619	do	do	1.20
Westcott, Charles E.	Mass.	Apr. 25	3630	do	Clerk to inspector in charge, Boston, Mass.	
Schwanenburg, Chas. W.	Minn.	May 7	3654	do	Post-office inspector.	1.20
Riches, Oliver C.	Oreg.	May 8	3661	do	do	1.20
Britt, James M.	N. C.	do	3662	do	do	1.20
Sullivan, D. M.	Minn.	May 14	3685	do	Clerk to inspector in charge, St. Paul, Minn.	
Germer, A. E.	Ill.	June 29	3769	do	Post-office inspector.	1.20
Railway Mail Service.						
		1900.				
Boissonneau, Paul, jr.		July 6	3022		Railway postal clerk.	1.00
O'Brien, Fred H.	Ohio.	July 25	3066		do	900
Bryon, Washington.	do	Aug. 6	3142		do	900
Toomey, M. E.	N. Y.	do	3150		do	1,000
Haserodt, William L.	do	Sept. 8	3102		do	800
Fennessy, John G.		Sept. 22	3220		do	1,000

ointed to the Departmental Service by transfer under Rule X, with the designation and
ing the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Post-Office	Railway Mail Service	Railway postal clerk.	\$1,000.00	Post-office inspector examination.
do	Victor, Colo., post-office.	Clerk		Clerk examination.
do	Niles, Ohio, post-office.	do		Post-office inspector examination.
do	Denver, Colo., post-office.	do		Do.
do	Railway Mail Service	Railway postal clerk.	900.00	Do.
Treasury	Auditor for the Post-Office Department.	Clerk	1,400.00	Do.
Navy	Boston Navy-Yard.	do	p.d. 2.56	
Post-Office	Post-office inspector, San Francisco.	do		Do.
do	Railway Mail Service	Railway postal clerk.	1,200.00	Do.
do	Butte, Mont., post-office.	Clerk		Do.
do	Denver, Colo., post-office.	do		Do.
do	Railway Mail Service.	Railway postal clerk.	1,200.00	Do.
do	San Juan, P. R., post-office.	Clerk	1,000.00	
do	Railway Mail Service.	Railway postal clerk.	1,200.00	Do.
do	Baltimore, Md., post-office.	Clerk		Clerk examination.
do	Railway Mail Service.	Railway postal clerk.	1,400.00	Post-office inspector examination.
do	do	do	1,000.00	Do.
do	Lancaster, Pa., post-office.	Clerk	1,200.00	Do.
do	Railway Mail Service.	Railway postal clerk.	1,000.00	Do.
do	do	do	1,000.00	Do.
do	Second Assistant Postmaster-General.	Clerk	1,600.00	Do.
do	Railway Mail Service.	Railway postal clerk.	1,000.00	Do.
do	Boston, Mass., post-office.	Clerk		Clerk examination.
do	Mankato, Minn., post-office.	do		Post-office inspector examination.
do	Railway Mail Service	Railway postal clerk.		Do.
do	do	do	1,200.00	Do.
do	St. Paul, Minn., post-office.	Clerk		Clerk examination.
do	Inspector in charge, Chicago.	do	1,200.00	Post-office inspector examination.
Post-Office	New Orleans, La., post-office.	Clerk		Railway postal clerk examination.
do	Cleveland, Ohio, post-office.	Carrier	900.00	Do.
do	Washington, D. C., post-office.	Clerk		Do.
do	Rochester, N. Y., post-office.	Superintendent of mails.		Do.
do	Brooklyn, N. Y., post-office.	Clerk		Do.
do	St. Louis, Mo., post-office.	do		Do.

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TABLE 25.—Showing, by Departments and branches of the service, the names of the persons of the positions to and from which transfers

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		
				Bureau or office.	Position.	Salary.
POST-OFFICE DEPARTMENT—continued.						
Railway Mail Service—Continued.						
Coultrap, William A.		1900 Nov. 14	3314		Railway postal clerk.	\$900.00
Shanks, Louis F.	Ind.	Nov. 16	3317		do.	900.00
Pace, Arthur L.	Ohio.	Nov. 28	3337		do.	900.00
Thompson, Charles R.	Ill.	Dec. 6	3353		do.	800.00
Emrick, Charles G.	Ohio.	Dec. 8	3360		do.	900.00
Sommer, Robert L.	N. Y.	1901. Jan. 5	3397		do.	800.00
Rice, Charles F.	Kans.	Feb. 6	3275		do.	900.00
Hanley, John R.	Mich.	Feb. 7	3476		do.	900.00
McSwain, S. A.	Ill.	Feb. 11	3481		do.	
Lambright, Walton M.	S. C.	Feb. 14	3496		do.	900.00
Millson, A. D.	Ohio.	Apr. 1	3361		do.	900.00
McSweeney, Ambrose	Cal.	do.	3526		do.	800.00
Saul, S. H.	Ala.	Apr. 26	3626		do.	900.00
Bryant, Herbert S.	Wis.	May 1	3636		do.	900.00
Carson, William M.	Tenn.	May 24	3682		do.	800.00
INTERIOR DEPARTMENT. (Outside.)						
Pension Agency Service.						
Fleming, Henry B.	Kans.	1900 Oct. 5	3235	Topeka, Kans.	Clerk.	\$400.00
Hancock, Marie	do.	Dec. 17	3352	do.	do.	600.00
Shepard, Eva M.	Ill.	1901 Jan. 7	3386	Chicago, Ill.	do.	600.00
Myers, Frank.	N. Y.	Jan. 16	3417	Buffalo, N. Y.	do.	600.00
Holt, Dorothea	Kans.	Feb. 16	3486	Topeka, Kans.	do.	600.00
Kennedy, Oliver E.	Texas.	Mar. 21	3466	do.	do.	720.00
Downing, Andrew	Kans.	June 1	3647	do.	do.	1,200.00
Indian Service.						
Spriggs, Fred B.	N. Y.	1900. July 1	3047	Nevada school, Nev.	Superintendent.	1,500.00
McArthur, Earle	Minn.	do.	3041	Osage Agency boarding school.	do.	1,400.00
McLoughlin, George N.	Tenn.	July 9	2955	Yakima, Wash., Agency.	Physician.	1,000.00
Woods, John B.	Cal.	July 14	3018	Nevada, Nev., Agency.	Clerk.	1,200.00
Rastall, Charles W.	N. J.	Aug. 4	3134	Fort Apache, Ariz., Agency.	do.	1,000.00
Woodfin, William A.	Tex.	Nov. 12	3289	Umatilla, Oreg., Agency.	do.	900.00
Thomas, William O.	Nebr.	1901. Jan. 2	3390	Omaha, Nebr., Indian warehouse.	do.	1,200.00
Bibb, Homer J.	Mo.	Jan. 26	3453	Fort Hall, Idaho, Agency.	do.	1,200.00
Lewis, Julius H.	Ill.	Apr. 9	3581	Chicago, Ill., Indian warehouse.	do.	p.m. 75.00
Pittman, Clyde L.	Iowa	June 25	3754	Omaha and Winnebago Agency, Nebr.	Assistant clerk.	900.00
Land Service.						
Bartlett, W. H.	Cal.	1900. Dec. 26	3375	Land office, Santa Fe, N. Mex.	Clerk.	1,200.00
Berndt, Hans R.	S. Dak.	1901. Feb. 6	3665	Land office, Huron, S. Dak.	Register and receiving clerk.	1,200.00
Miller, Fielding C.	N. Mex.	Feb. 16	3501	Land office, Pueblo, Colo.	Clerk.	1,000.00
DEPARTMENT OF AGRICULTURE. (Outside.)						
Scott, Thomas A.	Mo.	1900. Sept. 15	3203	Kansas City, Mo., Animal Industry.	do.	1,000.00
Sine, John B.	Ill.	Nov. 1	3585	Animal Industry.	Special stock examiner.	1,200.00

appointed to the Departmental Service by transfer under Rule X, with the designation and during the year ended June 30, 1901—Continued.

Transferred from—				Remarks.
Department.	Bureau or office.	Position.	Salary.	
Post office	Zanesville, Ohio, post-office.	Clerk		Railway postal clerk examination.
do	Goshen, Ind., post-office...	Carrier		Do.
do	Columbus, Ohio, post-office.	Clerk		Do.
do	Chicago, Ill., post-office...	do		Do.
do	Cleveland, Ohio, post-office.	do		Do.
do	Buffalo, N. Y., post-office...	do		Do.
do	Topeka, Kans., post-office...	do		Do.
do	Marquette, Mich., post-office.	do		Do.
do	Chicago, Ill., post-office...	do		Do.
do	Spartanburg, S. C., post-office.	do		Do.
do	Cincinnati, Ohio, post-office	do		Do.
Agriculture	Animal Industry, San Francisco.	Stock examiner ..	\$900.00	Do.
Post-Office	Second Assistant Postmaster-General.	Clerk	1,000.00	Do.
Interior	Patent	Copyist	900.00	Do.
Post-Office	Knoxville, Tenn., post-office.	Clerk	800.00	Do.
Navy	Equipment	Special laborer...	p. d. 3.04	
Agriculture	Animal Industry	Assistant microscopist.	600.00	Clerk examination.
do	do	do	600.00	Do.
Treasury	Customs	Deputy collector and inspector.		
Agriculture	Animal Industry	Assistant microscopist.	600.00	Do.
Post-Office	Temple, Tex., post-office...	Clerk		Do.
Interior	Pension	do	1,200.00	
Interior	Nevada, Nev., Indian Agency.	Agent	1,500.00	
do	Indian School Service.....	Supervisor of schools.	1,500.00	
Post-Office	Third Assistant Postmaster-General's.	Clerk	1,200.00	Physician examination.
Navy	Mare Island Navy-Yard...	Special laborer...	p. d. 3.04	
do	Equipment	do	p. d. 3.04	
Treasury	Auditor for Post-Office Department.	Money-order assessor.	840.00	
War	Paymaster-General's	Clerk	1,400.00	
Treasury	Auditor for War Department.	do	1,200.00	
Interior	Indian	Copyist	900.00	
do	do	do	900.00	
Navy	Pay Office	Clerk	1,200.00	
Interior	General Land	Special agent.....	1,200.00	
War	Quartermaster's	Clerk	1,000.00	
Agriculture			840.00	
do	Animal Industry	Assistant expert..	1,200.00	Transferred from an excluded position.

Year ended June 30—

Department, office, or commission.	1895.			1896.			1897.			1898.			1899.			1900.			1901.			Totals.
	Appointed.	Transferred.	Reinstated.	Appointed.	Transferred.	Reinstated.	Appointed.	Transferred.	Reinstated.	Appointed.	Transferred.	Reinstated.	Appointed.	Transferred.	Reinstated.	Appointed.	Transferred.	Reinstated.	Appointed.	Transferred.		
White House.....	3	1	1							3	1						3					
State.....										2	1						2	8		4		
Treasury.....	196	47	35	164	31	37	96	41	100	84	100	237	61	95	462	80	66	323	122	108	3,180	
Coast and Geodetic Survey.....										4	1	5	18	2	5	20	5	1	12	4	570	
Supervising Architect's.....										5	2	3	5		5	23	5	2	15	8	12	
Total Treasury.....	196	47	39	165	31	39	101	41	100	87	168	260	63	105	505	90	69	350	134	115	3,263	
War.....	10	2	56	11	5	24	10	15	25	13	33	17	14	20	24	16	35	37	21	12	1,073	
Justice.....	9	12	1	1	1					2	5	1	2	2	4	2					42	
Post-office.....	30	18	2	8	14	9	5	b22	b60	b22	b42	6	33	b9	9	41	b9	19	46	b7	462	
Post-office Inspectors.....	20	3		8	1					18			26			19			42	4	219	
Navy.....	19		1	11	2	2	22	4	4	33	21	2	48	6	32	21	2	52	23	2	338	
Interior.....																						
Indian.....	4	1		13	2	11	2	5	23	1	4	3	1	10	16	15	3	8	2	4	120	
Geological Survey.....	6	10		12						2	6	1	8	3	4	9	2	7	7	4	73	
Land.....	7	8		2	5	14	4	4	4	21	1	2	22	8	24	9	1	46	10	2	189	
Patent.....	38	1		22	2	18	1	7	34	5	31	10	9	13	13	12	11	12	19	5	160	
Pension.....	27	33	15	6	11	36	4	17	65	2	15	6	9	17	27	11	7	41	8	3	569	
Total Interior.....	82	43	31	57	19	71	45	40	127	47	35	163	93	103	95	81	56	154	60	35	2,395	
Agriculture.....	49	6	6	26	5	4	64	19	26	19	17	32	25	6	49	19		41	22	7	401	
Labor.....	1	2		2	1	4	5	7	4	1	4	2	1	1	2	2		2	10	51	25	
Fish.....	12	1	1	6	2		17			2	2	2			6			4	7	2	66	
Interstate Commerce.....																						
Civil Service.....	7	31		3	2		1	4		1	1	4	3	1	6	2	1	5	1	7	3	
Smithsonian Institution.....										11	1	2	8	2	1	5			14	1	47	
State, War, and Navy building.....				3			1			2	2	13		1	2		1	7	3	2	28	
Totals by years.....	420	182	140	294	89	156	287	185	350	336	241	435	490	228	255	743	305	173	690	360	194	8,264
																					2,256	
																					2,528	

The large number of appointments in 1891 was due to the pension legislation known as the act of June 27, 1890.

^bThe figures for the Post-Office Department include the following changes in the mail-bag and mail-lock repair shops, 12 appointments in 1898; 2 transfers in 1897; 51 reappointments in 1897, 29 in 1898, 2 in 1899, 2 in 1900, and 3 in 1901.

TABLE 27.—*Changes in the Indian Service among those appointed through examination and certification.*

[The rules went into effect in the Indian Service on March 1, 1892.]

Position.	Mar. 1, 1892, to June 30, 1901.					July 1, 1900, to June 30, 1901.				
	Appointments.	Separations.			Reinstatements.	Appointments.	Separations.			Reinstatements.
		Removals.	Resignations.	Deaths.			Removals.	Resignations.	Deaths.	
Additional farmer.....	16	3	2							
Assistant clerk.....	9	2	3							
Assistant clerk and telegraph operator.....	2		1							
Assistant farmer.....	2									
Assistant matron.....	32	1	12		4					
Assistant superintendent.....	1	1								
Assistant teacher.....	28		5		3					
Baker.....	22		8		2	4				1
Blacksmith.....	32	4	10	1	2	6		4	5	
Blacksmith and engineer.....	1									
Blacksmith and horseshoer.....	1			1		1				1
Blacksmith and wagon maker.....	1					1				
Blacksmith and wheelwright.....	1									
Butcher.....	5	1	1			2		1		
Carpenter.....	54	2	12	1	1	13	1	5	1	
Carpenter and blacksmith.....	1		1							
Carpenter and engineer.....	1									
Carpenter and joiner.....	1					1				
Carpenter and wheelwright.....	1					1				
Clerk.....	16	2	8		1	2		1		
Compositor.....	1					1				
Constable.....	16	3	3		1	6	3	1		1
Cook.....	121	1	38	1	6	34		20	1	4
Cook and laundress.....	3		2							
Dairyman.....	2					1				
Disciplinarian.....	4					1				
Drawing teacher.....	1									
Electrician.....	1									
Engineer and assistant engineer.....	36	2	15		3	7	1	4		2
Engineer and electrician.....	2		1					1		
Engineer and sawyer.....	1									
Farmer.....	28	3	12		1	12	1	6		
Farmer and carpenter.....	1		1					1		
Gardener.....	4									
Gardener and dairyman.....	1									
General housekeeper.....	2									
General mechanic.....	3									
Herder.....	1									
Industrial teacher.....	33	1	11		1	10		3		
Inspector of wagons and wagon materials.....	2					2				
Issue clerk.....	5		1							
Kindergartner.....	64		21		2	12		9		
Laundress.....	78		29		4	18		13		1
Laundryman.....	1					1				
Leather worker.....	4		2		1	4		2		
Manual-training teacher.....	6		2		1	1		1		
Matron.....	170	18	87	3	13	30		14	1	1
Millwright.....	1					1				
Music teacher.....	6		2			2		2		
Nurse.....	19		6	1	1	8		1		1
Nurseryman.....	2		1	1					1	
Painter.....	1									
Physician:										
Male.....	95	9	40	1	11	6	1	7		1
Female.....	1									
Property and forwarding clerk.....	1									
Sawyer.....	7		1							
Sawyer and miller.....	5	1	3			2				
Seamstress.....	62		19		4	26		8		1
Shoe and harness maker.....	10		1			1				
Shoemaker.....	4					2				
Sloyd teacher.....	4					1				
Spanish language.....	1		1			1				
Stenographer.....	2					2				
Stenographer and forwarding clerk.....	2									
Stenographer and typewriter.....	3									
Stockman.....	1									
Storekeeper.....	4									

TABLE 27.—*Changes in the Indian Service among those appointed through examination and certification—Continued.*

Position.	Mar. 1, 1892, to June 30, 1901.					July 1, 1900, to June 30, 1901.				
	Appointments.	Separations.			Reinstatements.	Appointments.	Separations.			Reinstatements.
		Removals.	Resignations.	Deaths.			Removals.	Resignations.	Deaths.	
Superintendent:										
Male	30	11	17		3			2		1
Female	1									
or	16		6			3		3		
Chief:										
Male	256	30	72	4	26	18		13	1	6
Female	261	24	115	3	44	29	2	22		7
Chief of industries	1				1					
Chiefs—Indians, noncompetitive examination:										
Male	2									
Female	2		2					1		
Secretary	2					2				
Stenographer	1									
Typewriter	1									
Postmaster	2		1		1	1		1		1
Chief clerk										
Total	1,623	119	575	17	136	276	9	151	7	27

RAILWAY MAIL SERVICE.

HISTORICAL SKETCH.

On December 31, 1888, the Postmaster-General issued an order, by direction of the President, subject to "An act to designate, classify, and fix the salaries of persons in the Railway Mail Service," approved July 31, 1882, and in accordance with the third clause of section 6 of the civil-service act, arranging employees in the Railway Mail Service in classes subject to the civil-service rules.

President Cleveland, on January 4, 1889, approved rules for this service to take effect on March 15, 1889. President Harrison, on March 11, 1889, fixed May 1, 1889, as the date when the rules should become operative, the Commission having informed him that it would not be possible to complete arrangements for putting the rules into effect at an earlier date. May 1, 1889, is therefore regarded as the date of inclusion of the service under civil-service rules. The number of employees on December 31, 1888, was 5,320, of which number 2,300 were removed between March 4, 1889, and May 1, 1889, while the operation of the rules was suspended, and their places were filled without examination.

On May 6, 1896, this service, which had previously existed as coordinate with the departmental service, was included by revision in the departmental service, and its rules were superseded by general rules adopted on that date for the whole classified service.

The following paragraphs are quoted from the report of the General Superintendent of the Railway Mail Service for 1901:

The growth the Railway Mail Service has made in efficiency can best be illustrated by comparing the records of the year ending June 30, 1877, with the records ending June 30, 1901. During the former year the force employed in the Railway Mail Service numbered 2,500, and these distributed 864,732,927 pieces of mail matter, making one error to every 3,264 pieces distributed correctly. In the latter year the force employed numbered 8,979, and these distributed 14,181,224,420 pieces of mail matter, making one error to every 10,626 pieces distributed. This shows a per cent

increase in mail matter distributed of 1,539.95; per cent of increase in efficiency, 222.48; per cent of increase in force, 259.12. This great growth is due to the increase in our population and in the development of the country in every direction and the increase in efficiency is the result of training and discipline, experience, wise selection of employees under the civil-service regulations, and retention in the service of those who have proved themselves to be efficient.

The advantages which have accrued to the Railway Mail Service by its having been included within the civil-service classification have been the more apparent as time has passed. Considerably more than 70 per cent of those now upon the service have obtained their appointments through examination and certification by the Civil Service Commission, and the general excellence of the personnel of the service amply verifies the value of the present system and the tests applied. This has been especially noticeable since the Commission, upon the recommendation of this office, has rejected the applications of all those having physical defects which are held to be of a character that would impair the usefulness of such persons after selection.

The only suggestions which this office has at this time to make in the direction of improvement are two, which have commended themselves after a long experience and observation, namely, that the minimum weight for applicants be advanced from 125 pounds to 135 pounds and the minimum height from 5 feet 4 inches to 5 feet 6 inches. It is thought that these further restrictions upon applicants would not materially reduce the number of eligibles, and, on the other hand, would work a betterment in the physical qualifications and adaptability of the clerks secured.

The suggestions of the General Superintendent of the Railway Mail Service contained in the last paragraph quoted have been approved by the Commission.

TABLE 28.—*Showing, by States, the number of substitute clerks in the Railway Mail Service on June 30, 1901.*

Alabama	10	Nevada.....	1
Arizona	3	New Hampshire.....	1
Arkansas	15	New Jersey.....	2
California	33	New Mexico.....	6
Colorado	9	New York.....	1
Connecticut.....	16	North Carolina.....	1
Delaware.....	3	North Dakota.....	1
Florida.....	10	Ohio.....	1
Georgia.....	27	Oklahoma.....	1
Idaho.....	4	Oregon.....	1
Illinois.....	46	Pennsylvania.....	1
Indiana.....	36	Rhode Island.....	1
Indian Territory.....	1	South Carolina.....	1
Iowa.....	32	South Dakota.....	1
Kansas.....	29	Tennessee.....	1
Kentucky.....	17	Texas.....	1
Louisiana.....	8	Utah.....	1
Maine.....	16	Vermont.....	1
Maryland.....	21	Virginia.....	1
Massachusetts.....	26	Washington.....	1
Michigan.....	20	West Virginia.....	1
Minnesota.....	16	Wisconsin.....	1
Mississippi.....	8	Wyoming.....	1
Missouri.....	35		
Montana.....	7	Total.....	1
Nebraska.....	19	Total for year ended June 30, 1900.....	1

TABLE 29.—*Showing changes in the substitute force of the Railway Mail Service during the year ended June 30, 1901.*

Number on roll June 30, 1900	757
APPOINTMENTS.	
Appointed on examination and certification.....	^a 933
By transfer from post-offices	2
By reinstatement.....	16
By promotion from porter.....	1
	<u>952</u>
Total	1,709
SEPARATIONS.	
Removed	7
Resigned	56
Declined	117
Died	6
Dropped	2
Permanently appointed	678
	<u>865</u>
Left on roll June 30, 1901	844

TABLE 30.—*Showing changes among the probationary force of the Railway Mail Service during the year ended June 30, 1901.*

Probationers in the service at beginning of year.....	217
Appointed	751
Total	<u>968</u>
Received absolute appointment.....	786
Removed	4
Resigned	30
Dropped at end of probationary period	13
Died	1
Total	<u>834</u>
Probationers remaining in service	134

TABLE 31.—*Showing changes in the regular force of the Railway Mail Service during the year ended June 30, 1901.*

APPOINTMENTS.	
Probationary from the substitute lists.....	692
By reinstatement.....	34
By transfer	22
Total.....	<u>748</u>
SEPARATIONS.	
Among those who entered the service through examination:	
Removed	29
Resigned	187
Died	26
Expiration of appointment.....	13
Transferred to other classified positions.....	20
Total.....	<u>275</u>
Among those who entered the service prior to its classification:	
Removed	12
Resigned.....	61
Died	26
Total.....	<u>99</u>
Grand total separations.....	<u>374</u>

Approximately three-fourths of the present force of the Railway Mail Service entered through examination and certification.

^a This number selected, of which 117 declined.

TABLE 32.—Showing changes in the Railway Mail Service from March 4, 1885, to June 30, 1901.

Period.	The entire service.					
	Num-ber of clerks.	Re-signed and trans-ferred.	Removed. ^a		Died.	Total number separa-tions.
			During proba-tional or after abso-lute ap-point-ment.	At ex-pira-tion of proba-tional ap-point-ment.		
Prior to classification: ^b						
Mar. 4, 1885, to Mar. 3, 1886	4,573	509	508	394	29	1,440
Mar. 4, 1886, to Mar. 3, 1887	4,851	453	446	91	25	1,015
Mar. 4, 1887, to Mar. 3, 1888	5,094	329	503	119	41	992
Mar. 4, 1888, to Mar. 3, 1889	5,448	664	571	103	32	1,352
Mar. 4, 1889, to April 30, 1889		262	1,438	262	8	1,992
Total		2,217	3,466	969	135	6,731
Since classification: ^b						
May 1 to June 30, 1889	5,448	109	33	35	1	178
Year ending June 30—						
1890	5,836	533	242	150	36	961
1891	6,032	454	175	71	43	745
1892	6,417	371	146	70	32	619
1893	6,645	337	131	28	44	540
1894	6,852	219	197	18	34	468
1895	7,045	188	171	10	40	439
1896	7,408	181	93	5	44	323
1897	7,573	136	75	2	60	273
1898	7,999	157	68	5	48	278
1899	8,388	153	68		64	285
1900	8,696	208	45	3	67	323
1901	8,979	268	41	13	52	374
Total		3,314	1,485	410	565	5,774
Appointed through examinations.						
Period.	Re-signed, and trans-ferred.	Removed. ^a		Died.	Total number separa-tions.	Num-ber ap-pointed (sub-sti-tutes).
		During proba-tional or after abso-lute ap-point-ment.	At ex-pira-tion of proba-tional ap-point-ment.			
Since classification: ^b						
May 1 to June 30, 1889						15
Year ended June 30—						
1890	112	31	43	3	189	1,400
1891	c 10	c 47	(c)	c 5	c 62	1,002
1892	102	68		15	185	1,139
1893	201	51	24	23	299	1,014
1894	140	106	16	16	278	735
1895	118	101	10	19	248	646
1896	132	66		1	199	656
1897	77	45	2	28	152	392
1898	112	65	2	34	213	775
1899	103	47	4	44	198	742
1900	130	28	3	31	192	736
1901	207	29	13	26	275	816
Total	1,444	684	117	245	2,490	10,288

^a It is necessary to distinguish two grades of clerks—substitute and regular; also two kinds of appointments—probational and absolute. The employee always enters the service as a substitute on probational appointment, and is employed only in the place and at the rate of a regular clerk who is absent without pay. Assignments to regular positions are made as vacancies occur, from among the substitutes in the order in which they were appointed. When the substitute's turn comes for assignment to a regular position, and a vacancy occurs, he may receive absolute appointment at once, if he has already rendered the equivalent of six months' continuous service; if his service as a substitute has not equaled the required six months of probational employment, he will receive absolute appointment only after he has served continuously long enough to complete his probation. Employment as a regular clerk, therefore, does not depend upon length of service as a substitute, but upon the number of substitutes senior to him and upon the frequency with which vacancies occur.

^b Classification of this service took effect May 1, 1889.

^c This information relates to substitute force only. Full information not obtainable.

GOVERNMENT PRINTING SERVICE.

TABLE 33.—Showing the apportionment of appointments for clerical and recognized trade positions in the Government Printing Office service at Washington, D. C., from June 15, 1898, to June 30, 1901, inclusive, under the census of 1900, on the basis of one appointment for every 30,000 of population.

State or Territory.	Entitled.	Appointments.				Separations since June 15, 1898.	Net appointments charged.	Per cent received.
		In the service on June 15, 1898.	Since June 15, 1898.					
			Through examination.	Through reinstatement and transfer.	Total.			
Alabama.....	61	5	11	5	16	6	15	24.585
Alaska.....	2	0	0	0	0	0	0	00.000
Arizona.....	3	0	1	0	1	0	1	33.333
Arkansas.....	44	16	10	5	15	11	20	45.460
California.....	39	6	16	6	22	9	19	48.716
Colorado.....	18	9	3	1	4	3	10	55.555
Connecticut.....	30	12	5	6	11	7	16	53.323
Delaware.....	6	10	0	0	0	2	8	133.334
District of Columbia.....	9	260	5	50	55	52	263	2,922.193
Florida.....	18	2	5	4	9	4	7	38.885
Georgia.....	74	32	8	20	28	29	31	41.881
Idaho.....	5	1	0	0	0	0	1	20.000
Illinois.....	161	72	33	30	63	38	97	60.237
Indiana.....	84	49	3	23	26	17	58	69.020
Indian Territory.....	11	0	1	0	1	0	1	9.090
Iowa.....	74	27	28	7	30	16	41	55.391
Kansas.....	49	27	7	8	15	7	35	71.435
Kentucky.....	72	32	11	23	34	31	35	48.615
Louisiana.....	46	11	8	4	12	12	11	23.914
Maine.....	23	3	7	1	8	3	8	54.780
Maryland.....	40	94	7	45	52	38	108	720.000
Massachusetts.....	94	29	38	7	45	19	55	58.520
Michigan.....	81	35	15	13	28	12	51	62.985
Minnesota.....	58	24	10	5	15	11	28	48.272
Mississippi.....	52	15	4	8	12	10	17	23.691
Missouri.....	104	24	33	14	47	21	50	48.100
Montana.....	8	2	1	2	3	3	2	25.000
Nebraska.....	36	15	15	3	18	10	23	67.643
Nevada.....	1	0	1	0	1	0	1	100.000
New Hampshire.....	14	10	4	1	5	2	13	92.859
New Jersey.....	63	50	3	17	20	14	56	88.872
New Mexico.....	6	1	1	0	1	0	2	33.332
New York.....	242	303	12	102	114	129	288	118.944
North Carolina.....	63	17	4	4	8	9	16	25.392
North Dakota.....	10	7	1	0	1	2	6	60.000
Ohio.....	139	74	22	47	69	42	101	72.619
Oklahoma.....	13	1	1	0	1	0	2	15.384
Oregon.....	14	1	4	1	5	1	5	53.715
Pennsylvania.....	210	161	26	59	85	57	189	89.964
Rhode Island.....	14	3	9	0	9	3	9	64.287
South Carolina.....	45	10	9	11	20	15	15	33.330
South Dakota.....	13	7	0	1	1	0	8	61.536
Tennessee.....	67	28	11	18	29	23	34	50.762
Texas.....	102	11	28	6	34	18	27	26.460
Utah.....	9	2	2	1	3	0	5	55.555
Vermont.....	11	6	1	1	2	0	8	72.720
Virginia.....	62	50	4	16	20	18	52	83.876
Washington.....	17	2	4	1	5	2	5	29.410
West Virginia.....	32	26	0	15	15	12	29	90.625
Wisconsin.....	69	9	20	3	23	7	25	36.225
Wyoming.....	3	0	1	0	1	0	1	33.333
Total.....	2,521	1,591	448	594	1,042	725	1,908	75.684

TABLE 34.—*Showing changes in the force of the Government Printing Office during the year ending June 30, 1901, as appointed through examination and certification.*

Designation of position.	August 1, 1896, to June 30, 1901.					July 1, 1900, to June 30, 1901.				
	Appointments.	Separations.				Appointments.	Separations.			
		Removed.	Resigned.	Died.	Reinstated.		Removed. ^a	Resigned.	Died.	Reinstated.
Bookbinder.....	144	8	3	2	1	64	2	1	2	
Case maker.....	1									
Clerk, male.....	1		1					1		
Compositor:										
Male.....	529	133	51	4	62	11	619	11	1	2
Female.....	17		2					1		
Counter:										
Male.....	3		1			1				
Female.....	2		1		1			1		
Electrician.....	3									
Electrician—assistant.....	5									
Electrotype finisher.....	9		1							
Electrotype molder.....	7		2					1		
Electrotypist.....	3		1							
Engineer.....	2		1							
Feeder, female.....	67	2	11	8		25		6	1	
Finisher.....	5									
Fireman.....	5	2				1	2			
Folder, female.....	127	16	23	2	9	32	2			
Gold worker, female.....	2		1					1		
Helper, male.....	9	1	2			3	1	2		
Hoister.....	1					1				
Imposer.....										
Leather parer.....	1									
Machinist.....	1					1				
Maker-up.....		1					1			
Messenger.....	3	1	2		1					
Messenger boy.....	3		1							
Numberer, female.....	2		1					1		
Operator, female.....	1									
Plumber.....	1									
Pressman.....	57	10	8		8	3	2	2		
Proof reader, male.....	1		1							
Public-document cataloguer:										
Male.....	2					2				
Female.....	3	1	1			1				
Public-document clerk, female.....	2									
Saw filer and knife grinder.....	2									
Sewer, female.....	48	1	3			25	1	3		
Skilled laborer:										
Male.....	19	5	3							
Female.....	118	2	6							
Steam fitter.....	1									
Stereotyper.....	5	1				1				
Superintendent of public documents.....	1		1							
Telegrapher.....	2									
Wireman.....	1					1				
Floor hand.....			1					1		
Gatherer, female.....	1									
Hydraulic pressman.....	1									
Total.....	1,218	184	128	11	82	172	30	40	4	4

^a Of these removals 16 were due to necessary reduction of force, 7 to absence in excess of leave, and 3 for cause.

^b Three of the compositors were removed at the end of probational period.

^c One fireman was removed during probation.

Name.	Legal residence.	Reinstatement.		Separation.			Remarks.
		Date.	Certificate No.	Position.	Date.	How.	
Dillon, Annie.....	D. C.....	July 27, 1900	851	Press feeder.....	May 19, 1894	Removed	Charges causing removal not true. Civil war veteran.
Douglas, John F.....	do.....	July 2, 1900	820	Assistant door-keeper	Jan. 8, 1892	Resigned	
Dyer, Albert B.....	Pa.....	July 14, 1900	844	Proof reader.....	Mar. 15, 1900	Dropped	Charges causing removal not true. Do.
Featherston, M.....	Colo.....	July 17, 1900	843	Hyd. pressman.....	June 15, 1900	Removed	
Gantley, John M.....	N. J.....	July 16, 1900	840	Bookbinder.....	Mar. 21, 1898	do	Charges causing removal not true. Civil war veteran.
Griebel, Julius.....	Md.....	July 26, 1900	847	do.....	May 29, 1894	do	
Harlow, Richard B.....	Ill.....	July 28, 1900	862	Watchman.....	Nov. 20, 1894	do	Charges causing removal not true. Do.
Lyddane, Sarah C.....	D. C.....	July 17, 1900	838	Folder.....	July 17, 1899	Resigned	
McGinnis, Felix.....	N. Y.....	do.....	842	Helper.....	June 15, 1900	Removed	Charges causing removal not true. Do.
Nolan, Mary.....	Ill.....	July 23, 1900	839	Sewer.....	May 19, 1894	do	
Quinn, Michael A.....	Pa.....	July 27, 1900	846	Bookbinder.....	Aug. 29, 1894	do	Charges causing removal not true. Do.
Ryan, E. H.....	N. Y.....	July 17, 1900	841	Compositor.....	June 15, 1900	do	
Springer, H. E.....	Ohio.....	July 2, 1900	832	do.....	Apr. 23, 1899	do	Charges causing removal not true. Do.
Stafian, George.....	Ill.....	July 19, 1900	845	Helper.....	June 15, 1900	do	
Turberville, G. R. L.....	Tex.....	July 28, 1900	850	do.....	do.....	do	Charges causing removal not true. Do.
Walton, Stephen T.....	Ill.....	July 12, 1900	837	Compositor.....	June 29, 1900	do	
Wilcox, Lewis H.....	Mich.....	July 23, 1900	849	Hyd. pressman.....	June 15, 1900	do	For transfer. Charges causing removal not true. Widow of civil war veteran.
Hurdle, Chas. W.....	N. Y.....	July 25, 1900	848	Pressman.....	June 30, 1900	do	
Chritzman, Bertha L.....	D. C.....	Aug. 27, 1900	855	Folder.....	Aug. 29, 1894	do	Charges causing removal not true.
Crogon, Ellen H.....	do.....	Aug. 9, 1900	825	do.....	Sept. 15, 1895	Resigned	
Ellis, T. F.....	Mo.....	Aug. 8, 1900	854	Compositor.....	May 19, 1894	Removed	Charges causing removal not true.
Fox, James E.....	N. Y.....	Aug. 27, 1900	865	do.....	June 29, 1900	do	
Gosorn, T. Howard.....	Md.....	do.....	863	do.....	do.....	do	Do.
Jensen, Emma.....	Ill.....	Aug. 14, 1900	856	Folder.....	Aug. 29, 1894	do	
Knowles, L. O.....	Ill.....	Aug. 6, 1900	853	Compositor.....	June 29, 1900	do	Do.
McKie, Margaret.....	Md.....	Aug. 23, 1900	860	Press feeder.....	May 19, 1894	do	
McKinnon, J. L.....	D. C.....	Aug. 27, 1900	867	Helper.....	June 15, 1900	do	Do.
Murphy, C. P.....	S. C.....	do.....	862	Compositor.....	June 14, 1900	do	
Page, Arthur D.....	Iowa.....	Aug. 10, 1900	858	Messenger boy.....	June 30, 1900	do	Do.
Reese, Emma S.....	D. C.....	Aug. 13, 1900	857	Press feeder.....	Aug. 29, 1894	do	
Robinson, Clara J.....	do.....	Aug. 20, 1900	859	Sewer.....	do.....	do	Do.
Thornion, John.....	do.....	Aug. 28, 1900	864	Bookbinder.....	June 29, 1895	do	
Connelly, James H.....	N. Y.....	Aug. 25, 1900	866	Floor hand.....	June 30, 1900	do	For transfer.
Prather, Lloyd.....	Ill.....	Aug. 31, 1900	871	Floor hand.....	June 29, 1900	do	
Ahern, Ella.....	Ky.....	Aug. 12, 1900	876	Proof reader.....	Jan. 25, 1890	do	Charges causing removal not true.
Bruffy, G. T.....	D. C.....	Sept. 4, 1900	872	Folder.....	June 14, 1900	do	
Carr, John H.....	Ga.....	Sept. 11, 1900	876	Compositor.....	June 14, 1900	do	Charges causing removal not true.
Corbett, Maggie.....	Pa.....	Sept. 11, 1900	876	Watchman.....	Jan. 6, 1898	Dropped	
Goldstein, William N.....	D. C.....	Sept. 16, 1900	874	Gold worker.....	May 19, 1894	Removed	Charges causing removal not true.
McDonald, Claude B.....	N. Y.....	Sept. 4, 1900	873	Compositor.....	June 14, 1900	do	
Nunley, Emma N.....	Ill.....	do.....	870	do.....	June 29, 1900	do	Do.
	D. C.....	Sept. 24, 1900	879	Sewer.....	Aug. 29, 1894	do	

TABLE 35.—Showing reinstatements, by names, in the Government Printing Office, during the year ended June 30, 1901—Continued.

Name.	Legal residence.	Reinstatement.			Separation.			Remarks.
		Date.	Cert- tificate No.	Position.	Date.	How.	Position.	
Robinson, J. S.	W. Va.	Sept. 6, 1900	888	Compositor.	June 28, 1900	Removed	Compositor.	
Walker, James	Mo.	Sept. 4, 1900	889	do	May 30, 1900	do	do	
White, Bernard	D. C.	Sept. 28, 1900	890	Bookbinder	May 17, 1900	Resigned	Bookbinder	
Adair, Charles B.	Mo.	Oct. 29, 1900	891	Compositor.	Sept. 20, 1900	Resigned	Compositor.	
Blair, Victor S.	Mo.	Oct. 5, 1900	892	do	Mar. 2, 1900	Resigned	do	
Cooley, L. B.	N. Y.	Oct. 22, 1900	893	do	Sept. 20, 1900	Removed	do	
Dickinson, Ella A.	do	Oct. 28, 1900	894	Folder	Apr. 2, 1897	do	Folder	Widow of civil war veteran.
Donohue, John J.	do	Oct. 8, 1900	895	Machinist	June 11, 1900	do	Machinist	
Doonan, Thomas	Ohio.	Oct. 19, 1900	896	Compositor	Sept. 20, 1900	do	Compositor	
Ellis, George D.	Ky.	Oct. 22, 1900	897	do	June 29, 1900	do	do	
Greenwood, James	D. C.	Oct. 25, 1900	898	do	May 19, 1894	do	do	
Harriman, Helen R.	N. C.	Oct. 10, 1900	899	Folder	do	do	Folder	
Haywood, Jennie F.	N. C.	Oct. 9, 1900	894	do	Jan. 23, 1900	do	do	
Manderfeld, Frank L.	Minn.	Oct. 19, 1900	891	Compositor	June 29, 1900	do	Compositor	
Mundheim, Albert K.	Id.	Oct. 22, 1900	894	do	Sept. 14, 1900	Resigned	do	
Read, Charles A.	Pa.	Oct. 18, 1900	893	do	June 29, 1900	Removed	do	
Simpson, S. M.	N. Y.	do	892	do	do	do	do	
Smith, M. M.	Ohio.	do	890	do	do	do	do	
Smoot, E. D.	Tenn.	Oct. 29, 1900	877	do	May 19, 1894	do	do	
Wade, Margaret.	D. C.	Oct. 15, 1900	895	Press feeder	Aug. 29, 1894	do	Press feeder	Do.
Warren, F. E.	Pa.	Oct. 27, 1900	898	Compositor	do	do	Compositor	Do.
Roy, Virgil M.	Ohio.	Oct. 1, 1900	878	Marbler	June 28, 1894	do	Marbler	Do.
Andrew, E. H.	Mo.	Nov. 21, 1900	919	Compositor	Sept. 20, 1900	do	Compositor	Do.
Barton, C. C.	Ky.	Nov. 28, 1900	941	do	do	do	do	
Bryan, Ella E.	D. C.	Nov. 8, 1900	901	Sewer	Apr. 2, 1897	do	Sewer	Widow of civil war veteran.
Buckingham, Glenn W.	Tex.	Nov. 28, 1900	930	Compositor	June 29, 1900	do	Compositor	
Butler, John H.	Mass.	Nov. 21, 1900	916	do	Sept. 20, 1900	do	do	
Corwin, Thomas J.	Cal.	Nov. 24, 1900	929	do	June 29, 1900	do	do	
Owton, W. Brice	Id.	Nov. 28, 1900	936	do	do	do	do	
Dickman, John B.	Ohio.	do	939	do	do	do	do	
Dietrich, C. Edward.	Tex.	Nov. 28, 1900	931	do	Sept. 20, 1900	do	do	
Durkin, A. C.	Tenn.	Nov. 19, 1900	935	do	do	do	do	
Evans, H. Clay	Md.	Nov. 15, 1900	912	do	May 16, 1894	do	do	
Flynn, Martin H.	N. Y.	Nov. 22, 1900	928	do	Sept. 20, 1900	do	do	
Garrett, J. L.	N. Y.	Nov. 23, 1900	921	do	Oct. 2, 1886	do	do	
Gutelius, W. L.	Pa.	Nov. 30, 1900	946	do	Sept. 20, 1900	do	do	
Haas, Isaac C.	W. Va.	Nov. 17, 1900	914	do	June 29, 1900	do	do	
Hauer, F. P.	Md.	Nov. 15, 1900	905	do	do	do	do	
Haus, F. F. C.	N. Y.	Nov. 21, 1900	915	do	June 14, 1900	do	do	
Henderson, Fred D.	Kans.	Nov. 24, 1900	926	do	Sept. 20, 1900	do	do	
Horn, V. H.	Ohio.	Nov. 24, 1900	933	do	do	do	do	
Jordan, W. H.	Va.	Nov. 30, 1900	974	Helper	June 16, 1898	do	Helper	Charges causing removal not true. Do.

[illegible]

TABLE 35.—Showing reinstatements, by names, in the Government Printing Office, during the year ended June 30, 1901.—(Continued.)

Name.	Legal residence.	Reinstatement.		Separation.			Remarks.
		Date.	Certificate No.	Position.	Date.	How.	
Hart, Harry H.	Pa.	Dec. 6, 1900	925	Bookbinder	Sept. 25, 1886	Removed	Charges causing removal not true.
Hall, Wm. T.	N. Y.	Dec. 13, 1900	1005	Compositor	Sept. 20, 1900	do	
Halligan, P. J.	do	Dec. 22, 1900	1026	do	June 29, 1900	do	
Hannah, Monroe	Ohio	Dec. 6, 1900	976	do	May 1, 1900	Resigned	Do.
Harris, W. J.	D. C.	Dec. 26, 1900	1028	do	May 19, 1884	Removed	
Hering, Thomas F.	Mich.	Dec. 11, 1900	1002	do	June 29, 1900	do	
Himmelman, C.	do	Dec. 6, 1900	977	do	do	do	Do.
Hogland, T. B.	Ky.	Dec. 11, 1900	993	do	do	do	
Holtman, Wm. M.	do	Dec. 5, 1900	965	do	Sept. 20, 1900	do	
Huntsberry, M. K.	Ohio	Dec. 17, 1900	991	do	Sept. 25, 1886	do	Do.
Irvine, Wm. J.	N. Y.	Dec. 21, 1900	1021	do	May 25, 1884	do	Do.
Johnson, Frank N.	Mo.	Dec. 6, 1900	964	Helper	June 29, 1900	do	Do.
Kelcher, J. B.	D. C.	Dec. 20, 1900	1033	Bookbinder	May 19, 1884	do	Do.
Klinkneft, George G.	Ohio	Dec. 10, 1900	989	Compositor	Sept. 20, 1900	do	
Le Grys, Ernest	N. Y.	Dec. 3, 1900	962	do	do	do	
Leonard, C. I.	Ga.	Dec. 4, 1900	960	do	June 14, 1900	do	Do.
Lloyd, Frank M.	Ill.	Dec. 11, 1900	996	do	do	do	
Love, W. R.	Tenn.	Dec. 8, 1900	982	do	June 29, 1900	do	
McDaniel, James C.	S. C.	Dec. 5, 1900	963	do	do	do	Do.
McDaniel, James M.	do	Dec. 6, 1900	974	Helper	June 14, 1900	do	
McEvoy, William J.	N. Y.	Dec. 13, 1900	1006	Compositor	June 15, 1900	do	
McEwen, A. W.	Tenn.	Dec. 11, 1900	992	do	Sept. 20, 1900	do	Do.
Miller, J. W.	Ohio	Dec. 4, 1900	962	do	June 29, 1900	do	
Morgan, J. C.	Nebr.	Dec. 17, 1900	1016	do	do	do	
Murray, John J.	N. J.	Dec. 4, 1900	959	do	do	do	Do.
Nelson, W. M.	N. Y.	Dec. 6, 1900	972	do	do	do	
Newsom, Hubert	Mo.	Dec. 20, 1900	1080	do	do	do	
Nothnagle, H. A.	Ohio	do	967	Proof reader	Oct. 6, 1900	Resigned	Do.
O'Neill, John	N. Y.	Dec. 5, 1900	966	Compositor	Mar. 12, 1887	Removed	
Phillips, George P.	Ind.	Dec. 17, 1900	978	do	June 29, 1900	do	
Follock, David	Ga.	Dec. 6, 1900	1018	do	do	do	Do.
Fooler, Stephen D.	La.	Dec. 15, 1900	1011	do	do	do	
Froctor, Dorila	Va.	Dec. 24, 1900	1031	Helper	Sept. 24, 1900	Resigned	
Froctor, George H.	Pa.	Dec. 3, 1900	922	Compositor	June 16, 1900	Removed	Do.
Quaid, J. R.	Conn.	Dec. 18, 1900	1063	Helper	Aug. 29, 1884	do	
Quigley, Frank T.	N. Y.	Dec. 17, 1900	1017	Compositor	May 20, 1900	Dropped	
Reynolds, A. W.	Ill.	Dec. 15, 1900	1010	do	June 20, 1900	Removed	Do.
Ryan, L. J.	Mo.	Dec. 3, 1900	964	do	June 14, 1900	do	
Saunders, Harry F.	D. C.	Dec. 3, 1900	965	do	Sept. 20, 1900	do	
Sutton, F. A.	N. Y.	Dec. 10, 1900	960	do	June 16, 1900	do	Do.
Swanwick, William	Ohio	Dec. 20, 1900	1074	do	June 20, 1900	do	
Swanwick, Frank	do	Dec. 20, 1900	1019	do	Mar. 20, 1900	Resigned	

Dec. 10, 1900	Ga.	976	do	June 23, 1900	do	
Dec. 6, 1900	S. C.	977	do	June 14, 1900	do	Do.
Dec. 13, 1900	Nd	978	do	Aug. 23, 1894	do	
Dec. 24, 1900	Pa	979	do	June 14, 1900	do	
Dec. 13, 1900	Miss	980	do	Sept. 25, 1886	do	Civil-war veteran.
Dec. 27, 1900	Mass	1013	Bookbinder	June 23, 1900	do	
Dec. 10, 1900	Wis.	988	Compositor	do	do	
Dec. 11, 1900	Ky	1008	do	June 14, 1900	do	
Dec. 15, 1900	Kans	1009	do	do	do	
Dec. 20, 1900	Me.	1012	do	Resigned	do	
Dec. 18, 1900	N. Y.	1020	do	Apr. 16, 1900	do	
Dec. 3, 1900	Va	942	do	do	do	
Dec. 15, 1900	Mich	1007	do	Resigned	do	
Dec. 3, 1900	Ky	956	do	Removed	do	Do.
Dec. 13, 1900	Va	999	do	June 23, 1900	do	
Dec. 13, 1900	Ky	1001	do	do	do	
Dec. 1, 1900	Md	935	do	Aug. 23, 1894	do	
Dec. 17, 1900	Mass.	1022	Floor hand	Oct. 16, 1900	Dropped	Charges causing removal not true.
Dec. 17, 1900	Mass.	1008	Compositor	Removed	do	
Dec. 4, 1900	N. Y.	957	do	June 15, 1900	do	
Dec. 31, 1900	Ind	1027	Pressman	Sept. 20, 1900	do	Do.
Dec. 26, 1900	Tex.	1032	Compositor	Aug. 17, 1899	do	Probationary employee—charges causing removal not true.
Jan. 28, 1901	Ga.	1062	do	June 28, 1900	do	
Jan. 24, 1901	S. C.	1048	Helper	June 15, 1900	do	
Jan. 19, 1901	Va	1057	Compositor	June 23, 1900	do	
Jan. 3, 1901	Mass	1025	do	do	do	
do	Pa	1044	Helper	Oct. 15, 1900	Dropped	
Jan. 14, 1901	D. C.	1051	Folder	Nov. 27, 1900	do	
Jan. 29, 1901	Ind	1040	do	May 29, 1894	Removed	Charges causing removal not true.
Jan. 17, 1901	D. C.	1045	Compositor	May 19, 1894	do	Do.
Jan. 15, 1901	Kans	1083	Folder	Apr. 2, 1887	do	
Jan. 15, 1901	Kans	1042	Compositor	Jan. 2, 1890	Resigned	
Jan. 31, 1901	D. C.	1064	Sewer	May 5, 1893	Removed	Widow of civil-war veteran.
Jan. 23, 1901	Pa	1061	Compositor	June 23, 1900	do	Spanish-American war veteran.
Jan. 4, 1901	N. J.	1039	do	Mar. 5, 1894	do	
Jan. 28, 1901	D. C.	1063	do	June 13, 1900	do	Charges causing removal not true.
Jan. 7, 1901	Ohio	1037	do	Aug. 23, 1894	do	
Jan. 11, 1901	Pa	1064	Helper	Jan. 23, 1900	Dropped	
Jan. 23, 1901	D. C.	1060	Compositor	June 15, 1900	Removed	
Jan. 16, 1901	N. Y.	1047	do	May 29, 1894	do	Do.
Jan. 3, 1901	Ohio	1034	do	Aug. 23, 1894	do	Do.
Jan. 8, 1901	Pa	1036	Sewer	Jan. 2, 1896	Resigned	Widow of civil-war veteran.
Jan. 7, 1901	Pa	1029	Compositor	Sept. 25, 1899	Removed	Charges causing removal not true.
Jan. 18, 1901	D. C.	1060	Folder	Feb. 21, 1899	do	Do.
Jan. 8, 1901	Iowa	1046	Compositor	Nov. 9, 1900	Resigned	
Jan. 21, 1901	D. C.	1062	do	Oct. 2, 1894	Removed	Do.
Jan. 4, 1901	Tenn	1041	do	Sept. 20, 1900	do	
Jan. 21, 1901	Cal	1035	Floor hand	May 2, 1900	Resigned	
Jan. 21, 1901	D. C.	1043	Folder	Dec. 22, 1900	Dropped	Probationary employee.
Jan. 23, 1901	Pa	1056	Helper	Mar. 22, 1900	Resigned	For transfer.
Feb. 19, 1901	Ind	1070	do	Apr. 22, 1899	Removed	Civil-war veteran.
Shepard, Wm. T.						
Sill, W. S.						
Sizer, Charles M.						
Smith, Frank D.						
Spencer, M.						
Stratton, Sanford E.						
Sturm, Edward H.						
Sutton, H. S.						
Talbot, P. J.						
Tegethoff, Carl R.						
Thompson, J. M.						
Tompkins, H. F.						
Tuite, John						
Walch, Jerry						
Ward, R. F.						
Warren, C. M.						
Wetmore, Geo. W.						
Whall, Edward G.						
Williams, C. L.						
Wood, Edward J.						
Beight, Melvin M.						
Trimble, Frank R.						
Billings, H. B.						
Browne, John D.						
Carter, Owen L.						
Desmond, John F.						
Ekela, P. J.						
Goodman, Cassie A.						
Holloban, Mary J.						
King, J. West.						
La Hille, Mary J.						
McAloon, Thomas A.						
McDevitt, Frances						
McEaney, William						
Maloney, M. A.						
Maupin, A. T.						
Morton, C. E.						
Myers, John						
Noone, Daniel P.						
Pratt, B. H.						
Price, Grant E.						
Robb, Annie E.						
Schley, Geo. J.						
Sierenberg, Mary						
Study, C. W.						
Syphax, William B.						
Travis, Charles N.						
Wetzel, Emil P.						
Yates, Lillian E.						
Farley, Hugh J.						
Dale, O. S.						

TABLE 35.—Showing reinstatements, by names, in the Government Printing Office, during the year ended June 30, 1901—Continued.

Name.	Legal residence.	Reinstatement.		Separation.			Remarks.
		Date.	Certificate No.	Position.	Date.	How.	
Johnson, J. E.	Pa.	Feb. 1, 1901	1059	Compositor	June 4, 1894	Removed	Charges causing removal not true.
Jones, F. H.	N. Y.	Feb. 7, 1901	1068	do.	Aug. 29, 1894	do.	Do.
Lear, Joseph H.	Pa.	Feb. 6, 1901	1058	Bookbinder	do.	do.	Do.
Leighton, Charles H.	N. H.	Feb. 6, 1901	1056	Compositor	May 23, 1900	Resigned	Compositor
Lloyd, Ella T.	D. C.	Feb. 13, 1901	1069	Sewer	Aug. 29, 1894	Removed	Sewer
Moore, Lizzie.	do.	Feb. 21, 1901	1067	Press feeder	May 19, 1894	do.	Do.
Ohm, Charlotte D.	do.	Feb. 27, 1901	1071	do.	Apr. 23, 1897	do.	Do.
Roeser, Charles H.	do.	Feb. 27, 1901	1073	Compositor	June 4, 1894	do.	Do.
Simmons, Mary P.	Pa.	Feb. 4, 1901	1066	Sewer	Sept. 12, 1898	Resigned	Widow of civil war veteran.
Bas, William M.	Ind.	Mar. 1, 1901	1072	Proof reader	Mar. 3, 1900	do.	do.
Maloney, J. M.	Ill.	do.	1075	Compositor	Jan. 9, 1901	Dropped	Maker-up.
Moore, C. W.	S. C.	Mar. 27, 1901	1079	Bookbinder	June 14, 1900	Removed	Floor hand.
Long, Charles H.	Cal.	Mar. 1, 1901	1074	Pressman	July 6, 1900	Resigned	Pressman.
Hartwell, F. E.	Ohio.	Mar. 20, 1901	1078	Compositor	Dec. 1, 1900	do.	do.
Leffler, Milton L.	Pa.	Mar. 11, 1901	1077	do.	July 21, 1894	Removed	do.
Bradley, Geo. E.	Mass.	Apr. 23, 1901	1062	do.	Mar. 27, 1901	Resigned	do.
Brewster, John T.	Pa.	Apr. 8, 1901	1080	do.	Feb. 21, 1901	Dropped	do.
Pulliam, S. G.	Ky.	do.	1081	do.	Mar. 27, 1901	do.	do.
Rodgers, Roselle	Pa.	Apr. 12, 1901	1076	Sewer	Nov. 19, 1900	Resigned	Sewer
Edsall, John H.	N. Y.	May 2, 1901	1084	Compositor	Mar. 27, 1901	Resigned	Compositor
Killa, Edna R.	D. C.	May 9, 1901	1083	Press feeder	May 11, 1900	Resigned	Press feeder
Geitz, John M.	Ohio	May 20, 1901	1080	Machinist	June 11, 1900	Resigned	Machinist
Hancock, Elizabeth M.	D. C.	May 23, 1901	1081	Gold worker	Jan. 17, 1901	Resigned	Counter
Jay, Mabel	do.	May 13, 1901	1086	Folder	June 4, 1894	Resigned	Gatherer
Krasky, Leonard	Ill.	May 4, 1901	1086	Bookbinder	May 26, 1894	do.	Bookbinder
Potat, William A.	Ind.	May 20, 1901	1089	do.	May 19, 1894	do.	do.
Reedy, Geo. L.	Mass.	May 23, 1901	1087	Sawyer	Oct. 4, 1894	do.	Sawyer
Shannon, James F.	D. C.	May 13, 1901	1067	Electrotypist	Mar. 27, 1901	Dropped	Electrotypist
Ware, John M.	Mass.	May 22, 1901	1083	Compositor	Apr. 27, 1896	Removed	Compositor
Birmingham, Joseph J.	Ohio	June 3, 1901	1094	Pressman	Apr. 27, 1901	do.	Pressman
Dutton, John W.	D. C.	June 6, 1901	1086	Helper	Oct. 27, 1900	Dropped	Helper
Scheiberger, Geo. F.	W. Va.	June 14, 1901	1097	do.	June 16, 1900	Removed	Removed
Fannagan, M. E.	Ohio.	June 18, 1901	1096	Pressman	Apr. 27, 1901	do.	Pressman
Martin, Thomas	N. J.	do.	1099	do.	do.	do.	do.
McCarthy, John J.	Mo.	June 8, 1901	1096	do.	do.	do.	do.

Provision of rule under which reinstated and period in which separation occurred.

Number.	Provision of rule under which reinstated and period in which separation occurred.
186	Nonveterans, less than one year
2	Since Mar. 3, 1897.
3	Mar. 4, 1898, and Mar. 3, 1897.
3	Mar. 4, 1898, and Mar. 3, 1898.
3	July 16, 1898, and Mar. 3, 1899.
1	Prior to civil-service act, but less than twenty years
1	More than twenty years
3	Persons removed upon charges which reinvestigation proved untrue:
51	Since Mar. 3, 1897.
3	Mar. 4, 1898, and Mar. 3, 1897.
3	Mar. 4, 1898, and Mar. 3, 1898.
7	July 16, 1898, and Mar. 3, 1899.
262	Total

TABLE 37.—Showing the names of persons appointed to the Government Printing Service by transfer under Rule X, with the designation and salary of the position to and from which transferred during the fiscal year ended June 30, 1901.

Name.	Legal residence.	Date.	Certificate No.	Transferred to—		Department.	Transferred from—		Remarks.
				Position.	Salary.		Bureau or office.	Position.	
Huntress, H. Louise	N. H.	1900. July 20	3108	Sewer	p. d. \$2.00	Post-Office	Mail Equipment Division	Operator	Piece rate.
Saunders, Fannie I.	D. C.	Aug. 6	3107	Folder	p. d. 2.00	Treasury	Engraving and Printing	Printer's assistant	p. d. \$1.25
Rozelle, C. D.	N. C.	Sept. 19	3213	Messenger	p. d. 2.00	Post-Office	Newborn, N. C., post-office	Clerk	p. d. 1.25
Martin, Mae	D. C.	Dec. 6	3350	Sewer	p. d. 2.00	Treasury	Engraving and Printing	Printer's assistant	
Webster, U. G.	Pa.	1901. Jan. 9	3410	Pressman	p. d. 4.00	do	do	Pressman	1,252.00
Harper, John T.	do	Feb. 7	3464	Compositor	p. d. 4.00	Agriculture	Weather	Printer	1,000.00
Reckels, W. M.	N. Y.	Feb. 1	3461	Bookbinder	p. d. 4.00	Treasury	Secretary's	Bookbinder	p. d. 4.00
Helms, John E.	Tenn.	May 14	3615	Copyholder	p. d. 4.00	Post-Office	Thomasville, Ga., post-office	Clerk	p. d. 400.00

TABLE 38.—Showing changes during the fiscal year ended Jan.

Post-office.	Appointments.										Separations.						
	Original appointments.						Re-appointments.				Non-excepted.						
	Nonexcepted.						Soldiers and sailors.				Civil-laws.						
	Clerks.						Spanish American war.				Within year.						
	Male.	Female.	Clerks.	Porters.	Total.	Excepted.	Unclassified.	Total.	Spanish American war.	Civil war.	Within year.	Charges untrue.	Total appointments.	Removals.	Resignations.	Deaths.	Total.
Albany, N. Y.	8		11		19	4	23					13	1	2	1	16	
Albany, Pa.	2	3	7		12	3	15					15	4	3		12	
Albany, Ga.	5		6		11	11	22			1		13	1	3		15	
Baltimore, Md.	20	1	24		45	50	95					13	5	13		31	
Boston, Mass.	77	3	119		199	1	67	267			3		13	11	5		29
Brooklyn, N. Y.	42		58		100	1	49	150	1			13	15	23		51	
Buffalo, N. Y.	54		18		72	29	101			1		13	12	3		18	
Chicago, Ill.	242	4	93		339	185	525	2	6	23		13	37	27		77	
Cincinnati, Ohio	11		11		22	20	42					13	3	2		18	
Cleveland, Ohio	18		28		46	1	17	64		1		13	5	2		18	
Columbus, Ohio	6		5		11	1	12					12		4		16	
Dallas, Tex.	6		4		10	2	12					12				12	
Dayton, Ohio	5		6		11	5	16					16				16	
Denver, Colo.	20		23		43	2	16	61				16	11	11		38	
Des Moines, Iowa	18		11		29	5	34					34	5	1		40	
Detroit, Mich.	24		12		36	23	59			1		60	3			63	
Grand Rapids, Mich.	12		7		19	10	29			1		30		5		35	
Hartford, Conn.			2		2	10	12					12				12	
Indianapolis, Ind.	14		3		17	12	29					29	1	5		35	
Jersey City, N. J.	6				6	3	9					9	2			11	
Kansas City, Mo.	14		8		22	3	27	52		2		54	4	12		70	
Los Angeles, Cal.	7		17		24	12	36					36		6		42	
Louisville, Ky.	8		10		18	15	33					33	2	3		38	
Lowell, Mass.	3				3	2	5					5				5	
Lynn, Mass.	7		2		9		9					9	1	6		16	
Memphis, Tenn.	4		11		15		15					15	1	3		19	
Milwaukee, Wis.	11		15		26	14	40					40	2			42	
Minneapolis, Minn.	6		15		21	3	8	32				32	1	5		38	
Nashville, Tenn.	5		5		10	3	13					13	2	4		19	
Newark, N. J.	16	1	17		34		34					34	2	8		44	
New Haven, Conn.	8		6		14	1	15					15		2		17	
New Orleans, La.	10				10	5	7	22				22	2	5		29	
New York, N. Y.	277		117	7	401	1	68	470	1	1	17	1	490	53	91	39	683
Oakland, Cal.	3		4		7	15	22					23	5	1		29	
Omaha, Neb.	18		2		20	1	21			1		22	3	3		28	
Paterson, N. J.	1		8		9	5	15					15		3		18	
Philadelphia, Pa.	122	3	80		205	1	79	285		1	7		293	42	44	12	391
Pittsburg, Pa.	30		25		55	10	65			1		66	2	16		84	
Portland, Me.	5		11		16	4	20					20	3	1		24	
Portland, Oreg.	13	5	20		38		38					38		4		42	
Providence, R. I.	5		14		19	14	33					33	2	3		38	
Richmond, Va.	6		5		11		11					11		4		15	
Rochester, N. Y.	4		10		14		14					14	2	1		17	
St. Louis, Mo.	68	4	58		130	2	47	179			6		185	22	71	3	281
St. Paul, Minn.	8		20		28	3	8	39			1		40		7		47
San Francisco, Cal.	32		18		50	14	64			1	1	66	2	17	6	85	
Scranton, Pa.	8		1		9	2	11					11	2	1		14	
Springfield, Mass.	5		3		8	3	11			1		12	2	2		16	
Syracuse, N. Y.	7		10		17	3	20					20	1			21	
Toledo, Ohio	11		13		24	1	25					25	4	5	3	35	
Troy, N. Y.	1				1		1					1	2	1		4	
Washington, D. C.	26	3	25		54	101	155			2		157	7	21	2	180	
Worcester, Mass.	6		9		15	4	19					19	1	5		25	
Total	1,345	27	1,007	7	2,386	26	989	3,401	3	11	67	4	3,486	308	691	206	4,485

ICE.

in the 53 post-offices classified before January 5, 1893.

Separations.				Selected, not appointed.				Temporary.				Transfers.		Remarks.
Accepted and unclassified.				Declined.	Failed to qualify.	Failed to report.	Total.	Through certification.	Ninety days without examination.	Thirty days emergency.	Separations of temporary employees.	To this office.	From this office.	
Resignations.	Deaths.	Total.	Total separations.											
2		2	8	2			2							15 carriers and 5 clerks brought in by consolidation of Everett, Mass., post-office.
1	1	2	8								2			
2		4	11						8		7			
20	2	28	55	3			3					2	2	
43	1	55	107	3			3					4	8	
32	1	41	93	6			6		1		1	1	2	
16		18	29	4			4					2	2	
88	5	125	425	68		5	73		2		2	17	11	
11		13	27	2			2							
12		14	28	9		5	14					2	1	
1		1	5									2	1	
		4	9									1	1	
11		14	38	1			1		29		30			
2		2	17	4	1	2	7							
7		7	20						2		2		2	
3		5	10						2		2		1	
3		5	5											
1	4	8	12									1	1	
3	2	3	5	1			1		2		1	1	1	
5	8	14	31						11		17	2	6	
2	4	6	16	7		2	9		3		5			
5	6	11	21	1			1							
	2	2	2											
			5								1			
1	9	10	20	1			1					1	2	
1	5	6	13	1			1					1	1	
1														
		1	7	1			1							
			12								6			
			2										1	
6	5	11	19	2			2							
13	17	4	217	13	2	12	27					3	5	
2	4	6	12	3			3							
			7											
	1	1	5						1		2	2	1	
19	10	1	30	3	2		5					1	6	
2	3	5	26	6		1	7					1	1	
	2	2	6											
1	9	10	4	1			1					2	2	
			18											
			5	1			1							
			3				3							
	1	1	97	2		6	7					1		
	4	4	13	4			4		4		4	1	1	
	2	1	3	4			5					1	1	
	1	1	4						1		1			
1	2	3	7	1			1							
	2	4	4		1		1							
		2	12	4			4					1	1	
			4											
29	53	2	84	114	3		3					7	17	
	2	1	3	9	2		2							
169	411	21	601	1,601	172	6	33	211	69		85	56	78	

TABLE 39.—*Showing changes during the fiscal year ended Jan-*

Post-office.	Appointments.										Total appointments.	
	Original appointments.						Reinstated.					
	Nonexcepted.				Excepted.	Unclassified.	Total.	Soldiers and sailors.		Civil-ians.		
	Clerks.		Carriers.	Total.				Spanish-Ameri- can war.	Civil war.	Within year.		Charges untrue.
	Male.	Female.										
Aberdeen, S. Dak.	1			1			1					
Abilene, Kans.	2		2	4			4					
Adams, Mass.												
Adrian, Mich.	1		1	2			2					
Akron, Ohio	2		4	6		2	8					
Alameda, Cal.			3	3			3					
Albany, Ga.		1	1	2			2					
Albert Lea, Minn.												
Albion, Mich.	1			1			1					
Albuquerque, N. Mex.	2			2			2				1	
Alexandria, Ind.						1	1					
Alexandria, Va.			1	1			1					
Allentown, Pa.			1	1			1					
Alliance, Ohio												
Alpena, Mich.					1		1					
Alton, Ill.	1			1			1					
Altoona, Pa.	1		5	6		1	7					
Americus, Ga.		1		1			1					
Amesbury, Mass.		1		1			1					
Amhurst, Mass.				1			1					
Amsterdam, N. Y.												
Anaconda, Mont.	2		1	3	1		4					
Anderson, Ind.	1	1	2	4			4					
Andover, Mass.												
Annapolis, Md.	1			1			1					
Ann Arbor, Mich.	2		2	4			4					
Anniston, Ala.	2			2			2					
Ansonia, Conn.												
Appleton, Wis.			1	1			1					
Arkansas City, Kans.												
Arlington, N. J.	1		5	6			6					
Asbury Park, N. J.	2		3	5	1	1	7					
Asheville, N. C.			1	1			1					
Ashland, Ky.	2			2			2					
Ashland, Ohio.	1		2	3			3					
Ashland, Wis.	2		2	4			4					
Ashtabula, Ohio	2		2	4			4					
Aspen, Colo.												
Astoria, Oreg.		1	1	2			2					
Atchison, Kans.	1			1			1					
Athens, Ga.	1		1	2	1		3					
Athol, Mass.	1	1		2			2					
Atlantic, Iowa.	2			2			2					
Atlantic City, N. J.	2		3	5	8	14	27					
Attica, Ind.			2	2		1	3					
Attleboro, Mass.	1		1	2			2					
Auburn, Me.	2			2			2					
Auburn, N. Y.												
Augusta, Ga.			1	1		6	7					
Augusta, Me.	1			1		1	2					
Aurora, Ill.	1		1	2	1		3			1		
Austin, Minn.												
Austin, Tex.	2		4	6			6					
Baker City, Oreg.			1	1			1					
Bakersfield, Cal.	2		1	3	1		4					
Bangor, Me.	2		4	6			6					
Baraboo, Wis.			4	4			4					
Bar Harbor, Me.												
Barre, Vt.			2	2			2					
Batavia, Ill.	1			1			1					
Batavia, N. Y.												
Bath, Me.			1	1			1					
Bath, N. Y.												
Baton Rouge, La.												
Battlecreek, Mich.	3		4	7			7					

TABLE 39.—Showing changes during the fiscal year ended June 30, 1901.

Post-office.	Appointments.										
	Original appointments.							Reinstated.			
	Nonexcepted.							Soldiers and sailors.		Civilians.	
	Clerks.		Carriers.	Total.	Excepted.	Unclassified.	Total.	Spanish-American war.	Civil war.	Within year.	Charges untrue.
	Male.	Female.									
Bay City, Mich.		2	2	4			4				
Bayonne, N. J.	1		1	2			2				
Beatrice, Nebr.			1	1			1				
Beaumont, Tex.			6	6		4	10				
Beaver Falls, Pa.		1		1			1				
Bedford, Ind.			4	4			4				
Belfast, Me.			1	1			1				
Bellaire, Ohio		1	1	2			2				
Bellefontaine, Ohio.	1			1			1				
Belleville, Ill.	1		2	3			3				
Bellows Falls, Vt.	2		2	4			4				
Beloit, Wis.			1	1			1				
Belvidere, Ill.											
Bennington, Vt.	1		1	2			2				
Benton Harbor, Mich.	3		4	7			7				
Berkeley, Cal.		1	4	5	1	2	8				
Bethlehem, Pa.	2			2			2				
Beverly, Mass.	1			1			1				
Biddeford, Me.											
Big Rapids, Mich.											
Binghamton, N. Y.			1	1			1				
Birmingham, Ala.	9		7	16		1	17		1		
Billings, Mont.			4	4	1		5				
Bloomfield, N. J.	1			1			1				
Bloomington, Ill.	1			1	1		2				
Bloomington, Ind.	1			1			1				
Bloomsburg, Pa.											
Bluffton, Ind.											
Boise, Idaho.	5		2	7			7				
Boone, Iowa.	2			2			2				
Boulder, Colo.			1	1			1				
Bowling Green, Ky.	1		2	3			3				
*Bellefonte, Pa.	1		1	1			1				
Braddock, Pa.	1		4	5			5				
Bradford, Pa.						3	3				
Brattleboro, Vt.			1	1			1				
Brazil, Ind.	1	1		2			2				
Bridgeport, Conn.	2		8	10		3	13				
Bridgeton, N. J.		1		1	1		2				
Bristol, Conn.			4	4			4				
Bristol, R. I.			3	3			3				
Bristol, Tenn.	1					2	3				
Brockport, N. Y.											
Brockton, Mass.	2			2			2				
Brunswick, Ga.					1		1				
Brunswick, Me.	2			2			2				
Bucyrus, Ohio.		1		1			1				
Burlington, Iowa			4	4			4				
Burlington, N. J.						3	3				
Burlington, Vt.	1		2	3		1	4				
Butler, Pa.	1			1			1				
Butte, Mont.	9	1	5	15	2	1	18				
Cadillac, Mich.			4	4			4				
Cairo, Ill.			1	1			1				
Calumet, Mich.	1		5	6			6				
Camden, N. J.	1		4	5		2	7				
Cambridge, Ohio.			2	2			2				
Canandaigua, N. Y.			1	1			1				
Canon City, Colo.					1		1				
Canton, Ill.	2			2			2				
Canton, Ohio.	1		2	3		6	9			1	
Carbondale, Pa.			1	1			1				

a Three brought in through consolidation.

b One illegal temporary appointment and removal.

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TABLE 40.—*Showing changes in the Post-Office Service during the fiscal year ended January 30, 1901. (Summary of Tables 38 and 39.)*

APPOINTMENTS.	
Clerks:	
Male	1,212
Female	1,212
Total clerks	2,424
Carriers	1,212
Porters	1,212
Total nonexcepted appointments	4,848
Appointments to excepted places	1,212
Appointments to unclassified places	1,212
Total original appointments	7,272
REINSTATEMENTS.	
Veterans	1,212
Civilians, within year from separation	1,212
Third proviso, Rule IX	1,212
Total reinstatements	3,636
Aggregate number of appointments	10,908
SEPARATIONS.	
From nonexcepted places:	
Removals	1,212
Resignations	1,212
Deaths	1,212
Total separations, nonexcepted places	3,636
From excepted and unclassified places:	
Removals	1,212
Resignations	1,212
Deaths	1,212
Total separations, excepted and unclassified places	3,636
Aggregate number of separations	7,272

TABLE 41.—*Separations from the Free-Delivery Service.*

Four hundred and seventy-four letter carriers were separated from the service during the year, the causes of separation being as follows:

For intoxication	6.3
For arrest and violations of postal laws and regulations	4.9
For gross violations of postal laws and regulations	3.7
For physical disability	2.5
Carriers deceased	
Carriers resigned	
Total	

The following comparative statement shows the percentage of separations in all grades, including deaths and resignations, for the past eight years, or since the operation of the civil-service law was extended to all free-delivery offices:

	Per cent.		Per cent.
1893-94	6.3	1897-98	5.1
1894-95	4.9	1898-99	4.9
1895-96	3.7	1899-1900	4.9
1896-97	2.5	1900-1901	4.9

Removals for cause during the same period are summarized as follows:

	Per cent.		Per cent.
1893-94	4	1897-98	3.7
1894-95	3	1898-99	3.7
1895-96	2.1	1899-1900	3.7
1896-97	1.06	1900-1901	3.7

TABLE 42.—Showing removals from the Post-Office Service, by years.

Period.	Number of removals in excepted, competitive, and unclassified positions.	Number of persons in the classified competitive service.
June 1, 1886, to June 30, 1887	451	10,500
July 1, 1887, to June 30, 1888	376	11,767
July 1, 1888, to June 30, 1889	460	12,966
July 1, 1889, to June 30, 1890	664	13,097
July 1, 1890, to June 30, 1891	703	14,909
July 1, 1891, to June 30, 1892	716	17,500
July 1, 1892, to June 30, 1893	649	23,068
July 1, 1893, to June 30, 1894	1,420	24,000
July 1, 1894, to June 30, 1895	1,217	25,000
July 1, 1895, to June 30, 1896	700	26,316
July 1, 1896, to June 30, 1897	551	28,000
July 1, 1897, to June 30, 1898	1,306	31,000
July 1, 1898, to June 30, 1899	884	35,650
July 1, 1899, to June 30, 1900	720	37,000
July 1, 1900, to June 30, 1901	675	40,000
Total	10,772	

a Estimated.

Removals from competitive positions:

July 1, 1896, to June 30, 1897	375, or 1.34 per cent.
July 1, 1897, to June 30, 1898	535, or 1.7 per cent.
July 1, 1898, to June 30, 1899	507, or 1.42 per cent.
July 1, 1899, to June 30, 1900	480, or 1.3 per cent.
July 1, 1900, to June 30, 1901	458, or 1.14 per cent.

TABLE 43.—Showing number and percentage of separations from the seven largest post-offices.

Post-office and period.	Competitive.								Excepted and unclassified.		Aggregate.	Per cent of whole number of employ-ees.
	Removed.		Resigned.		Died.		Total.		Total.			
	Number.	Per cent of force.	Number.	Per cent of force.	Number.	Per cent of force.	Number.	Per cent of force.	Number.	Per cent of force.		
New York:												
July, 1896, to June, 1897.....	57	1.67	65	2	35	1	157	4.67	32	10	189	5.2
July, 1897, to June, 1898.....	69	2	64	2	43	1.3	176	5.3	27	9	203	5.6
July, 1898, to June, 1899.....	61	1.9	87	2.6	49	1.5	197	6	7	2.13	204	5.6
July, 1899, to June, 1900.....	68	2	89	2.6	47	1.3	204	6	10	3.25	214	5.6
July, 1900, to June, 1901.....	53	1.24	91	2.12	90	.9	183	4.27	34	9.80	217	4.68
Chicago:												
July, 1896, to June, 1897.....	53	2	61	2.5	23	1	137	5.5	38	13.67	175	6.1
July, 1897, to June, 1898.....	32	1.5	92	3.3	18	.67	142	5.5	78	28	220	7.6
July, 1898, to June, 1899.....	36	1.4	95	3.6	19	.7	150	5.7	48	17.2	198	6.9
July, 1899, to June, 1900.....	42	1.5	183	6	22	.75	248	8.25	43	15.12	290	8
July, 1900, to June, 1901.....	52	1.6	197	6	51	1.56	300	9.2	125	41.39	425	11.65
Philadelphia:												
July, 1896, to June, 1897.....	33	2	14	1	18	1	65	4	20	10	85	4.9
July, 1897, to June, 1898.....	126	8	37	2.25	17	1	180	11.25	151	76	331	17.8
July, 1898, to June, 1899.....	48	3.3	55	3.6	12	.8	115	7.7	53	26.5	168	9.2
July, 1899, to June, 1900.....	50	3.5	50	3.5	24	1.5	124	8.5	22	11	146	8
July, 1900, to June, 1901.....	42	2.11	44	2.21	22	1.1	108	5.43	30	16.76	138	6.36
Brooklyn:												
July, 1896, to June, 1897.....	10	1.1	15	1.5	8	.8	33	3.5	37	20.75	70	6.9
July, 1897, to June, 1898.....	27	3	7	.7	9	1	43	4.7	131	73	154	14.3
July, 1898, to June, 1899.....	29	3.2	13	1.4	8	.8	50	5.5	41	23	91	8.3
July, 1899, to June, 1900.....	30	3.3	12	1.3	10	1	52	5.6	84	42	136	13
July, 1900, to June, 1901.....	15	1.33	23	2.04	14	1.24	52	4.62	41	43.16	93	7.62
St. Louis:												
July, 1896, to June, 1897.....	16	2	24	3.5	2	.25	42	5.62	14	20	56	7.6
July, 1897, to June, 1898.....	6	.9	22	3.2	6	.9	34	5	43	61	77	10.6
July, 1898, to June, 1899.....	20	3	21	3.1	2	.3	43	6.4	4	5.7	47	6.3
July, 1899, to June, 1900.....	27	4	77	10	7	1	111	15	6	7.25	117	15
July, 1900, to June, 1901.....	22	2.28	71	7.38	3	.31	96	9.97	1	.73	97	8.83
Boston:												
July, 1896, to June, 1897.....	3	.2	14	1	13	1	31	2.2	24	16.17	55	3.6
July, 1897, to June, 1898.....	10	.75	28	2	14	1	51	3.75	40	27	91	6
July, 1898, to June, 1899.....	5	.4	15	1.1	13	1	33	2.5	51	47.17	84	5.5
July, 1899, to June, 1900.....	19	1.3	21	1.5	17	1.5	57	4	40	27	97	6
July, 1900, to June, 1901.....	21	1.3	15	.93	16	1	52	3.2	55	40	107	6
Baltimore:												
July, 1896, to June, 1897.....	3	.5	6	1	6	1	15	2.5	11	8.2	26	3.6
July, 1897, to June, 1898.....	3	.5	5	.9	5	.9	13	2.3	6	4.8	19	2.8
July, 1898, to June, 1899.....	6	1	12	2	5	.9	23	3.9	27	21.6	60	8.8
July, 1899, to June, 1900.....	5	.8	9	1.5	9	1.5	23	3.8	25	17.8	48	7
July, 1900, to June, 1901.....	5	.77	15	2.3	7	1.07	27	4.1	28	54	55	7.8

TABLE 44.—*Showing changes in the Customs-House*

Custom-house.	Appointments.																						
	Original appointments.																						
	Nonexcepted.																						
	Clerk.		Junior clerk.		Day inspector.	Night inspector.	Sampler.	Messenger.	Assistant weigher.	Watchman.	Opener and packer.	Inspector.	Attendant.	Foreman.	Examiner.	Assistant bookbinder.	Assayer.	Classified laborer.	Boatman.	Mounted inspector.	Total.	Accepted.	Unfilled.
Male.	Female.	Male.	Female.																				
Albany, N. Y.																							
Astoria, Oreg.																							
Baltimore, Md.					1	1															2	1	1
Bangor, Me.																							
Barnstable, Mass.																							
Bath, Me.					2																2		
Beaufort, S. C.																							
Belfast, Me.																							
Boston, Mass.	3				2		3								1			1			10	1	1
Bridgeport, Conn.																							
Bridgeton, N. J.																						1	1
Brownsville, Tex.					2																2	1	
Brunswick, Ga.																							
Buffalo, N. Y.						3															3	1	1
Burlington, Vt.					5																5	1	1
Cape Vincent, N. Y.																							
Castine, Me.																						1	1
Cedar Keys, Fla.																							
Charleston, S. C.					1													1			2		
Chicago, Ill.	2										2										4		1
Cincinnati, Ohio.	1																				1		
Cleveland, Ohio.	1	1			1																3	1	1
Corpus Christi, Tex.																				2	2	1	
Denver, Colo.					2																3		
Detroit, Mich.		1																					
Duluth, Minn.					2																2	1	1
Eagle Pass, Tex.					2																		
Eastport, Me.																				2	4	3	
Ellsworth, Me.																							
El Paso, Tex.							1														1	2	3
Galveston, Tex.	1				2																3		
Gloucester, Mass.																							
Grand Haven, Mich.																						1	1
Greatfalls, Mont.																				2	2		
Hartford, Conn.																						1	
Honolulu, H. I.																						2	3
Houlton, Me.																							
Indianapolis, Ind.																							
Jacksonville, Fla.																						2	
Kansas City, Mo.																						1	
Key West, Fla.						1																1	
Los Angeles, Cal.																					2	1	
Louisville, Ky.																							
Machias, Me.																							
Marquette, Mich.					1																	1	2
Memphis, Tenn.					1																	1	
Milwaukee, Wis.																						1	
Mobile, Ala.																		1			1	1	
Nashville, Tenn.																							
Newark, N. J.																							
New Bedford, Mass.																							
Newbern, N. C.																						1	
New Haven, Conn.																							
New London, Conn.																							
New Orleans, La.								2	2			1						1			9		1
Newport, Vt.					3																		
Newport News, Va.					2																2		
New York, N. Y.	30		21		4													1	1		4		
Nogales, Ariz.					54	7	9	16	8	15	3		2	1	3	1		1			171	4	3
Norfolk, Va.										1													
Ogdensburg, N. Y.					3																3		
Oswego, N. Y.																							
Pembina, N. Dak.					1																1	1	

Service for the fiscal year ended June 30, 1901.

Appoint-ments.			Separations.								Selected, not appointed.				Transfers.			
Rein-state-ments.	Total appointments.	Nonexcepted.				Excepted and un-classified.				Total separations.	Declined.	Failed to qualify.	Failed to report.	Total.			Temporary appointments.	Separation of temporary appointees.
		Removals.	Resignations.	Deaths.	Total.	Removals.	Resignations.	Deaths.	Total.									
Soldiers and sailors.	Civilians.																	
2		5		1	1	4	1		1	5								9
		1		3	1	1			1	2							3	
		1					1		1	1								
		2	1			1				1								3
	1	15	3	3	2	8	1	1	2	10							3	6
		1								1								
		1								1								
		3		2		2		1	1	3					6	7		
1		5	3			3		1	1	4					1	1	2	2
		1					1	1	1	3	1							
		1					1	1	1	2	2							
		1						1	1	1	1							
		3			1	1												
1		11	2		3	5			1	5						1	2	1
	1	5		1		1				1							1	
		1		3		3			1	4					2			
		3	1			1			1	2					1	2		
		3	1	1		2				2					1			
1	1	2			1	1				1								
		5								2								
		7		2		2		2	3	5					4			
		6	2	3	1	6	1		1	7					10	12	2	2
		3								1						1		
		1		1		1				1								
		2								1								
		2		1		1			1	1					1			
		1	1			1				1								
		7	1	8		9	2	5	7	16								
		2													22	18		
		1													1	2		
1		4				1	1		2	2					1	1		
										1								
										3								
										2								

Service for the fiscal year ended June 30, 1901—Continued.

Appoint-ments.			Separations.								Selected, not appointed.				Temporary appointments.	Separation of temporary appointees.	Transfers.			
Soldiers and sailors.	Rein-state-ments.	Civilians.	Total appointments.	Nonexcepted.				Excepted and un-classified.				Total separations.	Declined.	Failed to qualify.			Failed to report.	Total.	To this office.	From this office.
				Removals.	Resignations.	Deaths.	Total.	Removals.	Resignations.	Deaths.	Total.									
...	1	1	...	...	1	1	...	...	...	...	1	...	...	...	...	...	...	...
...	1	77	...	4	2	3	9	26	32	1	59	68	...	...	...	...	2	3
...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
...	...	2	...	...	...	...	...	...	...	...	...	5	...	...	...	...	...	1
...	...	6	...	3	...	1	4	1	...	...	...	3	...	...	...	8	8	...
...	...	4	...	...	1	2	3	...	1	...	...	1	...	...	...	19	25	...
...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
...	...	11	...	...	4	1	5	...	...	...	...	5	1	...	1	2	1	...
...	...	...	...	...	1	...	1	...	...	...	...	1	1	...	1	2	1	...
...		
...	...	3	...	2	...	1	3	1	...	...	1	4	...	...	1	1	...	...
...	...	4	...	...	3	...	3	...	...	...	...	3	...	...	...	1	1	...
...	1	4	...	1	...	1	2	...	...	...	...	2	4	...	4	1	2	...
...	...	6	...	2	...	...	2	...	...	...	...	2	...	...	...	6	6	...
...	1	21	...	1	6	1	8	11	...	...	11	19	...	...	...	3	2	1
...	...	6	...	8	5	1	14	...	3	...	3	17	...	...	...	9	2	...
...	...	...	...	...	1	1	1	...	...	...	...	1	...	...	...	...	...	...
...	...	2	...	...	1	...	1	...	1	...	1	2	...	...	...	...	...	...
...	...	3	...	...	2	1	3	...	...	...	...	1	...	...	...	2	...	...
...	1	4	...	...	...	...	...	...	...	...	...	3	...	...	...	1	...	...
...	...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
...	...	1	...	...	1	...	1	...	...	...	...	1	...	...	...	...	...	...
...		
11	22	572	140	110	63	313	90	77	12	179	492	20	...	...	20	144	120	35

TABLE 45.—*Showing removals from the Custom-House Service, by years, from July 1, 1886, to June 30, 1901.*

	Number of removals in excepted competitive and unclassified positions.	
July 1, 1886, to June 30, 1887 ^a	45	
July 1, 1887, to June 30, 1888.....	202	
July 1, 1888, to June 30, 1889.....	97	
July 1, 1889, to June 30, 1890.....	154	
July 1, 1890, to June 30, 1891.....	171	
July 1, 1891, to June 30, 1892.....	149	
July 1, 1892, to June 30, 1893.....	116	
July 1, 1893, to June 30, 1894.....	541	
July 1, 1894, to June 30, 1895.....	259	
July 1, 1895, to June 30, 1896.....	146	
July 1, 1896, to June 30, 1897.....	178	
July 1, 1897, to June 30, 1898.....	580	
July 1, 1898, to June 30, 1899.....	351	
July 1, 1899, to June 30, 1900.....	140	
July 1, 1900, to June 30, 1901.....	220	
Total	2,482	

^a Incomplete.^b Estimated.

Removals from competitive positions:

July 1, 1886, to June 30, 1897.....	150, or 34 per cent
July 1, 1897, to June 30, 1898.....	283, or 6.1 per cent
July 1, 1898, to June 30, 1899.....	211, or 4.6 per cent
July 1, 1899, to June 30, 1900.....	80, or 1.6 per cent
July 1, 1900, to June 30, 1901.....	140, or 2.74 per cent

TABLE 46.—Showing number and percentage of separations from the six largest custom-houses each year, 1896 to 1901.

Custom-house and period.	Nonexcepted.								Excepted and unclassified.		Aggregate.	Per cent.
	Removed.		Resigned.		Died.		Total.		Total.			
	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.		
New York:												
July, 1896, to June, 1897.....	48	2.67	23	1.25	31	1.67	102	5.67	13	20	115	5
July, 1897, to June, 1898.....	79	4.44	25	1.4	27	1.5	131	7.33	146	35	277	12.5
July, 1898, to June, 1899.....	50	2.81	30	1.67	89	2.17	119	6.67	30	7.33	149	6.67
July, 1899, to June, 1900.....	19	1	27	1.33	33	1.69	79	3.67	36	7.50	115	5
July, 1900, to June, 1901.....	97	5.2	39	2	36	1.93	172	9.23	47	8	219	8.98
Philadelphia:												
July, 1896, to June, 1897.....	16	4.71	3	.86	2	.59	21	6.14	11	13.4	32	7.4
July, 1897, to June, 1898.....	2	.69	6	1.71	2	.59	10	2.86	58	66	68	15
July, 1898, to June, 1899.....	43	12.33	13	4	4	1.14	61	17.5	19	22.7	80	18
July, 1899, to June, 1900.....	20	6	5	1.67	4	.....	32	.....	27	30.6	59	13
July, 1900, to June, 1901.....	4	.15	2	.....	3	.11	9	.84	59	2.62	68	14
Boston:												
July, 1896, to June, 1897.....	2	.5	4	1	3	.75	9	2.25	.....	.....	9	2.09
July, 1897, to June, 1898.....	3	.75	4	1	11	2.75	18	4.5	2	5.55	20	4.5
July, 1898, to June, 1899.....	.....	.....	1	.25	10	2.5	11	2.75	.....	.....	11	2.25
July, 1899, to June, 1900.....	3	.75	4	1	10	2.5	17	4.25	4	11.25	21	4.50
July, 1900, to June, 1901.....	3	.74	3	.74	2	.49	8	2	2	6.90	10	2.3
Baltimore:												
July, 1896, to June, 1897.....	6	3.75	2	1.25	2	1.25	10	6.25	4	11	14	7
July, 1897, to June, 1898.....	2	1.25	.....	.....	1	.75	3	2	8	22	11	5.5
July, 1898, to June, 1899.....	16	10	6	3.75	3	1.85	25	15.62	20	55.55	45	22.5
July, 1899, to June, 1900.....	3	1.75	3	1.75	3	1.85	9	5.25	1	2.67	10	5
July, 1900, to June, 1901.....	.....	.....	3	2	1	.70	4	2.77	1	2.7	5	2.76
San Francisco:												
July, 1896, to June, 1897.....	9	3.5	3	1	2	.67	14	5	1	5	15	5
July, 1897, to June, 1898.....	27	10	14	5	3	1	44	16	2	10	46	15
July, 1898, to June, 1899.....	18	7	9	3.5	2	.67	29	11.25	4	20	33	11
July, 1899, to June, 1900.....	2	.67	3	1	2	.67	7	2.33	8	40	15	5
July, 1900, to June, 1901.....	1	.39	6	2.35	1	.39	8	3.13	11	36	19	6.66
New Orleans:												
July, 1896, to June, 1897.....	4	2.5	1	.67	2	1.33	7	4.67	3	9	10	5.67
July, 1897, to June, 1898.....	.....	.....	8	5.33	3	2	11	7.33	3	9	14	7.5
July, 1898, to June, 1899.....	14	9.5	9	5.5	5	3.25	28	18.25	27	87	55	31
July, 1899, to June, 1900.....	.....	.....	3	2	4	2.67	7	4.67	5	15	12	6
July, 1900, to June, 1901.....	3	2	6	4	1	.66	10	6.66	10	27.77	20	10.81

TABLE 47.—*Showing number of classified and of excepted and unclassified employees in the six largest custom-houses on July 1, 1901.*

Custom-house.	Classified employees.	Excepted employees.	Unclassified employees.
New York	1,263		
Philadelphia	265		
Boston	404		
Baltimore	144		
San Francisco	255		
New Orleans	149		

TABLE 48.—*Showing number appointed from competitive examinations in the New York custom-house during each fiscal year, commencing July 1, 1883, and the number removed of those so appointed during the same period.*

Position.	1883-84.		1884-85.		1885-86.		1886-87.		1887-88.		1888-89.		1889-90.	
	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.
Clerk	13		22		49	1	81	2	94		110		19	
Inspector	7		11	1	27		67	3	45		44		1	4
Sampler			3		13	1	2		7		1		1	
Assistant weigher			3			1	3		27		25		1	3
Messenger														
Junior clerk														
Night inspector	8		4		22	1	23	1	14		12		1	
Opener and packer					26	2	7	1	15		8		3	
Watchman			1				6							
Attendant							1		2					
Foreman														
Laborer														
Inspectress							9		6		2			
Examiner			4		25	1	10		5		12		10	
Assistant gauger			4		2	5								
Total appointed	28		52		164		209		215		214		39	
Total removed				1		12		7				13		

Position.	1890-91.		1891-92.		1892-93.		1893-94.		1894-95.		1895-96.		1896-97.	
	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.
Clerk	42	7	32	18	29	6	39	2	43	8	18		18	
Inspector	16	8	25	3	6	1	8		2	2	16		16	
Sampler	2		6	3	3	1	1		15	2	3		3	
Assistant weigher	1	1	12	6	7	2	2		5		31		31	
Messenger									2		24		24	
Junior clerk									2		1		1	
Night inspector	23	14	3		6		12		14		13		13	
Opener and packer	5		4	7			6		7		12		12	
Watchman				1					2		8		8	
Attendant											5		5	
Foreman														
Laborer														
Inspectress														
Examiner	2	5	5	1	1		1		8	1	12		12	
Assistant gauger			1		1									
Total appointed	91		88		53		69		110		16		16	
Total removed		35		39		9	2			14				

TABLE 48.—Showing number appointed from competitive examinations in the New York custom-house during each fiscal year, commencing July 1, 1883, and the number removed of those so appointed during the same period—Continued.

Position.	1896-97.		1897-98.		1898-99.		1899-1900.		1900-1901.		Total.	
	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.	Appointed.	Removed.
clerk	3	2	7	8	27	3	12	4	30	11	670	86
inspector	8	8	1	1	12	3	1	1	54	57	351	100
impler	4	1	1	1	14	1	11	1	9	1	87	14
ssistant weigher	2	7	22	5	10	13	17	3	8	2	181	60
essenger	7	11	11	16	16	16	2	16	1	1	96	6
nior clerk	3	3	3	29	1	18	21	21	2	74	3	3
ight inspector	5	3	3	4	1	6	2	7	1	177	40	40
pener and packer	6	1	5	1	20	1	5	1	3	2	129	31
atchman	1	1	1	1	1	1	6	4	15	13	43	20
ttendant	1	1	1	9	1	1	2	2	1	20	2	2
oreman	1	1	1	1	1	1	1	1	1	2	1	1
aborer	3	3	6	6	1	1	1	1	10	17	18	18
ispectress	2	2	2	4	3	10	3	2	106	20	20	20
xaminer	1	1	1	1	1	1	1	1	9	5	5	5
ssistant gauger	1	1	1	1	1	1	1	1	1	1	1	1
ssistant bookbinder	1	1	1	1	1	1	1	1	1	1	1	1
eighers	1	1	1	1	1	1	1	1	1	1	1	1
Total appointed.....	27	60	153	103	171	1,972	404					
Total removed.....	25	19	27	17	97							

TABLE 49.—Showing changes in the Internal Revenue

Office.	Appointments.											Total appointments.
	Original appointments.									Rein- state- ments.		
	Nonexcepted.						Excepted deputy collectors.	Excepted store- keeper-gaugers.	Total excepted.		Soldiers and sailors.	
	Clerks.		Storekeepers.	Gaugers.	Storekeeper- gaugers.	Total.						
Male.	Female.											
Albany, N. Y. ^a					1	1	4		4			5
Alexandria, Va.							5	25	30		2	32
Asheville, N. C. ^b								40	40		3	43
Atlanta, Ga.								3	3			3
Austin, Tex.							1		1			1
Baltimore, Md. ^c					4	4	4	3	7			11
Birmingham, Ala.								6	6			6
Boston, Mass.							2		2			2
Brooklyn, N. Y. ^d							2		2			2
Burlington, Iowa							2		2			2
Camden, N. J.												
Chicago, Ill. ^e											1	1
Chillicothe, Ohio								1	1			1
Cincinnati, Ohio	1					1	8		8	1		9
Cleveland, Ohio								4	4			4
Columbia, S. C.							1	8	9			9
Covington, Ky.					2	2	2	3	5	2		9
Dallas, Tex.							2	1	3			3
Danville, Ky. ^f					8	8	1	20	21	3	1	25
Denver, Colo.					1	1	1		1			2
Detroit, Mich.							2		2			2
Dubuque, Iowa.							2		2			2
East St. Louis, Ill.												
Grand Rapids, Mich.							2		2			2
Hartford, Conn.							1		1			1
Helena, Mont.								2	2			2
Jacksonville, Fla.							6		6			6
Kansas City, Mo.								11	11			11
Knoxville, Tenn. ^g					1	1	2	1	3			4
Lancaster, Pa.					3	3	1	3	4			7
Lawrenceburg, Ind.					3	3		1	1		1	5
Leavenworth, Kans.							2	2	4			4
Lexington, Ky.					5	5		3	3	1	1	10
Little Rock, Ark.							1	13	14			14
Louisville, Ky.					21	21	1	67	68	2		71
Madison, Wis.												
Milwaukee, Wis. ^h	2					2	1		1			3
Nashville, Tenn.					1	1	1	3	4			5
Newark, N. J.							1		1			1
New Orleans, La.												
New York, second district				2		2						2
New York, third district ⁱ							2		2			2
Omaha, Nebr.												
Owensboro, Ky.					6	6		7	7	1		14
Parkersburg, W. Va.							2	1	3			3
Peoria, Ill.					2	2				2		4
Petersburg, Va. ^j							3	2	5			5
Philadelphia, Pa.					5	5	3	3	3			8
Pittsburg, Pa.					8	8	1	3	4		1	13
Portland, Oreg.												
Portsmouth, N. H.							4		4			4
Raleigh, N. C.							7	6	13		1	14
Rochester, N. Y.							4		4			4
Sacramento, Cal.												
St. Louis, Mo.							7	3	10			10
St. Paul, Minn.												
San Francisco, Cal.					1	1	2		2			3
Santa Fe, N. Mex.												
Scranton, Pa.							6	2	8			8
Springfield, Ill. ^k							12		12		1	13
Syracuse, N. Y.												
Terre Haute, Ind. ^l					5	5	1	2	3			8
Toledo, Ohio					1	1		2	2		1	4
Total	3			2	78	83	112	248	360	12	13	468

^a 1 storekeeper-gauger detailed from Brooklyn.^b 1 transfer to and 2 from office.^c 1 transferred from excepted position to non-excepted; 1 storekeeper and gauger transferred to Camden, N. J.^d 1 deputy collector transferred to storekeeper and gauger and detailed to Albany, N. Y.^e 2 transfers from excepted positions to non-excepted; reinstatement canceled.

twice during the fiscal year ended June 30, 1901.

Separations.								Selected, not appointed.				Temporary appointments.	Cessation of temporary appointees.	
Nonexcepted.				Excepted and unclassified.				Total separations.	Declined.	Failed to qualify.	Failed to report.			Total.
Removals.	Resignations.	Deaths.	Total.	Removals.	Resignations.	Deaths.	Total.							
1			1	8	1		9	10						
5	1	1	7	24	2	1	27	29		2				
1	5		6	57	26		83	83	3	3		3		
	1		1		2		2	3						
	1		1	2	2		4	5						
	1	3	4	1	3		4	8						
		1	1	1	3		4	5						
	1		1	4	1		5	5						
		1		3	1	1	5	6						
				2	3		5	5						
						1	1	1						
4			4	2	1	2	7	6						
	2	2	4	7	1		10	14						
1	1	1	3	1	2		4	3						
			1	1	1		3	4						
				1	1		2	1						
				1	1	1	3	5						
2	5		7	2	1	1	8	11						
3	1	4	8	2	1	1	4	11						
				2	1		3	1						
				2	1		3	3						
				2	1		3	3						
1			1		2		2	3				2		
	1		1		4		4	5						
					8		8	8	1		1	1		
1	1		2	2	2		4	4						
6	1		7	1	1		2	9						
2	3		5	2	1		3	8						
1			1			1	1	2						
	3	2	6	4			4	4						
	3		3	2	1		3	7						
	5	1	6	2	3		5	6	1		1			
								11						
	2		2					2				1		
		1	1	1	1		2	3						
	2		2		1		1	3						
	1		3	2		1	3	1						
								3						
	1		1		1		2	3						
					1	2	3	5						
					1		1	2						
	1		1	8	5		15	15	1		1	2	1	
								2						
2	1		3	3	1		4	6						
	3		3	4	2		6	9						
7	1	1	9	2			2	11						
1		3	5					6				1		
				6	6		6	6				1		
6			6	69	30	2	101	107						
	1		1	4			4	4						
	4	1	5	1	1		1	2				1		
3			3	6	9		15	20						
3	2	1	6	3	2	1	6	12			1			
				8	7	1	11	11						
		1	4		10		10	14						
3								1						
1	3		4		1		1	6						
				1	1		2	2						
61	56	24	141	238	154	17	409	550	1	7	1	11	4	

f 1 transfer from excepted position to nonexcepted.
g Changed to Bristol, Tenn., June 1, 1901.
h 1 transfer from excepted to nonexcepted position.

i 1 transfer to and from office.
j Changed to Richmond, Va., March 27, 1901.
k March report out.

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TABLE 50.—*Showing the number of temporary and emergency appointments, by branch the service, departments, bureaus, etc., approved or authorized during the fiscal year ending June 30, 1901.*

Department and service.	Number.	Total.
Treasury:		
Supervising Architect	8	
Bureau of Engraving and Printing	84	
Life-Saving	46	
Mint and Assay	14	
Subtreasury	7	
Steamboat Inspection	10	
Light-House	98	
Coast and Geodetic Survey	13	
Marine-Hospital	50	
Custodian	129	
Bureau of Immigration	33	
Superintendent of Public Buildings	3	
Special Agents' Division	5	
Department proper	6	37
Interior:		
General Land Office	4	
United States land offices	64	
Pension agencies	30	
Indian	247	
Geological Survey	29	
Government Hospital for Insane	1	
Freedmen's Hospital	1	
Surveyor-General	28	
Department proper	2	46
War:		
Engineer	20	
Ordinance	52	
Quartermaster-General	201	
Subsistence	7	
Department at large	18	
Department proper	4	32
Navy:		
Navy-yards	58	
Department	25	83
Post-Office Department:		
Railway Mail	17	
Department	10	27
State:		
Agriculture	1	
Justice	45	
Smithsonian Institution	1	
Smithsonian Institution	16	
Interstate Commerce Commission	6	
Government Printing Office	6	
Superintendent State, War, and Navy building	125	
Civil Service Commission	1	
Internal-Revenue	1	
Internal-Revenue	10	
Custom-houses	112	
Post-offices	611	980
Total, all services		2,250

TABLE 51. *a*—Showing, by names of persons and positions, the temporary appointments made permanent under section 15^b of Rule VIII, from January 24, 1901, to June 30, 1901.

Name.	Position.	Department, office, or service.	Date of temporary appointment.	Date of approval of permanent appointment.
Anderson, Charles.....	Laborer.....	Light-House at large.....	Nov. 17, 1898	June 17, 1901
Anderson, C. G., jr.....	Carpenter.....	do.....	Oct. 14, 1896	Feb. 19, 1901
Anderson, E.....	Laborer.....	do.....	Nov. 17, 1898	June 17, 1901
Anderson, Sidney.....	Clerk.....	Rock Island Arsenal.....	May 2, 1898	June 22, 1901
Austin, J. B.....	Blacksmith's helper.....	Quartermaster's, Porto Rico.....	Mar. —, 1898	Aug. 9, 1901
Bannon, Tony.....	Laborer.....	Light-House at large.....	Nov. 17, 1898	June 17, 1901
Barclay, H.....	Transportation agent.....	Quartermaster's, Porto Rico.....	Nov. 28, 1898	Aug. 9, 1901
Barker, F. P.....	Carpenter.....	Light-House at large.....	Nov. 4, 1896	Feb. 19, 1901
Barry, John A.....	Laborer.....	do.....	June 9, 1897	Do.
Baxter, Charles.....	Assistant engineer.....	Omaha custodian.....	Apr. 29, 1899	May 18, 1901
Beter, Fred.....	Carpenter.....	Light-House at large.....	Nov. 17, 1898	June 17, 1901
Bonitz, W. A.....	Transportation agent.....	Quartermaster's, Porto Rico.....	Dec. 23, 1898	Aug. 9, 1901
Born, John W.....	Carpenter.....	Light-House at large.....	Nov. 17, 1898	June 17, 1901
Brindle, William.....	Watchman.....	Quartermaster's, Porto Rico.....	July —, 1898	Aug. 9, 1901
Bryant, S. S.....	Storekeeper.....	do.....	Apr. 12, 1899	Do.
Burnham, P. W.....	Messenger.....	do.....	Aug. 15, 1898	Do.
Casc, J. L.....	Carpenter.....	Light-House at large.....	Nov. 4, 1896	Feb. 19, 1901
Cheeseman, William.....	Laborer.....	do.....	May 1, 1897	Do.
Christensen, Mads.....	Carpenter.....	do.....	Nov. 17, 1898	June 17, 1901
Clark, Tony M. J.....	Fireman.....	New Orleans custodian.....	May 8, 1899	May 18, 1901
Cohn, Adolph.....	Special employee.....	Treasury—Special agents' division.....	Oct. —, 1898	May 13, 1901
Collins, John.....	Carpenter.....	Light-House at large.....	Nov. 17, 1898	June 17, 1901
Cooke, George W.....	Clerk.....	Quartermaster's, Porto Rico.....	Aug. 7, 1898	Aug. 9, 1901
Costello, John.....	Carpenter.....	Light-House at large.....	July 10, 1896	Feb. 19, 1901
Danielson, John G.....	do.....	do.....	Dec. 15, 1898	Do.
del Valle, Manuel.....	Interpreter.....	Naval station, San Juan, P. R.....	Nov. 21, 1898	Oct. 25, 1901
Descosses, A.....	Blacksmith.....	Light-House at large.....	Nov. 17, 1898	June 17, 1901
Doogan, A. P.....	Plasterer.....	do.....	Aug. 6, 1896	Feb. 19, 1901
Dorian, Thomas.....	Laborer.....	do.....	May 24, 1897	Do.
Doyle, Charles.....	Carpenter.....	do.....	Nov. 17, 1898	June 17, 1901
Dunn, Charles J.....	Laborer.....	do.....	do.....	Do.
Eastburn, Harold.....	Bricklayer.....	do.....	do.....	Do.
Engelbrechtsen, Edward.....	Carpenter.....	do.....	July 1, 1896	Feb. 19, 1901
Ennis, Joseph.....	Laborer.....	do.....	Aug. 3, 1896	Do.
Evans, W. H.....	Clerk.....	Quartermaster's, Porto Rico.....	May 23, 1898	Aug. 9, 1901
Finch, John W.....	Assistant engineer.....	New Orleans custodian.....	Apr. 17, 1899	May 18, 1901
Fitzsimmons, W. A.....	Night telegraph operator.....	State.....	June 7, 1898	May 4, 1901
Flinkfelt, Jacob E.....	Laborer.....	Light-House at large.....	Nov. 1, 1897	Feb. 19, 1901
Follett, Frederick.....	Janitor.....	Chicago custodian.....	June 6, 1898	May 18, 1901
Fulcher, W. H.....	Laborer.....	Light-House at large.....	Apr. 1, 1899	Feb. 19, 1901
Gagnier, Fred.....	Carpenter.....	do.....	Feb. 23, 1897	Do.
Gibson, Thomas A.....	Instrumentmaker.....	Coast and Geodetic Survey.....	May 17, 1897	Mar. 11, 1901
Gleason, Fred D.....	Laborer.....	Light-House at large.....	Nov. 17, 1898	June 17, 1901
Glow, Frank.....	do.....	do.....	do.....	Do.
Goblet, James.....	do.....	do.....	Dec. 31, 1896	Feb. 19, 1901
Gordon, John E.....	Plumber.....	Quartermaster's, Porto Rico.....	Feb. 3, 1899	Aug. 9, 1899
Greenleaf, George R.....	Clerk.....	War—Medical Department at large.....	May 29, 1899	Feb. 5, 1901
Griffin, George.....	Laborer.....	Light-House at large.....	Apr. 21, 1897	Feb. 19, 1901
Groner, Joe.....	Carpenter.....	do.....	Nov. 17, 1898	June 17, 1901
Gulton, Alfred.....	Clerk.....	Quartermaster's, Porto Rico.....	July 6, 1898	Aug. 9, 1901
Hanson, Andrew.....	Laborer.....	Light-House at large.....	Nov. 17, 1898	June 17, 1901
Harrington, H. C.....	Clerk.....	Quartermaster's, Porto Rico.....	Jan. 13, 1899	Sept. 30, 1901
Hart, W. R.....	Laborer.....	Light-House at large.....	June 20, 1896	Feb. 19, 1901
Hedges, Charles S.....	Assistant superintendent of free delivery.....	Post-Office.....	July 1, 1898	Apr. 26, 1901
Henry, Miss Rose Alice.....	Stenographer and typewriter.....	Customs, Portland, Me.....	Apr. 20, 1899	Nov. 5, 1901
Hernandez, A. R.....	Interpreter and typewriter.....	Quartermaster's, Porto Rico.....	Dec. 20, 1898	Aug. 9, 1901
Herron, M. Estelle.....	Stenographer and typewriter.....	Justice.....	Mar. 16, 1898	June 7, 1901
Hersey, A. H.....	Clerk.....	Quartermaster's, Porto Rico.....	Aug. 6, 1898	Aug. 9, 1901
Hinchliffe, E. W.....	do.....	Watervliet Arsenal.....	Aug. —, 1898	June 22, 1901
Iffa, S. I.....	do.....	Schuykill Arsenal.....	May 26, 1898	June 17, 1901
Iverson, J. C.....	Laborer.....	Light-House at large.....	Nov. 17, 1898	Do.
Jaffray, John A.....	Carpenter.....	do.....	Apr. 26, 1897	Feb. 19, 1901

^aTable 52 of the Seventeenth Report shows, by names of persons and positions, the temporary appointments made permanent under section 15 of Rule VIII, from May 29, 1899, to January 24, 1901.

^bThis section has since been renumbered, and now appears as section 17.

TABLE 51.—*Showing, by names of persons and positions, the temporary appointments made permanent under section 15 of Rule VIII, from January 24, 1901, to June 30, 1901—Continued.*

Name.	Position.	Department, office, or service.	Date of temporary appointment.	Date of approval of permanent appointment.
Johnson, John	Laborer	Light-House at large	Nov. 17, 1898	June 17, 1901
Johnson, William	do.	do.	do.	Do.
Jones, Charles E.	Clerk	Schuylkill Arsenal	Apr. 1, 1898	Do.
Jones, Frank E.	Machinist	Light-House at large	Feb. 16, 1897	Feb. 19, 1901
Keohi, John	Carpenter	do.	Nov. 17, 1898	June 17, 1901
Kinney, Patrick D.	Painter	do.	June 14, 1897	Feb. 19, 1901
Klorres, H. J.	Bricklayer	do.	Nov. 17, 1898	June 17, 1901
Knierim, George	Carpenter	do.	Jan. 5, 1897	Feb. 14, 1901
Kramer, John	Laborer	do.	Nov. 17, 1898	June 17, 1901
Larkin, John	Mason	do.	June 2, 1896	Feb. 19, 1901
Larsen, Dan	Carpenter	do.	Nov. 17, 1898	June 17, 1901
Lawrence, George	Laborer	do.	Nov. 16, 1896	Feb. 19, 1901
Lee, James H.	Slater	do.	Nov. 17, 1898	June 17, 1901
Leitch, Thomas	Wheelwright	Quartermaster's, Porto Rico.	Feb. 16, 1899	Aug. 9, 1901
Lodge, Charles	Laborer	Light-House at large	June 8, 1896	Feb. 19, 1901
Long, George	do.	do.	Nov. 17, 1898	June 17, 1901
Lowe, Mark	Clerk	Schuylkill Arsenal	Aug. 19, 1898	Do.
McCall, James L.	Carpenter	Light-House at large	Nov. 17, 1898	Do.
McFarlane, Charles	Interpreter	Quartermaster's, Porto Rico.	Aug. 3, 1898	Aug. 9, 1901
Martens, John	Tinsmith	Light-House at large	Aug. 1, 1896	Feb. 19, 1901
Mitchell, Frank	Clerk	Quartermaster's, Porto Rico.	Dec. 1, 1898	Aug. 9, 1901
Moe, James G.	Assistant custodian-janitor.	Milwaukee custodian	Mar. 21, 1899	May 18, 1901
Munn, George H.	Boiler maker	Light-House at large	Nov. 17, 1898	June 17, 1901
Murphy, John	Helper	do.	Feb. 1, 1897	Feb. 19, 1901
Nelson, A.	Laborer	do.	June 3, 1897	Do.
Nessen, Albert	Carpenter	do.	Nov. 17, 1898	June 17, 1901
Noth, Harry L.	Clerk	Rock Island Arsenal	May 13, 1898	June 12, 1901
Oberhellman, William	Fireman	New Orleans, custodian	Apr. 17, 1899	May 18, 1901
Obermark, Henry	Laborer	Light-House at large	Nov. 17, 1898	June 17, 1901
Olsen, Nils	do.	do.	do.	Do.
O'Neill, John	do.	do.	June 29, 1896	Feb. 19, 1901
Owens, C. T.	Watchman	Quartermaster's, Porto Rico	Dec. —, 1898	Aug. 9, 1901
Parks, A. W.	Laborer	Light-House at large	Nov. 17, 1898	June 17, 1901
Perkins, Thomas	do.	do.	Sept. 16, 1896	Feb. 19, 1901
Pratt, Arthur L.	Carpenter	do.	Nov. 17, 1898	June 17, 1901
Randall, H. F.	Clerk	Schuylkill Arsenal	June 23, 1898	Do.
Rankin, George	Laborer	Light-House at large	Nov. 17, 1898	Do.
Reddy, Edmund	do.	do.	June 29, 1896	Feb. 19, 1901
Reimnuth, Philip	do.	do.	Nov. 17, 1898	June 17, 1898
Renaud, Jules	do.	do.	do.	Do.
Reydel, George	Carpenter	do.	July 13, 1896	Feb. 19, 1901
Roberts, Charles	Laborer	do.	Nov. 17, 1898	June 17, 1901
Rodehaver, J. C.	Clerk	War, Subsistence at large	May 1, 1898	Feb. 26, 1901
Rodgers, George	Foreman, stevedore.	Quartermaster's, Porto Rico	Nov. 10, 1898	Aug. 9, 1901
Rowlett, E. E.	Clerk	Schuylkill Arsenal	May 8, 1898	June 17, 1901
Schirmer, Ed	Veterinary surgeon.	Quartermaster's, Porto Rico	May 29, 1898	Aug. 9, 1901
Schirmer, F. C.	Messenger	do.	May 3, 1899	Do.
Schoelles, Charles H.	Carpenter	Light-House at large	Nov. 17, 1898	June 17, 1901
Sebastian, David	Laborer	do.	Aug. 19, 1896	Feb. 19, 1901
Simmonet, Henry	Interpreter	Quartermaster's, Porto Rico	Oct. 15, 1898	Aug. 9, 1901
Spear, W. H.	Storekeeper	do.	Mar. 11, 1899	Do.
Stell, Jacob	Laborer	Light-House at large	June 1, 1897	Feb. 19, 1901
Stricker, Henry	Carpenter	do.	June 14, 1897	Do.
Strunk, F. F.	Clerk	Schuylkill Arsenal	May 26, 1898	June 17, 1901
Sullivan, Daniel	Laborer	Light-House at large	June 15, 1896	Feb. 19, 1901
Sullivan, J. C.	Carpenter	do.	Nov. 17, 1898	June 17, 1901
Thieri, Ed. J.	do.	do.	do.	Do.
Theobald, W. H.	Special employee.	Treasury, special agent's.	Oct. 15, 1897	Aug. 9, 1901
Thompson, Conrad L.	Carpenter	Light-House at large	Nov. 17, 1898	June 17, 1901
Thompson, Frank	Laborer	do.	do.	Do.
Thompson, W. B.	do.	do.	do.	Do.
Trentzel, J. T.	Saddler	Quartermaster's, Porto Rico	July 15, 1898	Aug. 9, 1901
Tucker, H. J.	Clerk	do.	June 1, 1898	Do.
Tumblen, B.	Laborer	Light-House at large	May 19, 1896	Feb. 19, 1901
Tvedt, James A.	Blacksmith	do.	Nov. 17, 1898	June 17, 1901
Uhrig, George	Tinsmith	do.	Dec. 7, 1896	Feb. 19, 1901
Van Buskirk, D. D.	Carpenter	do.	May 1, 1897	Do.
Van Pelt, Charles	Laborer	do.	Oct. 1, 1897	Do.
Welsch, B. M.	Carpenter	do.	Nov. 17, 1898	June 17, 1901

TABLE 52.—*Appointments, by sex, in Washington, D. C., and outside, upon clerk examination, and clerk examination with additional qualifications, for the entire classified service, during the fiscal years ended June 30, 1896, 1897, 1898, 1899, 1900, and 1901.*

Year and service.	In Washington.			Outside Washington.			Grand total.
	Male.	Fe- male.	Total.	Male.	Fe- male.	Total.	
<i>Year ended June 30, 1896.</i>							
Departmental Service, except Railway Mail and Indian services.....	58	6	64	23	2	25	89
Railway Mail Service				655		655	665
Indian Service							
Government Printing Service.....		2	2				2
Post-Office Service.....				1,135	113	1,248	1,248
Custom-House Service.....				54	1	55	55
Internal-Revenue Service.....				9	1	10	10
Total, 1896	58	8	66	1,876	117	1,993	2,059
<i>Year ended June 30, 1897.</i>							
Departmental Service, except Railway Mail and Indian services.....	53	11	64	101	23	124	188
Railway Mail Service				381		381	381
Indian Service				8		8	8
Government Printing Service.....		1	1				1
Post-Office Service.....				702	68	770	770
Custom-House Service.....				16	2	18	18
Internal-Revenue Service				6	4	10	10
Total, 1897.....	53	12	65	1,214	97	1,311	1,376
<i>Year ended June 30, 1898.</i>							
Departmental Service, except Railway Mail and Indian services.....	55	18	73	162	8	170	243
Railway Mail Service				774		774	774
Indian Service				9		9	9
Government Printing Service.....	1		1				1
Post-Office Service.....				1,039	165	1,204	1,204
Custom-House Service.....				47	3	50	50
Internal-Revenue Service.....				4	8	12	12
Total, 1898.....	56	18	74	2,035	184	2,219	2,293
<i>Year ended June 30, 1899.</i>							
Departmental Service, except Railway Mail and Indian services.....	76	19	95	281	19	300	395
Railway Mail Service				805		805	805
Indian Service				9		9	9
Government Printing Service.....							
Post-Office Service.....				1,243	206	1,449	1,449
Custom-House Service.....				88	4	92	92
Internal-Revenue Service.....				12	1	13	13
Total, 1899.....	76	19	95	2,438	230	2,668	2,763
<i>Year ended June 30, 1900.</i>							
Departmental Service, except Railway Mail and Indian services.....	112	22	134	239	11	250	384
Railway Mail Service				736		736	736
Indian Service				8		8	8
Government Printing Service.....		1	1				1
Post-Office Service.....				2,035	158	2,193	2,593
Custom-House Service.....				30	3	33	33
Internal-Revenue Service.....				2		2	2
Total, 1900.....	112	23	135	3,050	172	3,222	3,358
<i>Year ended June 30, 1901.</i>							
Departmental Service, except Railway Mail and Indian services.....	164	17	181	320	18	338	519
Railway Mail Service				816		816	816
Indian Service				4	2	6	6
Government Printing Service.....	2	1	3				3
Post-Office Service.....				2,013	153	2,166	2,166
Custom-House Service.....				67	2	69	69
Internal-Revenue Service.....				3		3	3
Total, 1901.....	166	18	184	3,223	175	3,398	4,582

TABLE 53.—*Showing, for all branches of the classified service, the number examined, the number that failed, and the per cent of failures; the number that passed, the number appointed, and the per cent appointed of those that passed, during the several periods covered by the reports of the Commission.*

Branch of service and period covered.	Examined.	Failed.	Per cent of failures.	Passed.	Appointed.	Per cent appointed of those that passed.
DEPARTMENTAL SERVICE.						
July 16, 1883, to January 15, 1884.....	784	325	41.5	459	46	10.0
January 16, 1884, to January 15, 1885.....	2,276	938	41.2	1,338	432	32.3
January 16, 1885, to January 15, 1886.....	1,754	716	40.8	1,038	229	22.1
January 16, 1886, to January 15, 1887.....	2,304	721	31.3	1,583	392	24.8
January 16, 1887, to June 30, 1887.....	2,023	629	31.1	1,394	155	11.1
July 1, 1887, to June 30, 1888.....	2,699	963	35.7	1,736	352	20.3
July 1, 1888, to June 30, 1889.....	3,697	1,515	41	2,182	387	17.7
July 1, 1889, to June 30, 1890.....	3,751	1,634	43.5	2,117	567	26.8
July 1, 1890, to June 30, 1891.....	5,251	1,885	35.9	3,366	1,152	34.2
July 1, 1891, to June 30, 1892.....	3,919	1,315	33.5	2,604	478	18.3
July 1, 1892, to June 30, 1893.....	2,446	782	31.6	1,664	265	16.0
July 1, 1893, to June 30, 1894.....	3,532	1,166	33	2,366	386	16.3
July 1, 1894, to June 30, 1895.....	3,231	1,388	42.6	1,843	409	22.2
July 1, 1895, to June 30, 1896.....	3,443	1,419	41.2	2,024	442	22.0
July 1, 1896, to June 30, 1897.....	12,098	5,264	43.5	6,834	666	9.7
July 1, 1897, to June 30, 1898.....	17,323	5,188	29.9	12,135	3,526	29.0
July 1, 1898, to June 30, 1899.....	25,281	6,073	24	19,208	5,217	27.2
July 1, 1899, to June 30, 1900.....	17,165	4,344	25.3	12,821	4,416	34.4
July 1, 1900, to June 30, 1901.....	16,973	4,572	26.9	12,401	4,232	34.1
Total.....	129,950	40,837	31.4	89,113	23,651	26.6
RAILWAY MAIL SERVICE.						
May 1, 1889, to June 30, 1889.....	2,236	434	19.4	1,802	125	6.9
July 1, 1889, to June 30, 1890.....	4,463	1,334	29.8	3,129	1,400	44.7
July 1, 1890, to June 30, 1891.....	3,706	1,118	30.2	2,588	1,062	41.1
July 1, 1891, to June 30, 1892.....	4,597	1,648	35.8	2,949	1,199	40.7
July 1, 1892, to June 30, 1893.....	3,555	1,239	34.8	2,316	993	42.9
July 1, 1893, to June 30, 1894.....	4,267	1,147	26.7	3,120	718	23.0
July 1, 1894, to June 30, 1895.....	4,641	1,534	33	3,107	643	20.7
July 1, 1895, to June 30, 1896.....	5,113	1,966	38.8	3,127	655	21.0
July 1, 1896, to June 30, 1897.....	6,431	1,721	26.8	4,710	381	8.1
July 1, 1897, to June 30, 1898.....	4,799	971	20.2	3,828	696	18.2
July 1, 1898, to June 30, 1899.....	5,220	901	17.3	4,319	774	17.9
July 1, 1899, to June 30, 1900.....	4,488	644	14.3	3,844	736	19.1
July 1, 1900, to June 30, 1901.....	4,359	766	17.6	3,593	816	22.7
Total.....	57,875	15,443	26.7	42,432	10,200	24
INDIAN SERVICE.						
October 13, 1891, to June 30, 1892.....	158	64	40.5	94	10	10.6
July 1, 1892, to June 30, 1893.....	471	187	39.7	284	141	49.7
July 1, 1893, to June 30, 1894.....	431	141	32.7	290	166	57.3
July 1, 1894, to June 30, 1895.....	696	370	53.2	325	121	37.2
July 1, 1895, to June 30, 1896.....	615	228	37.1	387	88	22.7
July 1, 1896, to June 30, 1897.....	724	354	48.9	370	108	29.2
July 1, 1897, to June 30, 1898.....	503	207	41.2	296	212	71.6
July 1, 1898, to June 30, 1899.....	412	178	43.2	234	218	93.2
July 1, 1899, to June 30, 1900.....	586	263	44.9	323	230	71.2
July 1, 1900, to June 30, 1901.....	269	153	56.9	116	164	141.4
Total.....	4,864	2,145	44.1	2,719	1,503	55.3
CUSTOM-HOUSE SERVICE.						
July 16, 1883, to January 15, 1884.....	817	351	43	466	69	14.8
January 16, 1884, to January 15, 1885.....	838	297	35.4	541	119	22.0
January 16, 1885, to January 15, 1886.....	1,735	692	39.9	1,043	169	16.2
January 16, 1886, to June 30, 1887.....	4,058	1,511	37.2	2,547	641	25.2
July 1, 1887, to June 30, 1888.....	2,479	979	39.5	1,500	340	22.7
July 1, 1888, to June 30, 1889.....	2,425	1,046	43.2	1,379	331	24.0
July 1, 1889, to June 30, 1890.....	3,587	1,790	49.9	1,797	375	20.9
July 1, 1890, to June 30, 1891.....	1,579	587	37.2	992	320	32.3
July 1, 1891, to June 30, 1892.....	1,624	662	40.7	962	161	16.7
July 1, 1892, to June 30, 1893.....	2,491	1,221	49	1,270	287	22.6

By the revision of the rules of May 6, 1896, the Indian Service was made a part of the Departmental Service, but for the purpose of comparison with previous years the Commission has, in its annual reports, kept separate statistics for this service. Only about one-half of the appointments in the Indian Service from July 1, 1900, to June 30, 1901, were made from examinations for positions belonging exclusively to the Indian Service, the remainder being made from examinations for positions in the Departmental Service generally. Percentages relating exclusively to the Indian Service can not therefore be given.

TABLE 53.—*Showing, for all branches of the classified service, the number examined, the number that failed, and the per cent of failures, etc.—Continued.*

Branch of service and period covered.	Exam-ined.	Failed.	Per cent of fail-ures.	Passed.	Appointed.	Per cent ap-pointed of those that passed.
CUSTOM-HOUSE SERVICE—continued.						
July 1, 1893, to June 30, 1894	3,372	1,360	40.3	2,012	280	13.9
July 1, 1894, to June 30, 1895	3,031	1,297	42.7	1,734	272	15.7
July 1, 1895, to June 30, 1896	4,018	1,249	31.1	2,769	460	16.6
July 1, 1896, to June 30, 1897	7,296	2,798	38.3	4,498	100	2.2
July 1, 1897, to June 30, 1898	5,340	1,595	29.9	3,745	202	5.4
July 1, 1898, to June 30, 1899	6,454	1,732	26.8	4,722	351	7.4
July 1, 1899, to June 30, 1900	4,968	852	17.1	4,116	210	5.1
July 1, 1900, to June 30, 1901	3,433	577	16.8	2,856	527	18.4
Total.....	59,545	20,596	34.6	38,949	5,214	13.6
INTERNAL-REVENUE SERVICE.						
May 7, 1895, to June 30, 1896	2,055	1,095	53.3	960	116	12.1
July 1, 1896, to June 30, 1897	3,135	1,576	50.3	1,559	76	4.9
July 1, 1897, to June 30, 1898	2,309	1,385	60	924	229	24.8
July 1, 1898, to June 30, 1899	657	269	40.9	388	168	43.3
July 1, 1899, to June 30, 1900	462	174	37.7	288	80	27.8
July 1, 1900, to June 30, 1901	449	197	43.9	252	87	34.5
Total.....	9,067	4,696	51.8	4,371	756	17.3
POST-OFFICE SERVICE.						
July 16, 1883, to January 15, 1884	1,941	822	42.3	1,119	372	33.2
January 16, 1884, to January 15, 1885	3,233	971	30	2,262	1,249	55.2
January 16, 1885, to January 15, 1886	4,113	1,160	28.2	2,953	1,473	49.9
January 16, 1886, to June 30, 1887	7,467	2,245	30.1	5,222	3,254	62.3
July 1, 1887, to June 30, 1888	6,103	2,471	40.5	3,632	1,924	53
July 1, 1888, to June 30, 1889	10,702	4,087	38.2	6,615	2,938	44.4
July 1, 1889, to June 30, 1890	11,193	4,289	38.3	6,904	2,850	41.2
July 1, 1890, to June 30, 1891	8,538	2,698	31.6	5,840	2,861	48.9
July 1, 1891, to June 30, 1892	9,162	3,611	39.4	5,551	2,113	38.2
July 1, 1892, to June 30, 1893	15,875	7,401	46.7	8,474	2,505	29.6
July 1, 1893, to June 30, 1894	25,777	11,434	44.3	14,343	3,154	19.7
July 1, 1894, to June 30, 1895	19,438	6,636	34.1	12,802	3,348	26.2
July 1, 1895, to June 30, 1896	14,433	4,059	28.1	10,374	3,148	30.3
July 1, 1896, to June 30, 1897	20,226	9,292	45.9	10,934	1,570	14.4
July 1, 1897, to June 30, 1898	14,891	5,730	38.5	9,161	2,758	30.1
July 1, 1898, to June 30, 1899	10,509	3,657	34.8	6,852	2,584	37.7
July 1, 1899, to June 30, 1900	16,584	5,137	31	11,447	3,931	34.3
July 1, 1900, to June 30, 1901	20,901	8,152	39	12,749	4,226	33.6
Total.....	221,086	83,852	37.9	137,234	46,258	33.8
GOVERNMENT PRINTING SERVICE.						
June 13, 1895, to June 30, 1896	1,502	429	28.6	1,073	177	16.5
July 1, 1896, to June 30, 1897	661	92	13.9	569	155	26.5
July 1, 1897, to June 30, 1898	547	36	6.6	511	245	47.9
July 1, 1898, to June 30, 1899	631	42	6.7	589	245	50
July 1, 1899, to June 30, 1900	2,349	223	9.5	2,126	236	11.1
July 1, 1900, to June 30, 1901	1,709	155	9.1	1,554	172	11.1
Total.....	7,399	977	13.2	6,422	1,230	19.1
SUMMARY.						
July 16, 1883, to January 15, 1884	3,542	1,498	42.3	2,044	489	23.9
January 16, 1884, to January 15, 1885	6,347	2,206	34.8	4,141	1,800	43.5
January 16, 1885, to January 15, 1886	7,602	2,568	33.8	5,034	1,881	37.4
January 16, 1886, to June 30, 1887	15,852	5,106	32.2	10,746	4,442	41.3
July 1, 1887, to June 30, 1888	11,281	4,413	39.1	6,868	2,616	38
July 1, 1888, to June 30, 1889	19,060	7,082	37.2	11,978	3,781	31.6
July 1, 1889, to June 30, 1890	22,994	9,047	39.3	13,947	5,182	37.2
July 1, 1890, to June 30, 1891	19,074	6,288	33	12,786	5,396	42
July 1, 1891, to June 30, 1892	19,460	7,300	37.5	12,160	3,961	32.5
July 1, 1892, to June 30, 1893	24,838	10,830	43.5	14,008	4,291	30.6
July 1, 1893, to June 30, 1894	37,379	15,248	40.8	22,131	4,704	19.8
July 1, 1894, to June 30, 1895	31,036	11,225	36.1	19,811	4,793	24.2
July 1, 1895, to June 30, 1896	31,179	10,465	33.6	20,714	5,086	24.6
July 1, 1896, to June 30, 1897	50,571	21,097	41.7	29,474	3,047	10.3
July 1, 1897, to June 30, 1898	45,712	15,112	33.1	30,600	7,870	25.7
July 1, 1898, to June 30, 1899	49,269	12,914	26	36,355	9,557	26.3
July 1, 1899, to June 30, 1900	46,602	11,637	25	34,965	9,849	28.3
July 1, 1900, to June 30, 1901	48,093	14,572	30.3	33,521	10,291	30.7
Total.....	489,891	168,608	34.4	321,283	89,069	27.9

TABLE SHOWING THE SUBJECTS FOR WHICH EXAMINATION QUESTIONS OR TESTS WERE PREPARED DURING THE FISCAL YEAR ENDED JUNE 30, 1901.

[With the exception of the subject of training and experience, this list embraces only those subjects in which entirely distinct tests were prepared. In the subject of training and experience or technical education and experience special attention was required to be given in each examination to the requirements of the positions to be filled, thus rendering the test essentially different in different examinations, although the forms used were substantially the same. In certain subjects, such as those comprised in a number of the draftsman examinations, where there is great similarity in the material used, the titles have not been repeated. This is also true with respect to certain tests in modern languages which are very similar to those enumerated herein. During the year a total of 365 series of examination questions was required, comprising an aggregate of 1,222 series of examination questions.]

Subject.	Examination.
Spelling, first, second, and third grades.	
Arithmetic, first, second, and third grades.	
Letter writing, first, second, and third grades.	
Penmanship.	
Copying from plain copy, first, second, and third grades.	
Copying from rough draft, first grade.	
Geography, first and second grades.	
Mathematics, including elements of calculus and descriptive geometry to and including projections.	Aid, Coast and Geodetic Survey.
Astronomy, including determination of latitude, longitude, and azimuth, and the use of the telescope in field work.	Do.
Physics, including the elements of optics, magnetism, etc.	Do.
Surveying, including topography and the use of ordinary field instruments, and the calculation of results.	Do.
Physics.	Assistant examiner, Patent Office.
Chemistry, inorganic and organic.	Do.
Mathematics.	Do.
Technics.	Do.
Reading of mechanical drawings.	Do.
Practice of bookkeeping.	Bookkeeper.
Copying from rough draft.	Book typewriter.
Tabulating.	Do.
Copying and spacing.	Do.
Applied mathematics.	Ship draftsman
Ship calculations.	Do.
Ship drafting.	Do.
Practical shipbuilding.	Do.
Technical education and experience.	Do.
Pure and applied mathematics.	Assistant ship draftsman
Practical shipbuilding.	Do.
Ship calculations.	Do.
Ship drafting.	Do.
Technical education and experience.	Do.
Arithmetic and elementary mathematics.	Junior architectural draftsman
Knowledge of building materials and construction.	Do.
Free-hand drawing and orthographic projection.	Do.
Architectural drawing.	Do.
Technical education and experience.	Do.
Arithmetic and elementary mathematics.	Heating and ventilating draftsman.
Practical questions in heating and ventilating.	Do.
Drawing and designing.	Do.
Technical education and experience.	Do.
Experience.	Elevator conductor.
Geography.	Fish culturist.
Pond culture.	Do.
Propagation of salmonidae.	Do.
Marine operations.	Do.
Propagation of shad.	Do.
Experience and practical fitness.	Guard, United States penitentiary.
Practical questions.	Immigrant inspector.
Veterinary anatomy and physiology.	Meat inspector.
Veterinary pathology.	Do.
Meat inspection.	Do.
Writing reports.	Post-office inspector
Elements of bookkeeping and accounts.	Do.
Geography, Constitution, and postal laws and regulations of the United States.	Do.
Description of persons.	Do.
College course with bachelor's degree.	Scientific aid, Department of Agriculture.
Post-graduate course and special qualifications.	Do.
Thesis or other literature.	Do.
Stenography.	Stenographer.
Practical questions.	Stock examiner.

TABLE SHOWING THE SUBJECTS FOR WHICH EXAMINATION QUESTIONS OR TESTS WERE PREPARED DURING THE FISCAL YEAR ENDED JUNE 30, 1901—Continued.

Subject.	Examination.
Materials and construction.....	Superintendent of construction.
Arithmetic and mathematics.....	Do.
Building supervision.....	Do.
Specifications.....	Do.
Technical education and experience.....	Do.
Topographic projections.....	Topographic draftsman.
Mathematics (including arithmetic, algebra to quadratics, plane geometry, and elements of trigonometry).	Do.
Topographic drawing and lettering.....	Do.
Topographic projections.....	Assistant topographer.
Mathematics.....	Do.
Geography of the United States.....	Do.
Topographic drawing and lettering.....	Do.
Elements of astronomy and geodesy and use of instruments.....	Do.
Surveying.....	Do.
Education and experience.....	Do.
Spanish.....	Translator.
French.....	Do.
German.....	Do.
Italian.....	Do.
Spanish.....	Do.
Swedish.....	Do.
Copying from rough draft.....	Typewriter.
Calculating.....	Do.
Copying and spacing.....	Do.
Writing from dictation.....	Do.
Highway and other systems of transportation in the United States.....	Railway mail clerk.
Reading addresses.....	Do.
Penmanship and copying.....	Farmer.
Farm economy.....	Do.
Keeping accounts.....	Do.
Practical questions in farming.....	Do.
Practical questions in irrigation.....	Do.
Practical questions in carpentry and blacksmithing.....	Industrial teacher.
Penmanship and copying.....	Kindergarten teacher.
Education.....	Do.
Arithmetic and form study.....	Do.
Language.....	Do.
Geography.....	Do.
Nature study.....	Do.
Drawing.....	Do.
Physiology and hygiene.....	Do.
Use of kindergarten materials.....	Do.
Songs, games, and stories.....	Do.
Psychology of childhood.....	Do.
Methods of manual training.....	Manual training teacher.
Industrial economy.....	Do.
Industrial drawing.....	Do.
Free-hand drawing.....	Do.
Physics.....	Do.
Domestic economy.....	Matron.
Keeping accounts.....	Do.
Nursery management.....	Do.
Anatomy and physiology.....	Physician.
Chemistry, materia medica, and therapeutics.....	Do.
General pathology and theory and practice of medicine.....	Do.
Surgery.....	Do.
Bacteriology and hygiene.....	Do.
Gynecology.....	Do.
Cutting, fitting, and sewing.....	Seamstress.
Education.....	Teacher.
Arithmetic and elementary algebra.....	Do.
English grammar and analysis.....	Do.
Geography.....	Do.
Nature study.....	Do.
History and government of the United States.....	Do.
Drawing.....	Do.
American literature.....	Do.
Physiology and hygiene.....	Do.
Anatomy.....	Trained nurse.
Hygiene of the sick room.....	Do.
General nursing.....	Do.
Surgical nursing.....	Do.
Gynecological nursing.....	Do.
Experience as a nurse.....	Do.
Arithmetic.....	Inspector of hulls.
Full inspection.....	Do.
Flot rules and inland navigation.....	Do.
Lifeboats and life rafts.....	Do.
Sea navigation.....	Do.
Experience.....	Do.

TABLE SHOWING THE SUBJECTS FOR WHICH EXAMINATION QUESTIONS OR TESTS WERE PREPARED DURING THE FISCAL YEAR ENDED JUNE 30, 1901—Continued.

Subject.	Examination.
Arithmetic.....	Inspector of boilers.
Boilers and machinery.....	Do.
Experience.....	Do.
Anatomy and physiology.....	Acting assistant surgeon, U. S. Marine Hospital Service.
Surgery and surgical pathology.....	Do.
Chemistry, materia medica, and therapeutics.....	Do.
Bacteriology and hygiene.....	Do.
Theory and practice of medicine and general pathology.....	Do.
Obstetrics and gynecology.....	Do.
Elements of bookkeeping and accounts.....	Hospital steward.
Chemistry.....	Do.
Pharmacy.....	Do.
Materia medica.....	Do.
Experience.....	Assistant custodian.
Practical questions.....	First-class engineer.
Character as a workman.....	Do.
Experience.....	Do.
Elements of bookkeeping and accounts.....	Clerk qualified as stenographer and typewriter, General Land Office service.
Public-land laws of the United States.....	Register and receiver's clerk.
System of public-land surveying.....	Do.
Public-land law.....	Surveyor-general's clerk.
Public-land surveying.....	Do.
Pure and applied mathematics.....	Junior civil engineer.
Drawing.....	Do.
Use and care of field and office instruments.....	Do.
Practical questions in civil engineering.....	Do.
Technical education and experience.....	Do.
Pure and applied mathematics.....	Mechanical and electrical engineer.
Drafting.....	Do.
Practical calculations.....	Do.
Knowledge of materials.....	Do.
Theoretical and practical questions in electrical engineering.....	Do.
Education and experience in mechanical and electrical engineering.....	Do.
Mathematics.....	Civil and electrical engineer.
Drawing.....	Do.
Use and care of field and office instruments.....	Do.
Practical questions in civil engineering.....	Do.
Theoretical and practical questions in electrical engineering.....	Do.
Education and experience in civil engineering and in electrical engineering.....	Do.
Practical arithmetic.....	Internal revenue.
Elementary physics pertaining to gauging.....	Do.
Mathematics.....	Architectural and structural steel draftsman.
Materials and construction.....	Do.
Drawing and design, free-hand, ornament, and projection.....	Do.
Technical education and experience.....	Do.
Training and experience.....	Magnetic observer.
Anatomy and physiology.....	Assistant physician, senior grade.
General and special pathology.....	Do.
Obstetrics and gynecology.....	Do.
Surgery.....	Do.
Chemistry, materia medica, and therapeutics.....	Do.
Bacteriology and hygiene.....	Do.
Mental diseases.....	Do.
Elements of bookkeeping and accounts.....	Bookkeeper, subtreasury service.
Experience.....	Do.
Pure mathematics.....	Nautical expert, Navy Department.
Physical geography.....	Do.
Nautical definitions.....	Do.
Navigation.....	Do.
Bohemian, Lithuanian, and Polish.....	Interpreter, immigration service.
Chinese.....	Do.
Japanese.....	Do.
Kranish and Wendish.....	Do.
Spanish.....	Do.
Applied geometry.....	Sloyd teacher.
Free-hand drawing.....	Do.
Industrial drawing.....	Do.
Practical questions in sloyd work.....	Do.
Practical tests.....	Inspector of woollens, War Department.

TABLE SHOWING THE SUBJECTS FOR WHICH EXAMINATION QUESTIONS OR TESTS WERE PREPARED DURING THE FISCAL YEAR ENDED JUNE 30, 1901—Continued.

Subject.	Examination.
Library methods and work with special reference to scientific books and publications.	Assistant ethnologic librarian, Smithsonian Institution.
Ethnologic literature and classification	Do.
Theory and practice of music	Music teacher.
Military tactics	Assistant disciplinarian.
Consideration of samples of work	Square-letter engraver.
Arithmetic, conversion of currency	Custom-house service.
Practical printing	Assistant printer, Railway Mail Service.
Correcting proof	Do.
Forestry	Field assistant in forestry, Department of Agriculture.
Botany	Do.
Training and experience	Do.
Mathematics	Structural steel draftsman.
Materials and construction	Do.
Designing and detailing	Do.
Specifications	Do.
Education and experience	Do.
Knowledge of Indian languages	Assistant ethnologist
Special knowledge of Siouxan languages	Do.
Field experience in connection with work in the Siouxan languages.	Do.
Practical questions	Tobacco examiner.
Practical tests	Do.
Cataloguing	Stenographic and statistical clerk.
Special statistical literature	Do.
Practical statistical methods	Do.
Mathematics	Draftsman, General Land Office service.
Public-land surveying	Do.
Training and experience	Do.
Practical questions	Clerk, Subsistence Department at Large.
Practical questions, freight rates, etc.	Transportation clerk.
Experience	Do.
Practical tests	Examiner of machinery.
Practical questions	Magazine attendant.
Experience	Do.
Experience and special qualifications	Constable, Indian service.
Automotaxy	Assistant, Division of Entomology.
Knowledge of the insects of the order Orthoptera	Do.
Graduation from technical school	Apprentice, mint service.
Thesis upon metallurgy, chemistry, mechanics, or other appropriate topic.	Do.
Experience	Superintendent-messenger-chief watchman, subtreasury service.
English (essay)	Physicist, Geological Survey.
German	Do.
French	Do.
Laboratory training	Do.
Mathematics	Do.
General physics	Do.
Mathematics	Assistant mechanical draftsman.
Materials and construction	Do.
Drafting and designing	Do.
Technical education and experience	Do.
Pure and applied mathematics	Electrical expert and draftsman.
Strength of materials	Do.
Knowledge of the materials and strength of high-speed engines, and of boilers and hydraulic appliances of naval vessels.	Do.
Electrical engineering with reference to its application in construction of naval vessels.	Do.
Mechanical drafting and reading of mechanical drawings	Do.
Applied mathematics	First-class marine draftsman.
Details and materials	Do.
General designs	Do.
Drafting	Do.
Training and experience	Do.
Experience	Counter, Government paper mill.
Consideration of samples of work	Script engraver.
Practical questions	Signalman.
Experience	Do.
Practical questions or tests in photography	Photographer.
Experience in photographic work	Do.

TABLE SHOWING THE SUBJECTS FOR WHICH EXAMINATION QUESTIONS OR TESTS WERE PREPARED DURING THE FISCAL YEAR ENDED JUNE 30, 1901—Continued.

Subject.	Examination.
Translation of horticultural French.....	Botanical and horticultural assistant.
Systematic botany.....	Do.
Practical questions in the handling of seeds and plants.....	Do.
Practice of horticulture.....	Do.
Greenhouse construction and management.....	Do.
Mathematics (pure and applied).....	Mechanical draftsman.
Materials and constructional details.....	Do.
Drawing and design.....	Do.
Technical education and experience.....	Do.
Practical questions.....	Check clerk (Schedule A), sub-treasury.
Experience.....	Do.
Practical questions.....	Lithographer.
Experience.....	Do.
Elementary physics pertaining to gauging.....	Storekeeper and ganger, internal revenue.
Experience.....	Boatman, customs service.
Applied mathematics.....	Architectural draftsman and engineer.
Architectural drawing and design.....	Do.
Materials and construction.....	Do.
Technical training and experience.....	Do.
General law.....	Assistant attorney.
Public-land law.....	Do.
Experience.....	Do.
Algebra.....	Assistant, Nautical Almanac Office.
Geometry.....	Do.
Plane and spherical trigonometry.....	Do.
Elements of differential and integral calculus.....	Do.
Logarithms.....	Do.
Spherical astronomy.....	Do.
Practical questions.....	Preparator in vertebrate paleontology, and skilled laborer.
Experience.....	Do.
Practical questions.....	Lithographer and lithographic transferer.
Experience and special qualifications.....	Do.
Analytical chemistry.....	Chemical geologist.
German.....	Do.
French.....	Do.
Physical chemistry.....	Do.
Organic chemistry.....	Do.
Mineralogy.....	Do.
Inorganic chemistry.....	Do.
Assaying.....	Do.
Mathematics (arithmetic, elementary algebra, and geometry).....	Architectural draftsman, Navy Department. ^a
Materials and construction.....	Do.
Drawing and design.....	Do.
Specifications and estimates.....	Do.
Education and experience.....	Do.
Heat, electricity, and magnetism.....	Assistant physical geologist.
Mechanics, calculus, and physical chemistry.....	Do.
German, translation into English.....	Do.
French, translation into English.....	Assistant physical geologist.
English, rated on work of entire examination.....	(No applicants.)
Technical training and experience, particularly in laboratory work.....	Assistant physical geologist.
Geographic projections.....	Do.
Mathematics.....	Copyist, topographic draftsman.
Topographic drawing and lettering.....	Do.
Experience in the compilation of charts.....	Do.
Experience in drawing on stone.....	Do.
Applied mathematics.....	Mechanical draftsman for marine engines and naval construction.
Design and constructional details.....	Do.
Drafting.....	Do.
Technical education and experience.....	Do.
Practical questions.....	Money counter (Schedule A), sub-treasury service.
Practical tests.....	Do.
Experience.....	Do.
Elementary general chemistry.....	Assistant in serum therapeutics.
Serum therapeutics.....	Do.
Training and experience in laboratory work.....	Do.
Chemical arithmetic.....	Assayer, customs service.
Practical questions.....	Do.

^a Positions exempted from civil-service examinations; papers sent to Navy Department.

TABLE SHOWING THE SUBJECTS FOR WHICH EXAMINATION QUESTIONS OR TESTS WERE PREPARED DURING THE FISCAL YEAR ENDED JUNE 30, 1901—Continued.

Subject.	Examination.
Practical questions.....	Examiner, customs service.
Experience.....	Assistant bookbinder, customs service.
Anatomy and physiology.....	Superintendent and head nurse.
Hygiene of hospital wards and sick room.....	Do.
Outline requirements of hospital ward and sick room.....	Do.
General nursing.....	Do.
Surgical nursing.....	Do.
Gynecological and gynecological nursing.....	Do.
Experience.....	Do.
Applied mathematics.....	Assistant operator.
Strength of materials.....	Do.
Testing apparatus and methods.....	Do.
Practical experience in manipulation of testing apparatus and making of tests.....	Do.
Technical education and training.....	Do.
Elementary mathematics, astronomy, and surveying.....	Clerk, with knowledge of photography and surveying.
Photography, practical questions.....	Do.
Drawing, etc.....	Do.
Training and experience.....	Do.
Zoology (including distribution and life zones).....	Assistant biologist.
Physical geography.....	Do.
Ornithology.....	Do.
Identification of specimens.....	Do.
Translation of French and Spanish into English.....	Clerk, with knowledge of technical Spanish and French.
Practical printing.....	Printer, Railway Mail Service.
Experience.....	Do.
Practical tests.....	Inspector of textile fabrics.
Experience.....	Do.
Domestic hygiene.....	Industrial teacher, female.
Experience.....	Do.
Practical questions.....	Lithographic map engraver.
Experience.....	Do.
Specimens of work.....	Do.
Mathematics.....	Draftsman, marine engines and machinery.
Materials.....	Do.
Calculations.....	Do.
Drafting.....	Do.
Technical education and experience.....	Do.
Practical questions and tests.....	Inspector of khaki material and manufactured khaki garments.
Experience.....	Do.
Practical questions and tests.....	Shoe inspector.
Experience.....	Do.
Drawing and lettering.....	Draftsman, Geological Survey.
Experience.....	Do.
Practical questions, electrical and navigation instruments and supplies.....	Special laborer, navy-yard service.
Practical experience in handling delicate instruments, etc.....	Do.
Practical tests.....	Inspector of textile fabrics.
Experience.....	Do.
Geographic projections.....	Hydrographic draftsman.
Mathematics.....	Do.
Topographic drawing and lettering.....	Do.
Theory and practice of land surveying.....	Examiner of surveys.
Public land surveying.....	Do.
Observations for meridian.....	Do.
Use and care of instruments.....	Do.
Experience.....	Do.
Practical questions.....	Assistant special Treasury agent, Seal Islands.
Experience.....	Do.
Practical tests.....	Examiner of general merchandise, customs service.
Practical questions—tables of weights, measurements, etc.....	Inspector of general merchandise.
Technical training and experience.....	Do.
Practical questions, business experience, etc.....	Messenger and chief watchman, Schedule C, subtreasury.
Experience and special qualifications.....	Mounted inspector.
Knowledge of building materials and construction, and specifications.....	Senior architectural draftsman.
Architectural drawing and design.....	Do.
Free-hand drawing, ornament, and orthographic projection.....	Do.
Technical education and experience.....	Do.
Mechanical engineer.....	Mechanical engineer
Geologic essay.....	Assistant geologist.

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TABLE SHOWING THE SUBJECTS FOR WHICH EXAMINATION QUESTIONS OR TESTS WERE PREPARED DURING THE FISCAL YEAR ENDED JUNE 30, 1901—Continued.

Subject.	Examiner.
Drawing.....	Assistant geologist.
General geology.....	Do.
Special geology.....	Do.
Experience.....	Do.
Practical questions relating to the exclusion laws, etc.....	Chinese Inspector.
Arithmetic and elementary mathematics.....	Inspector of mechanical and electrical engineering.
Practical questions in mechanical and electrical engineering.....	Do.
Drawing and design.....	Do.
Technical education and experience.....	Do.
Experience.....	Inspector of khaki material.
Do.....	Inspector of khaki uniforms.
Practical questions on basketry, pottery, weaving, or other Indian art.....	Field matron with knowledge of Indian arts.
Training and experience.....	Do.
School management and pedagogy.....	Disciplinarian.
General management and discipline of pupils.....	Do.
Geography of the United States.....	Do.
History and government of the United States.....	Do.
English grammar and analysis.....	Do.
Physiology and hygiene.....	Do.
Military tactics.....	Do.
Experience.....	Day watchman, submarine service.
Thesis.....	Department assistant, Philippine service.
Correction of rough-draft manuscript.....	Do.
Mathematics.....	Do.
History, Constitution, government, and geography of the United States.....	Do.
Commerce and industrial resources of the United States.....	Do.
General history and geography.....	Do.
Territorial government and administration.....	Do.
Political economy.....	Do.
Education and experience.....	Do.
Agriculture.....	Do.
Bookkeeping.....	Do.
Chemistry.....	Do.
Botany.....	Do.
Civil engineering.....	Do.
Educational methods.....	Do.
Finance.....	Do.
Forestry.....	Do.
Geology.....	Do.
Law, general.....	Do.
Law, international.....	Do.
Law, Spanish.....	Do.
Laws, mining, of the United States.....	Do.
Laws, land, of the United States.....	Do.
Language, Spanish.....	Do.
Mineralogy.....	Do.
Municipal administration.....	Do.
Sanitary science.....	Do.
Taxation.....	Do.
Theory and practice of statistics.....	Do.
Writing reports in connection with Steamboat-Inspection Service.....	Inspector of boilers, Philippine service.
Practical questions relating to marine boilers and machinery.....	Do.
Experience.....	Do.
Map drawing.....	Draftsman, Division of Publications.
Landscape drawing.....	Do.
Colored drawing.....	Do.
Mechanical drawing.....	Do.
Technical and practical work with plant physiology, scientific research in physiology, competitor's publications on physiology, etc.....	Plant physiologist.
Experience as an executive officer or teacher.....	Do.
Present status and prospective development of plant physiological research.....	Do.
Experience.....	Copperplate map engraver.
Consideration of specimens of work.....	Do.
Education, training, and technical experience.....	Horticulturist.
Experience as an executive officer.....	Do.
Thesis on horticultural subject.....	Do.
Plan for horticultural work, with special reference to cultivation of plants under glass.....	Do.
Line of study pursued embracing technical and practical work with plant diseases, scientific research in pathology, competitor's publications on pathology, etc.....	Plant pathologist.
Experience as an executive officer or teacher.....	Do.
Present status and prospective development of plant pathological research.....	Do.

TABLE SHOWING THE SUBJECTS FOR WHICH EXAMINATION QUESTIONS OR TESTS WERE PREPARED DURING THE FISCAL YEAR ENDED JUNE 30, 1901—Continued.

Subject.	Examination.
Essay on methods of conducting purity tests	Assistant in seed laboratory.
Structural botany	Do.
Morphology of the seed	Do.
Reading botanical German	Do.
Drawing of seeds	Do.
Identification of seeds	Do.
Translating Italian into English	Letter carrier with knowledge of Italian.
Forest mensuration	Computer, Division of Forestry.
General forestry	Do.
Education and experience	Do.
Knowledge of forest instruments and field supplies	Instrument and property clerk.
Essay on ethnologic and archæologic subjects	Ethnologist.
Experience in ethnologic work	Do.
Original publications on ethnologic and archæologic subjects	Do.
Geographic, ethnologic, and archæologic features of Arizona and New Mexico	Do.
Literature of ethnology and archæology of southwestern United States	Do.
Experience	Electrotype molder.
Practical questions	Deputy United States shipping commissioner and clerk.
Experience	Do.
Experience in farming and carpentry	Farmer and carpenter.
Editing and abstracting	Editorial clerk.
Proof reading and indexing	Do.
Physical chemistry	Soil analyst.
Soil analysis	Do.
Soil physics	Do.
German translation	Do.
Stenography and typewriting	Secretary, National Bureau of Standards.
Editing and proof reading	Do.
Education and training	Do.
General experience in editorial and executive or business capacities	Do.
Forestry	Field assistant in tree planting.
Botany	Do.
English composition	Do.
Training and experience	Do.
Statistical methods	Special statistical compiler.
Statistical literature	Do.
Agricultural geography	Do.
Proof reading	Do.
Bibliographical work in medical zoology, including nomenclature and proof reading	Zoological clerk.
Zoological Latin	Do.
Zoological French	Do.
Zoological German	Do.
Education and experience	Do.
English composition	Botanical clerk and assistant.
Systematic botany	Do.
Herbarium and field work	Do.
Special systematic work	Do.
Latin	Do.
German	Do.
Thesis on an ethnologic subject	Assistant ethnologist.
Experience in ethnologic work in the field; in writing, teaching, etc.	Do.
Original publications on ethnologic subjects	Do.
Economic arts and economic resources of the original tribes	Do.
Practical questions and tests	Coin counter, Schedule A, sub-treasury.
Practical questions and tests	Note counter, Schedule A, sub-treasury.
Practical questions	Chief engineer and electrician, Mint and assay service.
Practical tests	Telephone operator.
Experience	Do.
Translation, English into Spanish and Spanish into English	Translator, Philippine service.
Translation, English into Spanish and Spanish into English	Junior translator, Philippine service.
Applied mathematics	Hull draftsman, Light-House Service.
Ship calculations	Do.
Ship drafting	Do.
Practical shipbuilding	Do.
Technical education and experience	Do.
Practical questions	Assistant superintendent of machinery, Mint and assay service.
Practical questions	Weigher, Mint and assay service.

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TABLE SHOWING THE SUBJECTS FOR WHICH EXAMINATION QUESTIONS OR TESTS WERE PREPARED DURING THE FISCAL YEAR ENDED JUNE 30, 1901—Continued.

Subject.	Examination.
Practical questions	Private secretary. Mint and assay service.
Practical questions	Deposits weight clerk. Mint and assay service.
Official correspondence	Assistant superintendent of registry.
Practical questions	Do.
Experience and adaptability	Do.
Practical questions	Examiner of sugar.
Practical tests	Do.
Practical questions	Chief electrician, Schedule B.
Practical questions	Mint and assay service.
Practical questions	Melter and refiner's clerk.
Practical questions	Schedule C, Mint and assay service.

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